ETHICS CONFLICT OF INTEREST DISCLOSURES

	Note:	For information regarding conflicts of interest and depos- itory contracts, see BDAE.			
Substantial Interest Affidavit	tity or in decision	public official has a substantial interest in a business en- real property, the local public official shall, before a vote or on any matter involving the business entity or the real file an affidavit stating the nature and extent of the inter-			
	act the	the case of a substantial interest in a business entity, the ion on the matter will have a special economic effect on business entity that is distinguishable from the effect on public; or			
	soi spe	the case of a substantial interest in real property, it is rea- nably foreseeable that an action on the matter will have a ecial economic effect on the value of the property, distin- shable from its effect on the public.			
	The affic trict.	davit shall be filed with the official recordkeeper of the dis-			
	Local Gov't Code 171.004(a)–(b)				
Abstention	The local public official shall also abstain from further participation in the matter.				
	shall not matter c tees are	If a trustee is required to file and does file an affidavit, that trustee shall not be required to abstain from further participation in the matter or matters requiring such an affidavit if a majority of the trus- tees are likewise required to file and do file affidavits of similar in- terests on the same official action.			
	Local Gov't Code 171.004(a), (c)				
Definitions "Substantial	A person has a substantial interest in a business entity if any of the following is the case:				
Interest"	1. Th	e person owns at least:			
	a.	Ten percent of the voting stock or shares of the business entity, or			
	b.	Either ten percent or \$15,000 of the fair market value of the business entity.			
	cee	nds received by the person from the business entity ex- ed ten percent of the person's gross income for the previ- s year.			
	LocalG	ov't Code 171 002			

Local Gov't Code 171.002

Arlington ISD 220901		
ETHICS CONFLICT OF INTERES	T DISCLOSURES	BBFA (LEGAL)
"Business Entity"	"Business entity" means a sole proprietorship, pa corporation, holding company, joint-stock compa trust, or any other entity recognized by law. <i>Loca</i> <i>171.001(2)</i>	ny, receivership,
"First-Degree Relatives"	The local public official is considered to have a s if a person related in the first degree by either aff guinity to the local public official, as determined u Code Chapter 573, Subchapter B [see DBE], has terest as defined above. <i>Local Gov't Code 171.0</i>	inity or consan- under Government s a substantial in-
"Local Public Official"	"Local public official" means a member of the gov another officer, whether elected, appointed, paid district (including a school district), central apprai other local governmental entity who exercises re yond those that are advisory in nature. <i>Local Go</i> <i>171.001(1)</i>	, or unpaid, of any isal district, or sponsibilities be-
"Real Property"	A person has a substantial interest in real proper an equitable or legal ownership with a fair marke or more. <i>Local Gov't Code 171.002</i>	
Contracts Permitted	A board may contract with a business entity in what a substantial interest if the trustee follows the distention procedure set out above. <i>Atty. Gen. Op.</i>	closure and ab-
Separate Vote on Budget	A board shall take a separate vote on any budge dedicated to a contract with a business entity in v has a substantial interest. The affected trustee sh in that separate vote, but may vote on a final buc filed the affidavit and the matter in which he or sh has been resolved. <i>Local Gov't Code 171.005</i>	which a trustee hall not participate lget if he or she
Depository Bank	A school board member with a "substantial interest bank must file an affidavit stating his interest and participating in decisions on loan contracts with t action on the matter will have a special economic bank that is distinguishable from the effect on the <i>Op. JM-1082 (1989)</i> [See BDAE]	I must abstain from he depository if c effect on the
Violations	A local public official commits an offense if the of	ficial knowingly:
	1. Violates Local Government Code 171.004.	
	2. Acts as surety for a business entity that has or business with a district.	a contract, work,
	3. Act as surety on any official bond required of district.	of an officer of a
Local Gov't Code 171.003		

Arlington ISD 220901				
ETHICS BBFA CONFLICT OF INTEREST DISCLOSURES (LEGAL)				
Voidable Actions	Cha less flict	apter s the i of int	ng by a court of a violation of Local Government 171 does not render an action of the board voida measure that was the subject of an action involvi erest would not have passed without the vote of violated the chapter. <i>Local Gov't Code 171.006</i>	ible un- ng a con-
Conflicts Disclosure Statement	mei a ve dist	nt, as endor	overnment officer shall file a conflicts disclosure s adopted by the Texas Ethics Commission, with r if the vendor enters into a contract with the distri- considering entering into a contract with the ven or:	espect to ict or the
	1.	cal the ber that	an employment or other business relationship we government officer or a family member of the offi business relationship results in the officer or fam receiving taxable income, other than investment exceeds \$2,500 during the 12-month period pre date that the officer becomes aware that:	cer, and ily mem- income,
		a.	A contract between the district and the vendor lexecuted; or	nas been
		b.	The district is considering entering into a contrative the vendor;	act with
	2.	of tł agg	given to the local government officer or a family ne officer one or more gifts, and the gift or gifts ha regate value of more than \$100 in the 12-month ceding the date the officer becomes aware that:	ave an period
		a.	A contract between the district and the vendor lexecuted; or	nas been
		b.	The district is considering entering into a contrative the vendor; or	act with
	3.	Has	a family relationship with the local government of	officer.
Gifts—Exception	sur	e stat	overnment officer is not required to file a conflicts ement in relation to a gift, as defined by law, acco r or a family member of the officer if the gift is:	
	1.	A po or	blitical contribution as defined by Title 15, Electio	n Code;
	2.	Foo	d accepted as a guest.	
	Loc	al Go	v't Code 176.003(a)–(a-1)	
Filing Date	me	nt with	overnment officer shall file the conflicts disclosure in the records administrator of a district not later the . on the seventh business day after the date on v	han
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Arlington ISD 220901 **ETHICS BBFA** CONFLICT OF INTEREST DISCLOSURES (LEGAL) officer becomes aware of the facts that require the filing of the statement. Local Gov't Code 176.003(b) Vendor A person who is both a local government officer and a vendor of a Questionnaire local governmental entity is required to file a vendor questionnaire if the person enters or seeks to enter into a contract with the local governmental entity; or is an agent of a person who enters or seeks to enter into a contract with the local governmental entity. [See CHE] Local Gov't Code 176.006(e) Definitions "Agent" means a third party who undertakes to transact some business or manage some affair for another person by the authority or "Agent" on account of the other person. The term includes an employee. Local Gov't Code 176.001(1) "Business "Business relationship" means a connection between two or more Relationship" parties based on commercial activity of one of the parties. The term does not include a connection based on: 1. A transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity; 2. A transaction conducted at a price and subject to terms available to the public; or 3. A purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency. Local Gov't Code 176.001(a-1) "Family Member" "Family member" means a person related to another person within the first degree by consanguinity or affinity, as described by Government Code Chapter 573, Subchapter B. [See DBE] Local Gov't Code 176.001(2) "Family "Family relationship" means a relationship between a person and Relationship" another person within the third degree by consanguinity or the second degree by affinity, as those terms are defined by Government Code Chapter 573, Subchapter B. [See DBE] Local Gov't Code 176.001(2-a) "Gift" "Gift" means a benefit offered by a person, including food, lodging, transportation, and entertainment accepted as a guest. The term does not include a benefit offered on account of kinship or a personal, professional, or business relationship independent of the official status of the recipient. Local Gov't Code 176.001(2-b)

ETHICS CONFLICT OF INTEREST DISCLOSURES

"Investment Income"	"Investment income" means dividends, capital gains, or interest in- come generated from:			
	1. A personal or business:			
	a. Checking or savings account,			
	b. Share draft or share account, or			
	c. Other similar account;			
	2. A personal or business investment; or			
	3. A personal or business loan.			
	Local Gov't Code 176.001(2-d)			
"Local Government Officer"	"Local government officer" means a member of the board, the su- perintendent, or an agent (including an employee) of the district who exercises discretion in the planning, recommending, selecting, or contracting of a vendor. <i>Local Gov't Code 176.001(4)</i>			
"Records Administrator"	"Records administrator" means the director, superintendent, or other person responsible for maintaining the records of a district or another person designated by the district to maintain statements and questionnaires filed under Local Government Code 176 and perform related functions. <i>Local Gov't Code 176.001(5)</i> [See CPC]			
"Vendor"	"Vendor" means a person who enters or seeks to enter into a con- tract with a local governmental entity. The term includes an agent of a vendor. The term includes an officer or employee of a state agency when that individual is acting in a private capacity to enter into a contract. The term does not include a state agency except for Texas Correctional Industries. <i>Local Gov't Code 176.001(7)</i>			
Duties of Records	A records administrator shall:			
Administrator	 Maintain a list of local government officers of the district and shall make that list available to the public and any vendor who may be required to file a conflict of interest questionnaire un- der Local Government Code 176.006; and 			
	 Maintain the statements and questionnaires that are required to be filed under Government Code Chapter 176 in accord- ance with the district's records retention schedule. [See CPC] 			
	Local Gov't Code 176.0065			
Internet Posting	A district that maintains an internet website shall provide access on the district's internet website to the conflicts disclosure statements and questionnaires required to be filed with the records administrator. <i>Local Gov't Code 176.009</i>			

ETHICS CONFLICT OF INTEREST DISCLOSURES

Violations	quir file reco day that plica quir bus	ed to the re ords a after requ ation ed co	overnment officer commits an offense if the officer is re- file a conflicts disclosure statement and knowingly fails to equired conflicts disclosure statement with the appropriate administrator not later than 5 p.m. on the seventh business the date on which the officer becomes aware of the facts ire the filing of the statement. It is an exception to the ap- of the penalty that the local government officer filed the re- onflicts disclosure statement not later than the seventh day after receiving notice from the district of the alleged	
	an e	emplo	may reprimand, suspend, or terminate the employment of yee who knowingly fails to comply with a requirement under Local Government Code 176. [See DF series]	
	dete	ermin	nay, at its discretion, declare a contract void if the board es that a vendor failed to file a conflict of interest question- uired by Local Government Code 176.006.	
	Loc	al Go	v't Code 176.013	
Affidavit Disclosing Interest in Property	If a public servant has a legal or equitable interest in any property that is to be acquired with public funds, and has actual notice of the acquisition or intended acquisition of the property, the public serv- ant shall file an affidavit as follows:			
	1.	cou cou fore	affidavit shall be filed with the county clerk(s) of the nty or counties in which the property is located and of the nty in which the public servant resides within ten days be- the date on which the property is to be acquired by pur- se or condemnation.	
	2.	The	affidavit must:	
		a.	State the name of the public servant and the public office title or job designation held or sought.	
		b.	Fully describe the property.	
		C.	Fully describe the nature, type, and amount of interest in the property, including the percentage of ownership interest and the date the interest was acquired.	
		d.	Include a verification of the truth of the information in the affidavit.	
		e.	Include an acknowledgment of the same type required for recording a deed in the deed records of a county.	
	Gov	/'t Co	de 553.002	

Gov't Code 553.002

Arlington ISD 220901

ETHICS CONFLICT OF INTEREST DISCLOSURES

"Public Servant"— Government Code	"Public servant" means a person who is elected, appointed, em- ployed, or designated, even if not yet qualified for or having as- sumed the duties of office, as:				
	1.	A candidate for nomination or election to public office, or			
	2.	An officer of government.			
	Gov	't Code 553.001			
Violations	sum	blic servant who fails to file the affidavit when required is pre ed to have the intent to commit an offense. An offense under section is a Class A misdemeanor. <i>Gov't Code 553.003</i>			
Annual Financial Management Report	mar men with tain ness	strict's annual financial management report shall include sum y schedules of expenditures paid on behalf of each board hber, reimbursements received by each board member, gifts a total value over \$250 received by board members from ce vendors, and amounts received by board members for busi- s transactions with the district. [See CFA] <i>Education Code</i> 083; 19 TAC 109.1001(q)	er-		
Trustee Financial Statement	A board by resolution adopted by majority vote may require each member of the board to file the financial statement required of state officers under Subchapter B, Chapter 572, Government Code, with the board and the Texas Ethics Commission.				
	Not later than the 15th day after the date a board adopts this reso- lution, the board shall deliver a certified copy of the resolution to the Texas Ethics Commission. A resolution applies beginning on January 1 of the second year following the year in which the reso- lution is adopted. A member of a board that has adopted a resolu- tion is not required to include, in a financial disclosure statement, financial activity occurring before January 1 of the year following the year in which the resolution is adopted.				
	The commissioner of education ("commissioner") by order shall re- quire the members of a board to file the financial statement re- quired of state officers under Subchapter B, Chapter 572, Govern- ment Code, in the same manner as the members of the board that have adopted a resolution if the commissioner determines that:				
	1.	A board member has failed to comply with filing and recusa requirements applicable to the member under Chapter 171, Local Government Code;			
	2.	District financial accounting practices are not adequate to safeguard state and district funds; or			
	3.	A district has not met a standard set by the commissioner in the financial accountability rating system.	n		
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ETHICS CONFLICT OF INTEREST DISCLOSURES

	The commissioner may require the filing of financial statements covering not more than three fiscal years and beginning on Janu- ary 1 of the second year following the date of the commissioner's order. A member of a board subject to an order issued by the com- missioner is not required to include, in a financial disclosure state- ment, financial activity occurring before January 1 of the year fol- lowing the year in which the order is issued. The commissioner may renew the requirement if the commissioner determines that a condition described above continues to exist.
	Education Code 11.064
Electronic Filing	A financial statement filed with the Ethics Commission must be filed by computer diskette, modem, or other means of electronic transfer, using computer software provided by the commission or computer software that meets commission specifications for a standard file format. An individual who was appointed to office may file the financial statement by certified mail in compliance with Gov- ernment Code 572.029. <i>Gov't Code 572.0291</i>
Confidentiality	Electronic report or financial statement data saved in an Ethics Commission temporary storage location for later retrieval and edit- ing before the report or financial statement is filed is confidential and may not be disclosed. After the report or financial statement is filed with the Ethics Commission, the information disclosed in the filed report or financial statement is public information to the extent provided by the law requiring the filing of the report or financial statement. <i>Gov't Code</i> 571.0671(<i>d</i>)
Violations	A trustee serving in a school district that has adopted a resolution or that is subject to an order issued by the commissioner commits an offense if the trustee fails to file the statement required by the resolution or order. An offense under this section is a Class B mis- demeanor. <i>Education Code 11.064(c)</i>
	<i>Note:</i> See also CBB for conflict of interest requirements when federal funds are involved.
Private Corporation	It is lawful for a local public official to serve as a member of the board of directors of private, nonprofit corporations when such officials receive no compensation or other remuneration from the non-profit corporation or other nonprofit entity. <i>Local Gov't Code 171.009</i>

Arlington ISD 220901		
ETHICS PROHIBITED PRACTIC	ES (LEGAL)	
Prohibited Activities by Public Servants— State Law	"Public servant" means a person elected, selected, appointed, em- ployed, or otherwise designated as one of the following, even if the person has not yet qualified for office or assumed his or her duties:	
	1. An officer, employee, or agent of government; or	
	2. A candidate for nomination or election to public office.	
	Penal Code 1.07(a)(41)(A), (E)	
Bribery	A person commits an offense if the person intentionally or know- ingly offers, confers, or agrees to confer on another, or solicits, ac- cepts, or agrees to accept from another, any benefit:	
	 As consideration for the recipient's decision, opinion, recom- mendation, vote, or other exercise of discretion as a public servant or voter; 	
	2. As consideration for a violation of a duty imposed by law on a public servant; or	
	3. That is a political contribution as defined by Election Code Ti- tle 15 or an expenditure made and reported in accordance with Government Code Chapter 305 (regarding registration of lobbyists), if the benefit was offered, conferred, solicited, ac- cepted, or agreed to pursuant to an express agreement to take or withhold a specific exercise of official discretion, if such exercise of official discretion would not have been taken or withheld but for the benefit.	
	"Benefit" means anything reasonably regarded as pecuniary gain or pecuniary advantage, including benefit to any other person in whose welfare the beneficiary has a direct and substantial interest.	
	Penal Code 36.01(3), .02	
Illegal Gifts	A public servant who exercises discretion in connection with con- tracts, purchases, payments, claims, or other pecuniary transac- tions of government commits an offense if the public servant solic- its, accepts, or agrees to accept any benefit from a person the public servant knows is interested in or likely to become interested in any contract, purchase, payment, claim or transaction involving the exercise of the public servant's discretion. <i>Penal Code 36.08(d)</i>	
	A public servant who receives an unsolicited benefit that the public servant is prohibited from accepting under the provision above may donate the benefit to a governmental entity that has the authority to accept the gift or may donate the benefit to a recognized tax-exempt charitable organization formed for educational, religious, or scientific purposes. <i>Penal Code 36.08(d), (i)</i>	

Exceptions	Illegal Gifts does not apply to:			
	1.	A fee prescribed by law to be received by a public servant or any other benefit to which the public servant is lawfully enti- tled or for which the public servant gives legitimate considera- tion in a capacity other than as a public servant;		
	2.	A gift or other benefit conferred on account of kinship or a per- sonal, professional, or business relationship independent of the official status of the recipient;		
	3.	A benefit to a public servant required to file a statement under Government Code Chapter 572, or a report under Election Code Title 15, that is derived from a function in honor or ap- preciation of the recipient if:		
		 The benefit and the source of any benefit in excess of \$50 is reported in the statement; and 		
		 The benefit is used solely to defray the expenses that accrue in the performance of duties or activities in con- nection with the office which are nonreimbursable by the state or political subdivision; 		
	4.	A political contribution as defined by Election Code Title 15;		
	5.	An item with a value of less than \$50, excluding cash or a ne- gotiable instrument as described by Business and Commerce Code 3.104;		
	6.	An item issued by a governmental entity that allows the use of property or facilities owned, leased, or operated by the gov- ernmental entity; or		
	7.	Food, lodging, transportation, or entertainment accepted as a guest and, if the donee is required by law to report those items, reported by the donee in accordance with that law.		
	Pen	al Code 36.10		
Honoraria and Expenses	acce serv prov doe: and simi add	ablic servant commits an offense if the public servant solicits, epts, or agrees to accept an honorarium in consideration for vices that the public servant would not have been requested to vide but for the person's official position or duties. This provision s not prohibit a public servant from accepting transportation lodging expenses or meals in connection with a conference or lar event in which the public servant renders services, such as ressing an audience or engaging in a seminar, to the extent se services are more than merely perfunctory. <i>Penal Code</i>		

Arlington ISD 220901			
ETHICS BBFB PROHIBITED PRACTICES (LEGAL)			
Abuse of Official Capacity	A public servant commits an offense if, with intent to obtain a bene- fit or with intent to harm or defraud another, intentionally or know- ingly violates a law relating to the office or employment, or misuses government property, services, personnel, or any other thing of value, belonging to the government that has come into the public servant's custody by virtue of the person's office or employment. <i>Penal Code 39.02(a)</i>		
	law publ publ	v relating to a public servant's office or employment" means a that specifically applies to a person acting in the capacity of a ic servant and that directly or indirectly imposes a duty on the ic servant or governs the conduct of the public servant. <i>Penal le 39.01(1)</i>	
	"Mis	use" means to deal with property contrary to:	
	1.	An agreement under which the public servant holds the property;	
	2.	A contract of employment or oath of office of a public servant;	
	3.	A law, including provisions of the General Appropriations Act specifically relating to government property, that prescribes the manner of custody or disposition of the property; or	
	4.	A limited purpose for which the property is delivered or re- ceived.	
	Pen	al Code 39.01(2)	
Official Oppression	emp	blic servant acting under color of the public servant's office or loyment commits an offense if the public servant intentionally ects another to sexual harassment.	
	emp	Iblic servant acts under color of the public servant's office or loyment if the person acts or purports to act in an official ca- ty or takes advantage of such actual or purported capacity.	
	ques sexu a pe	kual harassment" means unwelcome sexual advances, re- sts for sexual favors, or other verbal or physical conduct of a ual nature, submission to which is made a term or condition of erson's exercise or enjoyment of any right, privilege, power, or unity, either explicitly or implicitly.	
	Pen	al Code 39.03(a)(3), (b), (c)	
Misuse of Official Information	whic	blic servant commits an offense if, in reliance on information to the public servant has access by virtue of the person's office mployment and that has not been made public, the person:	

	1.	Acquires or aids another to acquire a pecuniary interest in any property, transaction, or enterprise that may be affected by the information;
	2.	Speculates or aids another to speculate on the basis of the in- formation; or
	3.	As a public servant, including as a school administrator, co- erces another into suppressing or failing to report that infor- mation to a law enforcement agency.
	or w	blic servant commits an offense if with intent to obtain a benefit ith intent to harm or defraud another, the public servant dis- es or uses information for a nongovernmental purpose that:
	1.	The person has access to by means of the person's office or employment; and
	2.	Has not been made public.
	to wi hibite	rmation that has not been made public" means any information hich the public does not generally have access, and that is pro- ed from disclosure under Government Code Chapter 552 (the ic Information Act).
	Pena	al Code 39.06(a), (b), (d)
Nepotism	firm of th	ept as provided by law, a public official may not appoint, con- the appointment of, or vote for the appointment or confirmation e appointment of an individual to a position that is to be di- y or indirectly compensated from public funds or fees of office
	1.	The individual is related to the public official within the third degree by consanguinity (blood) or within the second degree by affinity (marriage); or
	2.	The public official holds the appointment or confirmation au- thority as a member of a local board and the individual is re- lated to another member of the board within a prohibited de- gree.
	Gov	't Code 573.002, .041 [See DBE]
	"Pub	lic official" means:
	1.	An officer of this state or of a district, county, municipality, pre- cinct, school district, or other political subdivision of this state; or

		2.	An officer or member of a board of this state or of a district, county, municipality, school district, or other political subdivision of this state.				
		Gov't Code 573.001(3)					
		indi	e nepotism law governs the hiring of an individual, whether the vidual is hired as an employee or an independent contractor. <i>Gen. Op. DM-76 (1992)</i>				
		the elig	ublic official may not approve an account or draw or authorize drawing of a warrant or order to pay the compensation of an in- ible individual if the official knows the individual is ineligible. <i>v't Code</i> 573.083				
	Counties with Population 35,000 or More	gate	nder the district's employment policy [see DC], the board dele- es to a superintendent the final authority to select district per- nel:				
		1.	The superintendent is a public official for the purposes of the nepotism prohibitions of Government Code Chapter 573 only with respect to a decision made under that delegation of authority; and				
		2.	Each member of the board remains subject to the nepotism prohibitions with respect to all district employees.				
		Sep ploy	purposes of this provision, a person hired by a district before otember 1, 2007, is considered to have been in continuous em- yment [see DBE] and is not prohibited from continuing employ- nt with the district subject to the abstention requirements.				
		Edι	ucation Code 11.1513(f), (h)				
	Counties with Population Less Than 35,000	The provisions at Counties with Population 35,000 or More do n apply to a district that is located:					
		1.	Wholly in a county with a population of less than 35,000; or				
		2.	In more than one county, if the county in which the largest portion of district territory is located has a population of less than 35,000.				
		Education Code 11.1513(g)					
		autl mei	nember of a board that has delegated to the superintendent final nority for personnel selection is not a public official with appoint- nt authority for purposes of the nepotism prohibitions of Govern- nt Code 573.041. <i>Atty. Gen. Op. GA-123 (2003)</i>				

Arlington ISD 220901			
ETHICS BI PROHIBITED PRACTICES (LEG			
	With respect to renewed contracts, however, board members may be the relevant public officials for nepotism purposes. <i>Atty. Gen. Op. GA-177 (2004)</i>		
Former Board Member Employment		may not accept employment with the district sary of the date the trustee's membership on cation Code 11.063	
Incompatibility of Office	The common law rule of incompatibility prohibits one person from holding two offices if the duties are in conflict or if one is subordi- nate to the other. Offices are legally incompatible when the faithful and independent exercise of one would necessarily interfere with the faithful and independent exercise of the other. <u>Thomas v. Aber- nathy County Line Indep. Sch. Dist.</u> , 290 S.W. 152 (Tex. Comm. App. 1927); <u>Turner v. Trinity Indep. Sch. Dist.</u> , 700 S.W.2d 1 (Tex. Ct. App. 1983); Atty. Gen. Op. JM-634 (1987), MW-450 (1982)		
Instructional Materials Violations Rebates	A trustee commits an offense if the trustee receives any commis- sion or rebate on any instructional materials or technological equip- ment used in the schools with which the trustee is associated.		
Gifts	A trustee commits an offense if the trustee accepts a gift, favor, or service that:		
	. Is given to the p	erson or the person's school;	
		ly tend to influence a trustee in the selection of terial or technological equipment; and	
	 Could not be lav rials funds. 	wfully purchased with state instructional mate-	
	ice, or teacher train	e" does not include staff development, in-ser- ng; or ancillary materials, such as maps or vey information to the student or otherwise ning process.	
	Education Code 31.152		
law providing for the		offense if the person knowingly violates any purchase or distribution of free instructional lic schools. <i>Education Code 31.153</i>	
Prohibited Activities by Public Servants— Federal Law Bribery—General	"Public official" includes a person acting for or on behalf of United States, or any department, agency, or branch there official function, under or by authority of any such department agency, or branch of government. The term includes any p who has been nominated or appointed to be a public official been officially informed that such person will be so nominate appointed. <i>18 U.S.C. 201(a); Dixson v. U.S.</i> , <i>465 U.S. 482</i> (<i>1984) ("To be a public official under section 201(a), an inc</i>		

	<i>must possess some degree of official responsibility for carrying out a federal program or policy."); <u>U.S. v. Franco</u>, 632 F.3d 880 (5th <i>Cir. 2011)</i> A public official commits an offense if the public official, directly or</i>			
	to re	ectly, corruptly demands, seeks, receives, accepts, or agrees eceive or accept anything of value personally or for any other on or entity, in return for:		
	1.	Being influenced in the performance of any official act;		
	2.	Being influenced to commit or aid in committing, or to collude in, or allow, any fraud, or make opportunity for the commis- sion of any fraud, on the United States; or		
	3.	Being induced to do or omit to do any act in violation of the of- ficial duty of such official or person.		
	18 L	18 U.S.C. 201(b)(2)		
Bribery—Federal Programs	"Agent" means a person authorized to act on behalf of another per- son or a government and, in the case of a government, includes a servant or employee, and a partner, director, officer, manager, and representative.			
	vernment agency" means a subdivision of the executive, legis- e, judicial, or other branch of government, including a depart- t, independent establishment, commission, administration, au- ty, board, and bureau, and a corporation or other legal entity blished, and subject to control, by a government or govern- ts for the execution of a governmental or intergovernmental gram.			
	\$10, sidy,	district receives, in any one year period, benefits in excess of 000 under a federal program involving a grant, contract, sub- loan, guarantee, insurance, or other form of federal assis- e, an agent of the district commits an offense if the agent:		
	1.	Embezzles, steals, obtains by fraud, or otherwise without au- thority knowingly converts to the use of any person other than the rightful owner or intentionally misapplies, property that:		
		a. Is valued at \$5,000 or more, and		
		b. Is owned by, or is under the care, custody, or control of the district; or		
	2.	Corruptly solicits or demands for the benefit of any person, or accepts or agrees to accept, anything of value from any per- son, intending to be influenced or rewarded in connection with		

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ETHICS PROHIBITED PRACTICES BBFB (LEGAL)

any business, transaction, or series of transactions of the district involving anything of value of \$5,000 or more.

This provision does not apply to bona fide salary, wages, fees, or other compensation paid, or expenses paid or reimbursed, in the usual course of business.

18 U.S.C. 666

SUPERINTENDENT QUALIFICATIONS AND DUTIES

Duties	Sup tion	In addition to responsibilities specifically provided by law or in the Superintendent's contract, the Superintendent shall provide educa- tional leadership, demonstrate district management, and maintain positive Board and community relations.		
Educational Leadership	cation ards	provide leadership and direction for the development of an edu- onal system that is based on the needs of students, on stand- s of excellence and equity, and on community goals, the Super- ndent shall:		
	1.	Establish effective mechanisms for communication to and from staff in instructional evaluation, planning, and decision making.		
	2.	Oversee annual planning for instructional improvement and monitor for effectiveness.		
	3.	Ensure that goals and objectives form the basis of curricular decision making and instruction and communicate expecta- tions for high achievement.		
	4.	Ensure that appropriate data are used in developing recom- mendations and making decisions regarding the instructional program and resources.		
	5.	Oversee a system for regular evaluation of instructional pro- grams, including identifying areas for improvement, to attain desired student achievement.		
	6.	Oversee student services, including health and safety ser- vices, counseling services, and extracurricular programs, and monitor for effectiveness.		
	7.	Oversee a discipline management program and monitor for equity and effectiveness.		
	8.	Encourage, oversee, and participate in activities for recogni- tion of student efforts and accomplishments.		
	9.	Oversee a program of staff development and monitor staff de- velopment for effectiveness in improving district performance.		
		Stay abreast of developments in educational leadership and administration.		
District Management	To demonstrate effective planning and management of District ad- ministration, finances, operations, and personnel, the Superinten- dent shall:			

SUPERINTENDENT QUALIFICATIONS AND DUTIES

- 1. Implement and oversee a planning process that results in goals, targets, or priorities for all major areas of District operations, including facilities maintenance and operations, transportation, and food services.
- 2. Monitor effectiveness of District operations against appropriate benchmarks.
- 3. Oversee procedures to ensure effective and timely compliance with all legal obligations, reporting requirements, and policies.
- 4. Ensure that key planning activities within the District are coordinated and are consistent with Board policy and applicable law and that goals and results are communicated to staff, students, and the public as appropriate.
- 5. Oversee a budget development process that results in recommendations based on District priorities, available resources, and anticipated changes to district finances.
- 6. Oversee budget implementation to ensure appropriate expenditure of budgeted funds, to provide for clear and timely budget reports, and to monitor for effectiveness of the process.
- 7. Ensure that District investment strategies, risk management activities, and purchasing practices are sound, cost-effective, and consistent with District policy and law.
- 8. Maintain a system of internal controls to deter and monitor for fraud or financial impropriety in the District.
- 9. Ensure that the system for recruiting and selection results in personnel recommendations based on defined needs, goals, and priorities.
- 10. Organize District staff in a manner consistent with District priorities and resources and monitor administrative organization at all levels for effectiveness and efficiency.
- 11. Oversee a performance appraisal process for all staff that reinforces a standard of excellence and assesses deficiencies; ensure that results are used in planning for improvement.
- 12. Administer a compensation and benefits plan for employees based on clearly defined goals and priorities.
- 13. Encourage, oversee, and participate in staff recognition and support activities.

SUPERINTENDENT QUALIFICATIONS AND DUTIES

	14.	Oversee a program for staff retention and monitor for effec- tiveness.			
Board and Community		To maintain positive and professional working relationships with the Board and the community, the Superintendent shall:			
Relations	1.	Keep the Board informed of significant issues as they arise, using agreed upon criteria and procedures for information dis- semination.			
	2.	Respond in a timely and complete manner to Board requests for information that are consistent with Board policy and es- tablished procedures.			
	3.	Provide recommendations and appropriate supporting materi- als to the Board on matters for Board decision.			
	4.	Articulate and support Board policy and decisions to staff and community.			
	5.	Direct a proactive program of internal and external communi- cation at all levels designed to improve staff and community understanding and support of the District.			
	6.	Establish mechanisms for community and business involve- ment in the schools and encourage participation.			
	7.	Work with other governmental entities and community organi- zations to meet the needs of students and the community in a coordinated way.			
Delegation	resp acc	he extent permitted by law, the Superintendent may delegate consibilities to other employees of the District but shall remain ountable to the Board for the performance of all duties, dele- ed or otherwise.			

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SUPERINTENDENT EVALUATION		BJCD (LEGAL)
Employment and Evaluation	duti that	board shall adopt a policy providing for the employment and es of district personnel. The employment policy must provide the board employs and evaluates the superintendent. <i>Educa-</i> <i>Code 11.1513(a)(1)</i> [See DC]
Appraisal Process	A bo	pard shall appraise a superintendent annually using either:
	1.	The commissioner's recommended appraisal process and cri- teria; or
	2.	An appraisal process and performance criteria that are:
		a. Developed by the district in consultation with the district- and campus-level committees; and
		b. Adopted by the board.
	Edu	cation Code 21.354(c)
	In addition to other procedures and criteria determined by the board, the commissioner's recommended appraisal process and criteria shall include, at a minimum, an annual evaluation of the su perintendent and a student performance domain. <i>19 TAC 150.103</i>	
Annual Performance Report	The information in the annual report describing the educational performance of a district [see AIB] shall be a primary consideration of the board in evaluating the superintendent. <i>Education Code 39.307(3)(C)</i>	
Penalty for Noncompliance	Funds of the district may not be used to pay a superintendent who has not been appraised in the preceding 15 months. <i>Education Code 21.354(d)</i>	
Confidentiality	A document evaluating the performance of a superintendent is con- fidential and is not subject to disclosure under the Public Infor- mation Act, Government Code Chapter 552. [See GBA]	
	a su tigat cont cont	strict may give TEA a document evaluating the performance of aperintendent employed by the district for purposes of an inves- tion conducted by TEA. A document provided to TEA remains fidential unless the document becomes part of the record in a tested case under the Administrative Procedure Act, Govern- at Code Chapter 2001.
	mer aga rule	ept as provided by a court order prohibiting disclosure, a docu- at provided to TEA may be used in a disciplinary proceeding inst a superintendent if the document may be admitted under s of evidence applicable to a contested case under Govern- at Code 2001.081.
	Education Code 21.355	

	with a fee cluding p buildings nor, shall eral finan	s Education Agency (TEA) may enter into an agreement deral agency concerning a project related to education, in- rovision of school lunches and construction of school . TEA, or another state agency designated by the gover- coordinate the actions of a district participating in a fed- cial assistance program. <i>Education Code 7.021(b), (c);</i> <i>de 742.003</i>
Retirement and Insurance Contributions	Under the Texas Public School Retired Employees Grou Act, Insurance Code Chapter 1575, a district that applie money provided by the United States or a privately spor source shall, if any of the money will pay part or all of an ployee's salary, also apply for any legally available mon state contributions required by Insurance Code Chapter chapter E. <i>Insurance Code 1575.252</i>	
		rict must comply with the requirements of Insurance Code 1575, Subchapter F. <i>Insurance Code 1575.252(2)–.257</i>
	Under the Teacher Retirement System, Government Code, Title 8, Subtitle C, if a district applies for money provided by the United States, an agency of the United States, or a privately sponsored source, and if any of the money will pay part or all of an em- ployee's salary, the district shall apply for any legally available money to pay state contributions required by Government Code 825.404 or 830.201. <i>Gov't Code 825.406(a)</i>	
	Such dist	rict must comply with the requirements of Government 5.406.
Block Grant Funds	If a district receives more than \$5,000 in block grant funds to be used as the district determines is appropriate, it shall provide evi- dence to TEA that a public meeting or hearing was held in a timely manner solely to seek public comment on the needs or uses of block grant funds received by the district. The board may hold this meeting or hearing in conjunction with another board meeting or hearing if the meeting or hearing to consider block grant funds is clearly noted in an announcement of the other meeting or hearing. <i>Gov't Code 2105.058</i>	
Education Department General Administrative Regulations (EDGAR)	Note:	For information regarding procurement under state law, see the CH policy series regarding Purchasing and Ac- quisition and the CV series regarding Facilities Construc- tion.
		For additional legal requirements applicable to school nutrition procurement, see COA.

	Regulation	means the Education Department General Administrative ons (34 C.F.R. 75, 76, 77, 79, 81, 82, 84, 86, 97, 98, and <i>C.F.R. 77.1(c)</i>	
Uniform Guidance	ment and Guidance Thus, 2 (the OMB	artment of Education (DOE) adopts the Office of Manage- d Budget (OMB) Guidance in 2 C.F.R. Part 200 Uniform e, except for 2 C.F.R. 200.102(a) and 2 C.F.R. 200.207(a). C.F.R. Chapter XXXIV, Part 3474 gives regulatory effect to guidance and supplements the guidance as needed for . 2 C.F.R. 3474.1	
	The Uniform Guidance establishes uniform administrative require- ments, cost principles, and audit requirements for federal awards to non-federal entities, including school districts. <i>2 C.F.R. 200.64(j)</i> , .69, .100		
	Note:	The Uniform Guidance applies to all new grant awards and non-competing continuations (NCCs) made on or af- ter December 26, 2014 (see 2 C.F.R. 200.110).	
		For more information on EDGAR, the Uniform Guidance, and the federal regulations that apply to federal educa- tion grant awards, visit TEA's <u>EDGAR Materials and Re-</u> <u>sources</u> ¹ and the DOE's <u>EDGAR website</u> , ² <u>Uniform</u> <u>Guidance website</u> , ³ and <u>FAQs</u> . ⁴	
General Compliance		is responsible for complying with all requirements of the ward. 2 C.F.R. 200.300(b)	
Disclosures Conflicts	the feder (e.g., TE	must disclose in writing any potential conflict of interest to ral awarding agency (e.g., DOE) or pass-through entity A) in accordance with applicable federal awarding agency <i>C.F.R. 200.112</i>	
Crimes	awarding criminal I affecting can resu (Remedie	must disclose, in a timely manner, in writing to the federal g agency or pass-through entity all violations of federal aw involving fraud, bribery, or gratuity violations potentially the federal award. Failure to make required disclosures It in any of the remedies described in 2 C.F.R. 200.338 es for Noncompliance), including suspension or debar- <i>C.F.R. 200.113</i>	
Procurement Standards District Procedures	[see belc tribal law form to a	ict must use its own documented procurement procedures ow at Competition] which reflect applicable state, local, and regulations, provided that the procurements con- pplicable federal law and the standards identified in the Guidance.	

Oversight	The district must maintain oversight to ensure that contractors per- form in accordance with the terms, conditions, and specifications of their contracts or purchase orders.
Conflicts of Interest	The district must maintain written standards of conduct covering conflicts of interest and governing the actions of its employees en- gaged in the selection, award, and administration of contracts. No employee, officer, or agent may participate in the selection, award, or administration of a contract supported by a federal award if he or she has a real or apparent conflict of interest. A conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization that employs or is about to employ any of these parties, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract. The officers, employees, and agents of the district must neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts. However, districts may set standards for situations in which the financial interest is not substantial or the gift is an unsolicited item of nominal value. The standards of conduct must provide for disciplinary actions to be applied for violations of such standards by officers, employees, or agents of the district. [See BBFA, CAA(LOCAL), CB(LOCAL), DBD]
Records	The district must maintain records sufficient to detail the history of procurement. These records will include, but are not necessarily limited to the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, and the basis for the contract price. [See Pre-procurement Review and Contract Cost and Price, below]
	2 C.F.R. 200.318
Financial Management	The district's financial management systems, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award, must be sufficient to permit the preparation of reports required by general and program- specific terms and conditions; and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the federal statutes, regulations, and the terms and conditions of the federal award.
	The district's financial management system must comply with 2 C.F.R. 200.302(b).
	2 C.F.R. 200.302 [see also 2 C.F.R. 200.333 (Retention Require- ments for Records), .334 (Requests for Transfer of Records), .335 (Methods for Collection, Transmission and Storage of Information),

	.336 (Access to Records), and .337 (Restrictions on Public Access to Records)]			
Internal Controls	The district must:			
	1.	Establish and maintain effective internal control over the fed- eral award that provides reasonable assurance that the dis- trict is managing the award in compliance with federal stat- utes, regulations, and the terms and conditions of the award. These internal controls should be in compliance with guid- ance in "Standards for Internal Control in the Federal Govern- ment" issued by the Comptroller General of the United States or the "Internal Control Integrated Framework" issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).		
	2.	Comply with federal statutes, regulations, and the terms and conditions of the award.		
	3.	Evaluate and monitor the district's compliance with statutes, regulations and the terms and conditions of federal awards.		
	4.	Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings.		
	5.	Take reasonable measures to safeguard protected personally identifiable information and other information the federal awarding agency or pass-through entity designates as sensi- tive or the district considers sensitive consistent with applica- ble federal, state, local, and tribal laws regarding privacy and obligations of confidentiality.		
	2 C.F.R. 200.303			
	"Internal controls" means a process, implemented by a district, de- signed to provide reasonable assurance regarding the achieve- ment of objectives in the following categories:			
	1.	Effectiveness and efficiency of operations;		
	2.	Reliability of reporting for internal and external use; and		
	3.	Compliance with applicable laws and regulations.		
	2 C.	F.R. 200.61		
Competition	prov 2 C. man	procurement transactions must be conducted in a manner viding full and open competition consistent with the standards of F.R. 200.319. In order to ensure objective contractor perfor- nce and eliminate unfair competitive advantage, contractors that elop or draft specifications, requirements, statements of work,		

		ions for bids or requests for proposals must be excluded npeting for such procurements.
	the use of tribal geo posals, e pressly r this prov architect a selection	rict must conduct procurements in a manner that prohibits of statutorily or administratively imposed state, local, or ographical preferences in the evaluation of bids or pro- except in those cases where applicable federal statutes ex- nandate or encourage geographic preference. Nothing in ision preempts state licensing laws. When contracting for ural and engineering services, geographic location may be on criterion provided its application leaves an appropriate of qualified firms, given the nature and size of the project, ete for the contract.
	tions. Th requirem	rict must have written procedures for procurement transac- ese procedures must ensure that all solicitations meet the nents of 2 C.F.R. 200.319(c). [See above at General Pro- it Standards]
	or produ current a open and	rict must ensure that all prequalified lists of persons, firms, cts which are used in acquiring goods and services are and include enough qualified sources to ensure maximum d free competition. Also, the district must not preclude po- dders from qualifying during the solicitation period.
	2 C.F.R.	200.319
Procurement Methods		ict must use one of the following methods of procurement. 200.320
	Note:	For information on the amounts of the micro-purchase threshold and the simplified acquisition threshold, see <u>OMB Memorandum M-18-18</u> ⁵ and TEA's <u>To the Administrator Addressed letter</u> ⁶ (August 28, 2018). For information regarding these thresholds and school nutrition purchases, contact the Texas Department of Agriculture.
Micro- Purchases	services the micro must dis ers. Micr tive quot	nent by micro-purchase is the acquisition of supplies or , the aggregate dollar amount of which does not exceed o-purchase threshold. To the extent practicable, the district tribute micro-purchases equitably among qualified suppli- to-purchases may be awarded without soliciting competi- ations if the district considers the price to be reasonable. <i>2</i> 00.320(a)
	simplifie	urchase" means a purchase of supplies or services using d acquisition procedures, the aggregate amount of which exceed the micro-purchase threshold. Micro-purchase
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	dure com mini cro-	cedures comprise a subset of a district's small purchase proce- es. The district uses such procedures in order to expedite the pletion of its lowest-dollar small purchase transactions and mize the associated administrative burden and cost. The mi- purchase threshold is set by the Federal Acquisition Regulation 8 C.F.R. Subpart 2.1 Definitions. <i>2 C.F.R. 200.67</i>	
Small Purchases	mal prop thre quot	all purchase procedures are those relatively simple and infor- procurement methods for securing services, supplies, or other perty that do not cost more than the simplified acquisition shold. If small purchase procedures are used, price or rate tations must be obtained from an adequate number of qualified rces. 2 C.F.R. 200.320(b)	
"Simplified Acquisition Threshold"	whic chas to ex acqu the	nplified acquisition threshold" means the dollar amount below ch a district may purchase property or services using small pur- se methods. Districts adopt small purchase procedures in order xpedite the purchase of items costing less than the simplified uisition threshold. The simplified acquisition threshold is set by Federal Acquisition Regulation at 48 C.F.R. Subpart 2.1 Defini- s and in accordance with 41 U.S.C. 1908. <i>2 C.F.R. 200.88</i>	
Sealed Bids	Bids are publicly solicited and a firm fixed price contract (lum or unit price) is awarded to the responsible bidder whose bid forming with all the material terms and conditions of the invit for bids, is the lowest in price. The sealed bid method is the ferred method for procuring construction, if the conditions se below apply.		
		rder for sealed bidding to be feasible, the following conditions uld be present:	
	1.	A complete, adequate, and realistic specification or purchase description is available;	
	2.	Two or more responsible bidders are willing and able to com- pete effectively for the business; and	
	3.	The procurement lends itself to a firm fixed price contract and the selection of the successful bidder can be made principally on the basis of price.	
	lf se	aled bids are used, the following requirements apply:	
	1.	Bids must be solicited from an adequate number of known suppliers, providing them sufficient response time prior to the date set for opening the bids, for local governments, the invi- tation for bids must be publicly advertised;	

	2.	The invitation for bids, which will include any specifications and pertinent attachments, must define the items or services in order for the bidder to properly respond;		
	3.	All bids will be opened at the time and place prescribed in the invitation for bids, and for local governments, the bids must be opened publicly;		
	4.	A firm fixed price contract award will be made in writing to the lowest responsive and responsible bidder. Where specified in bidding documents, factors such as discounts, transportation cost, and life cycle costs must be considered in determining which bid is lowest. Payment discounts will only be used to determine the low bid when prior experience indicates that such discounts are usually taken advantage of; and		
	5.	Any or all bids may be rejected if there is a sound docu- mented reason.		
	2 C	.F.R. 200.320(c)		
Competitive Proposals	mor or c use	The technique of competitive proposals is normally conducted with more than one source submitting an offer, and either a fixed price or cost-reimbursement type contract is awarded. It is generally used when conditions are not appropriate for the use of sealed bids. If this method is used, the following requirements apply:		
	1.	Requests for proposals must be publicized and identify all evaluation factors and their relative importance. Any response to publicized requests for proposals must be considered to the maximum extent practical;		
	2.	Proposals must be solicited from an adequate number of qualified sources;		
	3.	The district must have a written method for conducting tech- nical evaluations of the proposals received and for selecting recipients;		
	4.	Contracts must be awarded to the responsible firm whose proposal is most advantageous to the program, with price and other factors considered; and		
	5.	The district may use competitive proposal procedures for qualifications-based procurement of architectural/engineering (A/E) professional services whereby competitors' qualifica- tions are evaluated and the most qualified competitor is se- lected, subject to negotiation of fair and reasonable compen- sation. The method, where price is not used as a selection factor, can only be used in procurement of A/E professional		

		services. It cannot be used to purchase other types of services though A/E firms are a potential source to perform the proposed effort.			
	2 C.F.R. 200.320(d)				
Sole Source	Procurement by noncompetitive proposals is procurement through solicitation of a proposal from only one source and may be used only when one or more of the following circumstances apply:				
	1.	The item is available only from a single source;			
	2.	The public exigency or emergency for the requirement will not permit a delay resulting from competitive solicitation;			
	3.	The federal awarding agency or pass-through entity expressly authorizes noncompetitive proposals in response to a written request from the non-federal entity; or			
	4.	After solicitation of a number of sources, competition is deter- mined inadequate.			
	2 C.F.R. 200.320(f)				
Cooperative Purchasing	To foster greater economy and efficiency, and in accordance efforts to promote cost-effective use of shared services acr federal government, the district is encouraged to enter into and local intergovernmental agreements or inter-entity agre where appropriate for procurement or use of common or sh goods and services. 2 C.F.R. 200.318(e)				
Affirmative Steps	minc	district must take all necessary affirmative steps to assure that brity businesses, women's business enterprises, and labor sur- area firms are used when possible. Affirmative steps must in- e:			
	1.	Placing qualified small and minority businesses and women's business enterprises on solicitation lists;			
	2.	Assuring that small and minority businesses and women's business enterprises are solicited whenever they are potential sources;			
	3.	Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enter- prises;			
	4.	Establishing delivery schedules, where the requirement per- mits, which encourage participation by small and minority businesses, and women's business enterprises;			

	5.	Using the services and assistance, as appropriate, of such or- ganizations as the Small Business Administration and the Mi- nority Business Development Agency of the Department of Commerce; and			
	6.	Requiring the prime contractor, if subcontracts are to be let, to take the affirmative steps listed in paragraphs (1) through (5) above.			
	2 C	F.R. 200.321			
Pre-procurement Review	awa pro	The district must make available upon request, for the federal awarding agency or pass-through entity pre-procurement review, procurement documents, such as requests for proposals or invita- tions for bids, or independent cost estimates, when:			
	1.	The district's procurement procedures or operation fails to comply with the procurement standards in 2 C.F.R. Part 200;			
	2.	The procurement is expected to exceed the simplified acquisi- tion threshold and is to be awarded without competition or only one bid or offer is received in response to a solicitation;			
	3.	The procurement, which is expected to exceed the simplified acquisition threshold, specifies a "brand name" product;			
	4.	The proposed contract is more than the simplified acquisition threshold and is to be awarded to other than the apparent low bidder under a sealed bid procurement; or			
	5.	A proposed contract modification changes the scope of a con- tract or increases the contract amount by more than the sim- plified acquisition threshold.			
	2 C	.F.R. 200.324(b)			
Contract Cost and Price	eve thre of a pro	e district must perform a cost or price analysis in connection with ry procurement action in excess of the simplified acquisition eshold including contract modifications. The method and degree analysis is dependent on the facts surrounding the particular curement situation, but as a starting point, the district must ke independent estimates before receiving bids or proposals.			
	for cas son wor tor's rec	The district must negotiate profit as a separate element of the price for each contract in which there is no price competition and in all cases where cost analysis is performed. To establish a fair and rea- sonable profit, consideration must be given to the complexity of the work to be performed, the risk borne by the contractor, the contrac- tor's investment, the amount of subcontracting, the quality of its record of past performance, and industry profit rates in the sur- rounding geographical area for similar work.			

	fede cost the The	ts or prices based on estimated costs for contracts under the eral award are allowable only to the extent that costs incurred or estimates included in negotiated prices would be allowable for district under 2 C.F.R. Part 200, Subpart E—Cost Principles. district may reference its own cost principles that comply with federal cost principles.
		cost plus a percentage of cost and percentage of construction methods of contracting must not be used.
	2 C.	F.R. 200.323
Contract Provisions	scrit non-	district's contracts must contain the applicable provisions de- bed in 2 C.F.R. Part 200, Appendix II—Contract Provisions for Federal Entity Contracts Under Federal Awards. <i>2 C.F.R.</i> .326
Suspension and Debarment	and resti are for p	-federal entities are subject to non-procurement debarment suspension regulations at 2 C.F.R. Part 180. These regulations rict awards, subawards, and contracts with certain parties that debarred, suspended, or otherwise excluded from or ineligible participation in federal assistance programs or activities. <i>2</i> <i>R.</i> 200.213
Remedies for Noncompliance	term ager as d eral com the f	district fails to comply with federal statutes, regulations, or the is and conditions of a federal award, the federal awarding ney or pass-through entity may impose additional conditions, escribed in 2 C.F.R. 200.207 (Specific Conditions). If the fed- awarding agency or pass-through entity determines that non- pliance cannot be remedied by imposing additional conditions, federal awarding agency or pass-through entity may take one hore of the following actions, as appropriate in the circum- ces:
	1.	Temporarily withhold cash payments pending correction of the deficiency by the district or more severe enforcement action by the federal awarding agency or pass-through entity.
	2.	Disallow (that is, deny both use of funds and any applicable matching credit for) all or part of the cost of the activity or action not in compliance.
	3.	Wholly or partly suspend or terminate the federal award.
	4.	Initiate suspension or debarment proceedings as authorized under 2 C.F.R. Part 180 and federal awarding agency regula- tions (or in the case of a pass-through entity, recommend such a proceeding be initiated by a federal awarding agency).
	5.	Withhold further federal awards for the project or program.

6.	Take (other	remedies	that	mav	he	legally	/ available
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2 C.F.R. 200.338

Travel Costs	Travel costs are the expenses for transportation, lodging, subsist- ence, and related items incurred by employees who are in travel status on official business of the district. Such costs may be charged on an actual cost basis, on a per diem or mileage basis in lieu of actual costs incurred, or on a combination of the two, pro- vided the method used is applied to an entire trip and not to se- lected days of the trip, and results in charges consistent with those normally allowed in like circumstances in the district's non-federally funded activities and in accordance with the district's written travel reimbursement policies.

In the absence of an acceptable, written district policy regarding travel costs, the rates and amounts established under 5 U.S.C. 5701-11 (Travel and Subsistence Expenses; Mileage Allowances), or by the administrator of general services, or by the president (or his or her designee) pursuant to any provisions of such subchapter must apply to travel under federal awards (48 C.F.R. 31.205–46(a)).

2 C.F.R. 200.474(a), (d)

Direct Grant The regulations in 34 C.F.R. Part 75 apply to each direct grant program of the DOE. *34 C.F.R. 75.1*

State-Administered
ProgramsThe regulations in 34 C.F.R. Part 76 apply to each state-adminis-
tered program of the DOE. 34 C.F.R. 76.1

General Education Provision Act The regulations in 34 C.F.R. Part 81 govern the enforcement of legal requirements under applicable programs administered by the DOE and implement Part E of the General Education Provisions Act (GEPA). 34 C.F.R. 81.1

- ² DOE EDGAR website:
- https://www2.ed.gov/policy/fund/reg/edgarReg/edgar.html ³ DOE Uniform Guidance website:

https://www2.ed.gov/policy/fund/guid/uniform-guidance/edfaqs1216.pdf ⁵ OMB Memorandum M-18-18: <u>https://www.whitehouse.gov/wp-con-</u> tent/uploads/2018/06/M-18-18.pdf

⁶ TEA To the Administrator Addressed letter (August 28, 2018): https://tea.texas.gov/interiorpage_wide.aspx?id=51539625165

¹ TEA EDGAR Materials and Resources:

https://tea.texas.gov/Finance_and_Grants/Grants/EDGAR_Materials_and Resources/

https://www2.ed.gov/policy/fund/guid/uniform-guidance/index.html ⁴ DOE Uniform Guidance FAQs:

Arlington ISD 220901			
LOCAL REVENUE SOU ATHLETIC STADIUM AU			
Athletic Stadium Authority	If the boards of two districts find that it is to the best interest of the districts to create an athletic stadium authority to include the districts, each board shall adopt a resolution creating an authority a designating the name by which it shall be known. An authority is body politic and corporate. It must have a seal, may sue and be sued, and may make, amend, and repeal its bylaws. <i>Education Code 45.152</i>		
	An authority may construct, enlarge, furnish, and equip stadia, pur- chase existing stadia, furnishings, and equipment for its stadia, and operate and maintain stadia. A stadium need not be located inside a district creating the authority. <i>Education Code 45.154</i>	d	
Board of Directors	An authority is governed by a board of directors consisting of seven members appointed in accordance with Education Code 45.153. <i>Education Code 45.153(a)</i>		
Eminent Domain	For the purpose of carrying out any power conferred by Education Code Chapter 45, Subchapter F, an authority may acquire the fee simple title to land and other property and easements by condem- nation in the manner provided by Property Code Chapter 21. An authority is a municipal corporation within the meaning of Property Code 21.021(c). The amount of and character or interest in land, other property, and easements to be acquired shall be determined by the athletic stadium authority board. <i>Education Code 45.161</i> [See CHG(LEGAL) at Eminent Domain.]		
Revenue Bonds	An authority may issue revenue bonds to provide funds for any of its purposes. The bonds shall be payable from and secured by a pledge of all or any part of the revenue to be derived from the oper ation of the stadium and any other revenues resulting from the ownership of stadium properties. The bonds may be additionally secured by a mortgage or deed of trust on property of the authority	-	
	The bonds must be authorized by resolution adopted by a majority vote of a quorum of the board of directors of the authority and shall be signed by the president or vice-president and countersigned by the secretary, or either or both of their facsimile signatures may be printed on the bonds. The seal of the authority shall be impressed or printed on the bonds. The bonds shall mature serially or other- wise in not more than 40 years.	I	
	Education Code 45.155(a)–(c)		
	Bonds issued under these provisions and the record relating to their issuance shall be submitted to the attorney general. <i>Educa-tion Code 45.157</i>		

LOCAL REVENUE SOURCES ATHLETIC STADIUM AUTHORITY

	All bonds shall be issued in accordance with the Public Security Procedures Act. <i>Gov't Code Ch. 1201</i>
	[For information regarding bonds generally, see CCA.]
Contracts with Districts	In accordance with Education Code 45.156, any district, acting by and through its board, may contract with any athletic stadium au- thority organized under these provisions for the use of any stadium owned by the authority. <i>Education Code 45.156(a)</i>
Charges for Use	The athletic stadium authority board shall charge sufficient rates for services rendered by the stadium and shall use other sources of its revenues so that revenues will be produced sufficient to pay all expenses in connection with the ownership, operation, and upkeep of the stadium; pay the interest on the bonds as it becomes due; create a sinking fund to pay the bonds as they become due; and create and maintain a bond reserve fund and other funds as provided in the bond resolution or trust indenture. <i>Education Code 45.158(a)</i>

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LOCAL REVENUE SOU AD VALOREM TAXES	RCES CCG (LEGAL)				
Tax Rate Adoption Maintenance Taxes	The board may levy, assess, and collect annual ad valorem taxes for the maintenance of the district's schools. Taxes may not be lev- ied unless authorized by a majority of the qualified voters of the district, voting at an election called for that purpose. <i>Education</i> <i>Code</i> 45.002, .003(a)				
Maximum Tax Rate	For any year, the maintenance tax rate per \$100 of taxable value adopted by the district may not exceed the rate equal to the sum of \$0.17 and the product of the state compression percentage, as determined under Education Code 42.2516, multiplied by \$1.50.				
	A rate that exceeds the maximum rate for the year in which the tax is to be imposed is void. A district with a tax rate that is void under this provision may, subject to requirements imposed by other law, adopt a rate for that year that does not exceed the specified maxi- mum rate for that year.				
	Notwithstanding any other law, a district that levied a maintenance tax for the 2005 tax year at a rate greater than \$1.50 per \$100 of taxable value in the district as permitted by special law may not levy a maintenance tax at a rate that exceeds the rate per \$100 of taxable value that is equal to the sum of \$0.17 and the product of the state compression percentage, as determined under Education Code 42.2516, multiplied by the rate of the maintenance tax levied by the district for the 2005 tax year.				
	Education Code 45.003(d)–(f)				
Assessor and Collector	The board may employ a person to assess or collect the district's taxes and may compensate the person as the board considers appropriate. This provision does not prohibit a district from providing for the assessment or collection of the district's taxes under a method authorized by Tax Code Chapter 6, Subchapter B. <i>Education Code 45.231</i>				
Certified Estimate of Values	By April 30, the chief appraiser shall prepare and certify to the dis- trict's assessor an estimate of the taxable value of district property. <i>Tax Code 26.01(e)</i>				
Appraisal Roll	By July 25, the chief appraiser shall prepare and certify to the as- sessor for the district that part of the appraisal roll that lists the property taxable by the district. The part certified to the assessor is the appraisal roll for the district. <i>Tax Code 26.01(a)</i>				
	By August 1 or as soon thereafter as practicable, the district's as- sessor shall submit to the board the district's appraisal roll, show- ing the total appraised, assessed, and taxable values of all prop- erty and the total taxable value of new property.				

LOCAL REVENUE SOURCES AD VALOREM TAXES

	By August 1 or as soon thereafter as practicable, a district's collec- tor shall certify to the board an estimate of the collection rate for the current year. If the collector certified an anticipated collection rate in the preceding year and the actual collection rate in that year exceeded the anticipated rate, the collector shall also certify the amount of debt taxes collected in excess of the anticipated amount in the preceding year.							
	Tax Code	Tax Code 26.04(b)						
Reappraisal after Disaster	The board of a district that is located partly or entirely inside an area declared to be a disaster area by the governor may authorize the reappraisal of all property damaged in the disaster at its market value immediately after the disaster. A district that authorizes a reappraisal pursuant to this provision must pay the appraisal district all the costs of making the appraisal.							
	If property damaged in a disaster is reappraised as provided by this provision, the board shall provide for prorating the taxes on the property as specified in Tax Code 23.02(d) for the year in which the disaster occurred.							
	Tax Code	e 23.02; Att'y Gen. Op. KP-0192 (2018)						
Truth-in-Taxation Requirements	Note:	The <i>Truth in Taxation</i> website maintained by the Texas comptroller of public accounts offers <u>detailed guidance</u> on setting local property tax rates for school districts. ¹						
Traditional Method	44.002, t purpose budget m tax year	e budget has been prepared under Education Code he board president shall call a meeting of the board for the of adopting a budget for the succeeding tax year. The nust be adopted before the adoption of the tax rate for the in which the fiscal year covered by the budget begins. <i>Ed</i> - <i>Code 44.004(a), (g)</i> [See CE]						
Published Notice	budget a weekly n biweekly provide fo eral circu trative off	d president shall provide for publication of notice of the nd proposed tax rate meeting in a daily, weekly, or bi- ewspaper published in the district. If no daily, weekly, or newspaper is published in the district, the president shall or publication of notice in at least one newspaper of gen- lation in the county in which the district's central adminis- fice is located. The notice shall be published not earlier 30th day or later than the tenth day before the date of the						
Form of Notice	The notice of public meeting to discuss and adopt the budget and the proposed tax rate must comply with the size, format, and con- tent requirements set out in Education Code 44.004.							

LOCAL REVENUE SOURCES
AD VALOREM TAXES

A notice is not valid if it does not substantially confe	orm to the lan-
guage and format prescribed by the comptroller.	

Education Code 44.004(b)–(d)

Rate Decrease If the published interest and sinking fund (debt service) rate decreases after the publication of the required notice, the president is not required to publish another notice or call another meeting to discuss and adopt the budget and the proposed lower tax rate. *Education Code* 44.004(g-1)

Districts with July 1 Fiscal Year Notwithstanding the provisions above, a district with a fiscal year beginning July 1 may use the certified estimate of the taxable value of district property in preparing the required notice if the district does not receive the certified appraisal roll on or before June 7. A district that uses a certified estimate may adopt a budget at the public meeting designated in the published notice prepared using the estimate, but the district may not adopt a tax rate before the district receives the certified appraisal roll for the district.

After receipt of the certified appraisal roll, a district must publish a revised notice and hold another public meeting before the district may adopt a tax rate that exceeds:

- 1. The rate proposed in the notice prepared using the estimate; or
- 2. The district's rollback rate determined under Tax Code 26.08 using the certified appraisal roll.

Education Code 44.004(h), (i)

Method Notwithstanding the provisions above or at Deadline below, a district may adopt a budget after the district adopts a tax rate for the district elects to adopt a tax rate before receiving the certified appraisal roll for the district. If a district elects to adopt a tax rate before adopting a budget, the district must publish notice and hold a meeting for the purpose of discussing the proposed tax rate as provided above. Following adoption of the tax rate, the district must publish notice and hold another public meeting before the district may adopt a budget. The comptroller shall prescribe the language and format to be used in the notices. The district may use the certified estimate of taxable value in preparing a notice under this provision. *Education Code 44.004(j)*

> The board of a district that elects to adopt a tax rate before the adoption of a budget for the fiscal year that begins in the current tax year may adopt a tax rate for the current tax year before receipt of the certified appraisal roll for the district if the chief appraiser of

LOCAL REVENUE SOURCES AD VALOREM TAXES

	the appraisal district in which the district participates has certified to the assessor for the district an estimate of the taxable value of property in the district as specified at Certified Estimate of Values above. If a district adopts a tax rate under this provision, the effective tax rate and the rollback tax rate of the district shall be calculated based on the certified estimate of taxable value. <i>Tax Code</i> $26.05(g)$	
Tax Rate Adoption Requirements <i>Deadline</i>	Before the later of September 30 or the 60th day after the date the certified appraisal roll is received, the board shall adopt a tax rate for the current tax year and shall notify the assessor of the tax rate adopted. [See Adoption of Tax Roll below] The tax rate consists of two components, each of which must be approved separately. The components are:	
	 The interest and sinking fund (debt service) rate calculated under Education Code 44.004(c)(5)(A)(ii)(b); and 	
	2. The rate that, if applied to the total taxable value, will impose the amount of taxes needed to fund maintenance and opera- tion expenditures of the district for the next year.	
	Tax Code 26.05(a)	
Tax Date for Certain Districts	A district that before January 1, 1989, has for at least ten years fol- lowed a practice of adopting its tax rate at a different date than as provided by Tax Code Chapter 26 and of billing for and collecting its taxes at different dates than as provided by Chapters 31 and 33 may continue to follow that practice. This does not affect the dates provided by the Property Tax Code (Tax Code Title 1) for other pur- poses, including those relating to the appraisal and taxability of property, the attachment of tax liens and personal liability for taxes, and administrative and judicial review under Chapters 41 and 42. <i>Tax Code 26.135</i>	
Vote	A board may not impose property taxes in any year until it has adopted a tax rate for that year, and the annual tax rate must be set by ordinance, resolution, or order. The vote on the ordinance, resolution, or order setting the tax rate must be separate from the vote adopting the budget. The vote on the ordinance, resolution, or order setting a tax rate that exceeds the sum of the district's effec- tive maintenance and operations tax rate and the district's current debt rate must be a record vote, and at least 60 percent of the members of the board must vote in favor of the ordinance, resolu- tion, or order.	
Motion	A motion to adopt an ordinance, resolution, or order setting a tax rate that exceeds the effective tax rate must be made in the follow- ing form: "I move that the property tax rate be increased by the	

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adoption of a tax rate of (specify tax rate), which is effectively a (in-
sert percentage by which the proposed tax rate exceeds the effec-
tive tax rate) percent increase in the tax rate."

Language and Internet Posting If the ordinance, resolution, or order sets a tax rate that, if applied to the total taxable value, will impose an amount of taxes to fund maintenance and operation expenditures of the district that exceeds the amount of taxes imposed for that purpose in the preceding year the district must:

- 1. Include in the ordinance, resolution, or order in type larger than the type used in any other portion of the document:
 - a. The following statement: "THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERA-TIONS THAN LAST YEAR'S TAX RATE"; and
 - b. If the tax rate exceeds the effective maintenance and operations rate, the following statement: "THE TAX RATE WILL EFFECTIVELY BE RAISED BY (INSERT PER-CENTAGE BY WHICH THE TAX RATE EXCEEDS THE EFFECTIVE MAINTENANCE AND OPERATIONS RATE) PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$(Insert amount)."; and
- 2. Include on the home page of any internet website operated by the district:
 - a. The following statement: "(Insert name of unit) ADOPTED A TAX RATE THAT WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE"; and
 - b. If the tax rate exceeds the effective maintenance and operations rate, the following statement: "THE TAX RATE WILL EFFECTIVELY BE RAISED BY (INSERT PER-CENTAGE BY WHICH THE TAX RATE EXCEEDS THE EFFECTIVE MAINTENANCE AND OPERATIONS RATE) PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$(Insert amount)."

Tax Code 26.05(b)

Adoption of Tax Roll On receipt of notice of the tax rate for the current tax year, the assessor for a district shall calculate the tax imposed on each property included on the appraisal roll for the district. The assessor shall enter the amount of tax in the appraisal roll and submit it to

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	the board for approval. The appraisal roll with amounts of tax en- tered as approved by the board constitutes the district's tax roll. <i>Tax Code 26.09(a), (e)</i>	
Failure to Adopt Tax Rate	If the board does not adopt a tax rate before the date required at Deadline above, the tax rate for the district for that tax year is the lower of the effective tax rate calculated for that tax year or the tax rate adopted by the district for the preceding tax year. A tax rate established by this provision is treated as an adopted tax rate. Be- fore the fifth day after the establishment of a tax rate by this provi- sion, the board must ratify the applicable tax rate in the manner set out at Tax Rate Adoption Requirements above. <i>Tax Code 26.05(c)</i>	t
Taxpayer Injunction	A person who owns taxable property in a district is entitled to an in- junction restraining the collection of taxes by the district if the dis- trict has not complied with the requirements above at Published Notice, including Form of Notice, Districts with July 1 Fiscal Year, if applicable, and Tax Rate Adoption Requirements, and the failure to comply was not in good faith. An action to enjoin the collection of taxes must be filed before the date a district delivers substantially all of its tax bills. <i>Education Code 44.004(e); Tax Code 26.05(e)</i>	
Tax Information to County	A district shall provide to the county assessor-collector for each county in which all or part of district territory is located the district's adopted tax rate, maintenance and operations rate, debt rate, effective tax rate, effective maintenance and operations rate, and rollback tax rate for posting on the county's internet website. The district shall provide the information annually following the adoption of a tax rate by the district for the current tax year. <i>Tax Code</i> $26.16(a)-(b)$	1
Tax Ratification Election	If the board adopts a tax rate that exceeds the district's rollback tax rate, the registered voters of the district at an election held for that purpose must determine whether to approve the adopted tax rate.	ζ
	If for the preceding tax year a district adopted a maintenance and operations tax rate that was less than the district's effective mainte- nance and operations tax rate for that preceding tax year, the roll- back tax rate of the district for the current tax year is calculated as if the district adopted a maintenance and operations tax rate for the preceding tax year that was equal to the district's effective mainte- nance and operations tax rate for that preceding tax year.	
	Tax Code 26.08(a), (n), (p); see Att'y Gen. Op. KP-0154 (2017) (addressing calculation of the rollback rate and when a district must hold a tax ratification election)	
Disaster Exception	When increased expenditure of money by a district is necessary to respond to a disaster, including a tornado, hurricane, flood, or	

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	other calamity, but not including a drought, that has impacted a dis- trict and the governor has requested federal disaster assistance for the area in which the district is located, an election is not required to approve the tax rate adopted by the board for the year following the year in which the disaster occurs. <i>Tax Code 26.08(a)</i>
Time for Election	The board shall order that the election be held in the district on a date not less than 30 or more than 90 days after the day on which it adopted the tax rate. Election Code 41.001 (regarding uniform election dates) does not apply to the election unless a uniform election date falls within the time permitted by this provision. <i>Tax Code 26.08(b)</i>
Call for Election	Except as provided at Uniform Election Date below, an election shall be ordered not later than the 62nd day before election day.
Uniform Election Date	For an election to be held on a uniform election date, the election shall be ordered not later than the 78th day before election day.
	An election to ratify a tax rate adopted by a board under the early adoption method described above shall be ordered not later than the 30th day before election day.
	Election Code 3.005 [See BBBA]
Notice to County Clerk	The board shall deliver notice of the election to the county clerk and voter registrar of each county in which the district is located not later than the 60th day before election day.
Exception	A board that orders an election to ratify a tax rate adopted by the board under the early adoption method described above shall de- liver notice of the election to the county clerk of each county in which the district is located not later than the 30th day before elec- tion day.
	Election Code 4.008
Proposition	At the election, the ballots shall be prepared to permit voting for or against the proposition: "Approving the ad valorem tax rate of \$ per \$100 valuation in (name of school district) for the current year, a rate that is \$ higher per \$100 valuation than the school district rollback tax rate, for the purpose of (description of purpose of increase)." The ballot proposition must include the adopted tax rate and the difference between that rate and the rollback tax rate in the appropriate places. <i>Tax Code 26.08(b)</i>
	In addition to any other requirement imposed by law for a proposi- tion, including a provision prescribing the proposition language, a proposition submitted to the voters for approval of the imposition or increase of a tax shall specifically state the amount of or maximum

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tax rate of the tax or tax increase for which approval is sought. *Election Code* 52.072(e)(2)

Each proposition on the ballot must identify the name of the authority ordering the election on the measure. *Election Code* 52.095(c)

Election Outcome If a majority of the votes cast in an election favor the proposition, the tax rate for the current year is the rate that was adopted by the board. If the proposition is not approved, a board may not adopt a tax rate for the current year that exceeds the district's rollback tax rate. *Tax Code 26.08(c)–(d)*

¹ Truth-in-Taxation: Tax Rate Adoption: <u>https://comptrol-</u> ler.texas.gov/taxes/property-tax/truth-in-taxation/index.php

Exemptions Definitions <i>"Disabled"</i>	"Disabled" means under a disability for purposes of payment of dis- ability insurance benefits under Federal Old-Age, Survivors, and Disability Insurance. <i>Tax Code</i> $11.13(m)(1)$			
"Disabled Veteran"	"Disabled veteran" means a veteran of the armed services of the United States who is classified as disabled by the Veterans' Administration or its successor or the branch of the armed services in which the veteran served and whose disability is service-connected. <i>Tax Code</i> $11.22(h)(3)$			
"First Responder"		"First responder" means an individual listed under Government Code 615.003. <i>Tax Code 11.134(a)(1)</i>		
"Residence Homestead"	hom (tog use	sidence homestead" means a structure (including a mobile ne) or a separately secured and occupied portion of a structure ether with the land, not to exceed 20 acres, and improvements d in the residential occupancy of the structure, if the structure the land and improvements have identical ownership) that is:		
	1.	Owned by one or more individuals, either directly or through a beneficial interest in a qualifying trust;		
	2.	Designed or adapted for human residence;		
	3.	Used as a residence; and		
	4.	Occupied as the individual's principal residence by an owner, by an owner's surviving spouse who has a life estate in the property, or, for property owned through a beneficial interest in a qualifying trust, by a trustor or beneficiary of the trust who qualifies for the exemption.		
	Tax	Code 11.13(j)		
Homestead Exemptions <i>Mandatory</i>	An adult is entitled to exemption from taxation by a district of $25,000$ of the appraised value of the adult's residence home- stead, except that only $5,000$ of the exemption applies to an entity operating under former Education Code Chapters 17, 18, 25, 26, 27, or 28, as those chapters existed on May 1, 1995, as permitted by Education Code 11.301. To receive the residence homestead exemption, the person claiming the exemption must apply for the exemption. <i>Tax Code 11.13(b), .43</i>			
Persons 65 or Older or Disabled	In addition to the mandatory exemption above, an adult who is dis- abled or 65 or older is entitled to an exemption of \$10,000 of the appraised value of his or her residence homestead. <i>Tax Code</i> <i>11.13(c)</i>			
Tax Limitation		strict may not increase the total annual amount of ad valorem it imposes on the residence homestead of an individual 65		

	years of age or older, or on the residence homestead of an individ- ual who is disabled as defined by Tax Code 11.13, above the amount of the tax it imposed in the first tax year in which the indi- vidual qualified that residence homestead for an applicable exemp- tion. <i>Tax Code 11.26(a)</i>
Improvements	If an individual subject to a tax limitation makes improvements to the individual's residence homestead, other than improvements re- quired to comply with governmental requirements or repairs, the district may increase the tax on the homestead in the first year the value of the homestead is increased on the appraisal roll because of the enhancement of value by the improvements. A limitation then applies to the increased amount of tax until more improvements, if any, are made. <i>Tax Code 11.26(b)</i>
Exception	An improvement to property that would otherwise constitute an improvement discussed above is not treated as an improvement if it is a replacement structure for a structure that was rendered uninhabitable or unusable by a casualty or by wind or water damage. For purposes of appraising the property in the tax year in which the structure would have constituted an improvement, the replacement structure is considered to be an improvement only if the square footage of the replacement structure exceeds that of the replaced structure as that structure existed before the casualty or damage occurred or the exterior of the replacement structure is of higher quality construction and composition than that of the replaced structure. <i>Tax Code 11.26(o)</i>
Portability of Tax Limitation	If an individual who receives a tax limitation, including a surviving spouse, discussed below, subsequently qualifies a different residence homestead for the same exemption, a district may not impose ad valorem taxes on the subsequently qualified homestead in a year in an amount that exceeds the amount of taxes calculated in accordance with Tax Code 11.26(g). <i>Tax Code 11.26(g)</i>
Surviving Spouse of Persons 65 or Older	If an individual who qualifies for the exemption for an individual 65 years of age or older dies, the surviving spouse of the individual is entitled to the limitation applicable to the residence homestead of the individual if the surviving spouse is 55 years of age or older when the individual dies, and the residence homestead of the individual is the residence homestead of the surviving spouse on the date that the individual dies and remains the residence homestead of the surviving spouse. <i>Tax Code 11.26(i)</i>
Local Options All Taxpayers	In addition to other residence homestead exemptions in Tax Code 11.13, an individual is entitled to an exemption from taxation by a district of a percentage of the appraised value of his or her residence homestead if the exemption is adopted by the board before July 1 in the manner provided by law for official action by the

	board. If the percentage set by the district produces an exemption in a tax year of less than \$5,000 when applied to a particular resi- dence homestead, the individual is entitled to an exemption of \$5,000 of the appraised value. The percentage adopted by the dis- trict may not exceed 20 percent. <i>Tax Code 11.13(n)</i>
Disabled or 65 or Older	An individual who is disabled or is 65 or older is entitled to an ex- emption from taxation by a district of a portion of the appraised value of his or her residence homestead if the exemption is adopted either by the board or by a favorable vote of a majority of the qualified voters of the district at an election called by the board, and the board shall call the election on the petition of at least 20 percent of the number of qualified voters who voted in the preced- ing election of the district.
Amount	The amount of an exemption adopted as provided at Disabled or 65 or Older is \$3,000 of the appraised value of the residence homestead unless a larger amount is specified by the board if the board authorizes the exemption or the petition for the election if the exemption is authorized through an election. Once authorized, an exemption adopted may be repealed or decreased or increased in amount by the board or by the petition and election procedure. In the case of a decrease, the amount of the exemption may not be reduced to less than \$3,000 of the market value.
	Tax Code 11.13(d)–(f)
Continuation of Exemption during Construction	If a qualified residential structure for which the owner receives a homestead exemption under Tax Code 11.13 is rendered uninhabitable or unusable by a casualty or by wind or water damage, the owner may continue to receive the exemption for the structure and the land and improvements used in the residential occupancy of the structure while the owner constructs a replacement qualified residential structure on the land in accordance with Tax Code 11.135. <i>Tax Code 11.135, .26(n); 34 TAC 9.416</i>
Surviving Spouse of First Responder	The surviving spouse of a first responder who is killed or fatally in- jured in the line of duty is entitled to an exemption from taxation of the total appraised value of the surviving spouse's residence homestead if the surviving spouse:
	 Is an eligible survivor for purposes of Government Code Chapter 615 as determined by the Employees Retirement System of Texas; and
	2. Has not remarried since the first responder's death.
	This exemption applies regardless of the date of the first re- sponder's death if the surviving spouse otherwise meets the qualifi- cations above.

	A surviving spouse who receives an exemption for a residence homestead is entitled to receive an exemption from taxation of a property that the surviving spouse subsequently qualifies as the surviving spouse's residence homestead in an amount equal to the dollar amount of the exemption from taxation of the first property for which the surviving spouse received the exemption in the last year in which the surviving spouse received that exemption if the surviving spouse has not remarried since the death of the first re- sponder.	
	Tax Code 11.134	
Veteran Exemptions 100 Percent Disabled	A disabled veteran who receives from the U.S. Department of Veterans Affairs or its successor 100 percent disability compensation due to a service-connected disability and a rating of 100 percent disabled or of individual unemployability is entitled to an exemption from taxation of the total appraised value of the veteran's residence homestead. <i>Tax Code 11.131(b)</i>	
Partially Disabled with Donated Residence	A disabled veteran who has a disability rating of less than 100 per- cent is entitled to an exemption from taxation of a percentage of the appraised value of the disabled veteran's residence homestead equal to the disabled veteran's disability rating if the residence homestead was donated to the disabled veteran by a charitable or- ganization at no cost to the disabled veteran, or at some cost to the disabled veteran in the form of a cash payment, a mortgage, or both in an aggregate amount that is not more than 50 percent of the good faith estimate of the market value of the residence home- stead made by the charitable organization as of the date of the do- nation. <i>Tax Code 11.132(b)</i>	
Exemption for Surviving Spouse	The surviving spouse of a 100 percent disabled veteran who quali- fied for an exemption when the veteran died, of a disabled veteran who would have qualified for an exemption if it had been in effect on the date the veteran died, or of a disabled veteran who qualified for a residence homestead exemption of a percentage of appraised value is entitled to the same exemption from taxation of the same property to which the disabled veteran's exemption applied or would have applied if:	
	1. The surviving spouse has not remarried since the death of the disabled veteran; and	
	 The property was the residence homestead of the surviving spouse when the disabled veteran died and remains the resi- dence homestead of the surviving spouse. 	
	If a surviving spouse who qualifies for an exemption subsequently qualifies a different property as the surviving spouse's residence	

	taxa equ stea emp	nestead, the surviving spouse is entitled to an exemption from ation of the subsequently qualified homestead in an amount al to the dollar amount of the exemption of the former home- ad in the last year in which the surviving spouse received an ex- ption for that homestead if the surviving spouse has not remar- since the death of the disabled veteran.
	Tax	Code 11.131(c)–(d), .132(c)–(d)
Surviving Spouse of Individual Killed in Action	Unit from resid spo entit surv resid the vivir surv has	surviving spouse of a member of the armed services of the ed States who is killed in action is entitled to an exemption in taxation of the total appraised value of the surviving spouse's dence homestead if the surviving spouse has not remarried be the death of the member of the armed services. A surviving use who receives an exemption for a residence homestead is thed to receive an exemption from taxation of a property that the riving spouse subsequently qualifies as the surviving spouse's dence homestead in an amount equal to the dollar amount of exemption from taxation of the first property for which the sur- ing spouse received the exemption in the last year in which the riving spouse received that exemption if the surviving spouse not remarried since the death of the member of the armed ser- s. <i>Tax Code 11.133</i>
	Tex	Const. Art. VIII, Sec. 1-b
Disabled Veteran	port	sabled veteran is entitled to an exemption from taxation of a ion of the assessed value of a property the veteran owns and ignates under Tax Code 11.22(f). <i>Tax Code 11.22</i>
Optional Exemptions		ong others, a board may grant additional tax exemptions in ac- lance with applicable law for:
	1.	Residential property owned by the United States or an agency of the United States and used to provide transitional housing for the indigent under a program operated or directed by the U.S. Department of Housing and Urban Development. <i>Tax</i> <i>Code 11.111</i>
	2.	Land and housing units on the land owned by a community land trust. <i>Tax Code 11.18</i> 27
	3.	Certain historic structures or archeological sites and the land necessary to access and use the structure or archeological site. <i>Tax Code 11.24</i>
	4.	Property on which approved water conservation initiatives, desalination projects, or brush control initiatives have been implemented. <i>Tax Code 11.32</i>
		district adopts, amends, or repeals an exemption that the dis- by law has the option to adopt or not, the district shall notify
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	the appraisal office of its action and of the terms of the exwithin 30 days after the date of its action. <i>Tax Code 6.08</i>	emption
Goods-in-Transit	A person is entitled to an exemption from taxation of the a value of that portion of the person's property that consists goods-in-transit, as defined in Tax Code 11.253(a)(2).	• •
	A board, by official action, may provide for the taxation of transit exempt under Tax Code 11.253(b) and not exempt other law. The official action to tax the goods-in-transit mutaken before January 1 of the first tax year in which the beposes to tax goods-in-transit. Before acting to tax the exert, a board must conduct a public hearing as required be Constitution Article VIII, Section 1-n(d). If the board provide taxation of the goods-in-transit as provided by this provisi exemption stated above does not apply to that district. The in-transit remain subject to taxation by the district until the by official action, rescinds or repeals its previous action to goods-in-transit, or otherwise determines that the exemption provide taxation.	a under ust be oard pro- mpt prop- y Texas des for the on, the le goods- e board, o tax
	Notwithstanding official action that was taken before Octo 2011, to tax goods-in-transit, a district may not tax such g transit in a tax year that begins on or after January 1, 201 the board takes official action on or after October 1, 2011 vide for the taxation of the goods-in-transit.	oods-in- 2, unless
Exception	If a board, before October 1, 2011, took action to provide taxation of goods-in-transit and pledged the taxes impose goods-in-transit for the payment of a debt of the district, th tax officials may continue to impose the taxes against the transit until the debt is discharged, if cessation of the imp would impair the obligation of the contract by which the d created.	ed on the he district goods-in- osition
	Tax Code 11.253(b), (j)–(j-2)	
Payment Options Discounts	The board may adopt, by official action, one or both of the options below. <i>Tax Code 31.05(a)</i>	e discount
Option 1	A district may adopt the following discounts to apply rega the date on which the district mails its tax bills:	rdless of
	1. Three percent if the tax is paid in October or earlier.	
	2. Two percent if the tax is paid in November.	
	3. One percent if the tax is paid in December.	
	Tax Code 31.05(b)	

	This discount does not apply to taxes that are calculated too late for it to be available. Tax Code $31.04(c)$		
Option 2	A district may adopt the following discounts to apply when the dis- trict mails its tax bills after September 30:		
	 Three percent if the tax is paid before or during the next full calendar month following the date on which the tax bills were mailed. 		
	2. Two percent if the tax is paid during the second full calendar month following the date on which the tax bills were mailed.		
	3. One percent if the tax is paid during the third full calendar month following the date on which the tax bills were mailed.		
	<i>Tax Code 31.05(c)</i>		
Both Options	If a board adopts both discounts, the discounts described at Option 1 apply unless the tax bills for the district are mailed after September 30, in which case only the discounts described at Option 2 apply. <i>Tax Code 31.05(a)</i>		
Rescission	The board may rescind a discount lawfully adopted by the board. The rescission of a discount takes effect in the tax year following the year in which the discount is rescinded. <i>Tax Code 31.05(d)</i>		
Split Payments	A board that collects its own taxes may provide, by official action, that a person who pays one-half of the district's taxes before December 1 may pay the remaining one-half of the taxes without penalty or interest at any time before July 1 of the following year. This payment option does not apply to taxes that are calculated too late for it to be available. <i>Tax Code 31.03, .04(c)</i>		
In Certain Counties	The board of a district located in a county having a population of not less than 285,000 and not more than 300,000 that borders a county having a population of 3.3 million or more and the Gulf of Mexico that has its taxes collected by another taxing unit that has adopted the split-payment option may provide, by official action, that the split-payment option does not apply to the district's taxes collected by the other taxing unit. <i>Tax Code 31.03(d)</i>		
Performing Services in Lieu of Paying Taxes	The board by resolution may permit certain individuals or business entities to perform certain services for the district in lieu of paying the district property taxes. While performing services for a district, the individual is not an employee of the district and is not entitled to any benefit, including workers' compensation coverage, that the district provides to its employees. <i>Tax Code 31.035, .036, .037</i>		

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AD VALOREM TAXES EXEMPTIONS AND PAY		CCGA EGAL)
Persons 65 and Over	Subject to the requirements of Tax Code 31.035, the board by or- der or resolution may permit an individual who is at least 65 years of age to perform service for the district in lieu of paying taxes im- posed by a district on property owned by the individual and occu- pied as the individual's residence homestead. Property owners performing services for a district under this provision may only sup- plement or complement the regular personnel of the district. A dis- trict may not reduce the number of persons the district employs or reduce the number of hours to be worked by employees of the dis- trict because the district permits property owners to perform ser- vices for the district under this provision. <i>Tax Code 31.035(a), (g)</i>	
Teaching Services	An individual is qualified to perform teaching services for a dis under the provisions below only if the individual holds a bacca reate or more advanced degree in a field related to each cour be taught and:	alau-
	 Is certified as a classroom teacher under Education Cod Chapter 21, Subchapter B; or 	е
	2. Obtains a school district teaching permit under Education Code 21.055.	n
	Tax Code 31.036(h), .037(i)	
By Individual	Subject to the requirements of Tax Code 31.036, the board by olution may permit qualified individuals to perform teaching services for the district at a junior high school or high school of the trict in lieu of paying taxes imposed by the district on property owned and occupied by the individual as a residence homester <i>Tax Code 31.036</i>	er- ne dis-
By Employee of Business Entity	Subject to the requirements of Tax Code 31.037, a board by r tion may authorize a corporation or other business entity to perfor a qualified individual employed by the business entity to perfor teaching services in a high school or a junior high school for the district in lieu of paying taxes imposed by the district on proper owned by the business entity. <i>Tax Code 31.037</i>	ermit Irm he
Installment Payments <i>Certain</i> <i>Homestead</i> s	An individual who is disabled or at least 65 years of age and of fied for a homestead exemption under Tax Code 11.13(c), or a dividual who is a disabled veteran or the unmarried surviving spouse of a disabled veteran and qualified for an exemption of Tax Code 11.132 or 11.22, may pay district taxes imposed on person's residence homestead property in four equal installment without penalty or interest if paid by the applicable dates set of Tax Code 31.031. <i>Tax Code 31.031</i>	an in- Inder the ents
Disaster Area	A person may pay district taxes imposed on certain property t person owns in four equal installments without penalty or inter	
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	•	paid by the applicable dates set out in Tax Code 31.032. This option applies to:			
	1.	Real property that is located in a disaster area; has been damaged as a direct result of the disaster; and is:			
		 The residence homestead of the owner or consists of property that is used for residential purposes and that has fewer than five living units; or 			
		 Owned or leased by a business entity that had not more than the amount calculated as provided by Tax Code 31.032(h) in gross receipts in the entity's most recent federal tax year or state franchise tax annual period, ac- cording to the applicable federal income tax return or state franchise tax report of the entity; 			
	2.	Tangible personal property that is owned or leased by a busi- ness entity described above at 1b; and			
	3.	Taxes that are imposed on the property by a district before the first anniversary of the disaster.			
	Tax	Code 31.032(a)–(d)			
Definitions	"Disaster" means the occurrence or imminent threat of widespread or severe damage, injury, or loss of life or property resulting from any natural or man-made cause, including fire, flood, earthquake, wind, storm, wave action, oil spill or other water contamination, vol- canic activity, epidemic, air contamination, blight, drought, infesta- tion, explosion, riot, hostile military or paramilitary action, extreme heat, other public calamity requiring emergency action, or energy emergency. <i>Gov't Code 418.004(1)</i>				
	gove clare	easter area" means an area declared a disaster area by the ernor under Government Code Chapter 418; or an area de- ed a disaster area by the president of the United States under J.S.C. Section 5141. <i>Tax Code 151.350</i>			
	Tax	Code 31.032(g)			
Delinquent Taxes Delinquency Date	certa (reg delir on r	tept as provided by Tax Code 31.02(b) (regarding payment by cain eligible persons on active duty in the armed forces), 31.03 garding split payments), and 31.04 (regarding postponement of nquency date based on mailing date of tax bills), taxes are due receipt of the tax bill and are delinquent if not paid before Febry 1 of the year following the year in which imposed. <i>Tax Code</i> 02			

	Note:	Delinquent taxes incur penalties and accrue interest in accordance with Tax Code 33.01, subject to any waiver by the board pursuant to Tax Code 33.011.
Delinquent Tax Collection	district to compens pensatio	may contract with any competent attorney to represent the o enforce the collection of delinquent taxes. The attorney's sation is set in the contract, but the total amount of comn provided may not exceed 20 percent of the amount of nt tax, penalty, and interest collected. <i>Tax Code 6.30(c)</i>
Additional Penalties	delinque costs of	rd may provide, by official action, that taxes that become nt at a certain time incur an additional penalty to defray collection if the board has contracted with an attorney as above. <i>Tax Code 33.07, .08</i>

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Discounts	Discount options shall not be provided for the early payment of property taxes in the District.
Split Payments	Split payment of taxes shall be allowed in accordance with statu- tory provisions.

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AD VALOREM TAXES CCGE ECONOMIC DEVELOPMENT (LEGAL					
Tax Increment Financing Act Board of Directors	Except as provided at Large Municipality below, each district that levies taxes on real property in a reinvestment zone designated by a county or municipality in accordance with the Tax Increment Financing Act, Tax Code Chapter 311, may appoint one member of the reinvestment zone board of directors if the district has approved the payment of all or part of the tax increment produced by the district into the tax increment fund for the zone. A district may waive its right to appoint a director. <i>Tax Code 311.009(a), (b)</i>				
Large Municipality	In a reinvestment zone designated by a municipality which is wholly or partially located in a county with a population of less than 1.8 million in which the principal municipality has a population of 1.1 million or more, each taxing unit that approves the payment of all or part of its tax increment into the tax increment fund is entitled to appoint a number of members to the board in proportion to the taxing unit's pro rata share of the total anticipated tax increment to be deposited into the tax increment fund during the term of the zone. Tax Code $311.0091(a)-(c)$				
Tax Increments <i>Amount</i>	The amount of a district's tax increment for a year is the amount of property taxes levied and assessed by the district for that year on the captured appraised value of real property taxable by the district and located in a reinvestment zone or the amount of property taxes levied and collected by the district for that year on the captured ap- praised value of real property taxable by the district and located in a reinvestment zone. The board of the district shall determine which of the methods is used to calculate the amount of the dis- trict's tax increment.				
"Captured Appraised Value"	The captured appraised value of real property taxable by a district for a year is the total taxable value of all real property taxable by the district and located in a reinvestment zone for that year less the tax increment base of the district.				
"Tax Increment Base"	The tax increment base of a district is the total taxable value of all real property taxable by the district and located in a reinvestment zone for the year in which the zone was designated under Tax Code Chapter 311.				
	Tax Code 311.012				
Collection and Deposit	Each district that taxes real property located in a reinvestment zone shall provide for the collection of its taxes in the zone as for any other property taxed by the district. Each district shall pay into the tax increment fund for the zone an amount equal to the tax in- crement produced by the district, less the sum of:				

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- 1. Property taxes produced from the tax increments that are, by contract executed before the designation of the area as a reinvestment zone, required to be paid by the district to another political subdivision; and
- A portion, not to exceed 15 percent, of the tax increment produced by the district as provided by the reinvestment zone financing plan or a larger portion as provided at Agreement Required below.

Tax Code 311.013(a)–(b)

Notwithstanding any termination of the reinvestment zone and unless otherwise specified by an agreement between the district and the municipality or county that created the zone, a district shall make the required payment not later than the 90th day after the later of the delinquency date for district property taxes or the date the municipality or county that created the zone submits to the district an invoice specifying the tax increment produced by the district and the amount the district is required to pay into the tax increment fund for the zone. A district is not required to pay into a tax increment fund the applicable portion of a tax increment attributable to delinquent taxes until those taxes are collected. *Tax Code* 311.013(c), (i)

A district whose taxable value is reduced under Government Code 403.302(d)(4) (determination of district property values by the comptroller) shall pay into the tax increment fund, in addition to the amount otherwise required to be paid, an amount equal to the amount by which the amount of taxes the district would have been required to pay into the fund in the current year if the district levied taxes at the rate the district levied in 2005 exceeds the amount the district is otherwise required to pay into the fund in the year of the reduction. This additional amount may not exceed the amount the district receives in state aid for the current tax year under Education Code 42.2514 (additional state aid for tax increment financing payments). The district shall pay the additional amount after the district receives the state aid to which the district is entitled for the current tax year under Education Code 42.2514. Tax Code 311.013(n)

Agreement Required A district is not required to pay into the tax increment fund any of its tax increment produced from property located in a reinvestment zone designated under Tax Code 311.005(a) or in an area added to a reinvestment zone under Tax Code 311.007 unless the district enters into an agreement to do so with the governing body of the municipality or county that designated the zone. Tax Code 311.013(f)

	pero dist mer	strict that participates in a zone is not required to increase the centage or amount of the tax increment to be contributed by the rict because of an amendment to the project plan or reinvestat zone financing plan for the zone unless the board by official on approves the amendment. <i>Tax Code 311.011(g)</i>				
	A district is not required to pay into the tax increment fund any tax increment produced from property located in an area added the reinvestment zone under Tax Code $311.007(a)$ or (b) unless board enters into an agreement to do so with the governing both the municipality or county that created the zone. <i>Tax Code</i> $311.013(k)$					
	If the governing body of the municipality or county that designa a reinvestment zone extends the term of all or a portion of the zone, a district is not required to participate in the zone or portio of the zone for the extended term unless the district enters into written agreement to do so. <i>Tax Code 311.007(c)</i>					
	Tax the mer date the bod	withstanding the designation of a later termination date under Code 311.017(a), a district that taxes real property located in reinvestment zone is not required to pay any of its tax incre- at into the tax increment fund for the zone after the termination designated in the ordinance or order creating the zone unless board enters into an agreement to do so with the governing y of the municipality or county that created the zone. <i>Tax Code</i> .017(a-1)				
Property Redevelopment and Tax Abatement Act	a ta	or after September 1, 2001, a school district may not enter into x abatement agreement under Tax Code Chapter 312. <i>Tax le 312.002(f)</i>				
Reinvestment Zone for Chapter 313	the and [see area zon grai	withstanding any other provision of Tax Code Chapter 312 to contrary, the board, in the manner required for official action for purposes of Tax Code Chapter 313, Subchapter B or C e Texas Economic Development Act below], may designate an a entirely within the territory of the district as a reinvestment e if the board finds that, as a result of the designation and the nting of a limitation on appraised value, for property located in reinvestment zone, the designation is reasonably likely to:				
	1.	Contribute to the expansion of primary employment in the re- investment zone; or				
	2.	Attract major investment in the reinvestment zone that would:				
		a. Be a benefit to property in the reinvestment zone and to the district; and				

		b.	Contribute to the economic development of the region of this state in which the district is located.					
	The board may seek the recommendation of the commissioners court of each county and the governing body of each municipality that has territory in the district before designating an area as a rein- vestment zone.							
	Tax Code 312.0025							
Texas Economic Development Act	In implementing the Texas Economic Development Act, Tax Code Chapter 313, districts should strictly interpret the criteria and selec- tion guidelines provided by Chapter 313 and approve only those applications for an ad valorem tax benefit that:							
	1.	Enh	ance the local community;					
	2.	Impi	rove the local public education system;					
	3.	Crea	ate high-paying jobs; and					
	4.	Adv	ance the economic development goals of Texas.					
	Tax	Code	9 313.004(3)					
Definitions "Agreement"	the a minis tion ad va	appro strativ on th alore	ent" means the written agreement between the board and oved applicant on the form adopted by reference in 34 Ad- ve Code 9.1052 (relating to Forms) to implement a limita- e appraised value for district maintenance and operations m property tax purposes on an entity's qualified property, by Tax Code 313.027(d).					
"Agreement Holder"	-		ent holder" means an entity that has executed an agree- a district.					
"Applicant"	prais prop	sed v erty f	t" means an entity that has applied for a limitation on ap- alue for district maintenance and operations ad valorem tax purposes on the entity's property, as provided by Tax apter 313.					
"Application"	for d purp refer sche an e	istric oses ence edule: ntity	on" means an application for limitation of appraised value t maintenance and operations ad valorem property tax on an entity's qualified property on the form adopted by in 34 Administrative Code 9.1052 (relating to Forms), the s attached thereto, and the documentation submitted by for the purpose of obtaining an agreement for a limitation ised value from a district.					
"Application Review Start Date"	date	on w	on review start date" means the later date of either the hich the district issues its written notice that an applicant nitted a completed application or the date on which the					

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	•	er issues its written notice that an applicant has submitted ted application.		
"Completed Application"	number a Administr ment to L	ed application" means an application in the form and and containing all the information required pursuant to 34 rative Code 9.1053 (relating to Entity Requesting Agree- imit Appraised Value), that has been determined by the ad the comptroller to include all minimum requirements for ation.		
"Entity"	"Entity" means any entity upon which a tax is imposed by Tax Code 171.001, including a combined group as defined by Tax Code 171.0001(7) or members of a combined group, provided, however, an entity does not include a sole proprietorship, partnership, or lim- ited liability partnership.			
	34 TAC 9	9.1051(1), (2), (3), (7), (10), (12), (20)		
"Qualified	"Qualified	investment" means:		
Investment"	state on c	gible personal property that is first placed in service in this e during the applicable qualifying time period that begins or after January 1, 2002, without regard to whether the perty is affixed to or incorporated into real property, and is:		
	a.	Described as Section 1245 property by Section 1245(a), Internal Revenue Code of 1986;		
	b.	Used in connection with the manufacturing, processing, or fabrication in a cleanroom environment of a semicon- ductor product, without regard to whether the property is actually located in the cleanroom environment, including integrated systems, fixtures, and piping; all property nec- essary or adapted to reduce contamination or to control airflow, temperature, humidity, chemical purity, or other environmental conditions or manufacturing tolerances; and production equipment and machinery, moveable cleanroom partitions, and cleanroom lighting;		
	C.	Used in connection with the operation of a nuclear elec- tric power generation facility, including property, including pressure vessels, pumps, turbines, generators, and con- densers, used to produce nuclear electric power; and property and systems necessary to control radioactive contamination;		
	d.	Used in connection with operating an integrated gasifica- tion combined cycle electric generation facility, including property used to produce electric power by means of a		

			tion the g stock as fe proce	bined combustion turbine and steam turbine applica- using synthetic gas or another product produced by asification of coal or another carbon-based feed- c; or property used in handling materials to be used edstock for gasification or used in the gasification ess to produce synthetic gas or another carbon- d feedstock for use in the production of electric er in the manner described herein;			
		e.	ener	l in connection with operating an advanced clean gy project, as defined by Health and Safety Code 003; or			
	2.	buil fyin that	A building or a permanent, nonremovable component of a building that is built or constructed during the applicable quali fying time period that begins on or after January 1, 2002, and that houses tangible personal property described by items 1a–e above.				
	Tax	(Code	ə 313.	021(1)			
"Qualified	"Qı	"Qualified property" means:					
Property"	1.	Lan	and:				
		a.	zone	is located in an area designated as a reinvestment under Tax Code Chapter 311 or 312 or as an enter- zone under Government Code Chapter 2303;			
		b.	or er befoi tion f	which a person proposes to construct a new building ect or affix a new improvement that does not exist re the date the person submits a complete applica- for a limitation on appraised value under Tax Code oter 313, Subchapter B;			
		C.		is not subject to a tax abatement agreement en- I into by a district under Tax Code Chapter 312; and			
		d.	prove lesse	which, in connection with the new building or new im- ement described by item 1b above, the owner or se of, or the holder of another possessory interest in, and proposes to:			
			(1)	Make a qualified investment in an amount equal to at least the minimum amount required by Tax Code 313.023; and			
			(2)	Create at least 25 new qualifying jobs, except as provided at Exception below;			

	2.	. The new building or other new improvement described by item 1b above; and				
	3.	Tan	Tangible personal property:			
		a.	That is not subject to a tax abatement agreement en- tered into by a district under Tax Code Chapter 312;			
		b.	For which a sales and use tax refund is not claimed un- der Tax Code 151.3186; and			
		C.	Except for new equipment described in Tax Code 151.318(q) or (q-1), that is first placed in service in the new building, in the newly expanded building, or in or on the new improvement described by item 1b above, or on the land on which that new building or new improvement is located, if the personal property is ancillary and necessary to the business conducted in that new building or in or on that new improvement.			
			e 313.021(2); see also 34 TAC 9.1051(16) (additional re- nts for "Qualified Property")			
Exception	to c	ertain	oses of Tax Code Chapter 313, Subchapter C, applicable rural districts, a property owner is required to create at qualifying jobs. <i>Tax Code 313.051(b)</i>			
"Qualifying Job"	"Qı	ıalifyir	ng job" means a permanent full-time job that:			
	1.	Req	uires at least 1,600 hours of work a year;			
	2.		ot transferred from one area in this state to another area is state;			
	3.	ls n	ot created to replace a previous employee;			
	4.	ness othe the	overed by a group health benefit plan for which the busi- s offers to pay at least 80 percent of the premiums or er charges assessed for employee-only coverage under plan, regardless of whether an employee may voluntarily ve the coverage; and			
	5.		s at least 110 percent of the county average weekly wage nanufacturing jobs in the county where the job is located.			
	Тах	Tax Code 313.021(3); 34 TAC 9.1051(30)				
	Cha	apter 3	yible for a limitation on appraised value under Tax Code 313, the property owner must create the required number ualifying jobs and the average weekly wage for all jobs			

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	age	ted that are not qualifying jobs must exceed the count weekly wage for all jobs in the county where the jobs a d. <i>Tax Code 313.024(d)</i>	
Waiver of New Jobs Creation Requirement	the o men the j num the f	withstanding any other provision of Tax Code Chapter 3 contrary, the board may waive the new jobs creation re t and approve an application if the board makes a find obs creation requirement exceeds the industry standa ber of employees reasonably necessary for the operat facility of the property owner that is described in the ap <i>Tax Code 313.025(f-1)</i>	equire- ing that rd for the tion of
"Qualifying Time	"Qua	alifying time period" means:	
Period"	1.	The period that begins on the date that a person's ap for a limitation on appraised value under Tax Code CH 313 is approved by the board and ends on December the second tax year that begins after that date, excep vided by items 2 and 3 below or Tax Code 313.027(h)	napter 31 of t as pro-
	2.	In connection with a nuclear electric power generation the first seven tax years that begin on or after the third versary of the date the district approves the property application for a limitation on appraised value, unless shorter time period is agreed to by the board and the owner; or	d anni- owner's a
	3.	In connection with an advanced clean energy project, five tax years that begin on or after the third anniversa the date the district approves the property owner's ap for a limitation on appraised value, unless a shorter til riod is agreed to by the board and the property owner	ary of plication me pe-
	Тах	Code 313.021(4)	
"Substantive Document"	data tially tion, men value eval betw men with Cha port	estantive document" means a document or other inform in electronic media determined by the comptroller to so involve or include information or data significant to an the evaluation or consideration of an application, or th t or implementation of an agreement for limitation of a e pursuant to Tax Code Chapter 313. The term include imited to, any application requesting a limitation on ap- e and any amendments or supplements, any economic uation made in connection with an application, any agr veen applicant and the district and any subsequent am ts or assignments, any district written finding or report the comptroller as required under 34 Administrative Co- pter 9, Subchapter F; and any completed annual eligib (Form 50-772A) submitted to the comptroller. <i>34 TAC</i> <i>251(19)</i>	substan- applica- ne agree- opraised es, but is praised c impact reement end- filed ode

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AD VALOREM TAXES CCC ECONOMIC DEVELOPMENT (LEGA				
School District Categories	For purposes of determining the required minimum amount of a qualified investment and the minimum amount of a limitation on appraised value, districts to which Tax Code Chapter 313, Subchapter B applies are categorized according to the taxable value of property in the district for the preceding tax year under Government Code Chapter 403, Subchapter M (comptroller's study of school district property values), as set out in Tax Code 313.022. <i>Tax Code 313.022(b); 34 TAC 9.1058(d)</i>			
	For purposes of determining the required minimum amount of qualified investment and the minimum amount of a limitation of praised value, districts to which Tax Code Chapter 313, Subc C applies are categorized according to the taxable value of in trial property in the district for the preceding tax year under G ernment Code Chapter 403, Subchapter M (comptroller's stud school district property values), as set out in Tax Code 313.05 <i>Tax Code 313.052; 34 TAC 9.1058(d)</i>	on ap- hapter idus- ov- dy of		
Minimum Amounts of Qualified Investment	For each category of district established by Tax Code 313.022 minimum amount of a qualified investment is set out in Tax Code 313.023. <i>Tax Code 313.023</i>			
	For each category of district established by Tax Code 313.052 minimum amount of a qualified investment is set out in Tax Code 313.053. <i>Tax Code 313.053</i>			
Eligibility	Tax Code Chapter 313, Subchapters B and C apply only to pretry owned by an entity subject to franchise tax (Tax Code Ch 171). To be eligible for a limitation on appraised value, the end must use the property for a purpose stated in Tax Code 313.0	napter tity		
Exception for Wind-Powered Energy Device	An owner of a parcel of land that is located wholly or partly in investment zone, a new building constructed on the parcel of a new improvement erected or affixed on the parcel of land, or gible personal property placed in service in the building or impresent ment or on the parcel of land may not receive a limitation on a praised value for the parcel of land, building, improvement, or tangible personal property under an agreement under Tax Co Chapter 313, Subchapter B that is entered into on or after Se ber 1, 2017, if, on or after that date, a wind-powered energy of is installed or constructed on the same parcel of land at a loca that is within 25 nautical miles of the boundaries of a military a tion facility located in this state. This prohibition applies regard of whether the wind-powered energy device is installed or con- structed at a location that is in the reinvestment zone.	land, prove- ap- ode ptem- device ation avia- dless		

Tax Code 313.024

Application for Limitation on Appraised Value	The owner or lessee of, or the holder of another possessory inter- est in, any qualified property may apply to the board for a limitation on the appraised value of the person's qualified property for district maintenance and operations ad valorem tax purposes. An applica- tion must be made on the form prescribed by the comptroller, must include the information required by the comptroller, and must be accompanied by:					
	1.	The application fee established by the board;				
	2.	Information sufficient to show that the real and personal prop- erty identified in the application as qualified property meets the applicable criteria established by Tax Code 313.021(2); and				
	3.	Any information required by the comptroller for the purposes of Tax Code 313.026 (economic impact evaluation).				
	Tax	Tax Code 313.025(a)				
Required Contents and Format	set f vide	completed application shall consist of, at a minimum, the items et forth in 34 Administrative Code 9.1053(a)(1) and shall be pro- ided in the formats specified in 34 Administrative Code 0.1053(a)(2).				
Optional	An a	An applicant may include in an application:				
Requests	1.	A request that the district waive the applicable requirement to create new jobs. In order for a completed application to include a job waiver request, the applicant shall submit the information specified in 34 Administrative Code 9.1053(b)(1); or				
	2.	A request to begin the qualifying time period on a date that is after the date that the application is approved. In order for a completed application to include a qualifying time period de- ferral request, the applicant shall submit the information spec- ified in 34 Administrative Code 9.1053(b)(2).				
	34 7	34 TAC 9.1053(a), (b)				
Changes	prov an a after ered	At the request of the district or the comptroller, or with the prior approval of the district and the comptroller, the applicant may submit an application amendment or application supplement at any time after the submission of the initial application. In order to be considered as part of the application, the application amendment or supplement shall:				
	1.	Be submitted in the same form or schedule and manner as the information was initially submitted or should have been in- itially submitted;				

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- 2. Include a date for the submission and a sequential number identifying the number of submissions made by the applicant;
- Have the signature of the authorized representative(s) by which the applicant confirms and attests to the truth and accuracy of the information submitted in the application amendment or supplement, as applicable, to the best knowledge and belief of the applicant and its representative(s); and
- 4. Be submitted before the 120th day after the application was accepted by the district or within another time period as provided in writing by the comptroller.

34 TAC 9.1053(c)

If a district receives an amended application or a supplemental application from an applicant after the district has prepared or sent written notice that the applicant has submitted a completed application, the district shall either:

- 1. Reject the amended application, supplemental application, or application, in whole or in part, and discontinue consideration of any submission by the applicant;
- 2. With the written concurrence of the comptroller, consider the completed application, as amended or supplemented, before the 151st day from the application review start date; or
- Review the documents submitted by the applicant, issue an amended written notice of a completed application, and present the amended application to the board in the manner and time period authorized by 34 Administrative Code 9.1053(c)(5).

34 TAC 9.1054(e) [See Acting on Completed Application below]

Information provided to a district in connection with an application for a limitation on appraised value that describes the specific processes or business activities to be conducted or the specific tangible personal property to be located on real property covered by the application shall be segregated in the application from other information in the application and is confidential and not subject to public disclosure unless the board approves the application. Other information in the custody of a district or the comptroller in connection with the application, including information related to the economic impact of a project or the essential elements of eligibility under Tax Code Chapter 313, such as the nature and amount of the projected investment, employment, wages, and benefits, may not be considered confidential business information if the board agrees to consider the application. Information in the custody of a

Confidential Business Information

	not co	ct or the comptroller if the board approves the application is onfidential under this provision. <i>Tax Code 313.028; 34 TAC 55(a)(1)–(4)</i>				
	At the time that the applicant submits its application, application amendment, or application supplement, the applicant may request that all or parts of such document not be posted on the internet and not otherwise be publicly released. In order to make such request, the applicant shall:					
	1.	Submit a written request that:				
		 Specifically lists each document or portion of document and each entry in any form prescribed by the comptroller that the applicant contends is confidential; and 				
		 Identifies specific detailed reasons stating why the appli- cant believes each item listed should be considered con- fidential and identifies any relevant legal authority in sup- port of the request; 				
		Segregate the documents which are subject to the request from the other documents submitted with the application, ap- plication amendment, or application supplement that are not subject to the request; and				
		Adequately designate the documents subject to the request as "confidential."				
	34 TA	34 TAC 9.1053(e)				
Action on Application <i>Initial Review</i>	subm pose plicar distric dition revisi	Within seven days of receipt of each document, the district shall submit to the comptroller a copy of the application and the proposed agreement between the applicant and the district. If the applicant submits an economic analysis of the proposed project, the district shall submit a copy of the analysis to the comptroller. In addition, the district shall submit to the comptroller any subsequent revision of or amendment to any of those documents within seven days of receipt. <i>Tax Code 313.025(a-1); 34 TAC 9.1054(b)</i>				
Acting on Completed Application	If the board by official action elects to consider an application and determines that the application received is a completed application, the district shall:					
		Provide written notice to the applicant and to the comptroller, with a copy to the appraisal district, that the district has re- ceived and will be considering a completed application. The notice shall include:				
		a. The date on which the application was received;				

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- b. The date on which the board elected to consider the application; and
- c. The date on which the district determined that applicant has submitted a completed application;
- 2. At the time the district provides notice of a completed application, deliver to the comptroller:
 - A copy of the completed application including all material required by 34 Administrative Code 9.1053(a), and if applicable (b), (relating to Entity Requesting Agreement to Limit Appraised Value); and
 - b. A request to the comptroller to provide an economic impact evaluation;
- If the district maintains a generally accessible internet web site, provide a clear and conspicuous link on its web site to the internet web site maintained by the comptroller where substantive documents for the value limitation application for such district are posted;
- 4. On request of the comptroller, provide such written documents containing information requested by the comptroller as necessary for the consideration of a limitation on appraised value pursuant to Tax Code Chapter 313 within 20 days of the date of the request.

34 TAC 9.1054(c)(1)-(4)

Economic Impact Evaluation and Certification The board is not required to consider an application for a limitation on appraised value. If the board elects to consider an application, the board shall deliver a copy of the application to the comptroller and request that the comptroller conduct an economic impact evaluation of the proposed investment. The comptroller shall conduct or contract with a third person to conduct the economic impact evaluation, which shall be completed and provided to the board, along with the comptroller's certificate or written explanation of the decision not to issue a certificate, as soon as practicable but not later than the 90th day after the date the comptroller receives the application. The board shall provide to the comptroller or to a third person contracted by the comptroller to conduct the economic impact evaluation any requested information. The board shall provide a copy of the economic impact evaluation to the applicant on request. *Tax Code 313.025(b); 34 TAC 9.1055(d)*

Supplemental application information, amended application information, and additional information requested by the comptroller shall be promptly forwarded to the comptroller within 20 days of the

	date of the request. On request of the district or applicant, the comptroller may extend the deadline for providing additional information for a period of not more than ten working days. <i>34 TAC</i> 9.1055(b)(1)(A)–(B)
	After receiving a copy of the application, the comptroller shall de- termine whether the property meets the requirements for eligibility for a limitation on appraised value. The comptroller shall notify the board of the comptroller's determination and provide the applicant an opportunity for a hearing before the determination becomes fi- nal. If the comptroller's determination becomes final, the comptrol- ler is not required to provide an economic impact evaluation of the application or to submit a certificate for a limitation on appraised value of the property or a written explanation of the decision not to issue a certificate, and the board may not grant the application. <i>Tax</i> <i>Code</i> 313.025(h), (i); 34 TAC 9.1055(b)(3), (c), (d), .1056
Effect on Instructional Facilities	The comptroller shall promptly deliver a copy of the application to the Texas Education Agency (TEA). TEA shall determine the effect that the applicant's proposal will have on the number or size of the district's instructional facilities and submit a written report containing TEA's determination to the district. The board shall provide any requested information to TEA. Not later than the 45th day after the date TEA receives the application, TEA shall make the required determination and submit the written report to the board. <i>Tax Code</i> 313.025(b-1)
Fees	The board by official action shall establish reasonable nonrefunda- ble application fees to be paid by property owners who apply to the district for a limitation on the appraised value of the person's prop- erty. The amount of an application fee must be reasonable and may not exceed the estimated cost to the district of processing and acting on an application, including any cost to the district associ- ated with the required economic impact evaluation. <i>Tax Code</i> <i>313.031(b); 34 TAC 9.1054(a)</i>
	The total fee shall be paid at the time the application is submitted to the district. Any fees not accompanying the original application shall be considered supplemental payments. <i>34 TAC 9.1054(a)</i>
	The comptroller may charge the applicant a fee sufficient to cover the costs of providing the economic impact evaluation. <i>Tax Code</i> 313.025(b)
Supplemental Payments	A person and the district may not enter into an agreement under which the person agrees to provide supplemental payments to a district or any other entity on behalf of a district in an amount that exceeds an amount equal to the greater of \$100 per student per

	riod riod the exp item	that of and of perso ires. T of 4 at	verage daily attendance or \$50,000 per year, or for a pe- exceeds the period beginning with the qualifying time pe ending December 31 of the third tax year after the date n's eligibility for a limitation under Tax Code Chapter 313 This limit does not apply to amounts described below at Contents, Required and item 1 at Contents, Optional. <i>Ta</i> 3.027(<i>i</i>)	e- 3		
Approval	The board shall approve or disapprove an application not later than the 150th day after the date the application is filed, unless the eco- nomic impact evaluation has not been received or an extension is agreed to by the board and the applicant. <i>Tax Code 313.025(b)</i>					
			d may extend the time period to approve a completed ap required only if:	p-		
	1.	Eith	er:			
		a.	An economic impact analysis has not been submitted t the district by the comptroller; or	O		
		b.	By agreement with the applicant; and			
	2.		ce of the extension is provided to the comptroller within en days of the decision to provide the extension.			
	34 TAC 9.1054(d)					
	Before approving or disapproving an application that the board elects to consider, the board must make a written finding as to any criteria considered by the comptroller in conducting the economic impact evaluation under Tax Code 313.026. The board shall deliver a copy of those findings to the applicant.					
	The board may approve an application only if the board finds that the information in the application is true and correct, finds that the applicant is eligible for the limitation on the appraised value of the person's qualified property, and determines that granting the appli- cation is in the best interest of the district and this state.					
	The board may not approve an application unless the comptro submits to the board a certificate for a limitation on appraised of the property.					
	Tax Code 313.025(d-1), (e), (f)					
	When presented a completed application for which the comptrolle has submitted a certificate for a limitation, the board shall either:					
	1.	-	najority vote adopt a written resolution approving the apation which shall include:	-		
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- a. Written findings:
 - As to each criterion listed in 34 Administrative Code 9.1055(d)(3)(B)–(D) (relating to Comptroller Application Review and Agreement to Limit Appraised Value);
 - (2) As to the criteria required by Tax Code 313.025(f-1) (regarding waiver of new jobs creation requirement) if applicable;
 - (3) That the information in the application is true and correct; and
 - (4) That the applicant is eligible for the limitation on the appraised value of the entity's qualified property;
- b. A determination that granting the application is in the best interest of the district and this state; and
- c. Designate and direct a representative of the board to execute the agreement for property tax limitation presented by the approved applicant that complies with 34 Administrative Code Chapter 9, Subchapter F and Tax Code Chapter 313;
- 2. By majority vote disapprove the application; or
- 3. Take no official action and the application shall be considered disapproved on the 151st day after the application review start date.

34 TAC 9.1054(c)(5), (f)

In determining whether to approve an application, the board is entitled to request and receive assistance from the comptroller, the Texas Economic Development and Tourism Office, the Texas Workforce Investment Council, and the Texas Workforce Commission. The Texas Economic Development and Tourism Office or its successor may recommend that a district approve an application under Tax Code Chapter 313. In determining whether to approve an application, the board shall consider any recommendation made by the Texas Economic Development and Tourism Office or its successor. *Tax Code 313.025(c), (g)*

- Continued Eligibility In order to obtain and continue to receive a limitation on appraised value pursuant to Tax Code Chapter 313, an applicant shall:
 - 1. Have a completed application approved by the board in compliance with 34 Administrative Code 9.1054(f) (relating to

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School District Application Review and Agreement to Limit Appraised Value);

- At least 20 days prior to the meeting at which the board is scheduled to consider the application, provide to the district and the comptroller a Texas Economic Development Act Agreement, as specified in 34 Administrative Code 9.1052(a)(6), with terms acceptable to the applicant;
- 3. If the applicant includes a combined group or members of the combined group, have the agreement executed by the authorized representative of each member of the combined group that owns a direct interest in property subject to the proposed agreement by which such members are jointly and severally liable for the performance of the stipulations, provisions, terms, and conditions of the agreement;
- Comply with all stipulations, provisions, terms, and conditions of the agreement for a limitation on appraised value executed with the district, 34 Administrative Code Chapter 9, Subchapter F, and Tax Code Chapter 313;
- 5. Be and remain in good standing under the laws of this state and maintain legal status as an entity;
- 6. Owe no delinquent taxes to the state;
- 7. Maintain eligibility for limitation on appraised value pursuant to Tax Code Chapter 313; and
- 8. Provide to the district, the comptroller, and the appraisal district any change to information provided in the application, including but not limited to changes of the authorized representative(s); changes to the location and contact information for the approved applicant including all members of the combined group participating in the limitation agreement; and copies of any valid assignments of the agreement and contact information for authorized representative(s) of any assignees.

34 TAC 9.1053(f)

Agreement The board and the property owner shall enter into a written agreement for the implementation of the limitation on appraised value on the owner's qualified property. *Tax Code 313.027(d); 34 TAC 9.1054(g), .1060*

> If the comptroller determines that the agreement as submitted by the applicant does not comply with Tax Code Chapter 313 or the applicable rules or that the agreement contains provisions that are not consistent with or represents information significantly different

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	from that presented in the application as submitted, the comptroller may amend or withdraw the comptroller certificate for a limitation, and provide written notification to the district of the actions taken. <i>34 TAC 9.1055(e)(2)–(3)</i>				
Limitation on Appraised Value	If the person's application is approved by the board, the appraised value for district maintenance and operations ad valorem tax pur- poses of the person's qualified property as described in the agree- ment between the person and the district may not exceed the lesser of:				
	1.	The market value of the property; or			
	2.	Subject to the minimum limitation amount below, the amount agreed to by the board.			
Minimum Limitation	ance the o	The amount agreed to by the board must be an amount in accord- ance with Tax Code 313.027(b), according to the category to which the district belongs. [See School District Categories above] A dis- trict, regardless of category, may agree to a greater amount.			
	Tax	Code 313.027(a), (b), (c)			
	For a district to which Tax Code Chapter 313, Subchapter C applies, the amount agreed to by the board must be an amount in accordance with Tax Code 313.054, according to the category to which the district belongs. [See School District Categories above] A district, regardless of category, may agree to a greater amount. <i>Tax Code 313.054</i>				
Contents	The agreement must:				
Required	1.	Provide that the limitation applies for a period of ten years;			
	2.	Specify the beginning date of the limitation, which must be January 1 of the first tax year that begins after the application date, the qualifying time period, or the date commercial oper- ations begin at the site of the project;			
	3.	Describe with specificity the qualified investment that the per- son will make on or in connection with the person's qualified property that is subject to the limitation; other property of the person that is not specifically described in the agreement is not subject to the limitation unless the board, by official action, provides that the other property is subject to the limitation;			
	4.	Incorporate each relevant provision of Tax Code Chapter 313, Subchapter B, and, to the extent necessary, include provi- sions for the protection of future district revenues through the			

			adjustment of the minimum valuations, the payment of reve- nue offsets, and other mechanisms agreed to by the property owner and the district;					
		5.	Require the property owner to maintain a viable presence in the district for at least five years after the date the limitation on appraised value of the owner's property expires;					
		6.	Provide for the termination of the agreement, the recapture of ad valorem tax revenue lost as a result of the agreement if the owner of the property fails to comply with the terms of the agreement, and payment of a penalty or interest, or both, on that recaptured ad valorem tax revenue;					
		7.	Specify the ad valorem tax years covered by the agreement;					
		8.	Be in a form approved by the comptroller; and					
		9.	Disclose any consideration promised in conjunction with the application and the limitation.					
		Tax	Tax Code 313.027(a-1), (e), (f), (j)					
	Optional	The	agreement may:					
		1.	Provide that the property owner will protect the district in the event the district incurs extraordinary education-related ex- penses related to the project that are not directly funded in state aid formulas, including expenses for the purchase of portable classrooms and the hiring of additional personnel to accommodate a temporary increase in student enrollment at- tributable to the project.					
		2.	Specify any conditions the occurrence of which will require the district and the property owner to renegotiate all or any part of the agreement.					
		3.	Provide for a deferral of the date on which the qualifying time period for the project is to commence or, subsequent to the date the agreement is entered into, be amended to provide for such a deferral. The agreement may not provide for the defer- ral of the date on which the qualifying time period is to com- mence to a date later than January 1 of the fourth tax year that begins after the date the application is approved except that if the agreement is one of a series of agreements related to the same project, the agreement may provide for the defer- ral of the date on which the qualifying time period is to com- mence to a date not later than January 1 of the sixth tax year that begins after the date the application is approved.					

Tax Code 313.027(f), (h)

	If an agreement for limitation on appraised value includes a provi- sion in which the qualifying time period starts more than one year after the date that the application is approved, no earlier than 180 days and no later than 90 days prior to the start of the deferred qualifying time period:				
	1.	The district shall provide the comptroller:			
		a.	-	ies of any documents or other information received the applicant; and	
		b.		r reviewing documents and information provided by applicant, either:	
			(1)	A written acknowledgment of receiving the applica- tion amendment or supplement; or	
			(2)	A statement that no such amendment or supple- ment has been submitted; and	
	2.	lf th	e con	nptroller provides:	
		a.	diffe holo agre	omptroller certificate for a limitation with conditions rent from the existing agreement, the board shall a meeting and determine whether to amend the eement to include the conditions required by the optroller or terminate the agreement; or	
		b.	re-is	ritten explanation of the comptroller's decision not to sue a certificate, the district shall terminate the ement.	
	34	34 TAC 9.1054(h), .1055(g)			
Compliance and Enforcement	rea: day mei	The district shall provide to the comptroller any documents that easonably appear to be substantive documents, and, within seven ays of executing the agreement, a copy of the executed agree- nent and any attachments thereto. The district shall provide a copy f the executed agreement to the appraisal district.			
	The district shall comply with and enforce the stipulations, provi- sions, terms, and conditions of the agreement for limitation of the appraised value, 34 Administrative Code Chapter 9, Subchapter F, and Tax Code Chapter 313. To determine and obtain compliance with each agreement, for each calendar year during the term of the agreement the district shall require the approved applicant to sub- mit:				
	1.			e information necessary to complete the annual eligi- ort, or a completed annual eligibility report;	

AD VALOREM TAXES ECONOMIC DEVELOPMENT

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	 A completed job creation compliance report (Form 50-825); and
	 Any information required by the state auditor office or its de- signee.
	34 TAC 9.1054(i)
Disclosure of Appraised Value Limitation Information	If a district maintains a generally accessible internet website, the district shall maintain a link on its internet website to the area of the comptroller's internet website where information on each of the district's agreements to limit appraised value is maintained. <i>Tax Code</i> $313.0265(c)$
Accessibility of Documents	Any documents submitted in an electronic format (including searchable pdfs) to the comptroller must comply with the accessibility standards and specifications described in 1 Administrative Code Chapters 206 and 213. <i>34 TAC 9.1055(a)(5)</i>

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AD VALOREM TAXES ECONOMIC DEVELOPMENT					
Texas Economic Development Act Purpose	This policy outlines the procedures to be used by the District for ing, accepting, and reviewing applications made under the Texas Economic Development Act, set forth in Chapter 313, Texas Tax Code.				
Definitions	As used in this policy, the following phrases, words, and terr when used in this section, shall have the following meanings less the context clearly indicates otherwise:				
Act	"Act" shall mean the Texas Economic Development Act as s in Chapter 313, Texas Tax Code.	et forth			
Applicant	"Applicant" shall mean a corporation or limited liability comp that is subject to franchise tax under Tax Code 171.001, whi plies to the District for a limitation on the appraised value of fied property in a reinvestment zone under the Texas Econo Development Act.	ich ap- quali-			
Application	"Application" shall mean the Application for Appraised Value tion On Qualified Property (Form 50-296) adopted by the co ler at 34 Administrative Code Section 9.107(C)(1)(A).				
Application Deadline	"Application deadline" shall mean September 4 of any year appraised value limitation to be effective as of January 1 of next year following the date of application.				
Application Fee	"Application fee" shall mean the nonrefundable application for be paid by an applicant that applies for a limitation on the ap praised value of property under this policy.				
Board	"Board" shall mean the Board of Trustees of the Arlington In pendent School District.	de-			
Comptroller	"Comptroller" shall mean the comptroller of public accounts state of Texas.	of the			
Comptroller's Rules	"Comptroller's rules" shall mean rules adopted by the compt that are set forth at 34 Administrative Code Section 9.107.	troller			
District	"District" shall mean the Arlington Independent School Distri	ct.			
Filing Application	Each application filed under this policy shall be filed by the a cant with the Superintendent or designee. Upon receipt of a pleted application and the application fee, the Superintende designee shall notify the applicant in writing of the receipt of application and application fee.	com- nt or			
	Applications submitted with the appropriate application fee s considered by the Board after the completion of the economy sis required by the Act and comptroller's rules.				

AD VALOREM TAXES ECONOMIC DEVELOPMENT

	Applications submitted without the application fee shall be held by the Superintendent or designee until satisfactory arrangements for the payment of the application fee have been made. The Superin- tendent's determination of whether satisfactory arrangements for the payment of the application fee have been made shall be final. The application submitted to the District is public information. Infor- mation submitted to the District in connection with the application shall be presumed to be public information unless the applicant clearly identifies such as confidential by law or proprietary infor-			
	mation at the time of its submission to the District.			
	Note: Even if the application identifies certain information as confidential or proprietary, the District may be required to release the information if ordered by the attorney general.			
Standard Application Fee	The application fee payable to the District for the processing of an application under this policy shall be \$75,000 for all projects involv- ing requests for each appraised value limitation on qualified prop- erty of up to \$300,000,000 in value.			
	The application fee is not refundable except:			
	 For large project fees after the initial tender as set forth below; or 			
	2. In the event of a summary disposition as defined below.			
Large Project Application Fee	For each application for an appraised value limitation on qualified property in excess of \$300,000,000 in value, the Board may, at its discretion, set a higher application fee, if in the opinion of the Board an analysis of the application is of such complexity so as to require a higher fee. An applicant for an appraised value limitation on qualified property in excess of \$300,000,000 shall initially tender an application fee of \$75,000. In the event that the Board sets a higher fee, the applicant shall be entitled to withdraw its application and its application fee if the applicant disagrees with the higher fee set by the Board.			
Summary Disposition	If in the opinion of the Superintendent the application is not in the best interest of the District, the Superintendent may schedule the application for summary disposition. If requested by the Superin- tendent, the Board shall conduct a summary disposition at the next available meeting after which the request is made. At the summary disposition the Board shall consider the position of the Superinten- dent and may consider either a written or oral presentation by the applicant. If, after considering the summary disposition request, the			

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AD VALOREM TAXES ECONOMIC DEVELOPMENT

	Board determines that the application is not in the best interest of the District, the application shall be rejected. In the event that the Board grants a summary disposition, the application fee shall be returned to the applicant.			
Processing the Application	Upon receipt of the application and the application fee, the Super- intendent shall take the following actions:			
	1.	 Send written confirmation acknowledging receipt of the appli- cation and application fee to the applicant. 		
	2.	Forward a copy of the application to the comptroller and to the county appraisal district.		
	3.	Engage the services of the District's consultants to conduct the analyses required by the Act and the comptroller's rules if such consultants have been selected by the Board. In the event that no consultants have been designated for these pur- poses, the Superintendent shall immediately commence the process of identifying and selecting consultants in accordance with District policy.		
	4.	If the District receives an application for an appraised value limitation on qualified property in excess of \$300,000,000 in value, the Superintendent shall schedule the setting of an ap- propriate application fee at the next available Board meeting.		
Consulting Services	Upon receipt of an application and the application fee, the S tendent shall direct the District's consultants to begin an ana the economic impact, the impact on District finances, any leg plications of the application and development of a revenue p tion agreement. The consultants shall be paid for their servic from the application fee. The Superintendent and such cons as are retained shall complete their analysis within sufficient be considered by the Board in its final determination on the cation.			
Public Hearing	The Board's final determination of the application shall be made af- ter a public hearing at which the Superintendent, the District's con- sultants, the applicant, and members of the public will have a rea- sonable opportunity to present their views on the proposed application.			
Findings of Fact	findi shal prov	r the public hearing, the Board shall deliberate on the proper ings of fact to make considering the application. The Board I also consider any proposed agreement with the applicant to vide for protection from and/or compensation for any financial s undertaken by the District in accepting the application.		

AD VALOREM TAXES ECONOMIC DEVELOPMENT

After conducting a public hearing, the Board shall make specific written findings on those following matters required by either the Act or the comptroller's rules.

Upon completion, the findings of fact and the agreement between the District and the applicant shall be transmitted to the comptroller and to the county appraisal district. Copies of the findings of fact and agreement shall be available for public inspection.

ADOPTED:

Arlington ISD 220901	
LOCAL REVENUE SOU APPRAISAL DISTRICT	RCES CCH (LEGAL)
Appraisal Function	The county appraisal district is responsible for appraising property in the appraisal district for ad valorem tax purposes of each taxing unit in the appraisal district. <i>Tax Code 6.01(b)</i>
Notice of Boundary Change	If a new taxing unit is formed or an existing taxing unit's boundaries are altered, the unit shall notify the appraisal office of the new boundaries within 30 days after the date the unit is formed or its boundaries are altered. <i>Tax Code 6.07</i>
Appraisal District Board of Directors	The appraisal district is governed by a board of directors. Five di- rectors are appointed by the taxing units that participate in the ap- praisal district as provided by Tax Code 6.03.
Eligibility	To be eligible to serve on the appraisal district board, an individual other than a county assessor-collector serving as a nonvoting di- rector must be a resident of the appraisal district and must have re- sided in the appraisal district for at least two years immediately preceding the date the individual takes office. An individual who is otherwise eligible to serve on the appraisal district board is not inel- igible because of membership on the governing body of a taxing unit.
	An employee of a taxing unit is not eligible to serve on the ap- praisal district board unless the employee is also a member of the governing body or an elected official of a taxing unit that partici- pates in the appraisal district.
	Tax Code 6.03(a)
Restrictions <i>Nepotism</i>	An individual is ineligible to serve on an appraisal district board if the individual is related within the second degree by consanguinity or affinity, as determined under Government Code Chapter 573 [see DBE], to an individual who is engaged in the business of ap- praising property for compensation for use in proceedings under Tax Code Title 1 (the Property Tax Code) or of representing prop- erty owners for compensation in proceedings under the Property Tax Code in the appraisal district.
Delinquent Taxes	An individual is ineligible to serve on an appraisal district board if the individual owns property on which delinquent taxes have been owed to a taxing unit for more than 60 days after the date the indi- vidual knew or should have known of the delinquency unless the delinquent taxes and any penalties and interest are being paid un- der an installment payment agreement, or a suit to collect the de- linquent taxes is deferred or abated.
	Tax Code 6.035(a)

LOCAL REVENUE SOURCES APPRAISAL DISTRICT

Prior Property Appraiser or Owner Representative	An individual is ineligible to serve on an appraisal district bo the individual has engaged in the business of appraising pro- for compensation for use in proceedings under the Property Code or of representing property owners for compensation is ceedings under the Property Tax Code in the appraisal distri- any time during the preceding five years. <i>Tax Code 6.035(a</i>)			
Conflict of Interest	An individual is not eligible to be appointed to or to serve on an appraisal district board if the individual or a business entity in which the individual has a substantial interest is a party to a contract with:			
	1.	The appraisal district; or		
	2.	A taxing unit that participates in the appraisal district, if the contract relates to the performance of an activity governed by the Property Tax Code.		
	com at le entit	ndividual has a substantial interest in a business entity if the abined ownership of the individual and the individual's spouse is east ten percent of the voting stock or shares of the business ty or the individual or the individual's spouse is a partner, lim- partner, or officer of the business entity.		
	corp	siness entity" means a sole proprietorship, partnership, firm, poration, holding company, joint-stock company, receivership, t, or other entity recognized by law.		
	mar mer	chool district may not enter into a contract relating to the perfor- ince of an activity governed by the Property Tax Code with a nber of the appraisal district board or with a business entity in ch an appraisal district board member has a substantial inter-		
	Tax	Code 6.036		
Recall	unit, call cast	ccordance with Tax Code 6.033, the governing body of a taxing , by resolution filed with the chief appraiser, may call for the re- of a member of the appraisal district board for whom the unit t any of its votes in the appointment of the appraisal district rd. <i>Tax Code</i> $6.033(a)$		
Ownership or Lease of Real Property	or re distr of th	acquisition or conveyance of real property or the construction enovation of a building or other improvement by an appraisal rict must be approved by the governing bodies of three-fourths ne taxing units entitled to vote on the appointment of appraisal rict board members.		
	tran	appraisal district board by resolution may propose a property saction or other action for approval of the taxing units. The f appraiser shall notify the presiding officer of each governing		

LOCAL REVENUE SOURCES APPRAISAL DISTRICT

	body entitled to vote on the proposal by delivering a copy of the ap- praisal district board's resolution, together with information showing the costs of other available alternatives to the proposal.
	On or before the 30th day after the date the presiding officer re- ceives notice of the proposal, the governing body of a taxing unit by resolution may approve or disapprove the proposal. If a govern- ing body fails to act on or before that 30th day or fails to file its res- olution with the chief appraiser on or before the 10th day after that 30th day, the proposal is treated as if it were disapproved by the governing body.
Proceeds	The proceeds of a conveyance of appraisal district real property shall be credited to each taxing unit that participates in the ap- praisal district in proportion to the unit's allocation of the appraisal district budget in the year in which the transaction occurs.
	Tax Code 6.051(b), (c)
Budget and Financing	Each year the chief appraiser shall prepare a proposed budget for the operations of the appraisal district for the following tax year as described in Tax Code 6.06(a) and shall submit copies to each tax- ing unit and the appraisal district board before June 15.
Public Inspection	Each taxing unit shall maintain a copy of the proposed budget for public inspection at its principal administrative office.
Budget Adoption	The appraisal district board shall hold a public hearing to consider the budget. The secretary of the appraisal district board shall de- liver to the presiding officer of the governing body of each taxing unit not later than the tenth day before the date of the hearing a written notice of the date, time, and place fixed for the hearing. The appraisal district board of directors shall complete its hearings, make any amendments to the proposed budget it desires, and fi- nally approve a budget before September 15.
	If governing bodies of a majority of the taxing units adopt resolu- tions disapproving a budget and file them with the secretary of the appraisal district board within 30 days after its adoption, the budget does not take effect, and the appraisal district board shall adopt a new budget within 30 days of the disapproval.
Amendments	The appraisal district board may amend the approved budget at any time, but the secretary of the appraisal district board must de- liver a written copy of a proposed amendment to the presiding of- ficer of the governing body of each taxing unit not later than the 30th day before the date the appraisal district board acts on it.
Allocation	Each taxing unit participating in the appraisal district is allocated a portion of the amount of the budget equal to the proportion that the

LOCAL REVENUE SOURCES APPRAISAL DISTRICT

	total dollar amount of property taxes imposed in the appraisal dis- trict by the unit for the tax year in which the budget proposal is pre- pared bears to the sum of the total dollar amount of property taxes imposed in the district by each participating unit for that year. Un- less the governing body of a unit and the chief appraiser agree to a different method of payment, each taxing unit shall pay its alloca- tion in four equal payments to be made at the end of each calendar quarter, and the first payment shall be made before January 1 of the year in which the budget takes effect.
	Tax Code 6.06(a)–(e)
Changes in Method of Financing	The appraisal district board, by resolution adopted and delivered to each taxing unit after June 15 and before August 15, may prescribe a different method of allocating the costs of operating the appraisal district unless the governing body of any taxing unit adopts a reso- lution opposing the different method, and files it with the appraisal district board before September 1. If an appraisal district board pro- posal is rejected, the appraisal district board shall notify, in writing, each taxing unit before September 15.
	The taxing units may adopt a different method of allocating the costs of operating the appraisal district in accordance with Tax Code 6.061.
	Tax Code 6.061
Disapproval of Appraisal District Board Actions	If the governing bodies of a majority of the taxing units adopt reso- lutions disapproving an action, other than adoption of the budget, by the appraisal district board and file them with the secretary of the appraisal district board within 15 days after the action is taken, the action is revoked effective the day after the day on which the required number of resolutions is filed. <i>Tax Code 6.10</i>
Appraisal Review Board	An appraisal review board is established for each appraisal district. This does not preclude the boards of directors of two or more ad- joining appraisal districts from providing for the operation of a con- solidated appraisal review board by interlocal contract. Except as provided below, members of the appraisal review board are ap- pointed by resolution of a majority of the appraisal district board of directors. <i>Tax Code 6.41</i>
Exception	In a county with a population of 120,000 or more, the members of the appraisal review board are appointed by the local administrative district judge under Government Code Chapter 74, Subchapter D, in the county in which the appraisal district is established. <i>Tax Code</i> $6.41(d-1)$

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LOCAL REVENUE SOU APPRAISAL DISTRICT	RCES CCH (LEGAL)
Eligibility	Appraisal review board members are subject to the eligibility re- strictions described in Tax Code 6.412 and the conflict of interest provisions set forth in Tax Code 6.413. <i>Tax Code 6.412, .413</i>
Prohibition on Contracts	A school district may not enter into a contract with a member of the appraisal review board established for an appraisal district in which the school district participates or with a business entity in which a member of the appraisal review board has a substantial interest as defined in Tax Code 6.413(d). <i>Tax Code</i> $6.413(c)$
Auxiliary Appraisal Review Board Members	The appraisal district board by resolution may provide for a number of auxiliary appraisal review board members to hear taxpayer pro- tests before the appraisal review board and to assist the board in performing its duties.
	An auxiliary board member is appointed in the same manner and for the same term as an appraisal review board member and is subject to the same eligibility requirements and restrictions.
	Tax Code 6.414

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Arlington ISD 220901				
ACCOUNTING CFA FINANCIAL REPORTS AND STATEMENTS (LEGAL)				
Accounting System	A board must adopt and install a standard school fiscal accounting system that conforms with generally accepted accounting principles. The accounting system must meet the minimum requirements prescribed by the commissioner of education, subject to review and comment of the state auditor. <i>Education Code 44.007(a), (b)</i>			
	The rules for financial accounting are described in the officient publication, <i>Financial Accountability System Resource Guid TAC 109.1, .41</i>			
Report of Revenues and Expenditures	A report of the revenues and expenditures for the preceding fiscal year shall be filed with TEA on or before the date set by the State Board of Education. The report shall include management, cost accounting, and financial information in a format prescribed by the State Board and in a manner sufficient to enable the State Board to monitor the funding process and determine educational system costs by district, campus, and program. <i>Education Code 44.007(c), (d)</i>			
Financial Statement	The board shall prepare an annual financial statement that the following for each fund subject to its authority during the year:			
	 The total receipts of the fund, itemized by source of re including taxes, assessments, service charges, grants money, gifts, or other general sources from which func derived; 	s of state		
	2. The total disbursements of the fund, itemized by the n the expenditure; and	ature of		
	3. The balance in the fund at the close of the fiscal year.			
	Local Gov't Code 140.005			
Publication	The board president shall submit the annual financial stater a daily, weekly, or biweekly newspaper published within the aries of the district. If a daily, weekly, or biweekly newspape published within the boundaries of the district, the financial ment shall be published in a newspaper in each county in w the district or any part of the district is located. The statement be published in accordance with the accounting method rec by TEA not later than the 150th day after the date the fiscal ends. <i>Local Gov't Code 140.006(c), (d)</i>	e bound- er is not state- which ent shall quired		
Annual Local Debt Report	A district shall annually compile and report certain financial mation ("Annual Local Debt Report") in the manner prescrib Local Government Code 140.008 and 34 Administrative Co 10.1–.6. <i>Local Gov't Code 140.008(b); 34 TAC 10.2(a)</i>	bed by		

The Annual Local Debt Report must include the following financial information:

- 1. Regarding total authorized debt obligations:
 - a. The amount of all authorized debt obligations;
 - b. The principal of all outstanding debt obligations;
 - c. The combined principal and interest required to pay all outstanding debt obligations on time and in full;
 - d. The amount of all authorized debt obligations secured by property taxes;
 - e. The principal of all outstanding debt obligations secured by property taxes;
 - f. The combined principal and interest required to pay all outstanding debt obligations secured by property taxes on time and in full;
 - g. The amount of all authorized debt obligations secured by property taxes expressed as a per capita amount;
 - h. The principal of all outstanding debt obligations secured by property taxes expressed as a per capita amount;
 - i. The combined principal and interest required to pay all outstanding debt obligations on time and in full for all obligations secured by property taxes expressed as a per capita amount; and
 - j. The current credit rating on total debt obligations given by any nationally recognized credit rating organization.
- 2. Regarding each authorized debt obligation:
 - a. The principal of each outstanding debt;
 - The principal of each outstanding debt obligation secured by property taxes expressed as a per capita amount;
 - c. The combined principal and interest required to pay each outstanding debt obligation on time and in full;
 - d. The combined principal and interest required to pay each outstanding debt obligation on time and in full expressed as a per capita amount;

		e.	The issued and unissued amounts, the spent and un- spent amounts, the maturity date and the stated purpose for which each debt obligation was authorized; and		
		f.	The current credit rating on each debt obligation given by any nationally recognized credit rating organization.		
	3.	plair of pa per tions	other information considered relevant or necessary to ex- the above required data elements, such as explanations ayment sources for different kinds of debt or projections of capita amounts of ad valorem taxation-secured obliga- s as of the last day of the maximum term of the most re- debt obligation issued by the district.		
	34 7	TAC 1	0.2; Local Gov't Code 140.008(b).		
Form			otroller shall provide an Annual Local Debt Report Form a district. 34 TAC 10.3		
Reporting Requirement			nual basis and within 180 days of the end of the most re- npleted fiscal year, a district shall either:		
	1.	com com cont the	mit via upload to the comptroller's internet website the pleted Annual Local Debt Report Form provided by the ptroller and, if the district maintains an internet website, inually maintain a link from its website to the location on comptroller's website where the district's financial infor- on may be viewed; or		
	2.		t the information required in an Annual Local Debt Report ne district's own internet website.		
	The board of a district that elects to post its annual debt infor- mation on its own internet website as described above shall take action to ensure that:				
	1.	son	information is made available for inspection by any per- and posted continuously on the district's website until the ict posts the next year's annual debt information; and		
	2.	such	main office is posted continuously on the website and information includes a physical address, mailing ad- s, main telephone number, and an email address.		
	34 7	TAC 1	0.4; Local Gov't Code 140.008(c), (d), (f)		
Definitions	shal	l have	ses, words, and terms used in the foregoing provisions the meanings set out in 34 Administrative Code 10.1, context clearly indicates otherwise. <i>34 TAC 10.1</i>		

Arlington ISD 220901			
ACCOUNTING FINANCIAL REPORTS A	ND S	STATEMENTS	CFA (LEGAL)
Financial Management Report	Each district must prepare and distribute an annual financial mar agement report. 19 TAC 109.1001(q)(1)		
	deso baso mar state	district's annual financial management report must incl cription of the district's financial management performan ed on a comparison, provided by TEA, of the district's p nce on the indicators in 19 Administrative Code 109.100 e established standards and the district's previous performant he indicators. <i>Education Code 39.083(b)</i> [See CFC]	nce perfor- 1 to
	mer	h district must provide the public with an opportunity to at on the report at a public hearing. <i>Education Code 39.</i> TAC 109.1001(q)(2)	
Report Requirements	lishe mar nan	report shall contain information that discloses state-est ed standards and the district's financial management per nee under each indicator for the current and previous ye cial accountability ratings, and any descriptive information uired by the commissioner, including:	erfor- ar's fi-
	1.	A copy of the superintendent's current employment co or other written documentation of employment if no co exists. This must disclose all compensation and benef to the superintendent. The district may publish the sup dent's employment contract on the district's website in publishing it in the annual financial management report	ontract fits paid perinten- istead of
	2.	A summary schedule for the fiscal year (12-month per expenditures paid on behalf of the superintendent and board member and total reimbursements received by perintendent and each board member. This includes the tions on a district's credit card(s), debit card(s), stored card(s), and any other similar instrument(s) to cover e incurred by the superintendent and each board member summary schedule must separately report reimbursements for meals, lodging, transportation, motor fuel, and other The summary schedule of total reimbursements shoul clude reimbursements for supplies and materials that purchased for the operation of the district;	l each the su- ransac- -value xpenses er. The nents er items. d not in-
	3.	A summary schedule for the fiscal year of the dollar ar compensation and fees received by the superintender an outside school district or any other outside entity in change for professional consulting or other personal s The schedule must separately report the amount rece from each entity;	nt from ex- ervices.

CFA (LEGAL)

- 4. A summary schedule for the fiscal year of the total dollar amount of gifts that had a total economic value of \$250 or more received by the executive officers and board members.
 - a. This reporting requirement applies only to:
 - (1) Gifts received by the district's executive officers and board members (and their immediate family as described by Government Code, Chapter 573, Subchapter B, Relationships by Consanguinity or by Affinity) from an outside entity that received payments from the district in the prior fiscal year, and
 - (2) Gifts from competing vendors that were not awarded contracts in the prior fiscal year.
 - b. This reporting requirement does not apply to reimbursement by an outside entity for travel-related expenses when the purpose of the travel was to investigate matters directly related to an executive officer's or board member's duties or to investigate matters related to attendance at education-related conferences and seminars with the primary purpose of providing continuing education; however, this exclusion does not apply to trips for entertainment purposes or pleasure trips. This reporting requirement excludes an individual gift or a series of gifts from a single outside entity that had a total economic value of less than \$250 per executive officer or board member;
- 5. A summary schedule for the fiscal year of the dollar amount received by board members for the total amount of business transactions with the district. This reporting requirement is not to duplicate the items disclosed in the summary schedule of reimbursements received by board members; and
- 6. Any other information the board of a district determines to be useful.

19 TAC 109.1001(q)(3)

Public Hearing The board shall hold a public hearing on the report. The public hearing must be held in the district's facilities within two months after receiving a final financial accountability rating.

At the hearing, the district must provide the annual financial management report to the attending parents and taxpayers.

Education Code 39.083(d); 19 TAC 109.1001(q)(4), (5)

Notice	The board must give notice of the hearing to owners of real prop- erty in the geographic boundaries of the district and to parents of district students.		
	In addition to other notice required by law, the board must provide notice of the hearing:		
	1. To a newspaper of general circulation in the geographic boundaries of the district in one posting prior to holding the public meeting, providing the time and place of the hearing. The notice in the newspaper may not be earlier than 30 days prior or later than ten days before the date of the hearing. If no newspaper is published in the county in which the district's central administration office is located, then the board must publish the notice in the district's central administration office is located administration office is located, the county seat of the county in which the district's central administration office is located, administration office is located; and		
	 Through electronic mail to the mass communication media serving the district, including, but not limited to, radio and tele- vision. 		
	Education Code 39.083(d); 19 TAC 109.1001(q)(4)		
Dissemination	After the hearing, the report shall be disseminated in the district in the manner prescribed by the commissioner. <i>Education Code 39.083(e)</i>		
Records Retention	The district must retain the annual financial management report for at least three years after the public hearing and make it available to parents and taxpayers upon request. 19 TAC $109.1001(q)(6)$		
Corrective Action Plan	Each district that received an F rating must file a corrective action plan with TEA, prepared in accordance with instructions from the commissioner, within one month after the district's public hearing. <i>19 TAC 109.1001(q)</i>		
Projected Deficit	If the commissioner, based on the indicators adopted under Educa- tion Code 39.082 [see CFC], projects a deficit for a district general fund within the following three school years, TEA shall provide the district interim financial reports, including projected revenues and expenditures, to evaluate the district's current budget status.		
	TEA may require a district to submit additional information needed to produce a financial report. If a district fails to provide information requested or if the commissioner determines that the information submitted by a district is unreliable, the commissioner may order the district to acquire professional services under Education Code 39A.902 [see AIC].		
	Education Code 20.0822		

Education Code 39.0823

Arlington ISD 220901			
ACCOUNTING AUDITS		CFC (LEGAL)	
Annual Audit	distr	board shall have a district's fiscal accounts audited annually at ict expense by a Texas certified or public accountant holding a nit from the State Board of Public Accountancy.	
	year the f subj inclu by a	audit shall be completed following the close of each fiscal , and shall meet at least the minimum requirements and be in format prescribed by the State Board of Education (SBOE), ect to review and comment by the state auditor. The audit shall ide an audit of the accuracy of the fiscal information provided district through the Public Education Information Management tem (PEIMS).	
	Edu	cation Code 44.008(a), (b)	
Audit Requirements and Procedures	port dure ditor audi	strict must file with TEA an annual financial and compliance re- and, if applicable, a state compensatory agreed-upon proce- es report. These reports must be audited by an independent au- r, and the audit must be reviewed by TEA, including review of tors' working papers, in accordance with the <i>Financial Account-</i> <i>ty System Resource Guide (FASRG)</i> .	
		annual financial audit report and state compensatory agreed- n procedures report are due 150 days after the end of the fiscal	
Independent Auditor	cond	strict must hire at its own expense an independent auditor to duct an independent audit of its financial statements and pro- an opinion on its annual financial and compliance report.	
	The independent auditor must:		
	1.	Be associated with a certified public accountancy (CPA) firm that has a current valid license issued by the Texas State Board of Public Accountancy;	
	2.	Be a certified public accountant with a current valid license is- sued by the Texas State Board of Public Accountancy, as re- quired under Education Code 44.008; and	
	3.	Adhere to the generally accepted auditing standards (GAAS), adopted by the American Institute of CPAs (AICPA), as amended, and the generally accepted government auditing standards (GAGAS), adopted by the U.S. Government Ac- countability Office, as amended.	
	The CPA firm must:		
	1.	Be a member of the AICPA Governmental Audit Quality Center (GAQC);	
	2.	Adhere to GAQC's membership requirements; and	
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Arlington ISD 220901		
ACCOUNTING AUDITS		CFC (LEGAL)
	3.	Collectively have the knowledge, skills, and experience to be competent for the audit being conducted, including thorough knowledge of the government auditing requirements and:
		a. Texas public school district environment; or
		b. Public sector; or
		c. Nonprofit sector.
	revie qual	any time the TEA division responsible for financial compliance ews an audit firm's working papers and finds that the firm or the ity of the work does not meet the required standards, the divi- may require the district to change its audit firm.
	19 7	FAC 109.23
Financial Accountability System Resource Guide	ditor TEA	rules for financial accounting, including the selection of an au- and the requirements for the audit, are described in the official publication, <i>Financial Accountability System Resource Guide</i> , mended, which is adopted as the SBOE's official rule. <i>19 TAC</i> .41
Filing of Report	filed year audi pani	ppy of the annual audit report, approved by the board, shall be with TEA not later than the 150th day after the end of the fiscal for which the audit was made. If a board does not approve the t report, it shall nevertheless file a copy of it with TEA, accom- ed by a statement detailing its reasons for failing to approve report. <i>Education Code 44.008(d)</i>
Financial Records	keej clas	h treasurer receiving or having control of any school fund shall o a full and separate itemized account of each of the different ses of school funds received, and these records shall be avail- to audit. <i>Education Code 44.008(c)</i>
Financial Accountability Rating System	com thre ness	will assign a financial accountability rating to each district. The missioner of education will evaluate the rating system every e years and may modify the system to improve the effective- s of the rating system. <i>Education Code 39.082; 19 TAC</i>
Data Reviewed		will use the following sources of data in calculating the finan- accountability indicators for school districts:
	1.	Audited financial data in a district's annual financial report, the audited annual report required by Education Code 44.008 [see Audit Requirements and Procedures above].
	2.	PEIMS data submitted by a district.
	3.	Warrant holds as reported by the comptroller.

Arlington ISD 220901	
ACCOUNTING AUDITS	CFC (LEGAL)
	4. The average daily attendance information used for foundation school program purposes for a district.
	19 TAC 109.1001(d)
Basis for Rating	TEA will base the financial accountability rating of a district on its overall performance on the financial measurements, ratios, and other indicators established by the commissioner. Financial accountability ratings for a rating year are based on the data from the immediate prior fiscal year. <i>19 TAC 109.1001(e)</i>
Types of Ratings	The types of financial accountability ratings a district may receive are A for superior achievement, B for above standard achievement, C for standard achievement, and F for substandard achievement. A school district receiving territory due to an annexation order by the commissioner under Education Code 13.054, or consolidation un- der Education Code Chapter 41, Subchapter H, will not receive a rating for two consecutive years beginning with the rating year that is based on financial data from the fiscal year in which the order of annexation becomes effective. After the second rating year, the re- ceiving district will be subject to the financial accountability rating system.
	The commissioner may lower a financial accountability rating based on the findings of an action conducted under Education Code Chapter 39, or change a financial accountability rating in cases of disaster, flood, extreme weather conditions, fuel curtail- ment, or another calamity. A financial accountability rating remains in effect until replaced by a subsequent rating.
	19 TAC 109.1001(i), (k), (l)
Issuance of Ratings	TEA will issue a preliminary financial accountability rating to a dis- trict on or before August 8 of each year. TEA will not delay the issu- ance of a preliminary or final rating if a district fails to meet the stat- utory deadline under Education Code 44.008 for submitting the annual financial report. Instead, the district will receive an F rating for substandard achievement.
	If TEA receives an appeal of a preliminary rating under 19 Adminis- trative Code 109.1001(n), TEA will issue a final rating to a district no later than 60 days after the deadline for submitting appeals. If TEA does not receive an appeal of a preliminary rating, the prelimi- nary rating automatically becomes a final rating 31 days after issu- ance of a preliminary rating.
	19 TAC 109.1001(m)

Arlington ISD 220901	
ACCOUNTING AUDITS	CFC (LEGAL)
Appeals	A district may appeal its preliminary financial accountability rating through the appeals process described at 19 Administrative Code 109.1001(n).
	A final rating issued by TEA may not be appealed under Education Code 7.057 or any other law or rule. <i>19 TAC 109.1001(o)</i>
Annual Audit of Dropout Records	The commissioner shall develop a process for auditing district dropout records electronically. The commissioner shall also de- velop a system and standards for review of the audit or use sys- tems already available at TEA. The system must be designed to identify districts that are at high risk of having inaccurate dropout records and that, as a result, require on-site monitoring of dropout records.
	If the electronic audit of a district's dropout records indicates that the district is not at high risk of having inaccurate dropout records, the district may not be subject to on-site monitoring. If the risk- based system indicates that a district is at high risk of having inac- curate dropout records, the district is entitled to an opportunity to respond to the commissioner's determination before on-site moni- toring may be conducted. A district must respond not later than the 30th day after the date the commissioner notifies the district of the commissioner's determination. If a district's response does not change the commissioner's determination that the district is at high risk of having inaccurate dropout records or if the district does not respond in a timely manner, the commissioner shall order TEA staff to conduct on-site monitoring.

Education Code 39.308(a)–(c)

	Not	For additional legal requirements applicable to pur- chases with federal funds, see CBB. For additional legal requirements applicable to school nutrition procurement, see COA.
Board Authority		ard may adopt rules and procedures for the acquisition of ds and services. <i>Education Code 44.031(d)</i>
Delegation of Authority	or re	ard may delegate its authority regarding an action authorized equired to be taken by a district by Education Code Chapter 44, chapter B, to a designated person, representative, or commit-
	auth	ard may not delegate the authority to act regarding an action orized or required to be taken by the board by Education Code pter 44, Subchapter B.
Disaster Exception	ever distr nate strue tion cons	withstanding any other provision of the Education Code, in the at of a catastrophe, emergency, or natural disaster affecting a ict, the board may delegate to the superintendent or desig- d person the authority to contract for the replacement, con- ction, or repair of school equipment or facilities under Educa- Code Chapter 44, Subchapter B if emergency replacement, struction, or repair is necessary for the health and safety of dis- students and staff.
	Edu	cation Code 44.0312
Purchases Valued at or Above \$50,000	cont \$50	istrict contracts for the purchase of goods and services, except racts for the purchase of produce or vehicle fuel, valued at 000 or more in the aggregate for each 12-month period, shall nade by the method that provides the best value for a district:
	1.	Competitive bidding for services other than construction services.
	2.	Competitive sealed proposals for services other than con- struction services.
	3.	A request for proposals for services other than construction services.
	4.	An interlocal contract.
	5.	The reverse auction procedure as defined by Government Code 2155.062(d).
	6.	The formation of a political subdivision corporation under Lo- cal Government Code 304.001 (regarding the purchase of electricity).
	Edu	cation Code 44.031(a)

	-	[See COA for requirements applicable to school nutrition pur- chases, including produce, using federal funds.]			
	Note:	Regarding construction of school facilities, see CV gen- erally; CVA for competitive bidding; CVB for competitive sealed proposals; CVC and CVD for contracts using a construction manager; CVE for design/build contracts; and CVF for job order contracts for minor repairs/altera- tions.			
Factors	In awa	In awarding a contract, a district shall consider:			
	1. F	Purchase price.			
		The reputation of the vendor and of the vendor's goods or services.			
	3	The quality of the vendor's goods or services.			
		The extent to which the goods or services meet the district's needs.			
	5	The vendor's past relationship with the district.			
		The impact on the ability of the district to comply with laws re- ating to historically underutilized businesses.			
		The total long-term cost to the district to acquire the goods or services.			
	e t v	For a contract that is not for goods and services related to tel- ecommunications and information services, building construc- tion and maintenance, or instructional materials, whether the vendor or the vendor's ultimate parent company or majority owner has its principal place of business in this state or em- ploys at least 500 persons in this state.			
		Any other relevant factor specifically listed in the request for bids or proposals.			
	Educa	Education Code 44.031(b)			
	Code cated consid vided apply	arding a contract by competitive sealed bid under Education 44.031, a district that has its central administrative office lo- in a municipality with a population of less than 250,000 may der a bidder's principal place of business in the manner pro- by Local Government Code 271.9051. This section does not to the purchase of telecommunications services or infor-			

apply to the purchase of telecommunications services or information services, as those terms are defined by 47 U.S.C. Section 153. *Education Code 44.031(b-1)*

	The factors listed above are the only criteria that may be consid- ered by a district in its decision to award a contract. <u>R.G.V. Vend- ing v. Weslaco Indep. Sch. Dist.</u> , 995 S.W.2d 897 (Tex. App.—Cor- pus Christi 1999, no pet.)	
Out-of-State Bidders	A board shall not award a contract for services or for purchase of supplies, materials, or equipment to a bidder whose principal place of business is not in this state, unless the nonresident underbids the lowest bid submitted by a responsible resident bidder by an amount that is not less than the greater of the amount by which a resident bidder would be required to underbid a nonresident bidder to obtain a comparable contract in the state in which the nonresident's principal place of business is located, or a state in which a majority of the manufacturing relating to the contract will be performed. <i>Gov't Code 2252.001–.002</i>	
	This requirement shall not apply to a contract involving federal funds. A district shall rely on information published by the comptroller in evaluating the bids of a nonresident bidder. <i>Gov't Code</i> 2252.003–.004	
Required Contract Provision	A district may not enter into a contract with a company for goods and services unless the contract contains a written verification from the company that it does not boycott Israel and will not during the term of the contract. <i>Gov't Code 2270.002</i>	
	"Company" means a for-profit sole proprietorship, organization, as- sociation, corporation, partnership, joint venture, limited partner- ship, limited liability partnership, or limited liability company, includ- ing a wholly owned subsidiary, majority-owned subsidiary, parent company, or affiliate of those entities or business associations that exists to make a profit. <i>Gov't Code 808.001(2)</i>	
Disclosure of Interested Parties	A district may not enter into a contract that requires an action or vote of the board before the contract may be signed, or has a value of at least \$1 million, with a business entity unless the business entity submits a disclosure of interested parties to the district at the time the business entity submits the signed contract to the district. <i>Gov't Code 2252.908</i>	
	A contract does not require an action or vote by the board if the board has legal authority to delegate to its staff the authority to execute the contract, the board has delegated this authority, and the board does not participate in the selection of the business entity with which the contract is entered into. <i>1 TAC 46.1(c)</i>	
Exclusions	The disclosure requirement does not apply to a contract with:	
	 A publicly traded business entity, including a wholly owned subsidiary of the entity; 	
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	2. An electric utility, as defined by Utilities Code 31.002; or		
	3. A gas utility, as defined by Utilities Code 121.001.		
	Gov't Code 2252.908(c)(4)–(6)		
Required Form	The disclosure of interested parties must be submitted on a form prescribed by the Texas Ethics Commission (TEC) that includes a list of each interested party for the contract of which the contracting business entity is aware; and a written, unsworn declaration subscribed by the authorized agent of the contracting business entity as true under penalty of perjury that is in substantially the form set out in Government Code 2252.908(e)(2). <i>Gov't Code 2252.908(e); 1 TAC 46.5(a)</i>		
	The certification of filing and the completed disclosure of interested parties form generated by TEC's electronic filing application must be printed, signed by an authorized agent of the contracting business entity, and submitted to the district that is the party to the contract for which the form is being filed. <i>1 TAC 46.5(b)</i>		
Deadline	A district that receives a completed disclosure of interested parties form and certification of filing shall notify TEC, in an electronic for- mat prescribed by TEC, of the receipt of those documents not later than the 30th day after the date the board receives the disclosure. 1 TAC 46.5(c); Gov't Code 2252.908(f)		
Contract Changes	The disclosure requirements do not apply to a change made to an existing contract, including an amendment, change order, or extension of a contract except as set out below.		
	The disclosure requirements apply to a change made to an existing contract, including an amendment, change order, or extension of a contract if:		
	 A disclosure of interested parties form was not filed for the ex- isting contract; and either the changed contract requires an action or vote by the board or the value of the changed con- tract is at least \$1 million; or 		
	2. The business entity submitted a disclosure of interested par- ties form to the district that is a party to the existing contract; and either there is a change to the disclosure; or the changed contract requires an action or vote by the board; or the value of the changed contract is at least \$1 million greater than the value of the existing contract.		
	1 TAC 46.4		
Definitions	"Contract" means a contract between a board and a business en- tity at the time it is voted on by the board or at the time it binds the		
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board, whichever is earlier, and includes an amended, extended, or renewed contract. *1 TAC 46.3(a)*

"Business entity" means any entity recognized by law through which business is conducted, including a sole proprietorship, partnership, or corporation. The term includes an entity through which business is conducted with a district, regardless of whether the entity is a for-profit or nonprofit entity, and does not include a governmental entity or state agency. *Gov't Code 2252.908(a)(1); 1 TAC* 46.3(b)

"Interested party" means a person who has a controlling interest in a business entity with whom a district contracts or who actively participates in facilitating the contract or negotiating the terms of the contract, including a broker, intermediary, adviser, or attorney for the business entity. *Gov't Code* 2252.908(a)(3); 1 TAC 46.3(d), (e)

"Controlling interest" means:

- 1. An ownership interest or participating interest in a business entity by virtue of units, percentage, shares, stock, or otherwise that exceeds ten percent;
- 2. Membership on the board of directors or other governing body of a business entity of which the board or other governing body is composed of not more than ten members; or
- 3. Service as an officer of a business entity that has four or fewer officers, or service as one of the four officers most highly compensated by a business entity that has more than four officers. This subsection does not apply to an officer of a publicly held business entity or its wholly owned subsidiaries.

1 TAC 46.3(c)

"Signed" includes any symbol executed or adopted by a person with present intention to authenticate a writing, including an electronic signature. 1 TAC 46.3(f)

"Value" of a contract is based on the amount of consideration received or to be received by a business entity from a board under the contract. 1 TAC 46.3(g)

[See BBFA for additional conflict of interest disclosures.]

Contract with Person Indebted to District A board may, by resolution, establish regulations permitting a school district to refuse to enter into a contract or other transaction with a person indebted to the school district. A district may refuse to award a contract to or enter into a transaction with an apparent low bidder or successful proposer that is indebted to the district.

	The term "person" includes an individual, sole proprietorship, cor- poration, nonprofit corporation, partnership, joint venture, limited li- ability company, and any other entity that seeks to enter into a con- tract or other transaction with a district requiring board approval. <i>Education Code 44.044</i>
Notice Publication	Notice of when and where bids or proposals or the responses to a request for qualifications will be received and opened shall be published in the county where a district's central administrative office is located, once a week for at least two weeks prior to the deadline for receiving bids, proposals, or responses to a request for qualifications. If there is no newspaper in that county, the advertising shall be published in a newspaper in the county nearest the county seat of the county in which a district's central administrative office is located. In a two-step procurement process, the time and place where the second-step bids, proposals, or responses will be received are not required to be published separately. <i>Education Code</i> $44.031(g)$
Electronic Bids or Proposals	A district may receive bids or proposals through electronic trans- mission if the board adopts rules to ensure the identification, secu- rity, and confidentiality of electronic bids or proposals and to ensure that the electronic bids or proposals remain effectively unopened until the proper time.
	An electronic bid or proposal is not required to be sealed. A provi- sion of Education Code Chapter 44 that applies to a sealed bid or proposal applies to a bid or proposal received through electronic transmission in accordance with the rules adopted by the board.
	Education Code 44.0313
Professional Services	The purchasing requirements of Education Code 44.031 do not ap- ply to a contract for professional services rendered, including the services of an architect, attorney, certified public accountant, engi- neer, or fiscal agent.
	A district may contract for professional services rendered by a fi- nancial consultant or a technology consultant in the manner pro- vided by Government Code 2254.003, in lieu of the methods pro- vided by Education Code 44.031.
	Education Code 44.031(f)
	Competitive bids shall not be solicited for professional services of any licensed or registered certified public accountant, architect, landscape architect, land surveyor, physician, optometrist, profes- sional engineer, state-certified or state-licensed real estate ap-

	praiser, or registered nurse. Contracts for these professional services shall be made on the basis of demonstrated competence and qualifications to perform the services and for a fair and reasonable price. <i>Gov't Code 2254.002, .003(a)</i>	
	An interlocal contract between a district and a purchasing coopera- tive may not be used to purchase engineering or architectural ser- vices. <i>Gov't Code 791.011(h)</i>	
Prohibited Contracts	For provisions regarding prohibited contracts, see CV(LEGAL).	
Emergency Damage or Destruction	If school equipment, a school facility, or a part of a school facility or personal property is destroyed or severely damaged or, as a result of an unforeseen catastrophe or emergency, undergoes major operational or structural failure, and a board determines that the delay posed by the methods provided for in Education Code 44.031 would prevent or substantially impair the conduct of classes or other essential school activities, then contracts for the replacement or repair of the equipment, school facility, or the part of the school facility may be made by methods other than those required by Education Code 44.031. <i>Education Code 44.031(h)</i>	
Computers	A district may acquire computers and computer-related equipment, including computer software, through the Department of Information Resources (DIR) under contracts with the DIR in accordance with Government Code Chapter 2054 or 2157. <i>Education Code 44.031(i)</i>	
Automated Information System	A district may purchase an automated information system using the purchasing method described by Government Code 2157.068 for commodity items or a purchasing method designated by the comptroller to obtain the best value for the state, including a request for offers method. A district that purchases an item using a method listed above satisfies any state law requiring the district to seek competitive bids for the purchase of the item. <i>Gov't Code</i> 2157.006; 34 TAC 20.391	
Automated External Defibrillators	A school that purchases or leases an automated external defibrilla- tor, as defined by Health and Safety Code 779.001, shall ensure that the defibrillator meets standards established by the federal Food and Drug Administration. <i>Education Code</i> 44.047	
Sole Source	Compliance with Education Code 44.031 is not required for pur- chases that are available from only one source, including:	
	 An item for which competition is precluded because of a pa- tent, copyright, secret process, or monopoly. 	
	2. A film, manuscript, or book.	
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	3.	A utility service, including electricity, gas, or water.	
	4.	A captive replacement part or component for equipment.	
	ces	sole source exception shall not apply to mainframe data pro- sing equipment and peripheral attachments with a single-item chase price in excess of \$15,000.	
	Edu	cation Code 44.031(j)–(k)	
Insurance	cha Edu	ontract for the purchase of insurance is a contract for the pur- se of personal property and shall be made in accordance with cation Code 44.031. <i>Education Code 44.031; Atty. Gen. Op.</i> -347 (1995)	
Multiyear Contracts	thar sion distr tise the	strict may execute an insurance contract for a period longer in 12 months, if the contract contains either or both of the prov- is described at Commitment of Current Revenue, below. If a rict executes a multiyear insurance contract, it need not adver for insurance vendors until the 12-month period during which district will be executing a new insurance contract. <i>Atty. Gen.</i> <i>DM-418 (1996)</i>	r- י
Competitive Bidding	siste disti	ept to the extent prohibited by other law and to the extent cor ent with Education Code Chapter 44, Subchapter B, a school rict may use competitive bidding to select a vendor as author- by Education Code 44.031(a)(1).	
	to th the erin sele	strict shall award a competitively bid contract at the bid amount the bidder offering the best value for the district. In determining best value for the district, the district is not restricted to consid g price alone but may consider any other factors stated in the action criteria. The selection criteria may include the factors d in Education Code 44.031(b) [see Factors, above].	g d-
	Sub	ept as provided below, Local Government Code Chapter 271 chapter B does not apply to a competitive bidding process ur this policy.	
	Edu	cation Code 44.0351	
Opening Bids	offic that	s may be opened only by a board at a public meeting or by ar er or employee of a district at or in an office of the district. A the has been opened may not be changed for the purpose of co- ing an error in the bid price. <i>Local Gov't Code</i> 271.026	bid
		bard shall have the right to reject any and all bids. <i>Local Gov'</i> le 271.027(a)	't
Safety Record		etermining who is a responsible bidder, a board may take into ount the safety record of the bidder; of the firm, corporation,	D
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	partnership, or institution represented by the bidder; or of anyone acting for such firm, corporation, partnership, or institution, pro- vided that:			
	1.	The board has adopted a written definition and criteria for ac- curately determining the safety record of the bidder.		
	2.	The board has given notice in the bid specifications that the safety record of a bidder may be considered in determining the bidder's responsibility.		
	3.	The determinations are not arbitrary and capricious.		
	Loca	al Gov't Code 271.0275		
Identical Bids	If a district receives two or more bids from responsible bidders that are identical, in nature and amount, as the lowest and best bids, it shall select only one bidder from the identical bids.			
	distr are r lots.	ly one of the bidders submitting identical bids is a resident of a ict, that bidder shall be selected. If two or more such bidders residents of a district, one shall be selected by the casting of In all other cases, one of the identical bids shall be selected he casting of lots.		
	sent	ard shall prescribe the manner of casting lots and shall be pre- when the lots are cast. All qualified bidders or their represent- es may be present at the casting of lots.		
	Loca	al Gov't Code 271.901		
Competitive Sealed Proposals	thori	electing a vendor through competitive sealed proposals as au- zed by Education Code 44.031(a)(2), a school district shall fol- the procedures prescribed below.		
Request for Proposals	posa spor posa	district shall prepare a request for competitive sealed pro- als that includes information that vendors may require to re- nd to the request. The district shall state in the request for pro- als the selection criteria that will be used in selecting the ressful offeror.		
Opening Proposals	of th in ea whic	district shall receive, publicly open, and read aloud the names e offerors and, if any are required to be stated, all prices stated ach proposal. Not later than the 45th day after the date on h the proposals are opened, the district shall evaluate and each proposal submitted in relation to the published selection ria.		
Selection	distr	district shall select the offeror that offers the best value for the ict based on the published selection criteria and on its ranking uation. The district shall first attempt to negotiate a contract		

	with the selected offeror. The district may discuss with the selected offeror options for a scope or time modification and any price change associated with the modification. If the district is unable to negotiate a satisfactory contract with the selected offeror, the dis- trict shall, formally and in writing, end negotiations with that offeror and proceed to the next offeror in the order of the selection ranking until a contract is reached or all proposals are rejected.
Best Value Determination	In determining the best value for the district, the district is not re- stricted to considering price alone but may consider any other fac- tors stated in the selection criteria.
	Education Code 44.0352
Interlocal Agreements	To increase efficiency and effectiveness, a district may contract or agree with other local governments and with state agencies, including the comptroller, to perform some of its purchasing functions. <i>Gov't Code 791.001, .011, .025</i>
	An interlocal contract must be authorized by a board and the gov- erning body of each contracting party; must state the purpose, terms, rights, and duties of the contracting parties; and must spec- ify that each party paying for the performance of governmental functions or services shall make those payments from current reve- nues available to the paying party.
	An interlocal contractual payment must be in an amount that fairly compensates the performing party for the services or functions per- formed under the contract. The contract may be renewed and may have a specified term of years.
	Gov't Code 791.011(d)–(f), (i)
	A district may agree with another local government, including a nonprofit corporation that is created and operated to provide one or more governmental functions and services, or with the state or a state agency, including the comptroller, to purchase goods and ser- vices reasonably required for the installation, operation, or mainte- nance of the goods. Such an agreement may not, however, apply to services provided by firefighters, police officers, or emergency medical personnel.
	A district that purchases goods and services by agreement with an- other local government or with the state or state agency satisfies the requirement to seek competitive bids for the purchase of goods and services.
	Gov't Code 791.025(b)–(c); Atty. Gen. Op. JC-37 (1999)

	late am	istrict may not enter into a contract to purchase construction-re- d goods or services through a purchasing cooperative in an ount greater than \$50,000 unless a person designated by the rict certifies in writing that:	
	1.	The project for which the construction-related goods or ser- vices are being procured does not require the preparation of plans and specifications under Chapter 1001 or 1051, Occu- pations Code; or	
	2.	The plans and specifications required under Chapters 1001 and 1051, Occupations Code, have been prepared.	
	that	rchasing cooperative" means a group purchasing organization governmental entities join as members and the managing en- of which receives fees from members or vendors.	
	Go	v't Code 791.011(j)	
State Purchasing Program	Purchasing services performed for a district by the comptroller shall include:		
	1.	The extension of state contract prices to a district when the comptroller considers it feasible.	
	2.	Solicitation of bids on items desired by a district if the solicita- tion is considered feasible by the comptroller and is desired by the district.	
	3.	Provision of information and technical assistance to a district about the purchasing program.	
		e comptroller may charge a district its actual costs in providing chasing services.	
	Loc	al Gov't Code 271.082	
District Requirements	A district may participate in the purchasing program, including par- ticipation in purchases that use the reverse auction procedure, by filing with the comptroller a resolution adopted by the board re- questing that the district be allowed to participate on a voluntary basis, to the extent the comptroller deems feasible, and stating that the board shall:		
	1.	Designate an official to act for the district in all matters relat- ing to the program, including the purchase of items from the vendor under any contract.	
	2.	Direct the decisions of its representative.	
	3.	Be responsible for:	

		a.	Submitting requisitions to the commission under con- tract(s) and for payment directly to the vendor; and	
		b.	Electronically sending purchase orders directly to ven- dors, or complying with procedures governing a reverse auction purchase, and electronically sending the comp- troller reports on actual purchases.	
	4.		esponsible for the vendor's compliance with all conditions elivery and quality of the purchased item.	
	•	e requ	se made through participation in this program meets any uirement to seek competitive bids for the purchase of the	
	Loc	al Go	v't Code 271.083	
Multiple Award Contract Schedule	The comptroller shall develop a schedule of multiple award con- tracts that have been previously awarded using a competitive pro- cess by the federal government or any other governmental entity in any state. <i>Gov't Code 2155.502</i>			
	und puro liste 215 moo thor	er a c chase ed on 7.068 dity ite ized p	may purchase goods or services directly from a vendor contract listed on a schedule. A district contracting for the of an automated information system under a contract a schedule shall comply with Government Code (e-1) (regarding purchase of information technology com- ems) [see Automated Information System, above]. An au- purchase satisfies any requirement of state law relating to we bids or proposals.	
	trac	t is a	listed for a good or service under a multiple award con- maximum price. A district may negotiate a lower price for services under a contract listed on a schedule.	
	Gou	/'t Co	de 2155.504	
Cooperative Purchasing Program	ano cal trict	ther lo coope does	may participate in a cooperative purchasing program with ocal government of this state or another state or with a lo- erative organization of this state or another state. If a dis- so, it may sign an agreement with another participating ernment or a local cooperative stating that the district will:	
	1.		ignate a person to act on behalf of the district in all mat- relating to the program.	
	2.	loca	e payments to another participating local government or I cooperative organization or directly under a contract, as rided in the agreement.	
	3.	Be r	esponsible for the vendor's compliance.	
	_			

		district participates in a cooperative purchasing program, it sat- s any law requiring it to seek competitive bids.			
	Local Gov't Code 271.102; Atty. Gen. Op. JC-37 (1999)				
Contract-Related Fee	A school district that enters into a purchasing contract valued at \$25,000 or more under Education Code 44.031(a)(5) (interlocal contract), under Local Government Code Chapter 271, Subchapter F (cooperative purchasing program), or under any other cooperative purchasing program authorized for school districts by law shall document any contract-related fee, including any management fee, and the purpose of each fee under the contract.				
	mus ope	amount, purpose, and disposition of any fee described above of be presented in a written report and submitted annually in an in meeting of the board. The written report must appear as an inda item. The commissioner of education may audit the written ort.			
	Education Code 44.0331				
Reverse Auction	A district that uses the reverse auction procedure must include in the procedure a notice provision and other provisions necessary to produce a method of purchasing that is advantageous to the district and fair to vendors. <i>Local Gov't Code 271.906(b)</i>				
	Reverse auction procedure means:				
	1.	A real-time bidding process usually lasting less than one hour and taking place at a previously scheduled time and internet location, in which multiple suppliers, anonymous to each other, submit bids to provide the designated goods or ser- vices; or			
	2.	A bidding process usually lasting less than two weeks and taking place during a previously scheduled period and at a previously scheduled internet location, in which multiple sup- pliers, anonymous to each other, submit bids to provide the designated goods or services.			
	Gov	't Code 2155.062(d)			
Commitment of Current Revenue	prop	ontract for the acquisition, including lease, of real or personal perty is a commitment of a district's current revenue only, pro- d the contract contains either or both of the following provi- s:			
	1.	Retains to the board the continuing right to terminate the con- tract at the expiration of each budget period during the term of the contract.			

	2.	Is conditioned on a best efforts attempt by the board to obtain and appropriate funds for payment of the contract.		
	Local Gov't Code 271.903			
Change Orders	If a change in plans or specifications is necessary after the perfor- mance of a contract is begun or if it is necessary to decrease or in- crease the quantity of work to be performed or of materials, equip- ment, or supplies to be furnished, the district may approve change orders making the changes. The district may grant general author- ity to an administrative official to approve the change orders.			
	cha for t	total contract price may not be increased because of the nges unless additional money for increased costs is approved hat purpose from available money or is provided for by the au- ization of the issuance of time warrants.		
	not cont crea subs	ontract with an original contract price of \$1 million or more may be increased by more than 25 percent. If a change order for a tract with an original contract price of less than \$1 million in- ases the contract amount to \$1 million or more, the total of the sequent change orders may not increase the revised contract bunt by more than 25 percent of the original contract price.		
	Edu	cation Code 44.0411		
Energy or Water Conservation Measures	Suc	strict may contract for energy or water conservation measures. h a contract shall be let according to the procedures estab- ed for professional services by Government Code 2254.004.		
	trict the	pard shall establish a long-range energy plan to reduce a dis- s annual electric consumption by five percent beginning with 2008 state fiscal year and consume electricity in subsequent al years in accordance with the district's energy plan.		
		<i>cation Code 44.901–.902</i> [See policy CL for legal requirements aining to such contracts and plans.]		
Recycled Products	A district shall give preference in purchasing to products made or recycled materials if the products meet applicable specifications to quantity and quality. A district shall regularly review and revise purchasing procedures and specifications for purchase of goods supplies, equipment, and materials in order to:			
	1.	Eliminate procedures and specifications that explicitly discrim- inate against products made of recycled materials.		
	2.	Encourage the use of products made of recycled materials.		

		nt economically feasible that the at may be recycled when they se.
	istrict may seek an exemption to on of less than 5,000 within its nonstrates to the Water Comm rk a hardship on the district.	
	alth and Safety Code 361.426	
Agricultural Products	chasing to agricultural products ilar products, that are produced ocessed" means canning, freez any other act that changes the te to another form. If Texas agri t and quality to other agricultur ference in purchasing to agricu	d, processed, or grown in Texas. zing, drying, juicing, preserving, form of a good from its natural icultural products are not equal in al products, a district shall give litural products produced, pro- ates, if the cost and quality of the
	• • • • •	urchasing specifications that un- oducts produced, processed, or
Vegetation for Landscaping	ost is equal and the quality is n ference to Texas vegetation wh dscaping purposes.	
	ucation Code 44.042	
Bus Purchase or Lease	Each contract proposed for the purchase or lease of one or more school buses, including a lease with an option to purchase, shall be submitted to competitive bidding when the contract is valued at \$20,000 or more. <i>Education Code 44.031(I)</i> [See CNB]	
Right to Work	ile engaged in procuring goods ct, a district:	and services or awarding a con-
	May not consider whether a other relationship with any or	vendor is a member of or has an- ganization; and
	contract or other agreement	ifications and any subsequent do not deny or diminish the right of the person's membership or respect to any organization.
	in the Orale 11010	

Education Code 44.043

Lobbying Restriction— Tobacco Education Grant Funds	A district may not spend grant funds it receives from the Perma- nent Fund for Tobacco Education and Enforcement to pay:			
	1.	Lobbying expenses incurred by the district;		
	2.	A person or entity that is required under Government Code Chapter 305 to register as a lobbyist with the Texas Ethics Commission;		
	3.	Any partner, employee, employer, relative, contractor, consult- ant, or related entity of a person or entity of a registered lob- byist (as described in item 2); or		
	4.	A person or entity who has been hired to represent associa- tions or other entities for the purpose of affecting the outcome of legislation, agency rules, ordinances, or other government policies.		
	Gou	Gov't Code 403.1067		
Criminal History	For provisions pertaining to criminal history record information on contractors, see CJA(LEGAL).			
Impermissible Practices	A board member, employee, or agent shall not, with criminal negli- gence, make or authorize separate, sequential, or component pur- chases to avoid the purchasing requirements set out in Education Code 44.031. An officer or employee shall not knowingly violate Education Code 44.031 in any other manner.			
	"Component purchases" means purchases of the component parts of an item that in normal purchasing practices would be made in one purchase. "Separate purchases" means purchases, made sep- arately, of items that in normal purchasing practices would be made in one purchase. "Sequential purchases" means purchases, over a period, of items that in normal purchasing practices would be made in one purchase.			
	fens rem ber hav of fi or e or a elig	ation of this provision is a Class B misdemeanor and an of- se involving moral turpitude, conviction of which shall result in loval from office or dismissal from employment. A board mem- who is convicted of a violation of this provision is considered to e committed official misconduct and for four years after the date nal conviction, the removed person is ineligible to be appointed elected to public office in Texas, is ineligible to be employed by net as an agent for the state or a political subdivision, and is in- ible to receive any compensation through a contract with the e or a political subdivision. [See BBC]		

Education Code 44.032

PURCHASING AND ACQUISITION

Injunction A court may enjoin performance of a contract made in violation of Education Code Chapter 44, Subchapter B. A county attorney, district attorney, criminal district attorney, citizen of the county in which a district is located, or any interested party may bring an action for an injunction. A party who prevails in an action brought under this subsection is entitled to reasonable attorney's fees as approved by the court. *Education Code 44.032(f)*

PURCHASING AND ACQUISITION

Purchasing Authority	The Board delegates to the Superintendent or designee the author- ity to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place.
Purchasing Method	The Board delegates to the Superintendent or designee the author- ity to determine the method of purchasing in accordance with CH(LEGAL) or CBB(LEGAL), as appropriate.
Competitive Bidding	If competitive bidding is chosen as the purchasing method, the Su- perintendent or designee shall prepare bid specifications. All bids shall be in accordance with administrative regulations, and the sub- mission of any electronic bids shall also be in accordance with Board-adopted rules. All bidders shall be invited to attend the bid opening. Any bid may be withdrawn prior to the scheduled time for opening. Bids received after the specified time shall not be consid- ered.
	The District may reject any and all bids in accordance with state or federal law, as applicable.
	The Board shall accept the bid it deems to be in the best interest of the District. Quality and suitability of the product, and not price alone, shall be considered in the acceptance of bids. Consideration shall also be given to the bidder's references and record for re- sponsibility, knowledge of the product, and service.
Competitive Sealed Proposals	If competitive sealed proposals are chosen as the purchasing method, the Superintendent or designee shall prepare the request for proposals and/or specifications for items to be purchased. All proposals shall be in accordance with administrative regulations, and the submission of any electronic proposals shall also be in ac- cordance with Board-adopted rules. Proposals received after the specified time shall not be considered. Proposals shall be opened at the time specified, and all proposers shall be invited to attend the proposal opening. Proposals may be withdrawn prior to the scheduled time of opening. Changes in the content of a proposal, and in prices, may be negotiated after proposals are opened.
	The District may reject any and all proposals in accordance with state or federal law, as applicable.
Electronic Bids or Proposals	Bids or proposals that the District has chosen to accept through electronic transmission shall be administered in accordance with Board-adopted rules. Such rules shall safeguard the integrity of the competitive procurement process; ensure the identification, secu- rity, and confidentiality of electronic bids or proposals; and ensure

Arlington ISD 220901	
PURCHASING AND AC	QUISITION CH (LOCAL)
	that the electronic bids or proposals remain effectively unopened until the proper time.
Responsibility for Debts	The Board shall assume responsibility for debts incurred in the name of the District so long as those debts are for purchases made in accordance with the adopted budget, state law, Board policy, and the District's purchasing procedures. [See CE] The Board shall not be responsible for debts incurred by persons or organizations not directly under Board control. Persons making unauthorized pur- chases shall assume full responsibility for all such debts.
Purchase Commitments	All purchase commitments shall be made by the Superintendent or designee in accordance with administrative procedures, including the District's purchasing procedures.
Personal Purchases	District employees shall not be permitted to make purchases for personal use through the District's business office.

PURCHASING AND ACQUISITION PAYMENT PROCEDURES

Payment Due	exe	ept as provided below, a payment by a district under a contract cuted on or after September 1, 1987, is overdue on the 31st after the later of:
	1.	The date the district receives the goods under the contract;
	2.	The date the performance of the service under the contract is completed; or
	3.	The date the district receives an invoice for the goods or ser- vices.
Exception	199 less scril trac	ayment under a contract executed on or after September 1, 3, owed by a district whose board meets only once a month or a frequently is overdue on the 46th day after the later event de- bed above. The renewal, amendment, or extension of a con- t executed on or before September 1, 1993, is considered to be execution of a new contract.
	Gov	r't Code 2251.021
Interest	A payment begins to accrue interest on the date the payment be- comes overdue. The rate of interest that accrues on an overdue payment is the rate in effect on September 1 of the fiscal year in which the payment becomes overdue. The rate in effect on Sep- tember 1 is equal to the sum of one percent and the prime rate as published in the Wall Street Journal on the first day of July of the preceding fiscal year that does not fall on a Saturday or Sunday.	
		rest on an overdue payment stops accruing on the date a dis- or vendor mails or electronically transmits the payment.
		unpaid balance of a partial payment made within the pre- bed period accrues interest, unless the balance is in dispute.
	Gov	r't Code 2251.025, .029
	A di	strict shall:
	1.	Compute interest imposed on the district.
	2.	Pay the interest at the time payment is made on the principal.
	3.	Submit the interest payment with the net amount due for the goods or service.
	A di	strict may not:
	1.	Require a vendor to petition, bill, or wait an additional day to receive the interest due.

PURCHASING AND ACQUISITION
PAYMENT PROCEDURES

	2.	Require a vendor or subcontractor to agree to waive the ven- dor's or subcontractor's right to interest as a condition of the contract.
	Goi	/'t Code 2251.027
Early Payment Discount	disc the trict crue	strict should take advantage of an offer for an early payment count. A district may not take an early payment discount unless district makes a full payment within the discount period. If a dis- takes an early payment discount later, the unpaid balance ac- es interest beginning on the date the discount offer expires. <i>I't Code 2251.030</i>
Exceptions		se provisions do not apply to a payment made by a district, dor, or subcontractor if:
	1.	There is a bona fide dispute between the district and a ven- dor, contractor, subcontractor, or supplier about the goods de- livered or the service performed that causes the payment to be late;
	2.	There is a bona fide dispute between a vendor and a subcon- tractor or between a subcontractor and its supplier about the goods delivered or the services performed that causes the payment to be late;
	3.	The terms of a federal contract, grant, regulation, or statute prevent the district from making a timely payment with federal funds; or
	4.	The invoice is not mailed to the person to whom it is ad- dressed in strict accordance with any instruction on the pur- chase order relating to the payment.
	Goi	/'t Code 2251.002
Disputed Payment	pay the the bala ove sha with unp	strict shall notify a vendor of an error in an invoice submitted for ment by the vendor not later than the 21st day after the date district receives the invoice. If a dispute is resolved in favor of vendor, the vendor is entitled to receive interest on the unpaid ance beginning on the date that the payment for the invoice is rdue. If a dispute is resolved in favor of the district, the vendor Il submit a corrected invoice that must be paid in accordance of Government Code 2251.021 [see Payment Due above]. The aid balance accrues interest if the corrected invoice is not paid he appropriate date. <i>Gov't Code 2251.042</i>
Vendor Remedy for Nonpayment	a di	endor may suspend performance required under a contract with strict if the district does not pay the vendor an undisputed punt within the time limits provided above, and the vendor gives

PURCHASING AND ACQUISITION PAYMENT PROCEDURES

the district written notice informing the district that payment has not been received and stating the intent of the vendor to suspend performance for nonpayment.

The vendor may not suspend performance before the tenth day after the date the vendor gives this notice.

A vendor who suspends performance is not:

- 1. Required to supply further labor, services, or materials until the vendor is paid the amount provided for under Government Code Chapter 2251, plus costs for demobilization and remobilization; or
- Responsible for damages resulting from suspending work if the district with which the vendor has the contract has not notified the vendor in writing before performance is suspended that payment has been made or that a bona fide dispute for payment exists.

A notification that a bona fide dispute for payment exists must include a list of the specific reasons for nonpayment. If a reason specified is that labor, services, or materials provided by the vendor or the vendor's subcontractor are not provided in compliance with the contract, the vendor is entitled to a reasonable opportunity to cure the noncompliance of the listed items, or offer a reasonable amount to compensate for listed items for which noncompliance cannot be promptly cured.

Gov't Code 2251.051

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PURCHASING AND ACC REAL PROPERTY AND		CHG (LEGAL)
Cash Purchases with Available Funds	The Public Property Finance Act (Local Government Code 271, Subchapter A) does not include cash purchases of re- erty made with moneys from available funds. <u>Bandera v. H</u> 2 S.W.3d 367 (Tex. App.—San Antonio 1999, pet. denied)	al prop-
Public Property Finance Act Definitions	"Contract" means an agreement entered into under the Pu Property Finance Act but does not mean a contract solely construction of improvements to real property.	
	"Improvement" means a permanent building, structure, fixt fence that is erected on or affixed to land but does not inclu transportable building or structure whether or not it is affixed land.	ude a
	"Real property" means land, improvement, or an estate or in real property, other than a mortgage or deed of trust crea- lien on property or an interest securing payment or perform an obligation in real property.	ating a
	Local Gov't Code 271.003(2), (10), (11)	
Proposed Contract	The board may execute, perform, and make payments und contract for the use or purchase or other acquisition of real erty or an improvement to real property. If the board propose enter into such a contract, the board shall publish notice of enter into the contract not less than 60 days before the dat approve execution of the contract in a newspaper with gen culation in the district. The notice must summarize the maj sions of the proposed contract. The notice shall estimate the struction and other costs, but the board shall not publish the advertisement for bids for construction of improvements un days has expired from the publication of the notice of inten- ter into the contract. <i>Local Gov't Code 271.004(a)</i>	l prop- ses to f intent to te set to heral cir- or provi- ne con- ne first ntil 60
Petition and Referendum	If, within 60 days of the date of publication of the notice of quired above, a written petition signed by a least five perceregistered voters of the district is filed with the board requere that the board order a referendum on the question of wheth contract should be approved, the board may not approve to tract or publish the first advertisement for bids for construct improvements unless the question is approved by a majorit votes received in a referendum ordered and held on the que The referendum shall be held in accordance with the applied provisions of the Election Code. The requirement that an emust be held on a uniform election date does not apply to a tion held under Local Government Code 271.004. Local Government Code 271.004(b)–(c)	ent of the esting her the he con- tion of ty of the uestion. cable election an elec-

PURCHASING AND ACQUISITION REAL PROPERTY AND IMPROVEMENTS

Submission to Attorney General	A lease-purchase contract entered into by the district under Local Government Code 271.004 and the records relating to its execution must be submitted to the attorney general for examination as to their validity. If the attorney general finds that the contract has been authorized in accordance with the law, the attorney general shall approve them, and the comptroller shall register the contract. Following approval and registration, the contract is incontestable and is a binding obligation according to its terms. <i>Local Gov't Code</i> $271.004(g)-(i)$
District Obligation	A contract under Local Government Code 271.004 is a special obli- gation of a district if ad valorem taxes are not pledged to the pay- ment of the contract. If the contract provides that payments by the district are to be made from maintenance taxes previously ap- proved by voters of the district and are subject to annual appropria- tion or are paid from a source other than ad valorem taxes, the payments under the contract shall not be considered indebtedness under Tax Code 26.04(c). All or part of the district's obligation may be evidenced by one or more negotiable promissory notes. <i>Local</i> <i>Gov't Code 271.004 (d)–(f)</i>
State Assistance— Instructional Facilities	A district may receive state assistance in connection with a lease- purchase agreement concerning an instructional facility in accord- ance with Education Code 46.004. A lease purchase agreement must be for a term of at least eight years to be eligible to be paid with state and local funds under Education Code Chapter 46, Sub- chapter A. <i>Education Code 46.004; 19 TAC 61.1032</i>
Eminent Domain	A district may, by the exercise of the right of eminent domain, ac- quire the fee simple title to real property on which to construct school buildings or for any other public use necessary for the dis- trict. <i>Education Code 11.155(a)</i>
	[For information regarding athletic stadium authorities and eminent domain, see CCE.]
	A district may not take private property through the use of eminent domain if the taking confers a private benefit on a particular private party through the use of the property, is for a public use that is merely a pretext to confer a private benefit on a particular private party, or is not for a public use. <i>Gov't Code 2206.001(b)</i>
Procedures	The procedures in the Truth in Condemnation Procedures Act, Government Code Chapter 2206, Subchapter B, apply to the use of eminent domain under the laws of this state by a governmental entity. <i>Gov't Code 2206.052</i>

PURCHASING AND ACQUISITION REAL PROPERTY AND IMPROVEMENTS

Exercise of the eminent domain authority in all cases is governed by Property Code Chapter 21, Subchapter B. *Property Code* 21.011

Reporting to Comptroller Not later than February 1 of each year, a district shall submit to the comptroller a report containing records and other information specified by Government Code Chapter 2206, Subchapter D for the purpose of providing the comptroller with information to maintain the eminent domain database under Government Code 2206.153. The district shall submit the report in a form and in the manner prescribed by the comptroller.

> In addition to the required annual report, the district shall report to the comptroller any changes to the district's reported eminent domain authority information not later than the 90th day after the date on which the change occurred.

Penalties for Noncompliance If a district does not timely submit a report that complies with these provisions, the comptroller shall provide written notice to the district under Government Code 2206.155(a).

> If the district does not report the required information not later than the 30th day after the date the comptroller provides notice, the district is subject to penalties as prescribed by Government Code 2206.155.

The reporting, failure to report, or late submission of a report by a district does not affect the entity's authority to exercise the power of eminent domain.

Gov't Code 2206.154(a), (c), .155, .156

Definitions	For	purposes of this policy:
	1.	"Bus" means a motor vehicle used to transport persons and designed to accommodate more than ten passengers, includ- ing the operator.
	2.	"Passenger car" means a motor vehicle, other than a motor- cycle, used to transport persons and designed to accommo- date ten or fewer passengers, including the operator.
	3.	"Passenger van" means a motor vehicle, other than a motor- cycle or passenger car, used to transport persons and de- signed to transport 15 or fewer passengers, including the driver.
	4.	"School activity bus" means a bus designed to accommodate more than 15 passengers, including the operator, that is owned, operated, rented, or leased by a district and is used to transport public school students on a school-related activity trip, other than on routes to and from school. The term does not include a chartered bus, a bus operated by a mass transit authority, a school bus, or a multi-function school activity bus.
	5.	"School bus" means a motor vehicle that was manufactured in compliance with the federal motor vehicle safety standards for school buses in effect on the date of manufacture and that is used to transport preprimary, primary, or secondary students on a route to and from school or on a school-related activity trip other than on routes to and from school. The term does not include a school-chartered bus or a bus operated by a mass transit authority.
	6.	"Motor bus" means a vehicle designed to transport more than 15 passengers, including the driver.
		ucation Code 34.003(d), (e); Transp. Code 541.201(3)(A), (12),), (16)
Authority	tran trict Coc syst with	strict may establish and operate an economical public school sportation system in the district or outside the district, if the dis- enters into an interlocal contract as provided by Government de Chapter 791. In establishing and operating the transportation tem, a board shall employ bus drivers certified in accordance in standards and qualifications adopted by the Department of olic Safety. <i>Education Code 34.007</i>
Transportation Allotment for Eligible Students	an a ope	ch district operating a regular transportation system is entitled to allotment based on the daily cost per regular eligible student of trating and maintaining the regular transportation system and linear density of that system. <i>Education Code 42.155(c)</i>

	"Regular eligible student" means a student who resides two or more miles from the student's campus of regular attendance, measured along the shortest route that may be traveled on public roads, and who is not classified as a student eligible for special ed- ucation services. <i>Education Code 42.155(b)(1)</i>
	The commissioner of education may not reduce the allotment be- cause a district provides transportation for an eligible student to and from a child-care facility or a grandparent's residence instead of the student's residence, if the transportation is provided within the approved routes of the district for the school the student at- tends. <i>Education Code 42.155(k)</i>
	A board may require payment of a reasonable fee for transporta- tion to and from school of a student who lives within two miles of the school the student attends, except that a board may not charge a fee for transportation for which a district receives funds under Ed- ucation Code 42.155(d). <i>Education Code 11.158(a)(14)</i>
	If the district does not receive any funds under Education Code 42.155 and does not participate in a county transportation system for which an allotment is provided under Education Code 42.155(i), the board may require payment of a reasonable fee for the transportation of a student to and from the school the student attends. <i>Education Code 11.158(a)(16)</i>
Hazardous Conditions or High Risk of Violence	A district may apply for and on approval of the commissioner re- ceive an additional amount of up to ten percent of its regular trans- portation allotment to be used for the transportation of children liv- ing within two miles of the school they attend who would be subject to hazardous traffic conditions or a high risk of violence if they walked to school. <i>Education Code 42.155(d); 19 TAC 61.1016</i>
Definitions	"Hazardous traffic condition" means an area within two miles of a campus where no walkway is provided and children must walk along or cross a freeway or expressway, an underpass, an over- pass or a bridge, an uncontrolled major traffic artery, an industrial or commercial area, or another comparable condition.
	"Area presenting a high risk of violence" means an area within two miles of a campus that law enforcement records indicate presents a high incidence of violent crimes.
	19 TAC 61.1016(b)
Community Walking Transportation Programs	A district may use all or part of any additional funds received to support community walking transportation programs, including walking school bus programs, provided that the district requires each supported program to submit a financial report each semester

		covers services provided by the program for the benefit of the ict. <i>Education Code 42.155(d-2)</i>
Eligibility	nual tion	strict or county is eligible to report hazardous area service an- mileage in the Foundation School Program (FSP) transporta- application if the district submits to TEA a policy adopted by board that:
	1.	Explains the specific hazardous traffic conditions or areas presenting high risk for violence that apply to the district and exist within two miles of its campuses; and
	2.	If a district elects to implement community walking transporta- tion programs or innovative school safety projects, requires such district-supported community walking transportation pro- grams or innovative school safety projects to:
		a. Utilize trained adults with current background checks to either walk students to their home or school or to stand guard along safe routes; and
		b. Provide financial reports to the district each semester.
	19 7	AC 61.1016(c)
Reporting	start vice scho vice high the o force	strict is required to submit a hazardous area policy prior to the of the school year and to report annual hazardous area ser- mileage by August 1 of each school year on the home-to- ool/school-to-home section of the FSP transportation route ser- s report. Districts requesting funds for an area presenting a risk of violence must provide to TEA, contemporaneously with explanation required at Eligibility above, consolidated law en- ement records that document violent crimes identified by re- ng agencies within the relevant jurisdiction. <i>19 TAC 61.1016(d)</i>
Career and Technology Program	from trict ogy prov appr tual per	cost of transporting career and technology education students one campus to another inside a district or from a sending dis- to another secondary public school for a career and technol- program or an area career and technology school, or to an ap- ed postsecondary institution under a contract for instruction roved by TEA shall be reimbursed based on the number of ac- miles traveled times the district's official extracurricular travel mile rate as set by the board and approved by TEA. <i>Education</i> <i>e 42.155(f)</i>
Bus Operation	A pe	rson may not operate a school bus if:
	1.	The door of the school bus is open; or
	2.	The number of passengers on the bus is greater than the manufacturer's design capacity for the bus.
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	An operator of a school bus, while operating the bus, shall prohibit a passenger from:
	1. Standing in the bus; or
	2. Sitting on the floor of the bus or in any location that is not de- signed as a seat.
	Transp. Code 545.426
Transporting Students to School	School buses or mass transit authority buses shall be used for the transportation of students to and from schools on routes having ten or more students. Passenger cars may be used on routes having fewer than ten students. <i>Education Code 34.003(a)</i>
Bus Passes or Cards	A school district may use the state transportation allotment to pro- vide a bus pass or card for another transportation system to each student who is eligible to use the regular transportation system of the district but for whom the regular transportation system of the district is not a feasible method of providing transportation. <i>Educa-</i> <i>tion Code 42.155(l)</i>
Designation of Child-Care Facility or Grandparent's Residence	A board, after determining eligibility for transportation services, shall allow a parent to designate a child-care facility or the residence of a grandparent of the child instead of the child's residence as the regular location for purposes of obtaining transportation under the system to and from the child's school, if the location is an approved stop on an approved route. <i>Education Code 34.007(b)(2)</i>
	"Child-care facility" means a facility licensed, certified, or registered by the Department of Family and Protective Services to provide as- sessment, care, training, education, custody, treatment, or supervi- sion for a child who is not related by blood, marriage, or adoption to the owner or operator of the facility for all or part of the 24-hour day, whether or not the facility is operated for profit or charges for the services it offers. <i>Human Resources Code 42.002(3)</i>
Transportation of Homeless Students	As a condition of receiving funds under the McKinney-Vento Home- less Assistance Act, a district shall adopt policies and practices to ensure that transportation is provided, at the request of the parent or guardian (or in the case of an unaccompanied youth, at the re- quest of the homeless liaison [see FFC]) to and from the school of origin, as follows:
	 If the child continues to live in the area served by the district in which the school of origin is located, the district of origin will provide the child's transportation to and from the school of origin.

TRANSPORTATION MANAGEMENT
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	2.	trict her serv in w port tran are	e child's living arrangements in the area served by the dis- of origin terminate and the child, though continuing his or education in the school of origin, begins living in an area yed by another district, the district of origin and the district hich the child is living shall agree upon a method to ap- ion the responsibility and costs for providing the child with sportation to and from the school of origin. If the districts unable to agree, the responsibility and costs shall be red equally.
	42 (U.S.C	2. 11432(g)(1)(J)(iii)(I), (II) [See FDC]
Transportation of Students in Foster Care	stat writ drer est	e or lo ten pr n in fo will be	receiving Title 1, Part A funds must collaborate with the ocal child welfare agency to develop and implement clear rocedures governing how transportation to maintain chil- oster care in their school of origin when in their best inter- e provided, arranged, and funded for the duration of the ster care. These procedures shall:
	1.	the cost	ure that children in foster care needing transportation to school of origin will promptly receive transportation in a t-effective manner and in accordance with 42 U.S.C. (4)(A); and
	2.	tran scho	ure that, if there are additional costs incurred in providing sportation to maintain children in foster care in their cols of origin, the district will provide transportation to the col of origin if:
		a.	The local child welfare agency agrees to reimburse the district for the cost of such transportation;
		b.	The district agrees to pay the cost of transportation; or
		C.	The district and the local welfare agency agree to share the cost of such transportation.
	20 (U.S.C	<i>c. 6312(c)(5)</i> [See FD]
School Activities			nsporting students in connection with school activities n on routes to and from school:
	1.		y school buses or motor buses may be used to transport or more students; and
	2.		senger cars or passenger vans may be used to transport er than 15 students.

Education Code 34.003(b)

Accelerated	are sure cap safe	Il circumstances in which passenger cars or passenger vans used to transport students, the operator of the vehicle shall en- e that the number of passengers does not exceed the designed acity of the vehicle and that each passenger is secured by a ety belt. <i>Education Code 34.003(c)</i>
Accelerated Instruction Programs	proę proę	strict shall provide students required to attend the accelerated grams described in policy code EIE with transportation to those grams if the programs occur outside of regular school hours. <i>Incation Code 28.0211(j)</i>
Transportation Company or System	tran	bard may contract with a mass transit authority, commercial sportation company, or juvenile board for all or any part of a rict's public school transportation if the authority, company, or rd:
	1.	Requires its school bus drivers to have the qualifications re- quired by and to be certified in accordance with standards es- tablished by the Department of Public Safety; and
	2.	Uses only those school buses or mass transit authority buses in transporting 15 or more students that meet or exceed safety standards for school buses established under Educa- tion Code 34.002.
	tran fron	ass transit authority contracting under this provision for daily sportation of pre-primary, primary, secondary students to or n school shall conduct, in a manner and on a schedule ap- ved by the board, the following education programs:
	1.	A program to inform the public that public school students will be riding on the authority's or company's buses;
	2.	A program to educate drivers of the buses to be used under the contract of the special needs and problems of public school students riding on the buses; and
	3.	A program to educate public school students on bus riding safety and any special considerations arising from the use of the authority's or company's buses.
		pard may supplement the state transportation cost allotment local funds necessary to provide complete transportation ser- es.
	Edι	ication Code 34.008
	-	r provisions pertaining to criminal history record information on tractors providing transportation services, see CJA(LEGAL).]

Texas Department of Agriculture Authority	The Texas Department of Agriculture (TDA) administers federal and state nutrition programs, including the National School Lunch Program (NSLP) under 42 U.S.C. Section 1751 et seq., and the School Breakfast Program (SBP) under 42 U.S.C. Section 1773. <i>Agriculture Code 12.0025</i>		
	Note:	Regulations applicable to federal nutrition programs are found at the following:	
		7 C.F.R. 210: National School Lunch Program	
		7 C.F.R. 215: Special Milk Program for Children	
		7 C.F.R. 220: School Breakfast Program	
		7 C.F.R. 225: Summer Food Service Program	
		7 C.F.R. 245: Free and Reduced Price Eligibility	
Program Compliance	the appli pliance t	all require that school food authorities (SFAs) comply with icable provisions 7 C.F.R. Part 210. TDA shall ensure com- hrough audits, administrative reviews, technical assis- aining guidance materials or by other means. 7 C.F.R. a)(3)	
	[For the	definition of "school food authority," see COA(LEGAL).]	
Administrative Review	in the NS Summer	st conduct administrative reviews of all SFAs participating SLP (including the Afterschool Snacks and the Seamless Option) and SBP at least once during a 3-year review cy- rided that each SFA is reviewed at least once every 4	
	on-site e grams. T both criti 210.18(g includes	strative reviews" means the comprehensive off-site and/or evaluation of all SFAs participating in the specified pro- The term administrative review is used to reflect a review of ical and general areas in accordance with 7 C.F.R. g) and (h), as applicable for each reviewed program, and other areas of program operations determined by TDA to rtant to program performance.	
	7 C.F.R.	210.18	
School Nutrition Program Professional Standards	plement	that operates the NSLP or the SBP must establish and im- professional standards for school nutrition program direc- nagers, and staff.	

Minimum Standards for School Nutrition Program Directors	diree and ing/e	ctors exist educa	A must ensure that all newly hired school nutrition program meet minimum hiring standards and ensure that all new ing directors have completed the minimum annual train- ation requirements for school nutrition program directors, rth in 7 C.F.R. 210.30.	
	7 C.	F.R. 2	210.30	
Exempt Fundraisers	erag Part for u vide may	jes th s 21(ip to d tha be s	that participate in the NSLP or SBP may sell food and bev- nat do not meet nutritional standards outlined in 7 C.F.R. 0 and 220 as part of a fundraiser, during the school day, six days per school year on each school campus, pro- it no specially exempted fundraiser foods or beverages cold in competition with school meals in the food service ng the meal service. <i>4 TAC 26.2</i>	
Definitions	"School day" means the midnight before, to 30 minutes after the end of the official school day.			
	"School campus" means all areas of the property under the juris- diction of the school that are accessible to students during the school day.			
	4 TAC 26.1			
Unpaid Meal Charges State Law	The board of a district that allows students to use a prepaid meal card or account to purchase meals served at schools in the district shall adopt a grace period policy regarding the use of the cards or accounts. The policy:			
	1.	Mus exh	austed or insufficient to continue, for a period determined he board, to purchase meals by:	
		a.	Accumulating a negative balance on the student's card or account; or	
		b.	Otherwise receiving an extension of credit from the dis- trict;	
	2.	star	at require the district to notify the parent of or person ading in parental relation to the student that the student's al card or account balance is exhausted;	
	3.	-	not permit the district to charge a fee or interest in con- tion with meals purchased under item 1, above; and	
	4.	May permit the district to set a schedule for repayment on account balance as part of the notice to the parent or personstanding in parental relation to the student.		
	Education Code 33.908			

Federal Law	An S	SFA operating a NSLP and/or SBP must:	
	1.	Have a written and clearly communicated meal charge policy in order to ensure a consistent and transparent approach to the issue of how students who pay the full or reduced price cost of a reimbursable meal are impacted by having insuffi- cient funds on hand or in their account to purchase a meal.	
	2.	Include policies regarding the collection of delinquent meal charge debt in the written meal charge policy.	
	3.	Ensure that the policy is provided in writing to all households at the start of each school year and to households that trans- fer to the school during the school year.	
	4.	Provide the meal charge policy to all school or SFA-level staff responsible for policy enforcement, including school food ser- vice professionals responsible for collecting payment for meals at the point of service, staff involved in notifying fami- lies of low or negative balances, and staff involved in enforc- ing any other aspects of the meal charge policy.	
		erpts from USDA Memo SP 46-2016, <u>Unpaid Meal Charges:</u> a <u>l Meal Charge Policies</u> ¹ (July 8, 2016)	
Lauren's Law	A district may not adopt any rule, policy, or program under Educa- tion Code 28.002 that would prohibit a parent or grandparent of a student from providing any food product of the parent's or grand- parent's choice to:		
	1.	Children in the classroom of the child on the occasion of the child's birthday; or	
	2.	Children at a school-designated function.	
	Edu	cation Code 28.002(I-3)(2)	
Donation of Food	zatio ateo stuc ceiv	strict may allow a campus to donate food to a nonprofit organi- on through an official of the nonprofit organization who is affili- d with the campus, including a teacher, counselor, or parent of a lent enrolled at the campus. The donated food may be re- ed, stored, and distributed on the campus. Food donated by campus may include:	
	1.	Surplus food prepared for breakfast, lunch, or dinner meals or a snack to be served at the campus cafeteria, subject to any applicable local, state, and federal requirements; or	
	2.	Food donated to the campus as the result of a food drive or similar event.	

The type of food donated may include packaged and unpackaged unserved food, packaged served food if the packaging is in good condition, whole uncut produce, wrapped raw produce, and unpeeled fruit required to be peeled before consumption.

Food donated to a nonprofit may be distributed at the campus at any time. Campus employees may assist in preparing and distributing as volunteers of the nonprofit organization.

A district may adopt a policy under which the district provides food at no cost to a student for breakfast, lunch, or dinner meals or a snack if the student is unable to purchase such meals or snack.

Education Code 33.907

¹ USDA Memo Unpaid Meal Charges: Local Meal Charge Policies: https://fns-prod.azureedge.net/sites/default/files/cn/SP46-2016os.pdf

	Note:	For additional legal requirements applicable to pur- chases with federal funds, including 2 C.F.R. 200, see CBB.
		For more information on United States Department of Agriculture (USDA) procurement requirements, see the Texas Department of Agriculture (TDA) <u>Food and Nutrition Division Administrator's Reference Manual</u> , ¹ Section 17.
Definitions	Administr ments for and Budg nyms and Post Fede (subpart E eral Awar	ses of this policy, "2 C.F.R. part 200" means the Uniform ative Requirements, Cost Principles, and Audit Require- Federal Awards published by the Office of Management et (OMB). The part reference covers applicable: Acro- Definitions (subpart A), General Provisions (subpart B), eral Award Requirements (subpart D), Cost Principles E), and Audit Requirements (subpart F). (Note: Pre-Fed- d Requirements and Contents of Federal Awards [subpart ot apply to the National School Lunch Program). 7 C.F.R. 0.2
	sponsible the legal a	bod authority" (SFA) means the governing body that is re- for the administration of one or more schools and has authority to operate the program therein or be otherwise by the USDA Food and Nutrition Service (FNS) to oper- ogram.
	the Comn	" means the National School Lunch Program (NSLP) and nodity School Program or the School Breakfast Program applicable.
	conducted all of the r	t school food service" means all food service operations d by the SFA principally for the benefit of school children, revenue from which is used solely for the operation or im- t of such food services.
	count in w conducted is retained	t school food service account" means the restricted ac- which all of the revenue from all food service operations d by the SFA principally for the benefit of school children d and used only for the operation or improvement of the school food service.
	payment	nbursable contract" means a contract that provides for of incurred costs to the extent prescribed in the contract, thout a fixed fee.
	7 C.F.R. 2	210.2, 220.2

Administration	The SFA shall be responsible for the administration of the program in schools. 7 C.F.R. 210.3
Nonprofit School Food Service National School Lunch Program	The SFA shall maintain a nonprofit school food service. Revenues received by the nonprofit school food service are to be used only for the operation or improvement of such food service, except that such revenues shall not be used to purchase land or buildings, unless otherwise approved by FNS, or to construct buildings. Expenditures of nonprofit school food service revenues shall be in accordance with the financial management system established by the TDA under 7 C.F.R. 210.19(a). 7 C.F.R. 210.14(a)
School Breakfast Program	Pursuant to required written agreements, the SFA shall, with re- spect to participating schools under its jurisdiction maintain a non- profit school food service. In accordance with the financial man- agement system established under 7 C.F.R. 220.13(i), use all revenues received by such food service only for the operation or improvement of that food service. Revenues received by the non- profit school food service shall not be used to purchase land or buildings or to construct buildings. 7 C.F.R. 220.7(e)(1)(i)–(iii)
Food Service Management Companies	An SFA may contract with a food service management company to manage its food service operation in one or more of its schools. However, no school or SFA may contract with a food service management company to operate an a la carte food service unless the company agrees to offer free, reduced price and paid reimbursable lunches to all eligible children. Any SFA that employs a food service management company in the operation of its nonprofit school food service shall comply with the requirements of 7 C.F.R. 210.16 (NSLP) or 7 C.F.R. 220.7(d) (SBP). 7 C.F.R. 210.16, 220.7
USDA Procurement Requirements	The SFA shall comply with requirements of 7 C.F.R. Part 210 (NSLP), Part 220 (SBP), and 2 C.F.R. Part 200, subpart D and USDA implementing regulations 2 C.F.R. Part 400 and Part 415, as applicable, which implement the applicable requirements, concerning procurement of all goods and services with nonprofit school food service account funds. <i>7 C.F.R. 210.21(a), 220.16(a)</i>
District Procurement Procedures	An SFA may use its own procurement procedures which reflect ap- plicable state and local laws and regulations, provided that pro- curements made with nonprofit school food service account funds adhere to the standards set forth in 7 C.F.R. Part 210 and in 2 C.F.R. Part 200, Subpart D, as applicable. SFA procedures must include a written code of standards of conduct meeting the mini- mum standards of 2 CFR 200.318, as applicable. [See CBB(LE- GAL) at Procurement Standards]

Pre-issuance Review	TDA may impose a pre-issuance review requirement on an SFA's proposed procurement. The SFA must make available, upon request by TDA, its procurement documents, including but not limited to solicitation documents, specifications, evaluation criteria, pro- curement procedures, proposed contracts and contract terms. The SFA shall comply with TDA requests for changes to procurement procedures and solicitation and contract documents to ensure that, to TDA's satisfaction, such procedures and documents reflect applicable procurement and contract requirements and the requirements of 7 C.F.R. Part 210.
Prohibited Expenditures— Noncompliant Procurement	No expenditure may be made from the nonprofit school food service account for any cost resulting from a procurement failing to meet the requirements of 7 C.F.R. Part 210 (NSLP) or Part 220 (SBP).
	7 C.F.R. 210.21(c), 220.16(c)
Conflicts of Interest	A district must disclose in writing any potential conflicts of interest to the USDA awarding agency or pass-through entity (e.g., TDA).
	The district must maintain written standards of conduct covering conflicts of interest and governing the performance of its employ- ees in the selection, award and administration of federal awards. No employee, officer or agent may participate in the selection, award, or administration of a federal award if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a non-federal entity considered for a federal award. The dis- trict may set standards for situations in which the financial interest is not substantial or the gift is an unsolicited item of nominal value. The standards of conduct must provide for disciplinary actions to be applied for violations of such standards by officers, employees, or agents of the district.
	2 C.F.R. 400.2
Cost Reimbursable Contracts	The SFA must include the provisions specified in 7 C.F.R. 210.21(f)(1) (NSLP) or 220.16(e)(1) (SBP) in all cost reimbursable contracts, including contracts with cost reimbursable provisions, and in solicitation documents prepared to obtain offers for such contracts.

Prohibited Expenditures— Noncompliant Contract	No expenditure may be made from the nonprofit school food service account for any cost resulting from a cost reimbursable cost tract that fails to include the requirements of 7 C.F.R. 210.21 (NSLP) or 220.16 (SBP), nor may any expenditure be made from the nonprofit school food service account that permits or result the contractor receiving payments in excess of the contractor's tual, net allowable costs.	on- om s in
	7 C.F.R. 210.21(f), 220.16(e)	
Buy American Domestic Commodity or Product	"Domestic commodity or product" means an agricultural comm that is produced in the United States, and a food product that is processed in the United States substantially using agricultural modities that are produced in the United States.	s
Requirement	The USDA shall require that an SFA purchase, to the maximum tent practicable, domestic commodities or products.	n ex-
	7 C.F.R. 210.21(d), 220.16(d)	
Optional Geographic Preference	An SFA participating in the program may apply a geographic p erence when procuring unprocessed locally grown or locally ra agricultural products. When utilizing the geographic preference procure such products, the SFA making the purchase has the cretion to determine the local area to which the geographic pre- ence option will be applied.	iised e to dis-
	For the purpose of applying the optional geographic procureme preference, "unprocessed locally grown or locally raised agricul tural products" means only those agricultural products that reta- their inherent character. The effects of the following food handl and preservation techniques shall not be considered as chang an agricultural product into a product of a different kind or char- ter: cooling; refrigerating; freezing; size adjustment made by pe- ing, slicing, dicing, cutting, chopping, shucking, and grinding; fo- ing ground products into patties without any additives or fillers; drying/dehydration; washing; packaging (such as placing eggs cartons), vacuum packing and bagging (such as placing vegeta- bles in bags or combining two or more types of vegetables or f in a single package); the addition of ascorbic acid or other pres- atives to prevent oxidation of produce; butchering livestock and poultry; cleaning fish; and the pasteurization of milk.	II- ain ling rac- eel- orm- in a- ruits serv-
	7 C.F.R. 210.21(g), 220.16(f)	
Sale of Milk	An SFA participating in the program, or a person approved by a school participating in the program, must not directly or indirect restrict the sale or marketing of fluid milk (as described in 7 C.I 210.10(d)(4)) at any time or in any place on school premises of any school-sponsored event. <i>7 C.F.R. 210.21(e)</i>	tly F.R.
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Dairy Products	A district may not purchase milk, cream, butter, cheese, or a prod- uct consisting largely of one or more of those items that has been imported from outside the United States. This provision does not apply to the purchase of milk powder if domestic milk powder is not readily available in the normal course of business. <i>Health & Safety</i> <i>Code 435.021</i>
Imported Beef	A district may not purchase beef or a product consisting substan- tially of beef that has been imported from outside the United States. <i>Agriculture Code 150.012</i>

¹ TDA Food and Nutrition Division *Administrator's Reference Manual*: <u>http://squaremeals.org/Publications/Handbooks.aspx</u>

FOOD AND NUTRITION MANAGEMENT
FREE AND REDUCED-PRICE MEALS

Claims for Reimbursement Internal Controls	The school food authority (SFA) shall establish internal controls which ensure the accuracy of meal counts prior to the submission of the monthly claim for reimbursement under the National School Lunch Program (NSLP) or the School Breakfast Program (SBP), as applicable. At a minimum, these internal controls shall include an on-site review of the meal counting and claiming system employed by each school within the jurisdiction of the SFA; comparisons of daily free, reduced price, and paid meal counts against data which will assist in the identification of meal counts in excess of the number of free, reduced price, and paid meals served each day to children eligible for such meals; and a system for following up on those meal counts which suggest the likelihood of meal counting problems. <i>7 C.F.R. 210.8(a), 220.11(a)</i>
On-Site Reviews	Every school year, each SFA with more than one school shall per- form no less than one on-site review of the counting and claiming system and the readily observable general areas of review cited under 7 C.F.R. 210.18(h) (regarding general areas of review by the Texas Department of Agriculture) for each school under its jurisdic- tion under the NSLP, and for a minimum of 50 percent of schools under its jurisdiction with every school being reviewed at least once every two years under the SBP.
	The on-site review shall take place prior to February 1 of each school year. Further, if the review discloses problems with a school's meal counting or claiming procedures or general review areas, the SFA shall ensure that the school implements corrective action and, within 45 days of the review, conduct a follow-up on- site review to determine that the corrective action resolved the problems. Each on-site review shall ensure that the school's claim is based on the counting system and that the counting system, as implemented, yields the actual number of reimbursable free, re- duced price, and paid meals, respectively, served for each day of operation.
	7 C.F.R. 210.8(a)(1), 220.11(d)(1)
	[For the definition of "school food authority," see COA(LEGAL).]
Record Retention	SFA records shall be retained for a period of three years after sub- mission of the final claim for reimbursement for the fiscal year. If audit findings have not been resolved, the records shall be retained beyond the three-year period as long as required for the issues raised by the audit. 7 C.F.R. 210.23(c)
School Meals Program Options	If at least ten percent of the students enrolled in one or more schools in a district are eligible for free or reduced-price breakfasts under the national school breakfast program provided for by the Child Nutrition Act of 1966 (42 U.S.C. 1773), the board shall either:

FOOD AND NUTRITION MANAGEMENT FREE AND REDUCED-PRICE MEALS

	1.	Participate in the national program and extend its benefits to all eligible students in the school or schools; or
	2.	Develop and implement a locally funded program to provide free meals, including breakfast and lunch, to each student eli- gible for free meals under federal law and reduced-price meals, including breakfast and lunch, to each student eligible for reduced-price meals under federal law, provided that the reduced price may not exceed the maximum allowable rate under federal law.
	or m	strict is permitted to participate in the national program at one ore campuses in the district and provide a locally funded pro- n at one or more other campuses in the district.
Free Breakfast	prov the s	mpus participating in the national school breakfast program or iding a locally funded program in which 80 percent or more of students qualify under the national program for a free or re- ed-price breakfast shall offer a free breakfast to each student.
Waiver	brea boar disc ucat shal mee	commissioner of education shall grant a waiver of the free akfast requirement, not to exceed one year, to a campus if the rd votes to request the waiver at the board's annual meeting to uss and adopt the budget and the proposed tax rate under Ed- ion Code 44.044. Before voting to request a waiver, the board I list the waiver as a separate item for consideration on the sting's agenda and provide an opportunity for public comment arding the waiver at the meeting.
	Edu	cation Code 33.901
Summer Nutrition Program	a wa eligii prog rang 30 d	ess the Texas Department of Agriculture (TDA) grants a district aiver, a district in which 50 percent or more of the students are ble to participate in the national free or reduced-price lunch gram under 42 U.S.C. Section 1751 et seq. shall provide or ar- je for the provision of a summer nutrition program for at least ays during the period in which district schools are recessed for summer. <i>Agriculture Code 12.0029(b)</i>
	gran mer	nmer nutrition program" means the Summer Food Service Pro- n under 42 U.S.C. 1761. The term includes the seamless sum- option under 42 U.S.C. 1761(a)(8). <i>Agriculture Code</i> 0029(a)(2)
Notice from TDA	fying sum	later than October 31 of each year, TDA shall notify each quali- g district of the district's responsibility concerning provision of a mer nutrition program during the next period in which school is assed for the summer. <i>Agriculture Code 12.0029(c)</i>

FOOD AND NUTRITION MANAGEMENT FREE AND REDUCED-PRICE MEALS

Notice to TDA	Jan rece arra nex or re	uary 3 eived, inge f t perio eques	rict that receives a notice from TDA shall, not later than 31 of the year following the year in which the notice was inform TDA in writing that the district intends to provide or or the provision of a summer nutrition program during the od in which district schools are recessed for the summer; at in writing that TDA grant the district a waiver of the re- t. <i>Agriculture Code 12.0029(e)</i>		
Required Documentation	grar loca prof trict mer	n mu al gov it orga 's atte ntation	that arranges for the provision of a summer nutrition pro- st enter into an agreement to partner or collaborate with a ernmental entity, educational institution, or private non- anization to ensure meal service for children in the dis- endance area and must provide TDA with written docu- n of the arrangement no later than April 1 of each year. 5.601(b)		
Waiver	that trict The requ	Not later than November 30 of each year, the board of a district that intends to request a waiver must send written notice of the district's intention to the district's local school health advisory council. The notice must include an explanation of the district's reason for requesting a waiver of the requirement. <i>Agriculture Code</i> $12.0029(d)$			
	prov	TDA may grant a district a one-year waiver of the requirement to provide or arrange for the provision of a summer nutrition program only if:			
	1.	ano	district has worked with the TDA field offices to identify ther possible provider for the program in the district, and district provides documentation, verified by TDA, showing		
		a.	There are fewer than 100 children in the district currently eligible for the national free or reduced-price lunch pro- gram;		
		b.	Transportation to enable district students to participate in the program is an insurmountable obstacle to the dis- trict's ability to provide or arrange for the provision of the program despite consultation by the district with public transit providers;		
		C.	The district is unable to provide or arrange for the provi- sion of a program due to renovation or construction of district facilities and the unavailability of an appropriate alternate provider or site; or		
		d.	The district is unable to provide or arrange for the provi- sion of a program due to another specified extenuating		

FOOD AND NUTRITION MANAGEMENT FREE AND REDUCED-PRICE MEALS

	circumstance and the unavailability of an appropriate al- ternate provider or site; or
	2. The cost to the district to provide or arrange for provision of a program would be cost-prohibitive, as determined by TDA using the criteria and methodology established by TDA rule.
	Agriculture Code 12.0029(f); 4 TAC 25.601(d), (e)
Alternate Provider	If a district has requested a waiver and has been unable to provide to TDA a list of possible providers for the summer nutrition pro- gram, the TDA field offices shall continue to attempt to identify an alternate provider for the district's summer nutrition program. <i>Agri-</i> <i>culture Code 12.0029(i)</i>
Community Eligibility Provision	The community eligibility provision (CEP) is an alternative reimbursement option for eligible high poverty districts. Each CEP cycle lasts up to four years before the district or school is required to recalculate their reimbursement rate. Districts and schools have the option to recalculate sooner, if desired. A district may elect this provision for all of its schools, a group of schools, or an individual school. Participating districts must offer free breakfasts and lunches for the length of their CEP cycle, not to exceed four successive years, to all children attending participating schools and receive meal reimbursement based on claiming percentages, as described in 7 C.F.R. 245.9(f)(4)(v). 7 C.F.R. 245.9(f); 42 U.S.C. 1759a(a)(1)(F)
	To be eligible to participate in the CEP, a district, group of schools, or school must:
	1. Have an identified student percentage of at least 40 percent, as of April 1 of the school year prior to participating in the CEP, unless otherwise specified by the USDA Food and Nutrition Service (FNS). Individual schools participating in a group may have less than 40 percent identified students, provided that the average identified student percentage for the group is at least 40 percent.
	2. Participate in the NSLP and SBP for the duration of the four- year cycle. Schools that operate on a limited schedule, where it is not operationally feasible to offer both lunch and break- fast, may elect CEP with FNS approval.
	 Comply with the procedures and requirements specified in 7 C.F.R. 245.9(f)(4) to participate in the CEP.
	7 C.F.R. 245.9(f)(3)
	[For information on other special assistance certification and reim- bursement alternatives, see 7 C.F.R. 245.9.]
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TECHNOLOGY RESOURCES

	Note:	For Board member use of District technology resourd see BBI. For student use of personal electronic device see FNCE.	
		poses of this policy, "technology resources" means elec communication systems and electronic equipment.	;
Availability of Access	net, sh for inst	to the District's technology resources, including the interal be made available to students and employees primar ructional and administrative purposes and in accordance liministrative regulations.	ily
Limited Personal Use		l personal use of the District's technology resources sha ed if the use:	ll be
	1. In	nposes no tangible cost on the District;	
		oes not unduly burden the District's technology resource	es;
		as no adverse effect on an employee's job performance n a student's academic performance.	or
Use by Members of the Public	f Access to the District's technology resources, including the inter- net, shall be made available to members of the public, in accord- ance with administrative regulations. Such use shall be permitted so long as the use:		
	1. In	nposes no tangible cost on the District; and	
	2. D	oes not unduly burden the District's technology resource	es.
Acceptable Use	ministr	perintendent or designee shall develop and implement a ative regulations, guidelines, and user agreements con- with the purposes and mission of the District and with la licy.	
	right. A standir trict's tr itoring guideli termina with Di dent C	to the District's technology resources is a privilege, not all users shall be required to acknowledge receipt and un ag of all administrative regulations governing use of the D echnology resources and shall agree in writing to allow r of their use and to comply with such regulations and nes. Noncompliance may result in suspension of access ation of privileges and other disciplinary action consisten strict policies. [See DH, FN series, FO series, and the Si ode of Conduct] Violations of law may result in criminal p as well as disciplinary action by the District.	ider- Dis- mon- s or t tu-
Internet Safety		perintendent or designee shall develop and implement a t safety plan to:	an
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TECHNOLOGY RESOURCES

	1.	Control students' access to inappropriate materials, as well as to materials that are harmful to minors;
	2.	Ensure student safety and security when using electronic communications;
	3.	Prevent unauthorized access, including hacking and other un- lawful activities;
	4.	Restrict unauthorized disclosure, use, and dissemination of personally identifiable information regarding students; and
	5.	Educate students about cyberbullying awareness and re- sponse and about appropriate online behavior, including inter- acting with other individuals on social networking websites and in chat rooms.
Filtering	work acce prop eral	n District computer with internet access and the District's net- systems shall have filtering devices or software that blocks ess to visual depictions that are obscene, pornographic, inap- riate for students, or harmful to minors, as defined by the fed- Children's Internet Protection Act and as determined by the erintendent or designee.
	terin signe may	Superintendent or designee shall enforce the use of such fil- g devices. Upon approval from the Superintendent or de- ee, an administrator, supervisor, or other authorized person disable the filtering device for bona fide research or other law- urpose.
Monitored Use	nolog publi shall	tronic mail transmissions and other use of the District's tech- gy resources by students, employees, and members of the ic shall not be considered private. Designated District staff be authorized to monitor the District's technology resources at time to ensure appropriate use.
Disclaimer of Liability	Distr or ot user bility	District shall not be liable for users' inappropriate use of the ict's technology resources, violations of copyright restrictions her laws, users' mistakes or negligence, and costs incurred by s. The District shall not be responsible for ensuring the availa- of the District's technology resources or the accuracy, age ap- riateness, or usability of any information found on the internet.
Record Retention	or m pers	strict employee shall retain electronic records, whether created aintained using the District's technology resources or using onal technology resources, in accordance with the District's rd management program. [See CPC]
Electronically Signed Documents		e District's discretion, the District may make certain transac- available online, including student admissions documents,

TECHNOLOGY RESOURCES

		student grade and performance information, contracts for goods and services, and employment documents.		
	To the extent the District offers transactions electronically, the Dis- trict may accept electronic signatures in accordance with this pol- icy.			
	ture	en accepting electronically signed documents or digital signa- s, the District shall comply with rules adopted by the Depart- it of Information Resources, to the extent practicable, to:		
	•	Authenticate a digital signature for a written electronic com- munication sent to the District;		
	•	Maintain all records as required by law;		
	•	Ensure that records are created and maintained in a secure environment;		
	•	Maintain appropriate internal controls on the use of electronic signatures;		
	•	Implement means of confirming transactions; and		
	•	Train staff on related procedures as necessary.		
Security Breach Notification	curi	Ipon discovering or receiving notification of a breach of system se- urity, the District shall disclose the breach to affected persons or ntities in accordance with the time frames established by law.		
		District shall give notice by using one or more of the following hods:		
	1.	Written notice.		
	2.	Electronic mail, if the District has electronic mail addresses for the affected persons.		
	3.	Conspicuous posting on the District's website.		

4. Publication through broadcast media.

Arlington ISD 220901		
FACILITIES CONSTRUCTION (LOCA		
Compliance with Law	The Superintendent shall be responsible for establishing proce- dures that ensure that all school facilities within the District comply with applicable laws and local building codes.	
Construction Contracts	Prior to advertising, the Board shall determine the project deliv- ery/contract award method to be used for each construction con- tract valued at or above \$50,000. To assist the Board, the Superin- tendent shall recommend the project delivery/contract award method that he or she determines provides the best value to the District. [See CV series generally and CBB(LEGAL) for require- ments if federal funds are involved.]	
	For construction contracts valued at or above \$50,000, the Super- intendent shall also submit the resulting contract to the Board for approval. Lesser expenditures for construction and construction-re- lated materials or services shall be at the discretion of the Superin- tendent and consistent with law and policy. [See also CH and CBB(LEGAL)]	
Change Orders	Change orders permitted by law shall be approved by the Board or its designee prior to any changes being made in the approved plans or the actual construction of the facility.	
	The Superintendent is authorized, but not required, to execute the following:	
	1. A change order (as defined in the applicable contract) that es- tablishes a reduction of the contract amount due to credits and other savings (for example, unspent allowances or con- tingencies), but that does not change the scope, quality, or quantity of the work.	
	2. A change order (as defined in the applicable contract) that ex- tends the contract time (as defined in the applicable con- tract), but only when such extension of time is approved by the architect as part of a contract's "claims" process.	
Project Administration	All construction projects shall be administered by the Superinten- dent or designee.	
	The Superintendent shall keep the Board informed concerning con- struction projects and also shall provide information to the general public.	
Final Payment	The District shall not make final payments for construction or the supervision of construction until the work has been completed and has been accepted by the Superintendent or designee.	

FACILITIES CONSTRUCTION

Liquidated Damages This section applies to contracts that contain a provision for liquidated damages to be paid by the contractor/vendor. The Superintendent is authorized to delay execution of the District's contractual rights to liquidated damages by electing not to deduct or seek recovery of accrued liquidated damages from pending payment applications. The Superintendent's decision to delay execution of a District contractual right to liquidated damages shall not constitute a waiver of the District's rights to enforce and execute its contractual rights. The Superintendent's authority under this section includes the au-

The Superintendent's authority under this section includes the authority to make payments (prior to final payment) without assessing liquidated damages and without waiving any right to recover or withhold all accrued liquidated damages in the future. Neither any delay in enforcing the District's rights to liquidated damages nor any payment by the District constitutes a waiver of any of the District's rights under any contract or law, or in equity, including, but not limited to, any rights to liquidated damages.

In cases where the total amount of accrued liquidated damages is less than \$50,000, the Superintendent is authorized to make final payment without withholding accrued liquidated damages. A decision by the Superintendent to make final payment without withholding accrued liquidated damages shall not constitute a waiver of the District's contractual rights to liquidated damages.

If the amount of liquidated damages is \$50,000 or more, the Superintendent may either:

- 1. Issue final payment after deducting the full amount of liquidated damages; or
- 2. Present the issue to the Board for further consideration.

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS MEDICAL EXAMINATIONS AND COMMUNICABLE DISEASES

School Bus Drivers	A person shall not drive a school bus, school activity bus, or multi- function school activity bus unless he or she is physically qualified to do so. Each school bus driver shall undergo and successfully complete an annual physical examination in accordance with the requirements of 49 C.F.R. 391.41 and 391.43, which list those physical and mental conditions for which the medical examiner is directed to disqualify an applicant. A driver shall not operate a school bus, school activity bus, or multifunction school activity bus unless he or she has in his or her possession the original, or photo- graphic copy, of the medical examiner's certificate stating that the driver is physically qualified to drive a school bus, school activity bus, or multifunction school activity bus. <i>Transp. Code 521.022;</i> <i>37 TAC 14.12</i>
	A person disqualified on the basis of the medical examination may request special consideration in accordance with 37 Administrative Code 14.13.
Definitions	The definitions related to individuals with disabilities and excep- tions to those definitions included in policy DAA shall be used in applying and interpreting this policy and any local policy adopted in conjunction with this policy.
Bloodborne Pathogen Control	A district that employs employees who provide services in a public or private facility providing health-care–related services, or who otherwise have a risk of exposure to blood or other material poten- tially containing bloodborne pathogens in connection with exposure to sharps shall comply with the minimum standards set by the Texas Department of State Health Services (TDSHS). This in- cludes a district that operates a public school health clinic.
"Sharp" Defined	A "sharp" is an object used or encountered in a health-care setting that can be reasonably anticipated to penetrate the skin or any other part of the body and to result in an exposure incident, includ- ing a needle device, a scalpel, a lancet, a piece of broken glass, a broken capillary tube, an exposed end of a dental wire, or a dental knife, drill, or bur.
Exposure Control Plan	The TDSHS has developed an exposure control plan as a model plan to achieve the minimum standards in Health and Safety Code 81.304. The plan is designed to minimize exposure of employees to bloodborne pathogens and includes policies relating to occupa- tional exposure to bloodborne pathogens, training and educational requirements for employees, measures to increase vaccination of employees, and increased use of personnel protective equipment by employees.
	The TDSHS Bloodborne Pathogens Exposure Control Plan re- quires a district to:
	0 1 of 2

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS MEDICAL EXAMINATIONS AND COMMUNICABLE DISEASES

	1.	Develop, review annually, update as necessary, and docu- ment its actions regarding a comprehensive exposure control plan appropriate to the district and its particular facilities;
	2.	Provide, at district expense, personal protective equipment and Hepatitis B vaccinations to affected employees, and if an employee declines to be vaccinated, maintain a record of the employee's written refusal;
	3.	Provide to affected employees pre-service and annual re- fresher training as described in the TDSHS Exposure Control Plan;
	4.	Record all exposure incidents (e.g., "sticks" by needles or other "sharps") in a sharps injury log and report the sharps in- jury to TDSHS on a standardized form; and
	5.	Provide a post-exposure evaluation and follow up with an employee who has a sharps injury.
	Heal	Ith and Safety Code 81.301–.307; 25 TAC Ch. 96
Cost of Testing	If certified emergency medical services personnel, an emergency response employee or volunteer, or a first responder who renders assistance at the scene of an emergency or during transport to the hospital is accidentally exposed to blood or other body fluids of a patient, the hospital to which the patient is transported shall take reasonable steps to test the patient for hepatitis B, hepatitis C, HIV, or any reportable disease. A district that employs the person, or for which the person works as a volunteer in connection with rendering the assistance, is responsible for paying the costs of the test. <i>Health and Safety Code 81.095(b)</i>	
Genetic Information	med lang	receipt of genetic information in response to a request for ical information shall be deemed inadvertent if a district uses uage such as that at 29 C.F.R. 1635.8(b)(1)(i)(B). <i>29 C.F.R.</i> 5.8(b)(1)(i)(A) [See DAB]
Pre-employment Inquiries and Employment Entrance Examinations	of a j a dis provi ployr lated strate appli	strict shall not conduct a medical examination or make inquiries job applicant as to whether such applicant is an individual with ability or as to the nature or severity of a disability, except as ided below. However, a district is permitted to make pre-em- ment inquiries into the ability of an applicant to perform job-re- I functions, such as asking an applicant to describe or demon- e how, with or without reasonable accommodation, the icant will be able to perform job-related functions. 42 U.S.C. 12(d)(2); 29 C.F.R. 1630.14(a)
		strict may require a medical examination (and/or inquiry) after ffer of employment has been made to a job applicant and prior

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS MEDICAL EXAMINATIONS AND COMMUNICABLE DISEASES

	to the beginning of employment duties and may condition the offer on the results of such examination (and/or inquiry), provided all en- tering employees in the same job category are subjected to such an examination (and/or inquiry) regardless of disability.
	The results of an employment entrance medical examination shall be used only to determine the applicant's ability to perform job-re- lated functions.
	42 U.S.C. 12112(d)(3); 29 C.F.R. 1630.14(b)
Confidentiality	Information obtained regarding the medical condition or history of the applicant shall be collected and maintained on separate forms and in separate medical files and shall be treated as confidential medical records. However, supervisors and managers may be informed regarding necessary restrictions on the employee's work or duties and necessary accommodation; first aid and safety personnel may be informed, when appropriate, if the disability might require emergency treatment. <i>29 C.F.R. 1630.14(b), (c)</i>
Examination During Employment	The district may require a medical examination (and/or inquiry) of an employee that is job related and consistent with business ne- cessity and may make inquiries into the ability of an employee to perform job-related functions.
Placement on Temporary Disability	The board may adopt a policy providing for placing an educator on leave of absence for temporary disability if, in the board's judgment and in consultation with a physician who has performed a thorough medical examination of the educator, the educator's condition inter- feres with the performance of regular duties. Such a policy must re- serve to the educator the right to present to the board testimony or other information relevant to the educator's fitness to continue the performance of regular duties. [See also DEC]
	The results of an employee's medical examination shall be used only to determine the employee's ability to perform job-related functions.
	42 U.S.C. 12112(d)(3)–(4); 29 C.F.R. 1630.14(c); Education Code 21.409(c)

DBB (LEGAL)

Prohibited Activities by Public Servants— State Law	"Public servant" means a person elected, selected, appointed, employed, or otherwise designated as an officer, employee, or agent of government, even if the person has not yet qualified for office or assumed his or her duties. <i>Penal Code</i> $1.07(a)(41)(A)$, (E)			
Bribery	A person commits an offense if the person intentionally or know- ingly offers, confers, or agrees to confer on another, or solicits, ac- cepts, or agrees to accept from another, any benefit:			
	As consideration for the recipient's decision, op mendation, vote, or other exercise of discretion servant;			
	As consideration for a violation of a duty impos public servant; or	ed by law on a		
	That is a political contribution as defined by Ele tle 15 or an expenditure made and reported in a with Government Code Chapter 305 (regarding lobbyists), if the benefit was offered, conferred, cepted, or agreed to pursuant to an express ag take or withhold a specific exercise of official di such exercise of official discretion would not had or withheld but for the benefit.	accordance) registration of solicited, ac-)reement to scretion, if		
	"Benefit" means anything reasonably regarded as pecuniary gain or pecuniary advantage, including benefit to any other person in whose welfare the beneficiary has a direct and substantial interest.			
	enal Code 36.01(3), .02			
Illegal Gifts	public servant who exercises discretion in connect locts, purchases, payments, claims, or other pecuni ns of government commits an offense if the public , accepts, or agrees to accept any benefit from a p blic servant knows is interested in or likely to becc any contract, purchase, payment, claim or transact e exercise of the public servant's discretion. <i>Penal</i>	iary transac- s servant solic- person the ome interested ction involving		
	public servant who receives an unsolicited benefit rvant is prohibited from accepting under the provis ay donate the benefit to a governmental entity that prity to accept the gift or may donate the benefit to c exempt charitable organization formed for educa bus, or scientific purposes. <i>Penal Code 36.08(d), (</i>	sions above has the au- a recognized tional, reli-		
Exceptions	egal Gifts does not apply to:			

	1.	any tled	e prescribed by law to be received by a public servant or other benefit to which the public servant is lawfully enti- or for which the public servant gives legitimate considera- in a capacity other than as a public servant;			
	2.	sona	A gift or other benefit conferred on account of kinship or a per- sonal, professional, or business relationship independent of the official status of the recipient;			
	3.	Gov Cod	enefit to a public servant required to file a statement under ernment Code Chapter 572 or a report under Election e Title 15 that is derived from a function in honor or ap- ciation of the recipient if:			
		a.	The benefit and the source of any benefit in excess of \$50 is reported in the statement; and			
		b.	The benefit is used solely to defray the expenses that accrue in the performance of duties or activities in con- nection with the office which are nonreimbursable by the state or political subdivision;			
4.	4.	A po	litical contribution as defined by Election Code Title 15;			
	5.	gotia	tem with a value of less than \$50, excluding cash or a ne- able instrument as described by Business and Commerce e 3.104;			
	6.	prop	tem issued by a governmental entity that allows the use of perty or facilities owned, leased, or operated by the gov- nental entity; or			
	7.	gues	d, lodging, transportation, or entertainment accepted as a st and, if the donee is required by law to report those s, reported by the donee in accordance with that law.			
	Pen	al Co	de 36.10			
Honoraria and Expenses	acce serv prov doe and simi add thos	A public servant commits an offense if the public servant solicit accepts, or agrees to accept an honorarium in consideration fo services that the public servant would not have been requested provide but for the person's official position or duties. This prov does not prohibit a public servant from accepting transportation and lodging expenses or meals in connection with a conference similar event in which the public servant renders services, such addressing an audience or engaging in a seminar, to the extent those services are more than merely perfunctory. <i>Penal Code</i> <i>36.07</i>				

Abuse of Official Capacity	A public servant commits an offense if, with intent to obtain a bene- fit or with intent to harm or defraud another, he intentionally or knowingly violates a law relating to the public servant's office or employment, or misuses government property, services, personnel, or any other thing of value, belonging to the government that has come into the public servant's custody or possession by virtue of the public servant's office or employment. <i>Penal Code 39.02(a)</i>				
	"Law relating to a public servant's office or employment" means a law that specifically applies to a person acting in the capacity of a public servant and that directly or indirectly imposes a duty on the public servant or governs the conduct of the public servant. <i>Penal</i> <i>Code</i> $39.01(1)$				
	"Mis	use" means to deal with property contrary to:			
	1.	An agreement under which the public servant holds the property;			
	2.	A contract of employment or oath of office of a public servant;			
	3.	A law, including provisions of the General Appropriations Act specifically relating to government property, that prescribes the manner of custody or disposition of the property; or			
	4.	A limited purpose for which the property is delivered or re- ceived.			
	Pen	al Code 39.01(2)			
Misuse of Official Information	whic	ublic servant commits an offense if, in reliance on information to the public servant has access by virtue of the person's office mployment and that has not been made public, the person:			
	1.	Acquires or aids another to acquire a pecuniary interest in any property, transaction, or enterprise that may be affected by the information;			
	2.	Speculates or aids another to speculate on the basis of the in- formation; or			
	3.	As a public servant, including as a school administrator, co- erces another into suppressing or failing to report that infor- mation to a law enforcement agency.			
	or w	ublic servant commits an offense if with intent to obtain a benefit with intent to harm or defraud another, the public servant dis- es or uses information for a nongovernmental purpose that:			
	1.	The person has access to by means of the person's office or employment; and			

	2. Has not been made public.			
	"Information that has not been made public" means any information to which the public does not generally have access, and that is pro- hibited from disclosure under Government Code Chapter 552 (the Public Information Act).			
	Penal Code 39.06(a), (b), (d)			
Instructional Materials Violations — Commissions	An administrator or teacher commits an offense if the person re- ceives any commission or rebate on any instructional materials or technological equipment used in the schools with which the person is associated. <i>Education Code 31.152(a)</i>			
Instructional Materials Violations	An administrator or teacher commits an offense if the person ac- cepts a gift, favor, or service that:			
— Conflict	1. Is given to the person or the person's school;			
	2. Might reasonably tend to influence the person in the selection of instructional materials or technological equipment; and			
	3. Could not be lawfully purchased with state instructional mate- rial funds.			
	"Gift, favor, or service" does not include staff development, in-ser- vice, or teacher training; or ancillary materials, such as maps or worksheets, that convey information to the student or otherwise contribute to the learning process.			
	Education Code 31.152(b)–(d)			
Instructional Materials Violations — Purchase and Distribution	A person commits a Class C misdemeanor offense if the person knowingly violates any law providing for the purchase or distribution of free instructional materials for the public schools. <i>Education Code 31.153</i>			
Holding Civil Office	No person shall hold or exercise at the same time more than one civil office of emolument, except for offices listed in the constitu- tional provision, unless otherwise specifically provided. <i>Tex. Const., Art. XVI, Sec. 40(a)</i>			
	A position in or membership in the Texas military forces is not con- sidered to be a civil office of emolument. <i>Gov't Code 437.203</i>			
	Individuals who receive all or part of their compensation either di- rectly or indirectly from funds of the state of Texas and who are not state officers shall not be barred from serving as members of the governing bodies of school districts (other than those in which they are employed), cities, towns, or other local governmental districts. Such individuals may not receive a salary for serving as members of such governing bodies, except that a schoolteacher, retired			

Conflicts Disclosure Statement	schoolteacher, or retired school administrator may receive com- pensation for serving as a member of a governing body of a school district, city, town, or local governmental district, including a water district created under Section 59, Article XVI, or Section 52, Article III. <i>Tex. Const., Art. XVI, Sec. 40(b)</i> A local government officer shall file a conflicts disclosure statement with respect to a vendor if the vendor enters into a contract with the district or the district is considering entering into a contract with the vendor; and the vendor:		
	1.	cal the ber that	an employment or other business relationship with the lo- government officer or a family member of the officer, and business relationship results in the officer or family mem- receiving taxable income, other than investment income, exceeds \$2,500 during the 12-month period preceding date that the officer becomes aware that:
		a.	A contract between the district and the vendor has been executed; or
		b.	The district is considering entering into a contract with the vendor;
	2.	of th or g	given to the local government officer or a family member ne officer one or more gifts, as defined by law, and the gift ifts have an aggregate value of more than \$100 in the 12- oth period preceding the date the officer becomes aware :
		a.	A contract between the district and the vendor has been executed; or
		b.	The district is considering entering into a contract with the vendor; or
	3.	Has	a family relationship with the local government officer.
	sure ily r	e stat nemb	overnment officer is not required to file a conflicts disclo- ement in relation to a gift accepted by the officer or a fam- er of the officer if the gift is a political contribution as de- Title 15, Election Code, or food accepted as a guest.
	Loc	al Go	ov't Code 176.003(a)–(a-1)
Definitions	peri who	intendo exer	overnment officer" means a member of the board; the su- dent; or an agent (including an employee) of the district rcises discretion in the planning, recommending, selecting, cting of a vendor. <i>Local Gov't Code 176.001(1), (4)</i>

	"Gift" means a benefit offered by a person, including food, lodging, transportation, and entertainment accepted as a guest. The term does not include a benefit offered on account of kinship or a personal, professional, or business relationship independent of the official status of the recipient. <i>Local Gov't Code 176.001(2-b)</i>			
	Note:	For additional provisions and definitions relating to con- flict disclosure statements, see BBFA(LEGAL).		
Personal Services Performed by Superintendent	benefit f any bus trict. Any ing pers trict, ope center, o approve ing. The	intendent of a school district may not receive any financial for personal services performed by the superintendent for iness entity that conducts or solicits business with the dis- y financial benefit received by a superintendent for perform- onal services for any other entity, including a school dis- en-enrollment charter school, regional education service or public or private institution of higher education, must be ed by the board on a case-by-case basis in an open meet- e receipt of reimbursement for a reasonable expense is not red a financial benefit. <i>Education Code 11.201(e)</i>		
	Note:	See also CBB for requirements when federal funds are involved.		

Arlington ISD 220901			
EMPLOYMENT PRACTI TERM CONTRACTS	CES	DCB (LEGAL)	
Term Contracts	Unless employed under a probationary contract [see DCA] or a continuing contract [see DCC], a school district shall employ each classroom teacher, principal, librarian, nurse, or school counselor under a term contract as provided by Education Code Chapter 21, Subchapter E. <i>Education Code 21.002(a)</i>		
Definition	In th	is policy, "teacher" means:	
	1.	A superintendent;	
	2.	A principal;	
	3.	A supervisor;	
	4.	A classroom teacher;	
	5.	A school counselor;	
	6.	Any other full-time professional employee who is required to hold a certificate issued under Education Code Chapter 21, Subchapter B [see DK(EXHIBIT)]; or	
	7.	A nurse.	
Exclusions	In this policy, the term "teacher" does not include a person who is not entitled to a probationary, continuing, or term contract under Education Code 21.002, an existing contract, or district policy.		
	Edu	cation Code 21.201(1)	
District-Required Certification	If a district requires a person, by policy, job description, or contract, to hold a certificate issued under Education Code Chapter 21, Sub- chapter B, the district is required to employ the person under a term contract as provided by Education Code Chapter 21, Sub- chapter E. <u>Fields v. Alief Indep. Sch. Dist.</u> , Tex. Comm'r of Educ. Decision No. 006-R10-10-2014 (2015)		
Probationary Contract Required	teac perio	bre a teacher may be employed under a term contract, the other must be employed under a probationary contract for the od provided by Education Code Chapter 21, Subchapter C [see A]. <i>Education Code 21.202(a)</i>	
Exception	teac publ less first	district may employ a person as a principal or classroom ther under a term contract if the person has experience as a lic school principal or classroom teacher, respectively, regard- of whether the person is being employed by the district for the time or whether a probationary contract would otherwise be re- ed under Education Code 21.102. <i>Education Code 21.202(b)</i>	
Contract Terms	mer	rm contract must be in writing and include the terms of employ- it prescribed by Education Code Chapter 21, Subchapter E. board may include other provisions in a term contract that are	

Arlington ISD 220901

EMPLOYMENT PRACTICES TERM CONTRACTS

	consistent with that subchapter. Each term contract is subject to the approval of the board.
	The board shall provide each term contract employee with a copy of the employee's contract.
	Education Code 21.204(a)–(d)
Maximum Duration	Once an employee has completed the probationary contract period, the duration of a term contract may not exceed five school years. <i>Education Code 21.205</i>
Employment Policies	If the district has a website, the district shall place the board's em- ployment policies on that website. At each school in the district, the board shall make a copy of the employment policies available for inspection at a reasonable time on request.
	On request, the board shall also provide each term contract employee with a copy of the employment policies.
	Education Code 21.204(d)
Property Interest	An employee does not have a property interest in a term contract beyond its term. <i>Education Code 21.204(e)</i>

UPDATE 112 DFE(LEGAL)-P

TERMINATION OF EMPLOYMENT RESIGNATION

Resignation without Consent (Unilateral Resignation)	ing quis sch boa	educator employed under a probationary contract for the follow- school year, or under a term or continuing contract, may relin- sh the position and leave district employment at the end of the ool year without penalty by filing a written resignation with a rd or a board's designee not later than the 45th day before the day of instruction of the following school year.		
	to a	ritten resignation mailed by prepaid certified or registered mail board president or a board's designee at the post office ad- ss of the district is considered filed at the time of mailing.		
	Edu	ıcation Code 21.105(a), .160(a), .210(a)		
	An unequivocal resignation filed not later than the 45th day before the first day of instruction of the following school year is effective upon filing with a district and the district cannot reject such a resig- nation. The resignation cannot be withdrawn by the teacher based on an argument that the district has not accepted the resignation. <u>Fantroy v. Dallas Indep. Sch. Dist.</u> , Tex. Comm'r of Educ. Decision. No. 034-R9-0206 (Mar. 5, 2009); <u>Garcia v. Miles Indep. Sch. Dist.</u> , Tex. Comm'r of Educ. Decision No. 055-RI-503 (Nov. 30, 2006).			
Resignation with Consent	The educator may resign, with the consent of the board or the board's designee, at any other time. <i>Education Code 21.105(b), .160(b), .210(b)</i>			
Sanctions for Abandonment of Contract	Cer who	written complaint by a district, the State Board for Educator tification (SBEC) may impose sanctions against an educator is employed under a probationary contract, or under a continu- or term contract, for the following school year, and who:		
	1.	Resigns;		
	2.	Fails without good cause to comply with the resignation dead- line or the provision regarding resignation by consent; and		
	3.	Fails without good cause to perform the contract.		
	Education Code 21.105(c), .160(c), .210(c)			
	Acceptance or approval of a resignation indicates consent to aban- donment of contract. <u>Quitman Indep. Sch. Dist. v. Wilkerson</u> , Tex. Comm'r of Educ. Decision No. 142-TTC-698 (Dec. 2, 1999); <u>Hou-</u> <u>ston Indep. Sch. Dist. v. Johnson</u> , Tex. Comm'r of Educ. Decision No. 054-TTC-1196 (Sept. 28, 1998)			
	SBEC shall not pursue sanctions against an educator who is al- leged to have abandoned his or her contract unless a board:			
	1.	Submits a written complaint within 30 calendar days after the effective date of the educator's separation from employment		
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TERMINATION OF EMPLOYMENT RESIGNATION

		writt ratic perr	the district. Unless the district and the educator have a en agreement to the contrary, the effective date of sepa- on from employment is the first day that, without district nission, the educator fails to appear for work under the tract.
	2.	tion (cor findi	ders a finding that good cause did not exist under Educa- Code $21.105(c)(2)$ (probationary contract), $21.160(c)(2)$ itinuing contract), or $21.210(c)(2)$ (term contract). This ng constitutes prima facie evidence of the educator's lack cod cause but is not a conclusive determination.
	3.		mits the following required attachments to the written plaint:
		a.	The educator's resignation letter, if any;
		b.	The agreement with the educator regarding the effective date of separation from employment, if any;
		C.	The educator's contract; and
		d.	Board meeting minutes indicating a finding of "no good cause." If the board does not meet within 30 calendar days of the educator's separation from employment, the minutes may be submitted within 10 calendar days after the next board meeting.
	19 1	TAC 2	49.14(j)
Report to SBEC	the	condi	tendent shall report the educator's resignation to SBEC if tions set forth at Education Code 21.006 exist. [See DHB] n Code 21.006
Investigation	com that lawf or e edu	the e the e ul act ngage cator	tendent of a district, including a district of innovation, shall an investigation of an educator that involves evidence ducator may have abused or otherwise committed an un- a, was involved in a romantic relationship with, or solicited ed in sexual contact with a student or minor, despite the s resignation from employment before completion of the tion. <i>Education Code</i> 21.006(<i>b</i> -1); 19 TAC 249.14(<i>d</i>)(3)(<i>C</i>)
Report by Principal	of in to sa day incid	nova anctic after dent c	who serves as a principal in a district, including a district tion, must notify the superintendent, and may be subject ons for failure to do so, not later than the seventh business the date of an educator's resignation following an alleged of misconduct described by Education Code 21.006(b) <i>Education Code 21.006(b-2); 19 TAC 249.14(e)</i>

	Each District employee shall perform his or her duties in accord- ance with state and federal law, District policy, and ethical stand- ards. The District holds all employees accountable to the Educa- tors' Code of Ethics. [See DH(EXHIBIT)]
	Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.
	An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]
Violations of Standards of Conduct	Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guide- lines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including ter- mination of employment. [See DCD and DF series]
Weapons Prohibited	The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.
Exceptions	No violation of this policy occurs when:
	 A District employee who holds a Texas handgun license stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
	 The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity su- pervised by proper authorities. [See FOD]
Electronic Communication Use with Students	A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.
	Unless an exception has been made in accordance with the em- ployee handbook or other administrative regulations, an employee shall not use a personal electronic communication platform, appli- cation, or account to communicate with currently enrolled students.

	Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are cur- rently enrolled in the District. The employee handbook or other ad- ministrative regulations shall further detail:		
	1.	Exceptions for family and social relationships;	
	2.	The circumstances under which an employee may use text messaging to communicate with individual students or student groups;	
	3.	Hours of the day during which electronic communication is discouraged or prohibited; and	
	4.	Other matters deemed appropriate by the Superintendent or designee.	
	ploy usin hibit the s viole the s	ccordance with ethical standards applicable to all District em- ees [see DH(EXHIBIT)], an employee shall be prohibited from g electronic communications in a manner that constitutes pro- ed harassment or abuse of a District student; adversely affects student's learning, mental health, or safety; includes threats of ence against the student; reveals confidential information about student; or constitutes an inappropriate communication with a ent, as described in the Educators' Code of Ethics.	
	com the I the e	employee shall have no expectation of privacy in electronic munications with students. Each employee shall comply with District's requirements for records retention and destruction to extent those requirements apply to electronic communication. e CPC]	
Personal Use	their conc state ploy ploy	employees shall be held to the same professional standards in public use of electronic communication as for any other public duct. If an employee's use of electronic communication violates e or federal law or District policy, or interferes with the em- ee's ability to effectively perform his or her job duties, the em- ee is subject to disciplinary action, up to and including termina- of employment.	
Reporting Improper Communication	notif	ccordance with administrative regulations, an employee shall y his or her supervisor when a student engages in improper tronic communication with the employee.	
Disclosing Personal Information		employee shall not be required to disclose his or her personal il address or personal phone number to a student.	
Safety Requirements	and	h employee shall adhere to District safety rules and regulations shall report unsafe conditions or practices to the appropriate ervisor.	

Harassment or Abuse	An employee shall not engage in prohibited harassment, including sexual harassment, of:	
	1.	Other employees. [See DIA]
	2.	Students. [See FFH; see FFG regarding child abuse and ne- glect.]
	eng othe	ile acting in the course of employment, an employee shall not age in prohibited harassment, including sexual harassment, of er persons, including Board members, vendors, contractors, unteers, or parents.
		employee shall report child abuse or neglect as required by law. e FFG]
Relationships with Students	An employee shall not form romantic or other inappropriate relationships with students. Any sexual relationship between dent and a District employee is always prohibited, even if co sual. [See FFH]	
	with	required by law, the District shall notify the parent of a student whom an educator is alleged to have engaged in certain mis- duct. [See FFF]
Tobacco and E-Cigarettes	rette	employee shall not smoke or use tobacco products or e-ciga- es on District property, in District vehicles, or at school-related vities. [See also GKA]
Alcohol and Drugs / Notice of Drug-Free Workplace	 As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An emp shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Conviction and Other Adjudications, below. An employee shall not manufacture, distribute, dispense, possuse, or be under the influence of any of the following substance during working hours while on District property or at school-reactivities during or outside of usual working hours: 	
	1.	Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbitu- rate.
	2.	Alcohol or any alcoholic beverage.
	3.	Any abusable glue, aerosol paint, or any other chemical sub- stance for inhalation.

	4.	Any other intoxicant or mood-changing, mind-altering, or be- havior-altering drug.
		employee need not be legally intoxicated to be considered "un- the influence" of a controlled substance.
Exceptions	lt sh	nall not be considered a violation of this policy if the employee:
	1.	Manufactures, possesses, or dispenses a substance listed above as part of the employee's job responsibilities;
	2.	Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee's per- sonal use; or
	3.	Possesses a controlled substance or drug that a licensed physician has prescribed for the employee's child or other in- dividual for whom the employee is a legal guardian.
Sanctions		employee who violates these drug-free workplace provisions Il be subject to disciplinary sanctions. Sanctions may include:
	1.	Referral to drug and alcohol counseling or rehabilitation pro- grams;
	2.	Referral to employee assistance programs;
	3.	Termination from employment with the District; and
	4.	Referral to appropriate law enforcement officials for prosecu- tion.
Notice	Em	ployees shall receive a copy of this policy.
Arrests, Indictments, Convictions, and Other Adjudications	sor no c any	employee shall notify his or her principal or immediate supervi- within three calendar days of any arrest, indictment, conviction, contest or guilty plea, or other adjudication of the employee for felony, any offense involving moral turpitude, and any of the er offenses as indicated below:
	1.	Crimes involving school property or funds;
	2.	Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
	3.	Crimes that occur wholly or in part on school property or at a school-sponsored activity; or
	4.	Crimes involving moral turpitude, which include:
		• Dishonesty; fraud; deceit; theft; misrepresentation;

- Deliberate violence;
- Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
- Felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
- Acts constituting public intoxication, operating a motor vehicle while under the influence of alcohol, or disorderly conduct, if any two or more acts are committed within any 12-month period; or
- Acts constituting abuse or neglect under the Texas Family Code.
- **Dress and Grooming** An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

Educators' Code of Ethics

The Texas educator shall comply with standard practices and ethical conduct toward students, professional colleagues, school officials, parents, and members of the community and shall safeguard academic freedom. The Texas educator, in maintaining the dignity of the profession, shall respect and obey the law, demonstrate personal integrity, and exemplify honesty. The Texas educator, in exemplifying ethical relations with colleagues, shall extend just and equitable treatment to all members of the profession. The Texas educator, in accepting a position of public trust, shall measure success by the progress of each student toward realization of his or her potential as an effective citizen. The Texas educator, in fulfilling responsibilities in the community, shall cooperate with parents and others to improve the public schools of the community. *19 TAC 247.1*

Professional Ethical Conduct, Practices, and Performance

Standard 1.1. The educator shall not intentionally, knowingly, or recklessly engage in deceptive practices regarding official policies of the school district, educational institution, educator preparation program, the Texas Education Agency, or the State Board for Educator Certification (SBEC) and its certification process.

Standard 1.2. The educator shall not intentionally, knowingly, or recklessly misappropriate, divert, or use monies, personnel, property, or equipment committed to his or her charge for personal gain or advantage.

Standard 1.3. The educator shall not submit fraudulent requests for reimbursement, expenses, or pay.

Standard 1.4. The educator shall not use institutional or professional privileges for personal or partisan advantage.

Standard 1.5. The educator shall neither accept nor offer gratuities, gifts, or favors that impair professional judgment or that are used to obtain special advantage. This standard shall not restrict the acceptance of gifts or tokens offered and accepted openly from students, parents of students, or other persons or organizations in recognition or appreciation of service.

Standard 1.6. The educator shall not falsify records, or direct or coerce others to do so.

Standard 1.7. The educator shall comply with state regulations, written local school board policies, and other state and federal laws.

Standard 1.8. The educator shall apply for, accept, offer, or assign a position or a responsibility on the basis of professional qualifications.

Standard 1.9. The educator shall not make threats of violence against school district employees, school board members, students, or parents of students.

Standard 1.10. The educator shall be of good moral character and be worthy to instruct or supervise the youth of this state.

Standard 1.11. The educator shall not intentionally or knowingly misrepresent his or her employment history, criminal history, and/or disciplinary record when applying for subsequent employment.

Standard 1.12. The educator shall refrain from the illegal use, abuse, or distribution of controlled substances, prescription drugs, and toxic inhalants.

Standard 1.13. The educator shall not be under the influence of alcohol or consume alcoholic beverages on school property or during school activities when students are present.

Ethical Conduct Toward Professional Colleagues

Standard 2.1. The educator shall not reveal confidential health or personnel information concerning colleagues unless disclosure serves lawful professional purposes or is required by law.

Standard 2.2. The educator shall not harm others by knowingly making false statements about a colleague or the school system.

Standard 2.3. The educator shall adhere to written local school board policies and state and federal laws regarding the hiring, evaluation, and dismissal of personnel.

Standard 2.4. The educator shall not interfere with a colleague's exercise of political, professional, or citizenship rights and responsibilities.

Standard 2.5. The educator shall not discriminate against or coerce a colleague on the basis of race, color, religion, national origin, age, gender, disability, family status, or sexual orientation.

Standard 2.6. The educator shall not use coercive means or promise of special treatment in order to influence professional decisions or colleagues.

Standard 2.7. The educator shall not retaliate against any individual who has filed a complaint with the SBEC or who provides information for a disciplinary investigation or proceeding under this chapter.

Standard 2.8. The educator shall not intentionally or knowingly subject a colleague to sexual harassment.

Ethical Conduct Toward Students

Standard 3.1. The educator shall not reveal confidential information concerning students unless disclosure serves lawful professional purposes or is required by law.

Standard 3.2. The educator shall not intentionally, knowingly, or recklessly treat a student or minor in a manner that adversely affects or endangers the learning, physical health, mental health, or safety of the student or minor.

Standard 3.3. The educator shall not intentionally, knowingly, or recklessly misrepresent facts regarding a student.

Standard 3.4. The educator shall not exclude a student from participation in a program, deny benefits to a student, or grant an advantage to a student on the basis of race, color, gender, disability, national origin, religion, family status, or sexual orientation.

Standard 3.5. The educator shall not intentionally, knowingly, or recklessly engage in physical mistreatment, neglect, or abuse of a student or minor.

Standard 3.6. The educator shall not solicit or engage in sexual conduct or a romantic relationship with a student or minor.

Standard 3.7. The educator shall not furnish alcohol or illegal/unauthorized drugs to any person under 21 years of age unless the educator is a parent or guardian of that child or knowingly allow any person under 21 years of age unless the educator is a parent or guardian of that child to consume alcohol or illegal/unauthorized drugs in the presence of the educator.

Standard 3.8. The educator shall maintain appropriate professional educator-student relationships and boundaries based on a reasonably prudent educator standard.

Standard 3.9. The educator shall refrain from inappropriate communication with a student or minor, including, but not limited to, electronic communication such as cell phone, text messaging, email, instant messaging, blogging, or other social network communication. Factors that may be considered in assessing whether the communication is inappropriate include, but are not limited to:

- 1. The nature, purpose, timing, and amount of the communication;
- 2. The subject matter of the communication;
- 3. Whether the communication was made openly or the educator attempted to conceal the communication;
- 4. Whether the communication could be reasonably interpreted as soliciting sexual contact or a romantic relationship;
- 5. Whether the communication was sexually explicit; and
- 6. Whether the communication involved discussion(s) of the physical or sexual attractiveness or the sexual history, activities, preferences, or fantasies of either the educator or the student.

19 TAC 247.2

	Note	e: This policy applies to a district of innovation under Edu- cation Code, Chapter 12A. [See AF]
Permissive Reports	catio in go Code teste	superintendent may notify the State Board for Educator Certifi- on (SBEC) of any educator misconduct that he or she believes bod faith may be subject to sanctions under 19 Administrative e, Chapter 249, Disciplinary Proceedings, Sanctions, and Con- ed Cases, and/or Chapter 247, Educators' Code of Ethics. <i>19</i> 2249.14(d)
Required Reports	A su	perintendent shall notify SBEC if:
	1.	An educator employed by or seeking employment with the district, or an applicant or holder of an SBEC certificate, has a criminal record and the district obtained information about the educator's criminal record by a means other than the criminal history clearinghouse established by the Texas Department of Public Safety under Government Code 411.0845;
	2.	An educator's employment at the district was terminated and there is evidence that the educator engaged in misconduct listed below [see Reportable Misconduct, below];
	3.	The educator submitted a notice of resignation and there is evidence that the educator engaged in misconduct listed be- low [see Reportable Misconduct, below]; or
	4.	The educator engaged in conduct that violated the assess- ment instrument security procedures established under Edu- cation Code 39.0301.
	Edu	cation Code 21.006, 22.087; 19 TAC 249.14(d)
Reportable Misconduct	3, at	perintendent shall make a report to SBEC under items 2 and pove, if an educator was terminated or resigned and there is ence that the educator:
	1.	Sexually or physically abused a student or minor or engaged in any other illegal conduct with a student or minor;
	2.	Possessed, transferred, sold, or distributed a controlled sub- stance, as defined by Health and Safety Code Chapter 481 or by 21 U.S.C. 801 et seq.;
	3.	Illegally transferred, appropriated, or expended school prop- erty or funds;
	4.	Attempted by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle the individual

		to be employed in a position requiring such certificate or per- mit or to receive additional compensation associated with a position;
	5.	Committed a crime, any part of such crime having occurred on school property or at a school-sponsored event; or
	6.	Solicited or engaged in sexual conduct or a romantic relation- ship with a student or minor.
	Edι	ucation Code 21.006(b); 19 TAC 249.14(d)
Investigation	that con des plet	uperintendent shall complete an investigation of an educator i involves evidence that the educator may have engaged in mis- duct described above at Reportable Misconduct, items 1 and 2, pite the educator's resignation from employment before com- ion of the investigation. <i>Education Code 21.006(b-1); 19 TAC</i> 0.14(d)(3)(C)
Deadline to Report	repo rece circ	e superintendent shall promptly notify SBEC in writing by filing a ort within seven business days after the date the superintendent eives a report from a principal [see DP(LEGAL)] or knew of the umstances described above. <i>Education Code 21.006(c); 19</i> C 249.14(d) [See Required Reports, above]
Contents of Report	The nor and	e report must be in writing and in a form prescribed by SBEC. e report shall include the name or names of any student or mi- who is the victim of abuse or unlawful conduct by an educator the factual circumstances requiring the report and the subject ne report by providing the following available information:
	1.	Name and any aliases;
	2.	Certificate number, if any, or social security number;
	3.	Last known mailing address and home and daytime phone numbers;
	4.	All available contact information for any alleged victim or vic- tims;
	5.	Name or names and any available contact information of any relevant witnesses to the circumstances requiring the report;
	6.	Current employment status of the subject, including any infor- mation about proposed termination, notice of resignation, or pending employment actions; and
	7.	Involvement by a law enforcement or other agency, including the name of the agency.
	Edι	ucation Code 21.006(c-1); 19 TAC 249.14(f)

		name of the student or minor is not public information under Public Information Act. [See GBAA] <i>Education Code 21.006(h)</i>
Notice To the Board and Educator	ing the	uperintendent shall notify the board and the educator of the filor of a written report with SBEC. The superintendent shall notify board before filing the report. <i>Education Code 21.006(d); 19</i> C 249.14(d)(3)(B)
Before Accepting Resignation	repo repo	bre accepting an employee's resignation that requires filing a bort, the superintendent shall inform the educator in writing that a bort will be filed and that sanctions against his or her certificate v result as a consequence. <i>19 TAC 249.14(d)(3)(A)</i>
Policy to Notify Parents	the lege	board shall adopt a policy under which notice is provided to parent or guardian of a student with whom an educator is al- ed to have abused or otherwise committed an unlawful act with udent or minor. [See FFF] <i>Education Code 21.0061</i>
Sanctions for Failure to Report	adm	EC shall determine whether to impose sanctions, including an ninistrative penalty against a superintendent who fails to file a ort. <i>Education Code 21.006(f); 19 TAC 249.14(d), (h), .15(b)(4)</i>
Administrative Penalty	port pen may adm	superintendent is required to file a report and fails to file the re- by the required date, SBEC may impose an administrative alty of not less than \$500 and not more than \$10,000. SBEC on trenew the certification of an educator against whom an inistrative penalty is imposed until the penalty is paid. <i>Educa-Code 21.006(i)</i>
Criminal Offense	if the	uperintendent required to file a report commits a state jail felony e superintendent fails to file the report by the required date with nt to conceal an educator's criminal record or alleged incident hisconduct. <i>Education Code 21.006(j)</i>
Immunity	A superintendent or principal who, in good faith and while acting in an official capacity, files a report with SBEC or communicates with another superintendent or principal concerning an educator's crimi- nal record or alleged incident of misconduct is immune from civil or criminal liability that might otherwise be incurred or imposed. <i>Edu- cation Code 21.006(e)</i>	
Definitions	"Abı	use" includes the following acts or omissions:
"Abuse"	1.	Mental or emotional injury to a student or minor that results in an observable and material impairment in the student's or mi- nor's development, learning, or psychological functioning;
	2.	Causing or permitting a student or minor to be in a situation in which the student or minor sustains a mental or emotional in- jury that results in an observable and material impairment in
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		the student's or minor's development, learning, or psychol cal functioning;	ogi-
	3.	Physical injury that results in substantial harm to a student minor, or the genuine threat of substantial harm from phys injury to the student or minor, including an injury that is at ance with the history or explanation given and excluding a accident or reasonable discipline; or	ical vari-
	4.	Sexual conduct harmful to a student's or minor's mental, e tional, or physical welfare.	emo-
	19	AC 2 <i>49.3(1)</i>	
"Reported Criminal History"	mal clud victi	orted criminal history" means information concerning any forminal justice system charges and dispositions. The term as arrests, detentions, indictments, criminal informations, cons, deferred adjudications, and probations in any state or cal jurisdiction. <i>19 TAC 249.3(44)</i>	in-
"Solicitation of a Romantic Relationship"	pea by a natu emo doe arise long may	citation of a romantic relationship" means deliberate or re- ed acts that can be reasonably interpreted as the solicitation neducator of a relationship with a student that is romantic is re. A romantic relationship is often characterized by a stron ional or sexual attachment and/or patterns of exclusivity, b not include appropriate educator-student relationships that out of legitimate contexts such as familial connections or ime acquaintance. The following acts, considered in context constitute prima facie evidence of the solicitation by an edu- a romantic relationship with a student:	in g ut at xt,
	1.	Behavior, gestures, expressions, or communications with a student that are unrelated to the educator's job duties and dence a romantic intent or interest in the student, including statements of love, affection, or attraction. Factors that ma be considered in determining the romantic intent of such c munications or behavior include:	evi- g ay
		a. The nature of the communications;	
		b. The timing of the communications;	
		c. The extent of the communications;	
		 Whether the communications were made openly or s cretly; 	e-
		e. The extent that the educator attempts to conceal the communications;	

	f.	If the educator claims to be counseling a student, SBEC may consider whether the educator's job duties included counseling, whether the educator reported the subject of the counseling to the student's guardians or to the ap- propriate school personnel, or, in the case of alleged abuse or neglect, whether the educator reported the abuse or neglect to the appropriate authorities; and			
	g.	Any other evidence tending to show the context of the communications between educator and student.			
2.	ating ages	king inappropriate comments about a student's body, cre- ng or transmitting sexually suggestive photographs or im- es, or encouraging the student to transmit sexually sugges- e photographs or images.			
3.	Maki	aking sexually demeaning comments to a student.			
4.		Aaking comments about a student's potential sexual perfor- nance.			
5.	Requ	equesting details of a student's sexual history.			
6.		Requesting a date, sexual contact, or any activity intended for the sexual gratification of the educator.			
7.	-	Engaging in conversations regarding the sexual problems, preferences, or fantasies of either party.			
8.	Inap	propriate hugging, kissing, or excessive touching.			
9.	Prov	iding the student with drugs or alcohol.			
10.		ting written directives from school administrators regard- he educator's behavior toward a student.			

- 11. Suggestions that a romantic relationship is desired after the student graduates, including post-graduation plans for dating or marriage.
- 12. Any other acts tending to show that the educator solicited a romantic relationship with the student.

19 TAC 249.3(51)

Searches—General Rule	Citizens, including district employees, have a right to be free from unreasonable searches and seizures. U.S. Const. Amendment IV; Tex. Const. Art. I, Sec. 9		
	A dis	trict may search an employee or an employee's property if:	
	1.	There are reasonable grounds to believe that the search will turn up evidence that the employee is guilty of work-related misconduct; and	
	2.	The search is reasonably related in scope to the circum- stances that justified the interference in the first place.	
		o <u>nnor v. Ortega</u> , 480 U.S. 709 (1987); <u>New Jersey v. T.L.O.,</u> U.S. 325 (1985)	
	inves groui empl	dition, a district may search an employee's workplace for non- stigatory, work-related purposes, if there are reasonable nds to believe that the search will turn up evidence that the oyee is guilty of work-related misconduct. <u>O'Connor v. Ortega</u> , U.S. 709 (1987)	
Drug/Alcohol Testing	drug Cons	d, urine, and breath tests of public employees to determine use are searches under the Fourth Amendment of the U.S. stitution. <u>Skinner v. Railway Labor Executives Ass'n</u> , 489 U.S. (1989)	
Random Drug Testing	divid need <u>Railv</u>	trict may conduct drug tests, without a warrant and without in- ualized suspicion, when the test serves special governmental s that outweigh the individual's privacy expectation. <u>Skinner v.</u> way Labor Executives Ass'n, 489 U.S. 602 (1989); <u>Nat'l Treas-</u> Employees Union v. Von Raab, 489 U.S. 656 (1989)	
Safety-Sensitive Positions	Random alcohol and drug testing of employees in "safety-sensi- tive" positions may be permissible when the intrusiveness of the search is minimal and a board is able to demonstrate that the dr testing program furthers its interest in ensuring the physical safe of students. "Safety-sensitive" positions include those that involv the handling of potentially dangerous equipment or hazardous s stances in an environment including a large number of children. <u>Aubrey v. Sch. Bd. of LaFayette Parish</u> , 148 F.3d 559 (5th Cir. 1998)		
	Note	The following testing requirements apply to employees who operate commercial motor vehicles and are subject to commercial driver's license requirements in accord- ance with federal regulations.	

Testing of Drivers	A district shall conduct testing, in accordance with federal regula- tions, of commercial motor vehicle operators for use of alcohol or a controlled substance that violates law or federal regulation. <i>49 U.S.C. 31306; 49 C.F.R. Part 382</i>		
Commercial Motor Vehicle Defined	A commercial motor vehicle is defined as a motor vehicle used to transport passengers or property that:		
	1.	Has a gross combination weight rating of 26,001 or more pounds inclusive of a towed unit with a gross vehicle weight rating of more than 10,000 pounds;	
	2.	Has a gross vehicle weight rating of 26,001 or more pounds; or	
	3.	Is designed to transport 16 or more passengers, including the driver.	
	49 C	C.F.R. 382.107	
Testing Procedures	A district shall ensure that all alcohol or controlled substances test- ing conducted under 49 C.F.R. Part 382 complies with the proce- dures set forth in 49 C.F.R. Part 40. <i>49 C.F.R. 382.105</i>		
	sepa prior	Department of Transportation (DOT) tests must be completely arate from non-DOT tests in all respects. DOT tests must take ity and must be conducted and completed before a non-DOT is begun. <i>49 C.F.R. 40.13</i>	
Tests Required	reas drive subs reas turn- distri to pe	uired testing includes pre-employment, post-accident, random, onable suspicion, return-to-duty, and follow-up testing. No er shall refuse to submit to a post-accident alcohol or controlled stances test, a random alcohol or controlled substances test, a onable suspicion alcohol or controlled substances test, or a re- to-duty or follow-up alcohol or controlled substances test. A ict shall not permit a driver who refuses to submit to such tests erform or continue to perform safety-sensitive functions. <i>C.F.R. 382.211, .309</i>	
Education and Treatment	abus treat	strict is not required to provide an evaluation by a substance se professional or any subsequent recommended education or ment for an employee who has violated a drug and alcohol lation of the DOT.	
	a sat fore ploye and siona	ever, if a district offers an employee an opportunity to return to fety-sensitive duty following a violation, the district must, be- the employee again performs that duty, ensure that the em- ee receives an evaluation by a substance abuse professional that the employee successfully complies with the profes- al's evaluation recommendations.	
	10 0		

Return-to-Duty Testing	alco mus canr term scrib nega cent	district permits an employee who has violated a DOT drug and hol regulation to return to safety-sensitive functions, the district t ensure that the employee takes a return-to-duty test. This test not occur until after the substance abuse professional has de- ined that the employee has successfully complied with pre- bed education and/or treatment. The employee must have a ative drug test result and/or an alcohol test with an alcohol con- ration of less than 0.02 before resuming performance of ty-sensitive duties.
	dutie the p	strict is not required to return an employee to safety-sensitive es because the employee has met the conditions described in preceding paragraph. Return-to-duty is a personnel decision the district has the discretion to make subject to legal require- ts.
	49 C	C.F.R. 40.305(a)–(b)
Educational Materials	eral spec a co start and that repro- infor taile	strict shall provide educational materials that explain the fed- requirements and the district's policies and procedures with re- ct to meeting these requirements. The district shall ensure that py of these materials is distributed to each driver before the of alcohol and controlled substances testing under this policy to each driver subsequently hired or transferred into a position requires driving a commercial motor vehicle. Written notice to esentatives of employee organizations of the availability of this mation shall also be provided. The materials shall include de- d discussion of at least the items listed at 49 C.F.R. 382.601. <i>C.F.R. 382.601</i>
Reports	and licer	strict required by federal safety regulations to conduct alcohol drug testing of an employee who holds a commercial driver's se shall report the following information to the Department of ic Safety:
	1.	A valid positive result on an alcohol or drug test and whether the specimen producing the result was a dilute specimen. "Valid positive result" means an alcohol concentration of 0.04 or greater on an alcohol confirmation test, or a result at or above the cutoff concentration levels listed in 49 C.F.R. 40.87 on a confirmation drug test. "Dilute specimen" means a speci- men with creatinine and specific gravity values that are lower than expected for human urine.
	2.	A refusal to provide a specimen for an alcohol or drug test.
	3.	An adulterated specimen or substituted specimen, as defined at 49 C.F.R. 40.3, on an alcohol or drug test.

DHE (LEGAL)

For purposes of this requirement, the term "employee" includes applicants for employment subject to pre-employment testing.

Trans. Code 644.251–.252; 49 C.F.R. 40.3

DIA(LEGAL)-P

	Not	e: This policy addresses harassment of district employees. For legally referenced material relating to discrimination and retaliation, see DAA(LEGAL). For harassment of students, see FFH. For reporting requirements related to child abuse and neglect, see FFG.
Official Oppression	emp	blic servant acting under color of the public servant's office or loyment commits an offense if the public servant intentionally ects another to sexual harassment.
	emp	blic servant acts under color of the public servant's office or loyment if the person acts or purports to act in an official ca- ty or takes advantage of such actual or purported capacity.
	que sexi a pe	tual harassment" means unwelcome sexual advances, re- sts for sexual favors, or other verbal or physical conduct of a lal nature, submission to which is made a term or condition of rson's exercise or enjoyment of any right, privilege, power, or unity, either explicitly or implicitly.
	Pen	al Code 39.03(a)(3), (b), (c)
Harassment of Employees	of th duty assi	assment on the basis of a protected characteristic is a violation e federal anti-discrimination laws. A district has an affirmative , under Title VII, to maintain a working environment free of har- nent on the basis of sex, race, color, religion, and national n. <i>42 U.S.C. 2000e, et seq.; 29 C.F.R. 1606.8(a), 1604.11</i>
	sive	assment violates Title VII if it is sufficiently severe and perva- to alter the conditions of employment. <u><i>Pennsylvania State Po-</i></u> <u>v. Suders</u> , 542 U.S. 129 (2004)
	worl not wor	VII does not prohibit all verbal and physical harassment in the splace. For example, harassment between men and women is automatically unlawful sexual harassment merely because the is used have sexual content or connotations. <u>Oncale v. Sunner Offshore Services, Inc.</u> , 523 U.S. 75 (1998)
Hostile Environment	ligio	al or physical conduct based on a person's sex, race, color, re- n, or national origin constitutes unlawful harassment when the luct:
	1.	Has the purpose or effect of creating an intimidating, hostile, or offensive working environment;
	2.	Has the purpose or effect of unreasonably interfering with an individual's work performance; or
	3.	Otherwise adversely affects an individual's employment op- portunities.
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EMPLOYEE WELFARE FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

	<u>Pennsylvania State Police v. Suders</u> , 542 U.S. 129 (2004); <u>Nat'l</u> <u>Railroad Passenger Corp. v. Morgan</u> , 536 U.S. 101 (2002); <u>Meritor</u> <u>Savings Bank v. Vinson</u> , 477 U.S. 57 (1986); 29 C.F.R. 1604.11, 1606.8
Quid Pro Quo	Conduct of a sexual nature also constitutes harassment when:
	1. Submission to such conduct is made either explicitly or implic- itly a term or condition of an individual's employment; or
	2. Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting the individual.
	29 C.F.R. 1604.11(a)
Same-Sex Sexual Harassment	Same-sex sexual harassment constitutes sexual harassment. Oncale v. Sundowner Offshore Services, Inc., 523 U.S. 75 (1998)
Harassment Policy	A district should take all steps necessary to prevent sexual harassment from occurring, such as affirmatively raising the subject, expressing strong disapproval, developing appropriate penalties, informing employees of their right to raise and how to raise the issue of harassment under Title VII, and developing methods to sensitize all concerned. 29 C.F.R. 1604.11(f)
Corrective Action	A district is responsible for acts of unlawful harassment by fellow employees and by nonemployees if the district, its agents, or its su- pervisory employees knew or should have known of the conduct, unless the district takes immediate and appropriate corrective ac- tion. 29 C.F.R. 1604.11(d), (e), 1606.8(d), (e)
	When no tangible employment action is taken, a district may raise the following affirmative defense:
	 That the district exercised reasonable care to prevent and promptly correct any harassing behavior; and
	2. That the employee unreasonably failed to take advantage of any preventive or corrective opportunities provided by the em- ployer or to avoid harm otherwise.
	<u>Burlington Industries, Inc. v. Ellerth</u> , 524 U.S. 742 (1998); <u>Faragher</u> <u>v. City of Boca Raton</u> , 524 U.S. 775 (1998)
Harassment of Unpaid Interns	A district commits an unlawful employment practice if sexual har- assment of an unpaid intern occurs and the district or its agents or supervisors know or should have known that the conduct constitut- ing sexual harassment was occurring, and fail to take immediate and appropriate corrective action. <i>Labor Code 21.1065</i>

	Note:	This policy addresses discrimination, harassment, and retaliation involving District employees. For discrimina- tion, harassment, and retaliation involving students, see FFH. For reporting requirements related to child abuse and neglect, see FFG.	
Definitions	Solely for purposes of this policy, the term "employee" includes for- mer employees, applicants for employment, and unpaid interns.		
Statement of Nondiscrimination	The District prohibits discrimination, including harassment, against any employee on the basis of race, color, religion, sex, gender, na- tional origin, age, disability, or any other basis prohibited by law. Retaliation against anyone involved in the complaint process is a violation of District policy.		
Discrimination	Discrimination against an employee is defined as conduct directed at an employee on the basis of race, color, religion, sex, gender, national origin, age, disability, or any other basis prohibited by law, that adversely affects the employee's employment.		
Harassment	Prohibited harassment of an employee is defined as physical, ve bal, or nonverbal conduct based on an employee's race, color, re gion, sex, gender, national origin, age, disability, or any other bas prohibited by law, when the conduct is so severe, persistent, or pervasive that the conduct:		
		s the purpose or effect of unreasonably interfering with the ployee's work performance;	
		eates an intimidating, threatening, hostile, or offensive work vironment; or	
		nerwise adversely affects the employee's performance, en- onment, or employment opportunities.	
Examples	rogatory practice accomm jokes, na sault; dia or other	es of prohibited harassment may include offensive or de- language directed at another person's religious beliefs or s, accent, skin color, gender identity, or need for workplace nodation; threatening or intimidating conduct; offensive ame calling, slurs, or rumors; physical aggression or as- splay of graffiti or printed material promoting racial, ethnic, stereotypes; or other types of aggressive conduct such as damage to property.	
Sexual Harassment	welcome motivate	narassment is a form of sex discrimination defined as un- e sexual advances; requests for sexual favors; sexually ed physical, verbal, or nonverbal conduct; or other conduct nunication of a sexual nature when:	

	 Submission to the conduct is either explicitly or implicitly a condition of an employee's employment, or when submission to or rejection of the conduct is the basis for an employment action affecting the employee; or 	
	2. The conduct is so severe, persistent, or pervasive that it has the purpose or effect of unreasonably interfering with the em- ployee's work performance or creates an intimidating, threat- ening, hostile, or offensive work environment.	
Examples	Examples of sexual harassment may include sexual advances; touching intimate body parts; coercing or forcing a sexual act on another; jokes or conversations of a sexual nature; and other sex- ually motivated conduct, communication, or contact.	
Retaliation	The District prohibits retaliation against an employee who makes claim alleging to have experienced discrimination or harassment, or another employee who, in good faith, makes a report, serves a a witness, or otherwise participates in an investigation.	
Examples	Examples of retaliation may include termination, refusal to hire, de- motion, and denial of promotion. Retaliation may also include threats, unjustified negative evaluations, unjustified negative refer- ences, or increased surveillance.	
Prohibited Conduct	In this policy, the term "prohibited conduct" includes discrimination harassment, and retaliation as defined by this policy, even if the b havior does not rise to the level of unlawful conduct.	
Reporting Procedures	An employee who believes that he or she has experienced prohib- ited conduct or believes that another employee has experienced prohibited conduct should immediately report the alleged acts. The employee may report the alleged acts to his or her supervisor or campus principal.	
	Alternatively, the employee may report the alleged acts to one of the District officials below.	
Definition of District Officials	For the purposes of this policy, District officials are the Title IX coordinator, the ADA/Section 504 coordinator, and the Superintendent.	
Title IX Coordinator	Reports of discrimination based on sex, including sexual harass- ment, may be directed to the designated Title IX coordinator. [See DIA(EXHIBIT)]	
ADA / Section 504 Coordinator	Reports of discrimination based on disability may be directed to the designated ADA/Section 504 coordinator. [See DIA(EXHIBIT)]	
Superintendent	The Superintendent shall serve as coordinator for purposes of Dis- trict compliance with all other antidiscrimination laws.	
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Arlington ISD 220901				
EMPLOYEE WELFAREDIAFREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION(LOCAL)				
Alternative Reporting Procedures	An employee shall not be required to report prohibited conduct the person alleged to have committed it. Reports concerning hibited conduct, including reports against the Title IX coordin ADA/Section 504 coordinator, may be directed to the Superi dent.	g pro- nator or		
	A report against the Superintendent may be made directly to the Board. If a report is made directly to the Board, the Board shall point an appropriate person to conduct an investigation.			
Timely Reporting	Reports of prohibited conduct shall be made as soon as possible after the alleged act or knowledge of the alleged act. A failure to promptly report may impair the District's ability to investigate and address the prohibited conduct.			
Notice of Report	Any District supervisor who receives a report of prohibited conduct shall immediately notify the appropriate District official listed above and take any other steps required by this policy.			
Investigation of the Report	The District may request, but shall not insist upon, a written re If a report is made orally, the District official shall reduce the re to written form.			
	Upon receipt or notice of a report, the District official shall de mine whether the allegations, if proven, would constitute pro- conduct as defined by this policy. If so, the District official sh mediately authorize or undertake an investigation, regardles whether a criminal or regulatory investigation regarding the or similar allegations is pending.	hibited all im- s of		
	If appropriate, the District shall promptly take interim action lated to prevent prohibited conduct during the course of an i gation.			
	The investigation may be conducted by the District official or signee, such as the campus principal, or by a third party des nated by the District, such as an attorney. When appropriate campus principal or supervisor shall be involved in or inform the investigation.	sig- e, the		
	The investigation may consist of personal interviews with the son making the report, the person against whom the report i and others with knowledge of the circumstances surrounding allegations. The investigation may also include analysis of o formation or documents related to the allegations.	s filed, g the		
Concluding the Investigation	Absent extenuating circumstances, the investigation should completed within ten District business days from the date of port; however, the investigator shall take additional time if ne sary to complete a thorough investigation.	the re-		

Arlington ISD 220901				
EMPLOYEE WELFAREDIAFREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION(LOCAL)				
	The investigator shall prepare a written report of the investigation. The report shall be filed with the District official overseeing the in- vestigation.			
District Action	If the results of an investigation indicate that prohibited conduct oc- curred, the District shall promptly respond by taking appropriate disciplinary or corrective action reasonably calculated to address the conduct.			
	The District may take action based on the results of an investiga- tion, even if the conduct did not rise to the level of prohibited or un- lawful conduct.			
Confidentiality	To the greatest extent possible, the District shall respect the privacy of the complainant, persons against whom a report is filed, and witnesses. Limited disclosures may be necessary in order to conduct a thorough investigation and comply with applicable law.			
Appeal	A complainant who is dissatisfied with the outcome of the investi- gation may appeal through DGBA(LOCAL), beginning at the appro- priate level.			
	The complainant may have a right to file a complaint with appropri- ate state or federal agencies.			
Records Retention	Copies of reports alleging prohibited conduct, investigation reports, and related records shall be maintained by the District for a period of at least three years. [See CPC]			
Access to Policy	This policy shall be distributed annually to District employees. Cop- ies of the policy shall be readily available at each campus and the District administrative offices.			

Arlington ISD 220901			
PERSONNEL POSITION	NS	DP (LEGAL)	
Principal Qualifications		A board, by local policy, shall adopt qualifications for principals. <i>Education Code 11.202(c)</i>	
Certification	State Board for Educator Certification (SBEC) rules establish th requirements for receiving a principal certificate and for first-time principals in Texas. <i>19 TAC Ch. 241</i>		
Duties	sha	principal shall be the instructional leader of the school and Il be provided with adequate training and personnel assistance ssume that role. <i>Education Code 11.202(a)</i>	
	A pr	incipal shall:	
	1.	Approve all teacher and staff appointments for the campus. [See DK]	
	2.	Set specific education objectives for the campus, through the planning process.	
	3.	Develop budgets for the campus.	
	4.	Assume administrative responsibility and instructional leader- ship, under the supervision of the superintendent, for disci- pline at the campus.	
	5.	Assign, evaluate, and promote all personnel assigned to the campus.	
	6.	Recommend to the superintendent the termination, suspen- sion, or nonrenewal of an employee assigned to the campus.	
	7.	Perform any other duties assigned by the superintendent pur- suant to board policy.	
	8.	Regularly consult with the campus-level committee in the planning, operation, supervision, and evaluation of the campus educational program. [See BQ series]	
	9.	Each school year, with the assistance of the campus-level committee, develop, review, and revise the campus improvement plan. [See BQ]	
	10.	(For high school principals only) Serve, or appoint someone to serve, as deputy registrar for the county in which the school is located. <i>Election Code 13.046</i>	
	Edu	ucation Code 11.202(b), .253(c), (h) [See also DMA]	
Principal's Report to Superintendent	•	rincipal must notify the superintendent not later than the sev- n business day after the date:	

PERSONNEL POSITIONS

	1.	Of an educator's termination of employment or resignation fol- lowing an alleged incident of misconduct under Education Code 21.006(b); or
	2.	The principal knew about an educator's criminal record under Education Code 21.006(b)(1).
		<i>cation Code 21.006(b-2); 19 TAC 249.14(e)</i> [See Required Res at DHB]
Sanctions and Administrative Penalty	mini tion	EC determines whether to impose sanctions, including an ad- istrative penalty, against a principal who fails to provide notifica- to a superintendent. <i>Education Code 21.006(f); 19 TAC</i> .14(e), (h)
	tor's prov mini \$10 aga	principal is required to notify a superintendent about an educa- criminal record or alleged incident of misconduct and fails to vide the notice by the required date, SBEC may impose an ad- istrative penalty of not less than \$500 and not more than ,000. SBEC may not renew the certification of an educator inst whom an administrative penalty is imposed until the pen- is paid. <i>Education Code 21.006 (i)</i>
Criminal Offense	crim jail f date	incipal required to notify a superintendent about an educator's ninal record or alleged incident of misconduct commits a state elony if the principal fails to provide the notice by the required with intent to conceal an educator's criminal record or alleged dent of misconduct. <i>Education Code 21.006(j)</i>

BASIC INSTRUCTIONAL PROGRAM REQUIRED INSTRUCTION (SECONDARY)

	12 r and mar four	urses in the foundation and enrichment curriculum in grade must be provided in a manner that allows all grade promoti high school graduation requirements to be met in a timely mer. A district is not required to offer a specific course in the adation and enrichment curriculum except as specified in Administrative Code 74.3. <i>19 TAC 74.3(c)</i>	on
Grades 6–8	quir latin suff lear at le thea to th dist sett lear for a	strict that offers grades 6–8 must provide instruction in the ed curriculum as specified in 19 Administrative Code 74.1, in the ed curriculum as specified in 19 Administrative Code 74.1, ing to essential knowledge and skills. A district must ensure incient time is provided for teachers to teach and for studen in English language arts, mathematics, science, social stude east one of the four disciplines in fine arts (art, dance, must east one of the four disciplines in fine arts (art, dance, must east one of the four disciplines in fine arts (art, dance, must east one of the four disciplines in fine arts (art, dance, must east one of the four disciplines in fine arts (art, dance, must east one of the four disciplines in fine arts (art, dance, must east one of the four disciplines in fine arts (art, dance, must east one of the four disciplines in fine arts (art, dance, must east one of the four disciplines in fine arts (art, dance, must east one of the four disciplines in fine arts (art, dance, must east one of the four disciplines in fine arts (art, dance, must east one of the four disciplines in fine arts (art, dance, must east one of the four disciplines in fine arts (art, dance, must east one of the four disciplines in fine arts (art, dance, must east one of the four disciplines in a variety of arrangements are ings, including mixed-age programs designed to permit flexing arrangements for developmentally appropriate instruction all student populations to support student attainment of cours grade level standards. <i>19 TAC 74.3(a)(1)</i>	re- that ts to dies, ic, and ool ad xible ction
Physical Activity Requirements	A district shall require students in grades 6–8 to participate in mod- erate or vigorous daily physical activity for at least 30 minutes for at least four semesters during those grade levels as part of the dis- trict's physical education curriculum.		
	A district may as an alternative require a student enrolled in a grade level for which the district uses block scheduling to participate in moderate or vigorous physical activity for at least 225 minutes during each period of two school weeks.		
Exemptions	A district must provide an exemption for:		
	1.	A student who is unable to participate in the required phy activity because of illness or disability; and	sical
	2.	A student who participates in an extracurricular activity w moderate or vigorous physical activity component that is sidered a structured activity and meets the requirements extracurricular activity as defined at 19 Administrative Co 76.1001.	con- for
	A district may allow an exemption for a student on a middle or ior high school campus participating in a school-related activity an activity sponsored by a private league or club only if that ac meets each of the following requirements:		y or
	1.	The activity must be structured;	
	2.	The board must certify the activity; and	
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		3.	The student must provide proof of participation in the activity.		
		A "structured activity" is an activity that meets, at a minimum, each of the following requirements:			
		1.	The activity is based on the grade appropriate movement, physical activity and health, and social development strands of the essential knowledge and skills for physical education specified in 19 Administrative Code Chapter 116; and		
		2.	The activity is organized and monitored by school personnel or by appropriately trained instructors who are part of a pro- gram that has been certified by the board.		
		Edu	cation Code 28.002(I)–(I-1); 19 TAC 103.1003		
	Fine Arts Requirement	ente one in gi	school district must ensure that, beginning with students who er grade 6 in the 2010–11 school year, each student completes Texas Essential Knowledge and Skills-based fine arts course rade 6, grade 7, or grade 8. <i>Education Code</i> $28.002(c-1)$; 19 274.3(a)(2)		
		A district shall offer and maintain evidence that students have the opportunity to take courses in at least three of the four disciplines in fine arts. The requirement to offer three of the four disciplines in fine arts may be reduced to two by the commissioner of education upon application of a school district with a total middle school enrollment of less than 250 students. <i>19 TAC 74.3(a)(3)</i>			
	Instruction in High School, College, and Career Preparation	prep	h district shall provide instruction to students in grade 7 or 8 in paring for high school, college, and a career. The instruction t include information regarding:		
		1.	The creation of a high school personal graduation plan under Education Code 28.02121;		
		2.	The distinguished level of achievement described by Educa- tion Code 28.025(b-15);		
		3.	Each endorsement described by Education Code 28.025(c-1);		
		4.	College readiness standards; and		
		5.	Potential career choices and the education needed to enter those careers.		
		in th istin of E	strict may provide the instruction as part of an existing course required curriculum; provide the instruction as part of an ex- g career and technology course designated by the State Board ducation (SBOE) as appropriate for that purpose; or establish a elective course through which to provide the instruction.		
		Edu	cation Code 28.016		

High School Courses at Earlier Grades			may offer courses designated for grades 9–12 in earlier els. <i>19 TAC 74.26(b)</i>	
Grades 9–12 Course Offerings	A district that offers grades 9–12 shall provide instruction in the re- quired curriculum as specified in 19 Administrative Code 74.1. A district shall ensure that sufficient time is provided for teachers to teach and for students to learn the subjects in the required curricu- lum. <i>19 TAC 74.3(b)(1)</i>			
	shall		shall offer the courses listed below in grades 9–12 and tain evidence that students have the opportunity to take rses:	
	1.	-	ish language arts — English I, II, III, IV, and at least one tional advanced English course.	
	2.		nematics — Algebra I, Algebra II, Geometry, Precalculus, Mathematical Models with Applications.	
	3.	istry, lecte Sciel Adva Anat Solvi ogy,	nce — Integrated Physics and Chemistry, Biology, Chem- Physics, and at least two additional science courses se- d from Aquatic Science, Astronomy, Earth and Space nce, Environmental Systems, Advanced Animal Science, anced Biotechnology, Advanced Plant and Soil Science, omy and Physiology, Engineering Design and Problem ing, Food Science, Forensic Science, Medical Microbiol- Pathophysiology, Scientific Research and Design, and ciples of Engineering.	
		a.	The requirement to offer two additional courses may be reduced to one by the commissioner upon application of a district with a total high school enrollment of less than 500 students.	
		b.	Science courses shall include at least 40 percent hands- on laboratory investigations and field work using appro- priate scientific inquiry.	
	4.	Worl ogra	al studies — United States History Studies Since 1877, d History Studies, United States Government, World Ge- phy Studies, Personal Financial Literacy, and Economics Emphasis on the Free Enterprise System and Its Bene-	
	5.	Phys	sical education — at least two of the following:	
		a.	Foundations of Personal Fitness;	
		b.	Adventure/Outdoor Education;	
		C.	Aerobic Activities; or	

- d. Team or Individual Sports.
- 6. Fine arts courses selected from at least two of the four fine arts areas (art, music, theatre, and dance) as follows:
 - a. Art I, II, III, IV;
 - b. Music I, II, III, IV;
 - c. Theatre I, II, III, IV; or
 - d. Dance I, II, III, IV.
- 7. Career and technical education [see EEL] coherent sequences of courses selected from at least three of the following 16 career clusters:
 - a. Agriculture, Food, and Natural Resources;
 - b. Architecture and Construction;
 - c. Arts, Audio/Video Technology, and Communications;
 - d. Business Management and Administration;
 - e. Education and Training;
 - f. Finance;
 - g. Government and Public Administration;
 - h. Health Science;
 - i. Hospitality and Tourism;
 - j. Human Services;
 - k. Information Technology;
 - I. Law, Public Safety, Corrections, and Security;
 - m. Manufacturing;
 - n. Marketing;
 - o. Science, Technology, Engineering, and Mathematics; and
 - p. Transportation, Distribution, and Logistics.
- 8. Languages other than English Levels I, II, and III or higher of the same language.
- Technology applications Computer Science I and Computer Science II or Advanced Placement (AP) Computer Science and at least two of the following:

- a. Computer Science III;
- b. Digital Art and Animation;
- c. Digital Communications in the 21st Century;
- d. Digital Design and Media Production;
- e. Digital Forensics;
- f. Digital Video and Audio Design;
- g. Discrete Mathematics for Computer Science;
- h. Fundamentals of Computer Science;
- i. Game Programming and Design;
- j. Independent Study in Evolving/Emerging Technologies;
- k. Independent Study In Technology Applications;
- I. Mobile Application Development;
- m. Robotics Programming and Design;
- n. 3-D Modeling and Animation;
- o. Web Communications;
- p. Web Design; and
- q. Web Game Development.
- 10. Speech Communications Applications.
- 11. Each district shall provide an elective course in personal financial literacy that meets the requirements for a one-half elective credit, using materials approved by the SBOE. The instruction in personal financial literacy must include instruction on completing the application for federal student aid provided by the Department of Education. In fulfilling the requirement to provide financial literacy instruction, a district may use an existing state, federal, private, or nonprofit program that provides students without charge the described instruction.

19 TAC 74.3(b)(2); Education Code 28.0021(b)

A district must provide each student the opportunity each year to select courses in which he or she intends to participate from a list that includes all courses listed above. If a district will not offer all required courses every year, but intends to offer particular courses only every other year, it must notify all enrolled students of that fact.

	A district shall teach any course a student is specifically required to take for high school graduation at least once in any two consecutive school years. For a subject that has an end-of-course assessment, a district shall either teach the course every year or use alternate delivery systems, as described in 19 Administrative Code Chapter 74, Subchapter C, to enable students to earn credit for the course and shall maintain evidence thereof.		
	19	TAC 74.3(b)(4)	
	cou	strict may offer additional courses from the complete list of rses approved by the SBOE to satisfy graduation requirements. <i>TAC 74.3(b)(3)</i>	
Applied Courses	A school district may offer the foundation curriculum in an applied manner. The courses delivered in an applied manner must cover the essential knowledge and skills, and the student shall be administered the applicable end-of-course assessment instrument. <i>Education Code</i> 28.025(b-4)		
Research Writing Component	For students entering grade 9 beginning with the 2007–08 school year, districts must ensure that one or more courses offered in the required curriculum for the Recommended and Advanced/ Distinguished Achievement High School Programs include a research writing component. <i>19 TAC 74.3(b)(5)</i>		
Parenting Awareness Program High School		strict shall use the parenting and paternity awareness program eloped by the SBOE in its high school health curriculum.	
Middle and Junior High School	A district may use the program in the district's middle or junior high school curriculum.		
Program Requirements	Implementation of this requirement shall comply with the req ment that the board establish a local school health advisory of to assist the district in ensuring that local community values a flected in the district's health education instruction.		
	A district may add elements at its discretion but must include the following areas of instruction:		
	1.	Parenting skills and responsibilities, including child support;	
	2.	Relationship skills, including money management, communi- cation, and marriage preparation; and	
	3.	Skills relating to the prevention of family violence, only if the district's middle, junior high, or high schools do not have a family violence program.	

	At the discretion of the district, a teacher may modify the sug- gested sequence and pace of the program at any grade level.			
Local Programs and Materials	A district may develop or adopt research-based programs and cur- riculum materials for use in conjunction with the program devel- oped by the SBOE. The programs and curriculum materials may provide instruction in:			
	1.	Child development;		
	2.	Parenting skills, including child abuse and neglect prevention; and		
	3.	Assertiveness skills to prevent teenage pregnancy, abusive relationships, and family violence.		
Parent Permission	A student under 14 years of age may not participate in the program without the permission of the student's parent or person standing in parental relation to the student.			
	Education Code 28.002(p); 19 TAC 74.35(a)			
Alcohol Awareness Instruction	A district shall incorporate instruction in the dangers, causes, con- sequences, signs, symptoms, and treatment of binge drinking and alcohol poisoning into any course meeting a requirement for a health education credit.			
	gran high	strict shall choose an evidence-based alcohol awareness pro- n to use in the district's middle school, junior high school, and a school health curriculum from a list of programs approved by commissioner for this purpose.		
	prac dela that	dence-based alcohol awareness program" means a program, ctice, or strategy that has been proven to effectively prevent or any alcohol use among students, as determined by evaluations use valid and reliable measures and that are published in r-reviewed journals.		
	Education Code 28.002(r); 19 TAC 74.35(b)			
CPR Instruction	For all students who entered grade 7 in the 2010–11 school year and thereafter, a district shall provide instruction to students in grades 7–12 in cardiopulmonary resuscitation (CPR). The instruc- tion may be provided as a part of any course. A student shall re- ceive the instruction at least once before graduation from high school.			
		R instruction must include training that has been developed by American Heart Association or the American Red Cross or us-		

	ing nationally recognized, evidence-based guidelines for emer- gency cardiovascular care and incorporating psychomotor skills to support the instruction.			
	A district may use emergency medical technicians, paramedics, police officers, firefighters, representatives of the American Heart Association or the American Red Cross, teachers, other school employees, or other similarly qualified individuals to provide in- struction and training. Instruction is not required to result in CPR certification. If instruction is intended to result in certification, the course instructor must be authorized to provide the instruction by the American Heart Association, the American Red Cross, or a sim- ilar nationally recognized association; otherwise, an instructor is not required to be certified in CPR.			
Waivers for Students with Disabilities	A district may waive this requirement for a student who, due to a disability, is unable to complete the instruction. The determination regarding a student's ability to complete the CPR requirement must be made by:			
	 The student's admission, review, and dismissal (ARD) com- mittee if the student receives special education services un- der Education Code, Chapter 29, Subchapter A; or 			
	2. The committee established for the student under Section 504, if the student does not receive special education services, but is covered by Section 504.			
	Education Code 28.0023 (c)–(e), (g); 19 TAC 74.38			
Donations	A district may accept from TEA donations the agency receives un- der Education Code 7.026 for use in providing instruction to stu- dents in the principles and techniques of CPR. A district may ac- cept other donations, including donations of equipment, for use in providing CPR instruction. <i>Education Code 29.903</i>			
Proper Interaction with a Peace Officer	For any student entering grade 9 in the 2018–19 school year and thereafter, a district shall provide instruction in one or more courses to students in grades 9–12 on proper interaction with peace officers during traffic stops and other in-person encounters. The required instruction may be provided as part of any course or courses and must be provided to each student at least once before graduation from high school.			
	The instruction must include all the information required by 19 Ad- ministrative Code 74.39(b). A district shall use materials developed through a memorandum of understanding among the Texas Com- mission on Law Enforcement, the State Board of Education, and the Texas Education Agency. A district may tailor the instruction de-			

veloped under this section as appropriate for the district's community. In tailoring the instruction, the district shall solicit input from local law enforcement agencies, driver training schools, and the community.

A district shall clearly indicate on the transcript or academic achievement record the year in which the instruction was provided to the student.

19 TAC 74.39; Education Code 28.012

Driver Education	A school district shall consider offering a driver education and traffic safety course during each school year. If the district offers the course, the district may:		
	1.	Conduct the course and charge a fee for the course in the amount determined by TEA to be comparable to the fee charged by a driver education school that holds a license un- der Education Code Chapter 1001; or	
	2.	Contract with a driver education school that holds a license under Education Code Chapter 1001 to conduct the course.	
	Education Code 29.902		
	A dri	ver education course must require the student to complete:	
	1.	Seven hours of behind-the-wheel instruction in the presence of a person who holds a driver education instructor license [see 19 Administrative Code 75.1002];	
	2.	Seven hours of observation instruction in the presence of a person who holds a driver education instructor license; and	
	3.	Thirty hours of behind-the-wheel instruction, including at least ten hours of instruction that takes place at night, in the pres- ence of an adult who meets the requirements of Transporta- tion Code 521.222(d)(2).	
		cation Code 1001.101; 19 TAC 75.1002–.1003, 16 TAC Ch. 84, ch. N	
Life Skills Programs	A district may provide an integrated program of educational and support services for students who are pregnant or who are parents If a district provides such a program, the program shall include all of the following:		
	1.	Individual counseling, peer counseling, and self-help pro- grams.	
	2.	Career counseling and job readiness training.	
	3.	Day care for the students' children on the campus or at a day care facility in close proximity to the campus.	
	4.	Transportation for children of students to and from the cam- pus or day care facility.	
	5.	Transportation for students, as appropriate, to and from the campus or day care facility.	
	6.	Instruction related to knowledge and skills in child develop- ment, parenting, and home and family living.	

		Assistance to students in the program in obtaining available services from government agencies or community service or- ganizations, including prenatal and postnatal health and nutri- tion programs.
	supp	strict shall solicit recommendations for obtaining community port for the students and their children in the life skills rams.
		strict may operate a shared services arrangement program to ate a life skills program for student parents.
	Educ	cation Code 29.085 [See EHBC and FNE]
School-Based Savings Program	tate i educ trict r	strict may establish a school-based savings program to facili- increased awareness of the importance of saving for higher cation and facilitate personal financial literacy instruction. A dis- may offer the program in conjunction with a personal financial acy course under Education Code 28.0021 [see EHAC].
		hool-based savings program may, through partnerships with opriate institutions, promote:
		General savings, by offering savings accounts or certificates of deposit through partner financial institutions; or
		Savings dedicated for higher education, by offering through partner institutions the following accounts or bonds the pri- mary purpose of which must be to pay expenses associated with higher education:
		a. An account authorized under Section 529, Internal Reve- nue Code of 1986;
		A Coverdell education savings account established un- der 26 U.S.C. Section 530;
		c. A certificate of deposit;
		d. A savings account; and
		e. A Series I savings bond.
	A dis	strict establishing a program:
		Shall seek to establish partnerships with appropriate institu- tions that are able to offer an account or bond above; and
		May seek to establish partnerships with public sector part- ners, private businesses, nonprofit organizations, and philan- thropic organizations in the community.
	A pai	rtnership established between a district and:

	c I	An appropriate institution may allow a student in the program or the student and an adult in the student's family jointly to have an opportunity to establish an account or purchase a bond; and		
		An appropriate institution, public sector partner, private busi- ness, or nonprofit or philanthropic organization may provide:		
	á	a. A structure for the management of the program; and		
	ł	D. Incentives that encourage contribution to a school-based account or purchase of a bond, including incentives that provide matching funds or seed funding.		
	Educa	ation Code 28.0024		
Local Credit Courses		rict may offer courses for local credit in addition to those in quired curriculum. The State Board of Education shall:		
		Be flexible in approving a course for credit for high school graduation; and		
		Approve courses in cybersecurity for credit for high school graduation.		
	Educa	ation Code 28.002(f) [See EIF]		
Apprenticeships	ticesh crede witho	rict may offer a course or other activity, including an appren- ip or training hours needed to obtain an industry-recognized ntial or certificate, that is approved by the board for credit ut obtaining State Board of Education approval if the district the requirements in Education Code 28.002(g-1) and (g-2).		
	A district shall annually report to TEA the names of the locally de- veloped courses, programs, institutions of higher education, and in- ternships in which the district's students have enrolled under this section. TEA shall make information provided under this section available to other districts.			
	Educa	ation Code 28.002(g-1)–(g-2); 19 TAC 74.11(l)		
Cybersecurity	A district may offer a course in cybersecurity that is approved by the board for credit without obtaining State Board of Education ap- proval if the district partners with a public or private institution of higher education that offers an undergraduate degree program in cybersecurity to develop and provide the course. <i>Education Code</i> 28.002(g-3)			
		rict shall annually report to TEA the names of cybersecurity es approved by the board for credit and institutions of higher		

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education in which the district's students have enrolled as authorized by the above section. TEA shall make information provided under this section available to other districts. *19 TAC 74.11(m)* Arlington ISD 220901

CURRICULUM DESIGN EHB SPECIAL PROGRAMS (LEGAL) Parental Notice of Each school year, a district shall notify a parent of each child, other Assistance for than a child enrolled in a special education program under Educa-Learning Difficulties tion Code Chapter 29, Subchapter A, who receives assistance from the district for learning difficulties, including through the use of intervention strategies that the district provides that assistance to the child. The notice must: 1. Be provided when the child begins to receive the assistance for that school year; 2. Be written in English or, to the extent practicable, the parent's native language; and 3. Include: a. A reasonable description of the assistance that may be provided to the child, including any intervention strategies that may be used; Information collected regarding any intervention in the b. base tier of a multi-tiered system of supports that has previously been used with the child; C. An estimate of the duration for which the assistance, including through the use of intervention strategies, will be provided: d. The estimated time frames within which a report on the child's progress with the assistance, including any intervention strategies used, will be provided to the parent; and e. A copy of the explanation provided under Education Code 26.0081(c). [See FB] This required notice may be provided to a child's parent at a meeting of the team established for the child under Section 504, Rehabilitation Act of 1973 (29 U.S.C. Section 794), if applicable. Education Code 26.0081(d)-(e) "Intervention strategy" means a strategy in a multi-tiered system of supports that is above the level of intervention generally used in that system with all children. The term includes response to intervention and other early intervening strategies. Education Code 26.004(a) **Dyslexia and Related** Districts shall provide each student with dyslexia or a related disor-Disorders der access to each program under which the student gualifies for services. A board shall ensure that procedures are implemented for

CURRICULUM DESIGN SPECIAL PROGRAMS

	identifying and providing appropriate, evidence-based instructional services to students for dyslexia and related disorders.
	District procedures must be implemented according to the State Board of Education (SBOE) approved strategies for screening, in- dividualized evaluation, and techniques for treating dyslexia and related disorders. The strategies and techniques are described in the <i>Dyslexia Handbook: Procedures Concerning Dyslexia and Re- lated Disorders</i> available on <u>TEA's Dyslexia webpage</u> . ¹ Districts shall provide a copy or a link to the electronic version of the <i>Dys- lexia Handbook</i> to parents of children suspected to have dyslexia or a related disorder.
	Districts will be subject to monitoring for compliance with federal law and regulations in connection with 19 Administrative Code 74.28.
	19 TAC 74.28(a)–(c), (l)–(m)
Screening, Testing, and Identification	Students enrolling in public schools in Texas shall be screened or tested, as appropriate, for dyslexia and related disorders at appropriate times in accordance with a program approved by the SBOE. The program must include screening at the end of the school year of each student in kindergarten and each student in the first grade. <i>Education Code 38.003(a)</i>
	A process for early identification, intervention, and support for stu- dents at risk for dyslexia and related disorders must be available, as outlined in the <i>Dyslexia Handbook</i> . A district may not use early intervention strategies, including multi-tiered systems of support, to delay or deny the provision of a full and individual evaluation to a child suspected of having a specific learning disability, including dyslexia or a related disorder.
	Screening, as described in the <i>Dyslexia Handbook</i> , and further evaluation should only be conducted by individuals who are trained in valid, evidence-based assessments and who are trained to appropriately evaluate students for dyslexia and related disorders.
	19 TAC 74.28(d), (j)
Parent Notification	At least five school days before any identification or evaluation pro- cedure is used selectively with an individual student, a district must provide written notification of the proposed identification or evalua- tion to the student's parent or guardian or another person standing in parental relation to the student. The notice must be in English, or to the extent practicable, the individual's native language and must include the following:

CURRICULUM DESIGN SPECIAL PROGRAMS		EHB (LEGAL)	
	1.	A reasonable description of the evaluation procedure to be used with the individual student;	
	2.	Information related to any instructional intervention or strategy used to assist the student prior to evaluation;	
	3.	An estimated time frame within which the evaluation will be completed; and	
	4.	Specific contact information for the campus point of contact, relevant parent training and information projects, and any other appropriate parent resources.	
mine whether Disabilities E dent's parent relation to the sistent with 3 in the above for the evalua procedural sa and a copy o		bre a full individual and initial evaluation is conducted to deter- e whether a student has a disability under the Individuals with abilities Education Act (IDEA), a district must notify the stu- t's parent or guardian or another person standing in parental tion to the student of its proposal to conduct an evaluation con- ent with 34 C.F.R. 300.503, provide all the information required he above notice, and provide an opportunity for written consent the evaluation. The district must also provide a copy of the IDEA cedural safeguards notice required under 34 C.F.R. 300.504 a copy of Section 504 information required under Education e 26.0081. [See EHBAE and FB]	
Options and Services	der stud to in	ents or guardians of a student with dyslexia or a related disor- must be informed of all services and options available to the lent, including general education interventions under response tervention and multi-tiered systems of support models as re- ed by Education Code 26.0081(d).	
	19 7	ГАС 74.28(f)–(h)	
Parent Education	A district shall provide a parent education program for parents and guardians of students with dyslexia and related disorders. This pro- gram must include:		
	1.	Awareness and characteristics of dyslexia and related disor- ders;	
	2.	Information on testing and diagnosis of dyslexia and related disorders;	
	3.	Information on effective strategies for teaching students with dyslexia and related disorders;	
	4.	Information on qualifications of those delivering services to students with dyslexia and related disorders;	
	5.	Awareness of information on accommodations and modifica- tions, especially those allowed for standardized testing;	

CURRICULUM DESIGN SPECIAL PROGRAMS		EHB (LEGAL)
	6.	Information on eligibility, evaluation requests, and services available under IDEA and Section 504; and
	7.	Contact information for the relevant regional and/or district specialists.
	Edu	cation Code 38.003; 19 TAC 74.28(k)
Treatment	her grar and den ized	h school shall provide each identified student access at his or campus to instructional programs required at Reading Pro- n, below, and to the services of a teacher trained in dyslexia related disorders. A district may, with the approval of each stu- t's parents or guardians, offer additional services at a central- location, but centralized services shall not preclude each stu- t from receiving services at his or her campus. <i>19 TAC 74.28(i)</i>
Reading Program	read	strict shall purchase a reading program or develop its own ling program that is aligned with the descriptors in the <i>Dyslexia</i> adbook.
	instr sory nen opm	chers who screen and treat these students must be trained in ructional strategies that use individualized, intensive, multisen- e, phonetic methods and a variety of writing and spelling compo- ts described in the <i>Dyslexia Handbook</i> . The professional devel- nent activities specified by the district- and/or campus-level mittees shall include these instructional strategies.
	19	TAC 74.28(e)
Reassessment	dysl dysl pose the	ess otherwise provided by law, a student determined to have exia during screening or testing or accommodated because of exia may not be rescreened or retested for dyslexia for the pur- e of reassessing the student's need for accommodations until district reevaluates the information obtained from previous eening or testing of the student. <i>Education Code 38.003(b-1)</i>

¹ TEA Dyslexia webpage: <u>https://tea.texas.gov/academics/dyslexia/</u>

Compensatory Education Allotment	A district is entitled to an annual compensatory education allotment for each student:		
	1.	Who is educationally disadvantaged; or	
	2.	Who does not have a disability and resides in a residential placement facility in a district in which the student's parent or legal guardian does not reside.	
	The number of educationally disadvantaged students is determined by averaging the best six months' numbers of students eligible for enrollment in the national school lunch program of free or reduced- price lunches for the preceding school year; or in the manner pro- vided by commissioner rule.		
	virtu term the enh	udent receiving a full-time virtual education through the state al school network (TXVSN) [see EHDE] may be included in de- nining the number of educationally disadvantaged students if school district submits to the commissioner a plan detailing the anced services that will be provided to the student and the missioner approves the plan.	
	Education Code 42.152(a)–(b-1)		
Use	A district shall use its compensatory education allotment to fund supplemental programs and services designed to eliminate any disparity in performance on state assessment instruments or disparity in the rates of high school completion between students at-risk of dropping out of school, as defined below, and all other students.		
	allot prov grar catio port	cifically, a district may use the funds, other than an indirect cost timent established by State Board rule, to meet the costs of viding a compensatory, intensive, or accelerated instruction pro- m under Education Code 29.081, a disciplinary alternative edu- on program (DAEP) under Education Code 37.008, or to sup- a Title I program, at a campus at which at least 40 percent of students are educationally disadvantaged.	
	A di	strict may also use allocated funds for:	
	1.	A mentoring services program under Education Code 29.089;	
	2.	An accelerated reading instruction program under Education Code 28.006(g) for students at risk of dropping out of school as defined by Education Code 29.081(d) and (g);	
	3.	A program for treatment of students who have dyslexia or a related disorder, as required by Education Code 38.003, for students at risk of dropping out of school as defined by Education Code 29.081(d) and (g); and	
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	4.	•	ogram under Education Code 29.081 specifically de- led to serve students at risk of dropping out of school.				
	Edu	icatio	ration Code 42.152(c), (c-1), (c-2)				
Dropout Prevention Strategies	A district with a high dropout rate, as determined by the commis- sioner, shall submit a plan to the commissioner describing the manner in which the district intends to use its compensatory edu- cation and high school allotments for developing and implementing research-based strategies for dropout prevention.						
	plan trict activ requ to m or c the	If a district is required to submit both a dropout prevention strategy plan and a plan to increase college enrollment [see GNC], the dis- trict must describe in its dropout prevention strategy plan how the activities identified in both plans will be coordinated. If a district is required to submit both a school improvement plan, due to failure to meet the required performance standard regarding dropout rates or completion rates, as well as a dropout prevention strategy plan, the district may request that its school improvement plan be used to satisfy both requirements.					
	A district shall submit the plan not later than December 1 of each school year preceding the school year in which the district will re- ceive the compensatory education or high school allotment to which the plan applies. The plan must meet the requirements at 19 Administrative Code 89.1701(e).						
	dist	A district may not spend or obligate more than 25 percent of the district's compensatory or high school allotment unless the commissioner approves the plan.					
	A di	A district's plan shall:					
	1.	nolo	ign a dropout recovery plan that includes career and tech- gy education courses or technology applications courses lead to industry or career certification;				
	2.	egie	grate into the dropout recovery plan research-based strates to assist students in becoming able academically to purpostsecondary education, including:				
		a.	High-quality, college readiness instruction with strong ac- ademic and social supports;				
		b.	Secondary to postsecondary bridging that builds college readiness skills, provides a plan for college completion, and ensures transition counseling; and				
		C.	Information concerning appropriate supports available in the first year of postsecondary enrollment to ensure				

		postsecondary persistence and success, to the extent funds are available for the purpose; and			
	3.	Plan to offer advanced academic and transition opportunities, including dual credit courses and college preparatory courses, such as advanced placement courses.			
		strict may enter into a partnership with a public junior college in ordance with Education Code 29.402 in order to fulfill a plan.			
	-	program designed to fulfill a plan must comply with the re- ements of Education Code 29.081(e) and (f).			
	Education Code 29.918; 19 TAC 89.1701				
Definition of At-Risk Student		ident at risk of dropping out of school" includes each student is under 26 years of age and who:			
	1.	Was not advanced from one grade level to the next for one or more school years, unless the student did not advance from prekindergarten or kindergarten to the next grade level only as a result of the request of the student's parent;			
	2.	If the student is in grades 7–12 did not maintain an average equivalent to 70 on a scale of 100 in two or more subjects in the foundation curriculum during a semester in the preceding or current school year, or is not maintaining such an average in two or more subjects in the foundation curriculum in the current semester;			
	3.	Did not perform satisfactorily on a state assessment instru- ment and who has not in the previous or current school year subsequently performed on that instrument or another appro- priate instrument at a level equal to at least 110 percent of the level of satisfactory performance on that instrument;			
	4.	If the student is in prekindergarten, kindergarten, or grades 1–3, did not perform satisfactorily on a readiness test or assessment instrument administered during the current school year;			
	5.	Is pregnant or is a parent;			
	6.	Has been placed in a DAEP in accordance with Education Code 37.006 during the preceding or current school year;			
	7.	Has been expelled during the preceding or current school year;			
	8.	Is currently on parole, probation, deferred prosecution, or other conditional release;			

	9.	Was previously reported through the Public Education Infor- mation Management System (PEIMS) to have dropped out of school;	
	10.	Is a student of limited English proficiency, as defined by Sec- tion 29.052;	
	11.	Is in the custody or care of the Department of Family and Pro- tective Services or has, during the current school year, been referred to the department by a school official, officer of the ju- venile court, or law enforcement official;	
	12.	Is homeless, as defined by 42 U.S.C. 11302 and its subse- quent amendments [see FD]; or	
	13.	Resided in the preceding school year or resides in the current school year in a residential placement facility in a district, in- cluding a detention facility, substance abuse treatment facility, emergency shelter, psychiatric hospital, halfway house, cot- tage home operation, specialized child-care home, or general residential operation.	
	Edu	cation Code 29.081(d)–(d-1)	
Local Eligibility Criteria	cal o edu der pero serv	In addition to students described above, a student who satisfies lo- cal eligibility criteria adopted by a board may receive compensatory education services. The number of students receiving services un- der local eligibility criteria during a school year may not exceed ten percent of the number of students described above who received services from the district during the preceding school year. <i>Educa- tion Code 29.081(g)</i>	
Compensatory, Intensive, and Accelerated Instruction	asso pler stru the	strict shall use student performance data from state basic skills essment instruments and achievement tests to design and im- nent appropriate compensatory, intensive, or accelerated in- ctional services for students in the district's schools that enable students to perform at grade level at the conclusion of the next ular school term. <i>Education Code 29.081(a)</i>	
Accelerated Instruction	den	strict shall provide accelerated instruction to an enrolled stu- t who has taken an end-of-course assessment instrument and not performed satisfactorily or who is at risk of dropping out of pol.	
	asso cele stuc	strict shall offer before the next scheduled administration of the essment instrument, without cost to the student, additional ac- erated instruction to each student in any subject in which the lent failed to perform satisfactorily on an end-of-course assess- nt instrument required for graduation.	

	A district that is required to provide accelerated instruction must separately budget sufficient funds for that purpose. [See CE]
	A district shall evaluate the effectiveness of accelerated instruction programs and annually hold a public hearing to consider the results.
	Education Code 29.081(b), (b-1), (b-2), (b-3), 39.025(b-1)
	Each time a student fails to perform satisfactorily on an assessment instrument administered under Education Code 39.023(c), the district in which the student attends school shall provide to the student accelerated instruction in the applicable subject area, using funds appropriated for accelerated instruction under Education Code 28.0211. Accelerated instruction may require participation of the student before or after normal school hours and may include participation at times of the year outside normal school operations. <i>Education Code 28.0217</i>
Effectiveness	A district shall evaluate and document the effectiveness of the ac- celerated instruction in reducing any disparity in performance on state assessment instruments or disparity in the rates of high school completion between students at risk of dropping out of school and all other district students. <i>Education Code 29.081(c)</i>
Dropout Recovery	A district may use a private or public community-based dropout re-
Education Programs	covery education program to provide alternative education pro- grams for students at risk of dropping out of school. The program may be offered at a campus or through the use of an online pro- gram that leads to a high school diploma and prepares the student to enter the workforce. A campus-based dropout recovery educa- tion program must meet the criteria set forth at Education Code 29.081(e-1)(1)-(5). An online dropout recovery education program must meet the criteria set forth at Education program (8).
Education Programs	grams for students at risk of dropping out of school. The program may be offered at a campus or through the use of an online pro- gram that leads to a high school diploma and prepares the student to enter the workforce. A campus-based dropout recovery educa- tion program must meet the criteria set forth at Education Code 29.081(e-1)(1)–(5). An online dropout recovery education program must meet the criteria set forth at Education Code 29.081(e-2)(1)–
Education Programs	grams for students at risk of dropping out of school. The program may be offered at a campus or through the use of an online pro- gram that leads to a high school diploma and prepares the student to enter the workforce. A campus-based dropout recovery educa- tion program must meet the criteria set forth at Education Code 29.081(e-1)(1)–(5). An online dropout recovery education program must meet the criteria set forth at Education Code 29.081(e-2)(1)– (8). Students in attendance at a dropout recovery education program shall be included in a district's average daily attendance for funding

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SPECIAL PROGRAMSEHBCCOMPENSATORY/ACCELERATED SERVICES(LEGAL)					
Optional Extended Year Program	If a district provides an optional extended year program, it shall adopt a policy designed to lead to immediate reduction and ultimate elimination of student retention. <i>Education Code 29.082; 19 TAC 105.1001</i>				
Optional Flexible Year Program	A district may provide an optional flexible year prog students who did not or are not likely to perform suc state assessment instruments or who would not oth moted to the next grade level.	ccessfully on			
Program Criteria	An OFYP must meet the requirements set forth at E 29.0821 and 19 Administrative Code 129.1029.	Education Code			
	Education Code 29.0821; 19 TAC 129.1029				
Optional Flexible School Day Program	Notwithstanding Education Code 25.081 or 25.082, a distri- apply to the commissioner to provide a flexible school day (OFSDP) for students, in accordance with 19 Administrative 129.1027. <i>Education Code 29.0822</i>				
	A board must approve the application. The board m OFSDP as an item on the regular agenda for a boa providing options for public input concerning the pro- tion before applying to operate an OFSDP. The app clude the information described in 19 Administrative 19 TAC 129.1027(c)	rd meeting posed applica- lication shall in-			
Program Criteria	A district that meets application requirements may:				
	1. Provide flexibility in the number of hours each attends;	day a student			
	2. Provide flexibility in the number of days each v attends;	week a student			
	3. Allow a student to enroll in less than or more t course load; or	han a full			
	4. Allow a student to enroll in a dropout recovery which courses are conducted online.	program in			
	Except in the case of a course designed for a stude denied credit as a result of attendance requirement an online dropout recovery program, a course offer under this section must provide for at least the sam structional hours as required for a course offered in meets the required minimum number of minutes of Education Code 25.081. Education Code 29.0822(b)–(c)	s or enrolled in ed in a program e number of in- a program that			

Student Eligibility	A district may provide an OFSDP for students who:				
	 Have dropped out of school or are at risk of dropping out of school, as defined above at Definition of At-Risk Student; 				
	2. Attend a campus that is implementing an innovative redesign;				
	 Attend a community-based dropout recovery education pro- gram, as defined by Education Code 29.081(e-1) and (e-2); 				
	4. Attend an early college high school under a plan approved by the commissioner; or				
	 As a result of attendance requirements under Education Code 25.092, will be denied credit for one or more classes in which the students have been enrolled. 				
	A student under 18 years of age is eligible to participate if the stu- dent and the student's parent, or person standing in parental rela- tion to the student, agree in writing to the student's participation. A student that is 18 years of age or older or has otherwise attained legal status as an adult by reason of marriage or court order may agree in writing to participate.				
	19 TAC 129.1027(b); Education Code 29.0822(a)				
	A student who will be denied credit for one or more classes as a re- sult of attendance requirements may enroll in a course in a OFSDP offered during the school year or during the period in which school is recessed for the summer to enable the student to earn class credit that the student would not otherwise be able to receive with- out retaking the class. <i>Education Code 29.0822(e)</i>				
Extracurricular Participation	A student enrolled in an OFSDP may participate in a competition or activity sanctioned by the University Interscholastic League (UIL) only if the student meets all UIL eligibility criteria. <i>19 TAC 129.1027(f)</i>				
Annual Performance Review	Annually, each school district shall review its progress in relation to the performance indicators as required by 19 Administrative Code 129.1027(h). Progress should be assessed based on information that is disaggregated with respect to race, ethnicity, gender, and socioeconomic status. <i>19 TAC 129.1027(h)</i>				
Tutorial Services	A district may provide tutorial services at district schools. If a dis- trict provides tutorial services, it shall require a student whose grade in a subject for a reporting period is lower than the equiva- lent of 70 on a scale of 100 to attend tutorials. [See EC for provi- sions on loss of class time.]				

	dent	strict may provide transportation services to accommodate stu- s who are required to attend tutorials and who are eligible for lar transportation.			
	Edu	cation Code 29.084			
Basic Skills Programs	A district may apply to the commissioner for funding of basic skills programs for students in grade 9 who are at risk of not earning suf- ficient credit or who have not earned sufficient credit to advance to grade 10 and who fail to meet minimum skills levels established by the commissioner.				
	With the consent of a student's parent or guardian, a district may assign a student to the basic skills program.				
	A basic skills program may not exceed 210 instructional days and must meet the requirements set forth at Education Code 29.086.				
	Education Code 29.086				
After-School and Summer Intensive Mathematics and	A district may provide an intensive after-school program or an in- tensive program during the period that school is recessed for the summer to provide mathematics and science instruction to:				
Science Programs	1.	Students who are not performing at grade level in mathemat- ics or science to assist those students in performing at grade level;			
	2.	Students who are not performing successfully in a mathemat- ics course or science course to assist those students in suc- cessfully completing the course; or			
	3.	Other students as determined by the district.			
	Before providing a program, a board must adopt a policy for:				
	1.	Determining student eligibility for participating in the program that:			
		a. Prescribes the grade level or course a student must be enrolled in to be eligible; and			
		 Provides for considering teacher recommendations in determining eligibility; 			
	2.	Ensuring that parents of or persons standing in parental rela- tion to eligible students are provided notice of the program;			
	3.	Ensuring that eligible students are encouraged to attend the program;			

	4.		uring that the program is offered at one or more locations e district that are easily accessible to eligible students;	
	5.	Mea	suring student progress on completion of the program.	
	Edu	icatio	n Code 29.088, .090; 19 TAC 102.1041	
Mentoring Services Program	A district may provide a mentoring services program to students at risk of dropping out of school. A board may arrange for any public or nonprofit community-based organization to come to the district's schools and implement the program.			
			hall obtain the consent of a student's parent or guardian owing the student to participate in the program.	
	Edu	icatio	n Code 29.089	
Accelerated Reading Instruction Program	A district shall implement an accelerated reading instruction pro- gram that provides reading instruction that addresses reading d ciencies to each student in kindergarten, first grade, or second grade who is determined, on the basis of reading instrument re- sults [see EKC], to be at risk for dyslexia or other reading difficu ties. The district shall determine the form, content, and timing of program.			
	tion [see	to ea e EKC	shall provide additional reading instruction and interven- ch student given the seventh grade reading assessment c], as appropriate to improve the student's reading skills in ant areas identified through the assessment instrument.	
Limitation	prog	gram	may implement an accelerated reading instruction only if the commissioner certifies that funds have been ited during a school year for administering the program.	
	Edu	icatio	n Code 28.006(f), (g), (g-1), (k)	
Intensive Program of Instruction State Assessments	A district shall offer an intensive program of instruction to a student who does not perform satisfactorily on a state assessment instrument or is not likely to receive a high school diploma before the fifth school year following the student's enrollment in grade 9, as determined by the district.			
	The	prog	ram shall be designed to:	
	1.	Ena	ble the student to:	
		a.	To the extent practicable, perform at the student's grade level at the conclusion of the next regular school term; or	
		b.	Attain a standard of annual growth specified by a district and reported by the district to TEA; and	
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	2.	If applicable, carry out the purposes of Education Code 28.0211. [See EIE]		
Students Receiving Special Education Services	sati uca	For a student in a special education program who does not perform satisfactorily on an assessment instrument administered under Ed- ucation Code 39.023(a), (b), or (c), the student's admission, re- view, and dismissal committee shall design the program to:		
	1.	Enable the student to attain a standard of annual growth on the basis of the student's individualized education program (IEP); and		
	2.	If applicable, carry out the purposes of Education Code 28.0211. [See EIE]		
Graduation Requirements	tens stru	strict shall use funds appropriated by the legislature for an in- sive program of instruction to plan and implement intensive in- ction and other activities aimed at helping a student satisfy e and local high school graduation requirements.		
No Cause of Action	A district's determination of the appropriateness of an intensive program of instruction for a student is final and does not create a cause of action.			
	Edu	ication Code 28.0213		
Maximum Allowable Indirect Cost	A district may expend no more than the following percentages the district's Foundation School Program (FSP) special allotme under Education Code Chapter 42, Subchapter C, for indirect o related to the following programs:			
	1.	No more than 48 percent for indirect costs related to:		
		a. Compensatory education,		
		b. Bilingual education and special language programs, and		
		c. Special education.		
	2.	No more than 45 percent for indirect costs related to gifted and talented education programs.		
	3.	No more than 42 percent for indirect costs related to career and technical education programs.		
	use .153 per	inning with the 2012–13 school year, a district may choose to a greater indirect cost allotment under Education Code 42.151, 3, .154, and .156, to the extent the district receives less funding weighted student in state and local maintenance and opera- s revenue than in the 2011–12 school year. The commissioner		

shall develop a methodology for a school district to make this determination and may require any information necessary to implement this rule.

19 TAC 105.11

College Preparatory Courses	cati	Each district shall partner with at least one institution of higher edu- cation to develop and provide courses in college preparatory math- ematics and English language arts. The courses must be designed:			
	1.	For	For students at the twelfth grade level whose performance or		
		a.	An end-of-course assessment instrument required under Education Code 39.023(c) does not meet college readiness standards; or		
		b.	Coursework, a college entrance examination, or an as- sessment instrument designated under Education Code 51.334 [Texas Success Initiative (TSI) assessment] indi- cates that the student is not ready to perform entry-level college coursework; and		
	2.		prepare students for success in entry-level college irses.		
	A course must be provided on the campus of the high school offer- ing the course or through distance learning or as an online course provided through an institution of higher education with which the district partners.				
Faculty	pria dist	Appropriate faculty of each high school offering courses and appro- priate faculty of each institution of higher education with which the district partners shall meet regularly as necessary to ensure that each course is aligned with college readiness expectations.			
Notice	stu		trict shall provide a notice to each eligible student and the sparent or guardian regarding the benefits of enrolling in a		
Credit Earned	cou Eng higi der the mat afte the	rse m glish l n sch t who credi thema er con found	at who successfully completes an English language arts hay use the credit earned toward satisfying the advanced anguage arts curriculum requirement for the foundation ool program under Education Code 28.025(b-1)(1). A stu- o successfully completes a mathematics course may use it earned in the course toward satisfying an advanced atics curriculum requirement under Education Code 28.025 npletion of the mathematics curriculum requirements for dation high school program under Education Code p-1)(2).		

Dual Credit	A course may be offered for dual credit at the discretion of the insti- tution of higher education with which a district partners.
Instructional Materials	Each district, in consultation with each institution of higher educa- tion with which the district partners, shall develop or purchase in- structional materials for a course consistent with Education Code Chapter 31. The instructional materials must include technology re- sources that enhance the effectiveness of the course and draw on established best practices.
	Education Code 28.014
End-of-Course Exam	A student enrolled in a college preparatory mathematics or English language arts course under Education Code 28.014 who satisfies the TSI college readiness benchmarks on an assessment instrument administered at the end of the course satisfies the requirements concerning and is exempt from the administration of the Algebra I or the English I and English II end-of-course assessment instruments, as applicable, as prescribed by Education Code 39.023(c), even if the student did not perform satisfactorily on a previous administration of the applicable end-of-course assessment instrument. A student who fails to perform satisfactorily on the assessment instrument may retake that assessment instrument or may take the appropriate end-of-course assessment instrument. <i>Education Code 39.025(a-1)</i>

SPECIAL PROGRAMS BILINGUAL EDUCATION/ESL

	Note:	The terms English language learner and English learner are used interchangeably and are synonymous with the limited English proficiency (LEP) student as used in Education Code Chapter 29. <i>19 TAC 89.1203</i>			
Title III Requirements	Secono require	ct that receives funds under Title III of the Elementary and dary Education Act shall comply with the statutory ments regarding English learners and immigrant students. <i>.C. 6801–7014</i>			
	langua days a an Eng	ct that receives funds under Title I or Title III to provide a ge instruction educational program shall, not later than 30 fter the beginning of the school year, inform the parents of lish learner identified for participation in such a program of prmation required by 20 U.S.C. $6312(e)(3)$. 20 U.S.C. $(3)(3)$			
State Policy	langua learner bilingua	e policy of the state that every student who has a primary ge other than English and who is identified as an English shall be provided a full opportunity to participate in a al education or English as a second language (ESL) m. <i>19 TAC 89.1201(a)</i>			
Definitions	with the	ed English as a second language teacher" is synonymous e term "professional transitional language educator" used in ion Code 29.063.			
	"Dual language immersion" means a state-approved bilingual pro- gram model in accordance with Education Code 29.066.				
	"English learner" is a student who is in the process of acquiring English and has another language as the primary language.				
	"Parent" includes a legal guardian of a student.				
	Education Code 29.052; 19 TAC 89.1203				
District	Each d	istrict shall:			
Responsibility		entify English learners based on criteria established by the ate;			
		rovide bilingual education and ESL programs as integral arts of the general program;			
	E	eek appropriately certified teaching personnel to ensure that nglish learners are afforded full opportunity to master the es- ential knowledge and skills; and			

SPECIAL PROGRAMS BILINGUAL EDUCATION/ESL

	4.	Assess achievement for essential knowledge and skills in ac- cordance with Education Code Chapter 29 to ensure account- ability for English learners and the schools that serve them.
	19	TAC 89.1201(a)
Identification of LEP Students	prof port sha stuc form	hin the first four weeks of the first day of school, the language ficiency assessment committee (LPAC) shall determine and re- to the board the number of LEP students on each campus and Il classify each student according to the language in which the dent possesses primary proficiency. A board shall report that in- nation to TEA before November 1 each year. <i>Education Code</i> 253(b)
Language Proficiency Assessment Committees (LPAC)	Each district that is required to offer bilingual and special language programs shall, by local board policy, establish an LPAC. A district shall establish and operate a sufficient number of LPACs to enable them to discharge their duties within four weeks of the enrollment of English learners. A district shall have on file policy and proce- dures for the selection, appointment, and training of members of the LPAC.	
Membership of	The	LPAC shall include:
LPAC	1.	An appropriately certified bilingual educator (for students served through a bilingual education program);
	2.	An appropriately certified English as a second language (ESL) educator (for students served through an ESL pro- gram);
	3.	A parent of an English learner participating in a bilingual or ESL program; and
	4.	A campus administrator.
	A di	strict may add other trained members to the committee.
	No dist	parent serving on the LPAC shall be an employee of the school rict.
	All members of the LPAC, including parents, shall be acting for the district and shall observe all laws and rules governing confidential- ity of information concerning individual students. A district shall be responsible for the orientation and training of all members, includ- ing the parents, of the LPAC.	
	Edu	ıcation Code 29.063(a), (b); 19 TAC 89.1220(a)–(f)
Duties		LPAC shall have the duties set forth at Education Code 063(c) and 19 Administrative Code 89.1220(g)–(i), (k), including

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	duties to review information, classify students, notify parents, and monitor student academic progress.
Home Language Survey	A district shall administer only one home language survey to each new student enrolling for the first time in a Texas public school in any grade from prekindergarten through grade 12. The district shall require that the survey be signed by the student's parents if the student is in prekindergarten through grade 8, or by the student if the student is in grades 9 through 12. The original copy of the sur- vey shall be kept in the student's permanent record.
	The home language survey shall be administered in English, Span- ish, and Vietnamese. For students of other language groups, the home language survey shall be translated into the primary lan- guage whenever possible.
	The home language survey shall contain the following questions:
	 "What language is spoken in the child's home most of the time?"
	2. "What language does the child speak most of the time?"
	If the response on the home language survey indicates that a lan- guage other than English is used, the student shall be tested in ac- cordance with 19 Administrative Code 89.1225 in the 2018–19 school year and 19 Administrative Code 89.1226 in the 2019–20 school year and thereafter.
	19 TAC 89.1215, .1225
LEP Classification	The LPAC may classify a student as LEP if:
	 The student's ability in English is so limited or the student's disabilities are so severe that assessment procedures cannot be administered;
	2. The student's score or relative degree of achievement on the TEA-approved English proficiency test is below the levels established by TEA as indicative of reasonable proficiency;
	3. The student's primary language proficiency score as meas- ured by a TEA-approved test is greater than the student's pro- ficiency in English; or
	4. The LPAC determines, based on other information, including a teacher evaluation, parental viewpoint, or student interview, that the student's primary language proficiency is greater than the student's proficiency in English or that the student is not reasonably proficient in English.

Education Code 29.056(c)

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Parental Notice and Consent	Within ten days of the LPAC's classification of a student as LEP, the LPAC shall give written notice to the student's parent. <i>Educa-tion Code 29.056(d)</i>	
	The district shall notify the parent or legal guardian in English and in the parent or legal guardian's primary language that their child has been classified as an English learner and recommended for placement in the required bilingual education or ESL program. The district shall comply with the parent notification requirements de- scribed by 19 Administrative Code 89.1040(a).	
	The entry or placement of a student in the bilingual education or ESL program must be approved in writing by the student's parent or legal guardian.	
	19 TAC 89.1040(a); Education Code 29.056(a)	
	Pending parent approval of an English learner's entry into a bilin- gual program recommended by the LPAC, a district shall place the student in the recommended program. Only English learners with parent approval who are receiving services will be included in the bilingual education allotment.	
	A district may identify, exit, or place a student in a program withour written approval of the student's parent or guardian if:	
	 The student is 18 years of age or has had the disabilities of minority removed; 	
	 The parent or legal guardian provides approval through a phone conversation or email that is documented in writing an retained; or 	
	3. An adult who the district recognizes as standing in parental relation to the student provides written approval. This may include a foster parent or employee of a state or local governmental agency with temporary possession or control of the student.	
	19 TAC 89.1220(j), (m), .1240(a)	
Participation of Non-LEP Students	With the approval of a district and a student's parents, a student who is not LEP may also participate in a bilingual education pro- gram. <i>Education Code 29.058</i>	
	The number of participating students who are not English learners shall not exceed 40 percent of the number of students enrolled in the program district-wide. <i>19 TAC 89.1233(c)</i>	

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Students with Disabilities	Districts shall implement assessment procedures that differentiat between language proficiency and disabling conditions in accord ance with 19 Administrative Code Chapter 89, Subchapter AA. T district shall establish placement procedures that ensure that placement in a bilingual education or ESL program is not refused solely because the student has a disability. LPAC members shall meet in conjunction with admission, review, and dismissal (ARD) committee members to review and provide recommendations about the education needs of each English learner who qualifies for services in the special education program. [See EHBAB] <i>19</i> <i>TAC 89.1230</i>	l- he d I
Bilingual and ESL Programs	Each district with an enrollment of 20 or more LEP students in ar anguage classification in the same grade level district-wide shall offer a bilingual education or special language program, as follow	Í
	 Prekindergarten through elementary grades: a district shall provide a bilingual education program by offering dual lan- guage instruction using one of the four bilingual program models described in 19 Administrative Code 89.1210(c). Ele mentary grades shall include at least prekindergarten throug grade 5; sixth grade shall be included when clustered with t elementary grades. [See Bilingual Education Program Mod- els, below] 	e- gh the
	 Post-elementary through grade 8: a district shall offer biling education, ESL, or other transitional language instruction ap proved by TEA. 	
	 Grades 9 through 12: a district shall provide ESL instruction by offering an ESL program using one of the two models de scribed at 19 Administrative Code 89.1210(g). [See ESL Pro gram Models, below]) -
	Education Code 29.053(c), (d); 19 TAC 89.1205	
	The district shall provide an ESL program to all English learners whom a district is not required to offer a bilingual education pro- gram, regardless of the students' grade levels and primary lan- guage, and regardless of the number of such students, except in cases where a district exercises the option to provide a bilingual education program that is not required by law [see below]. <i>19 TA</i> <i>89.1205(c)</i>	ı
	A district is authorized to establish a bilingual education program even if the district has fewer than 20 English learners in any lan- guage classification in the same grade level district-wide and are not required to do so under the law. A district is also authorized to establish bilingual education programs at grade levels at which the	e 0

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	district is not required under the law to establish bilingual pro- grams. If a district does operate such a program under this authori- zation, the district shall adhere to all program requirements in 19 Administrative Code 89.1210, .1227, .1228, and .1229. <i>19 TAC</i> 89.1205(f)-(g)
Exceptions and Waivers	A district shall comply with the requirements for bilingual education exceptions and ESL waivers under 19 Administrative Code 89.1207. If a program other than bilingual education must be used in kindergarten through the elementary grades, documentation for the exception must be filed with and approved by TEA. <i>Education Code 29.054; 19 TAC 89.1027</i>
	A district that is unable to employ a sufficient number of teachers, including part-time teachers, who meet the certification requirements for bilingual education and ESL program shall apply for an exception or waiver to the certification requirement on or before November 1. <i>19 TAC 89.1245(b)</i>
Program Design	A district that is required to offer a bilingual education or ESL pro- gram shall provide each English learner the opportunity to be en- rolled in the required program at his or her grade level.
	A district's bilingual education program shall comply with the pro- gram content and design requirements of 19 Administrative Code 89.1210. A district shall provide for ongoing coordination between the ESL program and the regular educational program.
	19 TAC 89.1210
	A bilingual education program shall be a full-time program of dual language instruction. An ESL program shall be an intensive program of instruction in English. <i>19 TAC 89.1210(a)(1)–(a)(2)</i>
	English learners shall participate with their English-speaking peers in general education classes provided in subjects such as art, mu- sic, and physical education. A district shall ensure students en- rolled in the bilingual or ESL program have a meaningful oppor- tunity to participate with other students in all extracurricular activities. Elective courses may be taught in a language other than English. <i>Education Code 29.055, .057(b); 19 TAC 89.1210(f)</i>
Bilingual Education	The bilingual education program shall be implemented through at least one of the following program models:
Program Models	1. Transitional bilingual/early exit;
	2. Transitional bilingual/late exit;
	3. Dual language immersion/one-way; or

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4		Immersion/two-wav
т.		immersion/two-way.

19 TAC 89.1210(c)

ESL Program	The ESL program shall be implemented through one of the follow-
Models	ing program models:

- 1. An ESL/content-based program model is an English acquisition program that serves students identified as English learners through English instruction by a teacher appropriately certified in ESL under Education Code 29.061(c), through English language arts and reading, mathematics, science, and social studies. The goal of content-based ESL is for English learners to attain full proficiency in English in order to participate equitably in school. This model targets English language development through academic content instruction that is linguistically and culturally responsive in English language arts and reading, mathematics, science, and social studies.
 - 2. An ESL/pull-out program model is an English acquisition program that serves students identified as English learners through English instruction provided by an appropriately certified ESL teacher under Education Code 29.061(c), through English language arts and reading. The goal of ESL pull-out is for English learners to attain full proficiency in English in order to participate equitably in school. This model targets English language development through academic content instruction that is linguistically and culturally responsive in English lanquage arts and reading. Instruction shall be provided by the ESL teacher in a pull-out or inclusionary delivery model.

19 TAC 89.1210(d)

Dual Language Immersion Program	A district may adopt a dual language immersion program (DLIP) for students enrolled in elementary school grades. <i>Education Code</i> 28.005(c), .0051(c)
Implementation	Program implementation shall:

Program implementation shall: Implementation

- 1. Begin at prekindergarten or kindergarten, as applicable;
- 2. Continue without interruption incrementally through the elementary grades; and
- 3. Consider expansion to middle school and high school whenever possible.

19 TAC 89.1227(e)

Minimum Requirements A DLIP shall:

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	1.	Address all curriculum requirements specified at 19 Adminis- trative Code Chapter 74, Subchapter A (Required Curriculum) to include foundation and enrichment areas, English language proficiency standards, and college and career readiness standards.
	2.	Be a full-time program of academic instruction in English and another language.
	3.	Provide equitable resources in English and the additional pro- gram language whenever possible.
	4.	Provide a minimum of 50 percent of instructional time in the language other than English for the duration of the program.
	5.	Be developmentally appropriate and based on current best practices identified in research.
	19	TAC 89.1227
Two-Way DLIP Enrollment	cier crit rac mu	ident enrollment in a two-way DLIP is optional for English profi- nt students. The program shall fully disclose candidate selection eria and ensure that access to the program is not based on ee, creed, color, religious affiliation, age, or disability. A district st obtain written parental approval for English proficient stu- nts through a district-developed process.
	enr	listrict implementing a two-way DLIP shall develop a policy on collment and continuation for students in the program. The policy st address:
	1.	Eligibility criteria;
	2.	Program purpose;
	3.	The district's commitment to providing equitable access to services for English learners.
	4.	Grade levels in which the program will be implemented;
	5.	Support of program goals as stated in 19 Administrative Code 89.1210 (Program Content and Design); and
	6.	Expectations for students and parents.
	19	TAC 89.1228
School District Recognition		listrict may recognize one or more of its schools that implement exceptional DLIP if the school meets all of the following criteria:
	1.	The school must meet the minimum requirements stated in 19 Administrative Code 89.1227.

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	2. The school must receive an acceptable performance rating in the state accountability system.				
	The school must not be identified for any stage of intervention for the district's bilingual and/or ESL program under the performance- based monitoring system.				
Student Recognition	A student participating in a DLIP or any other state-approved bilin- gual or ESL program may be recognized by the program and the board by earning a performance acknowledgement in accordance with 19 Administrative Code 74.14. [See EIF]				
	19 TAC 89.1229				
Facilities	Bilingual education and ESL programs shall be located in public schools of the district with equitable access to all educational resources rather than in separate facilities. A district may concentrate the programs at a limited number of facilities within the district. Recent immigrant English learners shall not remain enrolled in a new-comer center for longer than two years. <i>Education Code 29.057; 19 TAC 89.1235</i>				
Cooperation Among Districts	A district may join with one or more other districts to provide the re- quired bilingual education or special language programs. The avail- ability of the programs shall be publicized throughout the districts involved.				
	A district may allow a nonresident LEP student to enroll in or attend its bilingual education or special language programs if the student's district of residence does not provide an appropriate program. The tuition for the student shall be paid by the district in which the stu- dent resides.				
	Education Code 29.059; 19 TAC 89.1205(e)				
Documentation	A student's permanent record shall contain the documentation items required by 19 Administrative Code 89.1220(I). Documentation in a student's permanent record shall be forwarded in the same manner as other student records to another school district in which the student enrolls. <i>19 TAC 89.1220(I)</i>				
	For students previously enrolled in a Texas public school, the re- ceiving district shall secure the student records, including the home language survey. All attempts to contact the sending district to re- quest records shall be documented. Multiple attempts to obtain the student's home language survey shall be made. If attempts to ob- tain the student's home language survey from the sending district are unsuccessful, the identification process shall begin while at-				

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	out t	ots to contact the sending district for records continue he four-week testing and identification period. <i>19 TAC</i> 2 <i>15(d)</i>				
Summer Program	guag for L	If a district is required to offer a bilingual education or special lan- guage program, it shall offer a voluntary summer school program for LEP children who will be eligible for admission to kindergarten or first grade at the beginning of the next school year.				
	gram one- the b	A school that operates on a semester system shall offer the pro- gram during the period school is recessed for the summer and for one-half day for eight weeks or on a similar schedule approved by the board. A school that operates on any other system shall offer 120 hours of instruction on a schedule established by the board.				
	langu stude with	The program must be an intensive bilingual education or special language program that meets the standards set by TEA, and the student/teacher ratio may not exceed 18:1. A district shall comply with the requirements of 19 Administrative Code 89.1250 in providing such a program.				
Other Program	A district may establish on a full- or part-time basis other summer school, extended day, or extended week bilingual or special lan- guage programs for LEP students and may join with other districts in establishing such programs.					
		ner the summer program nor the other programs may for the program to be provided during the regular sch				
	Educ	cation Code 29.060				
Personnel	Teachers assigned to a bilingual education program using one of the following program models must be appropriately certified in bi- lingual education:					
	1.	Transitional bilingual/early exit program model; or				
	2.	Transitional bilingual/late exit program model.				
	Education Code 29.061(b)					
	Teachers assigned to a bilingual education program using a dual language immersion/one-way or two-way program model must be appropriately certified for:					
	1.	Bilingual education for the component of the program vided in a language other than English; and	n pro-			
	2.	Bilingual education or English as a second language component of the program provided in English.	for the			

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	A district that provides a bilingual education program using a dual language immersion/one-way or two-way program model may as- sign a teacher certified for the language other than English compo- nent of the program and a different teacher certified for the English language component.
	Education Code 29.061(b-1)–(b-2)
	Teachers assigned to ESL programs must be appropriately certified for ESL. <i>Education Code 29.061(c)</i>
	A district that is unable to hire a sufficient number of teachers with bilingual teaching or ESL certificates shall request the activation of the appropriate permits in accordance with 19 Administrative Code Chapter 230. A district that is unable to employ a sufficient number of teachers to meet the certification requirements shall apply to the commissioner for an exception or waiver to the required program. [See Exceptions and Waivers, above] <i>Education Code 29.054; 19 TAC 89.1207(a)–(b), .1245(a)</i>
LEP Students and State Assessments	In kindergarten–grade 12, a LEP student shall participate in the state assessment in accordance with commissioner's rules at 19 Administrative Code Chapter 101, Subchapter AA. [See EKBA]
Program Exit	A district may transfer a LEP student out of a bilingual education or special language program for the first time or a subsequent time if the student is able to participate equally in a regular all-English in- structional program as determined by:
	 TEA-approved tests administered at the end of each school year to determine the extent to which the student has devel- oped oral and written language proficiency and specific lan- guage skills in English;
	2. Satisfactory performance on the reading assessment instrument under Education Code 39.023(a) or an English language arts assessment instrument under Education Code 39.023(c), as applicable, with the assessment instrument administered in English, or, if the student is enrolled in the first or second grade, an achievement score at or above the 40th percentile in the reading and language arts sections of an English standardized test approved by TEA; and
	3. TEA-approved criterion-referenced tests and the results of a subjective teacher evaluation.
	Education Code 29.056(g)
Notice to Parents	A district shall give written notification to the student's parent or le- gal guardian of a student's reclassification as English proficient and

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SPECIAL PROGRAMS BILINGUAL EDUCATION/ESL

	his or her exit from the bilingual or ESL program and acquire writ- ten approval. Students meeting exit requirements may continue ir the bilingual education or ESL program with parental approval but are not eligible for inclusion in the bilingual education allotment. <i>19 TAC 89.1240(b)</i>	า
Post-Exit Monitoring and Reenrollment	The language proficiency assessment committee may reenroll the student in the program if later evidence suggests that a student who has been transferred out of a bilingual education or special language program has inadequate English proficiency and achievement. Classification of students for reenrollment must be based on the criteria required by Education Code 29.056. <i>Education Code 29.056(h)</i>	
	The LPAC shall reevaluate a student who is transferred out of a b lingual education or special language program if the student earns a failing grade in a subject in the foundation curriculum during any grading period in the first two school years after the student is transferred to determine whether the student should be reenrolled in a bilingual education or special language program.	s y
	During the first two school years after a student is transferred out of a bilingual education or special language program, the LPAC shall review the student's performance and consider:	
	 The total amount of time the student was enrolled in bilingua education or special language programs; 	al
	 The student's grades each grading period in each subject in the foundation curriculum; 	
	3. The student's performance on state assessment instruments	s;
	 The number of credits the student has earned toward high school graduation, if applicable; and 	
	 Any disciplinary actions taken against the student under Edu cation Code Chapter 37, Subchapter A. 	-L
	After the evaluation, the LPAC may require intensive instruction for the student or reenroll the student in a bilingual education or spe- cial language program.	
	Education Code 29.0561	
Program Evaluation	A district that is required to conduct a bilingual education or ESL program shall conduct an evaluation in accordance with 19 Admir istrative Code 89.1265. The annual evaluation report shall be pre-	

sented to the board before November 1 of each year.

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A district shall report to parents the progress of their child in acquiring English as a result of participation in the program offered to English learners.

Each school year, the principal of each campus, with assistance from the campus level committee, shall develop, review, and revise the campus improvement plan for the purposes of improving student performance for English learners. [See BQB]

19 TAC 89.1265

SPECIAL PROGRAMS ADULT AND COMMUNITY EDUCATION

Adult Education	A district must provide an adult education program designed to meet the education and training needs of adults to the extent pos- sible using available public and private resources. Bilingual educa- tion must be used to instruct students who do not function satisfac- torily in English whenever it is appropriate for those students' optimum development. <i>Labor Code 315.003</i>			
Essential Program Components	An Adult Education and Literacy (AEL) grant recipient shall provide the following essential program components:			
	1.	Adu	t basic education;	
	2.	Prog	grams for adults of limited English proficiency;	
	3.		t secondary education, including programs leading to a school equivalency certificate or a high school diploma;	
	4.	sary	uctional services to improve student proficiencies neces- to function effectively in adult life, including accessing er education, employment-related training, or employ- t;	
	5.		essment and guidance services related to items 1–4, /e; and	
	6.	pano	aboration with multiple partners in the community to ex- d the services available to adult learners and to prevent ication of services.	
	40 7	TAC 8	05.4	
Diploma Requirements	The standards for awarding diplomas to adults shall be those es- tablished in 19 Administrative Code Chapter 74, Subchapter A (re- lating to Curriculum Requirements), except:			
	1.		re shall be no limit to the number of secondary credits ts may earn by demonstrating competence.	
	2.		ts may earn the required physical education credits by or more of the following:	
		a.	Satisfactory completion of approved secondary physical education courses; or	
		b.	Substitution of state-approved secondary elective courses.	
	3.	man	Its must meet the requirements for successful perfor- ce on a secondary level test designated by the commis- er of education.	
	40 7	TAC 8	05.5	

SPECIAL PROGRAMS ADULT AND COMMUNITY EDUCATION

Staff Qualifications	AEL aides, administrative, data entry, proctoring staff, and staff providing support or employment services to students shall have at least a high school diploma or a high school equivalency certifi- cate. AEL directors, supervisors, staff that oversees program as- sessment services and/or overall program accountability, and in- structors in the content areas of reading, writing, mathematics, and English language acquisition, including substitutes, shall have at least a bachelor's degree.
	Requests for exemptions for staff qualification requirements in indi- vidual cases may be submitted to the Texas Workforce Commis- sion for approval. The exemption shall include a justification outlin- ing extenuating circumstances and shall be submitted and approved prior to an individual being placed in the position in ques- tion.
Professional Development	The district shall comply with the program requirements for professional development in accordance with 40 Administrative Code 805.21.
	Records of staff qualifications and professional development shall be maintained by each grant recipient and shall be available for monitoring.
	40 TAC 805.21
Tuition and Fees	Tuition and fees shall not be charged unless a district is statutorily authorized to do so. Funds generated by tuition and fees shall be used for the AEL instructional program. <i>40 TAC 805.45</i>
Reimbursement for Community Education	If a board elects to provide community education for all age groups, it may be eligible for reimbursement for the costs of the program. In order to receive reimbursement, it must submit an ap- plication in accordance with TEA rules and reimbursement shall be made to the extent authorized.
Conditions	A district will receive such reimbursement only if it has achieved the level of community services prescribed by TEA in the current or preceding year.
	Education Code 29.256

	Using guidelines established by the State Board of Education (SBOE), a district shall develop or purchase examinations for acceleration to thoroughly test comprehension of the information presented in the applicable grade level or subject. The board shall approve for each subject, to the extent available, at least four examinations that satisfy the SBOE guidelines. <i>Education Code 28.023</i>			
Board Approval		strict must have the approval of the board to develop its own s or to purchase examinations. <i>19 TAC 74.24(a)(4)</i>		
Kindergarten–Grade 5		strict shall develop procedures for kindergarten acceleration are approved by the board.		
		strict shall accelerate a student in grades 1–5 one grade if the lent meets the following requirements:		
	1.	The student scores 80 percent or above on a criterion-refer- enced test for the grade level to be skipped in each of the fol- lowing areas: language arts, mathematics, science, and social studies;		
	2.	A district representative recommends that the student be ac- celerated; and		
	3.	The student's parent or guardian gives written approval of the acceleration.		
	19	TAC 74.24(b)		
Assessment Audit		board shall approve an audit process to be completed for as- sments for acceleration. 19 TAC 74.24(b)(1)		
Grades 6–12	sub	strict shall give a student in grades 6–12 credit for an academic ject in which the student has received no prior instruction if the lent scores:		
	1.	A three or higher on a College Board advanced placement ex- amination that has been approved by the board for the appli- cable course;		
	2.	A scaled score of 50 or higher on an examination adminis- tered through the College-Level Examination Program (CLEP) and approved by the board for the applicable course; or		
	3.	Eighty percent or above on any other criterion-referenced test approved by the board for the applicable course.		
	19 TAC 74.24(c)(8)			
Board-Approved Examinations	The board shall approve for each high school course, to the extent available, at least four examinations that shall include College			
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	Board advanced placement examinations and examinations ad- ministered through CLEP.				
	The examinations may include examinations developed by Texas Tech University, The University of Texas at Austin, the school dis- trict, or another entity.				
Audit for District- Developed	The board shall approve an audit process to be completed for ex- aminations developed by the district.				
Examinations	19 TAC 74.24(c)(1)				
Exam Certification for Grades 6–12	In order for a district to administer an examination for credit, prior to the first administration, the district or provider of the assessment must certify that the examination:				
	1.	ls ali	gned to all assessable TEKS for the course;		
	2.	Has	not been published and is not publicly available;		
	3.	stan	only be administered in a secure environment under dardized conditions by a school district or institution of er education; and		
	4.	Has	been evaluated to ensure:		
		a.	Test scores can be interpreted as indicators of what the test is intended to measure; and		
		b.	Consistency of test results across testing conditions.		
	19 T	4.24(c)(2)			
	Examinations for courses that do not have an end-of-course (EO assessment shall meet all validation requirements at items $1-4$ above no later than the 2019–20 school year. <i>19 TAC 74.24(c)(7)</i>				
Courses with Corresponding EOCs	cour prov	se tha ider c	or a district to administer an examination for credit for a at has a state EOC assessment instrument, the district or of the assessment must certify, prior to the first administra-		
	1.	Mee	ts the above requirements for exam validation;		
	2.	Has	been externally validated and determined to:		
		a.	Align to and appropriately address all assessable TEKS for the course:		
		b.	Assess the appropriate level of rigor for each student expectation; and		
		C.	Yield comparable distribution of results across tested subgroups.		
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	If the number of students who take an examination in a given year is not sufficient to determine comparable results among subgroups, the provider may obtain approval from the SBOE to demonstrate comparable results over a specified number of years.			
	For an examination that is validated in accordance with 19 Admin- istrative Code 74.24(4), a district or the provider of the assessment must make public the following:			
	1.	The annual report described below;		
	2.	All relevant test development specifications;		
	3.	A statement certifying that the examination meets the external validation criteria described above; and		
	4.	Results for all tested subgroups disaggregated by students who receive prior instruction and students with no prior in- struction and including descriptive data for small subgroups.		
	19	TAC 74.24(c)(4)–(6)		
Annual Report		strict or provider of the assessment must make public an an- I report, including:		
	1.	The test development process;		
	2.	A statement certifying the examination meets the certification criteria in 19 Administrative Code 74.24(c)(2)(d);		
	3.	The number of students who took each examination;		
	4.	The number of students who scored 70 percent or above on each examination;		
	5.	The number of students who scored 80 percent or above on each examination; and		
	6.	The average score for all students who took the examination for each examination.		
	19 TAC 74.24(c)(3)			
EOC Assessments	39.0	An EOC assessment administered under Education Code 39.023(c) cannot be used for purposes of credit by examination. <i>19 TAC 101.3021(c)</i>		
	ing stuc ami requ	student is given credit by exam for a course with a correspond- EOC assessment on the basis of an examination on which the dent scored 80 percent or higher, the district must enter the ex- nation score on the student's transcript, and the student is not uired to take an applicable EOC assessment instrument for the rse. 19 TAC 74.24(c)(11)		
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Annual Administration	A district shall administer each exam approved by the board not fewer than four times each year. A district must provide windows to test between January 1 and March 31, April 1 and June 30, July 1 and September 30, and October 1 and December 31, unless the exam's administration date is established by an entity other than the district. A student may take a specific examination only once during each window.
	The testing window must be designed to meet the needs of all stu- dents. The dates must be publicized in the community.
	Education Code 28.023; 19 TAC 74.24(a)(1)
	A district may allow a student to accelerate at a time other than those described above by developing a cost-free option approved by the board that allows students to demonstrate academic achievement or proficiency in a subject or grade level. <i>19 TAC</i> 74.24(a)(5)
Students Who Are Homeless or in Substitute Care	A district shall provide opportunities for a student who is homeless or in substitute care who transfers to the district after the start of the school year to be administered credit by examination at any point during the school year. <i>19 TAC 74.24(a)(2)</i>
Limitations on Taking Examinations	A student may not attempt to earn credit by examination for a spe- cific high school course more than two times.
	If a student fails to earn credit by examination for a specific high school course before the beginning of the school year in which the student would ordinarily be required to enroll in that course in ac- cordance with the district's prescribed course sequence, the stu- dent must satisfactorily complete the course to receive credit for the course.
	Education Code 28.023; 19 TAC 74.24(c)(9)–(10)
Fees	A district shall not charge for examinations for acceleration. If a parent requests an alternative examination, the district may administer and recognize results of a test purchased by the parent or student from Texas Tech University or the University of Texas at Austin. <i>19 TAC 74.24(a)(3)</i>

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Award of Credit	The award of credit for a course affirms that a student has satisfac- torily met state and local requirements. <i>19 TAC 74.26(a)</i>		
Early Award of Credit	A district may offer courses designated for grades 9–12 in earlier grade levels. Credit must be awarded if the student has demonstrated achievement by meeting the standard requirements of the course, including demonstrated proficiency in the subject matter, regardless of the time the student received instruction in the course or the grade level at which proficiency was attained. The academic achievement record (transcript) shall reflect that students have satisfactorily completed courses at earlier grade levels from grades 9–12 and have been awarded state graduation credits. <i>19 TAC 74.26(b)</i>		
Partial Award	In accordance with a district's local policy, a student who is able to successfully complete only one semester of a two-semester course can be awarded credit proportionately. <i>19 TAC 74.26(d)</i>		
	A district shall award credit proportionately to a student who is homeless or in substitute care who successfully completes only one semester of a two-semester course. <i>19 TAC 74.26(e)</i>		
Attendance for Credit or Final Grade	Unless credit is awarded by the attendance committee, or regained in accordance with a principal's plan [see FEC], a student in any grade level from kindergarten through grade 12 may not be given credit or a final grade for a class unless the student is in attend- ance for at least 90 percent of the days the class is offered. <i>Educa- tion Code 25.092</i>		
Graduation Requirements	Credit for courses for high school graduation may be earned only if the student received a grade equivalent to 70 on a scale of 100, based upon the essential knowledge and skills of each course. Credit earned toward state graduation requirements in an accred- ited school district shall be transferable and must be accepted by any other school district in the state. <i>19 TAC 74.26(a)(1), (c)</i>		
Academic Achievement Record	Following guidelines developed by the commissioner of education, a district shall use an academic achievement record (transcript) form that includes student demographics, school data, student data, and the record of courses and credits earned.		
	The academic achievement record (transcript) shall serve as the academic record for each student and shall be maintained permanently by a district.		
	Any credit earned by a student must be recorded on the academic achievement record (transcript), regardless of when the credit was earned.		

ACADEMIC ACHIEVEMENT

	A student's performance on a state assessment, including an er of-course assessment instrument required under Education Coo 39.023(c) [see EKB], must be included in the student's academic achievement record (transcript).	de
	Copies of the record shall be made available to students transfering to another district. A district shall respond promptly to all requests for student records from receiving districts. [See also FD FDA, and FL]	-
	Education Code 28.025(e), 39.023(c-5); 19 TAC 74.5(b)–(d)	
Transcript Seals	Students who complete high school graduation requirements sh have attached to the academic achievement record (transcript) seal approved by the State Board of Education. <i>19 TAC 74.5(e)</i>	а
Endorsement	Students who complete the requirements for an endorsement shave the endorsement clearly indicated on the academic achievement record (transcript).	
Performance Acknowledgment	Students who earn a performance acknowledgment shall have performance acknowledgment clearly indicated on the academi achievement record (transcript).	
Distinguished Level of Achievement	Students who earn the distinguished level of achievement shall have the distinguished level of achievement clearly indicated or the academic achievement record (transcript).	
Speech Requirements	Students who demonstrate proficiency in speech as specified in Administrative Code 74.11 shall have completion of the speech quirement clearly indicated on the academic achievement recor (transcript).	re-
CPR	Students who complete the required instruction in cardiopulmor resuscitation (CPR) as specified in 19 Administrative Code 74.3 grade 9, 10, 11, or 12 shall have completion of the CPR instruct clearly indicated on the academic achievement record (transcrip	88 in tion
Proper Interaction with Peace Officers	Students who complete the required instruction on proper intera- tion with peace officers shall have completion of the instruction clearly indicated on the academic achievement record (transcrip A district shall clearly indicate on the academic achievement record the year in which the instruction was provided to the student.	ot).
Languages Other Than English	Students who satisfy a language other than English graduation credit requirement by successfully completing a dual language is mersion program at an elementary school in accordance with 19 Administrative Code 74.12 shall have the credit clearly indicated the academic achievement record (transcript).	9
	Education Code 28.025(e-1); 19 TAC 74.5(f)–(l), .11(b); 19 TAC 74.39(e)	x
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Notation on Transcript or Diploma	A district shall ensure that each student's official transcript or di- ploma indicates whether the student has completed or is on sched- ule to complete:			
	1. The recommended or advanced high school curriculum; or			
	 For a district that is covered by Education Code 56.304(f)(1) (unavailability of courses), the required portion of the recom- mended or advanced high school curriculum offered at the district's high school. 			
	The district must include this information on the student's transcript not later than the end of the student's junior year.			
	Education Code 56.308			
Certificate of Coursework Completion	A student who completes all graduation requirements except for re- quired end-of-course assessment instruments may be issued a certificate of coursework completion. The academic achievement record (transcript) shall include a notation of the date a certificate of completion was issued to the student. [See FMH for participation in the graduation ceremony.] <i>19 TAC 74.5(m)</i>			
Early High School Graduation Scholarship Program	For purposes of the Early High School Graduation Scholarship Program, a student who does not satisfy the curriculum require- ments for a recommended or advanced high school program is considered to have satisfied those requirements if the high school from which the student graduated indicates on the student's tran- script that the student was unable to complete the appropriate cur- riculum within the time prescribed solely because of a reason be- yond the student's control, such as lack of enrollment capacity or a shortage of qualified teachers. <i>Education Code 56.203(d)</i>			

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High School Diploma	A student may graduate and receive a diploma only if the student successfully completes:			
	1.	 The curriculum requirements identified by the State Education (SBOE) [see State Graduation Requirements low] and has performed satisfactorily on applicable s sessments [see EKB]; or 		
	2.	 An individualized education program (IEP) developed Education Code 29.005. [See EHBAB] 		
	Education Code 28.025(c)			
	Note:		Education Code 28.0258 and 19 Adminstrative Code 74.1025 related to individual graduation committees expire September 1, 2019.	
Individual Graduation Committee	ceive mine	e a di ed by	omplying with the requirements above, a student may re- ploma if the person is eligible for a diploma as deter- an individual graduation committee (IGC) established un- ation Code 28.0258. <i>Education Code 28.025(c-6)</i>	
	For each 11th or 12th grade student who has failed to comply with the end-of-course (EOC) assessment instrument performance re- quirements under Education Code 39.025 for not more than two courses, the district shall establish an IGC at the end of or after the student's 11th grade year to determine whether the student may qualify to graduate. A student may not qualify to graduate before the student's 12th grade year.			
	The	IGC :	shall be composed of:	
	1.	The	principal or principal's designee;	
	2.		each EOC assessment instrument on which the student d to perform satisfactorily, the teacher of the course;	
	3.	The department chair or lead teacher supervising the teacher(s) above; and		
	4.	As a	pplicable:	
		a.	The student's parent or person standing in parental rela- tion to the student;	
		b.	A designated advocate if the parent is unable to serve; or	
		C.	The student, at the student's option, if the student is at least 18 years of age or is an emancipated minor.	

	The superintendent shall establish procedures for convening the committee.		
	The district shall provide an appropriate translator, if available, for a parent, advocate, or student who is unable to speak English.		
	Education Code 28.0258(a)-(c), (c-2); 19 TAC 74.1025		
Notice	A district shall ensure a good faith effort is made to timely notify the appropriate person described under item 4 above of the time and place for convening the IGC and the purpose of the committee. The notice must be provided in person or by regular mail or email; clear and easy to understand; and written in English, in Spanish, or, to the extent practicable, in the native language of the appropriate person. <i>Education Code 28.0258(d)</i>		
Curriculum Requirements	To be eligible to graduate and receive a high school diploma from the IGC, a student must successfully complete the curriculum re- quirements required for high school graduation. [See State Gradu- ation Requirements, below] <i>Education Code 28.0258(e)</i>		
Additional Requirements to Graduate	A student's IGC shall recommend additional requirements by which the student may qualify to graduate, including additional remedia- tion; and for each EOC assessment instrument on which the stu- dent failed to perform satisfactorily:		
	1. The completion of a project related to the subject area of the course that demonstrates proficiency in the subject area; or		
	2. The preparation of a portfolio of work samples in the subject area of the course, including work samples from the course that demonstrate proficiency in the subject area.		
	A student may submit to the IGC coursework previously completed to satisfy a recommended additional requirement.		
	Education Code 28.0258(f), (g)		
	In determining whether a student is qualified to graduate, the com- mittee shall consider the criteria at Education Code 28.0258(h) and any other academic information designated for consideration by the board. After considering the criteria, the committee may deter- mine that the student is qualified to graduate. A student may gradu ate and receive a high school diploma on the basis of the commit- tee's decision only if the student successfully completes all additional requirements recommended by the committee, the stu- dent meets applicable curriculum requirements, and the commit- tee's vote is unanimous. The decision of a committee is final and may not be appealed. <i>Education Code 28.0258(i)</i>		

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English Language Learners	For provisions related to an IGC and English language learners (ELL), see EKB(LEGAL).				
Students Who Entered Grade 9	In accordance with Education Code 28.02541, a school district may award a high school diploma to an individual who:				
Before the 2011–12 School Year	1.	Entered grade 9 before the 2011–12 school year;			
	2.	Successfully completed the curriculum requirements for high school graduation applicable when the individual entered grade 9;			
	3.	Has not performed satisfactorily on the exit-level assessment instrument or part of an assessment instrument required for high school graduation, including an alternative assessment instrument offered under Education Code 39.025(c-1);			
	4.	Has been administered at least three times the required sub- ject-area test(s) for which the individual has not performed satisfactorily on the exit-level assessment instrument applica- ble to the individual when the individual entered grade 9; and			
	5.	Meets the alternative requirements for graduation in accord- ance with 19 Administrative Code 74.1027(c) or the local al- ternative requirements approved by the board in accordance with 19 Administrative Code 74.1027(d).			
	19 7	AC 74.1027(a); Education Code 28.02541			
District Determination	The school district in which the individual is enrolled or was last en- rolled shall determine whether the individual may qualify to gradu- ate and receive a high school diploma on the basis of the alterna- tive requirements for graduation. <i>19 TAC 74.1027(b)</i>				
Alternative Requirements	The alternative requirements for graduation are listed at 19 Admin- istrative Code 74.1027(c).				
Local Alternative Requirements	With approval by the board, a district may develop recommenda- tions for local alternative requirements if the requirements would al- low an individual to demonstrate proficiency in the content related to an examination for which the individual has not performed satis- factorily. <i>19 TAC 74.1027(d)</i>				
Appeals	A decision regarding whether the individual qualifies to graduate and receive a high school diploma is final and may not be ap- pealed. <i>19 TAC 74.1027(e); Education Code 28.02541</i>				
Documentation	The district shall maintain documentation to support the decision to award or not award an individual a high school diploma. <i>19 TAC</i> $74.1027(f)$				

Arlington ISD 220901 ACADEMIC ACHIEVEMENT EIF GRADUATION (LEGAL) Special Education A student receiving special education services who successfully completes the requirements of his or her IEP, including performance on a state assessment required for graduation, shall receive a high school diploma. A student's admission, review, and dismissal (ARD) committee shall determine if the student will be required to meet satisfactory performance on an assessment for purposes of graduation. 19 TAC 101.3023(a) [See Graduation of Students Receiving Special Education Services, below, and EKB] Posthumous Beginning with students enrolled in grade 12 during the 2005–06 Diploma school year, and on request of the student's parent, a district shall issue a high school diploma posthumously to a student who died while enrolled in the district at grade level 12, provided that the student was academically on track at the time of death to receive a diploma at the end of the school year in which the student died. "School year" includes any summer session following the spring semester. Exception A district is not required to issue a posthumous diploma if the student was convicted of a felony offense under Title 5 or 6, Penal Code, or adjudicated as having engaged in conduct constituting a felony offense under Title 5 or 6, Penal Code. Education Code 28.0254 Diplomas for Notwithstanding any other provision of this policy, a district may is-Veterans sue a high school diploma to a person who is an honorably discharged member of the armed forces of the United States; was scheduled to graduate from high school after 1940 and before 1975 or after 1989; and left school after completing the sixth or a higher grade, before graduating from high school, to serve in: 1. World War II, the Korean War, the Vietnam War, the Persian Gulf War, the Iraq War, or the war in Afghanistan; or 2. Any other war formally declared by the United States, military engagement authorized by the United States Congress, military engagement authorized by a United Nations Security Council resolution and funded by the United States Congress, or conflict authorized by the president of the United States under the War Powers Resolution of 1973, 50 U.S.C. 1541, et sea. Education Code 28.0251 **Personal Graduation** A principal of a junior high or middle school shall designate a Plan school counselor, teacher, or other appropriate individual to develop and administer a personal graduation plan (PGP) for each Junior High or student enrolled in the junior high or middle school who: Middle School PGP

	1.	Does not perform satisfactorily on a state assessment instru- ment; or				
	2.	Is not likely to receive a high school diploma before the fifth school year following the student's enrollment in grade level 9, as determined by a district.				
	APC	A PGP must:				
	1.	Identify educational goals for the student;				
	2.	Include diagnostic information, appropriate monitoring and in- tervention, and other evaluation strategies;				
	3.	Include an intensive instruction program described in Educa- tion Code 28.0213 [see EHBC];				
	4.	Address participation of the student's parent or guardian, in- cluding consideration of the parent's or guardian's educational expectations for the student; and				
	5.	Provide innovative methods to promote the student's ad- vancement, including flexible scheduling, alternative learning environments, online instruction, and other interventions that are proven to accelerate the learning process and have been scientifically validated to improve learning and cognitive abil- ity.				
	Educ	cation Code 28.0212				
Students Receiving Special Education Services	ARD	For a student receiving special education services, the student's ARD committee and the district are responsible for developing the student's PGP.				
		A student's IEP developed under Education Code 29.005 may be used as the student's PGP.				
	Edu	cation Code 28.0212(c); 19 TAC 89.1050(a) [See EHBAB]				
High School PGP	scho terin PGP	ncipal of a high school shall designate a school counselor or ool administrator to review PGP options with each student en- g grade 9 together with that student's parent or guardian. The options reviewed must include the distinguished level of evement and endorsements.				
	dent	Before the conclusion of the school year, the student and the stu- dent's parent or guardian must confirm and sign a PGP for the stu- dent that identifies a course of study that:				
	1.	Promotes college and workforce readiness and career place- ment and advancement; and				

		Facilitates the student's transition from secondary to postsec- ondary education.		
	A district may not prevent a student and the student's parent or guardian from confirming a PGP that includes pursuit of a distin- guished level of achievement or an endorsement.			
	A student may amend the student's PGP after the initial confirma- tion of the plan. If a student amends the student's PGP, the school must send written notice to the student's parents regarding the change.			
	TEA must make available to a district information that explains the advantages of the distinguished level of achievement described by Education Code 28.025(b-15) and each endorsement described by Education Code 28.025(c-1). A district, in turn, shall publish the information from TEA on the internet website of the district and ensure that the information is available to students in grades nine and above and the parents or legal guardians of those students in the language in which the parents or legal guardians are most proficient.			
	A district is required to provide this information in the language in which the parents or legal guardians are most proficient only if at least 20 students in a grade level primarily speak that language.			
	Educ	Education Code 28.02121		
Early Graduation	A parent is entitled to request, with the expectation that the request will not be unreasonably denied, that the parent's child be permit- ted to graduate from high school earlier than the child would nor- mally graduate, if the child completes each course required for graduation. The decision of a board concerning the request is final and may not be appealed. <i>Education Code 26.003(a)(3)(C), (b)</i> [See FMH, FNG]			
State Graduation Requirements	Note	For current state graduation requirements, including those for students who entered grade 9 before the 2007–08 school year but that are not otherwise referenced in this policy, see Education Code 28.025 and 19 Administrative Code Chapter 74.		
Students Entering Grade 9 in the 2014–15 School Year		ceive a high school diploma, a student entering grade 9 in the –15 school year and thereafter must complete:		
	 Requirements of the foundation high school program unde 19 Administrative Code 74.12 [see Foundation High School Program, below]; 			

	2.	Testing requirements for graduation under 19 Administrative Code Chapter 101 [see EKB]; and	
	3.	Demonstrated proficiency, as determined by the district, in de- livering clear verbal messages; choosing effective nonverbal behaviors; listening for desired results; applying valid critical- thinking and problem-solving processes; and identifying, ana- lyzing, developing, and evaluating communication skills needed for professional and social success in interpersonal situations, group interactions, and personal and professional presentations.	
	ricul	udent shall enroll in the courses necessary to complete the cur- um requirements for the foundation high school program and curriculum requirements for at least one endorsement.	
	Edu	cation Code 28.025(c); 19 TAC 74.11(a), (c)	
Foundation High School Program	high	udent must earn at least 22 credits to complete the foundation school program and must demonstrate proficiency in the fol- ng core courses:	
	1.	English language arts—4 credits;	
	2.	Mathematics—3 credits;	
	3.	Science—3 credits;	
	4.	Social Studies—3 credits;	
	5.	Languages other than English—2 credits;	
	6.	Physical Education—1 credit;	
	7.	Fine Arts—1 credit; and	
	8.	Elective courses—5 credits.	
	19 7	AC 74.12	
Endorsements	A student shall specify in writing an endorsement the student in- tends to earn upon entering grade 9. A student may earn any of th following endorsements:		
	1.	Science, technology, engineering, and mathematics (STEM);	
	2.	Business and industry;	
	3.	Public services;	
	4.	Arts and humanities; and	
	5.	Multidisciplinary studies.	

	A district must make at least one endorsement available to stu- dents. A district that offers only one endorsement curriculum must offer multidisciplinary studies.				
	To earn an endorsement a student must demonstrate proficiency in the curriculum requirements for the foundation high school pro- gram and, in accordance with 19 Administrative Code 74.13(e), earn:				
	1. A fourth credit in mathematics;				
	2. An additional credit in science; and				
	3. Two additional elective credits.				
	A course completed as part of the four courses needed to satisfy an endorsement requirement may also satisfy a requirement under the foundation high school program, including an elective requirement. The same course may count as part of the set of four courses for more than one endorsement.				
	A district shall permit a student to enroll in courses under more than one endorsement before the student's junior year and to choose, at any time, to earn an endorsement other than the endorsement the student previously indicated.				
	A student must earn at least 26 credits to earn an endorsement, but a student is not entitled to remain enrolled to earn more than 26 credits.				
	A district may define advanced courses and determine a coherent sequence of courses for an endorsement area, provided that pre- requisites in 19 Administrative Code Chapters 110–118, 126, 127, and 130 are followed.				
	Education Code 28.025; 19 TAC 74.13				
Exception	A student may graduate under the foundation high school program without earning an endorsement if, after the student's sophomore year:				
	 The student and the student's parent or person standing in parental relation to the student are advised by a school coun- selor of the specific benefits of graduating from high school with one or more endorsements; and 				
	2. The student's parent or person standing in parental relation to the student files with a school counselor written permission, on a form adopted by TEA, allowing the student to graduate under the foundation high school program without earning an endorsement.				
	19 TAC 74.11(d)				

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ACADEMIC ACHIEVEME GRADUATION	ENT	EIF (LEGAL)	
Distinguished Level of Achievement	A student may earn a distinguished level of achievement by successfully completing the curriculum requirements for the foundation high school program and the curriculum requirements for at least one endorsement, including four credits in science and four credits in mathematics, including Algebra II. <i>19 TAC 74.11(e)</i>		
Prerequisites		udent may not be enrolled in a course that has a required pre- isite unless:	
	1.	The student has completed the prerequisite course(s);	
	2.	The student has demonstrated equivalent knowledge as de- termined by the district; or	
	3.	The student was already enrolled in the course in an out-of- state, an out-of-country, or a Texas nonpublic school and transferred to a Texas public school prior to successfully com- pleting the course.	
	out ł cour	strict may award credit for a course a student completed with- naving met the prerequisites if the student completed the se in an out-of-state, an out-of-country, or a Texas nonpublic pol where there was not a prerequisite.	
	19 T	AC 74.11(i)–(j)	
College Courses	Courses offered for dual credit at or in conjunction with an institu- tion of higher education that provide advanced academic instruc- tion beyond, or in greater depth than, the essential knowledge and skills for the equivalent high school course required for graduation may satisfy graduation requirements, including requirements for re- quired courses, advanced courses, and courses for elective credit as well as requirements for endorsements. <i>19 TAC 74.11(h)</i>		
Languages Other Than English		lents may earn credit for languages other than English in ac- ance with 19 Administrative Code 74.12(b)(5).	
	prog guag	udent who successfully completes a dual language immersion ram may satisfy one credit of the two credits required in a lan- ge other English in accordance with 19 Administrative Code 2(b)(5)(F).	
	19 T	AC 74.12(b)(5)	
Physical Education Substitutions Other Physical Activity	tion cour	ccordance with local district policy, the required physical educa- credit may be earned through completion of any TEKS-based se that is not being used to satisfy another specific graduation irement. [See Restrictions, below]	

In accordance with local district policy, credit for any physical education course may be earned through participation in the following activities:

- 1. Athletics;
- 2. JROTC; and
- 3. Appropriate private or commercially sponsored physical activity programs conducted on or off campus. A district must apply to the commissioner of education for approval of such programs, which may be substituted for state graduation credit in physical education. Such approval may be granted under the following conditions:
 - a. Olympic-level participation and/or competition includes a minimum of 15 hours per week of highly intensive, professional, supervised training. The training facility, instructors, and the activities involved in the program must be certified by the superintendent to be of exceptional quality. Students qualifying and participating at this level may be dismissed from school one hour per day. Students dismissed may not miss any class other than physical education.
 - b. Private or commercially sponsored physical activities include those certified by the superintendent to be of high quality and well supervised by appropriately trained instructors. Student participation of at least five hours per week must be required. Students certified to participate at this level may not be dismissed from any part of the regular school day.

In accordance with local district policy, up to one credit for any one of the physical education courses listed in 19 Administrative Code Chapter 74 [see EHAC] may be earned through participation in any of the following activities:

- 1. Drill team;
- 2. Marching band; and
- 3. Cheerleading.

Restrictions All substitution activities permitted by local district policy must include at least 100 minutes of moderate to vigorous physical activity per five-day school week.

No more than four substitution credits may be earned through any combination of substitutions listed above.

Student with Disability or Illness	disa Engl cour 28.0 lowe isfy	udent who is unable to participate in physical activity due to bility or illness may substitute an academic elective credit in lish language arts, mathematics, science, social studies or a se that is offered for credit as provided by Education Code 02(g-1) for the required physical education credit. A credit al- ed to be substituted may not also be used by the student to sat- a graduation requirement other than completion of the physical cation credit. The determination regarding a student's ability to cipate in physical activity must be made by:			
	1.	The student's ARD committee if the student receives special education services under Education Code Chapter 29, Sub- chapter A;			
	2.	The committee established for the student under Section 504, Rehabilitation Act of 1973 (29 U.S.C. Section 794) if the stu- dent does not receive special education services under Edu- cation Code Chapter 29, Subchapter A but is covered by the Rehabilitation Act of 1973; or			
	3.	A committee, established by the district, of persons with ap- propriate knowledge regarding the student if each of the com- mittees described above is inapplicable. This committee must follow the same procedures required of an ARD or a Section 504 committee.			
	Edu	Education Code 28.025(b-10)–(b-11); 19 TAC 74.12(b)(6)			
Community- Based Fine Arts Programs	In accordance with local district policy, the required fine arts credit may be earned through participation in a community-based fine arts program not provided by the school district in which the stu- dent is enrolled.				
	In accordance with local policy, credit may be earned through par- ticipation in the community-based fine arts program only if the pro- gram meets each of the following requirements:				
	1.	The district must apply to the commissioner for approval of the community-based fine arts program;			
	2.	The board must certify that the program provides instruction in the essential knowledge and skills for fine arts as defined by 19 Administrative Code, Chapter 117, Subchapter C;			
	3.	The district must document student completion of the ap- proved activity;			
	4.	The program must be organized and monitored by appropri- ately trained instructors;			

	5.		fine arts program may be provided on or off a school npus and outside the regular school day; and	
	6.	sch	dents may not be dismissed from any part of the regular ool day to participate in the community-based fine arts gram.	
	The district shall require that instructors of the community-based fine arts program provide the district, at its request, the information necessary to obtain the criminal history record information required for school personnel in accordance with 19 Administrative Code, Chapter 153, Subchapter DD, if the community-based program is offered on campus.			
	Edι	icatio	n Code 28.025(b-9); 19 TAC 74.12(b)(7)(B), .1030	
Performance Acknowledgments	In accordance with the requirements of 19 Administrative Code 74.14, a student may earn a performance acknowledgment on the student's transcript for:			
	1.	Out	standing performance:	
	-	a.	In a dual credit course;	
		b.	In bilingualism and biliteracy;	
		C.	On a College Board advanced placement test or interna- tional baccalaureate examination;	
		d.	On an established, valid, reliable, and nationally norm- referenced preliminary college preparation assessment instrument used to measure a student's progress toward readiness for college and the workplace;	
		e.	On an established, valid, reliable, and nationally norm- referenced assessment instrument used by colleges and universities as part of their undergraduate admissions process; or	
	2.	2. Earning a state-recognized or nationally or international ognized business or industry certification or license.		
	Education Code 28.025(c-5); 19 TAC 74.14			
Transition to Foundation High School Program	A district shall allow a student who entered grade 9 prior to the 2014–15 school year to complete the curriculum requirements for high school graduation:			
	1.	1. By satisfying the requirements in place when the student en- tered grade 9 for the Minimum, Recommended, or Ad- vanced/Distinguished Achievement High School Program [see		

19 Administrative Code Chapter 74] if the student was participating in the program before the 2014–15 school year; or

2. Under the foundation high school program by satisfying the requirements adopted by the SBOE, if the student chooses during the 2014–15 school year to take courses under the program.

A student who entered grade 9 prior to the 2014–15 school year may, at any time prior to graduation and upon request, choose to complete the curriculum requirements required for high school graduation under a different program than that selected by the student during the 2014–15 school year.

19 TAC 74.1021

Students Who Entered Grade 9 Before the 2014–15 School Year

Minimum High

School Program

All credit for graduation must be earned no later than grade 12. 19 TAC 74.61(b), .71(b)

A student entering grade 9 prior to the 2014–15 school year who does not choose to complete the curriculum requirements for high school graduation under the foundation high school program must enroll in the courses necessary to complete the curriculum requirements for the Recommended High School Program or the Advanced/Distinguished Achievement High School Program, unless the student, the student's parent or other person standing in parental relation to the student, and a school counselor or school administrator agree in writing signed by each party that the student should be permitted to take courses under the Minimum High School Program, and the student:

- 1. Is at least 16 years of age;
- Has completed two credits required for graduation in each subject of the foundation curriculum under Education Code 28.002(a)(1); or
- 3. Has failed to be promoted to the tenth grade one or more times as determined by the school district.

Students with
DisabilitiesIf an ARD committee makes decisions that place a student with a
disability on a modified curriculum in a subject area, the student
will be automatically placed in the Minimum High School Program.

Applicability A student who was permitted to take courses under the Minimum High School Program prior to the 2009–10 school year may remain in the Minimum High School Program.

19 TAC 74.61(c), (d), .71(c), (d)

Requirements	A student must earn at least 22 credits to complete the Minimum High School Program.				
	A student who entered grade 9 in the 2012–13 or 2013–14 school year must demonstrate proficiency in the program requirements listed at 19 Administrative Code 74.72.				
	tudent who enters grade 9 before the 2012–13 school year st meet the applicable program requirements in 19 Administra- e Code Chapter 74, Subchapters D–F.				
	Education Code 28.025; 19 TAC 74.62, .72				
Recommended High School Program	ear must earn at least 26 cre igh School Program. A stude	9 in the 2012–13 or 2013–14 school edits to complete the Recommended ent must demonstrate proficiency in ed at 19 Administrative Code 74.73.			
Advanced / Distinguished Achievement High School Program	A student who entered grade 9 in the 2012–13 or 2013–14 school year must earn at least 26 credits to complete the Advanced/Distinguished Achievement High School Program. A student must demonstrate proficiency in the program requirements listed at 19 Administrative Code 74.74. <i>Education Code 28.025; 19 TAC 74.64, .74</i>				
Substitutions	No substitutions are allowed for high school graduation require- ments in the Recommended and Advanced/Distinguished Achieve- ment High School Programs, except as provided by State Board rule. <i>19 TAC 74.63(d), .64(e), .73(d), .74(e)</i>				
AP or IB Courses	College Board advanced placement and international baccalaure- ate courses may be substituted for required courses in appropriate areas. These courses may be used as electives in all three high school graduation programs. <i>19 TAC 74.61(k), .71(i)</i>				
Reading	2	n of 3 credits of reading for state dentified students if the district:			
	Adopts policies to identif ing instruction;	y students in need of additional read-			
		ude assessment of individual student uation of each student's progress;			
	Monitors instructional ac are addressed.	tivities to ensure that student needs			
	Reading credits may be selected from Reading I, II, or III.				
	19 TAC 74.61(h), .71(f)				

College Courses	Mini mer ricul pleti	mum it Hig um a ng ap	t may comply with the curriculum requirements under the , Recommended, or Advanced/Distinguished Achieve- h School Program for each subject of the foundation cur- nd for languages other than English by successfully com- opropriate courses in the core curriculum of an institution education. <i>19 TAC 74.61(I), .71(j)</i>	
Physical Education Substitutions Other Physical Activity	catio	In accordance with local district policy, credit for any physical edu- cation course may be earned through participation in the following activities:		
	1.	Athletics;		
	2.	JRC)TC; and	
	it p r c a	Appropriate private or commercially sponsored physical activ- ity programs conducted on or off campus. A district must ap- ply to the commissioner for approval of such programs, which may be substituted for state graduation credit in physical edu- cation. Such approval may be granted under the following conditions:		
		а.	Olympic-level participation and/or competition includes a minimum of 15 hours per week of highly intensive, pro- fessional, supervised training. The training facility, in- structors, and the activities involved in the program must be certified by the superintendent to be of exceptional quality. Students qualifying and participating at this level may be dismissed from school one hour per day. Stu- dents dismissed may not miss any class other than physical education.	
		b.	Private or commercially sponsored physical activities in- clude those certified by the superintendent to be of high quality and well supervised by appropriately trained in- structors. Student participation of at least five hours per week must be required. Students certified to participate at this level may not be dismissed from any part of the regular school day.	
	of th Cha	e phy pter 7	ance with local district policy, up to one credit for any one ysical education courses listed in 19 Administrative Code 74 [see EHAC] may be earned through participation in any owing activities:	

- 1. Drill team;
- 2. Marching band; and
- 3. Cheerleading.

Restrictions	All substitution activities must include at least 100 minutes per five- day school week of moderate to vigorous physical activity.		
	No more than four substitution credits may be earned through an combination of substitutions listed above.		
Student with Disability or Illness	A student who is unable to participate in physical activity due to disability or illness may substitute an academic elective credit in English language arts, mathematics, science, or social studies for the required physical education credit. A credit allowed to be sub- stituted may not also be used by the student to satisfy a graduation requirement other than completion of the physical education credit. The determination regarding a student's ability to participate in physical activity must be made by:		
	1.	The student's ARD committee if the student receives special education services under Education Code Chapter 29, Sub- chapter A;	
	2.	The committee established for the student under Section 504, Rehabilitation Act of 1973 (29 U.S.C. Section 794) if the stu- dent does not receive special education services under Edu- cation Code Chapter 29, Subchapter A but is covered by the Rehabilitation Act of 1973; or	
	3.	A committee, established by the district, of persons with ap- propriate knowledge regarding the student if each of the com- mittees described above is inapplicable. This committee must follow the same procedures required of an ARD or a Section 504 committee.	
Student with Physical Limitations	If a student entering grade 9 during the 2007–08 school year or thereafter is unable to comply with all of the requirements for a physical education course due to a physical limitation certified by a licensed medical practitioner, a modification to a physical education course does not prohibit the student from earning a Recommended or Advanced/Distinguished High School Program diploma. A stu- dent with a physical limitation must still demonstrate proficiency in the relevant knowledge and skills in a physical education course that do not require physical activity.		
		ucation Code 28.025(b-10)–(b-11); 19 TAC 74.62(b)(7), (b)(7), .64(b)(7), .72(b)(6), .73(b)(6), .74(b)(6)	
Transfers from Out- of-State or Nonpublic Schools	exc sch all a	-of-state or out-of-country transfer students (including foreign hange students) and transfer students from Texas nonpublic ools are eligible to receive Texas diplomas but shall complete applicable high school graduation requirements. Any course dits required for graduation that are not completed before enroll-	

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nd Content	89.1070(I)				
mployability and elf-Help Skills	Employability and self-help skills are those skills directly related the preparation of students for employment, including general sk necessary to obtain or retain employment. <i>19 TAC 89.1070(j)</i>				
Summary of Academic Achievement and Evaluation	All students graduating must be provided with a summary of aca- demic achievement and functional performance as described in 34 C.F.R. 300.305(e)(3). This summary must consider, as appropriate, the views of the parent and student and written recommendations from adult service agencies on how to assist the student in meeting postsecondary goals. An evaluation as required by 34 C.F.R. 300.305(e)(1) (evaluation to determine that the child is no longer a child with a disability), must be included as part of the summary for a student graduating under 19 Administrative Code 89.1070 (b)(2)(A), (B), or (C) or (g)(4)(A), (B), or (C). Students who partici- pate in graduation ceremonies but who are not graduating under subsections (b)(2)(A), (B), or (C) or (g)(4)(A), (B), or (C) and who will remain in school to complete their education do not have to be evaluated. <i>19 TAC 89.1070(h)–(i)</i>				
Students Entering Grade 9 in or After the 2014–15 School Year	A student entering grade 9 in the 2014–15 school year and thereaf ter who receives special education services may graduate and be awarded a regular high school diploma if the student meets one of the following conditions:				
	1. The student has demonstrated mastery of the required state standards (or district standards if greater) in 19 Administrative Code Chapters 110-118, 126-128, and 130 and satisfactorily completed credit requirements for graduation under the foundation high school program applicable to students in general education as well as satisfactory performance on the required state assessments, unless the student's ARD committee has				

2. The student has demonstrated mastery of the required state standards (or district standards if greater) in 19 Administrative Code Chapters 110–118, 126–128, and 130 and satisfactorily

determined that satisfactory performance on the required state assessments is not necessary for graduation.

ence courses, distance learning, or completing the course, according to the provisions of 19 Administrative Code 74.26. 19 TAC 74.11(f) [See EHDB, EHDC, EHDE, and EI] Modified curriculum and modified content refer to any reduction of the amount or complexity of the required knowledge and skills in

ment may be satisfied through credit by examination, correspond-

19 Administrative Code Chapters 110-118, 126-128, and 130.

Substitutions that are specifically authorized in statute or rule must not be considered modified curriculum or modified content. 19 TAC

Graduation of **Students Receiving Special Education** Services

> Modified Curriculum an

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	dat wh ard sat unl isfa not	npleted credit requirements for graduation under the foun- ion high school program through courses, one or more of ich contain modified curriculum that is aligned to the stand- s applicable to students in general education, as well as isfactory performance on the required state assessments, ess the student's ARD committee has determined that sat- actory performance on the required state assessments is necessary for graduation. The student must also success- y complete the student's IEP and meet one of the following inditions:	
	a.	Consistent with the IEP, the student has obtained full- time employment, based on the student's abilities and lo- cal employment opportunities, in addition to mastering sufficient self-help skills to enable the student to main- tain the employment without direct and ongoing educa- tional support of the local school district.	
	b.	Consistent with the IEP, the student has demonstrated mastery of specific employability skills and self-help skills that do not require direct ongoing educational support of the local school district.	
	C.	The student has access to services that are not within the legal responsibility of public education or employ- ment or educational options for which the student has been prepared by the academic program.	
	d.	The student no longer meets age eligibility requirements.	
	above, t services	student receives a diploma under item 2(a), (b), or (c), he ARD committee must determine needed educational upon the request of the student or parent to resume ser- s long as the student meets the age eligibility requirements.	
	19 TAC 89.1070(b), (k)		
Endorsements		nt receiving special education services may earn an en- ent if the student:	
	der tior	isfactorily completes the requirements for graduation un- the foundation high school program as well as the addi- nal credit requirements in mathematics, science, and elec- e courses with or without modified curriculum;	
		isfactorily completes the courses required for the endorse- nt without any modified curriculum; and	
	3. Pe	forms satisfactorily on the required state assessments.	
	19 TAC	89.1070(c)	
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	A student in grade 11 or 12 receiving special education services who has taken each of the state assessments required by 19 Ad- ministrative Code Chapter 101, Subchapter CC (relating to Com- missioner's Rules Concerning Implementation of the Academic Content Areas Testing Program) or Subchapter DD (relating to Commissioner's Rules Concerning Substitute Assessments for Graduation) but failed to achieve satisfactory performance on no more than two of the assessments is eligible to receive an en- dorsement if the student has met the requirements of items 1 and above. <i>19 TAC 89.1070(d)</i>				
	In order for a student receiving special education services to use a course to satisfy both a requirement under the foundation high school program and a requirement for an endorsement, the student must satisfactorily complete the course without any modified curriculum. <i>19 TAC 89.1070(e)</i>				
Students Entering Grade 9 Before the 2014– 15 School Year	A student receiving special education services who entered grade 9 before the 2014–15 school year may graduate and be awarded a high school diploma under the foundation high school program if the student's ARD committee determines that the student should take courses under that program and the student satisfies the re- quirements of that program. A student transitioning to the Founda- tion High School Program may earn an endorsement as set out above [see Endorsements, above].				
	A student receiving special education services in 11th or 12th grade who has taken each of the required state assessments but failed to achieve satisfactory performance on no more than two of the assessments may graduate if the student has satisfied all other applicable graduation requirements. [See Special Education, above, and EKB]				
	19 TAC 89.1070(f)				
	A student receiving special education services who entered grade 9 before the 2014–15 school year may graduate and be awarded a regular high school diploma if the student meets one of the following conditions:				
	 The student has demonstrated mastery of the required state standards (or district standards if greater) in 19 Administrative Code Chapters 110–118, 126–128, and 130 and satisfactorily completed credit requirements for graduation under the Rec- ommended or Advanced/Distinguished Achievement Pro- grams, including satisfactory performance on the required state assessments. 				

- 2. The student is in grade 11 or 12 and has taken each of the state assessments required by 19 Administrative Code Chapter 101, Subchapter CC (relating to Commissioner's Rules Concerning Implementation of the Academic Content Areas Testing Program) or Subchapter DD (relating to Commissioner's Rules Concerning Substitute Assessments for Graduation) but failed to achieve satisfactory performance on no more than two of the assessments and has met all other applicable graduation requirements in item 1 above.
- 3. The student has demonstrated mastery of the required state standards (or district standards if greater) in 19 Administrative Code Chapters 110–118, 126–128, and 130 and satisfactorily completed credit requirements under the Minimum High School Program, including participation in state assessments. The student's ARD committee shall determine whether satisfactory performance on the required state assessments is necessary for graduation.
- 4. The student has demonstrated mastery of the required state standards (or district standards if greater) in 19 Administrative Code Chapters 110–118, 126–128, and 130 through courses, one or more of which contain modified content that is aligned to the standards required under the Minimum High School Program as well as the satisfactorily completed credit requirements under the Minimum High School Program, including participation in required state assessments. The student's ARD committee shall determine whether satisfactory performance on the required state assessments is necessary for graduation. The student must also successfully complete the student's IEP and meet one of the following conditions:
 - a. Consistent with the IEP, the student has obtained fulltime employment, based on the student's abilities and local employment opportunities, in addition to mastering sufficient self-help skills to enable the student to maintain the employment without direct and ongoing educational support of the local school district;
 - Consistent with the IEP, the student has demonstrated mastery of specific employability skills and self-help skills that do not require direct ongoing educational support of the local school district;
 - c. The student has access to services that are not within the legal responsibility of public education, or employment or educational options for which the student has been prepared by the academic program; or

	d.	The student no longer meets age eligibility requirements.				
	above, the services u	tudent receives a diploma under item 3(a), (b), or (c), e ARD committee must determine needed educational upon the request of the student or parent to resume ser- long as the student meets the age eligibility requirements.				
	19 TAC 8	9.1070(g), (k)				
Graduation of Military Dependents Course Waiver	District officials shall waive specific courses required for graduation if similar coursework has been satisfactorily completed by a military student in another district or shall provide reasonable justification for denial. Should a waiver not be granted to a student who would qualify to graduate from the sending school, the district shall pro- vide an alternative means of acquiring required coursework so that graduation may occur on time.					
Transfers During Senior Year	student's all alterna districts sl trict, if the ing distric member of	military student transferring at the beginning or during the senior year be ineligible to graduate from the district after tives have been considered, the sending and receiving hall ensure the receipt of a diploma from the sending dis- student meets the graduation requirements of the send- t. In the event that one of the states in question is not a of this compact, the member state shall use best efforts to he on-time graduation of the student.				
Substitute Passing Standard	national n mitting a c substitute graduation who enrol completin this state least two standard school rer dent's hig	nissioner shall adopt a passing standard on one or more orm-referenced achievement tests for purposes of per- qualified military dependent to meet that standard as a for completing a specific course otherwise required for n. The passing standard is available only for a student Is in a public school in this state for the first time after g the ninth grade or who reenrolls in a public school in at or above the tenth grade level after an absence of at years from the public schools of this state. Each passing in effect when a student first enrolls in a Texas public high mains applicable to the student for the duration of the stu- h school enrollment, regardless of any subsequent revi- e standard.				
	Educatior	n Code 162.002 art. VII, A, C [See FDD]				
Graduation of Student Who Is Homeless or in Conservatorship of DFPS	vatorship transfers f graduate from whic student's	or 12th grade student who is homeless or in the conser- of the Department of Family and Protective Services to a different school district and the student is ineligible to from the district to which the student transfers, the district h the student transferred shall award a diploma at the request, if the student meets the graduation requirements rict from which the student transferred. "Student who is				

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homeless" has the meaning assigned to the term "homeless children and youths" under 42 U.S.C. Section 11434a. *Education Code* 28.025(*i*)

Consent to Medical Treatment	med	school in which a minor student is enrolled may consent to dical, dental, psychological, and surgical treatment of that stu- t, provided all of the following conditions are met:
	1.	The person having the power to consent as otherwise pro- vided by law cannot be contacted.
	2.	Actual notice to the contrary has not been given by that per- son.
	3.	Written authorization to consent has been received from that person.
	Fan	nily Code 32.001(a)(4)
Form of Consent	sigr tor,	isent to medical treatment under this policy shall be in writing, ned by the school official giving consent, and given to the doc- hospital, or other medical facility that administers the treatment. consent must contain:
	1.	The name of the student.
	2.	The name of one or both parents, if known, and the name of the managing conservator or guardian of the student, if either has been appointed.
	3.	The name of the person giving consent and the person's rela- tion to the student.
	4.	A statement of the nature of the medical treatment to be given.
	5.	The date on which the treatment is to begin.
	Fan	nily Code 32.002
Minor's Consent To Treatment		inor may consent to medical, dental, psychological, and gical treatment furnished by a licensed physician or dentist if the or:
	1.	Is 16 years of age and residing separate and apart from the minor's parents, managing conservator, or guardian, with or without the consent of the parents, conservator, or guardian and regardless of the duration of the residence, and is man- aging his or her own financial affairs, regardless of the source of the income;
	2.	Consents to the diagnosis and treatment of any infectious, contagious, or communicable disease required to be reported to the Texas Department of State Health Services (DSHS), including all reportable diseases under Health and Safety Code 81.041;

	3.	or s	nmarried and pregnant, and consents to hospital, medical, urgical treatment, other than abortion, related to her preg- cy; or
	4.	add	sents to examination and treatment for drug or chemical iction, drug or chemical dependency, or any other condi- directly related to drug or chemical use.
			ode 32.003; <u>Planned Parenthood of Cent. Mo. v. Danforth,</u> 52 (1976); <u>Bellotti v. Baird</u> , 443 U.S. 622 (1979)
Administering Medication	meo boa	dicatio	option of policies concerning the administration of on to students by school district employees, a district, a nd a district's employees are immune as described below,
	1.	med	district has received a written request to administer the lication from the parent, legal guardian, or other person ing legal control of the student.
	2.		en administering prescription medication, the medication is ninistered either:
		a.	From a container that appears to be the original con- tainer and to be properly labeled; or
		b.	From a properly labeled unit dosage container filled by a registered nurse or another qualified district employee, as determined by district policy, from a container that appears to be the original container and to be properly labeled.
By Volunteer Professionals	regi boa den	stere rd ma t non	ct provides liability insurance for a licensed physician or d nurse who provides volunteer services to the district, a ay allow the physician or nurse to administer to any stu- prescription medication or medication currently prescribed udent by the student's personal physician.
Immunity from Civil Liability	bility	y for o	a board, and its employees shall be immune from civil lia- damages or injuries resulting from the administration of on to a student in accordance with this policy.
	Edu	icatio	n Code 22.052(a), (b)
	[Se	e DG	regarding protection of nurses for refusal to perform acts.]
Nursing Peer Review Committees	und	er the	peer review committee" includes a committee established authority of the governing body of a political subdivision irpose of conducting peer review.

	duc	t nurs	n shall establish a nursing peer review committee to con- sing peer review under Occupations Code Chapter 303 apter 301 if:
	1.		r vocational nurses, the person regularly employs, hires, or ntracts for the services of eight or more nurses; and
	2.	hire	r professional nurses, if the person regularly employs, es, or contracts for the services of eight or more nurses, at st four of whom are registered nurses.
	der	this s	n required to establish a nursing peer review committee un- section may contract with another entity to conduct peer or the person.
	Осс	upati	tions Code 303.001(4), .0015
Self-Administration of Asthma or Anaphylaxis Medicine	min	ister p	nt with asthma or anaphylaxis may possess and self-ad- prescription asthma or anaphylaxis medicine while on property or at a school-related event or activity if:
medicine	1.		e medicine has been prescribed for that student as indi- ed by the prescription label on the medicine;
	2.	othe avai scrip	e student has demonstrated to the student's physician or er licensed health-care provider and the school nurse, if ailable, the skill level necessary to self-administer the pre- iption medication, including the use of any device required administer the medication;
	3.	scrip	e self-administration is done in compliance with the pre- iption or written instructions from the student's physician or er licensed health-care provider; and
	4.	A pa	parent of the student provides to the school:
		a.	Written authorization, signed by the parent, for the stu- dent to self-administer the prescription medicine while on school property or at a school-related event or activity; and
		b.	A written statement, signed by the student's physician or other licensed health-care provider, that states:
			 That the student has asthma or anaphylaxis and is capable of self-administering the medicine;
			(2) The name and purpose of the medicine;
			(3) The prescribed dosage for the medicine;

	(4) The times at which or circumstances under which the medicine may be administered; and
	(5) The period for which the medicine is prescribed.
	The physician's statement must be kept on file in the school nurse's office, or, if there is no school nurse, in the office of the principal of the school the student attends.
	[See FFAF for care of students with diagnosed food allergies at risk for anaphylaxis.]
No Waiver of Immunity	The provisions above neither waive any liability or immunity nor create any liability for or a cause of action against a district, a board, or its employees.
	Education Code 38.015
Sunscreen Products	A student may possess and use a topical sunscreen product while on school property or at a school-related event or activity to avoid overexposure to the sun and not for the medical treatment of an in- jury or illness if the product is approved by the federal Food and Drug Administration for over-the-counter use. This provision does not waive any immunity from liability of a district, its board, or its employees; or create any liability for or a cause of action against a district, its board, or its employees. <i>Education Code 38.021</i>
Dietary Supplements	A school district employee commits a Class C misdemeanor offense if the employee:
	 Knowingly sells, markets, or distributes a dietary supplement that contains performance enhancing compounds to a primary or secondary education student with whom the employee has contact as part of the employee's school district duties; or
	2. Knowingly endorses or suggests the ingestion, intranasal application, or inhalation of a dietary supplement that contains performance enhancing compounds by a primary or secondary education student with whom the employee has contact as part of the employee's school district duties.
	Education Code 38.011(a), (c)
Prescription Medication and Special Education Students	An employee of a district is prohibited from requiring a child to ob- tain a prescription for a substance covered under the federal Con- trolled Substances Act (21 U.S.C. 801 et seq.) as a condition of at- tending school, receiving an evaluation for special education, or receiving special education and related services.

	roo den sch	employee is not prohibited from consulting or sharing class- m-based observations with parents regarding a student's aca- nic and functional performance, behavior in the classroom or ool, or the need for evaluation for special education or related vices.
	20	U.S.C. 1412(a)(25)
Psychotropics and	As	chool district employee may not:
Psychiatric Evaluations	1.	Recommend that a student use a psychotropic drug; or
	2.	Suggest any particular diagnosis; or
	3.	Use the refusal by a parent to consent to administration of a psychotropic drug to a student or to a psychiatric evaluation or examination of a student as grounds, by itself, for prohibiting the child from attending a class or participating in a school-related activity.
	sis, me	chotropic drug means a substance that is used in the diagno- treatment, or prevention of a disease or as a component of a dication and intended to have an altering effect on perception, otion, or behavior.
	Edu	ucation Code 38.016(b) does not:
	1.	Prevent an appropriate referral under the Child Find system required under 20 U.S.C. Section 1412, as amended; or
	2.	Prohibit a school district employee who is a registered nurse, advanced nurse practitioner, physician, or certified or appro- priately credentialed mental health professional from recom- mending that a child be evaluated by an appropriate medical practitioner; or
	3.	Prohibit a school employee from discussing any aspect of a child's behavior or academic progress with the child's parent or another school district employee.
		oard shall adopt a policy to ensure implementation and enforce- nt of Education Code 38.016.
	mu	olation of Education Code 38.016(b) does not override the im- nity from personal liability granted in Education Code 22.0511 or er law or a district's sovereign or governmental immunity.
	Edu	ucation Code 38.016
Child Abuse Reporting	ent	employee may not use or threaten to use the refusal of a par- , guardian, or managing or possessory conservator to adminis- or consent to the administration of a psychotropic drug to a
	10	

	or ti	d, or to consent to any other psychiatric or psychological testing reatment of the child, as the sole basis for making a report of lect, unless the employee has cause to believe that the refusal:			
	1.	Presents a substantial risk of death, disfigurement, or bodily injury to the child; or			
	2.	Has resulted in an observable and material impairment to the growth, development, or functioning of the child.			
	Edι	ucation Code 26.0091; Family Code 261.111(a) [See FFG]			
Opioid Antagonist Medication	pres opic que	erson or organization acting under a standing order issued by a scriber may store an opioid antagonist and may distribute an oid antagonist, provided the person or organization does not rest or receive compensation for storage or distribution. <i>Health Safety Code 483.104</i>			
	anta an c	rescriber may, directly or by standing order, prescribe an opioid agonist to a person in a position to assist a person experiencing opioid-related drug overdose. <i>Health and Safety Code 483.102;</i> TAC 170.6			
Immunity	min pers drug der omi	erson who, acting in good faith and with reasonable care, ad- isters or does not administer an opioid antagonist to another son whom the person believes is suffering an opioid-related g overdose is not subject to criminal prosecution, sanction un- any professional licensing statute, or civil liability, for an act or ssion resulting from the administration of or failure to administer opioid antagonist. <i>Health and Safety Code 483.106</i>			
	Not	te: The following provisions apply only to a district that will adopt an unassigned epinephrine auto-injector policy.			
Maintenance and Administration of Epinephrine Auto-	nan	istrict may adopt and implement a policy regarding the mainte- ice, administration, and disposal of epinephrine auto-injectors at h campus in the district.			
Injectors	If a policy is adopted, the policy:				
	1.	Must provide that school personnel and school volunteers who are authorized and trained may administer an epineph- rine auto-injector to a person who is reasonably believed to be experiencing anaphylaxis on a school campus; and			
	2.	May provide that school personnel and school volunteers who are authorized and trained may administer an epinephrine auto-injector to a person who is reasonably believed to be ex- periencing anaphylaxis at an off-campus school event or while in transit to or from a school event.			
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	A district that adopts a policy must require that each campus have one or more school personnel members or school volunteers au- thorized and trained to administer an epinephrine auto-injector pre- sent during all hours the campus is open.
	The supply of epinephrine auto-injectors at each campus must be stored in a secure location and be easily accessible to school per- sonnel and school volunteers authorized and trained to administer an epinephrine auto-injector.
	Education Code 38.208
Definitions "All Hours the Campus Is Open"	"All hours the campus is open" is defined as, at a minimum, during regular on-campus school hours, and when school personnel are physically on site for school-sponsored activities.
"Campus"	A "campus" is defined as a unit of a school district that has an as- signed administrator, has enrolled students who are counted for average daily attendance, has assigned instructional staff, provides instructional services to students, has one or more grades in the range from early childhood education through grade 12 or is un- graded, and complies with relevant Texas laws.
"Unassigned Epinephrine Auto-Injector"	An "unassigned epinephrine auto-injector" is an epinephrine auto- injector prescribed by an authorized health-care provider in the name of the school issued with a non-patient-specific standing del- egation order for the administration of an epinephrine auto-injector, issued by a physician or person who has been delegated prescrip- tive authority under Occupations Code Chapter 157.
	25 TAC 37.603
Prompt Notification	Local emergency medical services must be promptly notified by the school when an individual is suspected of experiencing anaphy- laxis and when an epinephrine auto-injector is administered. If the trained school personnel or school volunteer is the only individual available to notify emergency medical services, the trained individ- ual should administer the unassigned epinephrine auto-injector be- fore notifying emergency medical services.
	The parent, legal guardian, or emergency contact must be promptly notified by the school when an unassigned epinephrine auto-injector is utilized on their child as soon as is feasible during the emergency response to suspected anaphylaxis.
	25 TAC 37.605(e)–(f)
Records	School records of the administration of the unassigned epinephrine auto-injector and suspected anaphylaxis must be provided to the parent or guardian of the recipient upon request. <i>25 TAC 37.605(f)</i>

Reports	Not later than the tenth business day after the date a school per- sonnel member or school volunteer administers an epinephrine auto-injector in accordance with district policy, the school shall send a report to the school district; the physician who prescribed the epinephrine auto-injector; the commissioner of education; and the commissioner of state health services.				
	The report must include the following information:				
	1. The age of the person who received the administration of the epinephrine auto-injector;				
	 Whether the person who received the administration of the epinephrine auto-injector was a student, a school personnel member or school volunteer, or a visitor; 				
	3. The physical location where the epinephrine auto-injector was administered;				
	 The number of doses of epinephrine auto-injector adminis- tered; 				
	5. The title of the person who administered the epinephrine auto-injector; and				
	6. Any other information required by the commissioner of educa- tion.				
	Education Code 38.209				
	Notifications to the commissioner of DSHS shall be submitted on the designated electronic form available on the DSHS School Health Program website. <i>25 TAC 37.608</i>				
Personnel or Volunteers	At each campus in which a school adopts an unassigned epineph- rine auto-injector policy, the principal may assign school personnel or school volunteers to be trained to administer unassigned epi- nephrine auto-injectors or seek school personnel or school volun- teers who volunteer to be trained to administer unassigned epi- nephrine auto-injectors.				
	In order to increase the number of trained individuals in the admin- istration of unassigned epinephrine auto-injectors, schools may distribute to school personnel or school volunteers in the district, at least once per school year, a notice that includes a description of the request seeking volunteers to be trained to administer an epi- nephrine auto-injector to a person believed to be experiencing ana- phylaxis and a description of the training that the school personnel or school volunteers will receive in the administration of epineph- rine with an auto-injector.				
	25 TAC 37.606(a)–(b)				

Signed Statement	Trained school personnel or school volunteers who administer the unassigned epinephrine auto-injector must submit a signed statement indicating that they agree to perform the service of administering an unassigned epinephrine auto-injector to a student or individual that may be experiencing anaphylaxis. <i>25 TAC 37.606(c)</i>
Training	A district that adopts an unassigned epinephrine auto-injector writ- ten policy is responsible for training school personnel and school volunteers in the recognizing of anaphylaxis signs and symptoms and administration of an unassigned epinephrine auto-injector.
	Each assigned school personnel or school volunteer shall receive initial training and an annual refresher training. Training shall be consistent with the most recent <u>Voluntary Guidelines for Managing Food Allergies in Schools and Early Care and Education Programs</u> ¹ published by the federal Centers for Disease Control and Prevention.
	25 TAC 37.607
	Training may be provided in a formal training session or through an online education course. Training must include information on properly inspecting unassigned epinephrine auto-injectors for usage and expiration. 25 TAC $37.607(1)-(2)$
	Training must include information on implementing emergency pro- cedures, if necessary, after administering an epinephrine auto-in- jector, and properly disposing of used or expired epinephrine auto- injectors. A district shall maintain records on the required training. <i>Education Code</i> 38.210
	The initial training must include hands-on training with an epineph- rine auto-injector trainer. The annual refresher training must include a hands-on demonstration of administration skills. The training must also include information about promptly notifying local emer- gency medical services.
	Each school campus shall maintain training records and make available upon request a list of those school personnel or school volunteers trained and authorized to administer the unassigned ep- inephrine auto-injector on the campus.
	25 TAC 37.607(3)–(6)
Standing Orders	A physician or person who has been delegated prescriptive author- ity under Occupations Code Chapter 157 may prescribe epineph- rine auto-injectors in the name of a school district in accordance with law. <i>Education Code 38.211</i>
	A school district shall obtain a prescription from an authorized health-care provider each year, to stock, possess, and maintain at

	least one unassigned adult epinephrine auto-injector pack (two doses) on each school campus.
	A school may choose to stock unassigned pediatric epinephrine auto-injector packs, based on the need of the school's population.
	25 TAC 37.605(a)
Epinephrine Coordinator	The superintendent will designate appropriate school personnel to coordinate and manage policy implementation, including training of school personnel, and the acquisition or purchase, usage, expiration, and disposal of unassigned epinephrine auto-injectors. Throughout the school calendar year, the designated school personnel shall coordinate with each campus to ensure that the unassigned epinephrine auto-injectors are checked monthly for expiration and usage and the findings are documented. <i>19 TAC 37.605(b)</i>
Notice to Parents	If a district implements a policy for the maintenance, administra- tion, and disposal of epinephrine auto-injectors, the district shall provide written notice to a parent or guardian of each student en- rolled in the district or school. Notice must be provided before the policy is implemented by the district or school and before the start of each school year. <i>Education Code 38.212</i>
	A district shall provide electronic or written notice to the parent or guardian of each student.
	If a district changes or discontinues the policy under this subchap- ter, written or electronic notice detailing the change or discontinua- tion must be provided to the parent or guardian of each student within 15 calendar days.
	25 TAC 37.609
Storage	Unassigned epinephrine auto-injectors shall be stored in a secure, easily accessible area for an emergency, in accordance with manufacturer's guidelines. It is recommended that the school administrator develop a map to be placed in high traffic areas that indicates the location of the unassigned epinephrine auto-injectors on each school campus. It is recommended that the map also indicates the locations of the automated external defibrillator (AED). <i>25 TAC 37.605(h)</i>
Replacement	The school district shall develop a plan to replace, as soon as reasonably possible, any unassigned epinephrine auto-injector that is used or close to expiration. <i>25 TAC 37.605(i)</i>
Disposal	Used unassigned epinephrine auto-injectors shall be considered infectious waste and shall be disposed of according to the school's bloodborne pathogen control policy.

	Expired unassigned epinephrine auto-injectors shall be disposed of according to the school's medication disposal policy.			
	25 TAC 37.605(j)–(k) [See DBB]			
Gifts, Grants, and Donations		strict may accept gifts, grants, donations, and federal and local s to implement its policy. <i>Education Code 38.213</i>		
Immunity from Liability	to th civil	A person who in good faith takes, or fails to take, any action related to the administration of epinephrine auto-injectors is immune from civil or criminal liability or disciplinary action resulting from that ac- tion or failure to act, including:		
	1.	Issuing an order for epinephrine auto-injectors;		
	2.	Supervising or delegating the administration of an epinephrine auto-injector;		
	3.	Possessing, maintaining, storing, or disposing of an epineph- rine auto-injector;		
	4.	Prescribing an epinephrine auto-injector;		
	5.	Dispensing an epinephrine auto-injector;		
	6.	Administering, or assisting in administering, an epinephrine auto-injector;		
	7.	Providing, or assisting in providing, training, consultation, or advice in the development, adoption, or implementation of policies, guidelines, rules, or plans; or		
	8.	Undertaking any other act permitted or required under Educa- tion Code Chapter 38, Subchapter E.		
	imm catic	hool district and school personnel and school volunteers are une from suit resulting from an act, or failure to act, under Edu- on Code Chapter 38, Subchapter E, including an act or failure of under related policies and procedures.		
	inclu dure schc minis	act or failure to act by school personnel or a school volunteer, ading an act or failure to act under related policies and proce- es, is the exercise of judgment or discretion on the part of the pol personnel or school volunteer and is not considered to be a sterial act for purposes of liability of the school district or open- illment charter school.		

Education Code 38.215

¹ CDC Voluntary Guidelines for Managing Food Allergies: <u>https://www.cdc.gov/healthyschools/foodallergies/index.htm</u>

STUDENT ACTIVITIES SCHOOL-SPONSORED PUBLICATIONS

All publications edited, published, and distributed in print or electronically in the name of the District or an individual campus shall be under the control of the campus and District administration and the Board. All school-sponsored publications approved by a principal and published by students at an individual campus shall be part of the instructional program, under the supervision of a faculty sponsor.

Note: For provisions regarding advertising, including advertising in District- or school-sponsored publications, see GKB.

STUDENT RIGHTS AND RESPONSIBILITIES
STUDENT AND PARENT COMPLAINTS/GRIEVANCES

Complaints		In this policy, the terms "complaint" and "grievance" shall have the same meaning.			
Other Complaint Processes	polic thes	Student or parent complaints shall be filed in accordance with this policy, except as required by the policies listed below. Some of these policies require appeals to be submitted in accordance with FNG after the relevant complaint process:			
	1.	Complaints alleging discrimination or harassment based on race, color, gender, national origin, disability, or religion shall be submitted in accordance with FFH.			
	2.	Complaints concerning dating violence shall be submitted in accordance with FFH.			
	3.	Complaints concerning retaliation related to discrimination and harassment shall be submitted in accordance with FFH.			
	4.	Complaints concerning bullying or retaliation related to bully- ing shall be submitted in accordance with FFI.			
	5.	Complaints concerning failure to award credit or a final grade on the basis of attendance shall be submitted in accordance with FEC.			
	6.	Complaints concerning expulsion shall be submitted in ac- cordance with FOD and the Student Code of Conduct.			
	7.	Complaints concerning any final decisions of the gifted and talented selection committee regarding selection for or exit from the gifted program shall be submitted in accordance with EHBB.			
	8.	Complaints concerning identification, evaluation, or educa- tional placement of a student with a disability within the scope of Section 504 shall be submitted in accordance with FB and the procedural safeguards handbook.			
	9.	Complaints concerning identification, evaluation, educational placement, or discipline of a student with a disability within the scope of the Individuals with Disabilities Education Act shall be submitted in accordance with EHBAE, FOF, and the proce- dural safeguards handbook provided to parents of all students referred to special education.			
	10.	Complaints concerning instructional resources shall be sub- mitted in accordance with EF.			
	11.	Complaints concerning a commissioned peace officer who is an employee of the District shall be submitted in accordance with CKE.			

	12.	Complaints concerning intradistrict transfers or campus as- signment shall be submitted in accordance with FDB.
	13.	Complaints concerning admission, placement, or services provided for a homeless student shall be submitted in accordance with FDC.
	prop ance nece son	plaints regarding refusal of entry to or ejection from District erty based on Education Code 37.105 shall be filed in accord- with this policy. However, the timelines shall be adjusted as essary to permit the complainant to address the Board in per- within 90 days of filing the initial complaint, unless the com- it is resolved before the Board considers it. [See GKA(LEGAL)]
Notice to Students and Parents		District shall inform students and parents of this policy through opriate District publications.
Guiding Principles Informal Process	cern minis cern	Board encourages students and parents to discuss their con- s with the appropriate teacher, principal, or other campus ad- strator who has the authority to address the concerns. Con- s should be expressed as soon as possible to allow early lution at the lowest possible administrative level.
		mal resolution shall be encouraged but shall not extend any dlines in this policy, except by mutual written consent.
Formal Process		Ident or parent may initiate the formal process described be- by timely filing a written complaint form.
	pare cern	n after initiating the formal complaint process, students and nts are encouraged to seek informal resolution of their con- s. A student or parent whose concerns are resolved may with- v a formal complaint at any time.
	ate r	process described in this policy shall not be construed to cre- new or additional rights beyond those granted by law or Board sy, nor to require a full evidentiary hearing or "mini-trial" at any
Freedom from Retaliation		ner the Board nor any District employee shall unlawfully retali- against any student or parent for bringing a concern or com- it.
General Provisions Filing	by el Mail. appr the c be ti	plaint forms and appeal notices may be filed by hand-delivery, lectronic communication, including email and fax, or by U.S. Hand-delivered filings shall be timely filed if received by the opriate administrator or designee by the close of business on deadline. Filings submitted by electronic communication shall mely filed if they are received by the close of business on the dline, as indicated by the date/time shown on the electronic

	communication. Mail filings shall be timely filed if they are post- marked by U.S. Mail on or before the deadline and received by the appropriate administrator or designated representative no more
	than three days after the deadline.
Scheduling Conferences	The District shall make reasonable attempts to schedule confer- ences at a mutually agreeable time. If a student or parent fails to appear at a scheduled conference, the District may hold the con- ference and issue a decision in the student's or parent's absence.
Response	At Levels One, Two, and Three, "response" shall mean a written communication to the student or parent from the appropriate ad- ministrator. Responses may be hand-delivered, sent by electronic communication to the student's or parent's email address of rec- ord, or sent by U.S. Mail to the student's or parent's mailing ad- dress of record. Mailed responses shall be timely if they are post- marked by U.S. Mail on or before the deadline.
Days	"Days" shall mean District business days. In calculating timelines under this policy, the day a document is filed is "day zero." The fol- lowing business day is "day one."
Representative	"Representative" shall mean any person who or organization that is designated by the student or parent to represent the student or parent in the complaint process. A student may be represented by an adult at any level of the complaint.
	The student or parent may designate a representative through writ- ten notice to the District at any level of this process. If the student or parent designates a representative with fewer than three days' notice to the District before a scheduled conference or hearing, the District may reschedule the conference or hearing to a later date, if desired, in order to include the District's counsel. The District may be represented by counsel at any level of the process.
Consolidating Complaints	Complaints arising out of an event or a series of related events shall be addressed in one complaint. A student or parent shall not file separate or serial complaints arising from any event or series of events that have been or could have been addressed in a previous complaint.
Untimely Filings	All time limits shall be strictly followed unless modified by mutual written consent.
	If a complaint form or appeal notice is not timely filed, the com- plaint may be dismissed, on written notice to the student or parent, at any point during the complaint process. The student or parent may appeal the dismissal by seeking review in writing within ten days from the date of the written dismissal notice, starting at the

	level at which the complaint was dismissed. Such appeal shall be limited to the issue of timeliness.
Costs Incurred	Each party shall pay its own costs incurred in the course of the complaint.
Complaint and Appeal Forms	Complaints and appeals under this policy shall be submitted in writing on a form provided by the District. Forms may be obtained from the District's legal office.
	Copies of any documents that support the complaint should be at- tached to the complaint form. If the student or parent does not have copies of these documents, copies may be presented at the Level One conference. After the Level One conference, no new documents may be submitted by the student or parent unless the student or parent did not know the documents existed before the Level One conference.
	A complaint or appeal form that is incomplete in any material as- pect may be dismissed but may be refiled with all the required in- formation if the refiling is within the designated time for filing.
Level One	Complaint forms must be filed:
	1. Within 15 days of the date the student or parent first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance; and
	With the lowest level administrator who has the authority to remedy the alleged problem.
	In most circumstances, students and parents shall file Level One complaints with the campus principal.
	If the only administrator who has authority to remedy the al- leged problem is the Superintendent or designee, the com- plaint may begin at Level Three following the procedure, in- cluding deadlines, for filing the complaint form at Level One.
	If the complaint is not filed with the appropriate administrator, the receiving administrator must note the date and time the complaint form was received and immediately forward the complaint form to the appropriate administrator.
	The appropriate administrator shall investigate as necessary and schedule a conference with the student or parent within ten days after receipt of the written complaint. The administrator may set reasonable time limits for the conference.
	Absent extenuating circumstances, the administrator shall provide the student or parent a written response within ten days following

	decision formation evant do	erence. The written response shall set forth the basis of the In reaching a decision, the administrator may consider in- n provided at the Level One conference and any other rel- cuments or information the administrator believes will help he complaint.
Level Two	One or if	dent or parent did not receive the relief requested at Level the time for a response has expired, the student or parent uest a conference with the principal to appeal the Level ision.
	the Distr sponse of	eal notice must be filed in writing, on a form provided by ict, within ten days of the date of the written Level One re- or, if no response was received, within ten days of the ne response deadline.
	shall pre the Leve	eiving notice of the appeal, the Level One administrator pare and forward a record of the Level One complaint to I Two administrator. The student or parent may request a he Level One record.
	The Lev	el One record shall include:
	1. The	e original complaint form and any attachments.
		other documents submitted by the student or parent at rel One.
		e written response issued at Level One and any attach- nts.
		other documents relied upon by the Level One administra- in reaching the Level One decision.
	days after to the iss ference, any docu the Leve	el Two administrator shall schedule a conference within ten er the appeal notice is filed. The conference shall be limited sues and documents considered at Level One. At the con- the student or parent may provide information concerning uments or information relied upon by the administration for I One decision. The Level Two administrator may set rea- time limits for the conference.
	written re ten resp decision record, in other rel	el Two administrator shall provide the student or parent a esponse within ten days following the conference. The writ- onse shall set forth the basis of the decision. In reaching a , the Level Two administrator may consider the Level One nformation provided at the Level Two conference, and any evant documents or information the Level Two administra- ves will help resolve the complaint.

Recordings of the Level One and Level Two conferences, if any, shall be maintained with the Level One and Level Two records.

Level Three If the student or parent did not receive the relief requested at Level Two or if the time for a response has expired, the student or parent may request a conference with the Superintendent or designee to appeal the Level Two decision.

> The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level Two response or, if no response was received, within ten days of the Level Two response deadline. If the appeal notice is untimely, not on the District's form, or incomplete in any material or substantial way, the Superintendent, after consultation with the Board President, may dismiss the complaint and provide written notice of dismissal to the complainant.

> After receiving notice of the appeal, the Level Two administrator shall prepare and forward a record of the Level Two appeal to the Level Three administrator. The student or parent may request a copy of the Level Two record.

The Level Two record shall include:

- 1. The Level One record.
- 2. The notice of appeal from Level One to Level Two.
- 3. The written response issued at Level Two and any attachments.
- 4. All other documents relied upon by the Level Two administrator in reaching the Level Two decision.

The Level Three administrator shall schedule a conference within ten days after the appeal notice is filed. The conference shall be limited to the issues and documents considered at Level One and Level Two and identified in the Level Three appeal notice. At the conference, the student or parent may provide information concerning any documents or information relied upon by the administration for the Level Two decision. The Level Three administrator may set reasonable time limits for the conference.

The Level Three administrator shall provide the student or parent a written response within ten days following the conference. The written response shall set forth the basis of the decision. In reaching a decision, the Level Three administrator may consider the Level One and Level Two records, information provided at the Level

	Three conference, and any other relevant documents or infor- mation the Level Three administrator believes will help resolve the complaint.			
	ence	ordings of the Level One, Level Two, and Level Three confer- s, if any, shall be maintained with the Level One, Level Two, _evel Three records.		
Level Four	Thre	e student or parent did not receive the relief requested at Level e or if the time for a response has expired, the student or par- nay appeal the decision to the Board.		
	The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level Three response or, if no response was received, within ten days of the Level Three response deadline.			
	The Superintendent or designee shall inform the student or parent of the date, time, and place of the Board meeting at which the com- plaint will be on the agenda for presentation to the Board.			
	The Superintendent or designee shall provide the Board the record of the Level Three appeal. The student or parent may request a copy of the Level Three record.			
	The	Level Three record shall include:		
	1.	The Level One record.		
	2.	The Level Two record.		
	3.	The notice of appeal from Level Two to Level Three.		
	4.	The written response issued at Level Three and any attach- ments.		
	5.	All other documents relied upon by the administration in reaching the Level Three decision.		
	The appeal shall be limited to the issues and documents consid- ered at Level Three, except that if at the Level Four hearing, the administration intends to rely on evidence not included in the Level Three record, the administration shall provide the student or parent notice of the nature of the evidence at least three days before the hearing.			
	sente	District shall determine whether the complaint will be pre- ed in open or closed meeting in accordance with the Texas n Meetings Act and other applicable law. [See BE]		

The presiding officer may set reasonable time limits and guidelines for the presentation, including an opportunity for the student or parent and administration to each make a presentation and provide rebuttal and an opportunity for questioning by the Board. The Board shall hear the complaint and may request that the administration provide an explanation for the decisions at the preceding levels.

In addition to any other record of the Board meeting required by law, the Board shall prepare a separate record of the Level Four presentation. The Level Four presentation, including the presentation by the student or parent or the student's representative, any presentation from the administration, and questions from the Board with responses, shall be recorded by audio recording, video/audio recording, or court reporter.

The Board shall then consider the complaint. It may give notice of its decision orally or in writing at any time up to and including the next regularly scheduled Board meeting. If the Board does not make a decision regarding the complaint by the end of the next regularly scheduled meeting, the lack of a response by the Board upholds the administrative decision at Level Three.

Arlington ISD 220901							
EXPULSION JUVENILE JUSTICE AL	TERN	IATIV	E EDUCATION PROGRAM	FODA (LEGAL)			
Meetings with	A bo	A board or designee shall regularly meet with either:					
Juvenile Board	1.		juvenile board for the county in which a district's inistrative office is located; or	central			
	2.	The	juvenile board's designee.				
	dres pelle	ss sup ed stu	ting shall be called by the board president and sh pervision and rehabilitative services appropriate f udents and students assigned to disciplinary alter n programs (DAEPs).	or ex-			
	Mat	ters f	or discussion shall include:				
	1.	Serv	vice by probation officers at the DAEP site;				
	2.		ruitment of volunteers to serve as mentors and p ig services; and	rovide tu-			
	3.	Coo	rdination with other social service agencies.				
	Edu	icatio	n Code 37.013				
Juvenile Justice Alternative Education Program	und	er the	urposes of the following provisions, only a DAEP authority of a juvenile board of a county is cons ustice alternative education program (JJAEP).				
Mandatory JJAEP	125	,000 :	nile board of a county with a population greater the shall develop a JJAEP, subject to the approval of venile Justice Department (TJJD).				
Voluntary JJAEP	may prov	/ deve /ed by	hile board of a county with a population of 125,00 elop a JJAEP. Such a JJAEP is not required to be y the TJJD. Further, it is not subject to Education y, (d), (f), (g), (k) or (m).	e ap-			
	Edu	icatio	n Code 37.011(a), (k), (m)				
County Population			with a population greater than 125,000 is consid nty with a population of 125,000 or less if:	ered to			
	1.	the ente und	county had a population of 125,000 or less accord 2000 federal census and the juvenile board of the ers into, with the approval of the TJJD, a memora erstanding (MOU) with each school district within hty that:	e county indum of			
		a.	Outlines the responsibilities of the board and so tricts in minimizing the number of students expe- out receiving alternative educational services; a	elled with-			
		b.	Includes the coordination procedures required to tion Code 37.013, above.	by Educa-			

	2.	Has a population of 180,000 or less; is adjacent to two coun- ties, each of which has a population of more than 1.7 million; and has seven or more school districts located wholly within the county's boundaries.	
	3.	Has a population of more than 200,000 and less than 220,000; has five or more school districts located wholly within the county's boundaries; and has located in the county a JJAEP that, on May 1, 2011, served fewer than 15 students.	
	Edu	cation Code 37.011(a-1)–(a-3)	
	Note	e: The following provisions apply to all districts that operate JJAEPs, whether voluntary or mandatory.	
Placement of Students in JJAEP— Expelled Students	MOU	expelled student shall, to the extent provided by law or by the J, immediately attend the educational program from the date of Ilsion. <i>Education Code 37.010(a)</i> [See FOD]	
Court-Ordered Placement	If a student admitted under Education Code 25.001(b) is expelled for conduct for which expulsion is required under Education Code 37.007, the juvenile court, juvenile board, or juvenile board's de- signee, as appropriate, shall:		
	1.	If the student is placed on probation under Family Code 54.04, order the student to attend the JJAEP in the county in which the student resides from the date of disposition as a condition of probation, unless the child is placed in a post-ad- judication treatment facility;	
	2.	If the student is placed on deferred prosecution under Family Code 53.03 by the court, prosecutor, or probation department, require the student to immediately attend the JJAEP in the county in which the student resides for a period not to exceed six months as a condition of the deferred prosecution;	
	3.	In determining the condition of the deferred prosecution or court-ordered probation, consider the length of a district's expulsion order for the student; and	
	4.	Provide timely educational services to the student in the JJAEP in the county in which the student resides, regardless of the student's age or whether the juvenile court has jurisdiction over the student. This provision does not require that educational services be provided to a student who is not entitled to admission under Education Code 25.001(b).	
	Edu	cation Code 37.011(b)–(b-1)	

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	for t agre	udent transferred to a JJAEP must participate in the p ne full period ordered by the juvenile court, unless a d es to accept the student before the date ordered by th court. <i>Education Code 37.011(i)</i>	listrict
Students Who Move	cour cour to th trict	student who is ordered to attend a JJAEP moves from the to another, the juvenile court may request the JJAI the to which the student moves to provide educational e student in accordance with the local MOU between and the juvenile board in the receiving county. <i>Educa</i> 211(n)	EP in the services the dis-
Entry and Exit Transition Plans	scho the exit and trans prog the	each student, the JJAEP must coordinate with the served district to develop a written transition plan for entra JJAEP. For each student, the JJAEP must develop a written transition plan, provide the plan to the receiving school maintain written verification that the plan was sent. The sition plan must include all information regarding cour press or completed, current grades for courses in programber of attendance days and absent days. <i>37 TAC</i> <i>212(b)</i>	ince into written ol district, ne exit ses in jress, and
Funding for JJAEPs Mandatory Expulsions	serv requ tion	ept as determined by the commissioner of education, ed by a JJAEP on the basis of conduct for which expu- ired under Education Code 37.007 is not eligible for F School Program funding if the JJAEP receives funding FJJD. <i>Education Code 37.011(h)</i>	ulsion is ⁻ ounda-
Court-Assigned Students	stud	strict is not required to provide funding to a juvenile bo ent who is assigned by a court to a JJAEP but who ha n expelled. <i>Education Code 37.012</i>	
Title 5 Felony Placements	der eacl	strict shall reimburse a JJAEP in which a student is pl Education Code 37.0081 [see FOE] for the actual cos n day the student is enrolled in the program. For purpo subsection:	t incurred
	1.	The actual cost incurred each day for the student is a mined by the juvenile board of the county operating a gram; and	
	2.	The juvenile board shall determine the actual cost ea the program based on the board's annual audit.	ach day of
	Edu	cation Code 37.0081(g)	
Funding for Discretionary Expulsions	abov stud	ect to Education Code 37.011(n) [see Students Who /e], the district in which a student is enrolled on the da ent is expelled for conduct for which expulsion is perm required under Education Code 37.007 shall, if the stu	ate the nitted but
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FODA(LEGAL)-B

EXPULSION JUVENILE JUSTICE ALTERNATIVE EDUCATION PROGRAM

	served by the JJAEP, provide funding to the juvenile board in amount determined by the MOU under Education Code 37.0	
	The amount of the funds transferred is determined by the po the school year for which the JJAEP provides educational se to a district.	
	Education Code 37.012(a)	
Arbitration of Disputes	If a district elects to contract with the juvenile board for the p ment of students who are expelled for conduct for which exp is permitted but not required under Education Code 37.007, the juvenile board and the district are unable to reach an age ment in the MOU, either party may request that the issues o pute be referred to a binding arbitration process that uses a fied alternative dispute resolution arbitrator.	oulsion and ree- f dis-
	Each party shall pay its pro rata share of the arbitration costs shall submit its final proposal to the arbitrator. If the parties of agree on an arbitrator, the juvenile board shall select an arbit the district shall select an arbitrator, and those two arbitrator select an arbitrator who shall decide the issues in dispute.	cannot itrator,
Decision of Arbitrator	The arbitration decision is enforceable in a court in the coun which the JJAEP is located. Any decision by an arbitrator co ing the amount of the funding for a student who is expelled a tending a JJAEP must provide an amount sufficient based o ation of the JJAEP. In determining the amount to be paid by district for an expelled student enrolled in a JJAEP, the arbiti shall consider the relevant factors, including evidence of:	ncern- and at- n oper- a
	 The actual average total per student expenditure in the trict's DAEP; 	dis-
	 The expected per student cost in the JJAEP as describ agreed on in the MOU and in compliance with Education Code Chapter 37; and 	
	 The costs necessary to achieve the accountability goal der Education Code Chapter 37. 	s un-
	Education Code 37.011(p)	
Fees	Except as otherwise authorized by law [see FP], a JJAEP m require a student, or the parent or guardian, to pay any fee, ing an entrance or supply fee, for participating in the program cation Code 37.012(e)	includ-
Location and Staffing	A JJAEP may be provided in a facility owned by a district. A may provide personnel and services for a JJAEP under a co with the juvenile board. <i>Education Code 37.011(e)</i>	
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EXPULSION JUVENILE JUSTICE AL	TERN	FODA (LEGAL)
Academic Mission of JJAEP		demically, the mission of the JJAEP shall be to enable students erform at grade level.
Accountability	and were regu	purposes of accountability under Education Code Chapters 39 39A, a student enrolled in a JJAEP is reported as if the student e enrolled at the student's assigned campus in the student's alarly assigned education program, including a special educa- program.
	Edu	cation Code 37.011(h)
Program Requirements	com	EP programs operated under Education Code 37.011 must apply with the requirements found at 37 Administrative Code apter 348. <i>37 TAC 348.104(b)</i>
	Not	e: The following provisions apply only to districts located in counties with a population greater than 125,000 that are not exempt from the application of the provisions as detailed in Education Code 37.011(a-1), (a-2), or (a-3) [see County Population, above].
Memorandum of Understanding		strict and the county juvenile board shall, no later than Septem- 1 of each school year, enter into a joint MOU that:
	1.	Outlines the responsibilities of the juvenile board concerning the establishment and operation of a JJAEP;
	2.	Defines the amount and conditions on payments from the dis- trict to the juvenile board for students who are served in the JJAEP whose placement was not made on the basis of expul- sion required under Education Code 37.007(a), (d), or (e);
	3.	Establishes that a student may be placed in the JJAEP if the student engages in serious misbehavior, as defined by Education Code 37.007(c);
	4.	Identifies and requires a timely placement and specifies a term of placement for expelled students for whom the district has received a notice under Family Code 52.041(d);
	5.	Establishes services for the transitioning of expelled students to the district before the completion of the student's place- ment in the JJAEP;
	6.	Establishes a plan that provides transportation services for students placed in the JJAEP;
	7.	Establishes the circumstances and conditions under which a juvenile may be allowed to remain in the JJAEP setting once the juvenile is no longer under juvenile court jurisdiction; and
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	 Establishes a plan to address special education services re- guired by law.
	Education Code 37.011(k)–(m)
	The memorandum of understanding must be submitted to TJJD no later than October 1 of each year. <i>37 TAC 348.200(c)</i>
Placement in JJAEP	Every expelled student who is not detained or receiving treatment under an order of the juvenile court must be enrolled in an educa- tional program. <i>Education Code 37.010(a)</i>
Operating Requirements	The JJAEP shall be subject to a written operating policy developed by the local juvenile justice board and submitted to the TJJD for re- view and comment. The JJAEP is not subject to a requirement im- posed by Education Code Title II, other than a reporting require- ment or a requirement imposed by Education Code Chapters 37, 39, or 39A. <i>Education Code</i> 37.011(g)
Student Code of Conduct	The JJAEP shall adopt a Student Code of Conduct in accordance with Education Code 37.001. <i>Education Code 37.011(c); 37 TAC 348.224</i>
Educational Program	The JJAEP shall focus on English language arts, mathematics, sci- ence, social studies, and self-discipline.
Assessment	The JJAEP shall administer assessment instruments under Educa- tion Code Chapter 39, Subchapter B.
Equivalency	The JJAEP shall offer a high school equivalency program.
Review of Progress	The juvenile board or the board's designee, with the parent or guardian of each student, shall regularly review the student's aca- demic progress. In the case of a high school student, the board or the board's designee, with the student's parent or guardian, shall review the student's progress toward meeting high school gradua- tion requirements and shall establish a specific graduation plan for the student. The program is not required to provide a course nec- essary to fulfill a student's high school graduation requirements other than a course specified above.
	Education Code 37.011(d)
Days and Hours	The JJAEP must operate at least seven hours per day and 180 days per year, except that a JJAEP may apply to the TJJD for a waiver of the 180-day requirement. The commission may not grant a waiver to a JJAEP for a number of days that exceeds the highest number of instructional days waived by the commissioner during the same school year for a district served by the program. <i>Education Code 37.011(f)</i>

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EXPULSIONFOIJUVENILE JUSTICE ALTERNATIVE EDUCATION PROGRAM(LEGA)			
Performance Reports	TJJD completes a performance assessment report as reactive General Appropriations Act. At mandatory JJAEPs (i.e. JJAEPs whose operation is required by law), the JJAEP atrator must provide a copy of the report to the juvenile both the superintendent of each school district that participates JJAEP. <i>37 TAC 348.300</i>	adminis- ard and	

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PUBLIC COMPLAINTS	GF (LOCAL)
Complaints	In this policy, the terms "complaint" and "grievance" shall have the same meaning.
Other Complaint Processes	Complaints by members of the public shall be filed in accordance with this policy, except that complaints concerning instructional re- sources shall first be filed in accordance with EF, with appeals sub- mitted in accordance with GF after the relevant complaint process.
	Complaints regarding refusal of entry to or ejection from District property based on Education Code 37.105 shall be filed in accord- ance with this policy. However, the timelines shall be adjusted as necessary to permit the complainant to address the Board in per- son within 90 days of filing the initial complaint, unless the com- plaint is resolved before the Board considers it. [See GKA(LEGAL)]
Guiding Principles Informal Process	The Board encourages the public to discuss concerns with an ap- propriate administrator who has the authority to address the con- cerns. Concerns should be expressed as soon as possible to allow early resolution at the lowest possible administrative level.
	Informal resolution shall be encouraged but shall not extend any deadlines in this policy, except by mutual written consent.
Formal Process	An individual may initiate the formal process described below by timely filing a written complaint form.
	Even after initiating the formal complaint process, individuals are encouraged to seek informal resolution of their concerns. An indi- vidual whose concerns are resolved may withdraw a formal com- plaint at any time.
	The process described in this policy shall not be construed to cre- ate new or additional rights beyond those granted by law or Board policy, nor to require a full evidentiary hearing or "mini-trial" at any level.
Freedom from Retaliation	Neither the Board nor any District employee shall unlawfully retali- ate against any individual for bringing a concern or complaint.
General Provisions Filing	Complaint forms and appeal notices may be filed by hand-delivery, by electronic communication, including email and fax, or by U.S. Mail. Hand-delivered filings shall be timely filed if received by the appropriate administrator or designee by the close of business on the deadline. Filings submitted by electronic communication shall be timely filed if they are received by the close of business on the deadline, as indicated by the date/time shown on the electronic communication. Mail filings shall be timely filed if they are post- marked by U.S. Mail on or before the deadline and received by the appropriate administrator or designated representative no more than three days after the deadline.

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PUBLIC COMPLAINTS	GF (LOCAL)
Scheduling Conferences	The District shall make reasonable attempts to accommodate scheduling conflicts for hearings. If the individual fails to appear at a scheduled conference, the District may hold the conference and issue a decision in the individual's absence.
Response	At Levels One, Two, and Three, "response" shall mean a written communication to the individual from the appropriate administrator. Responses may be hand-delivered, sent by electronic communica- tion to the individual's email address of record, or sent by U.S. Mail to the individual's mailing address of record. Mailed responses shall be timely if they are postmarked by U.S. Mail on or before the deadline.
Days	"Days" shall mean District business days. In calculating timelines under this policy, the day a document is filed is "day zero." The fol- lowing business day is "day one."
Representative	"Representative" shall mean any person who or organization that is designated by an individual to represent the individual in the complaint process.
	The individual may designate a representative through written no- tice to the District at any level of this process. If the individual des- ignates a representative with fewer than three days' notice to the District before a scheduled conference or hearing, the District may reschedule the conference or hearing to a later date, if desired, in order to include the District's counsel. The District may be repre- sented by counsel at any level of the process.
Consolidating Complaints	Complaints arising out of an event or a series of related events shall be addressed in one complaint. An individual shall not file separate or serial complaints arising from any event or series of events that have been or could have been addressed in a previous complaint.
Untimely Filings	All time limits shall be strictly followed unless modified by mutual written consent.
	If a complaint form or appeal notice is not timely filed, the com- plaint may be dismissed, on written notice to the individual, at any point during the complaint process. The individual may appeal the dismissal by seeking review in writing within ten days from the date of the written dismissal notice, starting at the level at which the complaint was dismissed. Such appeal shall be limited to the issue of timeliness.
Costs Incurred	Each party shall pay its own costs incurred in the course of the complaint, including copies.

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PUBLIC COMPLAINTS	GF (LOCAL)
Complaint and Appeal Forms	Complaints and appeals under this policy shall be submitted in writing on a form provided by the District.
	Copies of any documents that support the complaint should be at- tached to the complaint form. If the individual does not have copies of these documents, they may be presented at the Level One con- ference. After the Level One conference, no new documents may be submitted by the individual unless the individual did not know the documents existed before the Level One conference.
	A complaint or appeal form that is incomplete in any material as- pect may be dismissed but may be refiled with all the required in- formation if the refiling is within the designated time for filing.
Level One	Complaint forms must be filed:
	 Within 15 days of the date the individual first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance; and
	2. With the lowest level administrator who has the authority to remedy the alleged problem.
	If the only administrator who has authority to remedy the al- leged problem is the Superintendent or designee, the com- plaint may begin at Level Three following the procedure, in- cluding deadlines, for filing the complaint form at Level One.
	If the complaint is not filed with the appropriate administrator, the receiving administrator must note the date and time the complaint form was received and immediately forward the complaint form to the appropriate administrator.
	The appropriate administrator shall investigate as necessary and schedule a conference with the individual within ten days after receipt of the written complaint. The administrator may set reasonable time limits for the conference.
	Absent extenuating circumstances, the administrator shall provide the individual a written response within ten days following the con- ference. The written response shall set forth the basis of the deci- sion. In reaching a decision, the administrator may consider infor- mation provided at the Level One conference and any other relevant documents or information the administrator believes will help resolve the complaint.
Level Two	If the individual did not receive the relief requested at Level One or if the time for a response has expired, he or she may request a conference with the Level Two administrator to appeal the Level One decision.

PUBLIC COMPLAINTS

The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level One re- sponse or, if no response was received, within ten days of the Level One response deadline.				
After receiving notice of the appeal, the Level One administrator shall prepare and forward a record of the Level One complaint to the Level Two administrator. The individual may request a copy of the Level One record.				
The Level One record shall include:				
The original complaint form and any attachments.				
All other documents submitted by the individual at Level One.				
The written response issued at Level One and any attach- ments.				
All other documents relied upon by the Level One administra- tor in reaching the Level One decision.				
The Level Two administrator shall schedule a conference within ten days after the appeal notice is filed. The conference shall be limited to the issues and documents considered at Level One. At the con- ference, the individual may provide information concerning any documents or information relied upon by the administration for the Level One decision. The Level Two administrator may set reasona- ble time limits for the conference.				
Level Two administrator shall provide the individual a written onse within ten days following the conference. The written re- se shall set forth the basis of the decision. In reaching a deci- the Level Two administrator may consider the Level One rec- information provided at the Level Two conference, and any r relevant documents or information the Level Two administra- elieves will help resolve the complaint.				
ordings of the Level One and Level Two conferences, if any, be maintained with the Level One and Level Two records.				
e individual did not receive the relief requested at Level Two or time for a response has expired, he or she may request a erence with the Superintendent or designee to appeal the I Two decision.				
appeal notice must be filed in writing, on a form provided by District, within ten days of the date of the written Level Two re- se or, if no response was received, within ten days of the I Two response deadline.				

PUBLIC COMPLAINTS

	After receiving notice of the appeal, the Level Two administrat shall prepare and forward a record of the Level Two appeal to Level Three administrator. The individual may request a copy Level Two record.				
	The Level Two record shall include:				
	1. The Level One record.				
	2. The notice of appeal from Level One to Level Two.				
	3. The written response issued at Level Two and any attach- ments.				
	 All other documents relied upon by the Level Two administrators tor in reaching the Level Two decision. 	a-			
	The Level Three conference shall be an informal conference. The conference may be recorded. The purpose of the Level Three conference is to determine if any administrative resolution is available that the complainant and the administration can agree upon absent further appeal. If a resolution is agreed upon, then the appeal is concluded.				
	Absent extenuating circumstances, the Level Three administrator shall provide the individual a written response within ten days following the conference.				
	Recordings of the Level One, Level Two, and Level Three confer- ences, if any, shall be maintained with the Level One, Level Two, and Level Three records.				
Level Four	If the individual did not receive the relief requested at Level Three or if the time for a response has expired, he or she may appeal the decision to the Board.				
	The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level Three response or, if no response was received, within ten days of the Level Three response deadline.				
	The Superintendent or designee shall inform the individual of the date, time, and place of the Board meeting at which the complaint will be on the agenda for presentation to the Board.				
	The Superintendent or designee shall provide the Board the record of the lower level appeals. The individual may request a copy of the Level Three record.				
	The Level Three record shall include:				
	1. The Level One record.				

PUBLIC COMPLAINTS

- 2. The Level Two record.
- 3. The notice of appeal from Level Two to Level Three.
- 4. The written response issued at Level Three and any attachments.
- 5. All other documents relied upon by the administration in reaching the Level Three decision.

The appeal shall be limited to the issues and documents considered at Level Three, except that if at the Level Four hearing the administration intends to rely on evidence not included in the Level Three record, the administration shall provide the individual notice of the nature of the evidence at least three days before the hearing.

The District shall determine whether the complaint will be presented in open or closed meeting in accordance with the Texas Open Meetings Act and other applicable law. [See BE]

The presiding officer may set reasonable time limits and guidelines for the presentation, including an opportunity for the individual and administration to each make a presentation and provide rebuttal and an opportunity for questioning by the Board. The Board shall hear the complaint and may request that the administration provide an explanation for the decisions at the preceding levels.

In addition to any other record of the Board meeting required by law, the Board shall prepare a separate record of the Level Four presentation. The Level Four presentation, including the presentation by the individual or his or her representative, any presentation from the administration, and questions from the Board with responses, shall be recorded by audio recording, video/audio recording, or court reporter.

The Board shall then consider the complaint. It may give notice of its decision orally or in writing at any time up to and including the next regularly scheduled Board meeting. If the Board does not make a decision regarding the complaint by the end of the next regularly scheduled meeting, the lack of a response by the Board upholds the administrative decision at Level Three.

COMMUNITY RELATIONS CONDUCT ON SCHOOL PREMISES

Applicability of Criminal Laws	The criminal laws of the state apply to the areas under the control and jurisdiction of the board. <i>Education Code</i> 37.101			
Trespass	An unauthorized person who trespasses on the grounds of a school district commits a Class C misdemeanor. <i>Education Code 37.107</i>			
Refusal of Entry or Ejection of Unauthorized Persons	 A school administrator, school resource officer, or school district peace officer may refuse to allow persons to enter on or may eject a person from property under the district's control if the person refuses to leave peaceably on request and: 1. The person poses a substantial risk of harm to any person; or 			
	2.		person behaves in a manner that is inappropriate for a ool setting and:	
		a.	The administrator, resource officer, or peace officer is- sues a verbal warning to the person that the person's behavior is inappropriate and may result in the person's refusal of entry or ejection; and	
		b.	The person persists in that behavior.	
	Identification may be required of any person on property under the district's control.			
	A district shall maintain a record of each verbal warning issued, in- cluding the name of the person to whom the warning was issued and the date of issuance.			
	At the time a person is refused entry to or ejected from a school district's property, the district shall provide to the person written information explaining the appeal process.			
	If a parent or guardian of a child enrolled in a school district is re- fused entry to the district's property, the district shall accommodate the parent or guardian to ensure that the parent or guardian may participate in the child's admission, review, and dismissal commit- tee or in the child's team established under Section 504, Rehabili- tation Act of 1973 (29 U.S.C. Section 794), in accordance with fed- eral law.			
	The term of a person's refusal of entry to or ejection from a school district's property under this section may not exceed two years.			
	A district shall post on the district's website and each district cam- pus shall post on any campus website a notice regarding these provisions, including the appeal process.			
			d shall adopt a policy that uses the district's existing griev- cess [see FNG, GF] to permit a person refused entry to or	

COMMUNITY RELATIONS CONDUCT ON SCHOOL PREMISES

	ejected from property controlled by the district to appeal such re- fusal of entry or ejection. The policy must permit a person appeal- ing under this section to address the board in person within 90 days of the commencement of the appeal, unless the appeal is granted before the board considers the appeal.				
	is fi	board's decision to grant or deny an appeal under this section nal and may only be further appealed under the applicable pro- ons of Texas Education Code 7.057.			
	Edu	Education Code 37.105; 19 TAC 103.1207			
Vehicles on School Property	A board may bar or suspend a person from driving or parking a vehicle on any school property as a result of the person's violation of any rule or regulation promulgated by the board or set forth in Education Code Chapter 37, Subchapter D. [See CLC] <i>Education Code 37.106</i>				
Disruption of Lawful Assembly	A person commits a Class B misdemeanor if the person, alone or in concert with others, intentionally engages in disruptive activity on the campus or property of a public school.				
	Disi	ruptive activity means:			
	1.	Obstructing or restraining the passage of persons in an exit, entrance, or hallway of any building without the authorization of the administration of the school;			
	2.	Seizing control of any building or portion of a building to inter- fere with any administrative, educational, research, or other authorized activity;			
	3.	Preventing or attempting to prevent by force or violence or the threat of violence any lawful assembly authorized by the school administration so that a person attempting to partici- pate in the assembly is unable to participate due to the use of force or violence or due to a reasonable fear that force or vio- lence is likely to occur;			
	4.	Disrupting by force or violence or the threat of force or vio- lence a lawful assembly in progress; or			
	5.	Obstructing or restraining the passage of any person at an exit or entrance to the campus or property or preventing or at- tempting to prevent by force or violence or by threats thereof the ingress or egress of any person to or from the property or campus without the authorization of the administration of the school.			

COMMUNITY RELATIONS CONDUCT ON SCHOOL PREMISES

Free Speech	This provision shall not be construed to infringe upon any right of free speech or expression guaranteed by the constitutions of the United States or the state of Texas.				
	Edu	Education Code 37.123			
Disruption of Classes	A person, other than a primary or secondary grade student enrolled in the school, commits a Class C misdemeanor if the person, on school property or on public property within 500 feet of school property, alone or in concert with others, intentionally disrupts the conduct of classes or other school activities. It is an exception to the application of the offense that, at the time the person engaged in the prohibited conduct, the person was younger than 12 years of age.				
	Disru clud	upting the conduct of classes or other school activities in- es:			
	1.	Emitting noise of an intensity that prevents or hinders class- room instruction.			
	2.	Enticing or attempting to entice a student away from a class or other school activity that the student is required to attend.			
	3.	Preventing or attempting to prevent a student from attending a class or other school activity that the student is required to attend.			
	4.	Entering a classroom without the consent of either the princi- pal or the teacher and, through either acts of misconduct or use of loud or profane language, disrupting class activities.			
	"School property" includes a public school campus or school grounds on which a public school is located, and any grounds or buildings used by a school for an assembly or other school-sponsored activity.				
	"Public property" includes a street, highway, alley, public park, or sidewalk.				
	Education Code 37.124				
Disruption of Transportation	A person, other than a primary or secondary grade student, com- mits a Class C misdemeanor if the person intentionally disrupts, prevents, or interferes with the lawful transportation of students to and from school, or to or from activities sponsored by a school, on a vehicle owned and/or operated by a district. It is an exception to the application of the offense that, at the time the person engaged in the prohibited conduct, the person was younger than 12 years of age. <i>Education Code 37.126</i>				

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COMMUNITY RELATIONS G CONDUCT ON SCHOOL PREMISES (LEG			
Tobacco and E-Cigarettes	A board shall prohibit smoking or using e-cigarettes or tobacco products at a school-related or school-sanctioned activity on or off school property. School personnel shall enforce these policies on school property. <i>Education Code 38.006</i> [See FNCD for the definition of e-cigarette.]		
Smoking in Buildings	A district shall not permit smoking within any indoor facility used for provision of routine or regular kindergarten, elementary, or second- ary education or library services to children; or regular or routine health care or day care or early childhood development (Head Start) services to children or for the use of employees who provide such services. <i>20 U.S.C. 6083; 20 U.S.C. 7183</i>		
Criminal Penalty	A person commits an offense if the person is in possession of a burning tobacco product, smokes tobacco, or operates an e-ciga-rette in a facility of a public school.		
Defense	It is a defense to prosecution that a district does not have promi- nently displayed a reasonably sized notice that smoking is prohib- ited by state law in such place and that an offense is punishable by a fine not to exceed \$500.		
Facilities for Extinguishment	A district shall be equipped with facilities for extinguishment of smoking materials.		
	Penal Code 48.01(a)–(c)		
Alcohol	A board shall prohibit the use of alcoholic beverages at school-re- lated or school-sanctioned activities on or off school property. <i>Edu-</i> <i>cation Code 38.007(a)</i> [See FNCF regarding alcohol-free zones.]		
Intoxicants	A person commits a Class C misdemeanor if the person possesses an intoxicating beverage for consumption, sale, or distribution while:	1	
	1. On the grounds or in a building of a public school; or		
	2. Entering or inside any enclosure, field, or stadium where any athletic event sponsored or participated in by a public school is being held.		
	Education Code 37.122 [See also FNCF]		
Fireworks	A person may not explode or ignite fireworks within 600 feet of any school unless the person receives authorization in writing from the school. <i>Occupations Code</i> $2154.251(a)(1)$		
Federal Gun-Free School Zones Act	It is unlawful for any individual knowingly to possess a firearm at a place that the individual knows, or has reasonable cause to be- lieve, is a school zone.		

"School zone" means in, or on the grounds of, a school; or within a distance of 1,000 feet from the grounds of a school.

This prohibition does not apply to the possession of a firearm:

- 1. On private property not part of school grounds;
- If the individual possessing the firearm is licensed to do so by the state, and the law of the state requires that, before an individual obtains such a license, the law enforcement authorities of the state verify that the individual is qualified under law to receive the license;
- 3. That is not loaded and in a locked container, or a locked firearms rack that is on a motor vehicle;
- 4. By an individual for use in a program approved by a school in the school zone;
- 5. By an individual in accordance with a contract entered into between a school in the school zone and the individual or an employer of the individual;
- 6. By a law enforcement officer acting in his or her official capacity; or
- 7. That is unloaded and is possessed by an individual while traversing school premises for the purpose of gaining access to public or private lands open to hunting, if the entry on school premises is authorized by school authorities.

It is unlawful for any person, knowingly or with reckless disregard for the safety of another, to discharge or attempt to discharge a firearm at a place that the person knows is a school zone.

This prohibition does not apply to the discharge of a firearm:

- 1. On private property not part of school grounds;
- 2. As part of a program approved by a school in the school zone, by an individual who is participating in the program;
- 3. By an individual in accordance with a contract entered into between a school in a school zone and the individual or an employer of the individual; or
- 4. By a law enforcement officer acting in his or her official capacity.

18 U.S.C. 921(a)(25), .922(q)

Possession of Weapons	A person commits a third degree felony if the person knowingly, in- tentionally, or recklessly possesses or goes with a firearm, location- restricted knife, club, or prohibited weapon [see FNCG]:				
	1.	Onto the physical premises (a building or portion of a build of a school;			
	2.	Onto any grounds or into a building in which an activity spon- sored by a school is being conducted; or			
	3.	On a passenger transportation vehicle of a school.			
	This offense does not apply if the person is acting pursuant to writ- ten regulations or written authorization of a district.				
		It is not a defense to prosecution that the person possessed a handgun and was licensed to carry a handgun.			
	Pen	al Code 46.03(a)(1), (f)			
	knov stric or in ticip	rson commits a third degree felony if the person intentionally, vingly, or recklessly possesses or goes with a location-re- ted knife on the premises where a high school sporting event terscholastic event is taking place, unless the person is a par- ant in the event and a location-restricted knife is used in the nt. [See FNCG] <i>Penal Code 46.03(a-1)</i>			
"Premises" Defined	"Premises," for purposes of this policy, means a building or a por- tion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area. <i>Penal Code</i> $46.035(f)(3)$				
Excepted Persons	Pena	al Code 46.03 does not apply to:			
	1.	Peace officers or special investigators regardless of whether engaged in the actual discharge of the officer's or investiga- tor's duties;			
	2.	Parole officers while engaged in the actual discharge of the officer's duties;			
	3.	Community supervision and corrections department officers while engaged in the actual discharge of the officer's duties;			
	4.	An active judicial officer who is licensed to carry a handgun;			
	5.	An honorably retired peace officer, qualified retired law en- forcement officer, federal criminal investigator, or former re- serve law enforcement officer who holds a certificate of profi- ciency and is carrying a photo identification verifying that the officer or investigator qualifies for this exception;			

	6.	The attorney general or a United States attorney, district attor- ney, criminal district attorney, county attorney, or municipal at- torney who is licensed to carry a handgun;	
	7.	An assistant United States attorney, assistant attorney gen- eral, assistant district attorney, assistant criminal district attor- ney, or assistant county attorney who is licensed to carry a handgun;	
	8.	A bailiff designated by an active judicial officer who is licensed to carry a handgun and engaged in escorting the judicial of- ficer;	
	9.	A juvenile probation officer who is authorized to carry a fire- arm; or	
	10.	A person who is volunteer emergency services personnel if the person is carrying a handgun under the authority of Gov- ernment Code, Chapter 411, Subchapter H; and engaged in providing emergency services.	
	Pen	al Code 46.15(a)	
Transportation or Storage of Firearm in School Parking Area	A district may not prohibit a person who holds a license to handgun under Government Code, Chapter 411, Subcha from transporting or storing a handgun or other firearm o tion in a locked, privately owned or leased motor vehicle ing lot, parking garage, or other parking area provided by trict, provided that the handgun, firearm, or ammunition is plain view.		
	han	does not authorize a person to possess, transport, or store a dgun, a firearm, or ammunition in violation of Education Code 125 or Penal Code 46.03 or 46.035, or other law.	
	Edu	cation Code 37.0815	
Volunteer Emergency Services Personnel	han pers	strict is not liable in a civil action arising from the discharge of a dgun by an individual who is volunteer emergency services sonnel and licensed to carry the handgun under Government le, Chapter 411, Subchapter H.	
	eme und the	discharge of a handgun by an individual who is volunteer ergency services personnel and licensed to carry the handgun er Subchapter H, Chapter 411, Government Code, is outside course and scope of the individual's duties as volunteer emer- cy services personnel.	
		district does not waive immunity from suit or liability under the as Tort Claims Act or any other law.	

	"Volunteer emergency services personnel" includes a volunteer firefighter, an emergency medical services volunteer as defined by Health and Safety Code 773.003, and any individual who, as a vol- unteer, provides services for the benefit of the general public dur- ing emergency situations. The term does not include a peace of- ficer or reserve law enforcement officer, as those terms are defined by Occupations Code 1701.001, who is performing law enforce- ment duties.				
	Civil Practice & Remedies Code 112.001; Penal Code 46.01(18)				
Exhibition of Firearm	A person commits a third degree felony if, in a manner intended to cause alarm or personal injury to another person or to damage school property, the person intentionally:				
	1.	Exh	ibits or uses a firearm:		
		а.	In or on any property, including a parking lot, park garage, or other parking area, that is owned by a or public school; or	-	
		b.	On a school bus being used to transport children from school-sponsored activities;	to and	
	2.	scrit	eatens to exhibit or use a firearm in or on property bed above or on a bus and was in possession of or rediate access to the firearm.		
	A person commits a Class A misdemeanor if the person threatens to exhibit or use a firearm, but was not in possession of or did not have immediate access to the firearm.				
	Edu	icatio	n Code 37.125		
Trespass— Concealed Carry of	A license holder commits an offense if the license holder:				
Handgun	1.		ries a concealed handgun on the property of anoth effective consent; and	er with-	
	2.		eived notice that entry on the property by a license a concealed handgun was forbidden.	e holder	
	An offense under Penal Code 30.06 is a Class C misdemeand cept that the offense is a Class A misdemeanor if, after enterin property, the license holder was personally given the notice the entry or remaining on the property with a concealed handgun forbidden and subsequently failed to depart.				
Notice / Sign— Concealed Carry of Handgun	own the	ier of	oses of Penal Code 30.06, a person receives notice the property or someone with apparent authority to r provides notice to the person by oral or written co	o act for	
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"Written communication" means:

	1.	A card or other document on which is written languag cal to the following: "Pursuant to Section 30.06, Pena (trespass by license holder with a concealed handgur son licensed under Subchapter H, Chapter 411, Gove Code (handgun licensing law), may not enter this prop with a concealed handgun"; or	l Code n), a per- ernment	
	2.	A sign posted on the property that includes the langua scribed above in both English and Spanish, appears i trasting colors with block letters at least one inch in he and is displayed in a conspicuous manner clearly visit the public.	n con- eight,	
Exception	the l by a cens	an exception to Penal Code 30.06 that the property on icense holder carries a concealed handgun is owned c district and is not a premises or other place on which the holder is prohibited from carrying the handgun unde e 46.03 or 46.035.	r leased he li-	
	Pen	al Code 30.06 [See also FNCG]		
Unauthorized Notice	A district may not provide notice, by a communication described by Penal Code 30.06 or by any sign expressly referring to that law or to a concealed handgun license, that a license holder carrying a handgun under the authority of Government Code Chapter 411 is prohibited from entering or remaining on a premises or other place owned or leased by the district unless license holders are prohib- ited from carrying a handgun on the premises or other place by Pe- nal Code 46.03 or 46.035. <i>Gov't Code 411.209</i>			
Trespass—Open Carry of Handgun		older of a license to openly carry a handgun commits an e license holder:	n offense	
	1.	Openly carries a handgun on property of another with fective consent; and	out ef-	
	2.	Received notice that entry on the property by a licens openly carrying a handgun was forbidden.	e holder	
Notice / Sign— Open Carry of Handgun	For purposes of Penal Code 30.07, a person receives notice if the owner of the property or someone with apparent authority to act for the owner provides notice to the person by oral or written communication.			
	"Wri	tten communication means":		
	1.	A card or other document on which is written language cal to the following: "Pursuant to Section 30.07, Pena (trespass by license holder with an openly carried har	Code	
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		a person licensed under Subchapter H, Chapter 411, Govern- ment Code (handgun licensing law), may not enter this prop- erty with a handgun that is carried openly"; or
	2.	A sign posted on the property that includes the language de- scribed above in both English and Spanish, appears in con- trasting colors with block letters at least one inch in height, and is displayed in a conspicuous manner clearly visible to the public at each entrance to the property.
	cept prop com	offense under Penal Code 30.07 is a Class C misdemeanor, ex- that the offense is a Class A misdemeanor if, after entering the perty, the license holder was personally given the notice by oral munication that entry or remaining on the property with an hly carried handgun was forbidden and subsequently failed to art.
Exception	It is an exception to Penal Code 30.07 that the property on the license holder openly carries the handgun is owned or by a governmental entity and is not a premises or other pla which the license holder is prohibited from carrying the har under Penal Code 46.03 or 46.035.	
	Pen	al Code 30.07
Interscholastic Events	dem less cono whe	ess authorized by law, a license holder commits a Class A mis- leanor if the license holder intentionally, knowingly, or reck- ly carries a handgun, regardless of whether the handgun is cealed or carried in a shoulder or belt holster, on the premises re a high school, collegiate, or professional sporting event or scholastic event is taking place.
		al Code 46.035(b)(2) does not apply if the license holder is a icipant in the event and a handgun is used in the event.
	Pen	al Code 46.035(b)(2)
Board Meetings	dem less conc roor	ess authorized by law, a license holder commits a Class A mis- leanor if the license holder intentionally, knowingly, or reck- ly carries a handgun, regardless of whether the handgun is cealed or carried in a shoulder or belt holster, in the room or ns where a meeting of the board is held and if the meeting is open meeting under the Open Meetings Act.
	was Noti	al Code 46.035(c) does not apply unless the license holder given effective notice under Penal Code 30.06 or 30.07 [see ce/Sign—Concealed Carry of Handgun and Notice/Sign— n Carry of Handgun, above].
	Pen	al Code 46.035(c), (i)

Board Authorization	A license holder does not commit a criminal offense under Per Code 46.035 [see Interscholastic Events and Board Meetings, above] if the person is lawfully carrying a handgun pursuant to board's written regulations and authorization. <i>Att'y Gen. Op. G</i> <i>1051 (2014)</i> [See Handgun Licensees at CKE(LEGAL)]			
Drones Federal Law Small Unmanned Aircraft	less	all unmanned aircraft" means an unmanned aircraft weighing than 55 pounds on takeoff, including everything that is on rd or otherwise attached to the aircraft.		
Small Aircraft Systems	mar catio airc	hall unmanned aircraft system" (small UAS) means a small un- nned aircraft and its associated elements (including communi- on links and the components that control the small unmanned raft) that are required for the safe and efficient operation of the all unmanned aircraft in the national airspace system.		
	UAS	registration, airman certification, and operation of civil small S within the United States is subject to 14 C.F.R. Part 107. Part does not apply to the following:		
	1.	Air carrier operations;		
	2.	Any aircraft subject to the provisions of 14 C.F.R. Part 101; or		
	3.	Any operation that a remote pilot in command elects to con- duct pursuant to an exemption issued under Section 333 of Public Law 112–95, unless otherwise specified in the exemp- tion.		
	14 (C.F.R. 107.1, .3		
Model Aircraft	A "model aircraft" is an unmanned aircraft that is capable of sus- tained flight in the atmosphere, flown within visual line of sight of the person operating the aircraft, and flown for hobby or recrea- tional purposes.			
	ope	e 14 C.F.R. Part 101, Subpart E prescribes rules governing the ration of a model aircraft (or an aircraft being developed as a del aircraft) that meets all of the following conditions:		
	1.	The aircraft is flown strictly for hobby or recreational use;		
	2.	The aircraft is operated in accordance with a community- based set of safety guidelines and within the programming of a nationwide community-based organization;		
	3.	The aircraft is limited to not more than 55 pounds unless oth- erwise certified through a design, construction, inspection, flight test, and operational safety program administered by a community-based organization;		
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	4.		aircraft is operated in a manner that does not interfere and gives way to any manned aircraft; and			
	5.	airc con	en flown within five miles of an airport, the operator of the raft provides the airport operator and the airport air traffic trol tower (when an air traffic facility is located at the air-) with prior notice of the operation.			
	No person may operate a model aircraft so as to endanger the safety of the national airspace system.					
	14 (C.F.R	. 101.1(5), .41, .43			
State Law Regulation Limited	enfo the othe	orce a opera er sim	I subdivision, including a school district, may not adopt or any ordinance, order, or other similar measure regarding ation of an unmanned aircraft. An ordinance, order, or ilar measure that violates this provision is void and unen- e. <i>Gov't Code 423.009(b), (d)</i>			
Exception	-		l subdivision may adopt and enforce an ordinance, order, similar measure regarding:			
	1.	The	use of an unmanned aircraft during a special event;			
	2.	The	political subdivision's use of an unmanned aircraft; or			
	3.		use of an unmanned aircraft near a facility or infrastruc- owned by the political subdivision, if the political subdivi- :			
		a.	Applies for and receives authorization from the Federal Aviation Administration to adopt the regulation; and			
		b.	After providing reasonable notice, holds a public hearing on the political subdivision's intent to apply for the au- thorization.			
	"Special event" means a festival, celebration, or other gathering that involves the reservation and temporary use of all or a portion of a public park, road, or other property of a political subdivision; and entertainment, the sale of merchandise, food, or beverages, or mass participation in a sports event; and requires a significant use or coordination of a political subdivision's services.					
	Gov	't Co	de 423.009(a)(2), (c)			
Privacy Law			Il to capture an image using an unmanned aircraft in this the reasons listed in Government Code 423.002, includ-			
	1.		n the consent of the individual who owns or lawfully occu- the real property captured in the image; or			
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2. From a height no more than eight feet above ground level in a public place, if the image was captured without using any electronic, mechanical, or other means to amplify the image beyond normal human perception.

Gov't Code 423.002(a)

Arlington ISD 220901			
COMMUNITY RELATIO CONDUCT ON SCHOO			
Access to District Property	Authorized District officials, including school resource officers and District police officers if applicable, may refuse to allow a person access to property under the District's control in accordance with law.		
	District officials may request assistance from law enforcement in an emergency or when a person is engaging in behavior rising to the level of criminal conduct.		
Ejection or Exclusion under Education Code 37.105	In accordance with Education Code 37.105, a District official shall provide a person refused entry to or ejected from property under the District's control written information explaining the right to ap- peal such refusal of entry or ejection under the District's grievance process.		
	A person appealing under the District's grievance process shall be permitted to address the Board in person within 90 days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See FNG and GF]		
Off-Campus Activities	Employees shall be designated to ensure appropriate conduct of participants and others attending a school-related activity at non-District or out-of-District facilities. Those so designated shall coordinate their efforts with persons in charge of the facilities.		
Prohibitions Tobacco and E-Cigarettes	The District prohibits smoking and the use of tobacco products and e-cigarettes on District property, in District vehicles, or at school-re- lated activities.		
Weapons	The District prohibits the unlawful use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on all District property and in District vehicles at all times. Violators shall be subject to prosecution to the fullest ex- tent of the law.		
Exceptions	No violation of this policy occurs when:		
	 A Texas handgun license holder stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, as long as the handgun or other firearm is not loaded and not in plain view; or 		
	2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]		

COMMUNITY RELATIONS ADVERTISING AND FUNDRAISING

Commercial Signs	A person commits an offense if the person erects or maintains a commercial sign or a sign in violation of Transportation Code Chapters 391 through 395 and the relevant provisions of the Administrative Code. <i>Transp. Code 391.003, .0031, .061, .067, 392.032, 393.005, 394.021; 43 TAC Chapter 21</i>					
General Definitions	"Commercial sign" means a sign that is:					
	1. Intended to be leased, or for which payment of any type is in- tended to be or is received, for the display of any good, ser- vice, brand, slogan, message, product, or company, except that the term does not include a sign that is leased to a busi- ness entity and located on the same property on which the business is located; or					
	2. Located on property owned or leased for the primary purpose of displaying a sign.					
	Transp. Code 391.001(1-a); 43 TAC 21.142(1)					
	"Sign" means any structure, display, light, device, figure, painting, drawing, message, plaque, placard, poster, billboard, logo, or symbol that is designed, intended, or used to advertise or inform. <i>Transp. Code 391.001(11-a), 392.001, 393.001, 394.001, 395.002; 43 TAC 21.142(28), .402(17)</i>					
	"Electronic sign" means a sign, display, or device that changes its message or copy by programmable electronic or mechanical processes. <i>43 TAC 21.251, .142(5)</i>					
	"Directional sign" means a sign that contains only a message that identifies an attraction or activity and provides directional information, such as mileage, route number, or exit number, useful to the traveler in locating the attraction or activity. <i>43 TAC 21.941</i>					
Interstate or Primary System	A district that wishes to erect or maintain outdoor advertising that is visible from the main-traveled way of the interstate or primary system shall comply with Transportation Code Chapter 391 and 43 Administrative Code Chapter 21, Subchapter I.					
	"Interstate system" means that portion of the national system of in- terstate and defense highways that is located in this state and is designated officially by the Texas Transportation Commission and approved under Title 23, United States Code.					
	"Primary system" means that portion of connected main highways located in this state that is designated officially by the Texas Trans- portation Commission and approved under Title 23, United States Code.					
	Transp. Code 391.001; 43 TAC 21.142(11), (22)					

Arlington ISD 220901			
COMMUNITY RELATIC ADVERTISING AND FU		GKB (LEGAL)	
State Highway Right-of-Way	A district that wishes to place or maintain a sign or right-of-way shall comply with Transportation Cod	• •	
	"State highway right-of-way" means the right-of-w designated as part of the state highway system. 7 392.001		
Public Road	A district that wishes to place a sign on the right-or road shall comply with Transportation Code Chap		
Rural Road	A district that wishes to erect or maintain an outdo visible from the main-traveled way of a rural road Transportation Code Chapter 394 and 43 Adminis Chapter 21, Subchapter K.	shall comply with	
	"Rural road" means a road, street, way, or bridge:		
	1. That is located in an unincorporated area;		
	2. That is not privately owned or controlled;		
	 Any part of which is open to the public for ve and 	hicular traffic;	
	4. That is under the jurisdiction of the state or a sion.	a political subdivi-	
	Transp. Code 394.002; 43 TAC 21.402(16)		
Toll Road	A district that wishes to erect or maintain an outdo visible from the main-traveled way of a toll road a purpose of having the message seen from the ma shall comply with any rules adopted by the govern toll road authority under Transportation Code Cha	nd erected for the ain-traveled way ning body of the	
	This provision applies only to a toll road located in population of 3.3 million or more; or that is adjace with a population of 3.3 million or more and in wh with a population of more than 60,000 is located. <i>395.001</i>	nt to a county ich a municipality	
Electronic Sign	A district that wishes to erect an electronic sign shall comply with 43 Administrative Code, Chapter 21, Subchapter I.		
Directional Sign	A district that wishes to erect a directional sign sh Administrative Code, Chapter 21, Subchapter Q.	all comply with 43	
Charitable Raffles	A raffle is the awarding of one or more prizes by coccasion among a pool or group of persons who promised a thing of value for a ticket that represe win a prize. <i>Occupations Code 2002.002(6)</i>	have paid or	

COMMUNITY RELATIONS ADVERTISING AND FUNDRAISING

	A "qualified nonprofit organization" for purposes of the Charitable Raffle Enabling Act may conduct raffles in accordance with the Act to benefit a district or school. A parent-teacher organization may be qualified to hold such raffles if it meets the requirements of the Act. <i>Occupations Code 2002.003, 2002.051; Atty. Gen. Op. JM-1176</i> <i>(1990)</i> [See also CDC]
District Communications	When the government speaks, it is not barred by the Free Speech Clause from determining the content of what it says. Government statements and actions that take the form of speech do not create a forum for private speech. The government does not unconstitu- tionally discriminate on the basis of viewpoint when it chooses to advance permissible goals, even if advancing those goals neces- sarily discourages alternative goals. The government may exercise its freedom to express its views, even when it receives assistance from private sources for the purpose of delivering a government- controlled message. <u>Walker v. Tex. Div., Sons of Confederate Vet- erans, Inc.</u> , 135 S. Ct. 2239 (2015)

Arlington ISD 220901				
COMMUNITY RELATIONS ADVERTISING AND FUNDRAISING			GKB (LOCAL)	
Promotional Activities	ets,	District facilities shall not be used to advertise, promote, sell tick- ets, or collect funds for any nonschool-related purpose without prior approval of the Superintendent or designee.		
	[Foi	[For information relating to nonschool use of facilities, see 0		
Advertising	tion sch con "Ad sors	For purposes of this policy, "advertising" shall mean a communica- tion designed to attract attention or patronage by the public or school community and communicated through means under the control of the District in exchange for consideration to the District. "Advertising" does not include public recognition of donors or spon- sors who have made contributions, financial or otherwise, to the District or school support organizations.		
	reve rum thor con auth	Advertising shall be accepted solely for the purpose of generating revenue for the District and not for the purpose of establishing a fo- rum for communication. The District shall retain final editorial au- thority to accept or reject submitted advertisements in a manner consistent with the First Amendment. The District shall retain the authority to determine the size and location of any advertising. The District reserves the right to reject advertising that:		
	1.	Is inconsistent with federal or state law, Board polic or campus regulations, or curriculum;	y, District	
	2.	Is inappropriate in a school setting with a student a	udience;	
	3.	Advertises products presenting a health hazard;		
	4.	Creates a substantial likelihood of material disruption ing adding to the District's obligations for security a maintenance; or	,	
	5.	Adds to the District's administrative burden by expo District to complaints, controversy, or litigation.	sing the	
	The	The District shall not accept paid political advertising.		
	end enc ven vice	Acceptance of advertising shall not constitute District approval or endorsement of any product, service, organization, or issue refer- enced in the advertising, nor shall acceptance of advertising from a vendor determine whether the District will purchase goods or ser- vices from the vendor through the District's formal procurement process.		
	[Foi FM/	r information relating to school-sponsored publication A.]	s, see	
Sponsorships and Donations	to s	e District or any campus accepts financial or in-kind upport District-sponsored activities, the District reser t to acknowledge donors through whatever means th	ves the	

COMMUNITY RELATIONS ADVERTISING AND FUNDRAISING GKB (LOCAL)

deems appropriate. The District retains full editorial control over its acknowledgment or display of donations, even if donors are permitted to suggest text for the acknowledgment.

ADOPTED:

RELATIONS WITH GOVERNMENTAL ENTITIES STATE AND LOCAL GOVERNMENTAL AUTHORITIES

A school official may not refuse to permit a Child Protective Services (CPS) investigator to interview at school a student who is alleged to be a victim of abuse or neglect under Family Code 261. A school official may not require the CPS investigator to permit district personnel to be present at a student interview conducted at school. <i>Family Code 261.302(b), .303(a); Atty. Gen. Op. DM-476 (1998)</i>
A person that has confidential locating or identifying information re- garding a family that is the subject of a CPS investigation shall re- lease that information to the Texas Department of Family and Pro- tective Services (DFPS) on request. The release of information to DFPS as required by this subsection by a person is not subject to Government Code 552.352 or any other law providing liability for the release of confidential information. <i>Family Code 261.303(e)</i>
On receipt of a report of alleged or suspected child abuse or ne- glect in a public school, DFPS shall perform an investigation as provided by Family Code 261. Investigations of school personnel or volunteers for child abuse or neglect shall be conducted by CPS in accordance with the procedures adopted in DFPS rule. <i>Family</i> <i>Code 261.406; 40 TAC 700.401–.412</i>
Prior to conducting an investigation of school personnel or volun- teers, CPS shall notify the school principal (or the principal's super- visor if the school principal is an alleged perpetrator) of the fact that a report has been assigned for investigation, the nature of the alle- gations contained in the report, and the date and time when the in- vestigator plans to visit the school campus to begin the investiga- tion.
The CPS investigator must request that the school principal (or the principal's supervisor) not alert the alleged perpetrator or others regarding the report until the investigator has had an opportunity to interview the alleged perpetrator.
40 TAC 700.407
School officials or other persons related to the school setting may not interfere with an investigation of a report of child abuse or ne- glect conducted by DFPS. Interviews and examinations in a school investigation may take place on or off the school premises, as deemed appropriate by the CPS investigator, provided the investi- gator notifies the school principal (or that individual's supervisor in the event that the principal is the alleged perpetrator) prior to con- ducting an interview or examination on school premises.

RELATIONS WITH GOVERNMENTAL ENTITIES STATE AND LOCAL GOVERNMENTAL AUTHORITIES

Participants	CPS may request that school personnel or volunteers not be pre- sent during the interview or examination of an alleged victim, an al- leged perpetrator, an adult or child witness, or any other person who may have information relevant to the investigation if the inves- tigator determines that:		
	1.	The presence of school personnel or volunteers would com- promise the integrity of the investigation; or	
	2.	A better interview or examination of the child would result without school personnel or volunteers being present.	
	Family Code 261.303; 40 TAC 700.409(a)		
Report of Findings	After DFPS has closed the school investigation, DFPS shall pro- vide a report of the investigation, redacted to remove the identity of the reporter, to TEA (Director of Education Investigations). On re- quest, DFPS shall provide a redacted copy of the report to the fol- lowing:		
	1.	State Board for Educator Certification;	
	2.	The president of the school board;	
	3.	The superintendent; and	
	4.	The school principal, unless the principal is the alleged perpetrator.	
	Notice need not be provided to a school official if a report of abuse or neglect is closed administratively prior to notification to any school official that a report was received by DFPS.		
	40 TAC 700.411(a), (e)		
Students Taken into Custody	A child may be taken into custody under Family Code Title 3 (Juve- nile Justice Code):		
	1.	Pursuant to an order of the juvenile court.	
	2.	Pursuant to the laws of arrest.	
	3.	By a law enforcement officer, including a school district peace officer, if there is probable cause to believe the student has engaged in a criminal violation, delinquent conduct, conduct indicating a need for supervision, or conduct that violates a condition of probation.	
	4.	By a probation officer, if there is probable cause to believe the student has violated a condition of probation or a condition of release.	

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	5.	Pursuant to a directive to apprehend issued by a juvenile court.	
	6.	By a law enforcement officer, to take the child's fingerprints or photograph, as set forth at Family Code 58.0021.	
	Family Code 52.01(a), 58.0021		
	In addition, a child may be taken into custody without a court order:		
	1.	By an authorized representative of the DFPS, a law enforce- ment officer, or a juvenile probation officer under the condi- tions set out in Family Code 262.104, relating to the student's physical health or safety; or	
	2.	As otherwise provided by Family Code Chapter 262 (Suit by Governmental Entity to Protect Health and Safety of Child).	
	Family Code Ch. 262		
Students in Custody	the child pea bility	A person taking a child into custody may, if school is in session and the child is a student, bring the child to the campus to which the child is assigned if the principal, the principal's designee, or a peace officer assigned to the campus agrees to assume responsi- bility for the child for the remainder of the school day. <i>Family Code</i> 52.02(a)(7)	