



Arlington

INDEPENDENT SCHOOL DISTRICT

More Than a Remarkable Education

ARLINGTON INDEPENDENT SCHOOL DISTRICT

**COMPARISON DATA
FEBRUARY 2016**



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ARLINGTON INDEPENDENT SCHOOL DISTRICT COMPARISON OF 2015-16 TEACHER SALARIES

District	0 Years	District	5 Years	District	10 Years	District	15 Years	District	20 Years	District	25 Years	District	30 Years
1 Mansfield	53,000	1 Mansfield	54,410	1 Mansfield	56,015	1 Ft. Bend	58,000	1 Aldine	63,160	1 Aldine	68,441	1 Aldine	73,782
2 Northside	51,085	2 Keller	53,206	2 Keller	55,825	2 Keller	57,569	2 Ft. Bend	60,500	2 Mansfield	65,250	2 Mansfield	69,340
3 Irving	51,000	3 Irving	53,080	3 Ft. Bend	55,500	3 Mansfield	57,445	3 Mansfield	60,345	3 Ft. Bend	64,264	3 Ft. Worth	67,705
4 Birdville	51,000	4 Ft. Bend	53,000	4 Aldine	54,874	4 Katy	56,750	4 Katy	60,200	4 Ft. Worth	63,574	4 Katy	66,200
5 Keller	51,000	5 Birdville	52,825	5 Pasadena	54,645	5 Aldine	56,703	5 Keller	59,619	5 Katy	62,675	5 Keller	65,783
6 Aldine	51,000	6 Northside	52,760	6 Katy	54,550	6 Pasadena	56,622	6 Ft. Worth	58,943	6 Keller	62,269	6 Irving	65,011
7 Grand Prairie	50,500	7 Pasadena	52,690	7 Ft. Worth	54,509	7 Ft. Worth	56,486	7 Pasadena	58,878	7 Birdville	62,125	7 Northside	64,436
8 Ft. Bend	50,500	8 Aldine	52,425	8 Birdville	54,455	8 Northside	56,340	8 Northside	58,740	8 Pasadena	61,508	8 Pasadena	64,358
9 Pasadena	50,130	9 Ft. Worth	52,315	9 Northside	54,435	9 North East	56,282	9 Irving	57,605	9 North East	61,280	9 Ft. Bend	64,264
10 Katy	50,100	10 Katy	52,000	10 Irving	54,100	10 Birdville	55,705	10 North East	57,603	10 Northside	61,240	10 North East	64,034
11 Garland	50,000	11 Grand Prairie	51,938	11 North East	53,987	11 Irving	55,100	11 Birdville	57,540	11 Irving	60,949	11 Grand Prairie	62,779
12 North East	50,000	12 Garland	51,805	12 Grand Prairie	53,226	12 Grand Prairie	55,082	12 Duncanville	57,501	12 Grand Prairie	58,752	12 Birdville	62,125
13 Ft. Worth	50,000	13 North East	51,641	13 Garland	52,805	13 Duncanville	54,769	13 Grand Prairie	56,643	13 Garland	58,140	13 El Paso	60,197
14 Duncanville	49,000	14 Duncanville	50,238	14 Duncanville	52,037	14 Garland	53,805	14 Garland	55,543	14 Duncanville	58,047	14 Garland	58,140
15 El Paso	44,940	15 El Paso	47,483	15 El Paso	50,026	15 El Paso	52,569	15 El Paso	55,111	15 El Paso	57,654	15 Duncanville	58,047
Average	50,217		52,121		54,066		55,948		58,529		61,745		64,413

Note: Average does not include AISD

Arlington ISD 2015-16 Teacher/Librarian/Nurse Salary Range		
Minimum	Midpoint	Maximum
51,000	61,000	71,000
<p>AISD's previous step schedule for teacher/librarian/nurse positions has been replaced by the salary range listed above. Employees in these positions will be compensated at the starting range minimum (\$51,000) assuming no previous experience.</p> <p>Experienced hires to the district will be considered at a rate contingent upon experience, education and internal equity.</p>		

The amounts presented for all districts are actual adopted salaries for the 2015-16 fiscal year.



**ARLINGTON INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE COST RATIOS
1991-92 through 2013-14**

<u>Fiscal Year</u>	<u>Administrative Cost</u>	<u>Instructional Cost</u>	<u>Administrative Cost Ratio</u>	<u>TEA Standard*</u>
1991-92	\$7,842,616	\$102,194,504	0.0767	n/a
1992-93	\$6,704,461	\$103,520,040	0.0648	0.1105
1993-94	\$6,603,930	\$105,491,987	0.0626	0.1105
1994-95	\$6,063,621	\$117,086,362	0.0518	0.1105
1995-96	\$6,707,773	\$133,546,339	0.0502	0.1105
1996-97	\$7,014,052	\$143,402,683	0.0489	0.1105
1997-98	\$7,912,705	\$152,060,420	0.0520	0.1105
1998-99	\$8,227,043	\$160,222,348	0.0513	0.1105
1999-00	\$9,150,822	\$182,886,639	0.0500	0.1105
2000-01	\$9,481,630	\$202,096,327	0.0469	0.1105
2001-02	\$10,422,084	\$220,005,631	0.0474	0.1105
2002-03	\$11,323,385	\$222,602,157	0.0509	0.1105
2003-04	\$11,688,210	\$235,135,043	0.0497	0.1105
2004-05	\$11,433,781	\$241,348,755	0.0474	0.1105
2005-06	\$11,718,561	\$243,417,455	0.0481	0.1105
2006-07	\$12,859,062	\$266,773,391	0.0482	0.1105
2007-08	\$11,969,623	\$286,357,126	0.0418	0.1105
2008-09	\$11,688,373	\$286,004,874	0.0409	0.1105
2009-10	\$11,197,665	\$266,427,755	0.0420	0.1105
2010-11	\$11,324,052	\$264,569,574	0.0428	0.1105
2011-12	\$10,796,873	\$276,343,304	0.0391	0.1105
2012-13	\$11,101,140	\$290,717,247	0.0382	0.1105
2013-14	\$12,060,596	\$306,973,477	0.0393	0.0855

ARLINGTON INDEPENDENT SCHOOL DISTRICT COMPARISON DATA STUDENT & TEACHER DEMOGRAPHICS

	<1>	<2>	<3>	<4>	<5>	<6>	<7>	<8>	<9>	<10>	<11>	<12>	<13>	<14>	<15>
	Student Subgroups					Staff Distribution									
School District	Student Enrlmnt	% Econ Disadvan	% ELL	% At-Risk	Total Staff	% Teachers	% Prof Support	% Campus Administration	% Central Administration	% Education Aides	% Auxiliary Staff	Students Per Teacher	Teacher Turnover Rate	Instructional Staff %	
Arlington	63,814	68.2%	26.4%	64.5%	8,063.6	50.7%	10.6%	2.5%	0.6%	10.1%	25.6%	15.6	11.2%	66.3%	
State	5,215,282	58.8%	18.2%	51.2%	673,140.3	50.8%	9.7%	2.9%	1.0%	9.6%	25.9%	15.2	16.6%	64.6%	
Aldine	69,553	82.4%	33.6%	71.7%	8,890.9	47.6%	9.9%	2.7%	0.9%	10.7%	28.1%	16.4	19.0%	63.4%	
Birdville	24,329	57.1%	18.5%	48.5%	2,963.6	53.7%	9.0%	2.7%	1.3%	9.6%	23.8%	15.3	13.8%	67.1%	
El Paso	60,556	67.9%	26.2%	60.9%	8,056.8	50.2%	13.1%	2.8%	0.4%	5.6%	27.9%	15.0	9.1%	63.2%	
Ft Bend	71,681	37.1%	15.7%	43.6%	8,613.4	51.2%	11.0%	2.6%	0.3%	7.5%	27.4%	16.3	14.5%	64.2%	
Ft Worth	85,695	74.2%	31.4%	71.5%	10,427.0	52.3%	13.3%	3.1%	0.4%	8.4%	22.5%	15.7	16.0%	65.7%	
Garland	57,323	60.6%	24.9%	56.4%	7,418.3	49.6%	10.4%	2.4%	0.8%	7.4%	29.4%	15.6	15.0%	64.7%	
Grand Prairie	28,304	72.4%	27.9%	67.1%	3,531.8	52.5%	9.6%	3.8%	1.0%	7.3%	25.8%	15.3	19.0%	64.3%	
Katy	70,126	28.6%	15.7%	42.3%	8,658.5	52.4%	9.2%	2.4%	0.6%	8.5%	26.9%	15.5	13.7%	67.8%	
Mansfield	33,357	38.0%	10.4%	35.2%	4,196.3	50.9%	7.6%	2.5%	0.9%	8.0%	30.2%	15.6	11.8%	60.7%	
North East	67,757	45.2%	10.2%	38.5%	8,522.3	50.6%	11.1%	2.4%	0.3%	8.0%	27.6%	15.7	14.0%	62.4%	
Northside	102,950	51.2%	7.9%	40.1%	13,210.8	50.8%	10.3%	2.2%	0.2%	8.4%	28.1%	15.3	10.1%	62.6%	
Pasadena	55,395	76.9%	29.5%	60.1%	7,650.0	47.6%	9.0%	2.4%	1.0%	11.0%	29.0%	15.2	14.1%	64.6%	

Source: 2014-15 Texas Academic Performance Reports published by the Texas Education Agency.



**ARLINGTON INDEPENDENT SCHOOL DISTRICT
COMPARISON DATA
REVENUE DATA**

<1>	<2>	<3>	<4>	<5>	<6>	<7>	<8>	<9>	<10>	<11>
School District	2014-2015 Tax Rate			2014 Property Value	Revenues	Revenue Sources				% Unassigned Fund Balance to Revenue
	M & O	I & S	Total	Per Student	Per Student	% Local Tax	% Other Local	% State	% Federal	
Arlington	\$1.040	\$0.308	\$1.348	\$329,693	\$7,561	42.2%	1.9%	55.4%	0.5%	31.3%
State	\$1.073	\$0.181	\$1.254	\$390,327	\$8,048	45.1%	1.9%	50.7%	2.3%	25.4%
Aldine	\$1.133	\$0.153	\$1.286	\$242,191	\$8,061	32.3%	0.8%	65.8%	1.1%	51.8%
Birdville	\$1.040	\$0.395	\$1.435	\$311,665	\$7,303	42.6%	0.6%	55.4%	1.4%	8.5%
El Paso	\$1.040	\$0.195	\$1.235	\$258,985	\$7,714	34.7%	0.8%	61.6%	2.9%	11.2%
Ft Bend	\$1.040	\$0.300	\$1.340	\$395,397	\$7,603	50.1%	2.6%	45.7%	1.6%	26.8%
Ft Worth	\$1.040	\$0.282	\$1.322	\$324,291	\$7,365	46.1%	0.8%	51.5%	1.6%	21.5%
Garland	\$1.040	\$0.213	\$1.253	\$240,124	\$7,600	31.5%	0.5%	66.8%	1.2%	32.9%
Grand Prairie	\$1.040	\$0.425	\$1.465	\$176,961	\$7,740	23.4%	2.2%	72.7%	1.7%	25.3%
Katy	\$1.127	\$0.400	\$1.527	\$401,734	\$8,016	50.6%	1.8%	45.6%	2.0%	22.7%
Mansfield	\$1.040	\$0.487	\$1.527	\$304,979	\$7,319	41.7%	0.9%	56.1%	1.3%	29.6%
North East	\$1.040	\$0.401	\$1.441	\$452,084	\$7,256	60.6%	1.0%	37.0%	1.4%	22.7%
Northside	\$1.040	\$0.336	\$1.376	\$369,571	\$7,562	48.4%	1.6%	47.6%	2.4%	10.5%
Pasadena	\$1.070	\$0.280	\$1.350	\$202,651	\$7,987	25.5%	2.0%	70.0%	2.5%	12.7%

Source: Tax Rates and Property Values: Texas Comptroller of Public Accounts

Source: Revenue Sources and Fund Balance Percentages: 2014-15 Texas Academic Performance Report published by the Texas Education Agency.



ARLINGTON INDEPENDENT SCHOOL DISTRICT COMPARISON DATA EXPENDITURE DATA

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Per Pupil Operating Expenditure by Function														Percent of Total Budget		
School District	Instruct.	Instruct. Related	Instruct. Leadership	School Leadership	Student Support	Student Transp	Food Service	Extra- curricular	Central Admin	Maint & Oper	Security	Data Processing	Total	Instruction	Central Admin	Expense Ratio
Arlington	\$4,533	\$144	\$94	\$400	\$441	\$160	\$0	\$135	\$102	\$640	\$75	\$111	\$6,835	66.3%	1.5%	69.7%
State	\$4,419	\$205	\$101	\$492	\$354	\$251	\$59	\$221	\$282	\$851	\$72	\$135	\$7,441	59.4%	3.8%	63.7%
Aldine	\$4,422	\$92	\$92	\$485	\$403	\$429	\$0	\$100	\$186	\$662	\$85	\$112	\$7,066	62.6%	2.6%	64.8%
Birdville	\$4,540	\$228	\$75	\$442	\$399	\$132	\$0	\$194	\$193	\$690	\$58	\$169	\$7,119	63.8%	2.7%	68.6%
El Paso	\$4,619	\$307	\$54	\$574	\$412	\$199	\$0	\$179	\$164	\$780	\$82	\$80	\$7,452	62.0%	2.2%	68.2%
Ft Bend	\$4,391	\$171	\$78	\$451	\$414	\$238	\$0	\$142	\$163	\$755	\$75	\$143	\$7,019	62.6%	2.3%	66.3%
Ft Worth	\$4,260	\$209	\$157	\$498	\$497	\$218	\$2	\$125	\$175	\$846	\$125	\$116	\$7,228	58.9%	2.4%	65.7%
Garland	\$4,411	\$274	\$142	\$475	\$423	\$177	\$2	\$103	\$259	\$624	\$66	\$173	\$7,129	61.9%	3.6%	66.2%
Grand Prairie	\$4,542	\$157	\$114	\$518	\$434	\$138	\$0	\$136	\$210	\$668	\$61	\$121	\$7,099	64.0%	3.0%	66.2%
Katy	\$4,875	\$197	\$65	\$465	\$375	\$218	\$0	\$153	\$145	\$736	\$94	\$146	\$7,468	65.3%	1.9%	69.7%
Mansfield	\$4,579	\$177	\$89	\$489	\$365	\$275	\$0	\$233	\$186	\$832	\$104	\$123	\$7,451	61.5%	2.5%	65.4%
North East	\$4,460	\$304	\$85	\$476	\$408	\$267	\$0	\$141	\$161	\$734	\$63	\$64	\$7,163	62.3%	2.2%	67.4%
Northside	\$4,567	\$217	\$150	\$440	\$376	\$271	\$4	\$161	\$117	\$636	\$68	\$110	\$7,116	64.2%	1.6%	67.7%
Pasadena	\$4,765	\$234	\$96	\$585	\$381	\$264	\$2	\$122	\$191	\$804	\$87	\$108	\$7,639	62.4%	2.5%	66.4%

Source: 2014-15 Texas Academic Performance Report published by the Texas Education Agency.

Note: The totals in columns <14> may not equal the sum of columns <2> to <13> because of rounding differences.

ARLINGTON INDEPENDENT SCHOOL DISTRICT COMPARISON DATA SPECIAL PROGRAMS

<1> School District	<2> Bilingual/ESL Expenditures Per Student	<3> Career/Technology Expenditures Per Student	<4> Gifted & Talented Expenditures Per Student	<5> Special Education Expenditures Per Student	<6> Comp Education Expenditures Per Student	<7> Athletics Expenditures Per Student
Arlington	\$288	\$162	\$213	\$673	\$383	\$106
State	\$154	\$221	\$76	\$780	\$444	\$164
Aldine	\$817	\$203	\$30	\$758	\$508	\$47
Birdville	\$54	\$237	\$55	\$752	\$333	\$146
El Paso	\$67	\$284	\$155	\$760	\$463	\$142
Ft Bend	\$119	\$168	\$233	\$769	\$288	\$98
Ft Worth	\$560	\$143	\$86	\$643	\$308	\$112
Garland	\$670	\$296	\$109	\$803	\$434	\$77
Grand Prairie	\$610	\$233	\$112	\$754	\$734	\$90
Katy	\$84	\$159	\$114	\$988	\$249	\$109
Mansfield	\$103	\$220	\$313	\$897	\$186	\$161
North East	\$84	\$152	\$58	\$1,164	\$273	\$118
Northside	\$18	\$154	\$80	\$1,025	\$339	\$121
Pasadena	\$141	\$215	\$148	\$962	\$605	\$85

Source: 2014-15 Texas Academic Performance Report published by the Texas Education Agency.

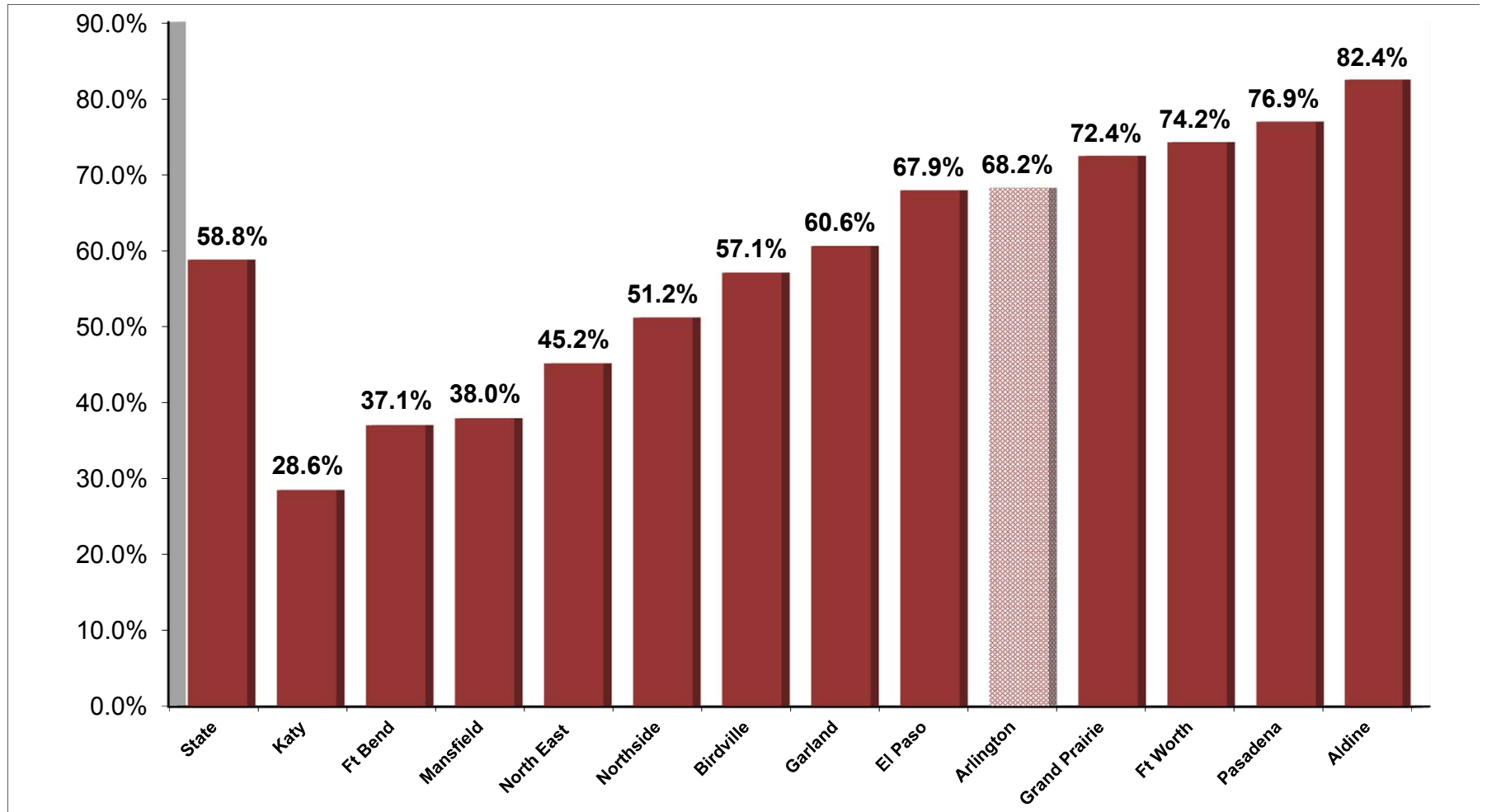
Note: Columns <2> - <7> represent the per student expenditures for the entire district enrollment.



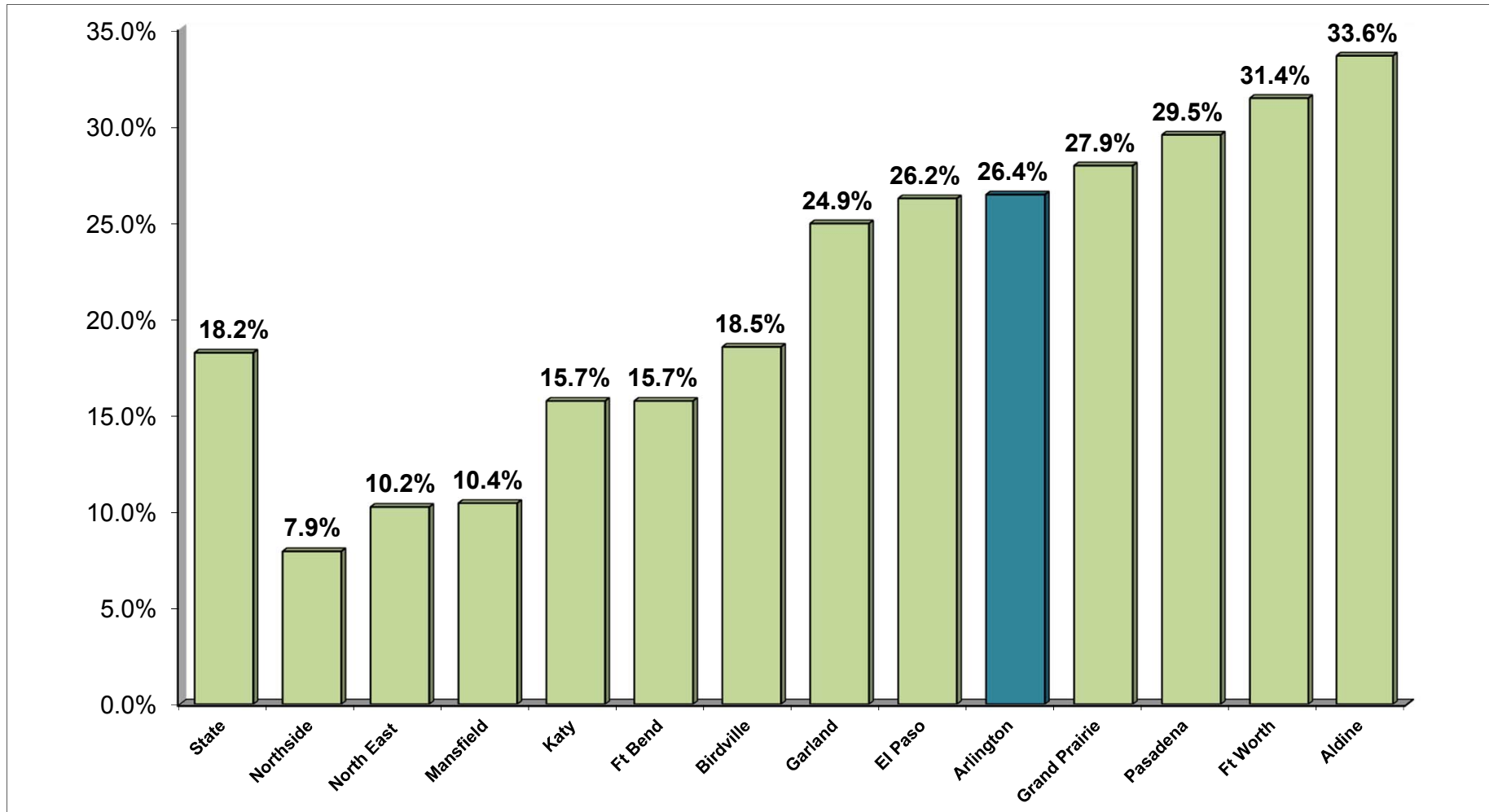
STUDENT SUBGROUPS

PERCENT ECONOMICALLY DISADVANTAGED

2014-15



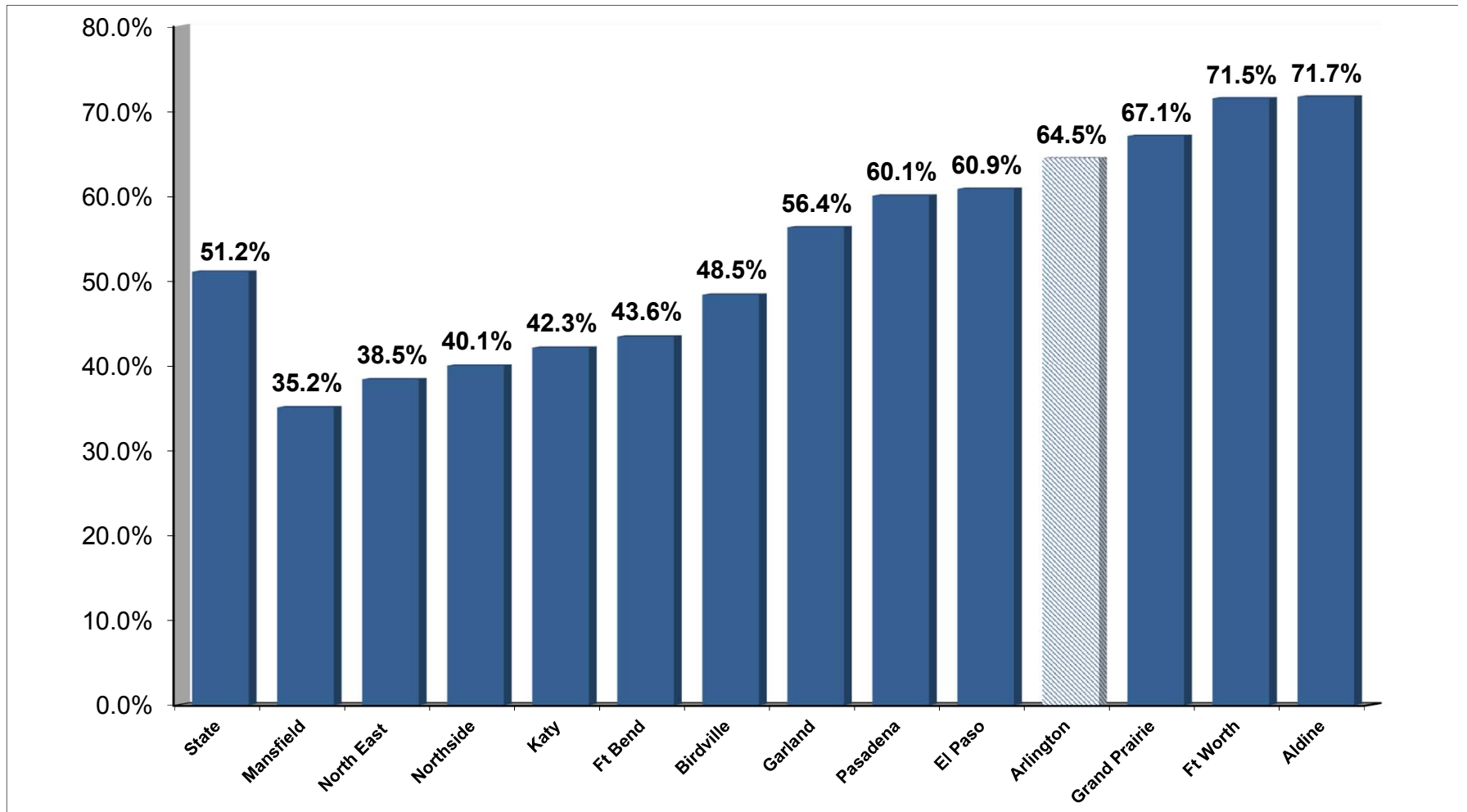
STUDENT SUBGROUPS PERCENT LEP 2014-15



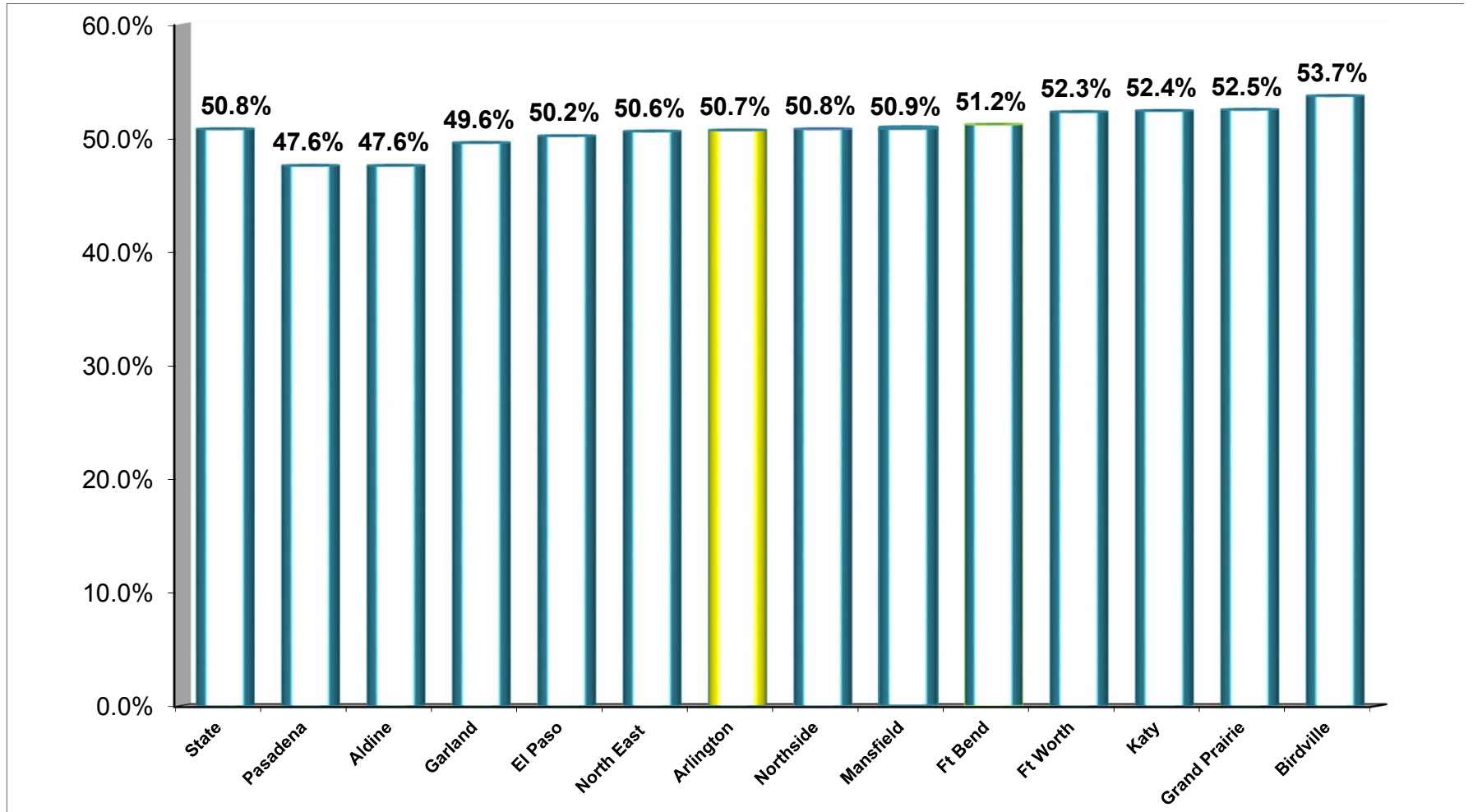
STUDENT SUBGROUPS

Percent At-Risk

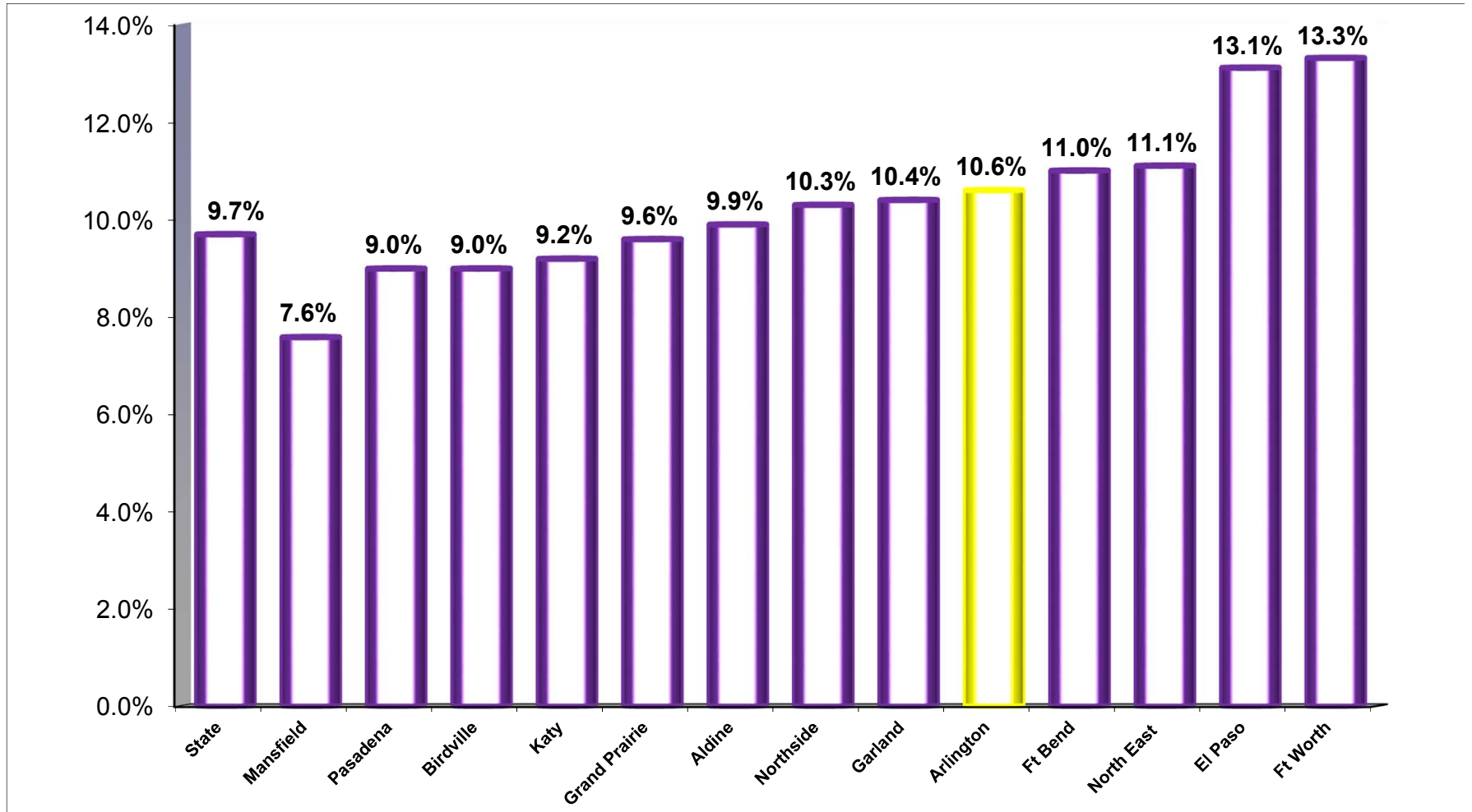
2014-15



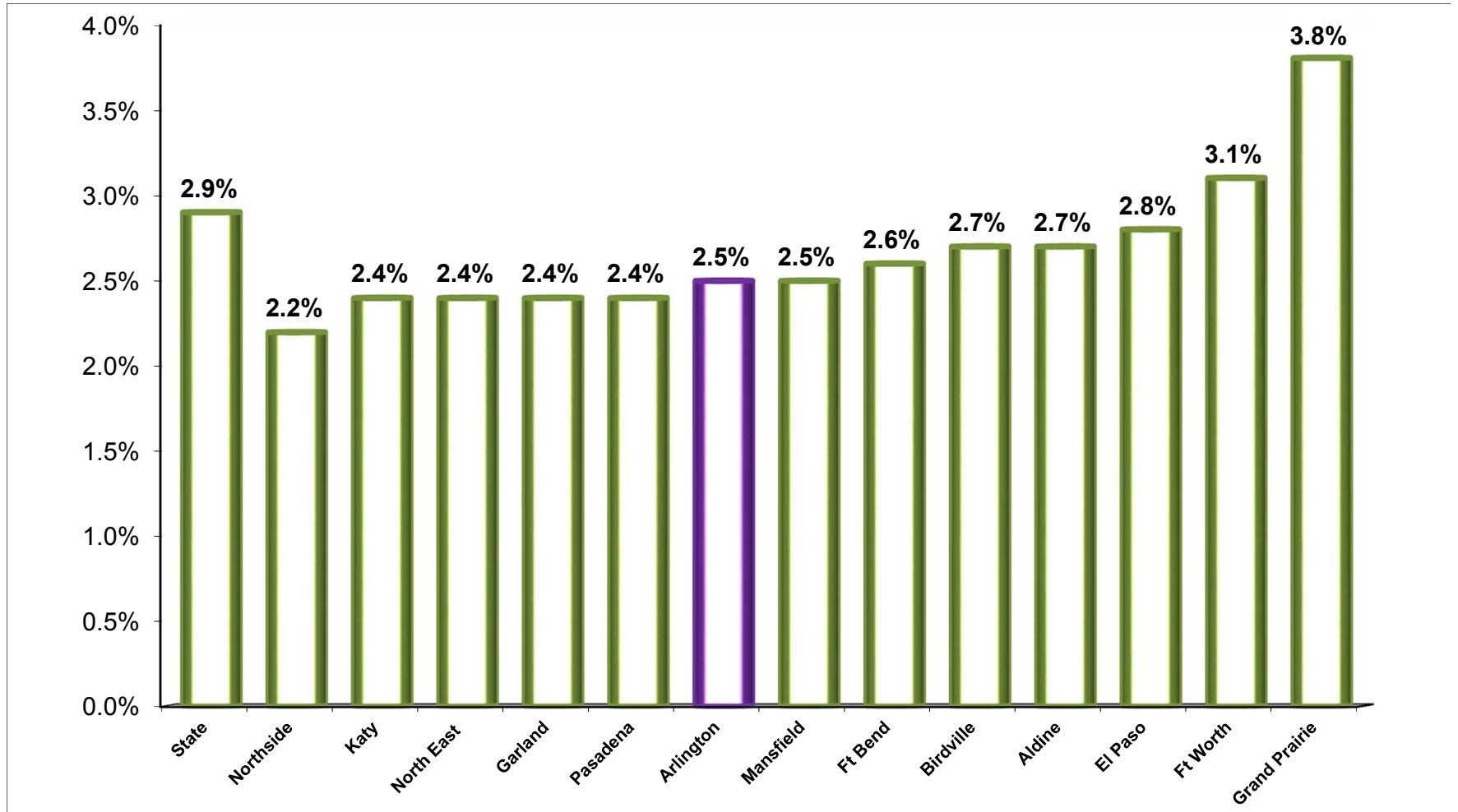
STAFF DISTRIBUTION TEACHERS 2014-15



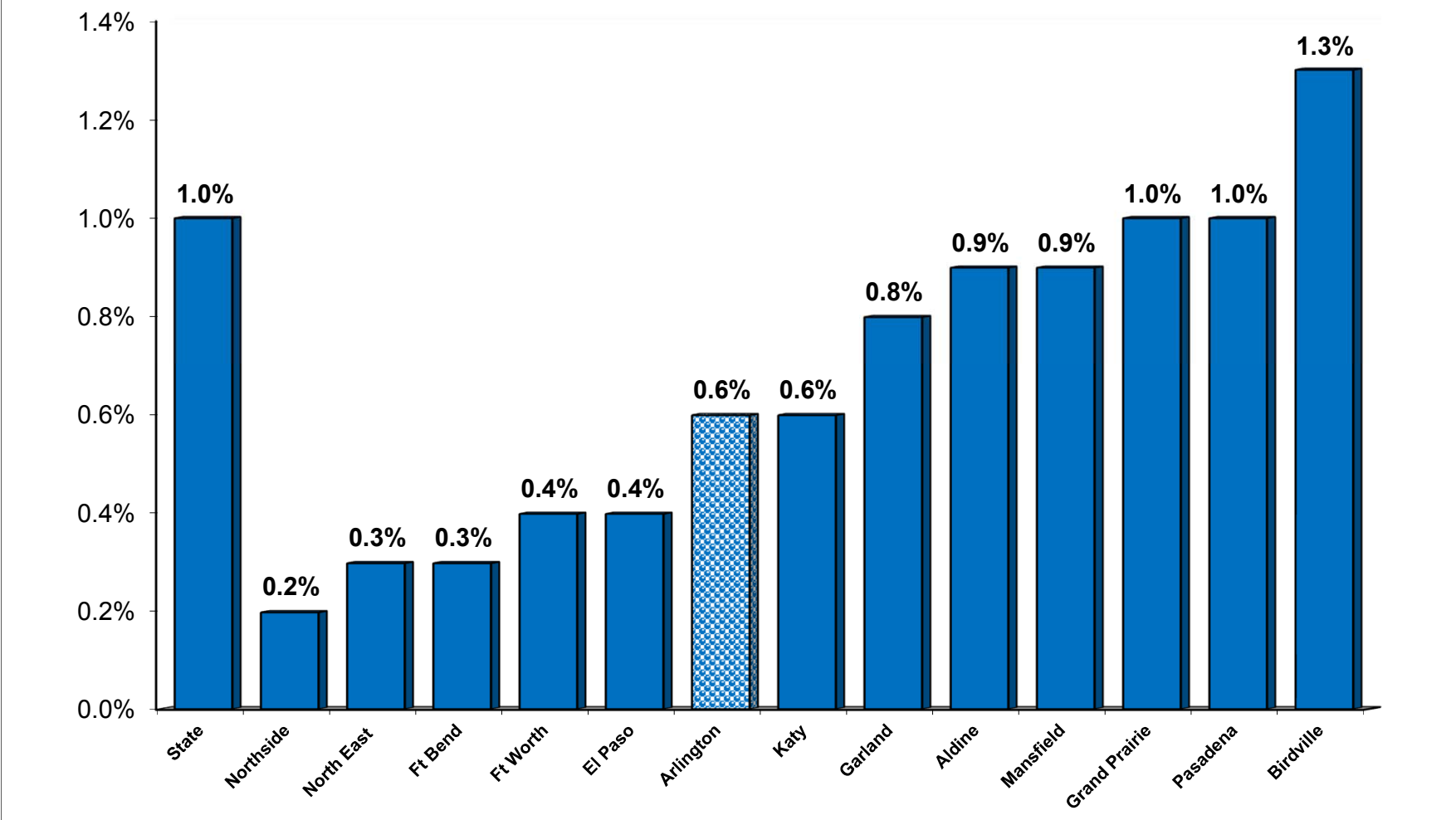
STAFF DISTRIBUTION PROFESSIONAL SUPPORT 2014-15



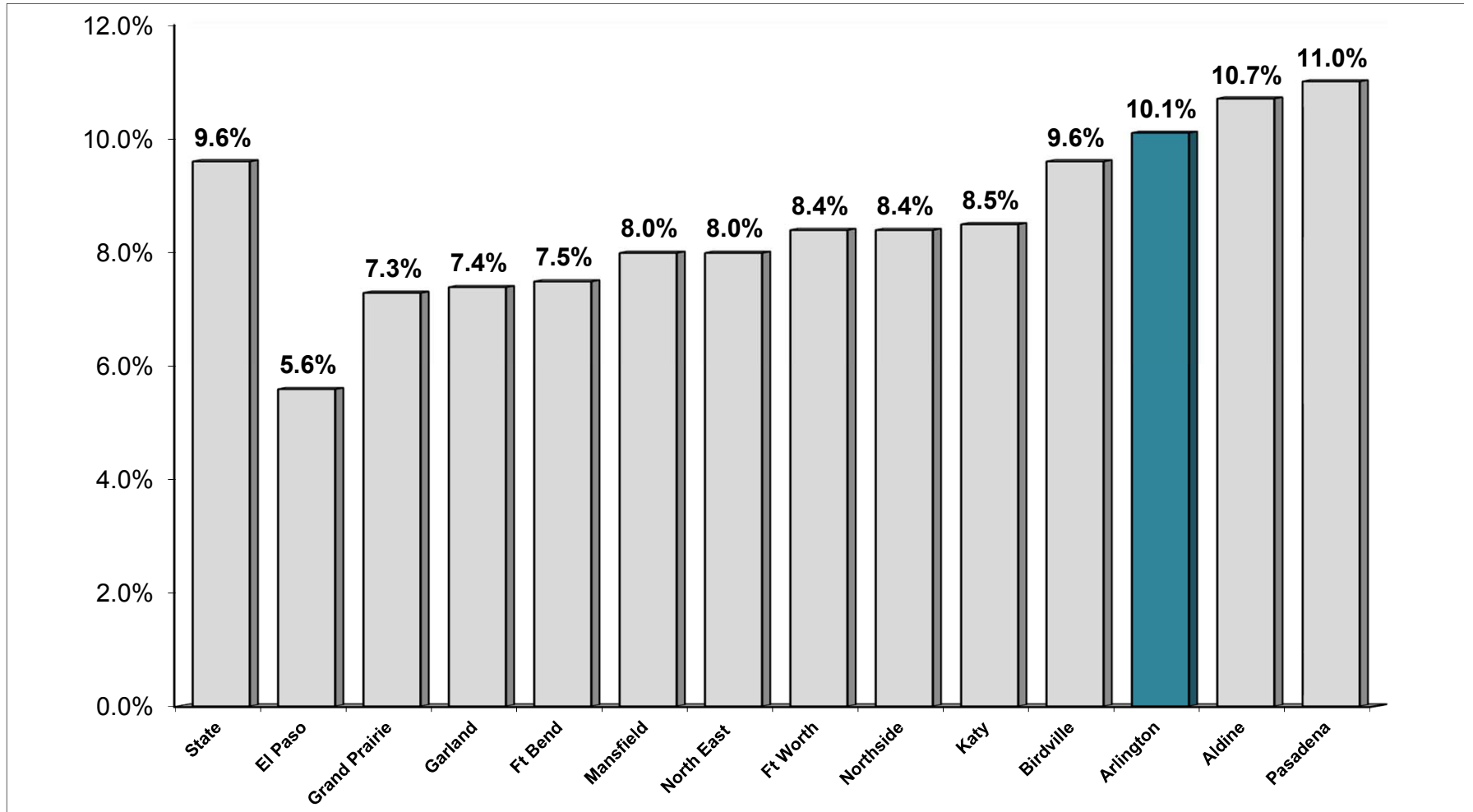
STUDENT SUBGROUPS CAMPUS ADMINISTRATION 2014-15



STAFF DISTRIBUTION CENTRAL ADMINISTRATION 2014-15



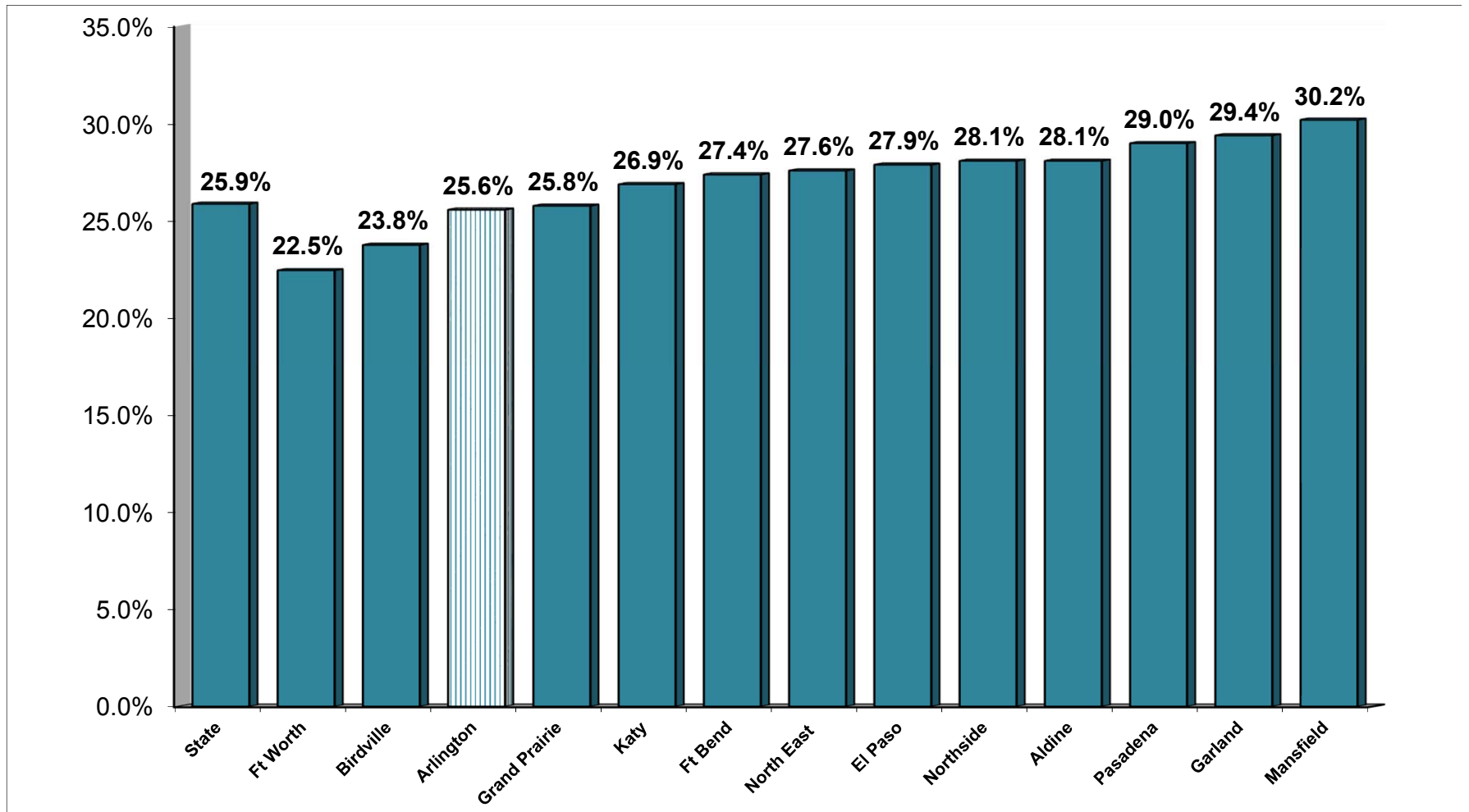
STAFF DISTRIBUTION EDUCATIONAL AIDES 2014-15



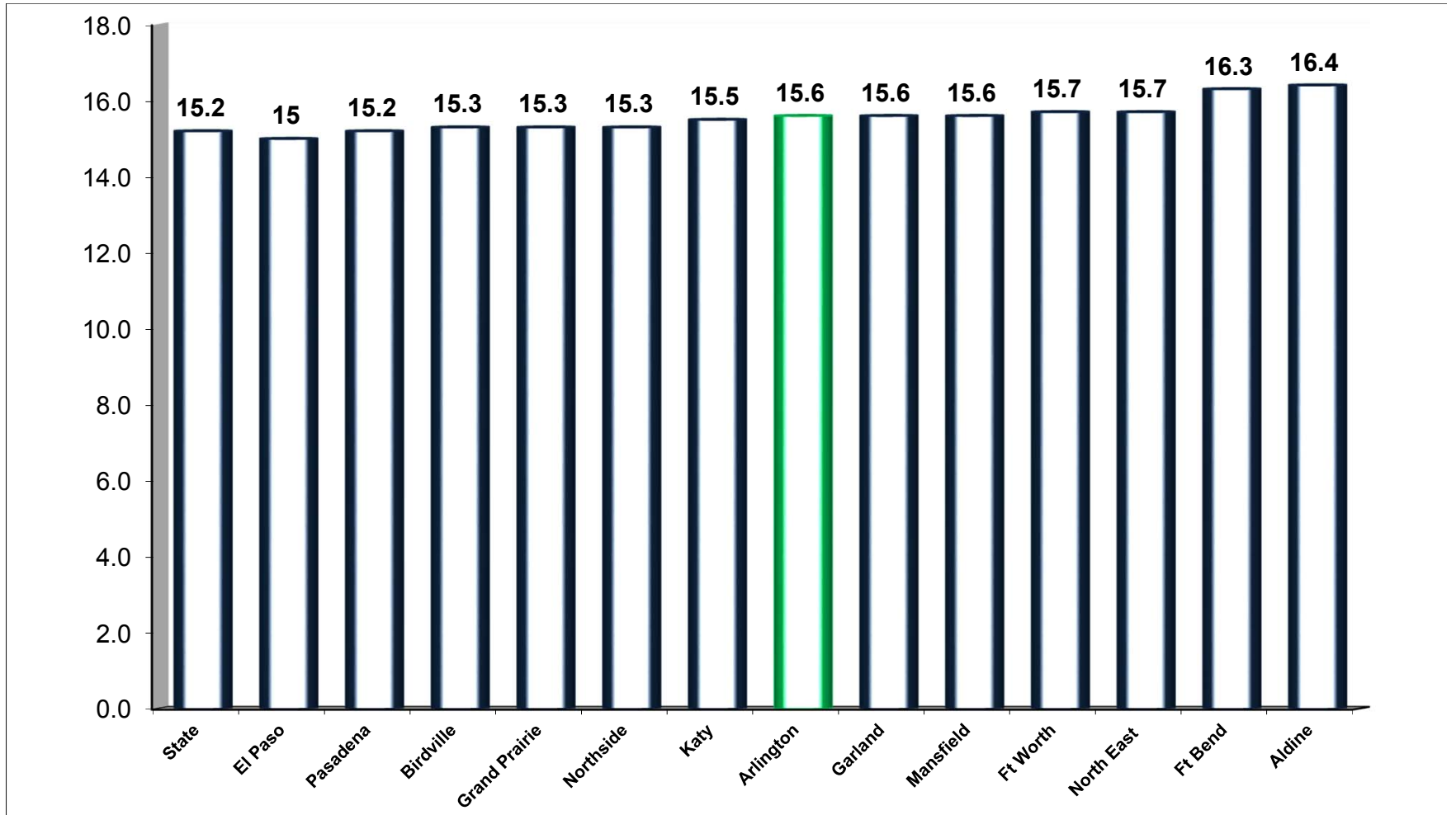
STAFF DISTRIBUTION

AUXILIARY STAFF

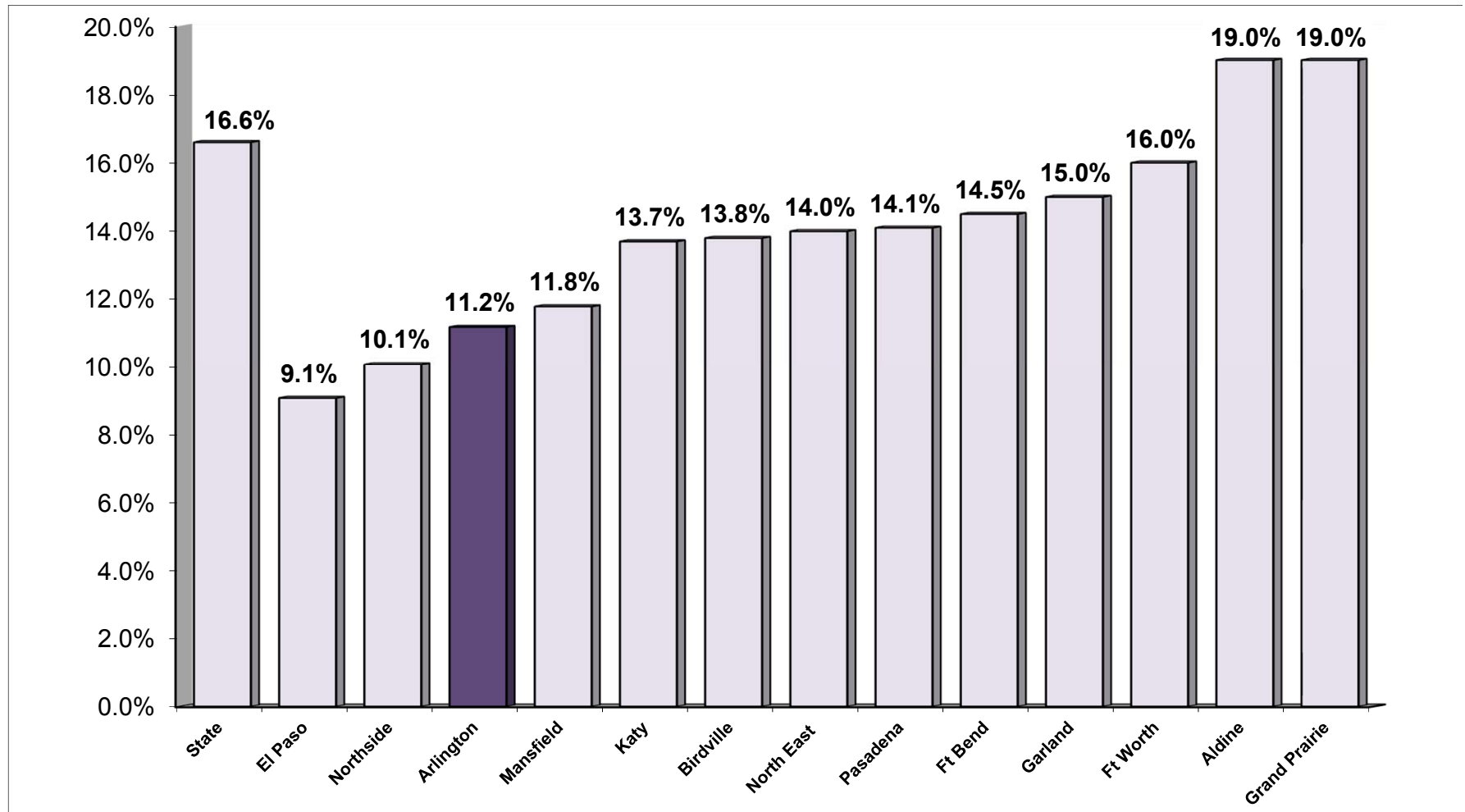
2014-15



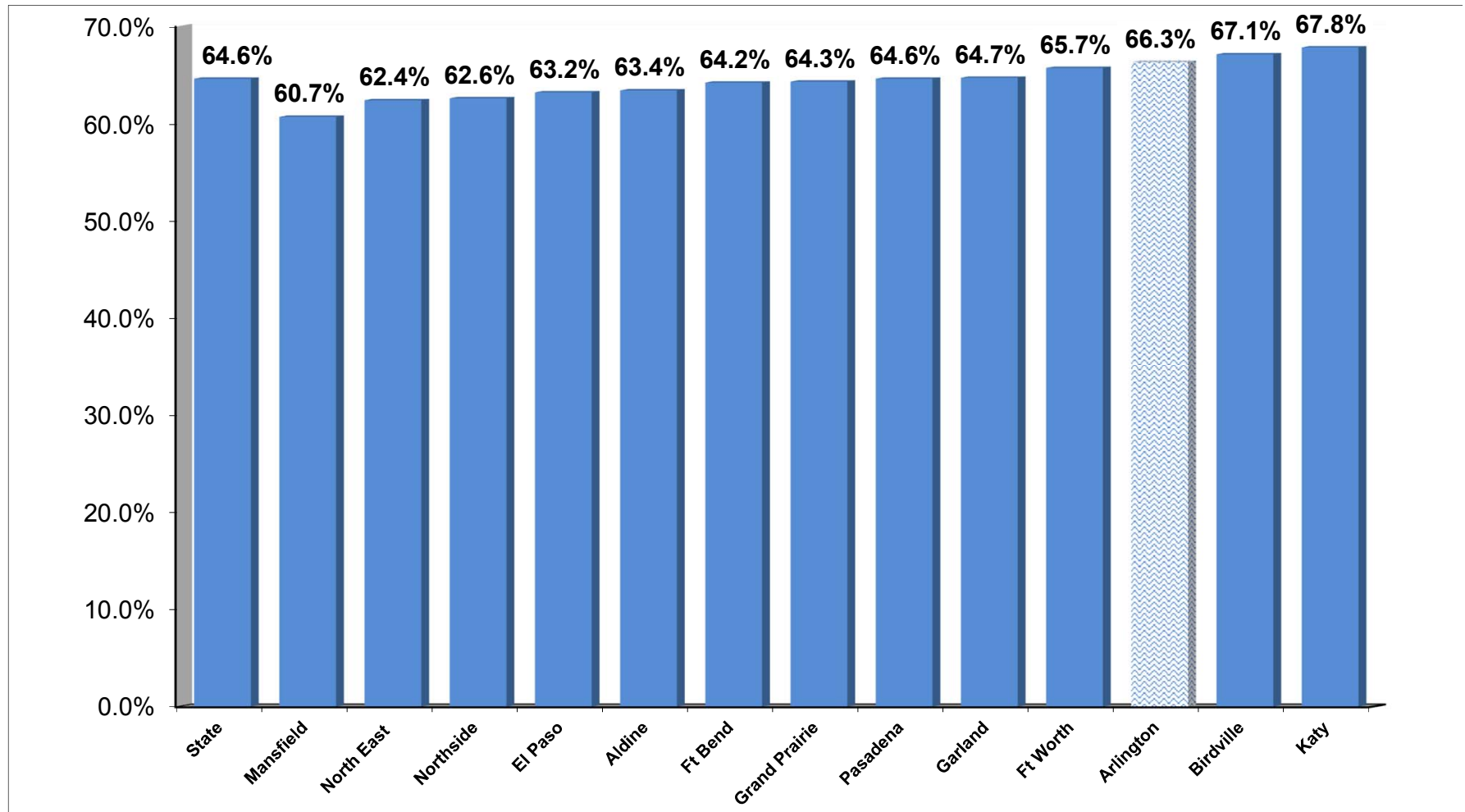
STUDENTS PER TEACHER 2014-15



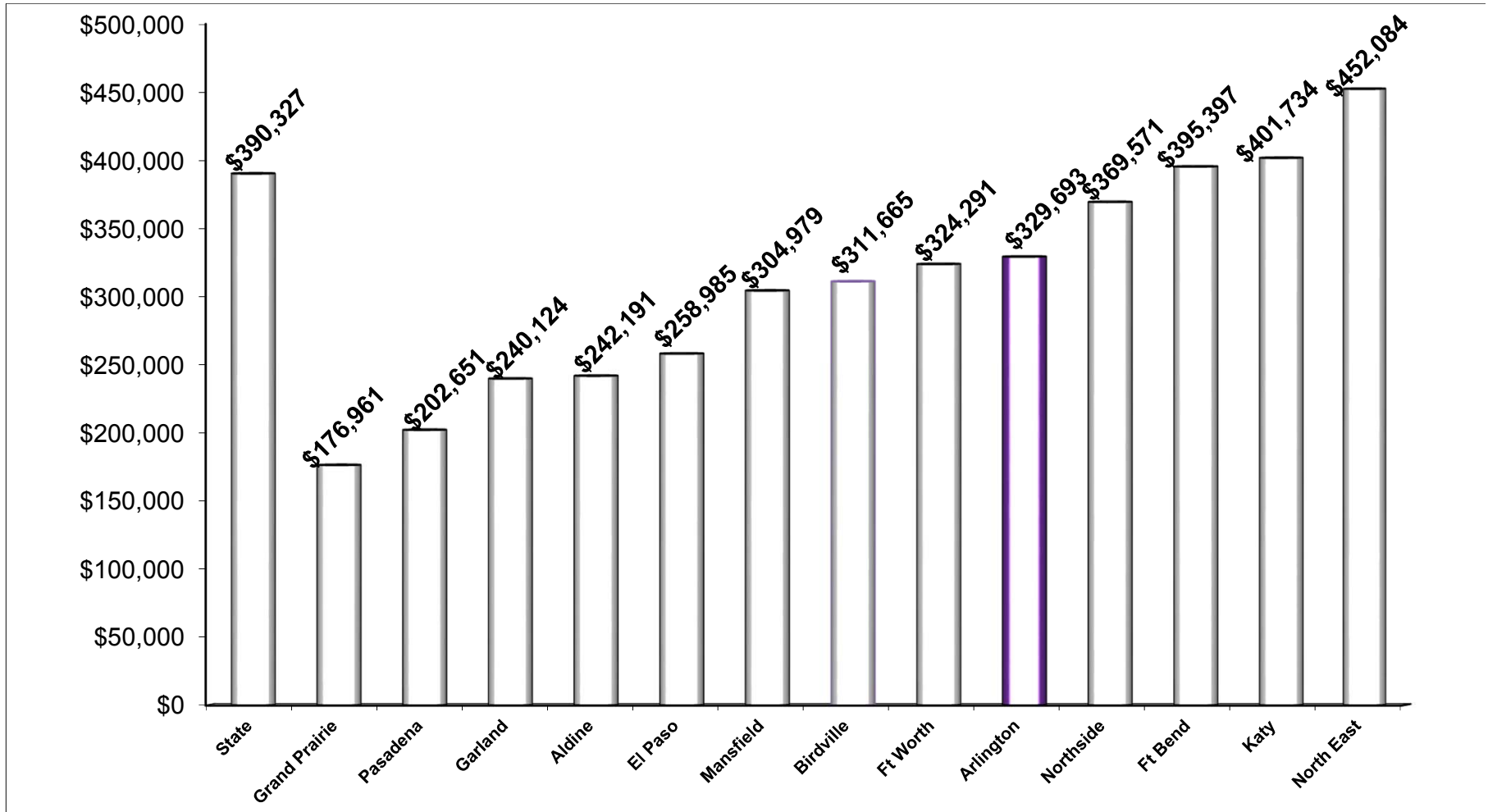
TEACHER TURNOVER RATE 2014-15



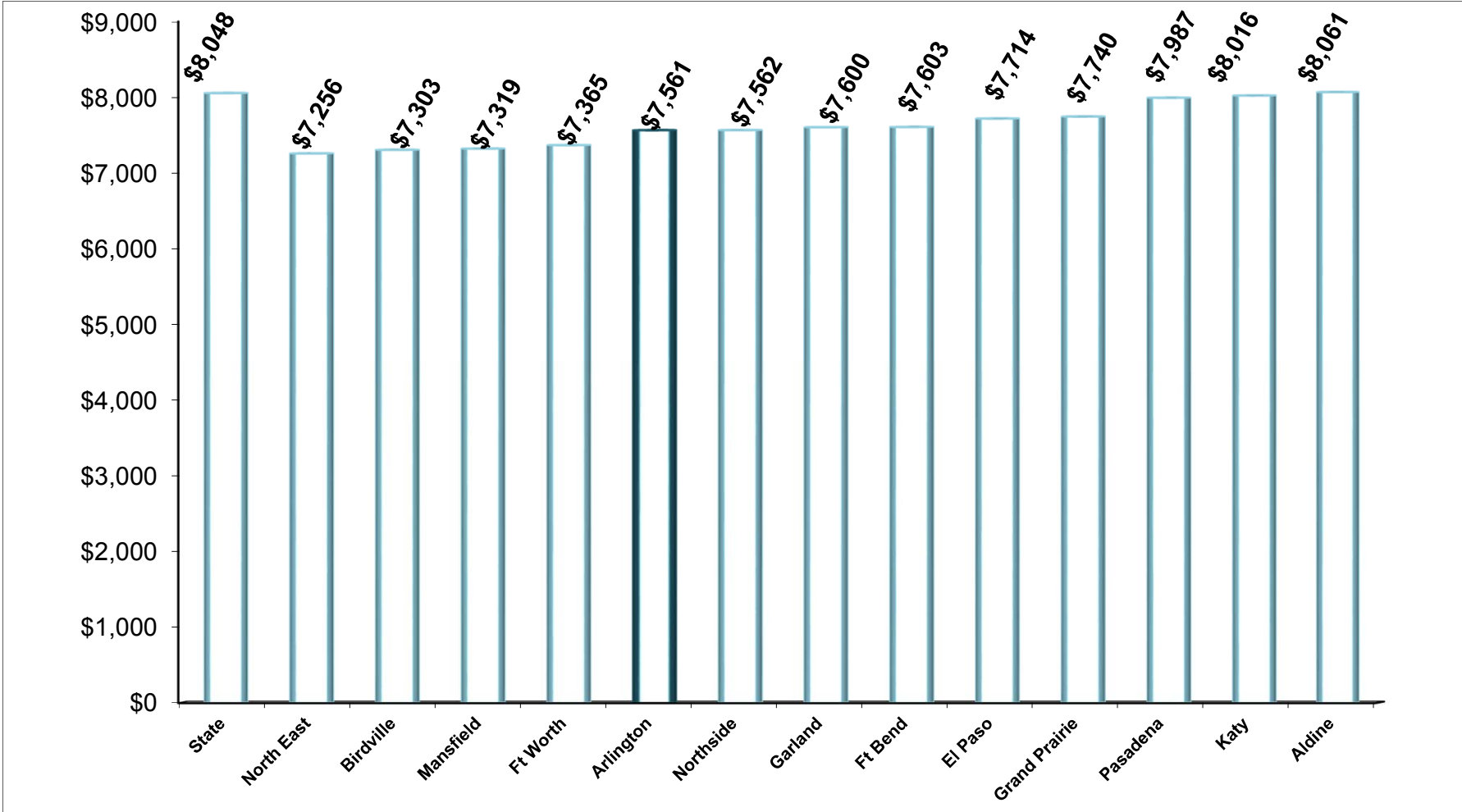
INSTRUCTIONAL STAFF PERCENTAGE 2014-15



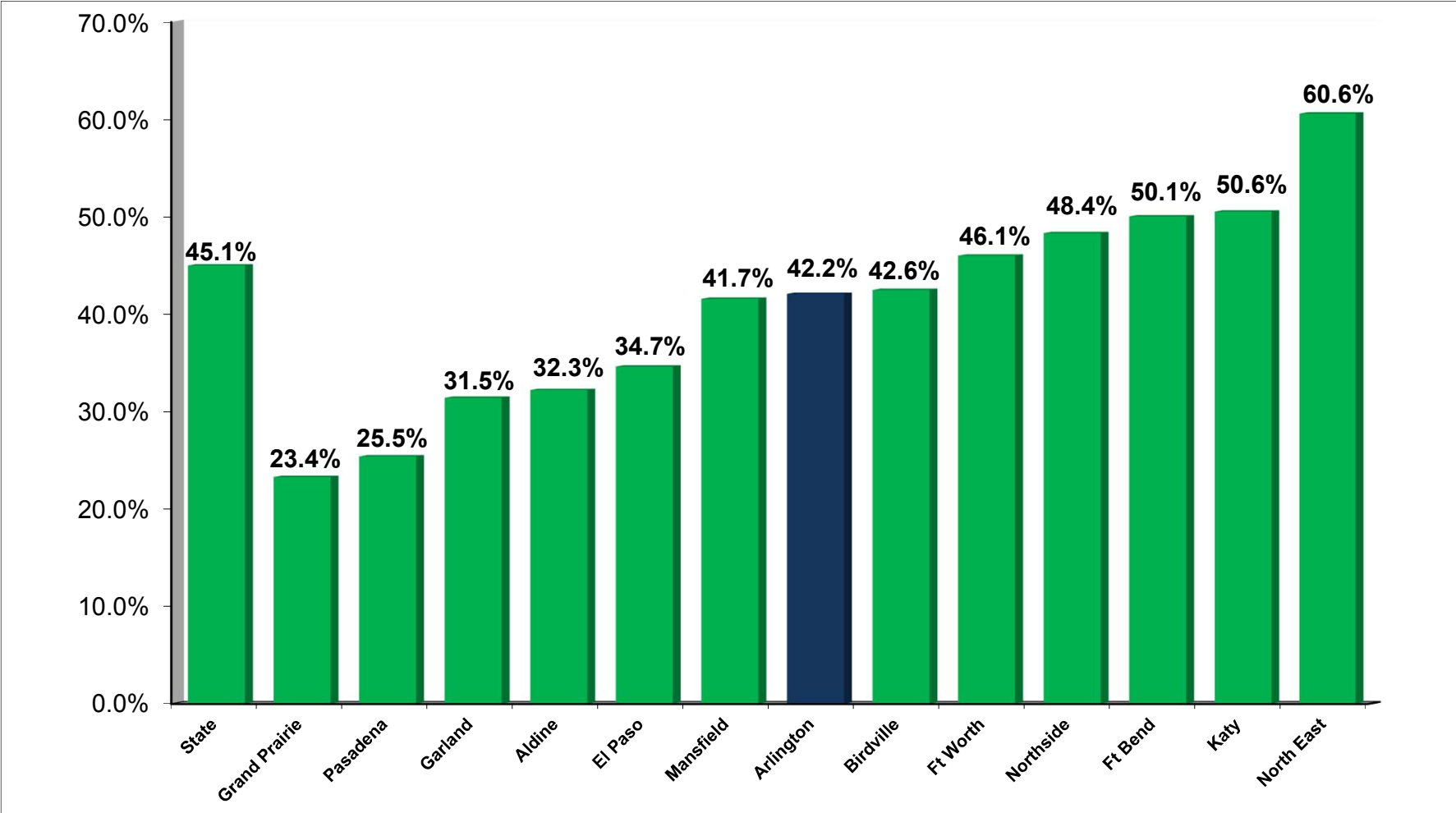
2014 STANDARDIZED PROPERTY VALUE PER STUDENT



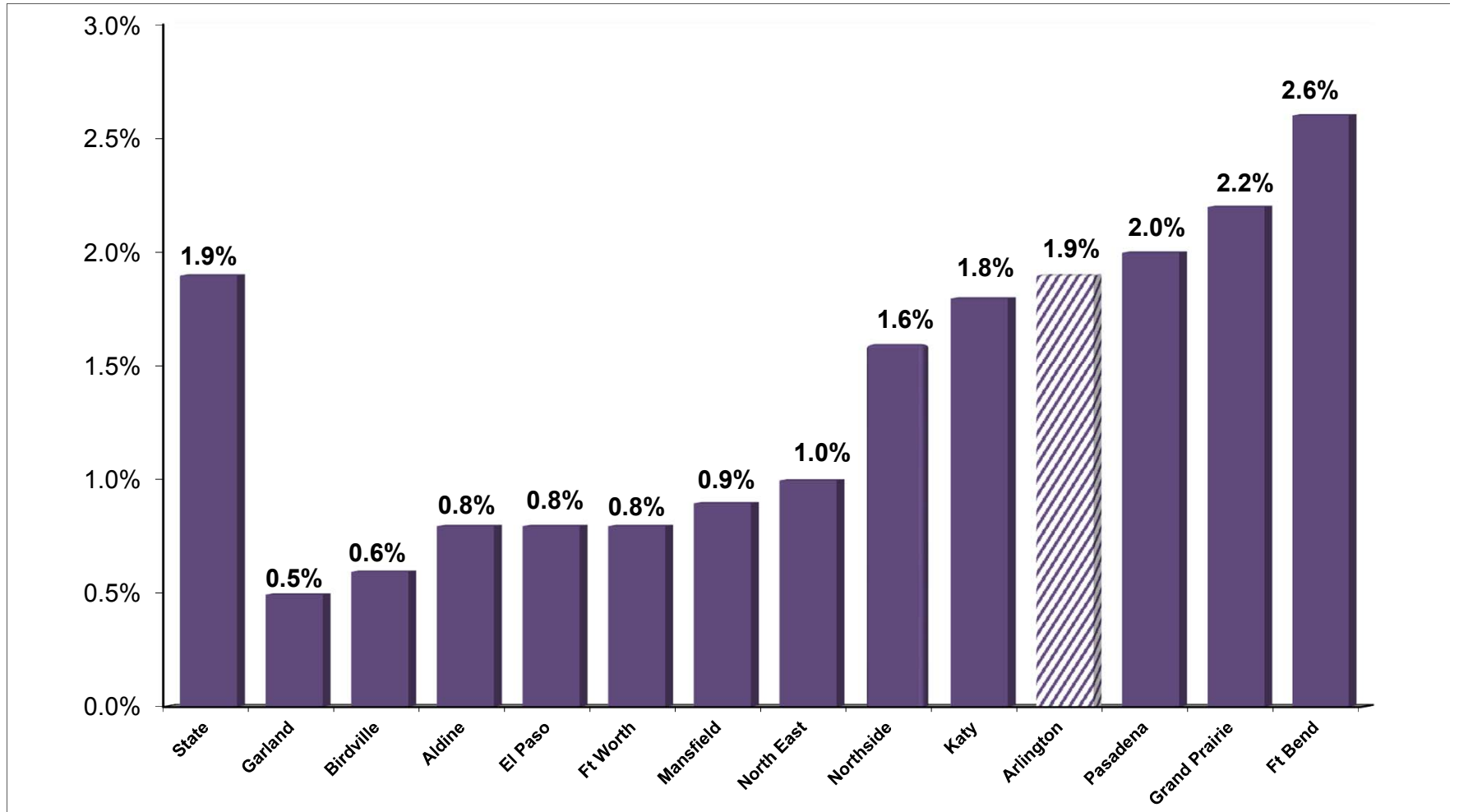
REVENUES PER STUDENT 2013-14



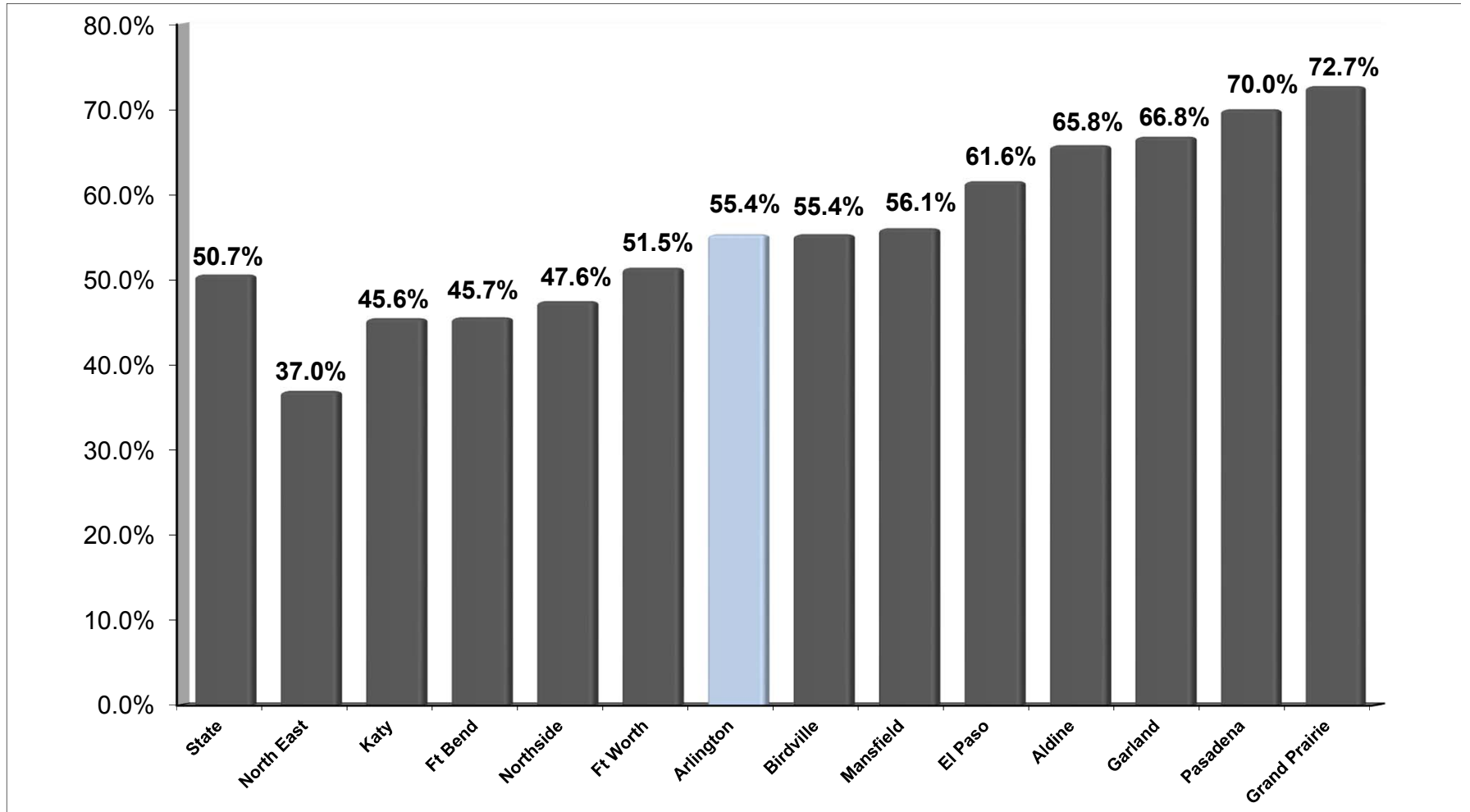
REVENUE SOURCES PERCENT LOCAL TAX 2013-14



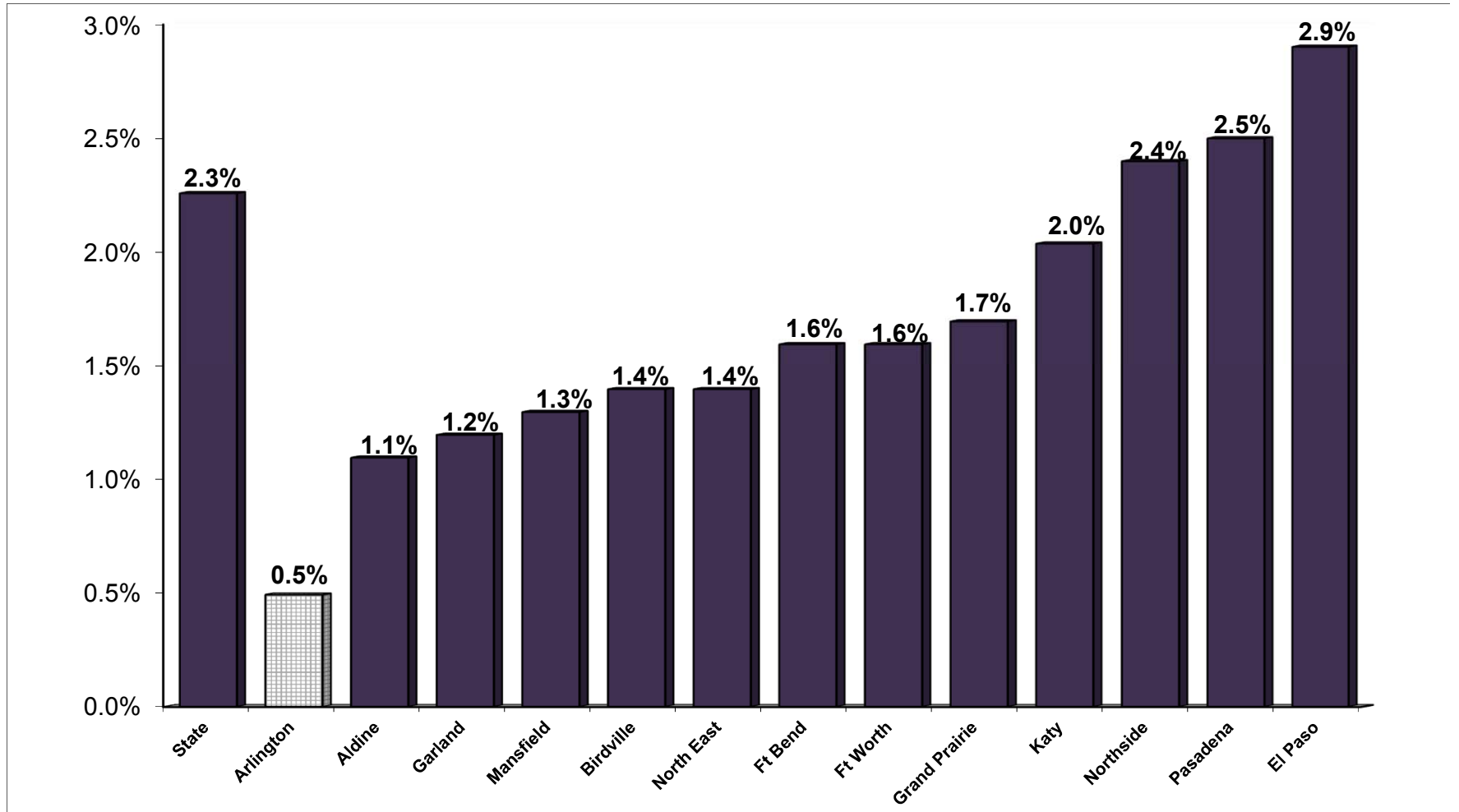
REVENUE SOURCES PERCENT OTHER LOCAL 2013-14



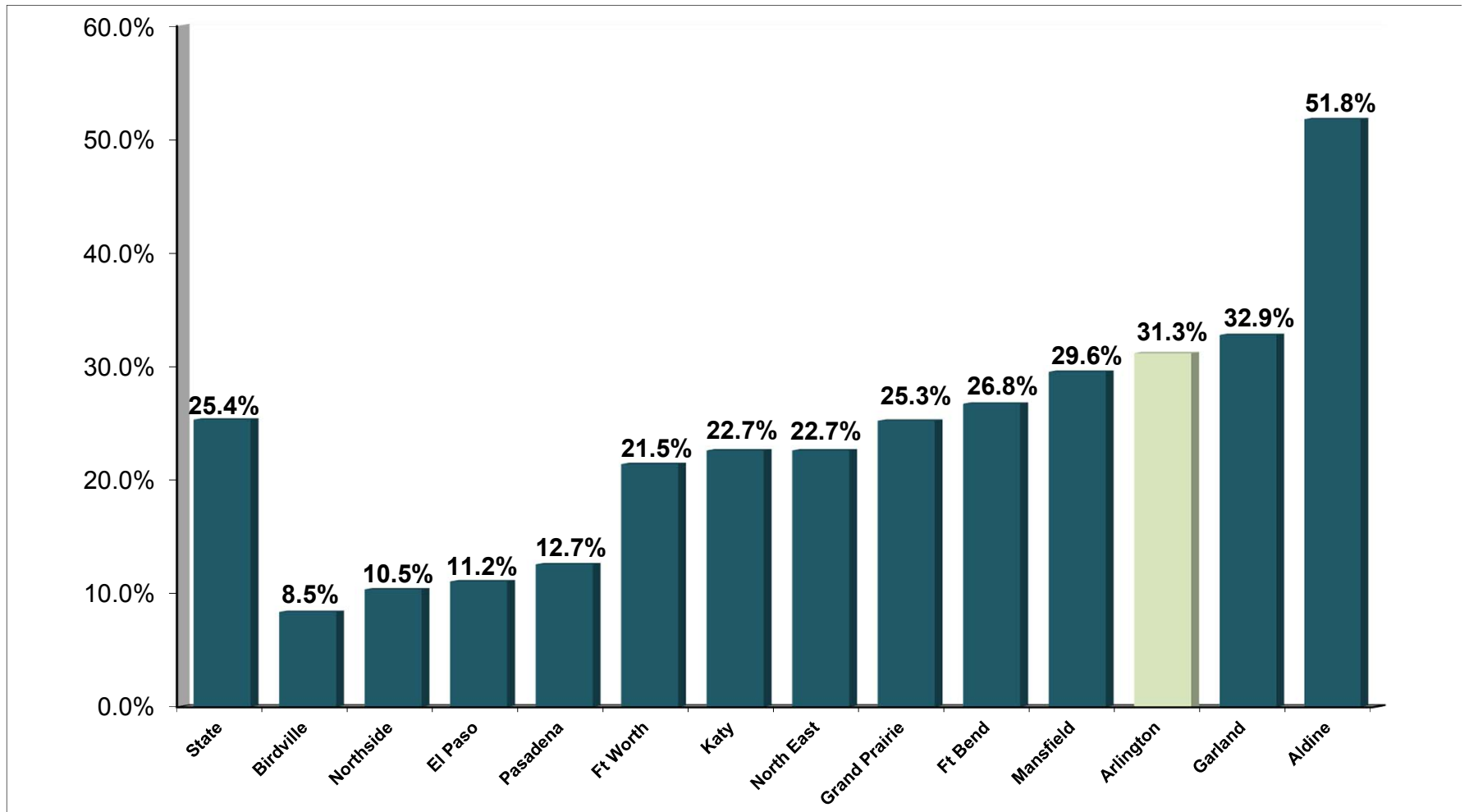
REVENUE SOURCES PERCENT STATE 2013-14



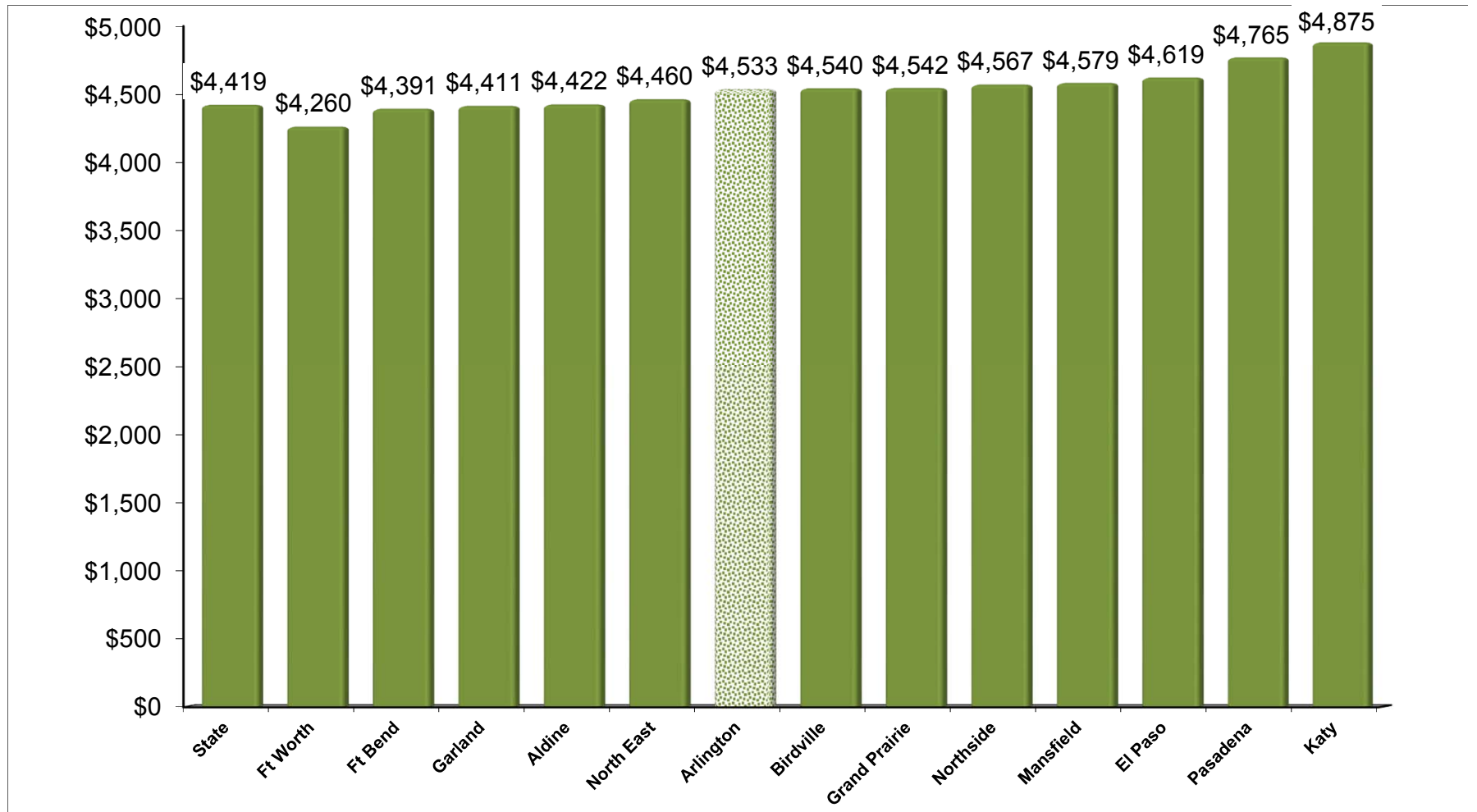
REVENUE SOURCES PERCENT FEDERAL 2013-14



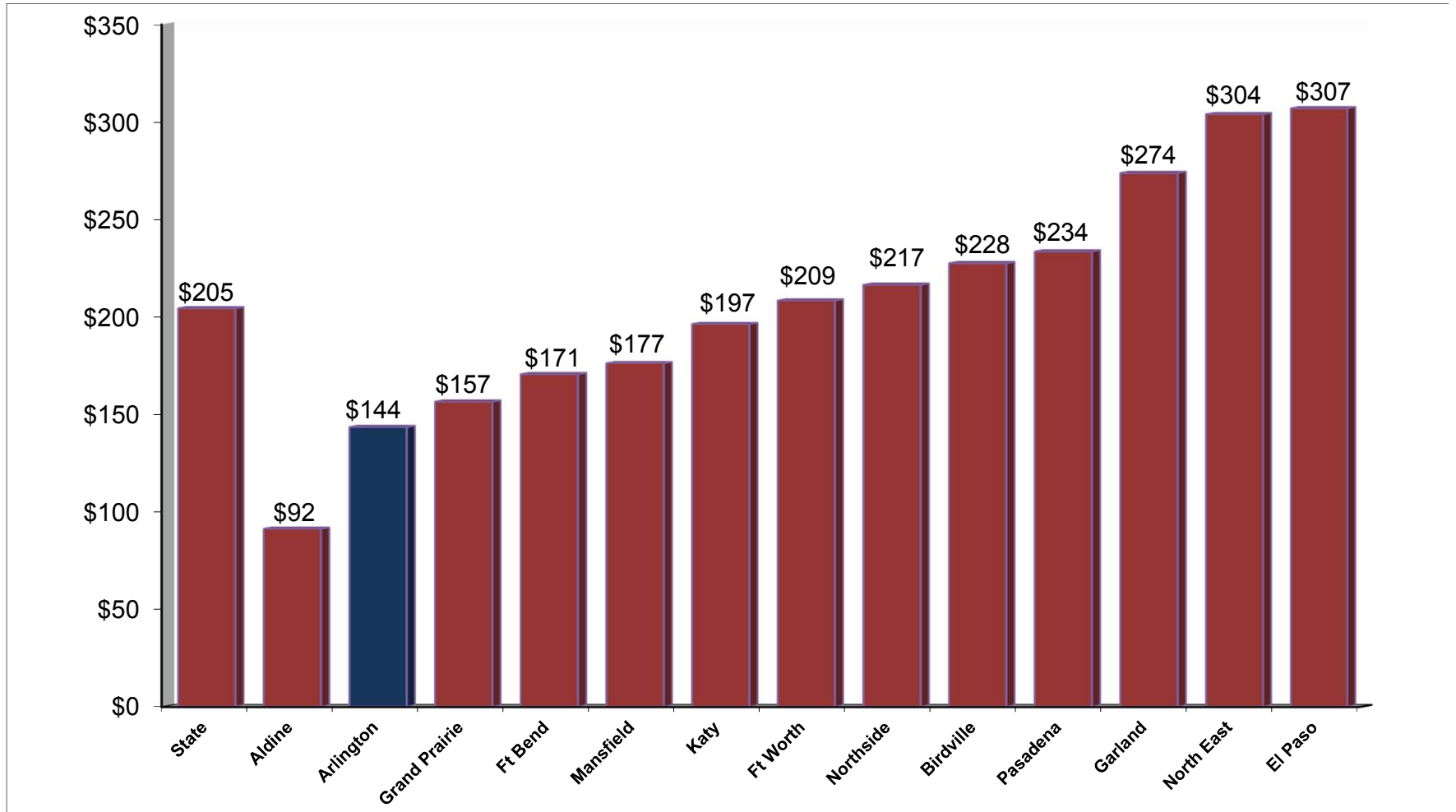
PERCENT FUND BALANCE TO REVENUE 2013-14



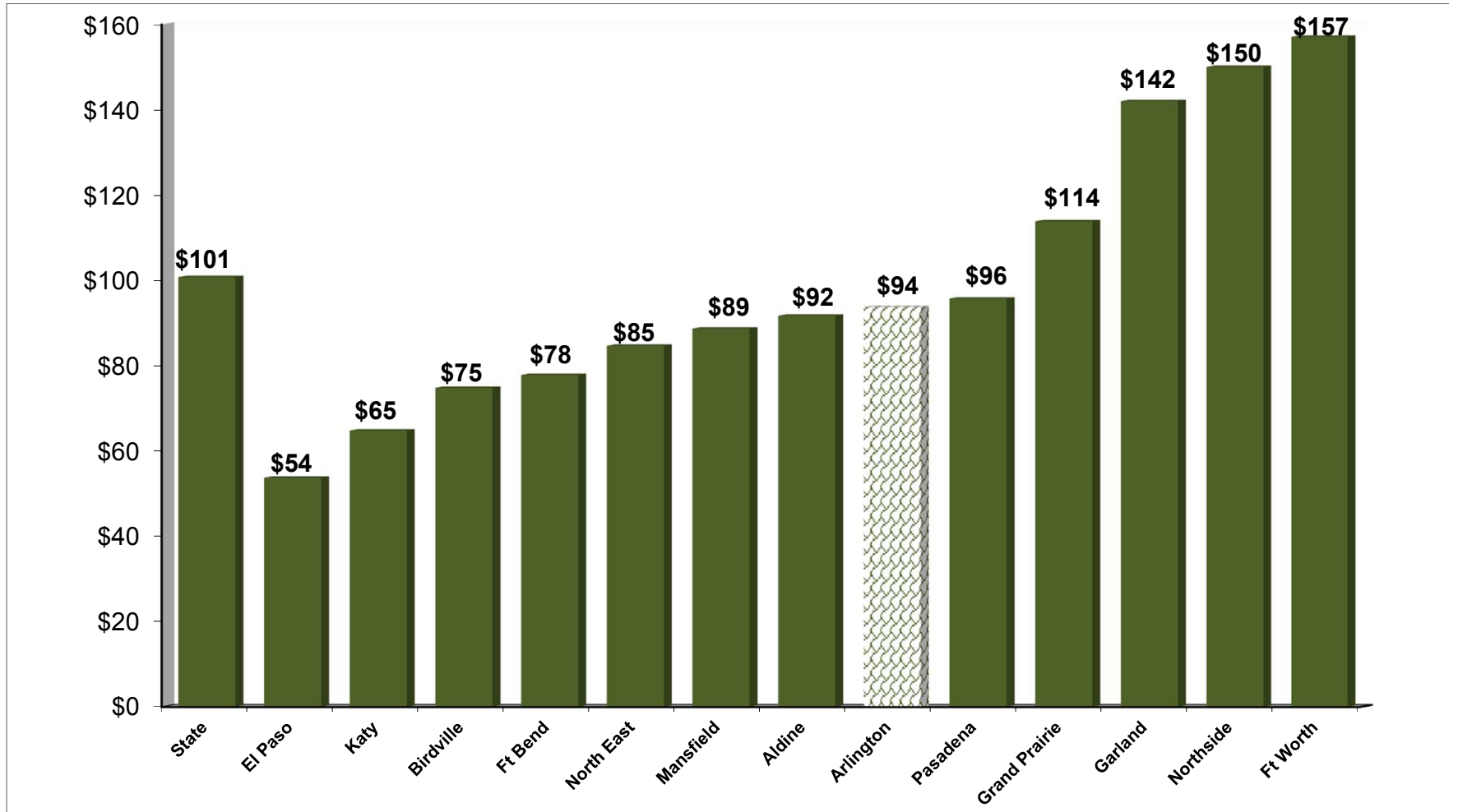
PER PUPIL OPERATING EXPENDITURES INSTRUCTION 2013-14



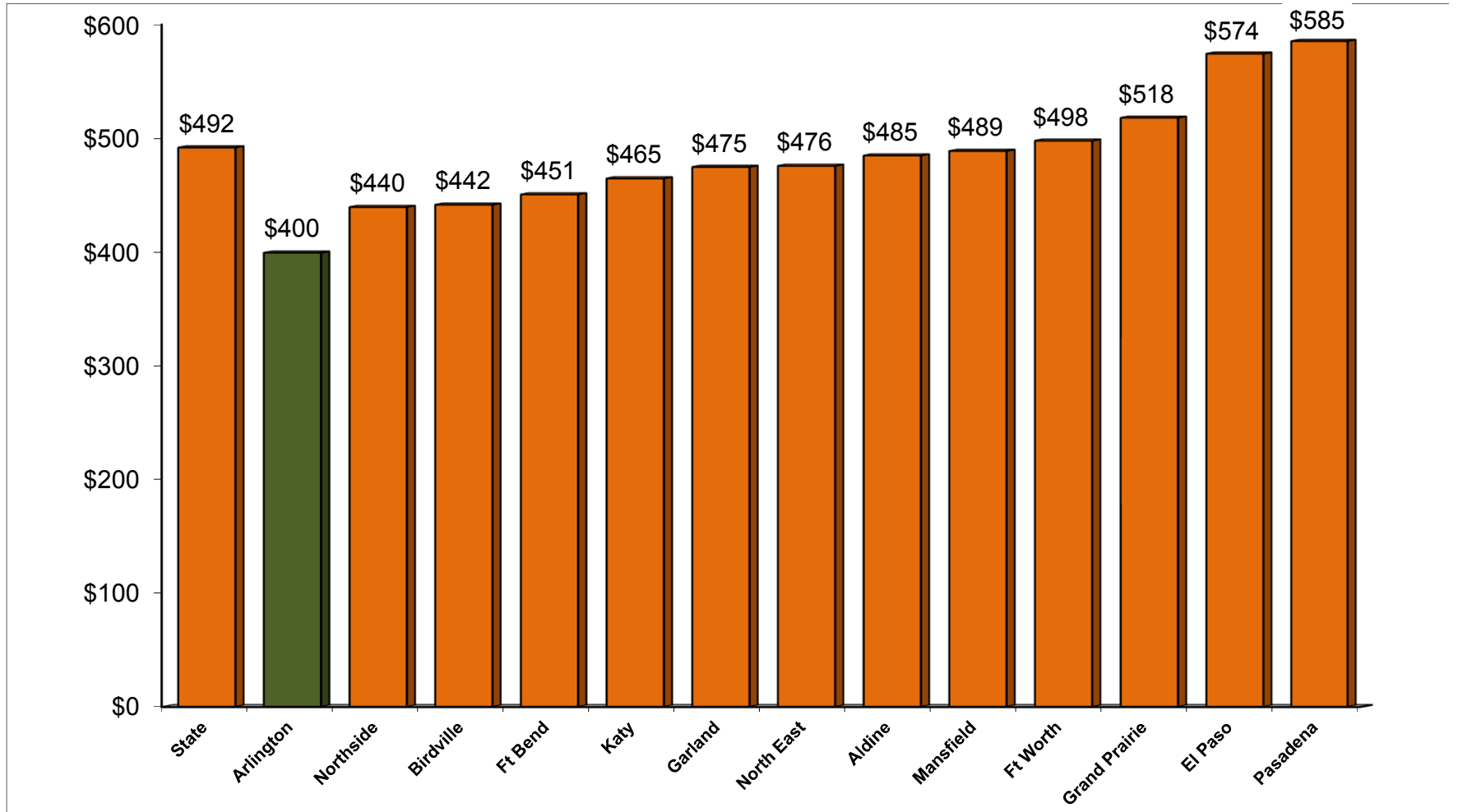
PER PUPIL OPERATING EXPENDITURES INSTRUCTION RELATED 2013-14



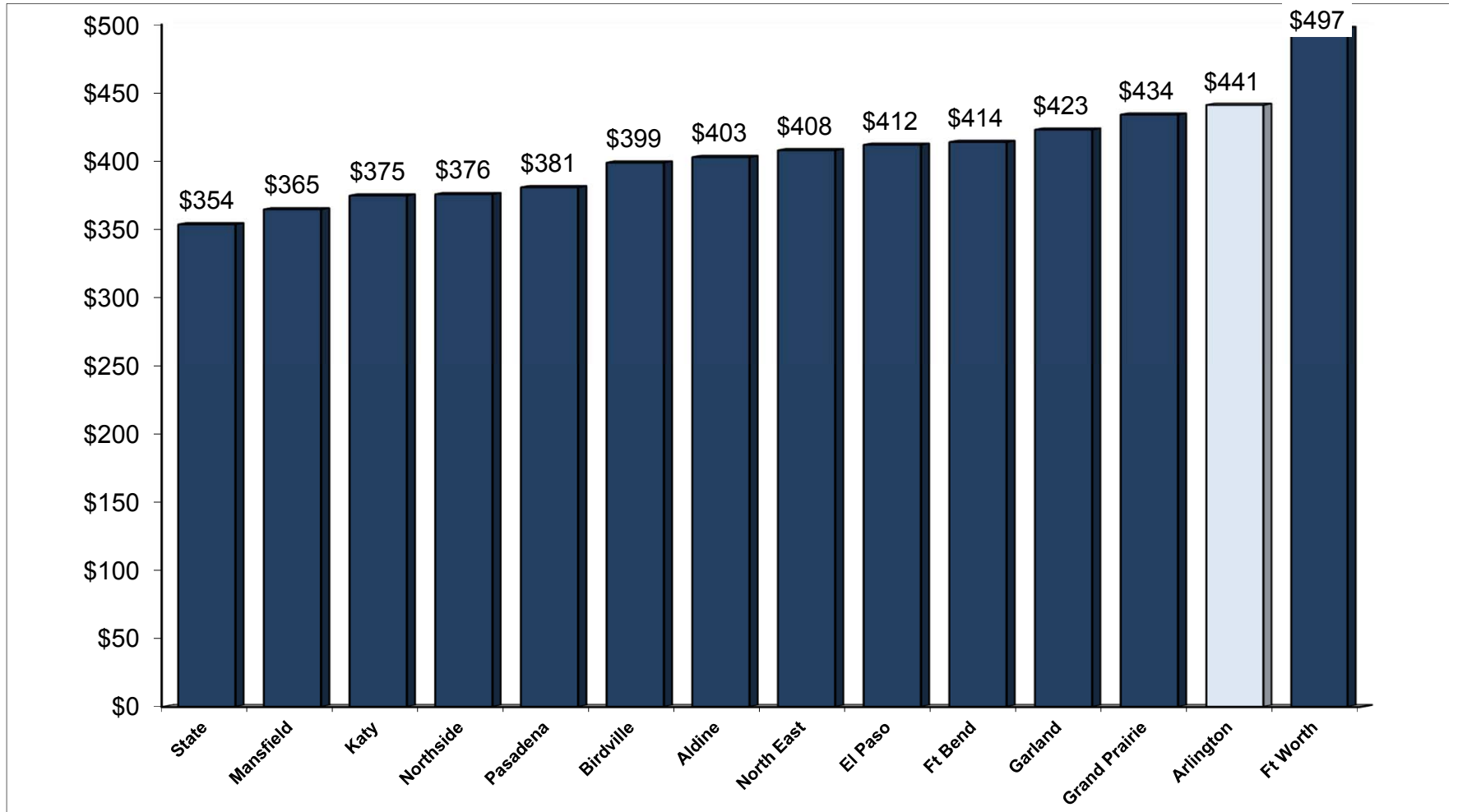
PER PUPIL OPERATING EXPENDITURES INSTRUCTIONAL LEADERSHIP 2013-14



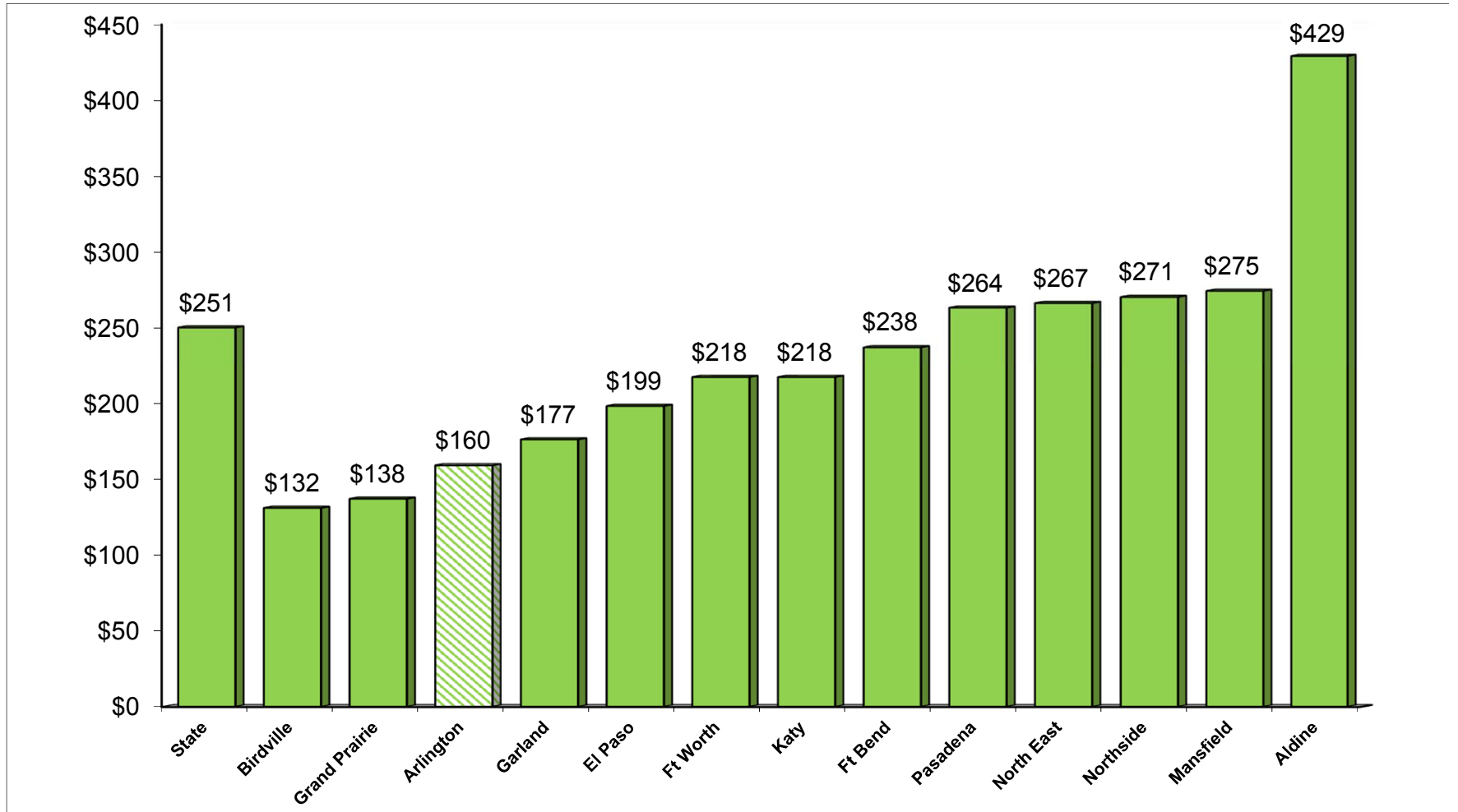
PER PUPIL OPERATING EXPENDITURES SCHOOL LEADERSHIP 2013-14



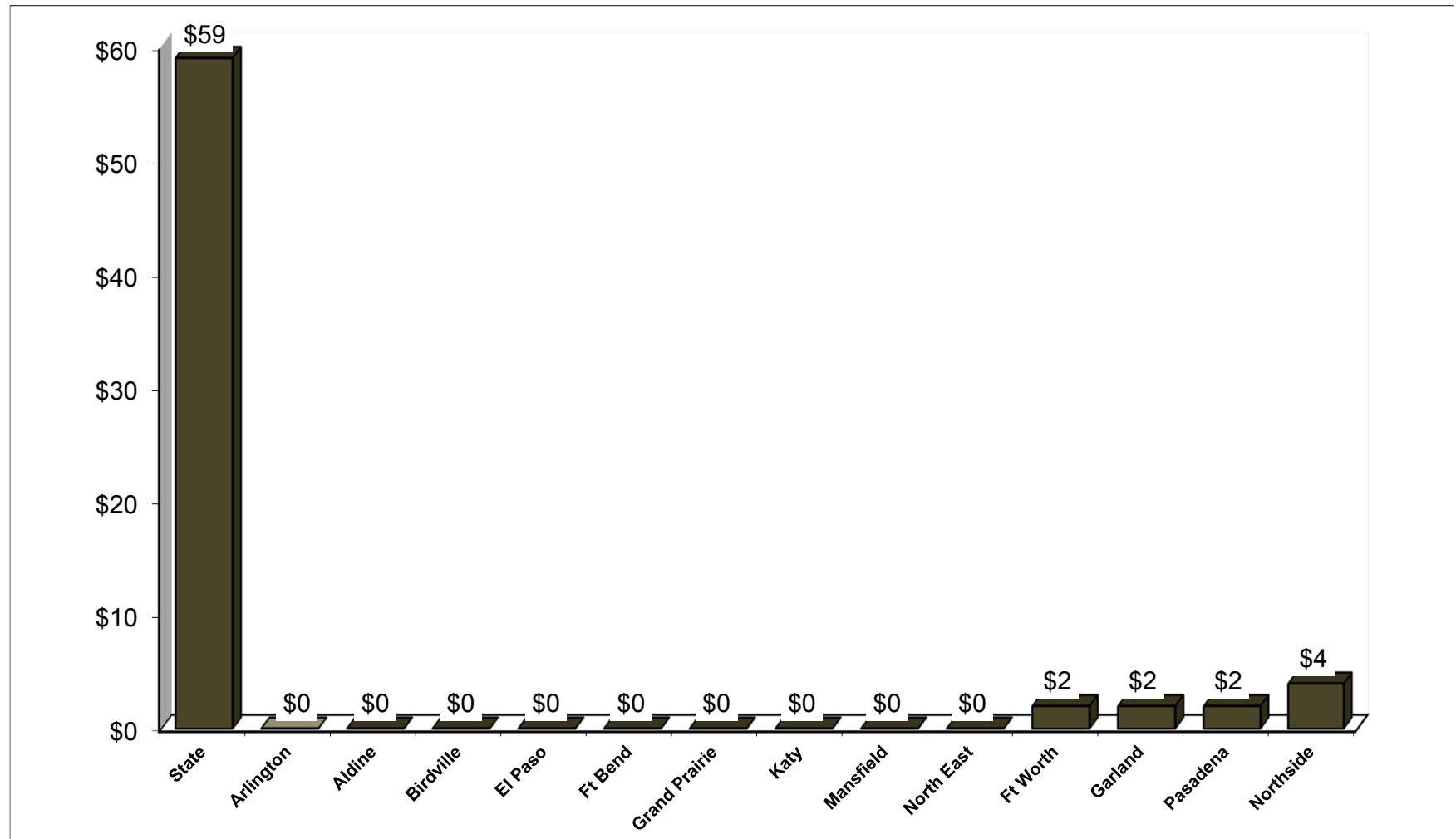
PER PUPIL OPERATING EXPENDITURES STUDENT SUPPORT 2013-14



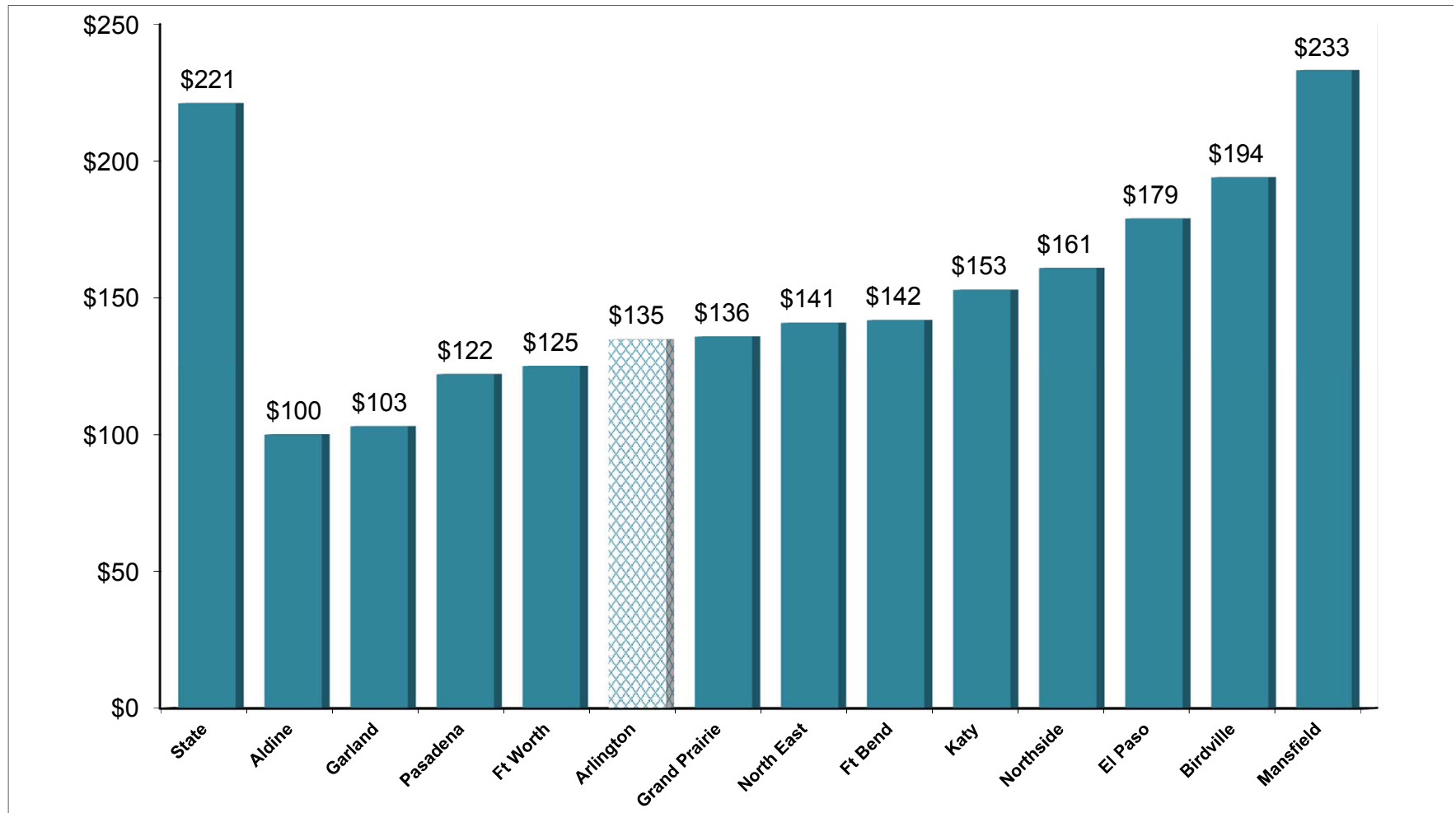
PER PUPIL OPERATING EXPENDITURES STUDENT TRANSPORTATION 2013-14



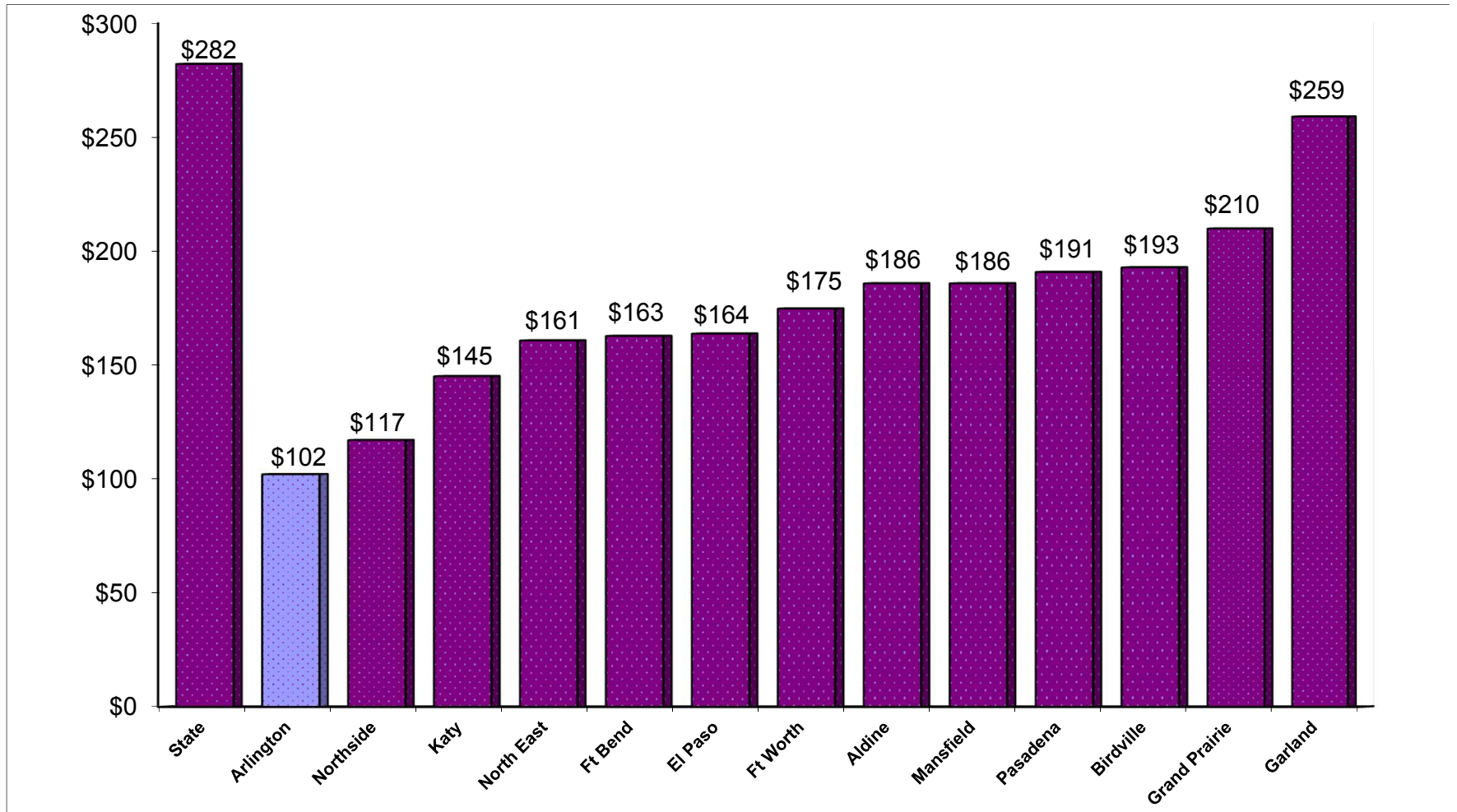
PER PUPIL OPERATING EXPENDITURES FOOD SERVICE 2013-14



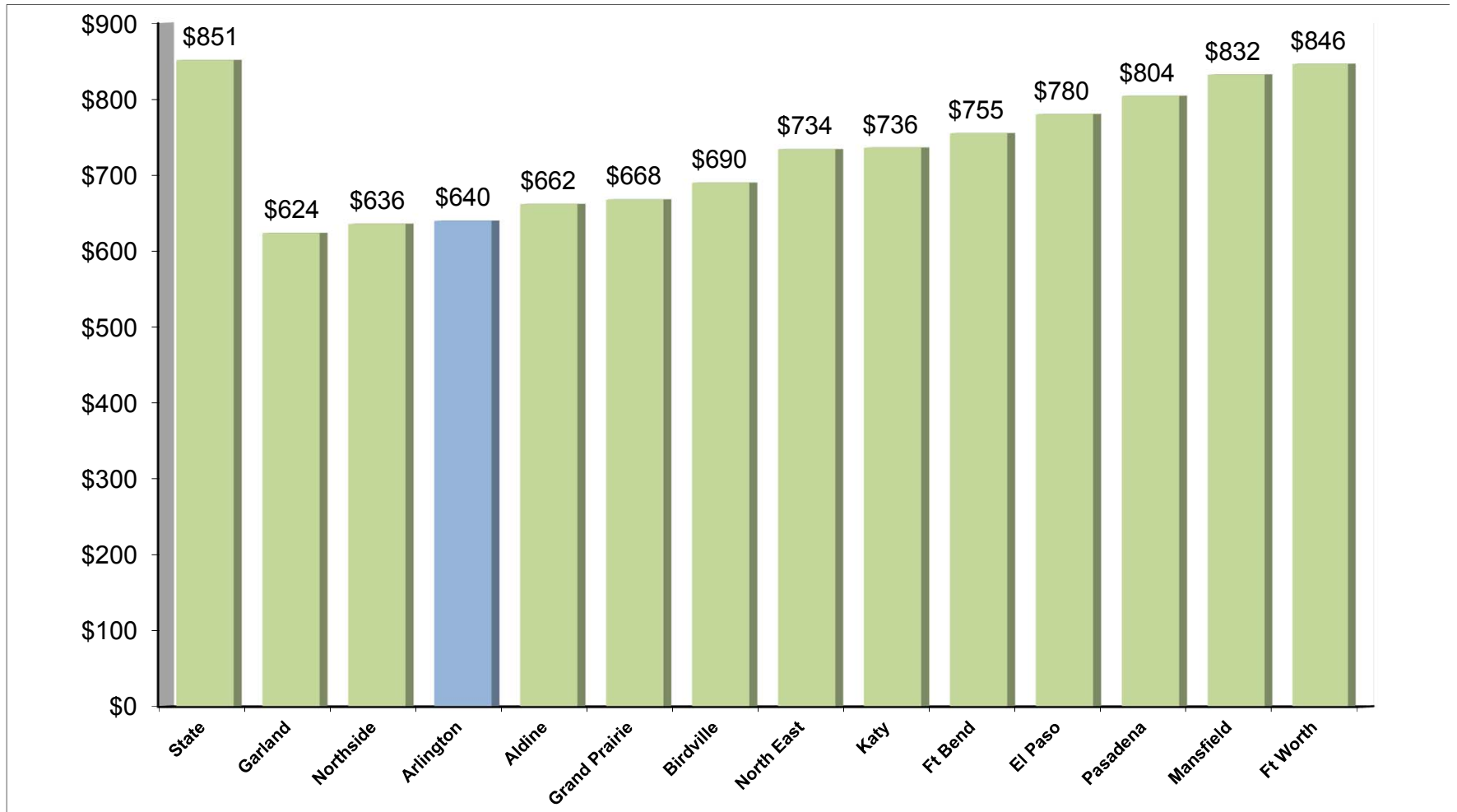
PER PUPIL OPERATING EXPENDITURES EXTRACURRICULAR 2013-14



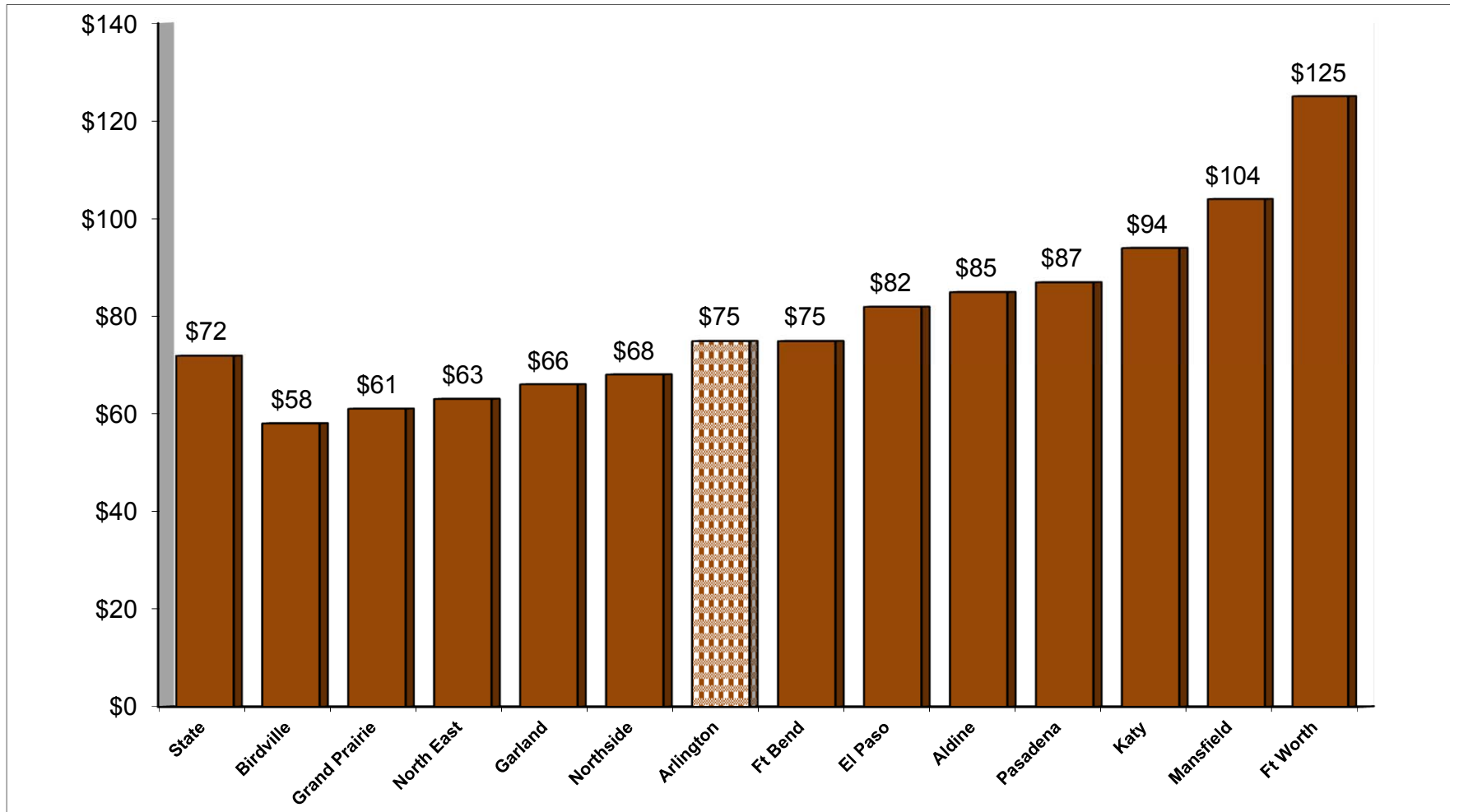
PER PUPIL OPERATING EXPENDITURES CENTRAL ADMINISTRATION 2013-14



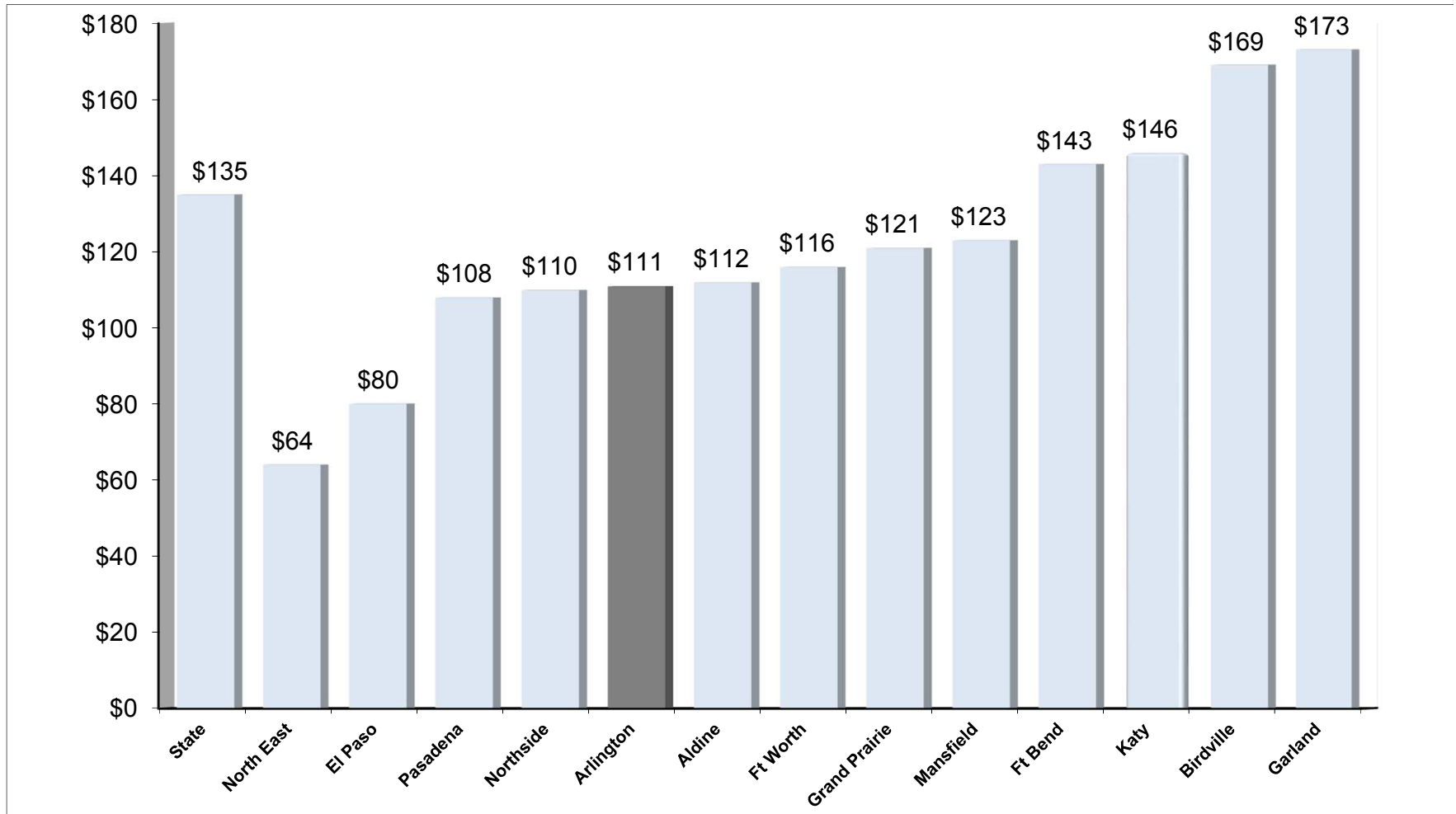
PER PUPIL OPERATING EXPENDITURES MAINTENANCE & OPERATIONS 2013-14



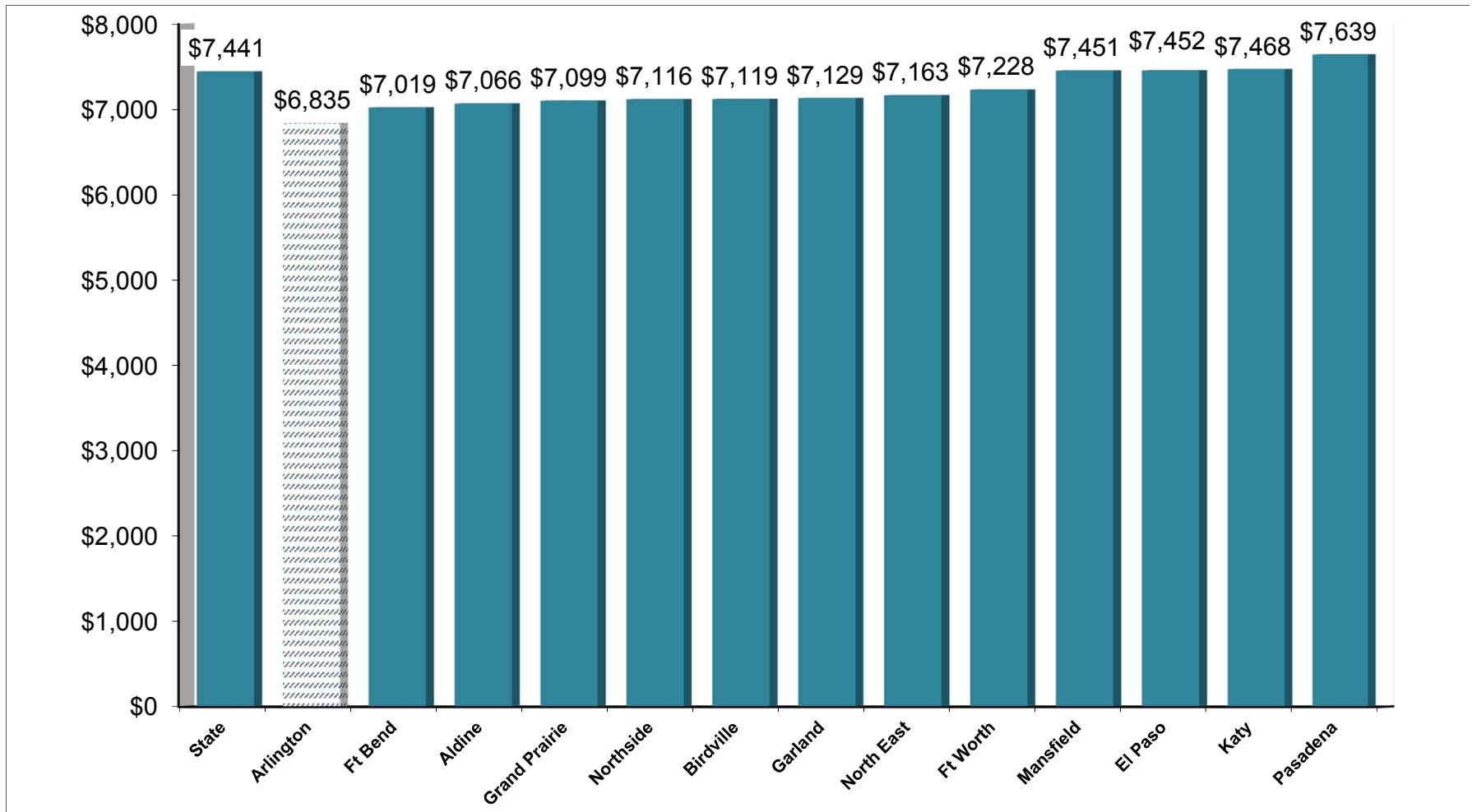
PER PUPIL OPERATING EXPENDITURES SECURITY 2013-14



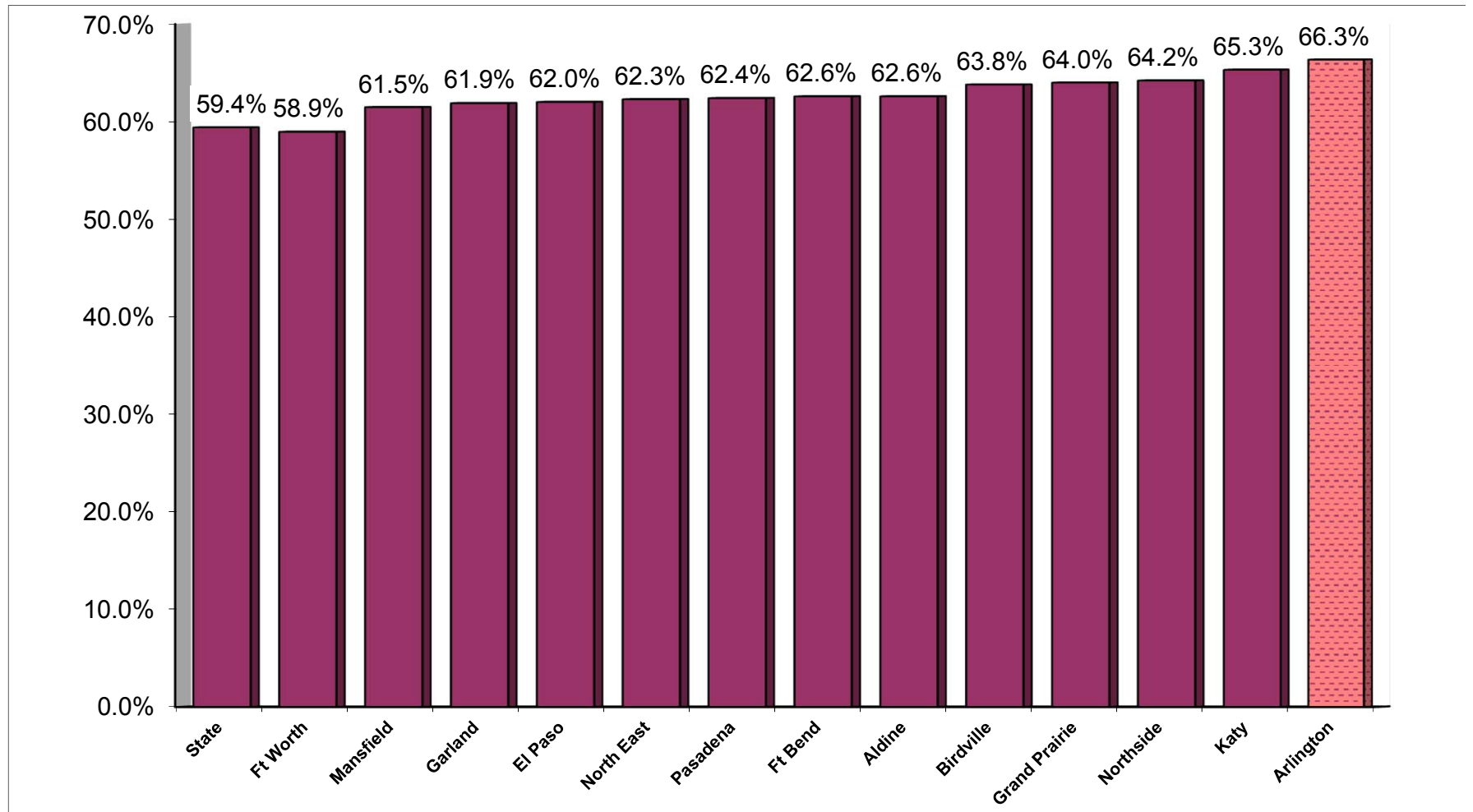
PER PUPIL OPERATING EXPENDITURES DATA PROCESSING 2013-14



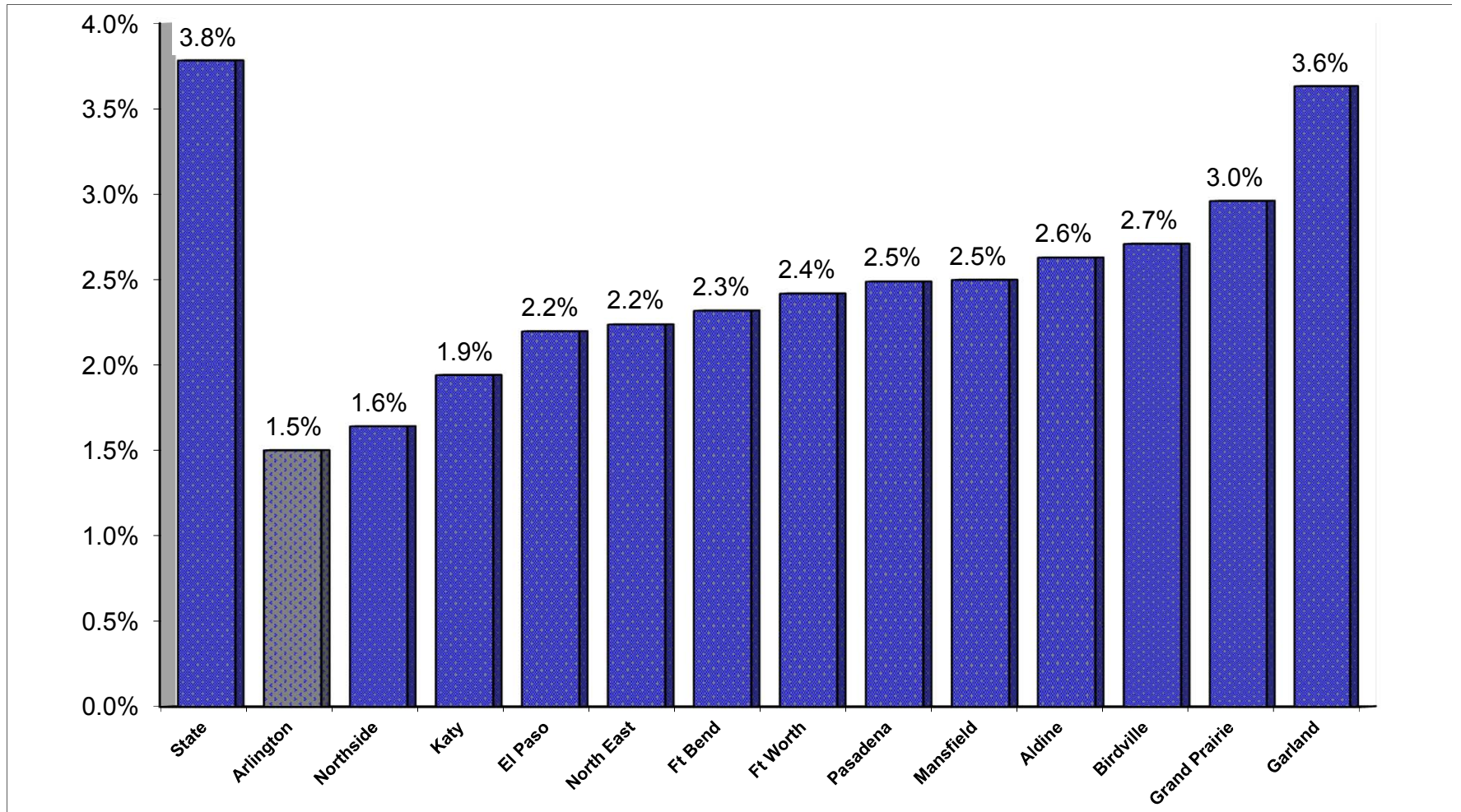
PER PUPIL TOTAL OPERATING EXPENDITURES 2013-14



PERCENT OF TOTAL BUDGET INSTRUCTION 2013-14

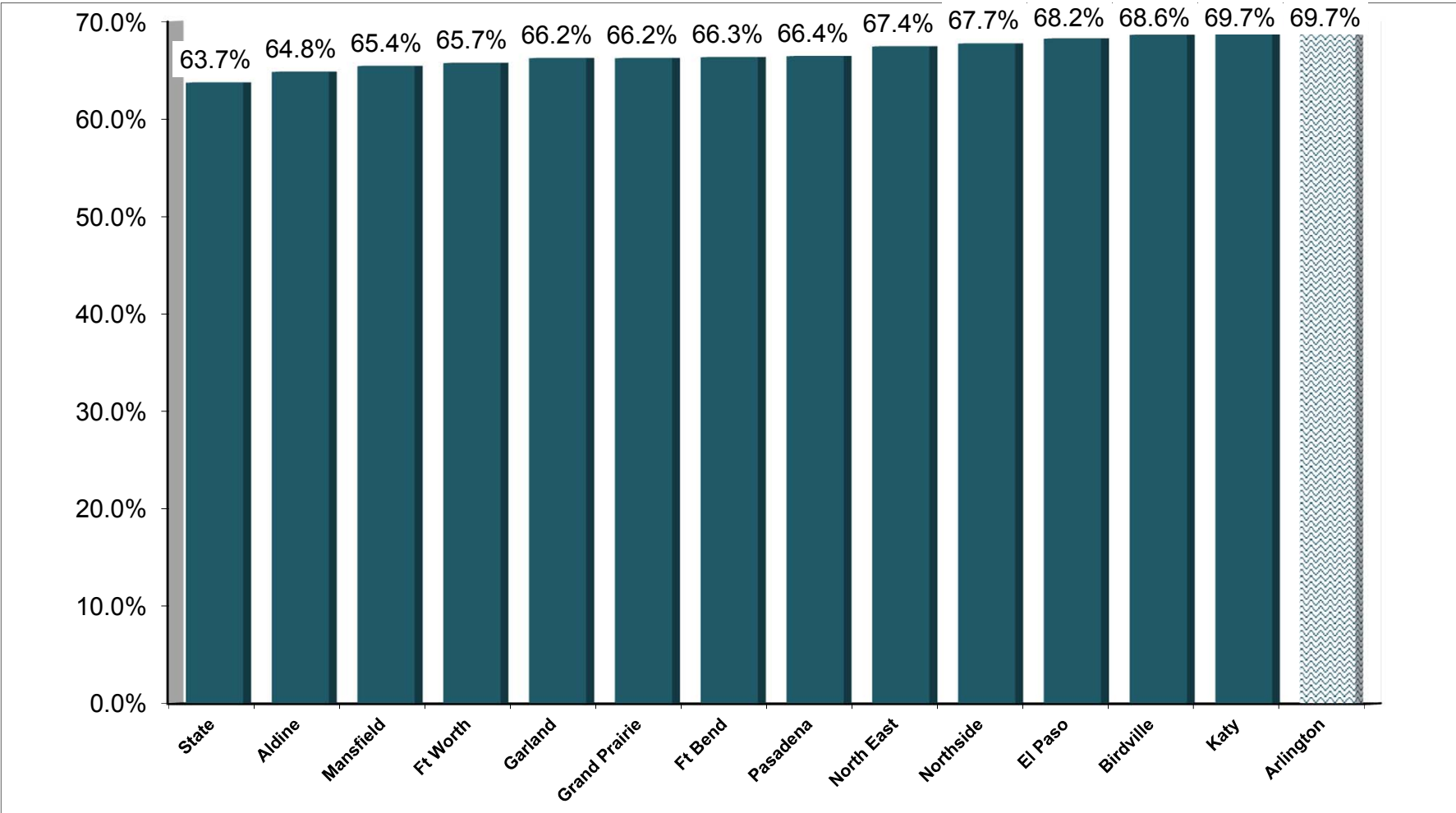


PERCENT OF TOTAL BUDGET CENTRAL ADMINISTRATION 2013-14

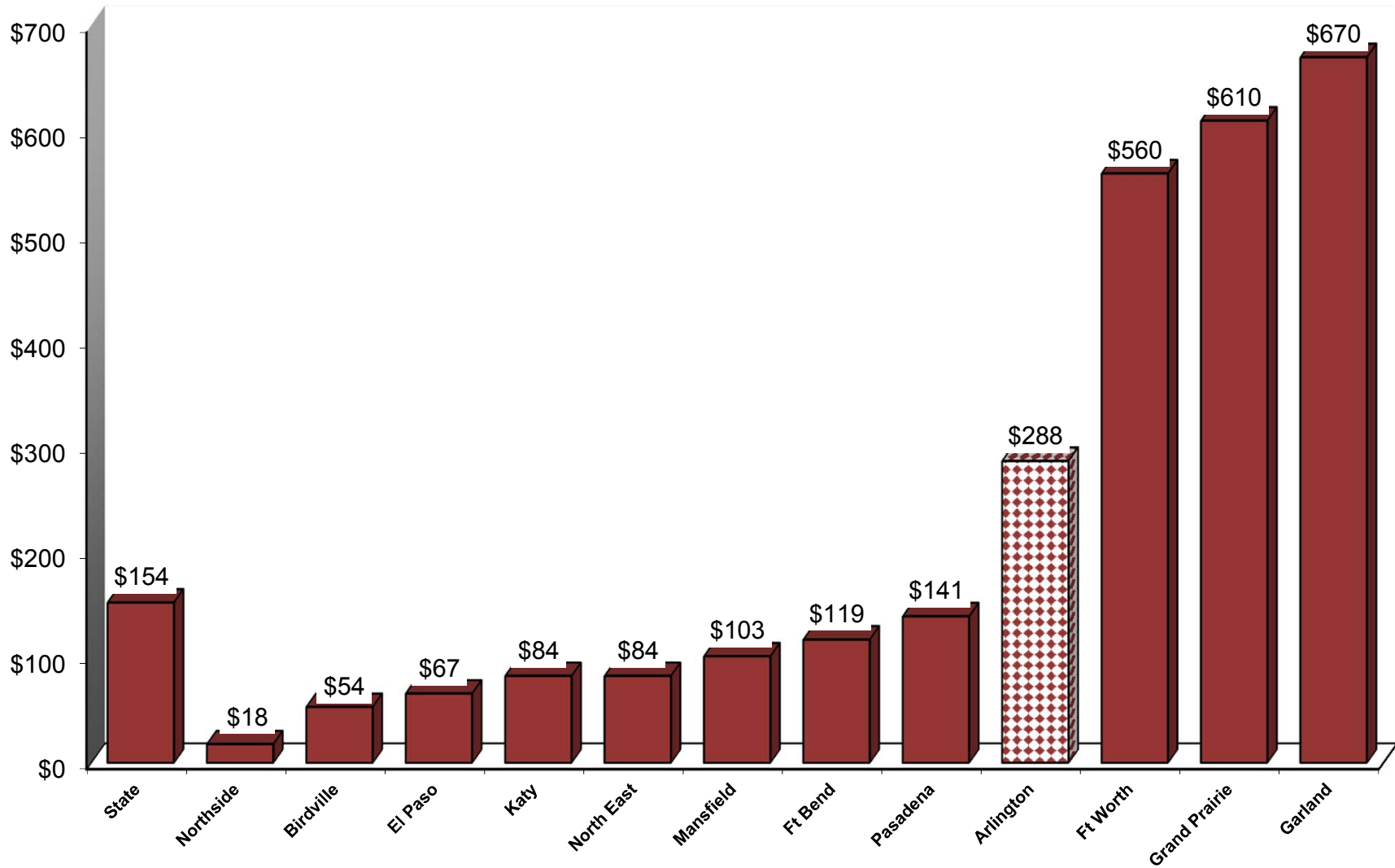


INSTRUCTIONAL EXPENSE RATIO

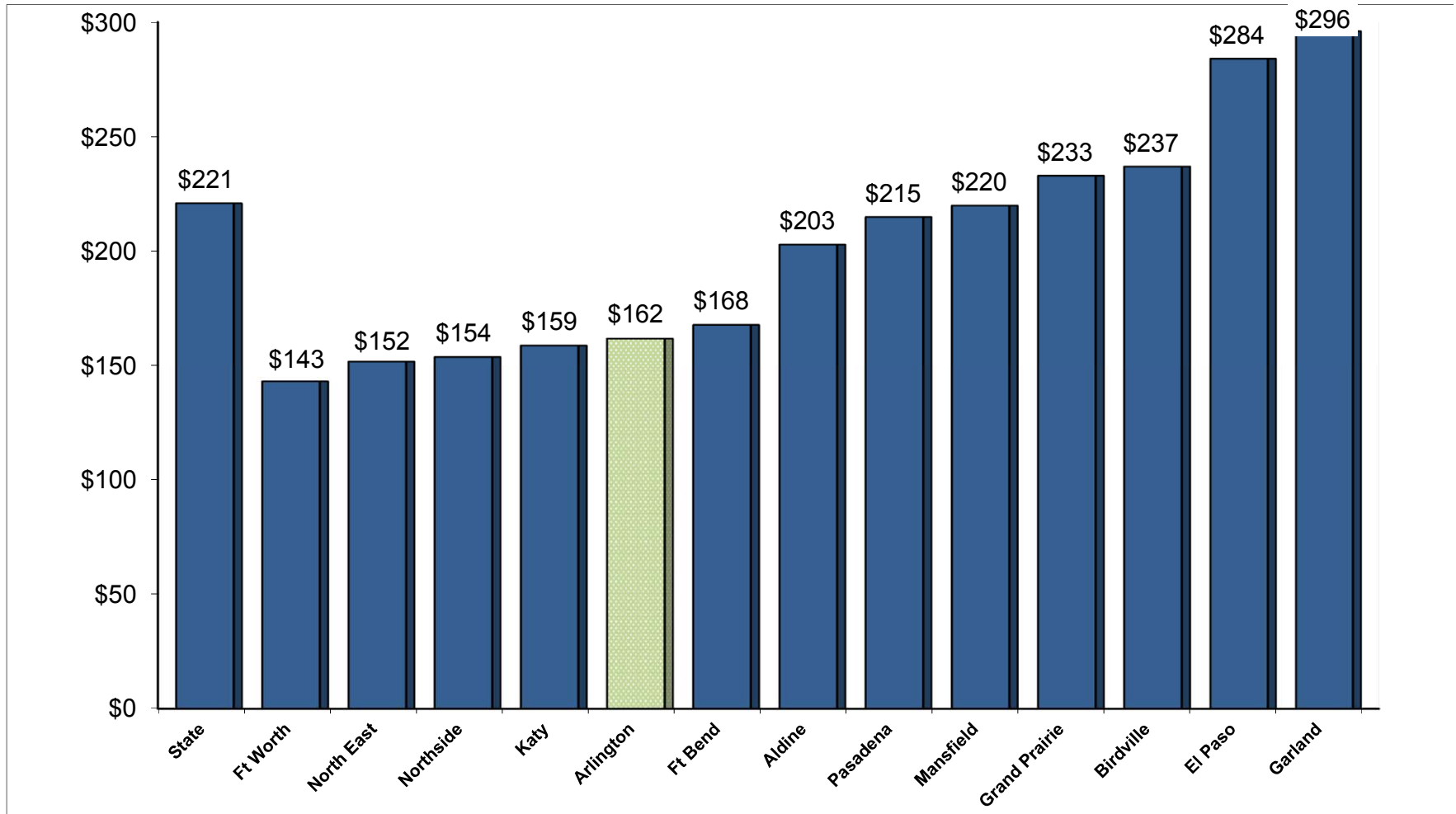
2013-14



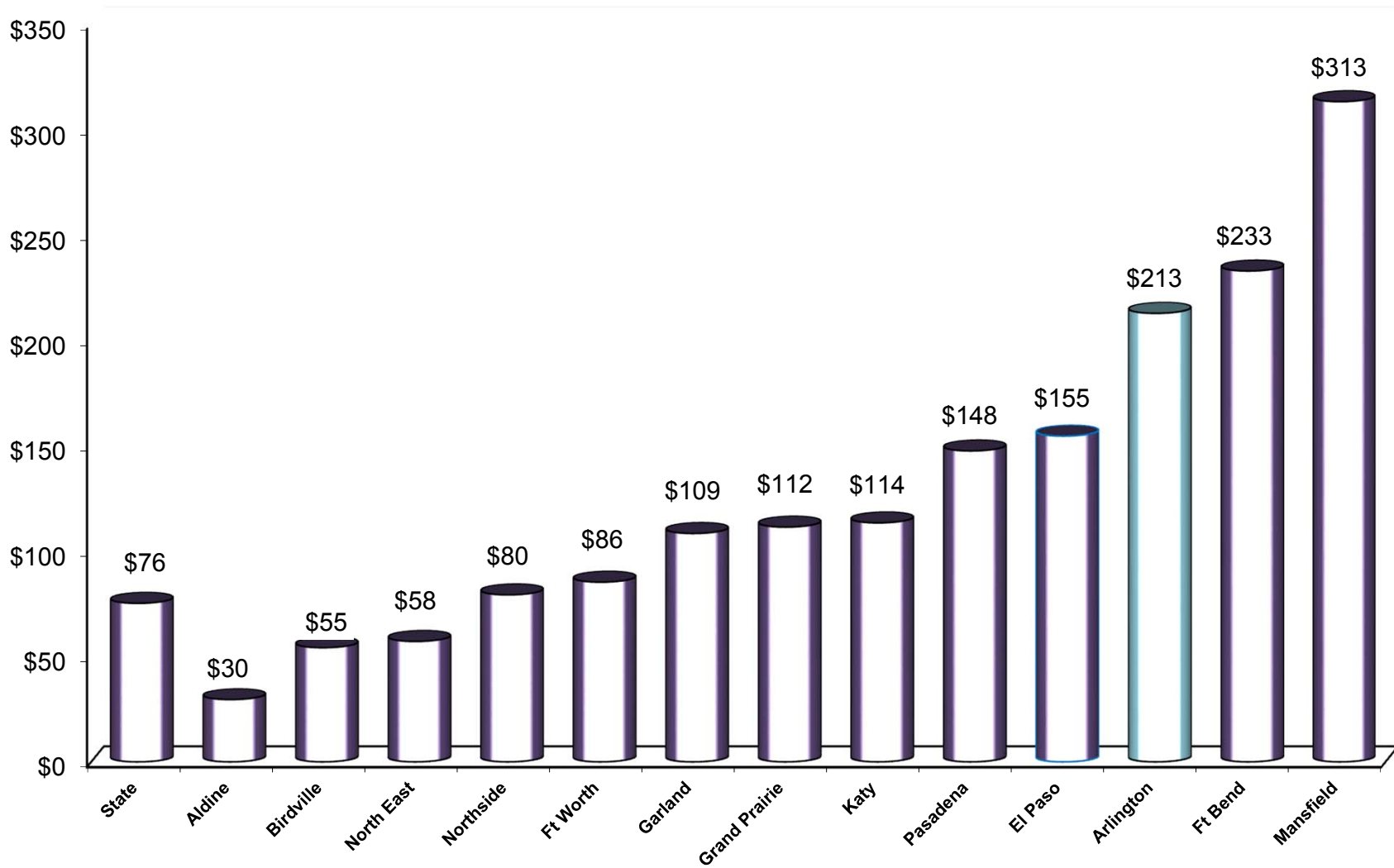
PER PUPIL OPERATING EXPENDITURES BILINGUAL/ESL 2013-14



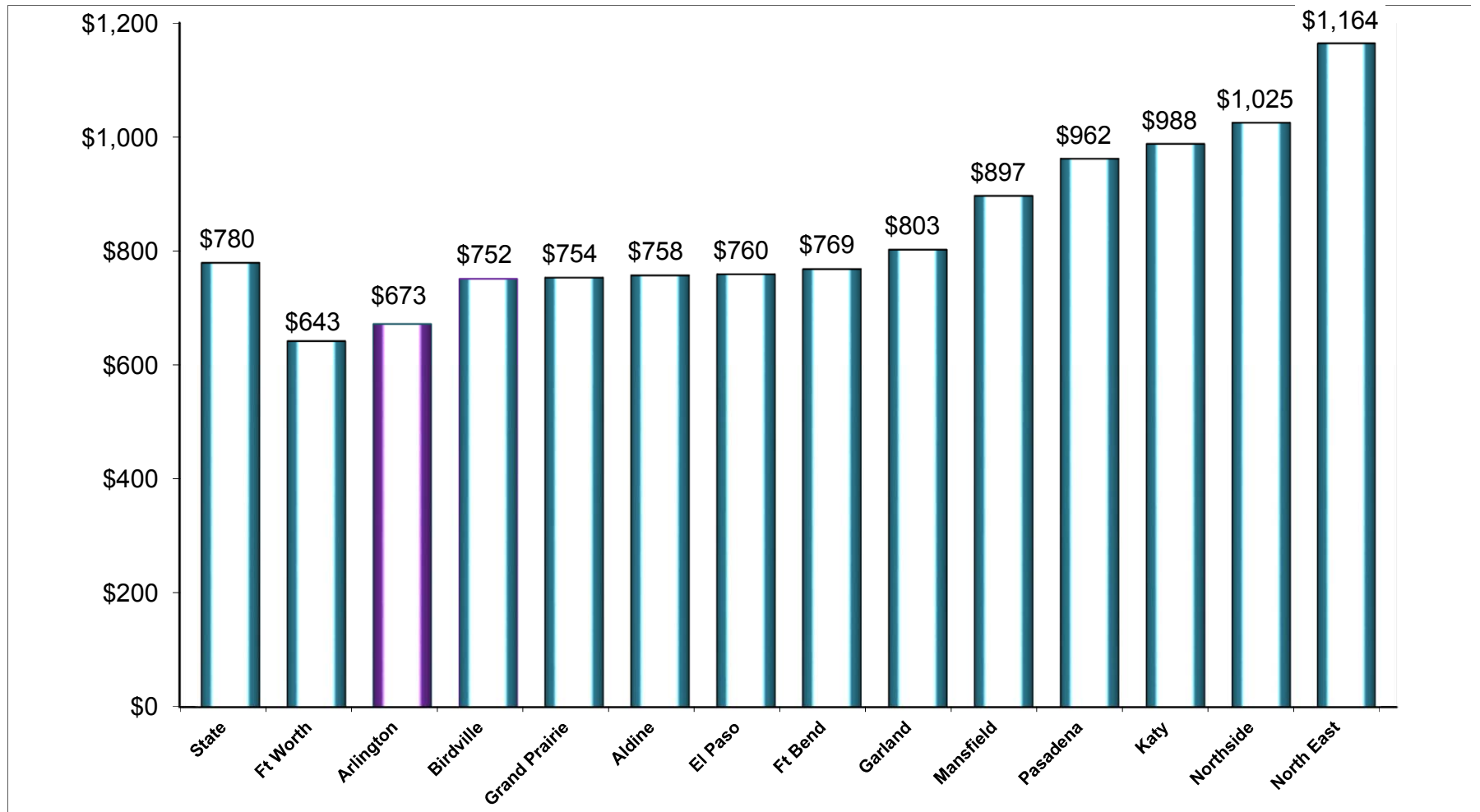
PER PUPIL OPERATING EXPENDITURES CAREER & TECHNOLOGY 2013-14



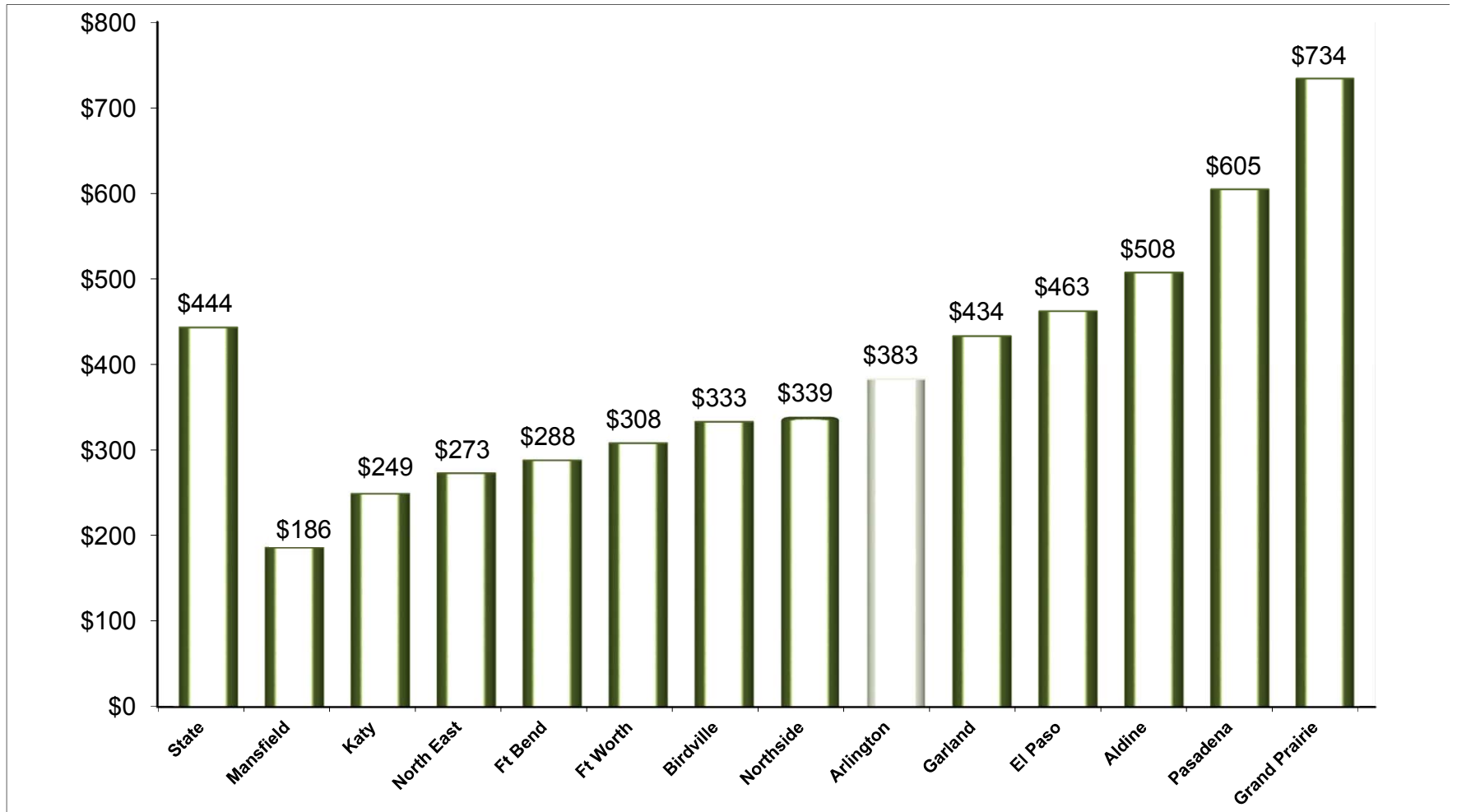
PER PUPIL OPERATING EXPENDITURES GIFTED & TALENTED 2013-14



PER PUPIL OPERATING EXPENDITURES SPECIAL EDUCATION 2013-14



PER PUPIL OPERATING EXPENDITURES COMPENSATORY EDUCATION 2013-14



PER PUPIL OPERATING EXPENDITURES ATHLETICS 2013-14

