

Cultural Tenets

In conjunction with our leadership work through the Holdsworth Center, district staff has spent the last year collaborating with various employee groups on the culture of the AISD. These discussions have formed the definitions for our cultural tenets – the six points that best define our expectations, experiences, philosophy and values as a district. These tenets are the foundation for all of us in the AISD and for all of our work to empower and engage all students to be contributing, responsible citizens striving for their maximum potential through relevant, innovative and rigorous learning experiences.



Respond Positively to Differences

We value and understand others by being open-minded and respectful.



Get Better Every Day

We commit to learning and improving ourselves, each other and our work.



Put Students First

We improve outcomes by placing each learner's needs at the center of all actions.



Make Every Interaction Count

With every encounter, we serve others and build relationships to reach positive outcomes.



Own Our Work

We are all responsible and accountable for student success.



Promote Risk Taking
We are empowered to improve our areas of work.