

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
Thursday, September 6, 2018  
5:30 p.m.**

**NOTICE** of Regular Meeting of the Board of Trustees at the Administration Building, Board Room, 1203 West Pioneer Parkway, Arlington, Texas

**CALL TO ORDER: Board Work Session: 5:30 p.m., Conference Room “B”**

During this open meeting work session, Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

**CLOSED MEETING: *Following Board Work Session, Board Conference Room***

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Superintendent Evaluation

**RECONVENE INTO OPEN SESSION: Approximately 7:00 p.m., Board Room**

**OPENING CEREMONY:**

**PROGRAM AND/OR PRESENTATION:** This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co-curricular and PTA type activities

- A. Student Performance by Districtwide High School String Ensemble
- B. Student of the Month

**APPOINTMENTS:**

- A. Consider Ratification of Administrative Appointments: (pg. 7)  
Principal for Crouch Elementary, Assistant Principal for Arlington High, Assistant Principal for Sam Houston High, Assistant Principal for Patrick Elementary and Assistant Principal for Wimbish Elementary
- B. Introductions:  
Executive Director of Educational Support Services, Assistant Principal for Bailey Junior High, Assistant Principal for Gunn Junior High, Assistant Principal for Workman Junior High, Assistant Principal for Dunn Elementary, Assistant Principal for Percy Elementary and Assistant Principal for Wood Elementary

**PUBLIC HEARING:** None

**OPEN FORUM FOR AGENDA ITEMS:** Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President no later than **6:55 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**DISCUSSION / ACTION:**

- A. Consider Board of Trustees Handbook

**ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA:**

**CONSENT ITEMS:** Materials relating to the items to be acted upon in the Consent Agenda are provided to the Board Members for study and review prior to the meeting. The items contained in the bid portion of the Agenda have been endorsed by the Board Members during the budget process.

- A. Consider Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions (pg. 9)
- B. Consider Donations (pg. 19)
- C. Consider Bids (pg. 21)  
18-69 RFP for HUB/MWBE Consultant Services  
19-06c RFP for Academic Educational Consultants & Professional Development Services  
19-10 CSP for Arlington ISD Fine Arts Center & Athletics Complex  
19-15 CSP for Jones Academy Gym & Classroom Additions  
19-18 Maintenance Supplies for Inventory & Catalog - Supplemental

- 19-19 Outside Contracted Services - Supplemental
  - 19-20 Science Supplies for Inventory & Catalog
  - 19-21 Diesel Fuel
  - 19-22 Instructional Materials, Supplies, Service Providers & Consumable Items
  - 19-24 Copier Paper – Quarterly Contract
- D. Consider Purchases Greater Than \$50,000 Exempt from Bid (pg. 58)
- 19-09-06-001 Facility Use & Rehearsal Site for AISD High School Graduation Ceremonies
  - 19-09-06-002 Rental of Maverick Stadium for AISD Football Games & Events
  - 19-09-06-003 Fleet Fuel Cards
  - 19-09-06-004 Residential Treatment
  - 19-09-06-005 Online Career Guidance & Counseling
  - 19-09-06-006 Food Service Equipment, Supplies & Appliances
  - 19-09-06-007 Legal Services
- E. Consider Budget Changes (pg. 60)
- F. Consider Minutes of Previous Meetings – August, 2018 (pg. 67)
- G. Consider Interim Financial Report for Period Ending July 31, 2018 (pg. 76)
- H. Consider Contract for Arlington Chamber of Commerce 2018-2019 (pg. 86)
- I. Consider Additional Texas Teacher Evaluation and Support System (T-TESS) Appraisers (pg. 87)
- J. Consider Local Teaching Permits for: Greg Almendarez, Culinary Arts; and Jeffrey Hranicky, Precision Metal I & II and Aerospace Engineering (pg. 89)
- K. Consider Resolution Supporting the AISD ELEVATE PROJECT Grant for School Year 2018-2019, Funded through the Office of the Governor, Criminal Justice Division (CJD) (pg. 90)
- L. Consider Salvage Property (pg. 92)

**DISCUSSION:**

- A. Gibson Reports on District Spring Survey Results (pg. 95)

**OPEN FORUM  
FOR NON-AGENDA  
ITEMS:**

Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President no later than **6:55 p.m.** This second Open Forum allows individuals to address the Board on any subject, except personnel. Any personnel concern should be brought directly to the attention of the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same topic, the Board President may ask the group to appoint one spokesperson.

**SUPERINTENDENT'S REPORT:**

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities

**SCHOOL BOARD'S REPORT:**

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

**CLOSED MEETING:**

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

**ADJOURNMENT**

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*The agenda order may be adjusted by the Presiding Officer at any time during the meeting.*

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 31st day of August, 2018 at 5:30 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 1203 West Pioneer Parkway, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.



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**Dr. Marcelo Cavazos, Superintendent**

## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b>	September 6, 2018	<b>Action Item</b>
<b>Subject:</b>	Ratification of Administrative Personnel	

**Purpose:**

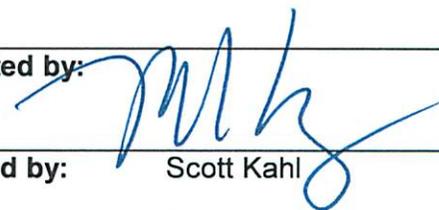
The purpose of this action item is to ratify the administrative appointment of the Principal for Crouch Elementary, Assistant Principal for Arlington High, Assistant Principal for Sam Houston High, Assistant Principal for Patrick Elementary and Assistant Principal for Wimbish Elementary.

**Background:**

Screening and interview committees consisting of administrative staff have submitted the names to the Superintendent for consideration.

**Recommendation:**

The administration recommends the Board ratify the appointment of the applicants for the administrative positions listed above as discussed in Executive Session.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <b>Prepared by:</b> Scott Kahl <b>Date:</b> August 28, 2018
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New Employees Hired August 2, 2018 - September 5, 2018

Last Name	First Name	Location/Organization	Subject/Position	Start Date	Level
AUDELO MORENO	THELMA	WEBB	COUNSELOR	7/30/2018	ADMIN
JONES	KEITCHA	BOWIE	COUNSELOR	8/20/2018	ADMIN
DAVIDSON	SHELLEY	ADAMS	DEAN	7/25/2018	ADMIN
ARMIJO	PATRICIA	SPEED SUPPORT SERVICES	DIAGNOSTICIAN	8/6/2018	ADMIN
EVANS	BRIANA	SPEED SUPPORT SERVICES	DIAGNOSTICIAN	8/13/2018	ADMIN
ROGERS	ALYCE	SPEED SUPPORT SERVICES	DIAGNOSTICIAN	8/17/2018	ADMIN
ATCHISON	JOHN	TECHNOLOGY	DIRECTOR	7/30/2018	ADMIN
BUSTAMANTE	PATRICIA	EDUCATION SUPPORT SERVICES	DIRECTOR	8/20/2018	ADMIN
STEVENS	DAVID	SECURITY	DIRECTOR	8/20/2018	ADMIN
WOOLDRIDGE	LAURA	SPEED SUPPORT SERVICES	OCCUPATIONAL THERAPIST	8/13/2018	ADMIN
LYMAN	SHARON	SPEED SUPPORT SERVICES	PHYSICAL THERAPIST	8/8/2018	ADMIN
BENNETT	JASMIN	SPEED SUPPORT SERVICES	PATHOLOGIST	8/13/2018	ADMIN
MORALES	GISELLE	SPEED SUPPORT SERVICES	PATHOLOGIST	8/13/2018	ADMIN
ADAMS	MARIA	SOUTH DAVIS	1st BILINGUAL	8/13/2018	ELEM
NEYRA MELGAR	LAURA	ANDERSON	1st BILINGUAL	8/13/2018	ELEM
ORTIZ	JAIME	PATRICK	1ST ESL	8/13/2018	ELEM
TAYLOR	LINDSAY	CROW	1ST ESL	8/13/2018	ELEM
LOZANO	GABRIELLE	REMYNSE	1ST ESL	8/13/2018	ELEM
OH	AMY	AMOS	1st ESL	8/13/2018	ELEM
OH	AMY	AMOS	1st ESL	8/13/2018	ELEM
JONES	ALISHA	BERRY	1st ESL	8/13/2018	ELEM
JUAREZ	SHANNON	WEBB	1st ESL	8/14/2018	ELEM
FLORES	JOCELYN	COREY ACADEMY	2ND BILINGUAL	8/13/2018	ELEM
TREJO	SOILA	RANKIN	2nd BILINGUAL	8/15/2018	ELEM
OWENS	ALERA	BUTLER	2ND ESL	8/13/2018	ELEM
GARCIA	BRIANNA	KEY	2ND ESL	8/13/2018	ELEM
STRATTON	ALICIA	REMYNSE	2ND ESL	8/13/2018	ELEM
KATTWINKEL	ALEXIS	DUNN	2nd ESL	8/13/2018	ELEM
TAMAYO	CRISTINA	AMOS	2nd ESL	8/13/2018	ELEM
BRAUN	LAUREN	FOSTER	2ND ESL	8/13/2018	ELEM
SAUCEDA	JOSE	FOSTER	2ND ESL	8/17/2018	ELEM
ARSIAGA	TERESA	MORTON	2nd ESL	8/22/2018	ELEM
MOLINA	MYRA	ANDERSON	3rd BILINGUAL	8/13/2018	ELEM
BESS	MARY	CROUCH	3rd BILINGUAL	8/13/2018	ELEM
ELIZALDE	ENEDELIA	WEBB	3rd BILINGUAL	8/13/2018	ELEM
JONES	SYDNEY	BUTLER	3RD ESL	8/13/2017	ELEM
OWENS	TAMMY	PATRICK	3RD ESL	8/13/2018	ELEM
MATTHEWS	ANTOINETTE	WEBB	3RD ESL	8/13/2018	ELEM
BURTON	MONTIQUE	SHORT	3RD ESL	8/13/2018	ELEM

Data sorted by Level, then Grade, then Start Date

New Employees Hired August 2, 2018 - September 5, 2018

SCHOENFELD	ALBAN	BLANTON	3rd ESL	8/13/2018 ELEM
BOYD	TAJAE	PEACH	3RD ESL	8/13/2018 ELEM
ADAMS	CHADRICK	ADAMS	3RD ESL	8/13/2018 ELEM
WILLIAMS	JITTARIOUS	ELLIS	3RD ESL	8/13/2018 ELEM
FELIX	MELISSA	PEACH	3rd ESL	8/13/2018 ELEM
LIVINGSTON	ELIZABETH	GOODMAN	3rd ESL	8/13/2018 ELEM
KIRKLAND	JOANNE	RANKIN	3rd ESL	8/13/2018 ELEM
FLORES	BEATRICE	ROARK	3rd ESL	8/14/2018 ELEM
BETANCOURT	YHEYMI	ANDERSON	3rd ESL	8/16/2018 ELEM
HAYDEN	JOREIE	HALE	3rd ESL	8/17/2018 ELEM
KING	JULIA	PATRICK	3rd ESL	8/22/2018 ELEM
HERNANDEZ	BELINDA	WEBB	4th BILINGUAL	8/13/2018 ELEM
GOMEZ	PAOLA	ROARK	4TH ESL	8/13/2017 ELEM
WOODS	SUSAN	PATRICK	4TH ESL	8/13/2018 ELEM
CARLTON	ANDREW	WIMBISH	4TH ESL	8/13/2018 ELEM
BELTRAN	VIVIAN	ANDERSON	4TH ESL	8/13/2018 ELEM
CAMP	KRISTNEY	SHERROD	4TH ESL	8/13/2018 ELEM
KROME	KRISTAL	KEY	4TH ESL	8/13/2018 ELEM
KELSO	LAUREN	BUTLER	4TH ESL	8/13/2018 ELEM
HUTTON	MEGAN	SHORT	4TH ESL	8/13/2018 ELEM
YOUNG	ALICIA	SHERROD	4th ESL	8/13/2018 ELEM
CASE	EMILY	CROUCH	4th ESL	8/13/2018 ELEM
MENDOZA	GERALDINE	WEBB	4TH ESL	8/13/2018 ELEM
SHEDD	ELISE	ANDERSON	4th ESL	8/13/2018 ELEM
SAVAGE	KURT	SPEER	4th ESL	8/15/2018 ELEM
VALLES	MARISSA	THORNTON	4th ESL	8/17/2018 ELEM
WILLIAMS	BRITTANY	BUTLER	4th ESL	8/21/2018 ELEM
ESQUIVEL	ELSA	BLANTON	5th BILINGUAL	8/13/2018 ELEM
DELFIN-TEJEDA	FLOR	BEBENSEE	5th BILINGUAL	8/14/2018 ELEM
PACOS	KIMBERLY	JONES ACADEMY	5th ESL	8/13/2018 ELEM
WOHLEB	JENNIFER	SWIFT	5TH ESL	8/13/2018 ELEM
BRAY	ASHLEY	PATRICK	5TH ESL	8/13/2018 ELEM
STUER	LORI	LARSON	5TH ESL	8/13/2018 ELEM
HAGA	BROOKE	MOORE	5TH ESL	8/13/2018 ELEM
ELDREDGE	MELISSA	ADAMS	5th ESL	8/13/2018 ELEM
BEARD	AMBER	PATRICK	5th ESL	8/13/2018 ELEM
FLORES	MARICRUZ	WILLIAMS	5TH ESL	8/13/2018 ELEM
THOMPSON	KAYLA	PEARCY	5th ESL	8/13/2018 ELEM
RAZAVI	SIMON	BEBENSEE	5TH ESL	8/13/2018 ELEM
WOOD	ISABEL	RANKIN	5th ESL	8/13/2018 ELEM
JEANS	JESSICA	MORTON	5th ESL	8/17/2018 ELEM
BROWDER	TYTIANA	HALE	5th ESL	8/20/2018 ELEM
HODGE	TEFFANY	PEACH	6TH ESL	8/13/2018 ELEM
KOINER	HILARY	WIMBISH	6TH ESL	8/13/2018 ELEM
WILLIAMS	ANITRA	ATHERTON	6TH ESL	8/13/2018 ELEM
CARTER	KELLY	ROARK	6TH ESL	8/13/2018 ELEM
MELFI	ELIZABETH	WIMBISH	6TH ESL	8/13/2018 ELEM
MIFSUD	ANNA	CROW	6TH ESL	8/13/2018 ELEM
ROGERS	JANIE	SHERROD	6TH ESL	8/13/2018 ELEM
WILLIAMS	AARION	BECKHAM	6th ESL	8/13/2018 ELEM
MILLER	LAURI	PATRICK	6th ESL	8/13/2018 ELEM

New Employees Hired August 2, 2018 - September 5, 2018

WADE	LAUREN	ANDERSON	6th ESL	8/13/2018 ELEM
WELBORNE	TAMMY	SHORT	6th ESL	8/13/2018 ELEM
RUTHERFORD	LAURYN	FOSTER	6TH ESL	8/13/2018 ELEM
PITTERSON	EMMA	BURGIN	6th ESL	8/13/2018 ELEM
LITT	MARY ANN	RANKIN	6th ESL	8/13/2018 ELEM
TONCHE	THALIA	ANDERSON	6th ESL	8/13/2018 ELEM
SMITH	PENNY	SPEER	6th ESL	8/13/2018 ELEM
JEWEL	FREDERICK	PATRICK	6th ESL	8/14/2018 ELEM
OLSON	ANGELA	SOUTH DAVIS	6th ESL	8/14/2018 ELEM
ROBINSON	BRIDGETT	SPEER	6th ESL	8/17/2018 ELEM
LEE	LORI	ROARK	6th ESL	8/22/2018 ELEM
JANKE	NICHOLAS	HALE	6th ESL	8/24/2018 ELEM
JANKE	NICHOLAS	HALE	6TH ESL	8/24/2018 ELEM
DEVAUL	BREANA	SPEER	ART	8/13/2018 ELEM
BROWN	JEANNETTE	BURGIN	ART	8/13/2018 ELEM
ANDERSON	HEIDI	GOODMAN	ART	8/13/2018 ELEM
FORSHAY	CRISTINA	MORTON	BILINGUAL	8/13/2018 ELEM
HERNANDEZ	LEZLY	SOUTH DAVIS	BILINGUAL	8/13/2018 ELEM
DYER	JENNIFER	POPE	FRENCH	8/13/2018 ELEM
MWAMBA	MBUYI	FITZGERALD	GIFTED AND TALENTED INSTRUCTIONAL	8/13/2018 ELEM
TERRY	JENNIFER	PEACH	COACH INSTRUCTIONAL	8/6/2018 ELEM
GRIFFIS	ANGELA	ADAMS	COACH	8/16/2018 ELEM
PERWZ	ROSANNE	WEBB	KG BILINGUAL	8/13/2018 ELEM
ZEIGLER	TIFFANY	SHORT	KG ESL	8/13/2018 ELEM
COTTON	ARETINA	BERRY	KG ESL	8/13/2018 ELEM
GUARDIOLA	ELAINE	THORNTON	KG ESL	8/13/2018 ELEM
JOHNSON	TRYNITI	BURGIN	KG ESL	8/13/2018 ELEM
BULLOCK	REGAN	MOORE	KG ESL	8/13/2018 ELEM
MATTOX	MORIA	ADAMS	KG ESL	8/14/2018 ELEM
BARKLEY	STARR	LITTLE	KG ESL	8/16/2018 ELEM
BAKER	CARESHA	ROARK	KG ESL	8/21/2018 ELEM
KRODIE	THERESSA	BECKHAM	LIBRARIAN	8/16/2018 ELEM
JOHNSON	DELIYAMEKIA	SPEER	LIBRARIAN	8/22/2018 ELEM
WALTERS	HOLLIE	ANDERSON	MUSIC	8/13/2018 ELEM
JONES	MAYA	PEACH	MUSIC	8/13/2018 ELEM
REDDING	LISA	FOSTER	MUSIC	8/13/2018 ELEM
MEDLOCK	JASON	ADAMS	MUSIC	8/13/2018 ELEM
RAINEY	BRITTANY	MILLER	NURSE	8/13/2018 ELEM
LIRA	LENA	RANKIN	NURSE	8/13/2018 ELEM
JACKSON	JANET	PATRICK	NURSE	8/13/2018 ELEM
ARMSTRONG	PATRICIA	SHERROD	NURSE	8/13/2018 ELEM
WRIGHT-MOSS	RAYETTA	ADAMS	NURSE	8/23/2018 ELEM
LACY	JAMES-ROBERT	ADAMS	PE	8/13/2018 ELEM
EHLERS	KYLIE	THORNTON	PE	8/13/2018 ELEM
HOOVER	TAYLOR	REMYNSE	PE	8/13/2018 ELEM
MALONE	STERLING	SPEER	PE	8/13/2018 ELEM
SALDIERNA	CRYSTAL	MCNUTT	PK BILINGUAL	8/13/2018 ELEM
JONES	AUTUMN	WILLIAMS	PK ESL	8/13/2018 ELEM

Data sorted by Level, then Grade, then Start Date

New Employees Hired August 2, 2018 - September 5, 2018

HESSER	JAMIE	BRYANT	PK ESL	8/13/2018 ELEM
SHEPHERD-KEYS	EUGINIE	KOOKEN	PK ESL	8/13/2018 ELEM
SANDERS	RHONDA	PATRICK	PK ESL	8/14/2018 ELEM
DEL ANGEL	SARAH	HALE	PK ESL	8/15/2018 ELEM
CHAMBERS	ANGELA	PEARCY	SPED - ABLE	8/13/2018 ELEM
KELLER	CANDICE	WEBB	SPED - ALT CURR	8/13/2018 ELEM
NEAL	CAROLYN	WEBB	SPED - ALT CURR	8/13/2018 ELEM
JOHNSON	BRIAN	WEBB	SPED - ALT CURR ISPD	8/13/2018 ELEM
THOMPSON	CHVON	SWIFT	SPED - INCLUSION	3/18/2018 ELEM
BOWEN	TAKA	FOSTER	SPED - INCLUSION	8/13/2018 ELEM
JONES	MELISSA	ANDERSON	SPED - INCLUSION	8/13/2018 ELEM
JOHNSON	WESLEY	PATRICK	SPED - INCLUSION	8/13/2018 ELEM
ADAMS	CIARA	PATRICK	SPED - INCLUSION	8/13/2018 ELEM
DUNCAN	BRIDGET	OUSLEY	SPED - INCLUSION	8/13/2018 ELEM
HARTWELL	CARIN	COREY ACADEMY	SPED - INCLUSION	8/13/2018 ELEM
ROBERTS	BENJAMIN	RANKIN	SPED - INCLUSION	8/14/2018 ELEM
BROADNAX	JAMESE	ANDERSON	SPED - INCLUSION	8/16/2018 ELEM
WOOLFORK	SHERIDAN	ROARK	SPED - SEAS	8/13/2018 ELEM
			STUDENT SUPPORT	
COX	LEANN	ANDERSON	INTERVENTIONST	8/13/2018 ELEM
			STUDENT SUPPORT	
AIDOO	LATONYA	CROUCH	INTERVENTIONST	8/13/2018 ELEM
			STUDENT SUPPORT	
JOHNSON	QUINCY	PATRICK	INTERVENTIONST	8/16/2018 ELEM
WILLIAMS	JAMES-ROBERT	ARLINGTON	AG SCIENCE	7/23/2018 SEC
CALLAGHAN	KATHLEEN	BOWIE	AG SCIENCE	8/13/2018 SEC
TEAGUE	BRITTNEY	LAMAR	AG SCIENCE	8/20/2018 SEC
FLOWER	KAREN	WORKMAN	ART	8/13/2018 SEC
CARDENAS	AUSTIN	CARTER	ART	8/13/2018 SEC
			ASSISTANT BAND	
RILEY	ZACHARY	LAMAR	DIRECTOR	8/3/2018 SEC
			ASSISTANT BAND	
LENAU	CHRISTA	CARTER	DIRECTOR	8/6/2018 SEC
			ASSISTANT CHOIR	
MASSEY	CALLIE	SEGUIN	DIRECTOR	8/13/2018 SEC
			ASSISTANT	
CHAPMAN	KRIS	ARLINGTON	ORCHESTRA DIRECTOR	8/13/2018 SEC
			AVID SCHOOL	
COLLAZO	STEPHANIE	BARNETT	COORDINATOR	8/13/2018 SEC
REIMER	KEATHLEEN	CARTER	CHOIR DIRECTOR	3/1/2018 SEC
			CREDIT	
HICKS	CLARENCE	SAM HOUSTON	RECOVERY/COACH	7/30/2018 SEC
MOORE	WENDY	BARNETT	CTHEI	8/13/2018 SEC
WILLIAMS	ERNEST	NICHOLS	CTHEI	8/13/2018 SEC
WAGGONER	ELLEN	WORKMAN	CTHEI	8/15/2018 SEC
VICTORICK	MICHAEL	SCHACKFORD	CTHEI	8/21/2018 SEC
LARSON	MEGAN	YOUNG	DEAF EDUCATOR	8/13/2018 SEC
LENZ	ALLISON	BOWIE	ELA	8/13/2018 SEC
MAY	MARQUAL	GUNN	ELA	8/20/2018 SEC
BEAVER	REBECCA	ARLINGTON	ELA	8/20/2018 SEC

New Employees Hired August 2, 2018 - September 5, 2018

GERRITY	DEVIN	BOWIE	ELA/HD COACH	8/13/2018 SEC
EPSTEIN	CARLY	WORKMAN	ELAR	8/13/2018 SEC
DINKINS	TIERRA	WORKMAN	ELAR	8/17/2018 SEC
HRYEKEWICZ	JONATHAN	LAMAR	ENGLISH	3/1/2018 SEC
WALDROP	CAMILLA	VENTURE	ENGLISH	8/13/2018 SEC
WILSON	MARY	BOWIE	ENGLISH	8/13/2018 SEC
SIMMONDS	BETH	SEGUIN	ENGLISH	8/13/2018 SEC
CORENO	CYNTHIA	SAM HOUSTON	ENGLISH	8/13/2018 SEC
HISSIN	REEM	BOWIE	ENGLISH	8/13/2018 SEC
WHITE	OLANREWAJU	TURNING POINT	ENGLISH	8/13/2018 SEC
ATCHISON	AMY	OUSLEY	ENGLISH	8/13/2018 SEC
TEAGUE	ERIN	MARTIN	ENGLISH	8/15/2018 SEC
WAKER	CHRISTIANAN	NICHOLS	ENGLISH	8/21/2018 SEC
MUSKRAT	SUSANNA	SEGUIN	ENGLISH ESL	8/13/2018 SEC
MORALES CRUZ	CARMEN	SAM HOUSTON	ENGLISH ESL	8/13/2018 SEC
CALL	SAMANTHA	SAM HOUSTON	ENGLISH/ ART	8/13/2018 SEC
CARR	BAILEY	BOWIE	ENGLISH/ART	8/13/2018 SEC
ANDERSON	JAMES	BOWIE	ENGLISH/ART	8/13/2018 SEC
REHMAN	AMBER	WORKMAN	ENGLISH/ART	8/13/2018 SEC
			FAMILY CONSUMER	
HERNANDEZ	FELICIA	SAM HOUSTON	SCIENCE	8/13/2017 SEC
			FAMILY CONSUMER	
LEDBETTER	KIMBERLY	SEGUIN	SCIENCE	8/13/2018 SEC
			FAMILY CONSUMER	
GAY	ESTHER	SAM HOUSTON	SCIENCE	8/13/2018 SEC
			FAMILY CONSUMER	
FANNING	SEAN	SEGUIN	SCIENCE	8/13/2018 SEC
CORTIMILIA	TAMARA	MARTIN	FRENCH	8/13/2018 SEC
BOYKO	MICHELLE	LAMAR	HEALTH SCIENCE	8/13/2018 SEC
KHAWAJA	ABDUR	SAM HOUSTON	HEALTH SCIENCE	8/13/2018 SEC
MCNEILL	ZACHARY	SAM HOUSTON	HISTORY	8/16/2018 SEC
KOWALEWSKI	RYAN	BOLES	HISTORY/COACH	8/1/2018 SEC
MYERS	LARISSA	SAM HOUSTON	MATH	8/13/2018 SEC
STULTS	TESS	SEGUIN	MATH	8/13/2018 SEC
SHAW	JEVON	SCHACKFORD	MATH	8/13/2018 SEC
SANFORD	JAYE	YOUNG	MATH	8/13/2018 SEC
QUINN	SEAN	CARTER	MATH	8/13/2018 SEC
MONROY	SONIA	NICHOLS	MATH	8/13/2018 SEC
BACA ARMENDARIZ	JORGE	SAM HOUSTON	MATH	8/14/2018 SEC
ODUBONA	OLADAPO	NICHOLS	MATH	8/17/2018 SEC
ROSARIO-PEREZ	JENNIFER	SAM HOUSTON	MATH	8/17/2018 SEC
HABERMAN	JOSEPH	ARLINGTON	MATH	8/20/2018 SEC
ANDUHA	JOSHUA	OUSLEY	MATH	8/20/2018 SEC
PITT	JASHANA	CARTER	MATH	8/22/2018 SEC
GOMORA	AMANDA	SAM HOUSTON	NURSE	8/13/2018 SEC
HUNTSINGER	RACHAL	OUSLEY	PE/COACH	8/1/2018 SEC
RATSDAKHOM	EMILY	WORKMAN	PE/COACH	8/13/2018 SEC
BENTLEY	ROBERT	OUSLEY	PE/COACH	8/21/2018 SEC
MOSLEY	JAMES	BARNETT	READ 180/COACH	8/17/2018 SEC
MEEK	TERRI	CARTER	READING	8/13/2018 SEC
ASKEW	JASMUN	OUSLEY	SCIENCE	8/13/2018 SEC

New Employees Hired August 2, 2018 - September 5, 2018

MITCHELL	RYAN	ARLINGTON	SCIENCE	8/13/2018 SEC
COX	CAROLINE	SAM HOUSTON	SCIENCE	8/13/2018 SEC
NWAFOR	UCHENNA	BOWIE	SCIENCE	8/13/2018 SEC
FONTANEZ	AILEEN	SEGUIN	SCIENCE	8/13/2018 SEC
WALLER	TREYNARD	TURNING POINT	SCIENCE	8/15/2018 SEC
SMITH	NANCY	CARTER	SCIENCE	8/20/2018 SEC
WALLER	MATTHEW	MARTIN	SCIENCE/COACH	8/3/2018 SEC
AKAN	KWEKU	NICHOLS	SOCIAL STUDIES	8/13/2018 SEC
ROBINSON-WILLIAMS	SHAN	WORKMAN	SOCIAL STUDIES	8/13/2018 SEC
MCKAY	ASHLEY	CARTER	SOCIAL STUDIES	8/13/2018 SEC
STUBBS	EMILY	YOUNG	SOCIAL STUDIES	8/13/2018 SEC
McKAY	ASHLEY	CARTER	SOCIAL STUDIES	8/13/2018 SEC
LOCKHART	JAMILLAH	BARNETT	SOCIAL STUDIES	8/13/2018 SEC
WILKES	PAULA	WORKMAN	SOCIAL STUDIES	8/13/2018 SEC
NEWMAN	LORRIE	NICHOLS	SOCIAL STUDIES	8/13/2018 SEC
COMER	KENT	SEGUIN	SOCIAL STUDIES	8/14/2018 SEC
TOWNLEY	SARA	ARLINGTON	SOCIAL STUDIES	8/16/2018 SEC
CAMPBELL	MONICA	WORKMAN	SOCIAL STUDIES	8/17/2018 SEC
WOOD-TYLER	ASHLEY	BOWIE	SOCIAL STUDIES	8/17/2018 SEC
CHAPMAN	JOHN	WORKMAN	SOCIAL STUDIES	8/17/2018 SEC
			SOCIAL	
ROGERS	CHRISTOPHER	SAM HOUSTON	STUDIES/COACH	7/24/2018 SEC
			SOCIAL	
WILSON	TYSON	SEGUIN	STUDIES/COACH	7/24/2018 SEC
			SOCIAL	
OSBORN	JOHN	MARTIN	STUDIES/COACH	7/30/2018 SEC
			SOCIAL	
BICKHAM	DYLAN	SEGUIN	STUDIES/COACH	8/2/2018 SEC
			SOCIAL	
NEAL	CHRISTOPHER	NICHOLS	STUDIES/COACH	8/2/2018 SEC
			SOCIAL	
HITT	RACHEL	BOLES	STUDIES/COACH	8/13/2018 SEC
SIERRA	SHARLAINE	MARTIN	SPANISH	8/13/2018 SEC
ZALETA ARIAS	VERONICA	SAM HOUSTON	SPANISH	8/13/2018 SEC
SULLIVAN	GLORIA	SAM HOUSTON	SPANISH	8/13/2018 SEC
NEGRETE	DANE	VENTURE	SPANISH	8/13/2018 SEC
VARGAS	HECTOR	SAM HOUSTON	SPANISH	8/13/2018 SEC
VARGAS	HECTOR	SAM HOUSTON	SPANISH	8/13/2018 SEC
FLORES	SYLVIA	LAMAR	SPANISH	8/13/2018 SEC
ROGERS	JEANETTE	ARLINGTON	SPANISH	8/21/2018 SEC
			SPECIALIST	
			RESTORATIVE	
MILLER	STEPHANIE	LAMAR	PRACTICES	7/24/2018 SEC
BRONSON	STEPHANIE	SEGUIN	SPED - ABLE	8/13/2018 SEC
FULLER	JAMES	NICHOLS	SPED - ALT CURR	8/13/2018 SEC
KUNTSCHIK	CHAD	GUNN	SPED - INCLUSION	8/13/2018 SEC
MCMILLON	SARAH	MARTIN	SPED - INCLUSION	8/13/2018 SEC
MOORE	ERIKA	ARLINGTON	SPED - INCLUSION	8/13/2018 SEC
COOPER	MICHELLE	LAMAR	SPED - INCLUSION	8/13/2018 SEC
WOLF	KARLY	NICHOLS	SPED - INCLUSION	8/13/2018 SEC
DICKERSON	JOSHUA	BARNETT	SPED - INCLUSION	8/13/2018 SEC

New Employees Hired August 2, 2018 - September 5, 2018

RAVITCH	MICHELLE	SAM HOUSTON	SPED - INCLUSION	8/13/2018 SEC
GORDON	ANTHONY	NICHOLS	SPED - SEAS	8/13/2018 SEC
IBEGBU	KIMBERLY	WORKMAN	SPED - SEAS TECHNOLOGY	8/14/2018 SEC
ROSSER	LOREN	SAM HOUSTON	APPLICATIONS TECHNOLOGY	8/13/2018 SEC
FLACH	KEVIN	LAMAR	APPLICATIONS	8/13/2018 SEC
NOVOSELSKY	JENNIFER	ARLINGTON	TESTING FACILITATOR	8/13/2018 SEC
NIELSEN	CATHRYN	WORKMAN	THEATRE ART	8/13/2018 SEC

**Elementary Summary**

Teacher	47
Teacher/ESL	93
Admin/Other	20
<b>Total</b>	<b>160</b>

**Secondary Summary**

Teacher	115
Other	1
<b>Total</b>	<b>116</b>

**Grand Total 276**

**Separation of Service - Effective Between July 20 - August 20, 2018**

CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - EMPLOYMENT WITH ANOTHER DISTRICT (22)	ARANDA	PAMELA	PATRICK	TEACHER	17	6/6/2018
	BLOUNT	MARYBELLE	PEARCY	CLASSROOM ASSISTANT	13	6/6/2018
	CRAYTON	D'CHELL	ELLIS	CLASSROOM ASSISTANT	0.5	8/20/2018
	CURRY	SHELIA	AMOS	CLASSROOM ASSISTANT	3	6/6/2018
	DYSON	MICHELL	HR	SPECIALIST	2	8/1/2018
	FLORES	ALICIA	SHACKELFORD	TEACHER	1	8/20/2018
	HATCHER	CAMMIE	CARTER	TEACHER	4	6/6/2018
	HOLLAND	PACIA	SAM HOUSTON	CLASSROOM ASSISTANT	0.5	6/6/2018
	HORTON	WENDY	GOODMAN	TEACHER	13	6/6/2018
	IKELER	KIM	CARTER	TEACHER	19	6/6/2018
	JEFFERSON	GAYA	PROFESSIONAL LEARNING	COORDINATOR	12	8/13/2018
	JONES	KRISTI	JOHNS	CLASSROOM ASSISTANT	1	6/6/2018
	MANNING	DARLENE	PEARCY	CLASSROOM ASSISTANT	4	6/6/2018
	MANNING	LARONDA	NICHOLS	TEACHER	3	8/20/2018
	NURSICK-RUBIO	DAWN	CURRICULUM - SCIENCE	SPECIALIST	15	7/31/2018
	OLIVAS	ERIKA	ANDERSON	SCE SUPPORT INTERVENTIONIST	6	6/6/2018
	PEDDICORD	JACK	ASHWORTH	CLASSROOM ASSISTANT	5	6/6/2018
	ROBINSON	SHANDRE	SHACKELFORD	CLASSROOM ASSISTANT	10	6/6/2018
	ROJAS	JAIME	RANKIN	TEACHER	13	6/6/2018
	WEBB	RODNESHA	NICHOLS	TEACHER	2	6/6/2018
	WEISS	MENDEL	SAM HOUSTON HIGH SCHOOL	TEACHER	1	6/6/2018
	WILLIAMS	SHAKENYA	SPECIAL ED	CLASSROOM ASSISTANT	1	6/6/2018
EMPLOYEE INITIATED - MOVING OUT OF AREA (19)	ANDRADE	LAURA	BARNETT	TEACHER	9	6/6/2018
	CARROLL	ANDREA	SPECIAL EDUCATION	TEACHER	4	6/6/2018
	CARROLL	CHERYL	POPE	CAMPUS TECHNOLOGY MANAGER	11	9/7/2018
	EDWARDS	TABITHA	MCNUTT	TEACHER	10	6/6/2018
	GOMEZ	LUIS	ATHERTON	TEACHER	10	6/6/2018
	HAMPTON	JAMILLION	REMYNSE	CLASSROOM ASSISTANT	2	6/6/2018
	HOLLOWAY	TONYA	POPE	CLASSROOM ASSISTANT	1	6/6/2018
	MCCONNELL	JASON	OUSLEY	TEACHER	5	8/17/2018
	MOSLEY	AERIAL	JONES	TEACHER	2	6/6/2018
	NEAL	STEPHANIE	DUFF	TEACHER	5	6/6/2018
	ORTIZ MARTINEZ	MINELLY	JONES ACADEMY	CLASSROOM ASSISTANT	1	6/6/2018
	PEAD	MARTHA	OUSLEY	CLASSROOM ASSISTANT	1	8/20/2018
	RAMIREZ	BRENDA	NICHOLS	FAMILY ENGAGEMENT LIAISON	5	6/6/2018
	RODRIGUEZ	ALLISON	BOWIE	CLASSROOM ASSISTANT	1	6/6/2018
	SIMMONS	PATRICE	HUMAN RESOURCES	SPECIALIST	2	7/27/2018
	SPENGLER	MATTHEW	MARTIN	TEACHER	9	8/13/2018
	TERRY	JOHN	CTC	TEACHER	2	6/6/2018
	EMPLOYEE INITIATED - EMPLOYMENT OUTSIDE EDUCATION (12)	CARRINGTON	JOEL	TURNING POINT	TEACHER	5
COULTER		JON	SECURITY	CORPORAL	2	7/6/2018
DAVIS		JONIKKA	GUNN	TEACHER	4	6/6/2018
DOWELL		BRITTANY	BOWIE	TEACHER	6	6/6/2018
JACKSON		JACQUELINE	SPED SUPPORT SERVICES	OCCUPATIONAL THERAPIST	16	8/14/2018
JENSEN		LAURIE	PEARCY	ATTENDANCE CLERK	0	8/30/2018
MENEZES		THOMAS	SWIFT	CLASSROOM ASSISTANT	0.5	6/6/2018
ORONA		FLOR	CROW	STEM LAB MANAGER	3	6/6/2018
POMALES		DENISE	SPEER	CLASSROOM ASSISTANT	13	6/6/2018
SANCHEZ		GERARDO	SHORT	FAMILY ENGAGEMENT LIAISON	3	6/6/2018
STANLEY		DANA	ADAMS	TEACHER	9	6/6/2018
WOODRUFF		STEPHANIE	TURNING POINT	CLASSROOM ASSISTANT	13	6/5/2018
EMPLOYEE INITIATED - MEDICAL REASON (2)	DE LUNA VASQUEZ	ZOILA	DUNN	CLASSROOM ASSISTANT	4	6/6/2018
	WATKINS	KIMBERLY	ARLINGTON	TEACHER	6	6/6/2018

CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - CARING FOR FAMILY MEMBERS (7)	BORDELON	JERI	ARLINGTON	TEACHER	1	6/6/2018
	GONZALES	CARLA	DITTO	STEM LAB MANAGER	2	6/6/2018
	GOOLSBY	NICHOLE	BRYANT	GUIDANCE TECH	2	6/14/2018
	LACY-FARRIS	TALIA	FOSTER	FAMILY ENGAGEMENT LIAISON	3	6/6/2018
	LANDEROS	GREICA	BERRY	SECRETARY	0	8/23/2018
	MARTINEZ	ROCIO	FOSTER	CLASSROOM ASSISTANT	1	8/21/2018
	NAVARRO	CYNTHIA	ROARK	CLASSROOM ASSISTANT	8	6/6/2018
EMPLOYEE INITIATED - RETURNING TO SCHOOL (7)	CASTRO	ISAMAR	CARTER	CLINIC ASSISTANT	2	6/6/2018
	DAVIS-BROOKS	TIFFANY	KNOX	CLASSROOM ASSISTANT	1	6/6/2018
	GARCIA	MICAELA	BLANTON	CLASSROOM ASSISTANT	3	6/6/2018
	JONES	JASMINE	PEACH	NURSE	2	6/5/2019
	MCENTIRE	LILI	OFFICE OF STUD BEHAV SUPP SYSTS	SPECIALIST	2	8/2/2018
	MIRANDA	ASHLEY	TURNING POINT	SPECIALIST	2	6/6/2018
	THOMPSON	MICHELLE	SAM HOUSTON	CLASSROOM ASSISTANT	1	6/6/2018
EMPLOYEE INITIATED - UNHAPPY WITH JOB (1)	CARROLL	PAUL	TECHNOLOGY SUPPORT	MANAGER	18	7/5/2018
EMPLOYEE INITIATED - REASON NOT SPECIFIED (37)	BARKER	PATRICIA	WIMBISH	CLASSROOM ASSISTANT	25	6/6/2018
	BATTY	DONIELLE	SAM HOUSTON HIGH SCHOOL	TEACHER	3	6/6/2018
	CAIN	AUBRIE	CARTER	CLASSROOM ASSISTANT	1	6/6/2018
	COLON-OCASIO	ANTHONY	PATRICK	CLASSROOM ASSISTANT	0.5	6/6/2018
	FAHY	ROSE	BOLES	TEACHER	9	6/6/2018
	FAVORS	LORI	MARTIN	TEACHER	1	8/28/2018
	FENNEL	ANNA	ANDERSON	CLASSROOM ASSISTANT	3	6/6/2018
	GILLIAM	ERIKA	ELLIS	CLASSROOM ASSISTANT	10	6/6/2018
	GINANI	HOPE	STARETT	TEACHER	6	6/6/2018
	GOODSON	AMANDA	DITTO	CLASSROOM ASSISTANT	1	6/6/2018
	GRAY	JASMINE	THORNTON	CLASSROOM ASSISTANT	3	6/6/2018
	HARRIS-DUPONT	DOROTHY	OFFICE OF STUD BEHAV SUPP SYSTS	SPECIALIST	28	7/31/2018
	HASSAN	HODA	LARSON	TEACHER	1	6/6/2018
	JOHNSON	ERICKA	PAYROLL	BOOKKEEPER	9	8/2/2018
	JOHNSON	BRISHAE	BOLES	CLASSROOM ASSISTANT	1	6/6/2018
	JONES	MONICA	SPED SUPPORT SERVICES	DIAGNOSTICIAN	1	6/13/2018
	JOSEPH	SHANNON	LITTLE	CLASSROOM ASSISTANT	6	6/6/2018
	KENNEDY	JACQUELINE	TEACHING AND LEARNING	EXECUTIVE DIRECTOR	4	8/3/2018
	LEDEZMA	MARIBEL	WORKMAN	SECRETARY	10	8/21/2018
	LIMON	DIANA	SAM HOUSTON	CLASSROOM ASSISTANT	0.5	6/6/2018
	MARTINEZ	DAVID	SWIFT	CLASSROOM ASSISTANT	2	8/30/2018
	MARTINEZ SALAZAR	ANA	KOOKEN	CLASSROOM ASSISTANT	5	6/6/2018
	MASON	SAMOYA	AMOS	CLASSROOM ASSISTANT	1	6/6/2018
	MATTSON	LEA	SPED SUPPORT SERVICES	TEACHER	8	6/6/2018
	PADILLA	CHRISTINE	SAM HOUSTON	CLASSROOM ASSISTANT	0.5	6/6/2018
	PEREDA	MONIQUE	OUSLEY	CLASSROOM ASSISTANT	4	8/23/2018
	PRINGLE	KELLIE	WOOD	CLASSROOM ASSISTANT	1	6/6/2018
	REYES	CARINA	CARTER	FAMILY ENGAGEMENT LIAISON	2	6/6/2018
	SAMPSON	SHARON	BOLES	CLASSROOM ASSISTANT	1	6/6/2018
	SANCHEZ	NOHELIA	WORLD LANGUAGES	FAMILY ENGAGEMENT LIAISON	1	6/20/2018
	SHULTS	MATTHEW	JONES ACADEMY	CLASSROOM ASSISTANT	1	6/6/2018
	TUCKER	REGINA	KOOKEN	CLASSROOM ASSISTANT	1	6/6/2018
	WHITE	ANALYSSIA	LARSON	CLASSROOM ASSISTANT	1	6/6/2018
	WILLIS	APRIL	MOORE	CLASSROOM ASSISTANT	3	9/6/2018
	WOODS-SCOTT	YASHICA	SPECIAL ED	CLASSROOM ASSISTANT	1	6/6/2018
	WOOLFOLK	MERCEDES	WILLIAMS	CLASSROOM ASSISTANT	1	9/7/2018
	EMPLOYEE INITIATED - REGULAR RETIREMENT (4)	BALTHROP	SHARON	MARTIN	TEACHER	25
PORTER		JULIA	CURRICULUM - ADVANCED ACADEMICS	INSTRUCTIONAL SPECIALIST	42	1/31/2019
SPEER		GAYLORD	TECHNOLOGY SUPPORT	SPECIALIST	18	12/19/2018
SUTTERFIELD		RICHARD	TECHNOLOGY SUPPORT	MANAGER	36	12/19/2018

CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - RESIGNATION AGREEMENT (2)	ESPINOSA	RAUL	RANKIN	PRINCIPAL	14	9/30/2018
	PROVENCE	JEFFERY	BOLES	PRINCIPAL	23	8/3/2018
DISTRICT INITIATED - FALSIFICATION OF RECORDS (1)	BROOKS	GORDON	ELLIS	CAMPUS TECHNOLOGY MANAGER	8	8/10/2018
DISTRICT INITIATED - DECEASED (2)	CROWDER	SEANA	ROARK	CLASSROOM ASSISTANT	2	6/6/2018
	ROGERS	JOHN	BOWIE	CLASSROOM ASSISTANT	1	6/6/2018
TOTAL SEPARATIONS (117)						



TO: Cindy Powell  
Chief Financial Officer

FROM: Tammy Craig  
Director of Purchasing

DATE: September 6, 2018

Arlington ISD to accept cash donation from Arlington Board of Realtors	\$ 1,500.00
Arlington ISD to accept cash donation from North Davis Church of Christ	\$ 1,000.00
Arlington ISD to accept cash donation from Arlington Rotary Foundation	\$ 5,000.00
Arlington High School to accept cash donation from AHS Band Booster Club	\$ 7,216.70
Arlington High School to accept cash donation from AHS Choir Booster Club	\$ 1,500.00
Arlington High School to accept cash donation from AHS Boys Soccer Booster Club	\$ 1,000.00
Arlington High School to accept cash donation from AHS Golf Booster Club	\$ 2,700.00
Arlington High School Band to accept cash donation from Carolyn McNellie	\$ 500.00
Arlington High School to accept cash donation from AHS Colts Baseball Booster Club	\$ 850.00
Arlington High School to accept donation of band trailers from AHS Band Boosters	\$ 12,000.00
Arlington High School to accept cash donation from Arlington Tennis Education Foundation, Inc.	\$ 500.00
Bowie High School to accept cash donation from Flash Photography	\$ 597.00
Bowie High School Wrestling to accept cash donation from Legacy Warriors, LLC	\$ 500.00
Bowie High School to accept cash donation from Bowie High School Swim Booster Club	\$ 848.12
Bowie High School to accept cash donation from Arlington Tennis Education Foundation, Inc.	\$ 500.00
Lamar High School to accept cash donation from The Commencement Group Inc. (Class of 1989)	\$ 396.00
Lamar High School to accept cash donation from LHS Basketball Booster Club	\$ 800.00
Lamar High School to accept cash donation from Arlington Tennis Education Foundation, Inc.	\$ 500.00
Lamar High School Tennis to accept cash donation from Beth Anne Shelton	\$ 500.00

Martin High School Theatre to accept cash donation from Lori Craig	\$ 1,000.00
Martin High School Football to accept cash donation from Toyota/Scion Vandergriff of Arlington	\$ 10,000.00
Martin High School Football to accept cash donation from Best Team Pneumatics, LLC	\$ 10,000.00
Martin High School to accept cash donation from Affiliated Bank	\$ 2,500.00
Martin High School to accept cash donation from Tarrant County Insurance Agency Inc.	\$ 2,500.00
Martin High School to accept cash donation from Arlington Tennis Education Foundation, Inc.	\$ 700.00
Martin High School to accept cash donation from MHS Cheerleading Booster Club	\$ 2,045.00
Martin High School to accept cash donation from Great Southwest Family Dental	\$ 1,534.00
Martin High School to accept cash donation from Mouser Electronics	\$ 1,500.00
Sam Houston High School FIT Program to accept donation of consumable items from SHHS Alumni Association	\$ 725.21
Sam Houston High School FIT Program to accept donation of consumable items from Challenge of Tarrant County	\$ 420.00
Sam Houston High School to accept cash donation from Texas Senior Volleyball Association	\$ 1,280.00
Sam Houston High School to accept cash donation from Anonymous donor	\$ 400.00
Sequin High School to accept cash donation from Arlington Tennis Education Foundation, Inc.	\$ 500.00
Carter Jr. High to accept cash donation from Otis and Rosie Brown Foundation	\$ 500.00
Blanton Elementary School to accept cash donation from Church of the Good Sheperd	\$ 666.00
Knox Elementary School to accept cash donation from Cornerstone Baptist Church	\$ 700.00
Pearcy Elementary to accept cash donation from Donate Well	\$ 1,000.00
West Elementary to accept cash donation from Donate Well	\$ 960.00

**Total** \$ 77,338.03

**Total year-to-date for 2018-2019 School Year** \$ 243,383.22

**Prior year total as of September 7, 2017** \$ 141,381.78

**Total for the prior 2017-2018 School Year** \$ 2,464,159.98

**Arlington Independent School District  
Board of Trustees Communication**

**Meeting Date:** September 6, 2018

**Consent Item**

**Subject:** Bids

**Purpose:**

To provide the Board of Trustees the opportunity to review the purchase of goods and services prior to final Board approval.

**Background:**

Bids presented on the consent agenda:

- 18-69 RFP for HUB/MWBE Consultant Services
- 19-06c RFP for Academic Educational Consultants & Professional Development Services
- 19-10 CSP for Arlington ISD Fine Arts Center & Athletics Complex
- 19-15 CSP for Jones Academy Gym & Classroom Additions
- 19-18 Maintenance Supplies for Inventory & Catalog - Supplemental
- 19-19 Outside Contracted Services - Supplemental
- 19-20 Science Supplies for Inventory & Catalog
- 19-21 Diesel Fuel
- 19-22 Instructional Materials, Supplies, Service Providers & Consumable Items
- 19-24 Copier Paper – Quarterly Contract

**Recommendation:**

The Administration recommends approval of the bids.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Tammy Craig
	<b>Date:</b> 08/29/2018



**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** September 6, 2018

**RE:** **RFP 18-69 HUB/MWBE Consultant Services**

Request for Proposal (RFP) **18-69** is for Historically Underutilized Bidders (HUB) and Minority & Women Business Enterprises (MWBE) consultant services. Six proposals were received in response to the RFP. Attached is a recommendation letter from William Kelly Horn, Executive Director of Plant Services and the evaluation summary.

It is recommended that the contract be awarded per the recommendation.

cc: Tony Drollinger  
Executive Director of Finance



**MEMORANDUM**

**TO:** Cindy Powell, Chief Financial Officer  
**FROM:** Wm. Kelly Horn, Executive Director of Plant Services  
**DATE:** August 28, 2018  
**SUBJECT:** Request for Proposal for HUB/MWBE Consultant Services

The District issued Request for Proposal (RFP) #18-69 for HUB/MWBE Consultant Services. Notification of the RFP was sent to identified HUB consulting firms and local area chambers of commerce, was posted on the AISD 2014 Bond website and was advertised in accordance with state law.

The District’s RFP was completed in accordance with all applicable laws and regulations and served to identify the most qualified service provider that offered the best value to the District. The initial contract awarded under this RFP will include the following services:

- Outreach to HUMB/MWBE construction contractors;
- Tracking and reporting HUB/MWBE expenditures for subconsultants and subcontractors by project and in the aggregate for individual construction projects associated with the District’s 2014 bond program;
- Assist the AISD in determining to what extent a HUB/MWBE program can legally be implemented without first conducting an Availability and Disparity Study;
- If appropriate, recommend a HUB/MWBE policy for construction services related to bond programs that is compliant with state and federal law; and
- Assist AISD in implementing the HUB/MWBE program for construction services related to bond programs.

Proposals were received from six consultant firms:

ACARI Management Group, Inc.  
Allied – SCSS  
The Burrell Group  
MGT Consulting Group  
Miller3 Consulting, Inc.  
Ware + Associates

Proposals received from each firm were evaluated based on criteria published in the RFP document, as follows:

Price	30%
Relevant Project Experience	25%
Organizational Plan and Project Approach	15%
Vendor’s References	15%
Interviews	15%

An evaluation committee consisting of the Chief Financial Officer, Executive Director of Finance, Executive Director of Plant Services, Director of Facility Planning and Construction, and Director of Purchasing completed evaluations and interviews. ACARI Management Group, Inc. (ACARI) ranked highest amongst all proposers at 85.33 points. District staff worked with ACARI to ensure that the firm's proposal fully addressed the intended project scope and to verify and negotiate project pricing.

It is the Committee's recommendation that the Board of Trustees accept the proposal submitted by ACARI Management Group, Inc., for the procurement of HUB/MWBE Consultant Services as defined in the District's RFP #18-69.

**RFP 18-69**

**HUB/MWBE Consultant Services**

PROPOSAL SELECTION CRITERIA	
Price	30%
Relevant Project Experience	25%
Organizational Plan & Project Approach	15%
References	15%
Interview	15%
<b>Total</b>	<b>100%</b>

PROPOSAL EVALUATION					
Proposer	Price	Price Score	Qualifications	Total Score	Ranking
ACARI	\$146,400	23.05	62.28	85.33	1
ALLIED-SCSS	\$485,750	6.95	26.49	33.43	6
The Burrell Group	\$112,500	30.00	27.40	57.40	2
MGT Consulting Group	\$188,005	17.95	30.00	47.95	4
Miller <sup>3</sup> Consulting, Inc.	\$433,025	7.79	34.34	42.14	5
Ware & Associates	\$188,400	17.91	32.31	50.23	3



**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** September 6, 2018

**RE: RFP 19-06c Academic Educational Consultants and Professional Development Services**

Request for Proposal **19-06c** is a supplement to the annual contract for academic educational consultants and professional development services for all AISD departments. This is a qualifying bid that is open for the entire school year. As vendors are needed, responses will be accepted to the RFP online and the Purchasing Department will bring the new vendor(s) to the Board of Trustees for approval on a monthly basis. Prior to contracting for services, quotes will be obtained from the approved bidders as needed. Services provided under this RFP include educational consulting services, trainers, and professional development speakers.

It is recommended that all vendors meeting specifications be approved.

cc: Tony Drollinger  
Executive Director of Finance

**Arlington Independent School District**  
**RFP 19-06c Academic Educational Consultants and Professional Development Services**  
**Effective: September 7, 2018- June 30, 2019**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	TERMS	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE
NOT SET UP	Ahead of the Class Educational Services, Inc	(832) 344-0037	<a href="mailto:atnelson@aheadoftheclass.net">atnelson@aheadoftheclass.net</a>	Texas	NO	INCLUDED	2%NET 14	2%
NOT SET UP	Behavioral Transformations	(469) 458-9021	<a href="mailto:cassidy@btrockwall.com">cassidy@btrockwall.com</a>	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Billingsley Education	(949) 547-6664	<a href="mailto:kathy.encompass@cox.net">kathy.encompass@cox.net</a>		YES	SHIPPING	NET 30	VARIES
NOT SET UP	Center for Student Achievement Solutions	(347) 436-8333	<a href="mailto:cwilliams@c4sas.com">cwilliams@c4sas.com</a>		NO	INCLUDED	NET 30	VARIES
10280487	Dancing Drum LLC	(504) 444-2929	<a href="mailto:info@dancingdrum.com">info@dancingdrum.com</a>		NO	SHIPPING	NET 30	VARIES
10274158	EBS - Educational Based Services (EBS Healthcare, Inc.)	(800) 578-7906	<a href="mailto:john.anderson@ebsschools.com">john.anderson@ebsschools.com</a>		NO	INCLUDED	NET 30	VARIES
10274831	Empowering Writers	(203) 452-8301	<a href="mailto:askus@empoweringwriters.com">askus@empoweringwriters.com</a>		NO	SHIPPING	NET 30	VARIES
10282557	franklin garza	(682) 216-7255	<a href="mailto:garzafranklin21@gmail.com">garzafranklin21@gmail.com</a>	District	NO	INCLUDED	NET 30	VARIES
10283551	Habla Speech Therapy, PLLC (Pamela Cappelli Torres)	(972) 638-7286	<a href="mailto:pamela@hablatx.com">pamela@hablatx.com</a>	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Jennifer Johnson	(940) 257-4199	<a href="mailto:jenniferlowejohnson@gmail.com">jenniferlowejohnson@gmail.com</a>	District	NO	INCLUDED	NET 30	VARIES
NOT SET UP	JW Counseling, Coaching and Consulting Services (Julie A. Williams DBA JW Counseling, Coaching and Consulting Services)	(469) 672-5472	<a href="mailto:jayew@jayewconsulting.com">jayew@jayewconsulting.com</a>	Texas	YES	INCLUDED	NET 30	VARIES
15303000	Knowsys Educational Services, LLC	(512) 961-8522	<a href="mailto:info@ktprep.com">info@ktprep.com</a>	Texas	NO	SHIPPING	NET 30	VARIES
NOT SET UP	Kristin Moore	(817) 907-6430	<a href="mailto:kkmoore07@gmail.com">kkmoore07@gmail.com</a>	Texas	NO	INCLUDED	NET 30	VARIES
2263	McGraw-Hill School Education, LLC	(312) 461-7596	<a href="mailto:ach-eft@mheducation.com">ach-eft@mheducation.com</a>		NO	SHIPPING	NET 30	VARIES
10277687	Midway Press	(972) 233-8404 X349	<a href="mailto:mkeith@midwaypress.com">mkeith@midwaypress.com</a>	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Otus, LLC	(773) 789-5444	<a href="mailto:keith@otus.com">keith@otus.com</a>		NO	INCLUDED	NET 30	5%
10275196	Teaching Strategies, Inc. (Safe & Civil Schools)	(541) 345-1442	<a href="mailto:elizabeth@safeandcivilschools.com">elizabeth@safeandcivilschools.com</a>		NO	INCLUDED	NET 30	VARIES
10283411	Traffick911	(817) 575-9923 x701	<a href="mailto:lori@traffick911.com">lori@traffick911.com</a>	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	WShean LLC	(817) 658-7974	<a href="mailto:Sandra.Newell@Urbanlifeline.com">Sandra.Newell@Urbanlifeline.com</a>	Texas	NO	INCLUDED	NET 30	VARIES

**Estimated Award: \$250,000.00**



**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** September 6, 2018

**RE:** **CSP 19-10 Arlington ISD Fine Arts Center & Athletics Complex**

Competitive Sealed Proposal (CSP) **19-10** is for the construction services of the Fine Arts Center and Athletics Complex from the 2014 Bond Program. Four proposals were received in response to the CSP. Attached is a recommendation letter from William Kelly Horn, Executive Director of Plant Services, a letter from HKS Architects and the evaluation summary.

It is recommended that the contract be awarded per the recommendation.

cc: Tony Drollinger  
Executive Director of Finance



**MEMORANDUM**

**TO:** Cindy Powell, Chief Financial Officer  
**FROM:** Wm. Kelly Horn, Executive Director of Plant Services  
**DATE:** August 28, 2018  
**SUBJECT:** Competitive Sealed Proposal for Construction of the Fine Arts Center and Athletic Complex

The District approved construction of the Fine Arts Center and Athletic Complex as a part of the 2014 Bond program. Additionally, the Board of Trustees approved HKS Architects (HKS) as the design professional and approved Competitive Sealed Proposal (CSP) as the method of construction procurement for the project.

The project architect, HKS, completed the construction documents and the District requested proposals. Notification of the request for CSP was sent to local contractors, area chambers of commerce and contractors on a list supplied by the DFW Minority Business Council. Notice of the request for CSP was also advertised in accordance with state law.

Proposals were received from four general contractors:

- AECOM Hunt Construction
- Adolfson & Peterson Construction
- CORE Construction
- Lee Lewis Construction

Competitive Sealed Proposals received from the proposers were evaluated based criteria published in the CSP document:

Price	35%
Qualifications	40%
HUB Participation	10%
Interviews	15%

An evaluation committee consisting of the Chief Financial Officer, Assistant Superintendent of Administration, Executive Director of Plant Services, Director of Facility Planning and Construction, the District's Senior Project Manager, and the Design Architect completed evaluations and interviews. Adolfson & Peterson Construction ranked highest amongst all proposers at 88.78 points. District staff worked with Adolfson & Peterson Construction to ensure that the intended project scope is being addressed, identify opportunities to reduce the proposed cost and verify the project budget.

The architect's letter of recommendation for contract award for construction of the Fine Arts Center and Athletic Complex is attached.

Pending approval of the CSP, work on this project will begin in the fall of 2018 with substantial completion expected in the summer of 2020.

Based on the evaluation process, the committee recommends the Competitive Sealed Proposal as submitted by Adolfson & Peterson Construction in the amount of \$83,174,000.00. This CSP is under the original construction budget by \$740,360.00.



August 28, 2018

Mr. William K. Horn  
Executive Director of Plant Services  
Arlington Independent School District  
1201 Colorado Lane  
Arlington, Texas 76015

RE: COMPETITIVE SEALED PROPOSAL AND GENERAL CONTRACTOR SELECTION FOR THE PHASE 4 BID PACKAGE CSP # 19-10 FOR THE FINE ARTS CENTER AND ATHLETIC COMPLEX PROJECT  
PROJECT CONSTRUCTION BUDGET: \$83,914,360.00

Mr. Horn

On August 2, 2018 the Arlington Independent School District received 4 Competitive Sealed Proposals for the above referenced project, in which HKS participated. All proposals received were from qualified general contractors which included all of the required qualification information requested in the bidding criteria documents. A post proposal evaluation committee was then formed, consisting of representatives from AISD and HKS, Inc. This committee then conducted a copious post proposal evaluation process, including interviews and value engineering discussions.

Upon completion of the Post Proposal Evaluation, Adolfson & Peterson was ranked as the #1 overall value proposer for the project. Refer to the attached evaluation matrix of Adolfson & Peterson's proposed contract amount for the complete bid package for the above referenced project in the amount of \$83,174,000.00. At this time, we recommend to you that you accept Adolfson & Peterson and their proposed contract amount as the General Contractor for the project and issue them a Notice to Proceed.

On behalf of HKS and our entire team I want to add that it has been a great honor to bring this project to this stage and look forward to teaming with the AISD Staff and Board of Trustees to see the project to complete fruition. We congratulate you and your staff on an outstanding job of meeting the project budget.

Do not hesitate to contact us if you have any concerns or questions.

Sincerely,

O. Wayne Reynaud, AIA, REFP, ICA, WELL AP  
Vice President  
HKS Education

Cc:

Mark VanderVoort, HKS  
Janet Calkins, HKS  
Ciny Powell, CFO AISD

## Summary

**PROJECT NAME: Fine Arts Center / Athletic Complex Project**  
**PHASE - BID PACKAGE: PH3-BP11 / PH4-BP06**  
**PROJECT #: CSP 19-10**

PROPOSAL SELECTION CRITERIA	
Price	35%
HUB Commitment	10%
Qualifications	40%
Interview	15%
<b>Total</b>	<b>100%</b>

PRE INTERVIEW PROPOSAL EVALUATION								
Proposer	Price	Price Score	HUB Commitment %	HUB Score	Qualifications	Qualifications Score	Total Score	Ranking
Adolfson & Peterson	\$84,700,000	34.68	20	10.00	77.07	30.83	75.50	1
AECOM Hunt	\$86,500,000	33.95	20	10.00	70.95	28.38	72.33	4
CORE Construction	\$82,883,000	35.44	18	9.00	73.12	29.25	73.68	2
Lee Lewis Construction	\$86,160,000	34.09	20	10.00	73.50	29.40	73.49	3

POST INTERVIEW PROPOSAL EVALUATION									
Proposer	Price	Price Score	HUB Commitment %	HUB Score	Qualifications	Qualifications Score	Interview Score	Total Score	Ranking
Adolfson & Peterson	\$84,700,000	34.68	20	10.00	77.07	30.83	13.27	88.78	1
AECOM Hunt	\$86,500,000	33.95	20	10.00	70.95	28.38	11.27	83.61	4
CORE Construction	\$82,883,000	35.44	18	9.00	73.12	29.25	12.23	85.91	2
Lee Lewis Construction	\$86,160,000	34.09	20	10.00	73.50	29.40	11.00	84.49	3



**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** September 6, 2018

**RE:** **CSP 19-15 Jones Academy Gym & Classroom Additions**

Competitive Sealed Proposal (CSP) **19-15** is for the construction services of the Jones Academy gym and classroom additions from the 2014 Bond Program. Twelve proposals were received in response to the CSP. Attached is a recommendation letter from William Kelly Horn, Executive Director of Plant Services, a letter from Stantec Architects and the evaluation summary.

It is recommended that the contract be awarded per the recommendation.

cc: Tony Drollinger  
Executive Director of Finance



**MEMORANDUM**

**TO:** Cindy Powell, Chief Financial Officer  
**FROM:** Wm. Kelly Horn, Executive Director of Plant Services  
**DATE:** August 28, 2018  
**SUBJECT:** Competitive Sealed Proposal for Construction of the Jones Academy  
Gymnasium and Classroom Addition Project

The District approved construction of the Jones Academy Gymnasium and Classroom Addition from the District's Local Construction funds. Additionally, the Board of Trustees approved Stantec Architects (Stantec) as the design professional and approved Competitive Sealed Proposal (CSP) as the method of construction procurement for the project.

The project architect, Stantec, completed the construction documents and the District requested proposals. Notification of the request for CSP was sent to local contractors, area chambers of commerce and contractors on a list supplied by the DFW Minority Business Council. Notice of the request for CSP was also advertised in accordance with state law.

Proposals were received from twelve general contractors:

- Big Sky Construction
- Hasen Design
- JC Commercial
- Joeris Construction
- MAC's Construction
- MDI General Contractors
- Northridge Construction
- Philips May Construction
- Reeder Construction
- RJM Construction
- Rogers O'Brien Construction
- Tegrity Construction

Competitive Sealed Proposals received from the proposers were evaluated based criteria published in the CSP document:

Price	35%
Qualifications	40%
HUB Participation	10%
Interviews	15%

An evaluation committee consisting of the Chief Financial Officer, Executive Director of Plant Services, Director of Facility Planning and Construction, the District's Senior Project Manager, and the District's Staff Architect completed evaluations. These committee members and the architect's representative interviewed the six qualifying construction firms. Joeris Construction (Joeris) ranked highest amongst all proposers at 80.28 points. District staff worked with Joeris to ensure that the intended project scope is being addressed, identify opportunities to reduce the proposed cost and verify the project budget.

The architect's letter of recommendation for contract award for construction of the Jones Academy Gymnasium and Classroom Addition is attached.

Pending approval of the CSP, work on this project will begin in the fall of 2018 with substantial completion expected in the summer of 2019.

Based on the evaluation process, the committee recommends the Competitive Sealed Proposal as submitted by Joeris in the amount of \$6,438,000.00. This CSP is over the original construction budget by \$1,433,000.00.



August 28, 2018  
File: 214000542

**Attention: Wm. Kelly Horn, Arlington I.S.D.**  
1201 Colorado Lane  
Arlington, Texas 76015

Dear Kelly,

**Reference: Arlington I.S.D. 2019 – Jones Academy Gymnasium and 10 Classroom Addition**

Arlington I.S.D. received competitive sealed proposals for the above-mentioned project on August 7, 2018. The district received proposals from MDI, Hasen, Northridge, Mac's, Phillips May, RJM, Roger's O'Brien, Reeder, Big Sky, Tegrity, JC Commercial, and Joeris constructors. After receipt of proposals, the submittals were evaluated and proposers were selected to interview with representatives of Arlington I.S.D. and Stantec. These interviews were held on August 24, 2018.

After review and evaluation of the proposals submitted and the subsequent interviews, it is our recommendation to proceed with the selection of Joeris Construction for this project. The original proposal from Joeris Construction was in the amount of \$6,490,000. However, a list of cost savings has been compiled and we recommend acceptance of those items. With those accepted, the cost for this scope of work will be \$6,438,000.

Regards,

**Stantec Architecture**

A handwritten signature in blue ink that reads "Chris Leija".

Chris Leija, AIA  
Senior Project Manager  
Phone: (214) 223-2420  
Chris.Leija@stantec.com

Attachment: Value Engineering Form

qj document6

Design with community in mind

## Summary

**PROJECT NAME: Jones Academy Gym & Classroom Additions**

**PHASE - BID PACKAGE:**

**PROJECT #: CSP 19-15**

PROPOSAL SELECTION CRITERIA	
Price	35%
HUB Commitment	10%
Qualifications	40%
Interview	15%
<b>Total</b>	<b>100%</b>

PRE INTERVIEW PROPOSAL EVALUATION								
Proposer	Price	Price Score	HUB Commitment %	HUB Score	Qualifications	Qualifications Score	Total Score	Ranking
Big Sky	\$6,390,000	27.41	30	10.00	74.56	29.83	67.24	5
Hasen	\$5,628,000	31.13	20	10.00	56.19	22.48	63.60	7
JC Commercial	\$5,697,777	30.74	18	9.00	51.99	20.80	60.54	10
Joeris	\$6,490,000	26.99	18.5	9.25	80.26	32.10	68.35	2
MAC's	\$6,059,000	28.91	20	10.00	73.29	29.32	68.23	3
MDI	\$6,959,000	25.17	20	10.00	69.12	27.65	62.82	8
Northridge	\$6,070,000	28.86	35	10.00	51.53	20.61	59.47	12
Phillips   May	\$6,296,333	27.82	22	10.00	74.09	29.64	67.46	4
Reeder	\$6,300,000	27.81	30	10.00	78.04	31.21	69.02	1
RJM	\$6,200,000	28.25	34	10.00	60.17	24.07	62.32	9
Rogers O'Brien	\$6,425,000	27.26	20	10.00	71.11	28.44	65.71	6
Tegrity	\$5,195,777	33.71	22	10.00	40.61	16.24	59.96	11

POST INTERVIEW PROPOSAL EVALUATION									
Proposer	Price	Price Score	HUB Commitment %	HUB Score	Qualifications	Qualifications Score	Interview Score	Total Score	Ranking
Big Sky	\$6,390,000	27.41	30	10.00	74.56	29.83	11.22	78.46	3
Joeris	\$6,490,000	26.99	18.5	9.25	80.26	32.10	11.94	80.28	1
MAC's	\$6,059,000	28.91	20	10.00	73.29	29.32	9.13	77.35	5
Phillips   May	\$6,296,333	27.82	22	10.00	74.09	29.64	9.59	77.05	6
Reeder	\$6,300,000	27.81	30	10.00	78.04	31.21	11.16	80.18	2
Rogers O'Brien	\$6,425,000	27.26	20	10.00	71.11	28.44	11.91	77.61	4



**Arlington**  
INDEPENDENT SCHOOL DISTRICT  
*More Than a Remarkable Education*

**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** September 6, 2018

**RE:** **Bid 19-18 Maintenance Supplies for Inventory & Catalog- Supplemental**

Bid Number **19-18** is a supplemental to the annual contract for maintenance supplies for inventory. This is a qualifying bid. Quotes will be obtained from the responding bidders as purchases are needed. The bid asked for a discount from the vendor's catalog, price list or shelf price. This will allow the District to purchase items which are not identified at this time.

It is recommended that all vendors meeting specifications be approved.

cc: Tony Drollinger  
Executive Director of Finance

**Arlington Independent School District**  
**Bid #19-18 Maintenance Supplies for Inventory & Catalog- Supplemental**  
**Effective: September 6, 2018 - June 30, 2019**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	TERMS	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE
11278000	Accredited Lock Supply Co (Accredited Lock & Door Hardware Co)	(201) 865-5015 x257	rcherkes@acclock.com		NO	INCLUDED	NET 30	VARIES
2949	apex supply	(817) 640-4343	n420zac@yahoo.com	District	NO	INCLUDED	NET 30	VARIES
13670000	Brazos Forest Products	(972) 602-1777	kenny.pence@brazosfp.com	District	NO	INCLUDED	NET 30	VARIES
101813	CENTRAL POLY CORP.	(908) 862-7570 x317	BIDS@CENTRALPOLY.COM		NO	INCLUDED	NET 30	5%
NOT SET UP	ChemsearchFE (NCH Corporation)	(800) 527-9919 x0563	chemsearch.biddepartment@nch.com	Texas	NO	INCLUDED	NET 30	VARIES
12829000	DEALERS ELECTRICAL SUPPLY	(817) 831-0054	NHARTM@DEALERSELECTRICAL.COM	Texas	NO	SHIPPING	NET 15	VARIES
NOT SET UP	Delegard Tool of Texas	(800) 392-5728 x655	pnave@delegardtool.com	Texas	NO	SHIPPING	NET 30	VARIES
10947000	Empire Paper	(940) 766-3216	michelle.sheeder@empirepaper.com	Texas	NO	INCLUDED	NET 30	VARIES
102300	Equipment Depot	(817) 834-8841	David.Davies@eqdepot.com	Texas	NO	INCLUDED	NET 30	VARIES
5501	Faucet Parts Store Inc.	(817) 649-8919	sales@faucetpartsstore.com	District	NO	INCLUDED	NET 30	VARIES
10281243	FERGUSON ENTERPRISES	(757) 874-7795	61.operations@ferguson.com; jimmy.martinez@ferguson.com		NO	INCLUDED	NET 30	VARIES
102831	Gail's Flags & Golf Course Accessories, Inc. (Gail's Flags, Inc.)	(817) 831-4505	dan@gailsflags.com	Texas	YES	INCLUDED	NET 30	VARIES
1038	Grainger	(817) 366-3153	customersupport@grainger.com	District	NO	INCLUDED	NET 30	VARIES
10281334	Interstate All Battery (All Battery Inc)	(817) 283-5778	scott.sikes@ibsa.com	Texas	NO	INCLUDED	NET 30	12%
NOT SET UP	JOHN W GASPARINI INC	(800) 772-2347	LEE@MARKSPP.COM	Texas	NO	INCLUDED	NET 30	VARIES
1576000	Kimbrough Fire Extinguisher Co., Inc.	(817) 842-1220	dee@kimbroughfire.com	District	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Lawson Products, Inc.	(773) 304-5050	ardept@lawsonproducts.com		NO	INCLUDED	1% NET 10	VARIES
10282735	MAVICH	(682) 503-4484	Vincent.Manfredini@mavich.com	Texas	YES	INCLUDED	NET 30	VARIES
10282372	Mighty Auto Parts of DFW	(817) 590-9770	jrutter@mightydfw.com	Texas	NO	INCLUDED	NET 30	VARIES
10281980	Minority Authority Uniform LLC	(817) 343-9037	Linda@MinorityAuthorityLLC.com	District	YES	INCLUDED	NET 30	VARIES
100625	MSC Industrial Supply Co (Sid Tool Co)	(516) 812-1777	accountsreceivable2@mscdirect.com		NO	INCLUDED	NET 30	VARIES
10278385	National Wholesale Supply	(817) 599-9775	r.hernandez@nationalwholesale.biz	Texas	NO	INCLUDED	2% NET 10	VARIES
102399	Professional Turf Products	(817) 785-1900	sales@proturf.com	Texas	NO	SHIPPING	NET 30	VARIES
657	School Specialty Inc	(877) 882-5856	arrequests@schoolspecialty.com		NO	SHIPPING	NET 30	35%
2409000	Shiffler Equipment Sales Inc	(800) 547-1539	k.hamer@shifflerequip.com		NO	SHIPPING	NET 30	5%
10282642	Tomboy Distribution, LLC	(817) 804-1129	tomboy@tomboysupply.com	District	YES	INCLUDED	NET 30	VARIES
7235	Trane US Inc	(469) 758-3000	wbpendleton@trane.com	Texas	NO	SHIPPING	NET 30	VARIES
NOT SET UP	UNIFIED SUNERGY SYSTEMS LLC (Mehmud)	(469) 648-0146	ali.mehmud@unifiedsunergy.com	Texas	YES	INCLUDED	1% NET 7	1%
10346000	Walker Tool Co INC	(817) 829-3199	<a href="mailto:brian.walker@snapon.com">brian.walker@snapon.com</a>	Texas	NO	INCLUDED	NET 30	VARIES
10276427	Western BRW Paper	(972) 647-1551	pmyes@westernbrw.com	Texas	NO	INCLUDED	NET 30	VARIES
5986	WINSTON WATER COOLER	(817) 612-5001	jeppers@winstonwatercooler.com	Texas	YES	INCLUDED	NET 30	VARIES

**Estimated Award: \$900,000.00**



**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** September 6, 2018

**RE:** **Bid 19-19 Outside Contracted Services- Supplemental**

Bid Number **19-19** is an annual contract for outside contracted services for all AISD departments. This is a qualifying bid. Quotes will be obtained from the responding bidders as purchases and services are needed. Some of the items and services provided are fire and water mitigation, crane rental, electrical services, and pest control.

It is recommended that all vendors meeting specifications be approved.

cc: Tony Drollinger  
Executive Director of Finance

**Arlington Independent School District  
 Bid #19-19 Outside Contracted Services- Supplemental  
 Effective: September 7, 2018 - June 30, 2019**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	Description of Services	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	TERMS	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE
NOT SET UP	308 Construction	(940) 387-4002	main@308gc.com	General Contractor	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	ABC Commercial Services	(469) 549-7300	cking@abcpest.com	Pest Control	Texas	NO	INCLUDED	NET 30	5%
NOT SET UP	Advanced Starter Service	(214) 688-0208	rhaas@advancedstarter.com	Automotive	Texas	NO	INCLUDED	NET 30	VARIES
15495000	American Tire Distributors	(682) 499-7732	rwebster@atd-us.com	Tire Provider, Automotive Parts	Texas	NO	INCLUDED	NET 30	VARIES
2949	apex supply	(817) 640-4343	n420zac@yahoo.com	Plumbing Supply	District	NO	INCLUDED	NET 30	VARIES
10281110	Balcom Agency LLC	(817) 877-9933	richie@balcomagency.com	Consultant services for public relations, marketing and communications plan, media purchases and deliverables	Texas	NO	INCLUDED	NET 30	VARIES
8653	Blackmon Mooring	(817) 682-7486	kwise@bmsmanagement.com	Fire & Water Mitigation, Mold Remediation, Construction, Document Recovery, Deodorization, Carpet Cleaning, HVAC Cleaning	District	NO	INCLUDED	NET 30	VARIES
NOT SET UP	CBS MECHANICAL SERVICES, INC	(940) 383-4357	Ashley@cbsmechanicalservices.com	HVAC/REFRIGERATION & PLUMBING REPAIRS, REPLACEMENT, & MAINTENANCE SERVICES	Texas	YES	INCLUDED	NET 30	VARIES
NOT SET UP	ChemsearchFE (NCH Corporation)	(800) 527-9919 x0563	<a href="mailto:chemsearch.biddepartment@nch.com">chemsearch.biddepartment@nch.com</a>	WATER TREATMENT (HVAC SYSTEMS/CLOSED LOOP/BOILERS/COOLING TOWERS), DRAIN TREATMENT (GREASE TRAP/LIFT STATIONS), ODOR CONTROL, SOLVENTS, CLEANING CHEMICALS, FUEL TREATMENT/SERVICE, ETC.	District	NO	INCLUDED	NET 30	10%
11512000	Compliance Consortium Corporation	(254) 939-9691	data.sevices@ccctx.net	Drug and alcohol testing	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Cool Ink (Cool Ink LLC)	(817) 917-7129	Coolinkdfw@gmail.com	Screen Printing, Sublimation, Heat Transfer, Graphic Design, Fundraiser, Spirit Wear	District	NO	INCLUDED	NET 30	VARIES
10281163	Cool Tech A/C Heat and Refrigeration	(469) 583-8741	cooltechac2008@gmail.com	Air Conditioning and Refrigeration Service and Repair	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Cosmopolitan Carpet & Rug Cleaning (Cosmopolitan Carpet Cleaning & Dye Inc)	(817) 265-9031	karen@cosmocarpets.com	Carpet Cleaning Service	District	NO	INCLUDED	NET 30	VARIES
6457	Delta-T, Ltd	(972) 494-2300	sherri@deltatltd.com	HVAC Testing & Balancing	Texas	NO	INCLUDED	NET 30	VARIES
7627	Dri-Stick Decal Corp. DBA Rydin Decal	(800) 448-1991	cmartinez@rydin.com	Decal Supplier		NO	SHIPPING	NET 30	VARIES
NOT SET UP	ECS Transportation Group (Simons Executive Car Service)	(972) 385-2228	Joanne@ecslimo.com	Ground transportation: sedans, sprinter vans, mini buses and coach buses	Texas	NO	INCLUDED	NET 30	VARIES
102300	Equipment Depot	(817) 834-8841	David.Davies@eqdepot.com	Heavy Equipment Rentals	Texas	NO	INCLUDED	NET 30	VARIES
14701000	F&H consulting (Regina Fancher)	(817) 480-9679	regina.fancher@sbcglobal.net	Travel Consultant	District	NO	INCLUDED	5% NET 10	VARIES
5501	Faucet Parts Store Inc.	(817) 649-8919	sales@faucetpartsstore.com	Wholesale plumbing parts.	District	NO	INCLUDED	NET 30	VARIES
10282883	Glass Doctor of North Texas	(972) 271-6800 x126	sprice@glassdoctordfw.com	Glass, Storefront Repair/Replacement, Commercial Door hardware, Mirrors, Film/Security Film Tint, Bullet Resistant Glass, Skylights, Plexi Glass, 24 Hour Emergency Board up Service	Texas	NO	INCLUDED	NET 30	VARIES
37485000	Hancock Sign Company	(682) 558-8106	<a href="mailto:MHANCOCK@HANCOCKSIGN.COM">MHANCOCK@HANCOCKSIGN.COM</a>	Sign Shop	District	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Intrepid Security & Protection (Intrepid Protection Services, Inc.)	(817) 346-3463 x2	Info@IntrepidSecurity.net	Fire alarm monitoring & fire radio service Security system monitoring & security radio service	Texas	NO	INCLUDED	NET 30	VARIES
8109000	Johnson Controls	(972) 743-8497 x0000	scott.j.mccollam@jci.com	HVAC Controls	Texas	NO	INCLUDED	NET 30	VARIES
10278911	MAIN STREET INSTALLERS	(817) 459-2001	DSCOTT@MAINSTREETINSTALLERS.NET	Promotional Marketing	District	NO	INCLUDED	NET 30	VARIES
14766000	NJ Malin & Assoc.	(972) 458-2680 x1819	Mitchell.Reece@Malinusa.com	Material Handling Equipment Supplier	Texas	NO	INCLUDED	NET 30	VARIES
10282900	One Source Construction (1SC, LLC)	(817) 291-3735	Accountspayable@onesourceconstructiontx.com	Construction Company	Texas	NO	INCLUDED	NET 30	VARIES
10283448	Play by Design, Inc	(817) 913-4994	Mysti@pbdEnvironments.com	Playground Equip, Playground Surfacing, Shade Structures, Outdoor Site Amenities		YES	SHIPPING	NET 30	VARIES
NOT SET UP	RKling Associates, Inc.	(817) 451-9675	bob@yorklandscaping.com	full service landscape and irrigation design	Texas	NO	INCLUDED	NET 30	VARIES
10992000	Rockler Woodworking and Hardware (Rockler Retail Group, Inc.)	(763) 478-8245	abokusky@rockler.com	Hardware Store		NO	INCLUDED	NET 30	VARIES

**Arlington Independent School District  
 Bid #19-19 Outside Contracted Services- Supplemental  
 Effective: September 7, 2018 - June 30, 2019**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	Description of Services	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	TERMS	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE
10279246	Seal Tex (CNP, Seal Tex, Inc.)	(214) 688-7770	accounts@sealtex.com	Commerical Kitchen Repair	Texas	NO	INCLUDED	NET 30	VARIES
8073	Signarama Arlington Tx (Rhymnour Corp LLC)	(817) 860-9310	sartx@sbcglobal.net	Custom Signage	District	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Star Tractor Ltd.	(817) 441-2888	kevin@startractor.com	Heavy Equipment Rentals	Texas	NO	INCLUDED	NET 30	VARIES
10274966	TEXAS SUMO	(214) 357-7077	<a href="mailto:TEXASSUMO@AOL.COM">TEXASSUMO@AOL.COM</a>	Party Equipment Rental Service	Texas	NO	INCLUDED	NET 30	VARIES
10273781	Univar USA Inc (Univar)	(972) 647-0098	tony.perez@univarusa.com	Pest Control and Chemical Products	District	NO	INCLUDED	NET 30	VARIES
NOT SET UP	WinterGreen Synthetic Grass	(817) 386-7261	michael@wintergreengrass.com	Artificial grass sales and installation	Texas	YES	INCLUDED	2% NET 10	2%

**Estimated Award: \$650,000.00**



**Arlington**  
INDEPENDENT SCHOOL DISTRICT  
*More Than a Remarkable Education*

**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** September 6, 2018

**RE:** **Bid 19-20** Science Supplies for Inventory & Catalog

Bid Number **19-20** is an annual contract for science supplies for inventory. In addition to the inventory line items, the bid asked for a discount from the vendor's catalog, price list or shelf price. This will allow the District to purchase items which are not identified at this time. Items marked with an asterisk were tie-bid awards. In accordance with Subchapter Z, section 271.901(b) of the *Local Government Code* regarding tie bids, tie bid drawings were held between Nasco and School Specialty, for one item. The awarded vendor drew the lot marked "contract."

It is recommended that the low bid meeting specifications be awarded by line item, and all vendors meeting specifications be approved for catalog purchasing.

cc: Tony Drollinger  
Executive Director of Finance

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**Effective Date: September 6, 2018 - September 5, 2019**

**BID #19-20**

**Science Supplies for  
Inventory & Catalog**

	VENDOR:	Carolina Biological Supply	ETA hand2mind	Mavich	Nasco	School Specialty	Winn Innovations
	VENDOR ID NUMBER:	14910000	1719000	10282735	10282875	657	10282913
	FREIGHT:	SHIPPING	INCLUDED >\$99 ORDER	INCLUDED	INCLUDED >\$99 ORDER	SHIPPING	SHIPPING
	CATALOG BID - % DISCOUNT:	5%	15%	VARIES	15% Ref:41705	VARIES, Ref: 7788285447	5%
DESCRIPTION	QTY ESTIMATE	PRICE	PRICE	PRICE	PRICE	PRICE	PRICE
01.45.0001 ALKA- SELTZER,24/BX, SEMPCO# TS- 1813,(SCIENCE KIT# SK8008800)	60		\$ 7.61	\$ 7.12	\$ 5.05	\$ 8.40	\$ 5.78
01.45.0005 ALUMINUM FOIL, 25SQ FT, HEAVY DUTY REF C106456-999 (SCIENCE KIT SK2000200)	485		\$ 3.36		\$ 2.45	\$ 2.56	\$ 2.15
01.45.0016 BALLOONS, REG, ASST,25/PK ETA #16071-25,	72		\$ 2.51		\$ 2.05	\$ 1.38	\$ 4.65
01.45.0017 BALLOONS, WATER, 18CM DIA.,COLORED SM.,35/PK NASCO# KI01039(TM), REF: 64149 (ETA BD30170) (L)	4		\$ 1.06		\$ 2.90		\$ 8.85
01.45.0019 BAKING POWDER, 200 grams/CAN, SEMPCO BS- 0397, REF# 12-020201, (ETA BD56756, 280GM)	60	\$ 3.75	\$ 2.98		\$ 4.47	\$ 7.24	\$ 4.15
01.45.0022 CORNSTARCH, 16 OZ. BOX	46	\$ 3.96	\$ 2.51		\$ 3.25	\$ 1.39	\$ 2.10
01.45.0024 TEST PAPER/ACID/NEUTRAL,PH PAPER, 1-14 RANGE, 100 PER VIAL, (WARDS# 15- 2558)QUOTE# E212176-999P	10	\$ 6.29	\$ 2.98	\$ 11.31	\$ 1.96	\$ 0.66	\$ 22.16
01.45.0026 FOOD COLORING,.25 FL OZ EACH(4 COLORS) (8 ML) SCIENCE KIT# 29458-00, REF: SE11061	95	\$ 5.56	\$ 5.91		\$ 4.10	\$ 4.16	\$ 1.90
01.45.0030 LEMON JUICE,REALEMON,16 FL. OZ.,GLASS BOTTLE	2		\$ 5.06			\$ 2.22	\$ 2.95
01.45.0034 PLASTER OF PARIS, 4/lb BOX, SEMPCO PS-2578, (ETA BD18182, 5LB) (L)	160		\$ 6.76	\$ 4.75	\$ 5.88	\$ 4.87	\$ 10.19
01.45.0035 SALT, ROCK, 4LB(1.8KG)(SCIENCE KIT SK 2193475,5LB)	60		\$ 4.21			\$ 8.88	\$ 7.50
01.45.0040 SARAN WRAP, 100 SQ FT ***NO SUBSTITUTIONS (SARGENT-WELCH WL8314J	128		\$ 2.51				\$ 3.91
01.45.0055 WATER,DISTILLED,1 GAL,PLASTIC BOTTLE***NOT FOR CONSUMPTION**(SW WL C10304) REF: C106456-999	182	\$ 8.50		\$ 18.22	\$ 2.38	\$ 3.56	
01.45.0060 TOOTHPICKS, ROUND, 250/BOX, SCIENCE KIT#63439-05, REF# SE11061, (ETA BD20516-250)	50	\$ 2.37	\$ 1.49			\$ 0.98	\$ 2.23
01.45.0065 VINEGAR,WHITE DISTILLED,1 PINT,PLASTIC BOTTLE REF: SE11061 (ETA BD30014)	218	\$ 1.85	\$ 1.66		\$ 1.41	\$ 1.85	\$ 1.25
01.45.0070 WAX PAPER, 75SQ FT SCIENCE KIT# 21959-00, REF: SE11061	50		\$ 3.36		\$ 2.64	\$ 2.85	\$ 2.07

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**Effective Date: September 6, 2018 - September 5, 2019**

**BID #19-20**

**Science Supplies for  
Inventory & Catalog**

	VENDOR:	Carolina Biological Supply	ETA hand2mind	Mavich	Nasco	School Specialty	Winn Innovations
	<b>VENDOR ID NUMBER:</b>	<b>14910000</b>	<b>1719000</b>	<b>10282735</b>	<b>10282875</b>	<b>657</b>	<b>10282913</b>
	<b>FREIGHT:</b>	SHIPPING	INCLUDED >\$99 ORDER	INCLUDED	INCLUDED >\$99 ORDER	SHIPPING	SHIPPING
	<b>CATALOG BID - % DISCOUNT:</b>	5%	15%	VARIES	15% Ref:41705	VARIES, Ref: 7788285447	5%
<b>DESCRIPTION</b>	<b>QTY ESTIMATE</b>	<b>PRICE</b>	<b>PRICE</b>	<b>PRICE</b>	<b>PRICE</b>	<b>PRICE</b>	<b>PRICE</b>
01.45.0100 OIL,VEGETABLE,16 OZ,PLASTIC BOTTLE***NOT FOR COOKING USE*** SCIENCE KIT# 21923-90, REF: SF11064	10		\$ 3.36		\$ 3.47	\$ 5.09	
01.45.0110 STICKS, ICECREAM 30/PK	40		\$ 1.66		\$ 0.86	\$ 0.82	\$ 0.90
01.45.0115 SAND,FINE, 1 KG, SEMPCO# SS-0337, (ETA BD30343)	323		\$ 2.51		\$ 1.93	\$ 1.84	\$ 5.84
01.45.0125 DROPPER, PKG PLASTIC 3.5ML	168		\$ 4.21		\$ 2.43	\$ 20.11	\$ 0.23
01.45.0130 CUPS, CLEAR PLASTIC, 9 OZ, 50/PK, (SCIENCE KIT# 29 233-00)	360		\$ 6.76			\$ 4.70	\$ 14.40
01.45.0136 Bag, Ziploc, 100 EACH, Quart	400		\$ 13.00	\$ 5.42		\$ 3.20	\$ 8.29
01.45.0140 EPSOM SALT, 500 GRAMS, SEMPCO ES-1159(ETA BD30025)	40		\$ 2.76		\$ 5.86	\$ 3.49	\$ 2.91
01.45.0145 TOOTHPICKS, FLAT, 750/BX, REF 12-020201,	46		\$ 1.66		\$ 2.15	\$ 0.32	\$ 4.50
01.45.0155 STRAWS, PLASTIC, CLEAR ONLY, 50/PK, REF: AISD#11-507	260		\$ 2.51		\$ 2.15*	\$ 2.15	\$ 3.25
01.45.0165 CORN SYRUP, WHITE, 16 OZ.	40		\$ 4.21		\$ 5.20	\$ 3.42	\$ 3.90
85.14.0157 MIDWEST CONE STOOL TOPS, COLOR: RED, PART #MIDST,	40					\$ 0.52	\$ 15.63
85.14.0308 SWIVEL GLIDE,NYLON BASE, SHIFFLER #1626NB, NO SUB	60						\$ 0.95

\* Tie Bid

**AWARDED VENDOR**

**Estimated Award: \$400,000.00**

**Catalog Only Vendors:**

<b>VENDOR</b>	<b>VENDOR ID NUMBER</b>	<b>FREIGHT</b>	<b>DISCOUNT</b>
ACE Educational Supplies	10273233	INCLUDED >\$50 ORDER	33%
Arbor Scientific	5655	SHIPPING	VARIES
Bio Corporation	11932000	INCLUDED >\$250 ORDER	5%
EAI (Eric Armin Inc.)	11478000	INCLUDED >\$100 ORDER	15% with exceptions
Fisher Scientific Company	29780000	INCLUDED	33%
Lakeshore	2631000	INCLUDED	5%
Pasco	4645000	SHIPPING	2% Ref: QT109266
Really Good Stuff	4403	SHIPPING	3%
School Outfitters	10277788	SHIPPING	2%
Troxell	1818	SHIPPING	VARIES



**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** September 6, 2018

**RE:** **RFP 19-21 Annual Contract for Diesel Fuel**

Request for Proposal **19-21** is an annual contract for diesel fuel. This contract has the option to extend for two additional one-year terms.

This RFP is evaluated based on the mark-up/down (+/-) to the OPIS (Oil Price Information Service) rack average for Pad 3, the designated geographic area for Arlington. By using this method of pricing, the District can monitor the price charged based on an industry standard. Vendor pump charges and other fees were used in the evaluation to calculate the lowest price to provide the best value to the District.

Section 44.031 of the education code exempts the purchase of vehicle fuel from competitive bidding. However, it is in the best interest of the District to bid vehicle fuel since fuel distributors are willing to compete for business based on the mark-up/down from the OPIS rack average.

It is recommended that the low bid meeting specifications and providing the best value to the District be awarded the contract.

cc: Tony Drollinger  
Executive Director of Finance

**Arlington Independent School District**  
**Effective: September 6, 2018 - September 5, 2019**

**BID # 19-21**  
**Annual Contract for Diesel Fuel**

<b>VENDOR NAME:</b>	<b>Borders and Long Oil</b>	<b>Global Montello Group</b>	<b>Mansfield Oil</b>	<b>Martin Eagle Oil</b>	<b>Petroleum Traders</b>	<b>Pinnacle Petroleum</b>	<b>SC Fuels</b>	<b>The Plaza Group</b>	<b>World Fuel Services</b>
<b>VENDOR ID NUMBER:</b>	<b>NOT SET UP</b>	<b>NOT SET UP</b>	<b>NOT SET UP</b>	<b>12752000</b>	<b>8071</b>	<b>NOT SET UP</b>	<b>10278034</b>	<b>NOT SET UP</b>	<b>NOT SET UP</b>
<b>TERMS:</b>	NET 30	NET 30	- 0.0020 PER GAL NET 10	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30
<b>HUB VENDOR:</b>	NO	NO	NO	NO	NO	NO	NO	YES	NO
<b>RESIDENT VENDOR:</b>	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District			

<b>DESCRIPTION</b>	<b>Price</b>	<b>Price</b>	<b>Price</b>	<b>Price</b>	<b>Price</b>	<b>Price</b>	<b>Price</b>	<b>Price</b>	<b>Price</b>
Bid plus or minus per gallon delivered (Based on OPIS rack average (Pad3) on Diesel #2)	+ \$0.1000	- \$0.0257	- \$0.0294	+ \$0.0063	-\$0.0221	- \$0.0172	<b>- \$0.0201</b>	-\$0.008	N/A
Charge for the Texas Loading fee for each shipment dropped	\$6.95	\$ 6.95	5.45	VARIES	\$ 6.95	\$ 5.45	<b>\$5.45</b>	\$0.002 cpg	N/A
Charge for Pump Charge for each shipment dropped	\$100.00	\$ 0.00	\$ 60.00	\$ 50.00	\$ 50.00	\$ 60.00	<b>\$0.00</b>	\$ 50.00	N/A
Federal Tax Passed On	YES	YES	YES	YES	NO	NO	<b>NO</b>	YES	N/A
Brand of #2 Diesel Fuel Bid On	Shell (Motiva) and Exxonmobil	Unbranded	Exxon, Mansfield Supply	Valero, Phillips, Alon, Exxon Mobil, Gulf, and Others	Exxon, Phillips, Motiva, Valero, Musket, and Global	Flint Hills, Global, Phillips 60, and Valero	<b>SC Fuels Unbranded, Flint Hills, and Valero</b>	Unbranded, Any Brand	Flint Hills, Exxon, and Chevron
Additional Comments/Charges	N/A	Any applicable taxes not exempt will be line itemed on invoice	Varies	Varies	N/A	N/A	<b>Varies</b>	Varies	N/A

**Awarded Vendor**

**Estimated Total = \$305,000.00**



**Arlington**  
INDEPENDENT SCHOOL DISTRICT  
*More Than a Remarkable Education*

**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** September 6, 2018

**RE:** **Bid 19-22 Instructional Materials, Supplies, Service Providers & Consumable Items  
- Supplemental**

Bid Number **19-22** is a supplemental bid to the annual contract for instructional materials, supplies, service providers and consumable items for all AISD departments. This is a qualifying bid. Quotes will be obtained from the responding bidders as purchases and services are needed. The contract allows the option to renew for three (3) additional one-year periods.

It is recommended that all vendors meeting specifications be approved.

cc: Tony Drollinger  
Executive Director of Finance

**Arlington Independent School District**  
**Bid #19-22 Instructional Materials, Supplies, Service Providers & Consumable Items**  
**Effective: September 7, 2018 - June 30, 2019**

<b>VENDOR</b>	<b>PHONE #</b>	<b>EMAIL ADDRESS</b>	<b>RESIDENT VENDOR (Texas, District)</b>	<b>HUB VENDOR</b>	<b>FREIGHT</b>	<b>DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE</b>	<b>MINIMUM ORDER</b>
2W International, LLC	(979) 777-1186	dannah@2words.tv	Texas	NO	NO	0.0%	No
806 Technologies, Inc.	(877) 331-6160	rlaughter@806technologies.com	Texas	NO	NO	0.0%	No
A to Z Books, LLC	(888) 368-6742	sales@atozbooksllc.com		NO	NO	0.0%	No
Accessibyte LLC	(708) 405-6262	sales@accessibyte.com		NO	NO	0.0%	No
Adorama Inc.	(212) 741-0401 x2119			NO	NO	5.0%	No
Advantage Office Products	(877) 379-4127	barry@youradvantageonline.com	Texas	NO	NO	30.0%	No
Adventures in Learning, LLC	(888) 835-3695	greg@ailtq.com	Texas	NO	NO	15.0%	No
Alonti Catering	(817) 723-6196	kellis@alonti.com	Texas	NO	NO	25.0%	No
Arlington Camera, Inc.	(817) 261-8131	bill@arlingtoncamera.com	District	NO	NO	0.0%	No
Arlington Sewing Machine (Arlington Sewing Machine Supply Company)	(817) 460-4992	arlsew@cs.com	District	NO	YES	30.0%	No
ATech Training, Inc.	(859) 485-7229	sales@atechtraining.com		NO	NO	0.0%	No
Ballard & Tighe, Publishers (Educational IDEAS, INC)	(714) 990-4332	info@ballard-tighe.com		NO	YES	0.0%	No
Barnes & Noble College Booksellers, LLC	(908) 991-2665	abasinger@bncollege.com		NO	NO	0.0%	No
Ben E Keith (Ben E Keith Foods)	(817) 759-6000	kngongre@benekeith.com	Texas	NO	NO	0.0%	Yes
BrainPOP LLC	(212) 574-6000	arturog@brainpop.com		NO	NO	0.0%	No
Bull Market Promotions, LLC	(817) 760-7744	rudu@bullmarketpromotions.com	Texas	NO	NO	25.0%	Yes
Cambridge Educational Services	(847) 299-2930	districtbids@cambridgeed.com		NO	YES	0.0%	Yes
Cambridge University Press (Chancellor Masters & Scholars of the University of Cambridge)	(212) 337-5000	rgraybill@cambridge.org		NO	YES	20.0%	No
CARNEGIE LEARNING, INC.	(888) 851-7094	proposalmanager@carnegielearning.com		NO	NO	0.0%	No
Central Instit for Deaf	(314) 977-0133	creinholz@cid.edu		NO	YES	0.0%	No
ChemEducator LLC (Dingle)	(404) 434-1488	adrian@adriandingleschemistrypages.com		NO	NO	0.0%	No
Chick-fil-A	(817) 465-6631	00851@chcik-fil-a.com	District	NO	NO	0.0%	Yes
Christal Vision	(210) 299-0700	ed@satx.rr.com	Texas	NO	NO	2.0%	No
Classroom Library Company (Conn Education Inc)	(888) 318-2665	ben@classroomlibrarycompany.com		NO	NO	25.0%	Yes

**Arlington Independent School District**  
**Bid #19-22 Instructional Materials, Supplies, Service Providers & Consumable Items**  
**Effective: September 7, 2018 - June 30, 2019**

VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE	MINIMUM ORDER
Complete Book & Media Supply, LLC	(800) 986-1775 x123	bill@completebook.com	Texas	NO	NO	0.0%	No
COMPLETE SUPPLY, INC	(214) 231-3631	bids@c-supply.com	Texas	YES	NO	25.0%	Yes
Council for Economic Education	(212) 827-3611	swood@councilforeconed.org		NO	NO	0.0%	No
Crisis Prevention Institute, Inc.	(888) 426-2184	hwalters@crisisprevention.com		NO	NO	0.0%	No
d&j sports	(214) 631-0057	dk@djsports.com	Texas	NO	NO	25.0%	No
dba Elterbarry Press (Kay F Peterson)	(214) 536-9046	shp@leadabcd.com	Texas	NO	NO	0.0%	No
dba Stenhouse Publishers and dba Staff Development for Educators (SDE, Inc.)	(207) 253-1600	vendor@sde.com		NO	NO	0.0%	No
DemiDec (DemiDec Corporation)	(818) 716-2820	contact@demidec.com		NO	YES	0.0%	No
DFW Ink, LLC	(817) 349-1998		District	NO	NO	0.0%	No
Different Roads to Learning, Inc.	(212) 604-9637	teddi@difflern.com		YES	YES	5.0%	No
DreamBox Learning, Inc.	(877) 451-7845	lisam@dreambox.com		NO	NO	0.0%	Yes
DynEd International Inc	(650) 375-7011	lamelinckx@dyned.com		NO	NO	10.0%	No
Editorial El Antillano	(787) 523-2293	olga_otero@mspr.net		NO	YES	0.0%	No
Edulink Systems, Inc.	(714) 282-3770 x204	toddn@edulinksys.com		NO	NO	0.0%	No
Electude USA	(620) 282-8693	darcy.wedel@electude.com		NO	NO	0.0%	Yes
ESGI, LLC	(443) 333-9898	support@esgisoftware.com		NO	NO	0.0%	No
Fat Brain Toys LLC (Fat Brain Holdings, LLC)	(800) 590-5987	po@fatbraintoy.com		NO	YES	10.0%	No
Fitness Finders Inc	(800) 789-9255	info@fitnessfinders.net		NO	YES	0.0%	No
Follett School Solutions, Inc.	(888) 511-5114	fssbidadmin@follett.com		NO	NO	0.0%	No
Free Range Pumpkins (Wing and a Prayer Enterprises, LLC)	(682) 320-8116	frpumpkins@waape.com	District	NO	YES	0.0%	Yes
Frontline Education (Frontline Technologies Group LLC)	(800) 365-0114	rnodia@frontlineed.com		NO	NO	0.0%	No
GF EDUCATORS INC	(903) 569-0740	patsy@stepupteks.com	Texas	NO	YES	0.0%	Yes
GradeCam LLC	(866) 472-3339	sales@gradecam.com		NO	NO	0.0%	No
Graphics Store	(817) 429-7746	info@graphicsstore.org	Texas	NO	NO	0.0%	No
GREENLEAF WHOLESALE FLORIST	(214) 631-7949	casaundra.bynaum@greenleafwholesale.com	Texas	YES	YES	0.0%	No

**Arlington Independent School District**  
**Bid #19-22 Instructional Materials, Supplies, Service Providers & Consumable Items**  
**Effective: September 7, 2018 - June 30, 2019**

<b>VENDOR</b>	<b>PHONE #</b>	<b>EMAIL ADDRESS</b>	<b>RESIDENT VENDOR (Texas, District)</b>	<b>HUB VENDOR</b>	<b>FREIGHT</b>	<b>DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE</b>	<b>MINIMUM ORDER</b>
GrowFit (GrowFit Inc.)	(408) 417-0983			NO	NO	3.0%	No
Hatch, Inc.	(800) 624-7968	bids@hatchearlylearning.com		NO	YES	10.0%	No
Hawthorne Educational Services, Inc.	(573) 274-1710	adina_laird@hes-inc.com		NO	NO	0.0%	No
Hayes Software Systems (Gem-Cap, Inc.)	(800) 749-5086	bchild@hayessoft.com	Texas	NO	YES	0.0%	No
Heart of Texas Biscuits	(254) 753-0046	joel@hotbiscuitsinc.com	Texas	NO	NO	0.0%	Yes
Hertzberg-New Method, Inc. dba Perma-Bound Books (Hertzberg-New Method, Inc.)	(217) 243-5451 x113	bids@perma-bound.com		NO	NO	0.0%	No
IdentiSys, Inc	(214) 709-3115	ryan_moe@identisys.com		NO	NO	0.0%	Yes
Identity Automation, LP	(281) 220-0021	renewals@identityautomation.com	Texas	NO	NO	0.0%	No
Imagine Learning, Inc.	(801) 377-5071	clayton.renfro@imaginelearning.com		NO	NO	0.0%	No
Independent Living Aids, LLC	(516) 450-3824	karin@independentliving.com		NO	YES	5.0%	No
Interactive Applications, Inc. (DBA: SolidProfessor)	(866) 966-6977 x108	gmurphy@solidprofessor.com		NO	NO	0.0%	Yes
Interstate All Battery (All Battery Inc)	(817) 283-5778	scott.sikes@ibsa.com	Texas	NO	NO	12.0%	No
JACOBS RIBBON & AWARDS	(903) 962-6845	jacobsribbon@aol.com	Texas	NO	YES	20.0%	Yes
Jarrett Publishing Company	(800) 859-7679	markjarrett@comcast.net		NO	YES	0.0%	No
Jones School Supply Company Inc	(800) 845-1807	sales@jonesawards.com		NO	YES	0.0%	No
Journeyworks Publishing	(831) 423-1400	service@journeyworks.com		NO	YES	0.0%	No
KAMICO Instructional Media, Inc.	(254) 947-7283	kmichael@kamico.com	Texas	YES	NO	0.0%	No
Kendall Hunt Publishing	(563) 589-1000	bpfeiffer@kendallhunt.com		NO	YES	0.0%	No
Kent Adhesive Products Company (Kapco)	(800) 791-8965	book@kapco.com		NO	YES	10.0%	Yes
Keystone Books Media	(281) 893-2665	books@keystonebooksmedia.com	Texas	NO	NO	45.0%	No
killeen daily herald (Frank Mayborn Enterprises)	(254) 501-7590	donna.sypion@kdhnews.com	Texas	NO	YES	0.0%	No
Knowre Americas, Inc.	(646) 681-8321			NO	NO	0.0%	No
Knowsys Educational Services, LLC	(512) 961-8522	info@ktprep.com	Texas	NO	YES	0.0%	Yes
Language Testing International	(914) 963-7110	jkim@languagetesting.com		NO	NO	0.0%	No

**Arlington Independent School District**  
**Bid #19-22 Instructional Materials, Supplies, Service Providers & Consumable Items**  
**Effective: September 7, 2018 - June 30, 2019**

VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE	MINIMUM ORDER
Learning Without Tears (No Tears Learning)	(301) 263-2700	bids@lwtears.com		NO	NO	0.0%	No
LearnZillion	(202) 455-6046	accounting@learnzillion.com		NO	NO	0.0%	Yes
Legends of Learning	(202) 641-3177	sandy@legendsoflearning.com		NO	NO	0.0%	No
LEGO Education (LEGO Brand Retail)	(214) 244-5209	Jeff.Coe@LEGO.com		NO	YES	0.0%	No
LitLab (Literacy Lab)	(415) 810-2044			NO	NO	3.0%	No
LOCOROBO INNOVATIONS INC	(484) 704-2613	education@locorobo.co		NO	YES	0.0%	No
Lorito Books	(800) 420-6936	rebeccah@loritobooks.com		NO	YES	20.0%	No
Lowman Consulting LLC	(972) 921-7325	john@lowmanconsulting.org	Texas	NO	NO	20.0%	No
LRP Publications, Inc.	(561) 622-9914	custserve@lrp.com		NO	YES	0.0%	No
LSS Digital Print Finishing Systems (Litho Supply and Service Company, Inc.)	(713) 460-2233 x102	rdumoit@lssdigital.com	Texas	YES	YES	0.0%	No
Macmillan Holdings LLC (d/b/a MPS, c/o Bedford, Freeman & Worth Publishing Group)	(609) 947-4922	adoptions@bfpwpub.com		NO	YES	0.0%	No
MainStage Theatrical Supply, Inc	(850) 434-6046			NO	YES	0.0%	No
Mancuso's LLC	(985) 518-2009	monicamancuso12@gmail.com		NO	NO	0.0%	No
Maps.com (Maps 101)	(800) 929-4627 x112	aileen.menchaca@maps.com		NO	NO	0.0%	No
Marco Products Inc	(215) 956-0313	sales@marcoproducts.com		NO	YES	0.0%	No
Medixsoft Inc	(214) 504-4896	rhernandez@medixsoft.com	Texas	YES	NO	20.0%	No
Multi-Health Systems Inc.,	(800) 456-3003 x274	amy.patenaude@mhs.com		NO	YES	0.0%	No
NIMCO, INC.,	(270) 273-5000			YES	YES	0.0%	No
NoodleTools, Inc.	(650) 561-4071	damon@noodletools.com		NO	NO	0.0%	No
Norcostco (Norcostco, Inc.)	(800) 657-1887	dan.schmoker@norcostco.com	Texas	NO	YES	0.0%	No
Norton Metals (Norton Metals/Div of JMS/Russel Metals)	(817) 232-0404 x117	ppolak@nortonmetals.com	Texas	NO	YES	0.0%	Yes
Notcina Corporation	(636) 724-6400	cathy@zskmachines.com		NO	NO	0.0%	No
Otus, LLC	(773) 789-5444			NO	NO	0.0%	No

**Arlington Independent School District**  
**Bid #19-22 Instructional Materials, Supplies, Service Providers & Consumable Items**  
**Effective: September 7, 2018 - June 30, 2019**

VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE	MINIMUM ORDER
PAR, Inc. (Psychological Assessment Resources, Inc.)	(800) 331-8378	dhouser@parinc.com		NO	YES	0.0%	No
PeopleAdmin	(407) 928-7159	olivera.mckeon@peopleadmin.com		NO	NO	0.0%	No
PIKES PEAK OF DALLAS (PIKES PEAK OF TEXAS INC)	(214) 631-3424 x201	margaret.tichelaar@pikespeakfloral.com	Texas	NO	YES	0.0%	No
Positive Promotions, Inc.	(877) 258-1225 x2252	bids@positivepromotions.com		NO	NO	5.0%	Yes
Precision Business Machines, Inc	(972) 224-9119	bids@pbminc.com	Texas	YES	YES	0.0%	No
Prentke Romich Company	(800) 262-1933	sales@prentrom.com		NO	YES	0.0%	No
PRO-ED, Inc.	(800) 897-3202	ggarcia@proedinc.com	Texas	NO	YES	0.0%	No
ProQuest	(800) 521-0600			NO	NO	43.7%	No
Prufrock Press Inc	(800) 998-2208	etrout@prufrock.com	Texas	NO	YES	0.0%	No
Reading Reading Books, LLC (RR Books)	(757) 329-4224	service@rrbooks.com		YES	YES	0.0%	No
Renzulli Learning, LLC	(203) 680-8301	bdavis@lpilearning.org		NO	NO	0.0%	No
Reynolds Manufacturing Corporation	(800) 588-4031	customer-service@reynoldstx.com	Texas	NO	YES	10.0%	No
Robokind, LLC	(972) 331-7050	jeff@robokind.com	Texas	NO	YES	0.0%	No
Russells Educational Consulting (Hazel Russell)	(817) 781-3885	hruss@sbcglobal.net	Texas	NO	YES	0.0%	No
Scantron Corporation	(651) 683-6000	michelle.nira@scantron.com		NO	YES	0.0%	Yes
SHI Government Solutions	(800) 870-6079	NorthTexas@shi.com	Texas	YES	NO	0.0%	No
Siteimprove, Inc. (Wieser)	(855) 748-3467	accountingus@siteimprove.com		NO	NO	5.0%	No
Social Studies School Service	(800) 421-4246	bids@socialstudies.com		NO	NO	0.0%	No
Sommer Associates LLC	(972) 239-6728	sommerassociates@sabooks.net	Texas	NO	NO	0.0%	No
Sonny Bryan's Smokehouse (Smokehouse Investors LP)	(214) 353-0027	arivera@sonnybryans.com	Texas	NO	YES	15.0%	No
Sonova USA Inc.	(800) 777-7333	schoolhelpdesk@phonak.com		NO	YES	0.0%	No
Speech Corner	(888) 559-2544	sales@speechcorner.com		NO	YES	0.0%	No
Speed Stacks, Inc.	(303) 663-8083	info@speedstacks.com		NO	NO	5.0%	No
Square Panda Inc.	(972) 955-0872	melissa@squarepanda.com		NO	NO	0.0%	No
Star Poly Bag inc	(718) 384-3130 x107	rachel@starpoly.com		YES	YES	0.0%	Yes

**Arlington Independent School District**  
**Bid #19-22 Instructional Materials, Supplies, Service Providers & Consumable Items**  
**Effective: September 7, 2018 - June 30, 2019**

VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE	MINIMUM ORDER
STEM Crafters (Tech Edventures, Inc)	(972) 905-1777 x101	BusinessOffice@TechEdventures.com	Texas	NO	NO	12.5%	No
STEMfinity, LLC	(800) 985-7836	support@stemfinity.com		NO	YES	0.0%	No
Steps To Literacy, LLC	(800) 895-2804	sales@stepstoliteracy.com		NO	NO	25.0%	No
Stetson & Associates, Inc.	(281) 440-4220	pwilliams@stetsonassociates.com	Texas	NO	YES	0.0%	No
Studica Inc.	(716) 731-9070 x206	jenniferl@studica.com		NO	YES	0.0%	No
Teachers' Curriculum Institute (TCI)	(800) 497-6138	info@teachtci.com		NO	YES	0.0%	No
Technical Laboratory Systems, Inc.	(800) 445-1088	lisa@tech-labs.com	Texas	NO	YES	0.0%	No
TechnoKids (TechnoKids Inc.)	(905) 631-9112	information@technokids.com		NO	NO	0.0%	No
TestOut Corporation	(801) 758-7900	abarnett@testout.com		NO	NO	0.0%	No
Texas Academic Decathlon (Texas Academic Decathlon Foundation)	(210) 486-0550	RHOPKINS@ALAMO.EDU	Texas	NO	NO	0.0%	No
TEXAS SUMO	(214) 357-7077		Texas	NO	NO	0.0%	Yes
The Latino Family Literacy Project (Lectura, Inc.)	(626) 799-7341	info@latinoliteracy.com		NO	YES	0.0%	No
The School Planner Company (Mimeo.com)	(888) 228-1016	jcali@school-planners.com		NO	NO	10.0%	No
The University of Texas at Austin, The Charles A. Dana Center	(512) 471-6190	megan.cantu@austin.utexas.edu	Texas	NO	YES	0.0%	No
TPS Publishing Inc	(866) 417-9384	tanya@tpspublishing.com		NO	YES	0.0%	No
Turnitin, LLC	(510) 764-7600	gpratt@turnitin.com		NO	NO	0.0%	No
Uta Bookstore #812 (Follett Higher Education Group, Inc)	(817) 272-3532	0812asm@follett.com	District	NO	NO	10.0%	No
VALIDATE ME! LLC (ValidateME!)	(956) 459-9596	ellongueras@validate-me.org	Texas	YES	NO	0.0%	No
Vision Associates (Kristen Knoll DBA Vision Associates)	(815) 669-0621	kristen@visionkits.com		NO	YES	0.0%	No
Weldon, Williams & Lick Inc.	(479) 783-4113	sales@wwlinc.com		NO	NO	0.0%	No
Western Psychological Services (WPS) (Mason Western, LLC)	(800) 648-8857	customerservice@wpspublish.com		NO	YES	0.0%	No
Wieser Educational, Inc.	(800) 880-4433	<a href="mailto:christina@wiesereducational.com">christina@wiesereducational.com</a>		NO	YES	0.0%	No

**Arlington Independent School District**  
**Bid #19-22 Instructional Materials, Supplies, Service Providers & Consumable Items**  
**Effective: September 7, 2018 - June 30, 2019**

<b>VENDOR</b>	<b>PHONE #</b>	<b>EMAIL ADDRESS</b>	<b>RESIDENT VENDOR (Texas, District)</b>	<b>HUB VENDOR</b>	<b>FREIGHT</b>	<b>DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE</b>	<b>MINIMUM ORDER</b>
Wiley Publishing (John Wiley & Sons, Inc.)	(317) 572-3068	chegg@wiley.com		NO	YES	0.0%	No
Winn Innovations (Winn Innovations, LLC)	(214) 676-8330	Info@winninnovations.com	Texas	NO	YES	5.0%	No
Woodburn Press (Woodburn Press LLC)	(888) 285-1502	ashley@woodburnpress.com		YES	YES	0.0%	No
Work Services Corporation	(940) 766-3207	lburrus@workservicescorp.com	Texas	NO	YES	0.0%	No
WRS Group, Ltd.	(254) 776-6461	finance@wrsgroup.com	Texas	NO	NO	8.0%	Yes
Youthlight, Inc	(803) 345-1070	smccarthy@youthlightbooks.com		NO	YES	0.0%	No
Zoobean	(412) 532-6267			NO	NO	0.0%	No

<b>ESTIMATED TOTAL</b>	<b>\$2,700,000.00</b>
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**Arlington**  
INDEPENDENT SCHOOL DISTRICT  
*More Than a Remarkable Education*

**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** September 6, 2018

**RE:** **Bid 19-24 Copier Paper – Quarterly**

Bid Number **19-24** is a quarterly contract for dual purpose copier paper. This paper is used throughout the District for printing a variety of items including, but not limited to, correspondence, lesson plans, tests, worksheets, and workbooks.

It is recommended that the low bid meeting specifications be awarded the contract.

cc: Tony Drollinger  
Executive Director of Finance

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**Effective Date: September 8, 2018- December 31, 2018**

**BID# 19-24 Copier Paper- Quarterly**

			Clampitt Paper Company	Liberty Paper	O-K Paper Center (Olmsted Kirk)	Simba Industries	Veritiv Operating Company	Western BRW Paper
<b>VENDOR ID NUMBER:</b>			10274773	10281531	4685000	12325000	5716	10276427
<b>TERMS:</b>			NET 30	NET 30	NET 30	NET 30	NET 30	NET 30
<b>RESIDENT VENDOR:</b>			<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District			
<b>HUB VENDOR:</b>			NO	NO	NO	YES	NO	NO
STOCK #	DESCRIPTION	QTY ESTIMATE	PRICE	PRICE	PRICE	PRICE	PRICE	PRICE
01.35.0320	Copier Paper, Dual Purpose, 8.5" X 11". True 20#, White, 92 Brightness, 500 sheets/ream, 10 reams/case	7560 Cases	\$ 31.88	\$ 27.75	N/A	\$ 29.50	\$ 24.48	\$ 26.00
<b>Brand:</b>			Boise X-9	Gemini	N/A	Not Listed	Comet	Domtar
<b>Mill:</b>			Boise	Hankuk	N/A	Not Listed	UPM	Domtar
<b>Mill Location:</b>			Jackson, AL	Korea	N/A	Not Listed	Finland	AR
<b>Delivery Time ARO:</b>			2-14 Business	2-5 Days	N/A	3-5 Days	7 Days	7-14 Days

<b>AWARDED VENDOR</b>	<b>\$150,000.00</b>
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**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> September 6, 2018	<b>Consent Item</b>
<b>Subject:</b> Purchases Greater Than \$50,000 Exempt from Bid	

**Purpose:**

To provide the Board of Trustees the opportunity to review the purchase of goods and services greater than \$50,000 exempt from bidding prior to final Board approval.

**Background:**

Board policy CH Local reads “any such purchases that cost \$50,000 or more in the aggregate over a one-year period of time shall require Board approval before a transaction may take place.” Listed below are the purchases over \$50,000 exempt from bidding that now require Board approval:

19-09-06-001 Facility Use & Rehearsal Site for AISD High School Graduation Ceremonies

19-09-06-002 Rental of Maverick Stadium for AISD Football Games & Events

19-09-06-003 Fleet Fuel Cards

19-09-06-004 Residential Treatment

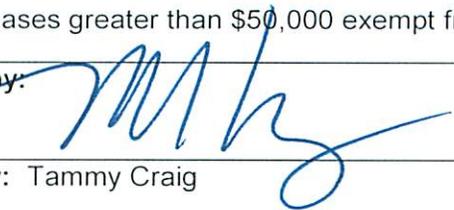
19-09-06-005 Online Career Guidance & Counseling

19-09-06-006 Food Service Equipment, Supplies & Appliances

19-09-06-007 Legal Services

**Recommendation:**

The Administration recommends approval of the purchases greater than \$50,000 exempt from bid.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Tammy Craig
	<b>Date:</b> 08/29/2018

**Arlington Independent School District**  
**Purchases Greater than \$50,000 Exempt from Bid**  
**Date: September 6, 2018**

<b>Control No.</b>	<b>AISD Department</b>	<b>Vendor Name</b>	<b>Goods or Services</b>	<b>Estimated Amount</b>	<b>Purchase Method</b>
19-09-06-001	Transformational Learning	UTA College Park (V#15296064)	Facility use and rehearsal site for all six AISD High School Graduation Ceremonies	\$ 127,250.00	Interlocal Agreement
19-09-06-002	Athletics	University of Texas at Arlington	Rental of Maverick Stadium for AISD High School Football Games & Events	\$ 85,500.00	Interlocal Agreement
19-09-06-003	Transportation	Mansfield Oil	Fleet Fuel Cards	\$ 210,000.00	Interlocal Agreement
19-09-06-004	Special Education	Bayes Achievement Center, Inc.	Residential Treatment	\$ 202,483.55	Interlocal Agreement
19-09-06-005	Career & Technical Education	Xello/Career Cruising	Online Career Guidance & Counseling Software	\$ 57,390.00	Single Source
19-09-06-006	Food Services	Multiple Vendors	Food Service Equipment, Supplies & Appliances	\$ 197,500.00	Buyboard Contract (519-16)
19-09-06-007	Chief Financial Officer	Eichelbaum, Wardell, Hensen, Powell & Mehl, P.C.	Legal Services	\$ 800,000.00	Professional Service

**Arlington Independent School District  
Board of Trustees Communication**

Meeting Date: 09/06/2018

Consent Item

Subject: Fund 211, Title I – Part A – Improving Basic Programs

**Purpose:**

Amend the 2017-18 special revenue budget for the Title I – Part A – Improving Basic Programs grant. Revenues and expenditures each total \$84,394. The grant period covers July 1, 2017 – September 30, 2018.

**Background:**

The District received notice that the current year Title 1, Part A Improving Basic Programs grant has been increased by \$84,394.

Title I, Part A provides supplemental resources to campuses with high concentrations of students from low-income families. The program is intended to help students at these campuses acquire the knowledge and skills contained in the state content standards and meet the state student performance standards. Title 1 funds are allocated to eligible campuses based on the number of students participating in the free and reduced price lunch program at that campus. The respective site-based decision making teams determine how the funds will be used on individual campuses. AISD uses this grant to serve approximately 35,447 students at 49 campuses (2 high schools, 7 junior high schools, 37 elementary schools, Newcomers Center, and 2 pre-kindergarten centers).

The increase in grant funds will be used for carryover for the 2018-2019 school year.

**Budget Summary:**

Payroll Costs	\$84,394
Total	\$84,394

**Recommendation:**

Administration recommends approval.

<p><b>Submitted to:</b></p> <p>Board of Trustees Arlington Independent School District</p>	<p><b>Submitted by:</b> </p> <p><b>Prepared by:</b> Mandy Mew</p> <p><b>Date:</b> 08/27/2018</p>
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	<b>2016-17</b>	<b>2017-18</b>
Number of students served	35,514	35,447
Number of schools served	49	49
Original Allocation Amount	\$16,807,245	\$16,148,865
Carryover	\$2,520,010	\$2,606,806
Maximum Entitlement	\$115,286	\$ 273,580
Total Allocation Amount	\$19,442,541	\$19,029,251

## Arlington Independent School District Board of Trustees Communication

Meeting Date: 09/06/2018

Consent Item

Subject: Fund 211, Title I – Part A – Improving Basic Programs

**Purpose:**

Establish the 2018-19 special revenue budget for the Title I – Part A – Improving Basic Programs grant. Revenues and expenditures each total \$17,755,230. The grant period covers July 1, 2018 – September 30, 2019.

**Background:**

The District received notice that the original entitlement for the current year Title 1, Part A Improving Basic Programs grant is \$17,755,230.

Title I, Part A provides supplemental resources to campuses with high concentrations of students from low-income families. The program is intended to help students at these campuses acquire the knowledge and skills contained in the state content standards and meet the state student performance standards. Title 1 funds are allocated to eligible campuses based on the number of students participating in the free and reduced price lunch program at that campus. The respective site-based decision making teams determine how the funds will be used on individual campuses. AISD uses this grant to serve approximately 34,523 students at 49 campuses (2 high schools, 7 junior high schools, 37 elementary schools, Newcomers Center, and 2 pre-kindergarten centers).

Grant funds will primarily be used to provide salaries for teachers, social workers, and teaching assistants, and for extra duty for personnel to facilitate enrichment camps and tutoring. The remaining grant funds will be used for contracted services for staff development, tuition, program administration, classroom materials and supplies, conference travel, mileage reimbursement for employees and student field trips.

**Budget Summary:**

Payroll Costs	\$12,172,710
Contracted Services	3,098,131
Supplies and Materials	1,420,937
Other Operating	487,648
Indirect Cost	<u>575,804</u>
Total	\$17,755,230

**Recommendation:**

Administration recommends approval.

<p><b>Submitted to:</b></p> <p>Board of Trustees Arlington Independent School District</p>	<p><b>Submitted by:</b> </p> <p><b>Prepared by:</b> Mandy Mew</p> <p><b>Date:</b> 08/27/2018</p>
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	<b>2017-18</b>	<b>2018-19</b>
Number of students served	35,447	34,523
Number of schools served	49	49
Original Allocation Amount	\$16,148,865	\$17,755,230
Carryover	\$ 2,606,806	\$0
Maximum Entitlement	\$189,186	\$0
Total Allocation Amount	\$18,944,857	\$17,755,230

**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> 09/06/2018	<b>Consent Item</b>
<b>Subject:</b> Fund 244, Carl D. Perkins Career and Technology Program	

**Purpose:**

Establish the 2018-19 special revenue budget for the Title 1, Part C, Carl D. Perkins Career and Technology program. Revenues and expenditures each total \$742,178. The grant period covers July 1, 2018 through August 15, 2019.

**Background:**

The District received notice that the original entitlement for the Carl D. Perkins Career and Technology program for 2018-19 is \$742,178.

Carl D. Perkins Career and Technology funds are used to more fully develop the academic, vocational, and technical skills of secondary students enrolled in career and technology education programs. AISD is serving approximately 17,378 students at 6 high school campuses, the AISD Agricultural Science Center and the Dan Dipert Career and Technical Center with this grant.

Primarily, funding will provide salaries for the Career Guidance Coordinator and for three Specialists to implement career exploration and dual credit. Remaining funds will be used for contracted services for outside printing, student tuition, Interlink (job market analysis information) and video production, supplies and materials, laptop and desktop computers, staff development, a domestic air conditioner trainer kit and two mechanical robots.

**Budget Summary:**

Payroll Costs	\$447,502
Contracted Services	37,700
Supplies and Materials	81,976
Other Operating Costs	5,000
Capital Outlay	<u>170,000</u>
<b>Total</b>	<b>\$742,178</b>

**Recommendation:**

Administration recommends approval.

<p><b>Submitted to:</b>  Board of Trustees Arlington Independent School District</p>	<p><b>Submitted by:</b> </p> <hr/> <p><b>Prepared by:</b> Mandy Mew</p> <p><b>Date:</b> 08/27/2018</p>
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	<b>2017-18</b>	<b>2018-19</b>
Number of students served	19,000	17,378
Number of schools served	8	8
Original Allocation Amount	\$627,259	\$742,178
Incentive Amount	\$0	
Reallocation	\$40,646	
Total Grant Award	\$667,905	\$742,178

Serving all high schools  
Agricultural Science Center  
Career and Technical Center

## Arlington Independent School District Board of Trustees Communication

Meeting Date: 09/06/2018

Consent Item

Subject: Fund 288, Student Support and Academic Enrichment Grant

**Purpose:**

Establish the 2018-19 special revenue budget for the Student Support and Academic Enrichment Grant (SSAEG) under Title IV, Part A. Revenues and expenditures each total \$1,110,897. The grant period covers July 1, 2018 through September 30, 2019.

**Background:**

The District received notice that the original entitlement for the current year SSAEG is \$1,110,897.

The Every Student Succeeds Act (ESSA) includes a flexible block program known as SSAEG under Title IV, Part A. Each state received an allocation from the flexible block grant based on the Title I funding formula. Title IV, Part A authorizes activities in three broad areas:

- Providing students with a well-rounded education including programs such as college and career counseling, STEM, arts, civics, and International Baccalaureate/Advanced Placement.
- Supporting safe and healthy students with comprehensive school mental health, drug and violence prevention, training on trauma-informed practices, and health and physical education.
- Supporting the effective use of technology that is backed by professional development, blended learning and educational technology devices.

Grant funds will provide school settings that foster a safe and supportive environment for learning, student engagement and instruction in STEM, and will enhance music and the arts to support student success. Initially, grant funds will be budgeted to provide professional development related to trauma among school age children, physical education supplies for a well-rounded education, and supplemental supplies and materials that engage students in rigorous, relevant, and integrated learning experiences focused on International Baccalaureate/ Advanced Placement programs. The grant budget may be amended to address school safety and student wellness as needs are identified and prioritized during the year.

**Budget Summary:**

Contracted Services	\$ 465,000
Supplies and Materials	570,152
Other Operating Costs	40,000
Indirect Costs	<u>35,745</u>
Total	\$1,110,897

**Recommendation:**

Administration recommends approval.

<p><b>Submitted to:</b></p> <p>Board of Trustees Arlington Independent School District</p>	<p><b>Submitted by:</b> </p> <hr/> <p><b>Prepared by:</b> Mandy Mew</p> <p><b>Date:</b> 08/29/2018</p>
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**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

August 2, 2018  
7:00 p.m.

Members Present: Dr. Aaron D. Reich, John Hibbs, Polly Walton, Melody Fowler, Justin Chapa, Bowie Hogg

Members Absent: Kecia Mays

Media Present: None

CALL TO ORDER: Conference Room B

President Reich called the open meeting work session to order at 6:04 p.m. The meeting was held at the Administration Building, 1203 West Pioneer Parkway, Arlington, Texas in Conference Room B. During this meeting Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

President Reich adjourned the meeting at 6:25 p.m. to move to the Board Room.

President Reich called the meeting to order in the Board Room at 6:30 p.m. with six trustees present.

CLOSED MEETING: Board Conference Room

President Reich adjourned to closed meeting at 6:30 p.m. pursuant to Sections 551.071 through 551.074, Section 551.076, and Sections 551.082 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the purposes stated on the agenda.

1. Consider Resolution, Sales Agreement and Easement Agreement for a Permanent Street Right-of-Way Easement on a Tract of Land Situated in Lot S, A. Robinson Addition, an Addition to the City of Arlington, Tarrant County, Texas, as Filed in Volume 388-82, Page 49, Plat Records of Tarrant County, Texas (P.R.T.C.T.), and being Described in Deed to Arlington Independent School District, According to the Deed Filed in Volume 5234, Page 297, Deed Records of Tarrant County, Texas (D.R.T.C.T.)
2. Update re Real Property Being a Tract of Land Located in the Horatio G. Lynch Survey, Abstract 956, City of Arlington, Tarrant County Texas, being a Portion of a Tract of Land Described in a Deed to Arlington Independent School District, Recorded in Volume 12547, Page 1966 of the Deed Records of Tarrant County, Texas and Designated as the Portion Tract 1, Locally Known as 101 W. Arbrook or the Southwest Corner of the Intersection of Arbrook Boulevard and Center Street in Arlington, Texas, Comprising Approximately 24.122 Acres

RECONVENE INTO OPEN SESSION: Board Room

President Reich convened the Board into the open meeting at 7:06 p.m. with six trustees in attendance.

OPENING CEREMONY:

Polly Walton led the audience in the Pledge of Allegiance. Dr. Reich called for a moment of silence.

APPOINTMENTS:

Superintendent Cavazos recommended that the Board ratify the appointment of the individuals discussed in closed session for Executive Director of Educational Support Services, Principal for Carter Junior High, Principal for Ousley Junior High, Principal for Fitzgerald Elementary, Principal for Speer Elementary, Principal for Starrett Elementary, Principal for Wimbish Elementary, Assistant Principals for Arlington High (2), Assistant Principals for Bowie High (3), Assistant Principal for Sam Houston High, Assistant Principal for Bailey Junior High, Assistant Principal for Gunn Junior High, Assistant Principal for Workman Junior High, Assistant Principal for Dunn Elementary, Assistant Principal for Patrick Elementary, Assistant Principal for Percy Elementary, and Assistant Principal for Wood Elementary.

Motion by John Hibbs, second by Bowie Hogg, to accept administrative appointments.

Voting For: 6  
Voting Against: 0

Dr. Cavazos introduced:

Claudia Morales Herrera as the new principal for Carter Junior High School. Ms. Morales Herrera was previously the principal for Hale Elementary School.

Grayson Toperzer as the new principal for Ousley Junior High School. Mr. Toperzer was previously the principal for Fitzgerald Elementary School.

Cindy Brown as the new principal for Fitzgerald Elementary School. Ms. Brown was previously the dean of instruction at Hale Elementary School.

Selina Elizondo as the new principal for Speer Elementary School. Ms. Elizondo was previously the principal for Goodman Elementary School.

Allison Gilmore as the new principal for Starrett Elementary School. Ms. Gilmore was previously the assistant principal for Starrett Elementary School.

Debra Wall as the new principal for Wimbish Elementary School. Ms. Wall was previously the dean of instruction for Wimbish Elementary School.

Dr. Cavazos announced that the other administrators ratified this evening would be introduced at a future board meeting.

President Reich adjourned the meeting at 7:24 p.m. to give the audience time to congratulate the administrators.

The meeting was reconvened at 7:42 p.m. with six trustees in attendance.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS: None

ACTION:

A. Consider Designation of Official Delegates to the Texas Association of School Boards (TASB) 2018 Delegate Assembly

Motion by Justin Chapa, second by Bowie Hogg, to appoint Kecia Mays as delegate for the TASB 2018 Delegate Assembly.

President Reich announced that even though Ms. Mays was absent this evening, she was aware of the possible appointment and willing to serve.

Voting For: 6  
Voting Against: 0

Motion by Polly Walton, second by Bowie Hogg, to nominate Justin Chapa as alternate delegate for the TASB 2018 Delegate Assembly.

Voting For: 5  
Voting Against: 0  
Abstain: 1  
Justin Chapa abstained.

B. Board Policy CO (LOCAL)

President Reich announced that this item would not be discussed this evening.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

A. Consider Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions

B. Consider Donations

The total donations for this meeting was \$166,045.19. As this is the first meeting of the new school year, the year-to-date total for the 2018-2019 school year was also \$166,045.19.

C. Consider Bids

Chief Financial Officer Cindy Powell recommended approval of the following bids meeting specifications:

- 18-80 RFP for School Health & Related Services (SHARS) Reimbursement Filing Services
- 19-06a Academic Educational Consultants & Professional Development Services
- 19-09 Temporary Labor for Food & Nutrition Services
- 19-12 Library Books (Jobbers)
- 19-14 Classroom & Office Furniture

D. Consider Purchases Greater Than \$50,000 Exempt from Bid

- 19-08-02-001 Staffing and/or Temporary Labor Services
- 19-08-02-003 Polaris Student Assessment & RTI Management System
- 19-08-02-004 Childcare Assistance
- 19-08-02-005 Network Equipment for VOI Environment
- 19-08-02-006 AISD Fire Academy

E. Consider Minutes of Previous Meetings, June 2018

F. Consider Interim Financial Report for Period Ending June 30, 2018

G. Consider Extension of School Resource Officer Contract with the Arlington Police Department for the 2018-2019 School Year

H. Consider Resolution, Sales Agreement and Easement Agreement for a Permanent Street Right-of-Way Easement on a Tract of Land Situated in Lot S, A. Robinson Addition, an Addition to the City of Arlington, Tarrant County, Texas, as Filed in Volume 388-82, Page 49, Plat Records of Tarrant County, Texas (P.R.T.C.T.), and being Described in Deed to Arlington Independent School District, According to the Deed Filed in Volume 5234, Page 297, Deed Records of Tarrant County, Texas (D.R.T.C.T.)

I. Consider Change Order #1 Amending the Contract Amount for 2014 Bond Construction Project for Butler Elementary School, Phase III – Bid Package 1

J. Consider Change Order #1 Amending the Guaranteed Maximum Price (GMP) Contracted Amount and Substantial Completion Date for 2014 Bond Construction Project for Wood Elementary School, Phase II – Bid Package 4

Motion by John Hibbs, second by Melody Fowler, to accept the consent agenda items.

Voting For: 6  
Voting Against: 0

DISCUSSION:

A. 2014 Bond Program Update

Mrs. Powell shared an overview on the status of the 2014 Bond Program projects. Of the \$663 million, \$433,999,462 has been expended and another \$80,895,963 encumbered. Orders have been issued for fine arts instruments and equipment being purchased in the fourth year of the program. A Steinway Spirio Grand Piano for the fine arts center was donated by the Dan and Linda Dipert family. Technology projects include expanding the number and scope of security cameras in all schools, implementing standard classroom technology packages across the district and enhancing the network infrastructure. Year four purchases for transportation include twenty buses and replacements for twenty-five white fleet vehicles. There are 101 construction projects in various stages of work from design to closeout. Thirty-five projects are currently under construction and staff is working to prepare for campus operations to resume mid-August. Through the school year, ongoing construction projects are coordinated with campus principals. Mrs. Powell shared progress information and pictures of facility renovation projects, new construction projects and deficiency upgrade projects at various locations. She reported that Tier II HUB participation commitment was 24.80% and actual achieved through June 2018 was 17.35%. Mrs. Powell also shared pictures of the fine arts center and athletics complex architectural renderings showing the planned interior designs.

Board members asked questions regarding the consolidation of printers at campuses for cost efficiencies, the communication strategies planned for schools with construction projects during registration, and construction projects that will necessitate temporarily moving classes to alternate classrooms.

OPEN FORUM FOR NON-AGENDA ITEMS: None

#### SUPERINTENDENT'S REPORT:

Superintendent Cavazos reported that the 2017-2018 school year ended with six amazing graduations for the traditional campuses at UTA's College Park Center. Dr. Cavazos shared that he is always inspired by the graduating students and proud that they are ready to pursue their dreams. More than 4,000 students graduated with the Class of 2018, and summer school graduation is August 7, 2018.

The AISD extended year special needs students were very festive as they participated in the annual Fourth of July parade at Burgin Elementary. They had matching tie-dye t-shirts and signs to hold as they paraded through the halls for parents, teachers and fellow EY students at Burgin.

The AISD was very well represented at the Arlington Fourth of July Parade. Marching bands, color guards, drill teams, cheerleaders and more from all of the traditional high schools participated, as did some of our board members and Dr. Cavazos.

Monday, July 23, 2018 was a special signing day ceremony as four former AISD students, and eighteen current students, signed with Lockheed Martin at the company's High School Intern Signing Day. The four former students signed post-college graduation job offers after being a part of the inaugural Lockheed Martin internship group. The eighteen current students are a part of the newest class of forty-seven interns from the Arlington ISD, Crowley ISD, Fort Worth ISD and Keller ISD.

AISD principals, assistant principals and deans went through two days of Instructional Leadership Academy last week at the PDC. They learned how to create a ripple effect on their campus this year, and their excitement for what they learned will carry over to their respective staffs. Dr. Cavazos thanked them all for their commitment to a positive culture that promotes continuous improvement by all.

Dr. Cavazos reminded everyone that next Saturday, August 11, 2018 is the annual AISD Back to School Kickoff. There is still time to register as a volunteer or to receive a backpack and/or other services. Donations are still being accepted and a \$15 donation will provide one student with a backpack and the supplies he or she needs for a full school year. He encouraged all to please consider being a part of this great event in some way.

Dr. Cavazos took a moment to recognize someone who has probably seen and been a part of more board meetings than anyone in AISD history. He shared that Spence hit a milestone of 20 years of covering Arlington ISD board meetings in some form, and he deserves a big congratulations. Even though Spence prefers to be behind the scenes, Dr. Cavazos wanted to make sure that we thanked him for his commitment and all that he does for the district.

#### SCHOOL BOARD'S REPORT:

Melody Fowler reported that she attended Seguin High School's first football booster golf tournament. She shared that it was a very nice occasion including a silent auction and items to give away. She brought gift golf towels for her fellow Board Members and appreciated being invited.

Dr. Reich announced that he would be participating in a property tax forum on Friday, August 3, 2018, at the Arlington Chamber, representing our local school district perspective. He shared that Chief Financial Officer Cindy Powell and Executive Director of Finance Tony Drollinger will attend and others that are available are welcome.

Substitute Board Secretary Polly Walton reported that there were no requests to share. She further stated that her request for additional information regarding cost efficiencies for consolidated printers could be gathered and reported when convenient.

#### ADJOURNMENT:

President Reich adjourned the meeting at 8:39 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

August 16, 2018  
7:00 p.m.

Members Present: Dr. Aaron D. Reich, John Hibbs, Kecia Mays, Polly Walton, Melody Fowler, Justin Chapa, Bowie Hogg

Members Absent: None

Media Present: None

CALL TO ORDER: Conference Room B

President Reich called the open meeting work session to order at 6:04 p.m. The meeting was held at the Administration Building, 1203 West Pioneer Parkway, Arlington, Texas in Conference Room B. During this meeting Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

President Reich adjourned the meeting at 6:15 p.m. to move to the Board Room.

President Reich called the meeting to order in the Board Room at 6:20 p.m. with seven trustees present.

CLOSED MEETING: Board Conference Room

President Reich adjourned to closed meeting at 6:20 p.m. pursuant to Sections 551.071 through 551.074, Section 551.076, and Sections 551.082 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the purposes stated on the agenda.

RECONVENE INTO OPEN SESSION: Board Room

President Reich convened the Board into the open meeting at 7:05 p.m. with seven trustees in attendance.

OPENING CEREMONY:

Kecia Mays led the audience in the Pledge of Allegiance. Dr. Reich called for a moment of silence.

APPOINTMENTS:

Superintendent Cavazos recommended that the Board ratify the appointment of the individuals discussed in closed session for principal for Early College High School CTE, principal for Hale Elementary, principal for Wimbish World Language Academy, assistant principal for Dan Dipert Career and Technical Center, assistant principal for Martin High, assistant principal for Seguin High, assistant principals (2) for Carter Junior High, assistant principal for Workman Junior High, assistant principal for Sherrod Elementary and assistant principal for Starrett Elementary.

Motion by John Hibbs, second by Bowie Hogg, to approve the ratification of administrative appointments as recommended in closed session.

Voting For: 7  
Voting Against: 0

Dr. Cavazos introduced:

Dr. Ben Bholan as the principal for the new Early College High School CTE. Dr. Bholan most recently served as the principal for Arlington Collegiate High School.

Delisse Hardy as the principal for the new Wimbish World Language Academy. Ms. Hardy most recently served as the principal for Crouch Elementary.

Natasha Harris as the principal for Hale Elementary. Ms. Harris was serving as the assistant principal for Hale Elementary.

Dr. Cavazos also introduced the following high school assistant principals that were ratified during the August 2, 2018 Board Meeting:

Derek Cain as a new assistant principal for Arlington High. Mr. Cain was previously in Clear Creek ISD.

Vana Shaw-Stines as a new assistant principal for Arlington High. Ms. Shaw-Stines was previously the campus testing facilitator at Arlington High School.

Catherine Claiborne as a new assistant principal for Bowie High. Ms. Claiborne was previously an assistant principal for Carter Junior High.

Brandi Johnson as a new assistant principal for Bowie High. Ms. Johnson was previously in Fort Worth ISD.

Alicia DeVauil as a new assistant principal for Bowie High. Ms. DeVauil was previously teaching at Carter Junior High.

Jason Collado as a new assistant principal for Sam Houston High. Mr. Collado was previously an assistant principal for Workman Junior High.

President Reich adjourned the meeting at 7:28 p.m. to give the audience time to congratulate the new administrative appointees.

The meeting was reconvened at 7:44 p.m. with seven trustees in attendance.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS: None

ACTION:

A. Consider Ordinance #138 – Setting the 2018 Tax Rate

Chief Academic Officer Cindy Powell reported that the Board passed the budget in June, as required by law. Certified property values were not available at that time so tonight the process is completed. On June 5, 2018 the Board approved the proposed rate of \$1.36867 to include in the “Notice of Public Meeting to Discuss Budget and Proposed Tax Rate.” The proposed maintenance and operation rate is \$1.04000 and a debt service tax rate of \$0.32867 generates the revenue necessary to service the 2018-19 bonded debt payments. Administration recommended no change from the 2017 rate. Mrs. Powell reported that while the rate is staying the same, the property values increased so the tax revenue realized will increase. Due to the increase in property values, Section 26.05(b) of the Texas Property Code requires that the motion language state the increase.

Board Finance and Academics Committee Chair John Hibbs noted that the tax rate of \$1.36867 is the same as last year even though the required motion language can be confusing. As property values increase that equates to an increase in funds the district will receive in property taxes. The funds received from the state, however, will decrease as the funds from property taxes increase. Mr. Hibbs wanted to clarify so that there was no illusion that the district will receive more. He shared that citizens are going to see that the effective tax rate is the same as last year and that the increase is due to a change in property values, not a change in tax rate.

Motion by John Hibbs, second by Melody Fowler, that the property tax rate be increased by the adoption of a tax rate of \$1.36867, which is effectively a 6.66 percent increase in the tax rate.

Bowie Hogg shared that school finance is not easy and had we not seen an increase in property values and passed our 2014 bond, we would need an increase in the tax rate. Most people do not understand the two parts of the tax rate. Compared to other districts, we are usually fourth or fifth lowest. Mr. Hogg said he is looking forward to our work session on tax rates.

Voting For: 7  
Voting Against: 0

DISCUSSION / ACTION:

A. Board of Trustees Handbook

Board Governance Committee Chair Bowie Hogg reported that we are not taking action on this item tonight. He shared that Board members have an electronic copy of the handbook and that extensive work was completed last October to update it. He asked that Board members please review, update the short bios and submit any requests for changes to him or Mrs. Benjamin. Pictures and other items will be updated and this item will be brought back at the next meeting for proposed action.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

- A. Consider Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions
- B. Consider Bids

Chief Financial Officer Cindy Powell recommended approval of the following bids meeting specifications:

- 18-71 CSP for Ashworth Elementary & Bowie High School Renovations
- 18-72 CSP for Boles Junior High School Renovations
- 18-73 CSP for Bailey Junior High School and Kooken Education Center Renovations
- 18-74 CSP for Lamar High and Larson Elementary School Renovations
- 19-06b RFP for Academic Educational Consultants & Professional Development Services
- 19-11 RFQ for Geotechnical and Materials Testing Services
- 19-13 Toner/Ink for Inventory & Catalog – Annual Contract

- C. Consider Purchases Greater Than \$50,000 Exempt from Bid
  - 19-08-16-001 Fleet Fuel Cards
  - 19-08-16-002 Maintenance Work-Order & Utility Management System
  - 19-08-16-003 Excess Worker's Compensation & Employee Liability Insurance
  - 19-08-16-004 Outside Contracted Services
  - 19-08-16-005 Instructional Materials, Supplies, Service Providers & Consumable Items
  - 19-08-16-006 Elementary Gifted & Talented Instructional Resources
  - 19-08-16-007 Speech-Language Therapy Services
- D. Consider Investment Reports: Quarterly – April 1, 2018 through June 30, 2018 and Annual – July 1, 2017 to June 30, 2018
- E. Consider Texas Teacher Evaluation and Support System (T-TESS) Appraisers
- F. Consider No Pass/No Play Course List for the 2018-2019 School Year
- G. Consider Change Order #1 Amending the Contract Amount for 2014 Bond Construction Project for Webb Elementary School, Phase III – Bid Package 8
- H. Consider Change Order #1 Amending the Contract Amount for 2014 Bond Construction Project for Arlington High School, Phase II – Bid Package 7
- I. Consider Contract for Collection of Delinquent Property Taxes

Motion by John Hibbs, second by Polly Walton, to approve the consent agenda items as presented.

Voting For: 7  
Voting Against: 0

DISCUSSION:

- A. Accountability Update

Dr. Cavazos reported that Dr. Barlow would be presenting a refresher on the accountability system with the Board and some preliminary results. He shared that the results were still be analyzed and that while this one state test is important, it does not represent the learning that students do all year. It is important that we remain focused on teaching and learning.

Executive Director of Research and Accountability Dr. Barlow shared a review of the information presented to the Board in June as well as updates regarding decisions made by the Texas Education Agency since that time. The A-F accountability system includes three domains that measure student achievement, school progress and closing gaps. For 2017-2018, districts receive a letter grade and campuses receive a *met* or *improvement required* rating. Dr. Barlow explained the scoring and matrix used for each domain. At the elementary and middle school levels the student achievement domain score is only based on the STAAR test. For high schools, the student achievement domain score is based on the STAAR test, graduation rates and college/career/military readiness. The school progress domain measures student growth and relative performance compared to other campuses

and districts. The closing the gaps domain compares the performance of each student group to a standard in each component area. Dr. Barlow also explained the scaling process used to determine district scores and campus scores. For 2018 the AISD overall score is 78, which is a letter grade of C. Through the summer, the district continued to receive revised rules, clarifications and updated data files from the Texas Education Agency. Under the previous accountability system and comparing 2018 scores to 2017 scores, AISD showed improvement in index one, three and four and remained the same in index two. Dr. Barlow shared that twenty-nine campuses received at least one distinction designation; eleven campuses received a distinction for reading/English language arts; thirteen campuses received distinctions for mathematics; twenty campuses received distinctions for science; eight campuses received distinctions for social studies (elementary schools do not have a social studies assessment); twelve campuses received distinctions for academic growth; eleven campuses received distinctions for closing the gaps; and nine campuses received distinctions for postsecondary readiness. Ditto Elementary and Gunn Junior High both received all possible distinctions.

Board members asked clarifying questions regarding college readiness scores, AVID, student mobility, military readiness data, the calculation for district overall rating, definition for approaches, meets and masters grade level, forced distribution levels and defining a strategy to improve in such a complex system. Board members noted a concern for the continued updates and changes from the state, confidence in the validity of information, and the importance of understanding the system in order to take action.

Moving forward, Board members discussed the need to assess all strategies to determine which are on a trajectory to improvement and which need to be changed. As we analyze the data, we need to confirm that the information accurately reflects student achievement and knowledge and take steps to ensure that no schools are at risk to be rated as improvement required.

OPEN FORUM FOR NON-AGENDA ITEMS: None

#### SUPERINTENDENT'S REPORT:

Dr. Cavazos reported that the district is in full swing getting ready for the start of a new year, and that it was officially kicked off with teachers new to the profession checking in on Monday, August 6, 2018 at the PDC for training. They were treated to an inspiring speech from Linh Nguyen, our visual arts coordinator, who spoke to them about molding and growing their students all while throwing clay on a pottery wheel. Experienced teachers that are new to the district reported last Wednesday, and all teachers were back on campus on Monday, August 13, 2018.

Dr. Cavazos was happy to be invited to the transportation department's annual in-service training last week. Several employees were honored during the gathering and special recognition was given to safety trainer Natalie Carter who has been accident free for 25 years. He thanked all of our transportation department employees who take care of our students and put safety first.

Friday, August 13, 2018 was a big day in the Arlington ISD as the AISD leadership definition was introduced. This definition was created and refined over the past year as part of our participation in The Holdsworth Center's leadership training, and Dr. Cavazos said he is excited to see it being put into play and inspiring our leaders who, in turn, inspire our students. The three main components of the leadership definition are passion for the work, commitment to personal growth and dedication to the team.

The rain on Saturday did not dampen spirits for the fourth annual AISD Back to School Kickoff. More than 7,500 backpacks were handed out and hundreds of students received immunizations, haircuts, and dental and vision screenings. AISD cosmetology students from the AISD Dan Dipert Career and Technical Center worked hard giving haircuts for all four hours. Dr. Cavazos thanked all of the great partners and hundreds of volunteers who help make this event as huge as it is.

Dr. Cavazos attended a brick dedication ceremony for the first graduating class at Arlington Collegiate High School. Each student has their name and Class of 2018 on a brick in an area in front of the campus near the flag poles. AISD is proud of these students and thankful that they were a part of the journey from the beginning for our first-ever early college high school class.

Today AISD had a Day of Service in lieu of convocation. More than one hundred non-campus employees ventured out to different campuses to do everything from moving books and bookshelves to putting up bulletin boards and laminating posters. Dr. Cavazos had a great morning helping Bowie High School physics teacher Mr. Davila create posters for his classroom and deliver supplies to fellow science teachers. He said he hoped all of our employees enjoyed getting to know employees from other parts of our district for Day of Service and thanked everyone for their hard work.

#### SCHOOL BOARD'S REPORT:

John Hibbs noted that over 8,500 employees in our district are all dedicated to our children and their success. Board members and staff all hold themselves accountable and Mr. Hibbs said he believes in our administration and our leadership. As evidenced tonight by the passion of our new administrators, he believes the district is headed in the right direction. He is a champion for this district and would compare AISD's top graduates against any other district. Mr. Hibbs announced that the Citizens Bond Oversight Committee provides an opportunity for the public to be engaged and involved in AISD. He encouraged interested citizens to apply online through Friday, September 7, 2018 at 4:00 p.m. The committee was established to provide transparency in the use of 2014 Bond proceeds.

Kecia Mays shared that as we move forward to Monday and welcome back to students, teachers, administrators, noting those in churches and communities have been praying, that everyone go out and catch a few football games. Stay involved in seeing all the good things. Ms. Mays wished her mom a happy birthday as she turns 88 years old. Mrs. Mays said she appreciated being taught high integrity and noted the importance of a pure heart, even if mistakes are made.

Bowie Hogg pointed out that there was something special about the Bowie High School quarterback, Mrs. Mays' son. He shared that in addition to putting up a Care Bear collection in prekindergarten, he also put together the PLC room at Hale Elementary School and moved some heavy filing cabinets. Mr. Hogg said he appreciated the day of service and staff, central office and warehouse, for the nice model to show that campuses are working every day for our students. He also noted that on Saturday we lost education advocate, Ms. Lisann Peters. Ms. Peters was a friend to AISD as she helped start the AWARE foundation, funded several reading oasis units, paid to send some fifth grade teachers to Williamsburg (his wife brought back information to share with students in classroom), and she never looked for recognition. He asked that everyone please keep the Peters family in their prayers.

Aaron Reich reported that he participated in the Chamber of Commerce panel on property tax. The room was packed and provided a wonderful opportunity to highlight what property tax is for school districts versus county or city. He said we would continue to share and educate regarding what is on the tax bill and what AISD actually gets. Dr. Reich thanked Mrs. Birdow and Mr. Perales for their amazing work at the Back-to-School bash. The coordination and support from the community is phenomenal. The notable story is that the AISD students from the Dan Dipert Career and Technical Center were the ones doing haircuts. Due to this addition, AISD increased capacity and provided a great experience and service learning opportunity for our kids. He also noted that the little kids looking up to big kids provides an opportunity. One five year old girl was there getting her very first haircut and this amazing opportunity was there because of the Back-to-School kickoff. Dr. Reich thanked all the teachers, staff, and schools engaged today in the day of service. He was at Swift Elementary and appreciated all the hard work our district staff and teachers do all the time. At the end of day was the 'sneak a peek' as everyone works and prepares he appreciates the amazing spirit. In 72 hours students are coming back to start the year. He thanked Dr. Cavazos for a great job and for having hit new heights in leadership and a positive environment/culture.

Board Secretary Kecia Mays had nothing to report this evening.

#### ADJOURNMENT:

President Reich adjourned the meeting at 9:49 p.m. The Board did not return to closed session.

**Arlington Independent School District**

Interim Financial Report

For the Period Ended July 31, 2018

Arlington Independent School District  
Interim Statement of Revenues, Expenditures, and Changes in Fund Balance by Function  
Funds with Legally Adopted Budgets  
For the Period Ended July 31, 2018  
(Unaudited)

	General Fund			Debt Service Fund			Capital Projects Fund		
	Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date	
<b>Revenues:</b>									
Property taxes	\$ 276,268,766	\$ 1,159,780	0 %	\$ 89,182,668	\$ 143,173	0 %	\$ -	\$ -	
Tuition and fees	736,000	19,666	3	-	-		-	-	
Other revenues from local sources	7,873,338	504,351	6	350,000	53,530	15	4,400,000	508,769	12
Co-curricular and enterprising services	725,000	-	0	-	-		-	-	
State revenues	197,858,771	26,551,954	13	1,438,702	-	0	-	-	
Federal revenues	8,255,000	71,978	1	521,501	-	0	-	-	
<b>Total revenues</b>	<b>491,716,875</b>	<b>28,307,729</b>		<b>91,492,871</b>	<b>196,703</b>		<b>4,400,000</b>	<b>508,769</b>	
<b>Expenditures:</b>									
Instruction	323,996,860	2,486,706	1	-	-		12,128,215	436,561	4
Instructional Resources and Media Service	6,518,108	61,825	1	-	-		-	-	
Curriculum and Instructional Staff Development	7,237,406	389,173	5	-	-		-	-	
Instructional Leadership	9,430,086	574,791	6	-	-		-	-	
School Leadership	31,680,910	1,210,903	4	-	-		-	-	
Guidance and Counseling Services	30,269,204	794,167	3	-	-		-	-	
Social Work Services	2,275,781	96,056	4	-	-		-	-	
Health Services	6,802,837	48,326	1	-	-		-	-	
Student Transportation	14,944,123	487,425	3	-	-		7,032,285	1,025,495	15
Food Service	-	-		-	-		-	-	
Co-curricular/Extracurricular Activities	10,472,618	238,610	2	-	-		2,938,398	1,194	0
General Administration	10,321,476	708,513	7	-	-		-	-	
Plant Maintenance and Operations	51,235,964	2,948,520	6	-	-		162,404,605	1,361,677	1
Security and Monitoring Services	8,770,395	296,059	3	-	-		7,975	181,370	2274
Data Processing	10,507,283	558,930	5	-	-		12,236,198	5,389	0
Community Services	507,836	18,562	4	-	-		-	-	
Debt Service	589,164	-	0	91,615,151	2,630	0	300,000	321,891	107
Facilities Acquisition and Construction	-	38,062		-	-		91,300,242	115,343	0
Payments to JJAEP	90,000	3,096	3	-	-		-	-	
Payments to TIF	2,571,393	-	0	-	-		-	-	
Other Intergov Charges	2,197,123	467,591	21	-	-		-	-	
<b>Total expenditures</b>	<b>530,418,567</b>	<b>11,427,315</b>		<b>91,615,151</b>	<b>2,630</b>		<b>288,347,918</b>	<b>3,448,919</b>	
<b>Other financing sources (uses):</b>									
Other resources	-	-		-	3,844		35,922,278	36,242,891	101
Sale of mineral interests	-	-		-	-		-	-	
Non-operating revenues (Enterprise Fund)	-	-		-	-		-	-	
Other non-operating revenues	-	-		-	-		-	-	
Residual equity	-	-		-	-		-	-	
Other uses	-	-		-	-		-	-	
Loss on Sale of Property	-	-		-	-		-	-	
<b>Total other financing sources (uses)</b>	<b>-</b>	<b>-</b>		<b>-</b>	<b>3,844</b>		<b>35,922,278</b>	<b>36,242,891</b>	
<b>Excess of revenues and other sources over (under) expenditures and other uses</b>	<b>\$ (38,701,692)</b>	<b>\$ 16,880,414</b>		<b>\$ (122,280)</b>	<b>\$ 197,917</b>		<b>\$(248,025,640)</b>	<b>\$ 33,302,741</b>	

<sup>1</sup> Several of the grants represented in these funds are budgeted and accounted for based on periods that differ from the the District's fiscal year.

Food Service Fund				Natural Gas Fund				Other Special Revenue Funds <sup>1</sup>				Total (Memorandum Only)			
Current Budget		Year to Date		Current Budget		Year to Date		Current Budget		Year to Date		Current Budget		Year to Date	
\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	365,451,434	\$	1,302,954
	-		-		-		-		-		-		736,000		19,666
%	225,000	24,615	11 %	985,000	75,141	8 %	106,672	106,672	100	%		13,940,010		1,273,079	
	6,176,896	591	0	-	-	-	-	-	-	-	-	6,901,896		591	
	185,000	-	0	-	-	-	-	731	-	-	-	199,482,473		26,552,685	
	<u>26,727,438</u>	<u>217,468</u>	1	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>13,693,815</u>	<u>-</u>	0		<u>49,197,754</u>		<u>289,446</u>	
	<u>33,314,334</u>	<u>242,674</u>		<u>985,000</u>	<u>75,141</u>			<u>13,800,487</u>	<u>107,403</u>			<u>635,709,567</u>		<u>29,438,419</u>	
	-	-		-	-			8,675,991	104,009	1		344,801,066		3,027,277	
	-	-		-	-			12,637	8,307	66		6,530,745		70,131	
	-	-		-	-			3,898,417	54,335	1		11,135,823		443,509	
	-	-		-	-			67,627	87,269	129		9,497,713		662,060	
	-	-		-	-			-	2,017	-		31,680,910		1,212,920	
	-	-		-	-			877,743	24,004	3		31,146,947		818,171	
	-	-		-	-			-	5,541	-		2,275,781		101,597	
	-	-		-	-			55,767	-	0		6,858,604		48,326	
	-	-		-	-			-	-	-		21,976,408		1,512,920	
	32,847,487	232,825	1	-	-			-	-	-		32,847,487		232,825	
	-	-		-	-			3,800	2,597	68		13,414,816		242,401	
	-	-		75,000	2,686	4		-	-	-		10,396,476		711,199	
	187,223	20,644	11	-	-			-	-	-		213,827,792		4,330,841	
	-	-		-	-			-	-	-		8,778,370		477,429	
	-	-		-	-			-	-	-		22,743,481		564,319	
	-	-		-	-			208,505	5,395	3		716,341		23,957	
	-	-		-	-			-	-	-		92,504,315		324,521	
	-	-		-	-			-	-	-		91,300,242		153,405	
	-	-		-	-			-	-	-		90,000		3,096	
	-	-		-	-			-	-	-		2,571,393		-	
	-	-		-	-			-	-	-		<u>2,197,123</u>		<u>467,591</u>	
	<u>33,034,710</u>	<u>253,468</u>		<u>75,000</u>	<u>2,686</u>			<u>13,800,487</u>	<u>293,474</u>			<u>957,291,833</u>		<u>15,428,492</u>	
	-	-		-	-			-	-	-		35,922,278		36,246,735	
	-	-		-	-			-	-	-		-		-	
	-	-		-	-			-	-	-		-		-	
	-	-		-	-			-	-	-		-		-	
	-	-		-	-			-	-	-		-		-	
	-	87		-	-			-	-	-		-		-	
	-	87		-	-			-	-	-		<u>35,922,278</u>		<u>36,246,735</u>	
\$	<u>279,624</u>	\$	<u>(10,708)</u>	\$	<u>910,000</u>	\$	<u>72,455</u>	\$	<u>-</u>	\$	<u>(186,071)</u>	\$	<u>(285,659,988)</u>	\$	<u>50,256,662</u>

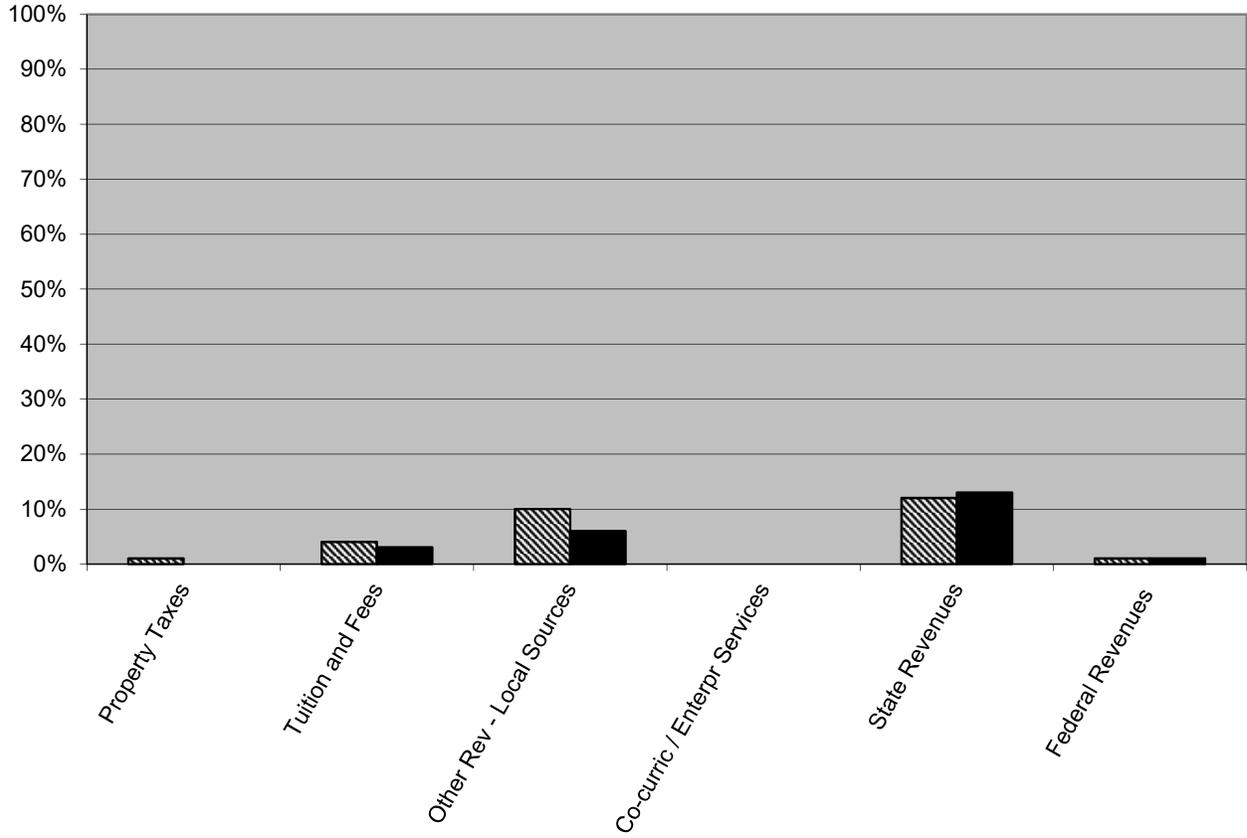
Arlington Independent School District  
Interim Statement of Revenues, Expenditures, and Changes in Fund Balance by Object  
Funds with Legally Adopted Budgets  
For the Period Ended July 31, 2018  
(Unaudited)

	General Fund			Debt Service Fund			Capital Projects Fund		
	Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date	
<b>Revenues:</b>									
Property taxes	\$ 276,268,766	\$ 1,159,780	0 %	\$ 89,182,668	\$ 143,173	0 %	\$ -	\$ -	
Tuition and fees	736,000	19,666	3	-	-		-	-	
Other revenue from local sources	7,873,338	504,351	6	350,000	53,530	15	4,400,000	508,769	12 %
Co-curricular and enterprising services	725,000	-	0	-	-		-	-	
State revenues	197,858,771	26,551,954	13	1,438,702	-	0	-	-	
Federal revenues	8,255,000	71,978	1	521,501	-	0	-	-	
<b>Total revenues</b>	<b>491,716,875</b>	<b>28,307,729</b>		<b>91,492,871</b>	<b>196,703</b>		<b>4,400,000</b>	<b>508,769</b>	
<b>Expenditures:</b>									
Teachers and other professional personnel	336,179,709	3,378,747	1	-	-		-	-	
Support personnel	64,787,688	2,228,009	3	-	-		-	-	
Employee benefits	63,921,378	2,593,310	4	-	-		-	-	
Professional services	3,560,989	536,873	15	-	-		-	264,382	
Tuition services	720,800	10,946	2	-	-		-	-	
Regional Education Service Center services	20,800	-	0	-	-		-	-	
Contracted maintenance and repair	9,241,180	214,908	2	-	-		162,424,605	1,160,602	1
Utilities	13,524,812	1,256,034	9	-	-		-	-	
Rentals and operating leases	934,940	10,216	1	-	-		-	-	
Miscellaneous contracted services	8,296,805	470,270	6	-	-		88,570	3,849	4
Maintenance and operations supplies	5,887,605	260,969	4	-	-		-	-	
Textbook and other reading materials	1,777,586	8,770	0	-	-		-	-	
Testing materials	827,830	-	0	-	-		-	-	
Food Service	-	-	-	-	-		-	-	
General supplies and materials	11,070,454	238,170	2	-	-		27,206,665	509,528	2
Travel	2,351,689	56,773	2	-	-		-	-	
Insurance and bonding expenditures	1,353,128	28,862	2	-	-		-	-	
Election expenditures	74,858	-	0	-	-		-	-	
Depreciation	-	-	-	-	-		-	-	
Miscellaneous operating expenditures	4,914,552	88,046	2	-	-		-	1,163	
Debt principal	502,627	-	0	57,938,751	2,630	0	-	-	
Interest	86,537	-	0	33,636,400	-	0	-	-	
Other debt service expenditures (fees)	-	-	-	40,000	-	0	300,000	321,891	107
Capital outlay	382,600	46,412	12	-	-		98,328,078	1,187,504	1
<b>Total expenditures</b>	<b>530,418,567</b>	<b>11,427,315</b>		<b>91,615,151</b>	<b>2,630</b>		<b>288,347,918</b>	<b>3,448,919</b>	
<b>Other financing sources (uses):</b>									
Other resources	-	-	-	-	3,844		35,922,278	36,242,891	101
Sale of mineral interests	-	-	-	-	-		-	-	
Non-operating revenues (Enterprise Fund)	-	-	-	-	-		-	-	
Other non-operating revenues	-	-	-	-	-		-	-	
Residual equity	-	-	-	-	-		-	-	
Other uses	-	-	-	-	-		-	-	
Loss on Sale of Property	-	-	-	-	-		-	-	
<b>Total other financing sources (uses)</b>	<b>-</b>	<b>-</b>		<b>-</b>	<b>3,844</b>		<b>35,922,278</b>	<b>36,242,891</b>	
<b>Excess of revenues and other sources over (under) expenditures and other uses</b>	<b>\$ (38,701,692)</b>	<b>\$ 16,880,414</b>		<b>\$ (122,280)</b>	<b>\$ 197,917</b>		<b>\$ (248,025,640)</b>	<b>\$ 33,302,741</b>	

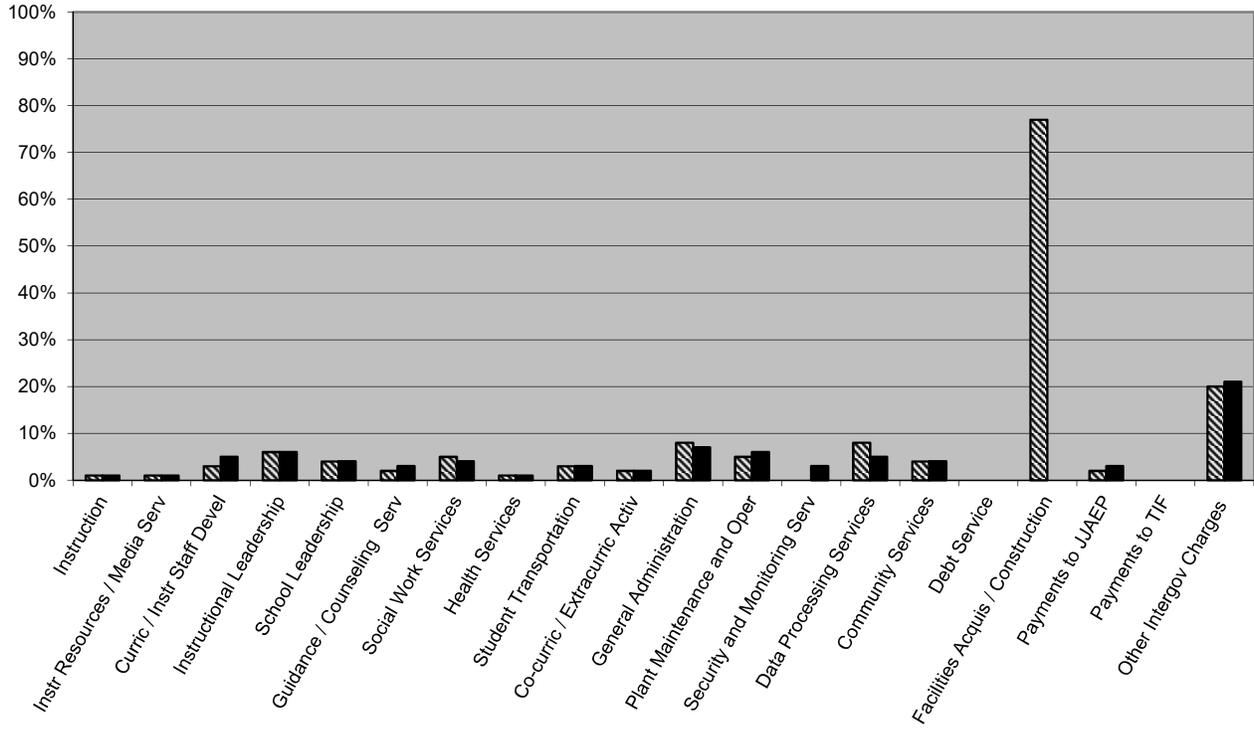
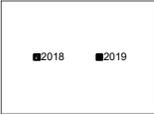
<sup>1</sup> Several of the grants represented in these funds are budgeted and accounted for based on periods that differ from the the District's fiscal year.

Food Service Fund			Natural Gas Fund			Other Special Revenue Funds <sup>1</sup>			Total (Memorandum Only)	
Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date
\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ 365,451,434	\$ 1,302,954
-	-		-	-		-	-	%	736,000	19,666
225,000	24,615	11 %	985,000	75,141	8 %	106,672	106,672	100	13,940,010	1,273,079
6,176,896	591	0	-	-		-	-		6,901,896	591
185,000	-	0	-	-		-	731		199,482,473	26,552,685
26,727,438	217,468	1	-	-		13,693,815	-	0	49,197,754	289,446
<u>33,314,334</u>	<u>242,674</u>		<u>985,000</u>	<u>75,141</u>		<u>13,800,487</u>	<u>107,403</u>		<u>635,709,567</u>	<u>29,438,419</u>
1,177,994	78,820	7	-	-		5,751,027	163,041	3	343,108,730	3,620,608
11,348,840	63,428	1	-	-		5,245,615	9,073	0	81,382,143	2,300,510
1,860,648	36,062	2	-	-		487,303	4,686	1	66,269,329	2,634,057
-	-		75,000	2,686	4	-	-		3,635,989	803,941
-	-		-	-		-	-		720,800	10,946
-	-		-	-		-	-		20,800	-
201,559	(2,021)	-1	-	-		12,275	800	7	171,879,619	1,374,289
187,223	20,644	11	-	-		-	-		13,712,035	1,276,677
9,000	-	0	-	-		-	-		943,940	10,216
1,223,864	3,899	0	-	-		1,187,000	8,971	1	10,796,239	486,989
245,000	841	0	-	-		-	-		6,132,605	261,810
500	-	0	-	-		79,278	-	0	1,857,364	8,770
-	-		-	-		184,850	-	0	1,012,680	-
15,232,820	(14,848)	0	-	-		-	-		15,232,820	(14,848)
565,000	59,373	11	-	-		602,453	47,345	8	39,444,572	854,415
20,000	80	0	-	-		118,970	56,612	48	2,490,659	113,464
22,562	-	0	-	-		-	-		1,375,690	28,862
-	-		-	-		-	-		74,858	-
-	-		-	-		-	-		-	-
102,500	291	0	-	-		77,616	2,947	4	5,094,668	92,447
-	-		-	-		-	-		58,441,378	2,630
-	-		-	-		-	-		33,722,937	-
-	-		-	-		-	-		340,000	321,891
837,200	6,900	1	-	-		54,100	-	0	99,601,978	1,240,817
<u>33,034,710</u>	<u>253,468</u>		<u>75,000</u>	<u>2,686</u>		<u>13,800,487</u>	<u>293,474</u>		<u>957,291,833</u>	<u>15,428,492</u>
-	-		-	-		-	-		35,922,278	36,246,735
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	87		-	-		-	-		-	87
-	87		-	-		-	-		35,922,278	36,246,821
<u>\$ 279,624</u>	<u>\$ (10,708)</u>		<u>\$ 910,000</u>	<u>\$ 72,455</u>		<u>\$ -</u>	<u>\$ (186,071)</u>		<u>\$ (285,659,988)</u>	<u>\$ 50,256,749</u>

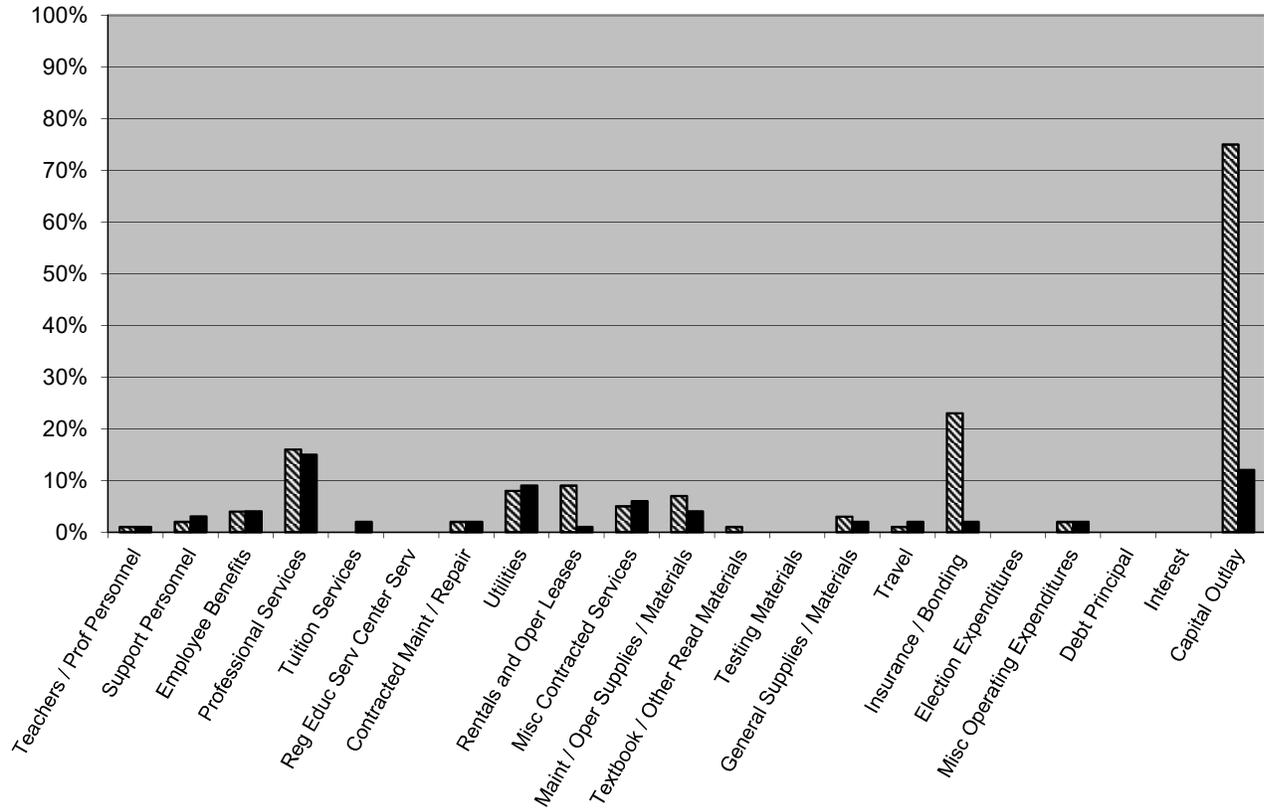
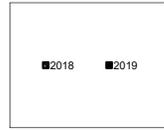
**General Operating Fund  
% of Budget Recognized  
Revenues and Other Sources  
(for the one month ending July 31)**



**General Operating Fund  
% of Budget Spent  
Expenditures by Function  
(for the one month ending July 31)**



**General Operating Fund  
% of Budget Spent  
Expenditures by Object  
(for the one month ending July 31)**



Schedule of Cash and Short-term Investments  
All Funds  
July 31, 2018

General Fund:	
Checking Account	\$ 6,641,187
Money Market	-
Lone Star	71,675,495
TexPool	5,149,100
LOGIC	<u>104,706,606</u>
Total General Fund	<u>188,172,387</u>
Debt Service Fund:	
Checking Account	1,002
TexPool	151,210
LOGIC	<u>28,902,230</u>
Debt Service Fund	<u>29,054,442</u>
Capital Projects Fund:	
Checking Account	9,280,517
TexPool	2,045,491
LOGIC	<u>280,930,186</u>
Total Capital Projects Fund	<u>292,256,194</u>
Food Service Fund:	
Checking Account	(83)
TexPool	23,133
LOGIC	<u>10,588,543</u>
Total Food Service Fund	<u>10,611,593</u>
Natural Gas Fund:	
LOGIC	317,576
Lone Star	<u>10,238,765</u>
Total Natural Gas Fund	<u>10,556,340</u>
Other Special Revenue Funds:	
Checking Account	<u>93,764</u>
Total Other Special Revenue Funds	<u>93,764</u>
Internal Service Fund:	
Checking Account	2,000
LOGIC	<u>5,077,336</u>
Total Internal Service Fund	<u>5,079,336</u>
Agency Fund:	
Checking Account	4,724,194
LOGIC	<u>368,454</u>
Total Agency Fund	<u>5,092,648</u>
Total Cash and Investments	<u>\$ 540,916,705</u>

Arlington Independent School District  
Tax Collections Report  
For the period ended July 31, 2018

	<u>July 2018</u>	<u>Year-To-Date</u>	<u>Last Year-To-Date</u>
Current	\$ 953,587	\$ 341,170,549	\$ 316,294,009
Delinquent	(452,892)	5,410,889 <sup>1</sup>	3,620,555
P & I	<u>125,263</u>	<u>2,680,117</u> <sup>2</sup>	<u>2,115,864</u>
Total Tax Collections	<u>\$ 625,958</u>	<u>\$ 349,261,555</u>	<u>\$ 322,030,428</u>

	<u>Current Tax</u>	<u>Delinquent Tax</u>	<u>Totals</u>
Original Tax Levy	\$ 336,427,000	\$ 18,090,048	\$ 354,517,048
Adj to Date	8,579,836	967,182	9,547,018
Adj Tax Levy	345,006,836	19,057,230	364,064,066
Collections To Date	341,170,549	5,410,889	346,581,438
O/S Tax 07/31/18	3,836,287	13,646,341	17,482,628

	<u>Year-To-Date</u>	<u>Last Year-To-Date</u>
Current % Coll	98.8881%	99.0188%
Delinquent % Collected	28.3928%	20.8924%
Total % Coll	100.4564%	100.1523%

<sup>1</sup> \$ 1,906,732 has been accrued to the 2016-2017 year

<sup>2</sup> \$ 285,350 has been accrued to the 2016-2017 year.

## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b>	September 6, 2018	<b>Consent Item</b>
<b>Subject:</b>	Consider Contract for Arlington Chamber of Commerce 2018-2019	

**Purpose:**

To renew the service contract with the Arlington Chamber of Commerce

**Background:**

Annually, the district has negotiated a service contract with the Arlington Chamber of Commerce that defines continued participation between the district and the Arlington Chamber. The 2018-2019 contract aligns with the district's strategic plan.

Components of this year's contract with the Chamber include:

- Continued partnership with the AISD Parent and Community Engagement Department to promote opportunities for business support
- Expanded career exploration and mentorship efforts with the addition of support for speaker requests from AVID and elementary campuses to the Career, Technical and Higher Education Investigations speaker program; support for a career exploration fair for fifth and sixth grades is also included
- Increased presence in the Chamber's education newsletter
- Entrepreneurship Contest for students in grades 3 – 8
- Fourteen scholarships benefiting one senior from each traditional AISD high school and Arlington Collegiate High School at TCC-Southeast, this includes seven new \$1,000 scholarships
- Student practicum program where the Chamber will secure practicums for AISD students in specific courses
- Marketing support
- Support for workforce development strategies connected to the AISD Dan Dipert Career and Technical Center

**Recommendation:**

The administration recommends approval of the contract.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Leslie Johnston <b>Date:</b> August 28, 2018
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**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b>	September 6, 2018	<b>Consent Item</b>
<b>Subject:</b>	Additional Texas Teacher Evaluation and Support System (T-TESS) Appraisers	

**Purpose:**

The purpose of this consent item is to approve the Texas Teacher Evaluation and Support System (T-TESS) list of district administrators who evaluate teachers through T-TESS. The proposed list of additional appraiser(s) for the 2018-19 school year is attached for consideration.

**Background:**

Per Board Policy DNA (Legal) a campus administrator who is a certified T-TESS appraiser and approved by the Board, shall conduct a teacher's appraisal. Under Section 21.351(c) of the Texas Education Code, appraisers under the Texas Teacher Evaluation and Support System (T-TESS) must be the teacher's supervisor or a person approved by the Board of Trustees.

**Recommendation:**

The administration recommends the Board approve the Texas Teacher Evaluation and Support System list of additional appraisers for the school year 2018-2019.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <b>Prepared by:</b> Scott Kahl <b>Date:</b> August 28, 2018
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**Arlington ISD  
T-TESS Additional Appraiser List  
2018 - 2019**

<b>Name</b>	<b>Role</b>	<b>Location</b>	<b>Appraisal System</b>
Benavides, Fernando	Principal	Sam Houston	T-TESS
Hrabak, Melodie	Coordinator	Special Ed	T-TESS
Johnson, Tamara	Coordinator	Special Ed	T-TESS
Morone, Paula	Assistant Director	Special Ed	T-TESS
Newsome, Antrice	Coordinator	Special Ed	T-TESS
Turner, Yvette	Coordinator	Special Ed	T-TESS

**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b>	September 6, 2018	<b>Consent Item</b>
<b>Subject:</b>	Local Teaching Permits for: Greg Almendarez, Culinary Arts; and Jeffery Hranicky, Precision Metal I & II and Aerospace Engineering	

**Purpose:**

To authorize local teaching permits to be issued for the Arlington ISD Career & Technical Education Teachers listed above.

**Background:**

Since 1995, Texas law has allowed school districts to issue a school district teaching permit to someone who does not hold a teaching certificate subject to approval by the commissioner of education ([Texas Education Code §21.055](#)). For “noncore academic career and technical education (CTE) courses” only, state law allows the school district board of trustees to issue a school district teaching permit without approval by the commissioner of education ([House Bill 2205](#), 84th Regular Legislative Session). Effective September 1, 2015.

**Recommendation:**

The Administration recommends the Board approve the issuance of local teaching permits to the individuals named above.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Scott Kahl <b>Date:</b> 8/28/2018
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**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b>	September 6, 2018	<b>Consent Item</b>
<b>Subject:</b>	Consider Resolution Supporting the AISD ELEVATE PROJECT Grant for School Year 2018-2019, Funded through the Office of the Governor, Criminal Justice Division (CJD)	

**Purpose:**

To give the Board of Trustees the opportunity to discuss and possibly act on a resolution to support the *AISD ELEVATE Project grant*.

**Background:**

The AISD submitted a grant proposal in the amount of \$53,833 to the North Central Texas Council of Governments (NCTCOG) and funded through the Office of the Governor, Criminal Justice Division. The project will be implemented through the Student Development and Support Services Department, with the goal to inspire at-risk 7<sup>th</sup> grade male students to achieve higher levels of attendance, academics, and citizenship.

Students at three junior high campuses (Bailey, Carter, and Gunn) will be provided with ongoing case management and curriculum designed to empower them with appropriate social and emotional skills to increase learning and achievement. The program will utilize ongoing case management, small peer groups, off-campus events during the school year and summer, and parent engagement activities designed to:

- Increase attendance,
- Decrease the number of behavior/discipline referrals, and
- Increase course/testing performance and keep participants engaged in school.

The AISD ELEVATE Project will focus on the ABCs (Attendance, Behavior, and Course Performance) with identified participants during the 2018-19 school year to ensure that students are on track to complete junior high and ready to enter ninth grade equipped with the skills to succeed in school and postsecondary endeavors in college and career. The grant budget includes extra-duty hours for facilitators at Bailey, Carter, and Gunn to create curriculum, conduct orientation meetings and facilitate student events; as well as including other supportive services and materials.

CJD requires a signed resolution from the Board acknowledging submission of the proposal, designation of the AISD Authorized Official, and use of funds.

**Recommendation:**

The administration recommends the resolution supporting the AISD ELEVATE PROJECT grant through the Office of the Governor, Criminal Justice Division.

<p><b>Submitted to:</b></p> <p>Board of Trustees Arlington Independent School District</p>	<p><b>Submitted by:</b> </p> <p><b>Prepared by:</b> Michael Hill</p> <p><b>Date:</b> August 30, 2018</p>
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**RESOLUTION SUPPORTING THE AISD ELEVATE PROJECT GRANT  
FOR GRANT DATES OF OCTOBER 1, 2018 TO SEPTEMBER 30, 2019  
THROUGH  
THE OFFICE OF THE GOVERNOR, CRIMINAL JUSTICE DIVISION**

**WHEREAS**, the Board of Trustees (the Board) for the Arlington Independent School District (AISD) approves submission of the grant application for the AISD Elevate Project to the Office of the Governor, Criminal Justice Division; and

**WHEREAS**, the Board designates the AISD Superintendent as the grantee’s authorized official. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of the applicant agency; and

**WHEREAS**, the Board agrees that in the event of loss or misuse of the Criminal Justice Division funds, the funds will be returned to the Criminal Justice Division in full.

**NOW THEREFORE, BE IT RESOLVED** that the Board of Trustees for the Arlington Independent School District finds it in the best interest of the students of AISD, that the AISD Elevate Project be operated for the 2018-2019 School Year.

Passed and approved, this \_\_\_\_\_ day of September, 2018.

\_\_\_\_\_  
Dr. Aaron Reich, President  
Arlington Independent School District  
Board of Trustees

Grant number: 3297602

**Arlington Independent School District  
Board of Trustees Communication**

**Meeting Date:** September 6, 2018

**Consent Item**

**Subject:** Salvage Property

**Purpose:**

To provide the Board of Trustees the opportunity to review the request to dispose of salvage property prior to final Board Approval.

**Background:**

Attached is a letter from Guy Jones, Transportation Fleet Manager. The letter requests permission to dispose of District property. All property has been evaluated and categorized as damaged, poor condition, obsolete, non-operative or cost prohibitive to repair. Following Board approval, AISD will salvage the property as indicated in the letter attached.

**Recommendation:**

The Administration recommends the Board of Trustees declare all listed as salvage property.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Tammy Craig  <b>Date:</b> 08/29/2018



**Arlington**  
INDEPENDENT SCHOOL DISTRICT  
*More Than a Remarkable Education*

TO: Tammy Craig  
Director of Purchasing

FROM: Guy Jones  
Transportation Fleet Manager

DATE: August 8, 2018

RE: Salvage Vehicles

Attached is a list of District-owned vehicles recommended for salvage. These vehicles have become cost prohibitive to repair or meet the age, the mileage, and/or the repair criteria to recommend retirement. Please ask the Board of Trustees to declare these vehicles salvage property. Upon approval from the Board, these vehicles will be sold at a public auction.

Cc: Tim Collins  
Director of Transportation

## Vehicles for Salvage September 2018

<b>Veh#</b>	<b>Dept</b>	<b>Mileage</b>	<b>Year</b>	<b>Make</b>	<b>Veh Type</b>
40	935	185,005	2005	International	SPED Bus
41	935	148,808	2005	International	SPED Bus
42	935	155,845	2005	International	SPED Bus
44	935	175,849	2005	International	SPED Bus
45	935	192,538	2004	International	SPED Bus
46	935	188,740	2004	International	SPED Bus
47	935	195,711	2004	International	SPED Bus
48	935	191,347	2004	International	SPED Bus
51	935	210,543	2003	Freightliner	SPED Bus
52	935	183,199	2003	Freightliner	SPED Bus
53	935	212,602	2003	Freightliner	SPED Bus
55	935	166,425	2003	Freightliner	SPED Bus
56	935	200,111	2003	Freightliner	SPED Bus
58	935	201,011	2001	International	SPED Bus
59	935	198,216	2001	International	SPED Bus
60	935	205,069	2001	International	SPED Bus
61	935	207,697	2001	International	SPED Bus

**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> September 6, 2018	<b>Discussion Item</b>
<b>Subject:</b> Gibson Reports on District Spring Survey Results	

**Purpose:**

To review the results from the Employee Engagement Survey and District Services Survey conducted by Gibson Consulting in 2017-2018.

**Background:**

In collaboration with Gibson Consulting, Arlington ISD implements various surveys to measure the current realities within the district. These surveys, and the associated analyses of these data, assist the district in determining the actions it should take in order to reach the goals in its strategic plan. The surveys were developed to identify high levers that impact desired results. This presentation will be an introduction to this new method of survey implementation.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Kevin Barlow, Ph.D.
	<b>Date:</b> August 28, 2018