

**MEMORANDUM OF UNDERSTANDING:
ARLINGTON INDEPENDENT SCHOOL DISTRICT**

AND

Columbia Medical Center of Arlington Subsidiary, LP d/b/a Medical City Arlington

This Memorandum of Understanding agreement, ("MOU") is entered into by and among the Arlington Independent School District ("Arlington ISD"), with its principal place of business at 1203 W. Pioneer Pkwy, Arlington, Tx., 76014, and Columbia Medical Center of Arlington Subsidiary, LP d/b/a Medical City Arlington, ("MCA"), with its principal place of business at 3301 Matlock Rd, Arlington, TX 76015, (collectively, the "Parties"), and sets forth the roles of the various parties in regard to the implementation of the Pathways to Technology Early College High School ("P-TECH") model at Bowie High School (the "Program")

This MOU supersedes any and all previous documents, agreements or MOUs defining the role or scope of involvement MCA has in support of this program.

OVERALL SCHOOL MODEL

The Parties agree to collaborate in developing, supporting, and operating Bowie Pathways to Technology Early College High School ("School"). The School provides all students with an education that begins in grade 9, continues through high school completion with a high school diploma, and culminates in either attainment of an associate degree, and/or work-based certifications, thus preparing students to succeed in college and/or a career. The program also includes appropriate work based educational experiences, at all grade levels, designed to prepare students for positions in identified fields.

The School is open to students of all backgrounds and abilities, including students who are at risk of dropping out of school as defined by the Public Education Information Management System (PEIMS) and who might not otherwise go to college. The primary point of entry is the ninth grade. The School will admit approximately 100-125 students in its initial 9th grade class, and will grow by approximately 100-125 students each year, until the school reaches full capacity of 400-500 students.

The School's curriculum and support program is designed to support a wide range of students in earning a high school diploma, an associate degree, and the work experience needed to be a highly qualified candidate for career-track employment in the identified fields. All college courses offered to students while enrolled in the School will be free of charge to students and their families.

The Parties will work together to develop, evaluate and revise the School's Scope & Sequence plan, which will identify specific high school and college courses and work experiences that students will participate in each year as part of their regular school program. This Scope & Sequence plan will serve as a blueprint for curriculum development and programming for students and staff.

ROLES AND RESPONSIBILITIES

A. MCA Responsibilities

- 1. MCA will be committed to support the full implementation of the Overall School Model as outlined.**
- 2. MCA will provide mentoring to participating students. The number of students mentored and the profession of the mentors will be decided collaboratively between MCA and the other partners as the program progresses. Prior to performing services under this MOU all mentors must register and clear the required criminal background check as outlined by Arlington ISD's Human Resources requirements for volunteers.**
- 3. MCA will work with the other Parties to outline the key skills students will need to succeed in those positions, MCA will work with its internal managers and its clients to consider students at the School for available employment opportunities.**
- 4. MCA will provide a staff member to manage MCA's responsibilities. This staff person will, among other duties, coordinate site visits to MCA's facilities, recruit and match mentors to students, identify appropriate internship opportunities, and support teachers and faculty in developing appropriate curricula.**
- 5. MCA will help define and provide opportunities for appropriate workplace experiences (e.g., design projects, visits, speakers, internships, and apprenticeships) to prepare students for the world of work based on the curriculum Scope & Sequence plan. MCA will provide internship opportunities during the term of this MOU. For qualified students from the school, MCA will assist the School's staff in identifying any potential organizations in the Health Sciences field to help the students find an opportunity to participate in a variety of internship experiences during the course of the program.**
- 6. MCA will work with the School's staff and the other Parties to this MOU to assist the School to develop a coherent Scope & Sequence plan of courses and workplace experiences that enables students to successfully meet the goals outlined in the program model. MCA will help identify high-quality occupation-related projects and curriculum that may be incorporated into the academic program.**
- 7. MCA will allow TCCD, Arlington ISD, and the School's staff and students appropriate access to MCA facilities to support program activities, including, but not limited to, flexible scheduling, internships, job shadowing, mentoring, and other "real life" work experiences for students.**

B. Arlington ISD/Bowie High School Responsibilities:

- 1. Arlington ISD/Bowie High School will be committed to the full implementation of the Overall School Model as outlined within this MOU.**
- 2. Arlington ISD/Bowie High School will work with the School's staff and the other Parties to develop a seamless and coherent Scope & Sequence plan of courses and workplace experiences that enables students to successfully meet the goals outlined in the program model. Arlington ISD/Bowie High School will work to develop a rigorous and engaging curriculum that prepares students for college-level course work and workplace experiences.**
- 3. Arlington ISD/Bowie High School will establish a college-like culture for all students at the School, which requires engaging students in college coursework, tutoring and advising, and instruction on key "college knowledge" academic and personal behaviors**

such as: time management; collaboration: problem-solving; leadership; study skills; communication; and tenacity.

4. Arlington ISD/Bowie High School will help define appropriate workplace experiences (e.g., design projects, job shadowing, internships, and clinical practice) that will support students gaining key skills needed in the Health Sciences field.
5. Arlington ISD will provide a facility to house the School at Bowie High School, located at 15920 Bowie Rd, Arlington, 75253. The facility, along with the Dan Dipert Career and Technical Center ("CTC"), will have sufficient space to support the activities and number of students described in the Overall School Model
6. Arlington ISD/Bowie High School will allow MCA staff appropriate access to the School to support program activities. This access will also be available to other appropriate industry leaders and members of leading nonprofit organizations.
7. Arlington ISD/Bowie High School will ensure that students of all backgrounds and abilities are provided an equal opportunity to attend the School. Arlington ISD/Bowie High School will ensure that prior academic performance shall not serve to disqualify students during the P-TECH admissions process.
8. Arlington ISD will provide the criminal background checks for all mentors under this MOU.

TERM

This MOU shall begin when it is fully executed and shall continue for one (1) year. Thereafter, this MOU may be renewed for up to two (2) one-year terms, provided that:

1. Not less than thirty-(30) days prior to the expiration of the initial term or any renewal term., the parties shall have agreed in writing to renew this MOU;
2. MCA is not in default of this MOU; and
3. This MOU has not been terminated.

TERMINATION:

This MOU may be terminated immediately at any time for any reason by any of the signing Parties with written notice to the other signatory Parties. If this MOU is terminated during an academic term, Students enrolled in classes under this MOU will be allowed to finish their internship.

MODIFICATIONS

Any modification or amendment of MOU must be in writing, approved and signed by all Parties.

MISCELLANEOUS PROVISIONS

- A. Parties to this MOU warrant that their obligations shall be performed with due diligence in a safe and professional manner and in compliance with any and all applicable statutes, rules and regulations. To the extent required by law, all work shall be performed by individuals duly licensed and authorized by law to perform said work.
- B. In the performance of their obligations under this MOU, Parties to this MOU shall act fairly and in good faith. Where notice, approval, or similar action by either party hereto is permitted or required by any provision of this MOU, such action shall be in writing and shall not be unreasonably delayed or withheld.

- C. The term "Partner" as used herein shall be construed as figurative only and shall not imply or in any way suggest the existence or formation in this MOU of a Partnership venture or relationship between the Parties that imposes on them the legal duties or obligations of Partners.
- D. Student Records - All information about students obtained from any of the Parties shall be held confidential pursuant to the provisions of the Family Educational Rights and Privacy Act (20 U.S.C.A. 1232g) ("FERPA").
- E. By entering into this MOU, the Parties do not create any obligations, express or implied, other than those set forth herein, and this MOU shall not create any rights in any persons or entities who are not parties to this MOU.
- F. Parties to this MOU shall not discriminate on the basis of race, color, religion, gender, national origin, age, disability, sexual orientation, gender identity, gender expression, or any other basis prohibited by law.

SIGNATORY CLAUSE

The individuals executing this MOU on behalf of Arlington ISD, and MCA acknowledge that they are duly authorized to execute this MOU. All Parties hereby acknowledge that they have read, understood and shall comply with the terms and conditions of this MOU. This MOU shall not become effective until executed by each party. Therefore, the Parties to this MOU shall begin their respective duties only after the last party has signed and dated this MOU.

EXECUTED in duplicate original counterparts effective upon the date indicated above.



Dr. Marcelo Cavazos
Superintendent, Arlington ISD

1-4-2021

Date



Mr. Keith Zimmerman
Chief Executive Officer, MCA

12/23/2020

Date