



President Mike O'Donnell convened the meeting with Jim Ash, Peter Baron, Bowie Hogg, Wayne Ogle, Gloria Peña, Dr. Aaron D. Reich and Jerry McCullough present.

## Open Forum/Agenda Items

- **Laurie Rule**, Arlington TSTA/NEA, addressed the Board regarding paperwork. Rule said district teachers are covered with paperwork, required to prepare daily lessons, a variety of forms and evaluate data. She said morale is down because of the increased paperwork.

- **Larry Shaw**, UEA, also addressed the Board regarding paperwork and said that it is the Board's duty to limit the amount of paperwork teachers do. Shaw said that excessive paperwork needs to end and called for a process to work with administrators to make sure that happens.

## Appointments

*The Board approved the following:*

- **Trent Dowd** as assistant principal of Bailey Junior High. He has served as a math teacher at Bailey since 2008. Dowd holds a bachelor's degree from Baylor University and a master's degree from Dallas Baptist University.

## Superintendent's Report

Superintendent Jerry McCullough began by announcing that nine of our campuses – Ashworth, Burgin, Ditto, Farrell, Hale, Key, Pope and Williams elementaries and Bailey Junior High – have been recognized as 2009 Just for the Kids Higher Performing Schools. This designation is sponsored by the National Center for Educational Achievement and recognizes outstanding performance across multiple grades and years.

Many of our campuses collected items for local charities this holiday season. The National Junior Honor Society at Bailey Junior High delivered baskets to families in need. The Burgin Elementary Student Council sponsored a turkey drive before Thanksgiving and purchased 53 turkeys for Mission Arlington. Fitzgerald Elementary students donated canned goods. Many campuses also participated in Coins for Kids, raising money for the *Star-Telegram's* Goodfellows Fund. Annex I employees sponsored a South Davis Elementary family for the holidays. At the administration building, they adopted angels through Mission Arlington.

Susan Malone, Corey Elementary music teacher, was recently named the recipient of the prestigious HERO Award by Score a Goal in the Classroom for being an outstanding North Texas elementary music teacher.

McCullough invited Craig Forster and Christina Nason from the Citizens for Arlington political action committee to the podium to present a framed yard sign from the 2009 bond election campaign.

## Discussion Items

- **Interim Report from the Citizens Advisory Committee** - Christina Nason, chairperson of the committee, gave an overview and introduction of the committee. Craig Forster presented the committee's interim report that touched on the committee's purpose and charge including recommending changes to the Board to reduce costs, increase efficiencies and generate additional revenue for the AISD. The committee was divided into three subcommittees – revenues, expenditures and efficiencies. The revenues subcommittee made recommendations to better define the projected time horizon for use of investment funds in each of the accounts maintained by the district, to issue a request for proposals for utility audits for all AISD accounts and to not move forward with an increase in the maintenance and operations tax rate for the 2010-2011 budget year. The expenditures subcommittee reviewed cell phone allowances and carryover of unspent campus allotments, but no recommendations were made. The efficiencies subcommittee is looking into having an in-house police force versus a school resource officer contract with the city of Arlington and the organization of administrative departments and reporting hierarchy.

- **Paperwork Reduction** - Deputy Superintendent Dr. Marcelo Cavazos made a presentation about paperwork reduction to discuss findings from items submitted for paperwork reduction review and gave an overview of Board Policy DLB (Legal). Cavazos reviewed the following examples: office referrals, daily lunch counts, attendance on paper, data charts, Form F-1 (RTI), lesson plans, textbook inventory, bubbling in student responses for benchmarks, elementary schedule

reflecting bilingual or ESL day, elementary ESL profile worksheet, SIPPS Progress Monitoring, audio visual in the classroom, teaching plans for introducing Thinking Maps and transition packets for special education.



## Open Forum/Non-Agenda Items

- **Luis Castillo**, Arlington LULAC Council, spoke about single-member districts. Castillo requested this item be placed as a discussion item on an upcoming board agenda. He also expressed his dissatisfaction with the board not approving the César Chávez school holiday.