## ARLINGTON INDEPENDENT SCHOOL DISTRICT REGULAR MEETING OF THE BOARD OF TRUSTEES Thursday, September 20, 2018 5:30 p.m.

NOTICE of Regular Meeting of the Board of Trustees at the Administration Building, Board Room, 1203 West Pioneer Parkway, Arlington, Texas

CALL TO ORDER: Board Work Session: 5:30 p.m., Conference Room "B"

During this open meeting work session, Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

## CLOSED MEETING: Following Board Work Session, Board Conference Room

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

- 1. Superintendent Evaluation
- 2. Goal Setting

RECONVENE INTO OPEN SESSION: Approximately 7:00 p.m., Board Room

## **OPENING CEREMONY:**

#### **APPOINTMENTS:**

- A. Consider Administrative Appointments: (pg. 7)
  Principal for Arlington Collegiate High, Principal for Boles Junior High, and Assistant
  Principal for Ousley Junior High
- B. Introductions:
  Assistant Principal for Dan Dipert Career and Technical Center, Assistant Principal Martin High, Assistant Principal Seguin High, Assistant Principals (2) Carter Junior High, Assistant Principal Workman Junior High, Assistant Principal Sherrod Elementary, and Assistant Principal Starrett Elementary

**PUBLIC HEARING:** None

OPEN FORUM FOR AGENDA ITEMS:

Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President no later than **6:55 p.m**. This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

#### **ACTION:**

A. Consider Appointment of Individuals to the Citizens Bond Oversight Committee and Appointment of the Committee Chairperson (pg. 8)

#### **DISCUSSION / ACTION:**

- A. Consider Board of Trustees Handbook
- B. Consider 2018-2019 District Improvement Plan Goals (pg. 13)

#### ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA:

**CONSENT ITEMS:** Materials relating to the items to be acted upon in the Consent Agenda

are provided to the Board Members for study and review prior to the meeting. The items contained in the bid portion of the Agenda have been endorsed by the Board Members during the budget process:

A. Consider Bids (pg. 15)

19-23 Interpreter Services

19-25 Maintenance & Repair Services for Walk-in Coolers/Freezers

- B. Consider Class Size Waiver Request (pg. 20)
- C. Consider Additional Texas Teacher Evaluation and Support System (T-TESS) Appraisers (pg. 21)

#### **DISCUSSION:**

A. Process and Timeline for Setting School Boundaries for Pope Elementary, Speer Elementary, Swift Elementary and Webb Elementary as a Result of the Opening of the Wimbish World Language Academy (pg. 23)

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## OPEN FORUM FOR NON-AGENDA ITEMS:

Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President no later than **6:55 p.m.** This second Open Forum allows individuals to address the Board on any subject, except personnel. Any personnel concern should be brought directly to the attention of the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same topic, the Board President may ask the group to appoint one spokesperson.

## SUPERINTENDENT'S REPORT:

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities

## SCHOOL BOARD'S REPORT:

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

## **CLOSED MEETING:**

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

## **ADJOURNMENT**

The agenda order may be adjusted by the Presiding Officer at any time during the meeting.

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

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## CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 17<sup>th</sup> day of September, 2018 at 5:30 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 1203 West Pioneer Parkway, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.

Dr. Marcelo Cavazos, Superintendent

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Meeting Date:	September 20, 2018	Action Item
Subject:	Appointment of Administrative Personnel	

## Purpose:

The purpose of this action item is to appoint the Principal for Arlington Collegiate High, Principal for Boles Junior High, and Assistant Principal for Ousley Junior High.

## Background:

Screening and interview committees consisting of administrative staff have submitted the names to the Superintendent for consideration.

## Recommendation:

The administration recommends the Board appoint the applicants for the administrative positions listed above as discussed in Executive Session.

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Submitted to:	Submitted by:	
Board of Trustees		1000
Arlington Independent School District	Prepared by:	Scott Kahl
•	-	
	Date:	September 10, 2018

Meeting Date: September 20, 2018 Action Item

Subject: Consider Appointment of Individuals to the Citizens Bond Oversight Committee and

Appointment of the Committee Chairperson

<u>Purpose</u>: To give the Board of Trustees the opportunity to appoint individuals to the Citizens Bond Oversight Committee for the 2014 bond program and to appoint the committee chairperson

<u>Background</u>: Arlington ISD voters approved a bond proposition in the amount of \$663,130,000 on May 10, 2014. The amount of the bond proposition was based on recommendations made by a Capital Needs Steering Committee appointed by the Board and charged with the task of recommending prioritized facility and identified capital needs through 2019. The committee recommended that bonds be sold to provide for construction and equipment of school buildings; site acquisition; fine arts equipment and uniforms; safety, security and technology improvements; and buses and white fleet vehicles.

On August 7, 2014, the Board approved a charge to a Citizens Bond Oversight Committee (CBOC) to provide findings and recommendations to the Board relating to the expenditure of bond proceeds authorized by AISD voters on May 10, 2014, the progress of the 2014 bond program, and ways to maximize the potential of the 2014 bond program. The CBOC is comprised of a maximum of 11 voting members who serve two-year staggered terms. Members of the Student Leader Advisory Board also serve on the committee as non-voting members. The two-year terms of six individuals expire in September 2018. A copy of the CBOC charge is attached hereto.

Applications for the CBOC were accepted on-line from August 16, 2018 through September 7, 2018. The Board Community Engagement Committee has reviewed the applications and will recommend applicants for appointment to the CBOC. They will also recommend one of the members to serve as the committee chairperson. The term for the new appointees is September 2018 through September 2020.

<u>Recommendation</u>: The Administration recommends that the Board appoint individuals to the CBOC in accordance with the committee Charge and appoint one member to serve as the CBOC Chairperson.

Submitted to:

Board of Trustees
Arlington Independent School District

Prepared by: Cindy Powell

Date: September 12, 2018



## AISD Board of Trustees Charge to the Citizens Bond Oversight Committee

The Citizens Bond Oversight Committee ("Committee") is established to provide transparency and enhance public confidence in the use of proceeds from the sale of bonds authorized by Arlington Independent School District ("AISD" or "District") voters on May 10, 2014. The purpose of the Committee is to provide findings and recommendations to the Board of Trustees ("Board") relating to the expenditure of bond proceeds authorized in the 2014 Bond election, the progress of the 2014 Bond program, and ways the District can maximize the potential of the 2014 Bond program.

The Committee shall operate strictly within the charge approved by the Board.

The Committee shall serve in an advisory capacity to the Board and shall not assume the responsibilities or duties of the Board or AISD administration.

The Committee shall be comprised of a maximum of 11 voting members appointed by the Board and non-voting student members consisting of the Board's Student Leader Advisory Board ("SLAB") members. Committee membership may include no more than 1 AISD employee.

Individuals must pay property taxes (residential and/or commercial taxes) to the Arlington Independent School District and be paid current on their property taxes to be eligible for Committee membership. Every application received by the Board shall be given careful consideration. Final selection shall be determined by the Board.

Committee members, their relatives and their employers are prohibited from having contracts or pending contracts with AISD for the 2014 bond program during their term on the Committee.

Committee members shall serve two-year staggered terms. In the year of creation, 5 of the 11 Committee members will be appointed to one-year terms, and 6 of the 11 Committee members will be appointed to two-year terms. Any Committee member who files for election to the Board must immediately resign from the Committee.

Terms may be extended for additional one or two year terms upon approval by the Board.

The Committee shall represent equally all citizens, all students, all school campuses, and all taxpayers within the boundaries of the Arlington ISD.

Individual members of the Committee shall not exercise authority for the Committee as a whole and shall not act independently of the Committee.

The Committee shall operate within applicable AISD policies and regulations and applicable law.

All meetings of the Committee (and subcommittees) shall be open to the public.

The AISD administration shall be available to the Committee as required, but within limitations imposed by the administration's daily duties.

Each Committee member shall be asked to make a firm commitment to attend all Committee meetings, to visit District facilities as needed, and to participate in the formation of reports to the Board. Committee members shall miss no more than two Committee meetings in any calendar year (not including subcommittee meetings) to remain a member of the Committee. Any member who misses three Committee meetings will be automatically dropped as a Committee member and the Board may appoint a replacement.

The Board shall appoint a Committee Chairperson to serve at the will of the Board. The Committee Chairperson and Superintendent or Superintendent's designee shall establish the specific timeline, frequency of meetings, and agendas for the meetings. The Committee Chairperson and Superintendent or Superintendent's designee shall also organize the formation of subcommittees, as appropriate, to research and analyze issues in greater detail. Subcommittees shall operate strictly within the Committee charge approved by the Board.

The Committee may adopt operating rules and may seek advice from AISD employees as appropriate.

The Committee shall meet at least once each quarter to review the bond program expenditures and progress. Additional meetings may be called, as necessary, by the Committee Chairperson and Superintendent or Superintendent's designee (not including subcommittee meetings). In the first year of operation the Committee may hold up to two additional organizing meetings.

Two-thirds of the Committee membership must be present at scheduled meetings in order for the Committee to vote. If less than two-thirds of the Committee membership is present, they shall meet but not vote. All decisions of the Committee shall be made by majority vote.

The Committee shall begin its duties not later than October 2014. The Committee shall provide progress reports, findings, and recommendations to the Board semi-annually or more frequently, if appropriate. The Committee Chairperson may contact the Board at any time.

The target date for completion of responsibilities shall be the first Board meeting in January 2020, or such date at which all scheduled bond projects have been completed. Upon completion of its responsibilities, the Committee shall dissolve unless continued by approval of the Board. The Board may suspend the Committee at any time.

The Board may act upon any interim or final finding or recommendation by approving, amending, altering, or not approving all or any part of the any Committee recommendation.

The Citizens Bond Oversight Committee is charged with the following:

- Review the January 2014 report submitted to the Board by the 2013-14 Capital Needs Steering Committee to gain an understanding of the projects and capital needs recommended for inclusion in the 2014 Bond Program.
- Review the process used to solicit, qualify, and select design professionals and contractors and vendors for projects funded from the 2014 Bond Program.
- Review reports on the current status and planned implementation of the 2014 bond program to determine whether such status and implementation are consistent with the bond program approved by the voters.
- Review bond program reports that track budgets, encumbrances, expenditures, and estimated costs for completion for each bond project.
- Review HUB utilization on facilities projects.
- Review internal and external audits of the bond program to ensure the adequacy of scope, administration's response to the audit, and remediation efforts of the District, as applicable.
- Review and provide input on AISD communications to the public regarding the 2014 bond program.
- With the coordination of the Superintendent or Superintendent's designee, conduct on-site campus and facility visits related to bond projects, as necessary, in a non-disruptive manner.
- Agree by majority vote upon all findings and recommendations to be presented to the Board.
- Provide reports to the Board semi-annually or more frequently, if necessary, on the implementation of the 2014 bond program and any findings and recommendations for corrective actions or adjustments to the bond program.
- Coordinate with the Superintendent or the Superintendent's designee to maintain a presence on the AISD website with a link on the AISD home page. The website shall timely provide the public with information regarding the Committee's activities, including: meeting agendas and minutes; information, presentations and reports received from AISD staff; and meeting schedules of the Committee and all subcommittees.

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Meeting Date:	September 20, 2018	Discussion-Action Item
Subject:	Consider 2018-2019 District Improvement Plan Goals	

## Purpose:

To present and provide the Board of Trustees with the opportunity to discuss and consider taking action pertaining to the District Improvement Plan (DIP) Goals.

## Background:

The proposed 2018-2019 DIP goals were collaboratively developed and aligned with the adopted 2016-2021 *Achieve Today, Excel Tomorrow* Strategic Plan. These goals focus on continuous improvement efforts and actions connected to the strategic plan's four performance objective areas of Academic Achievement, College Readiness, Workforce Readiness and Leadership, Citizenship and Responsibility.

## Recommendation:

The administration recommends the Board approve the 2018-2019 District Improvement Plan Goals.

			/
	Submitted to:	Submitted by:	-/////
	Board of Trustees		YMM
ı	Arlington Independent School District	Prepared by:	Dr. Steven Wurtz
		Date:	September 10, 2018

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Meeting Date: September 20, 2018	Consent Item
Subject: Bids	
ii.	

## Purpose:

To provide the Board of Trustees the opportunity to review the purchase of goods and services prior to final Board approval.

## Background:

Bids presented on the consent agenda:

19-23 Interpreter Services

19-25 Maintenance & Repair Services for Walk-in Coolers/Freezers

## Recommendation:

The Administration recommends approval of the bids.

Submitted to:	Submitted by:
Board of Trustees	100112
Arlington Independent School District	Prepared by: Mammy Craig
	Date: 09/11/2018



**TO:** Cindy Powell

Chief Financial Officer

**FROM:** Tammy Craig

Director of Purchasing

**DATE**: September 20, 2018

**RE**: **RFP 19-23 Annual Contract for Interpreter Services** 

Request for Proposal (RFP) **19-23** is an annual contract for interpreter services. Interpreter services include translation for the auditory impaired and written/verbal translation for languages other than English. Services will be provided on an as-needed basis only; and quotes will be obtained from the approved vendors. This RFP has the option to renew for two additional one-year periods.

It is recommended that all vendors meeting specifications be approved.

cc: Tony Drollinger

**Executive Director of Finance** 

## ARLINGTON INDEPENDENT SCHOOL DISTRICT

## RFP 19-23 Interpreter Services

Effective Date: September 21, 2018 through September 20, 2019

	Barbier International	CareerStaff Unlimited	Final Graphic	Hired Hands	Interpreters Unlimited	Lionbridge Technologies	MasterWorld Services	Texas Interpreting Service	Translation and Interpretation Network (Catholic Charities)	TransPerfect Translation International	Vietnamese Language Services
VENDOR ID NUMBER:	10280473	NOT SET UP	10282008	100275	10276816	NOT SET UP	10280698	10276817	10131000	NOT SET UP	10278020
TERMS:	2% NET 15	NET 30	NET 30	2% NET 15	NET 30	NET 30	1% NET 15	2% NET 10	NET 30	NET 30	NET 30
RESIDENT VENDOR:	☐ Texas ☐ District	✓ Texas ☐ District	✓ Texas ☐ District	✓ Texas ☐ District	Texas District	Texas District	✓ Texas ☐ District	✓ Texas ☐ District	✓ Texas ☐ District	✓ Texas ☐ District	✓ Texas ☐ District
HUB VENDOR:	NO	NO	YES	YES	NO	NO	NO	YES	NO	NO	NO
DESCRIPTION	PRICE/HR	PRICE/HR	PRICE/HR	PRICE/HR	PRICE/HR	PRICE/HR	PRICE/HR	PRICE/HR	PRICE/HR	PRICE/HR	PRICE/HR
Labor Charger Per Hour (Monday-Friday 8:00 AM- 5:00 PM)	N/A	\$ 28.00	\$ 55.00	\$ 52.00	\$ 69.00	\$1.00/Minute	Varies per Service	\$ 48.00	ASL \$67.00/hour, Spanish \$44.00/hr, Non- Spanish \$54.00/hr	N/A	\$ 85.00
Labor Charger Per Hour (After Hours, Weekends, etc.)	N/A	N/A	\$ 65.00	\$ 78.00	\$ 69.00	\$1.00/Minute	Varies per Service	Night Rate- \$58.00 Weekend Rate- \$68.00	ASL \$77.00/hour, Spanish \$54.00/hr, Non- Spanish \$64.00/hr	N/A	\$ 85.00
Over the Phone Interpretation	Varies				Yes	Yes			Yes	Yes	
Written Translation and Interpretation	Varies				Yes				Yes		Yes
Other Charges/Comments			2 Hour Min.	2 Hour Min. in Tarrant County and 3 Hour Min. outside Tarrant County	On-site, Over the Phone, and Written Translation Charges vary	Charge Services per minute, starting once callers connect with interpreter		2 Hour Min., 1 Hour Min. travel fee		Rates based on volume, content, use case, type of interpretation, etc.	\$0.23/word, Minimum \$70.00

**ESTIMATED AWARD: \$750,000.00** 



**TO:** Cindy Powell

Chief Financial Officer

**FROM:** Tammy Craig

Director of Purchasing

**DATE**: September 20, 2018

RE: RFP 19-25 Maintenance & Repair Services for Walk-In Coolers/Freezers

Request for Proposal (RFP) 19-25 is an annual contract for maintenance and repair services for walk-in coolers and/or freezers for the Food and Nutrition Services department. This RFP is for all labor, parts, supplies and services relating to walk-in coolers and/or freezers. Five responses were received for this RFP. Several factors were considered for the award, including hourly rate during normal business hours, hourly rate after business hours, parts mark-up percentage, fuel surcharge/trip charge, and previous experience with the District.

It is recommended that Cool Tech be awarded the contract.

cc: Tony Drollinger

**Executive Director of Finance** 

**David Lewis** 

Director of Food & Nutrition Services

## ARLINGTON INDEPENDENT SCHOOL DISTRICT

# RFP 19-25 Maintenance & Repair Services for Walk-In Coolers/Freezers Effective Date: September 21, 2018 through September 20, 2019

	CBS Mechanical		Infinity Contractor	ISI Commerical Refrigeration	Seal Tex
VENDOR ID NUMBER:	NOT SET UP	10281163 11509000 209200		2092000	10279246
TERMS:	NET 30	NET 30	NET 30	NET 30	NET 30
RESIDENT VENDOR:	✓ Texas ☐ District	✓ Texas ☐ District	✓ Texas ☐ District	✓ Texas ☐ District	✓ Texas ☐ District
HUB VENDOR:	YES	NO	NO	NO	NO
Call Out Charge:	No	No	No	Yes- \$96.00	No
Business Hours:	M-F 7AM-5PM	M-F 8AM-5PM	7AM-3:30 PM	M-F 8AM-5PM	M-F 8AM-5PM
Business Hour Rate:	\$ 85.00	\$ 82.00	\$ 80.00	\$ 125.00	\$ 90.00
After Hour Rate:	\$ 85.00	\$ 90.00	\$ 120.00	\$ 180.00	\$ 120.00
Parts Mark Up:	30%	30%	45%	VARIES	VARIES
Normal Response Time:	30 Minutes for Schedule	24 Hours	Same Day	24 Hours	ASAP
Emergency Response Time:	30 minutes for Schedule, onsite in 3 hours	2-3 Hours	2 Hours	4 Hours	ASAP
Fuel Surcharge or Trip Charge:	\$0.00	\$0.00	\$ 40.00	\$ 96.00	\$ 35.00
Previous Experience with District:	No	Yes	Yes	No	Yes
Comments:	1 hour min.	N/A	N/A	N/A	N/A

**ESTIMATED AWARD: \$160,000.00** 

Meeting Date: September 20, 2018 Consent Item

Subject: Class Size Waiver Request

#### Purpose:

To provide the Arlington ISD Board of Trustees the opportunity to approve the request for a class size waiver for the following campuses and grade levels:

Kindergarten Berry Elementary 2<sup>nd</sup> Grade Burgin Elementary 2<sup>nd</sup> Grade Crow Elementary 1st Grade Ellis Elementary Fitzgerald Elementary Kindergarten Foster Elementary 4th Grade Larson Elementary Kindergarten Miller Elementary 1st Grade Pope Elementary 2<sup>nd</sup> Grade Remynse Elementary 2<sup>nd</sup> Grade Sherrod Elementary 3rd Grade

#### Background:

Texas public school districts can request a class size waiver from the 22:1 state mandated ratio of students to teacher in grades kindergarten through 4<sup>th</sup> grade. If a grade level goes out of compliance, the district superintendent can submit a request for a class size waiver to TEA for the affected campus and grade level with board approval.

#### Recommendation:

The Administration recommends approval.

Board of Trustees
Arlington Independent School District

Prepared by: Mark Strand

Date: September 17, 2018

Meeting Date:	September 20, 2018	Consent Item
Subject:	Additional Texas Teacher Evaluation and Support System (T-TESS)	) Appraisers

## Purpose:

The purpose of this consent item is to approve the Texas Teacher Evaluation and Support System (T-TESS) list of district administrators who evaluate teachers through T-TESS. The proposed list of additional appraiser(s) for the 2018-19 school year is attached for consideration.

## Background:

Per Board Policy DNA (Legal) a campus administrator who is a certified T-TESS appraiser and approved by the Board, shall conduct a teacher's appraisal. Under Section 21.351(c) of the Texas Education Code, appraisers under the Texas Teacher Evaluation and Support System (T-TESS) must be the teacher's supervisor or a person approved by the Board of Trustees.

#### Recommendation:

The administration recommends the Board approve the Texas Teacher Evaluation and Support System list of additional appraisers for the school year 2018-2019.

Submitted to:	Submitted by:	MA
Board of Trustees Arlington Independent School District	Prepared by:	Scott Kah
	Date:	September 16, 2018

## Arlington ISD T-TESS Additional Appraiser List 2018-2019

			Appraisal
Name	Role	Location	System
Sierra, Roxanna	Assistant Principal	Arlington High School	T-TESS
Lizardo, Reny	Principal	Bowie High School	T-TESS
Fowler, Natasha	Assistant Principal	Bowie High School	T-TESS
Johnson, Brandi	Assistant Principal	Bowie High School	T-TESS
DeVaull, Alicia	Assistant Principal	Bowie High School	T-TESS
Claiborne, Catherine	Assistant Principal	Bowie High School	T-TESS
Barrett, Channa	Assistant Principal	Bowie High School	T-TESS
Lopez, Carlos	Assistant Principal	Bowie High School	T-TESS
Jones, Lee	Assistant Principal	Bowie High School	T-TESS
Johnson, Keith	Assistant Principal	Bowie High School	T-TESS
Kettler, Justin	Assistant Principal	Carter Junior High	T-TESS
Mott, Stephanie	Assistant Principal	Patrick Elementary	T-TESS
Benavides, Fernando	Principal	Sam Houston High School	T-TESS
Smith, Cathye	Assistant Principal	Sherrod Elementary	T-TESS
Hrabak, Melodie	Coordinator	SPED Department	T-TESS
Turner, Yvette	Coordinator	SPED Department	T-TESS
Pustejovsky, Brandy	Coordinator	SPED Department	T-TESS
Johnson, Tamara	Coordinator	SPED Department	T-TESS
Newsome, Antrice	Coordinator	SPED Department	T-TESS
Morone, Paula	Assistant Director	SPED Department	T-TESS
Harrell, Tamara	Assistant Principal	Starrett Elementary	T-TESS
Givens, Catherine	Assistant Principal	Workman Junior High	T-TESS

Meeting Date: September 20, 2018 Discussion Item

Subject: Process and Timeline for Setting School Boundaries for Pope Elementary, Speer

Elementary, Swift Elementary and Webb Elementary as a Result of the Opening of

the Wimbish World Language Academy

## Purpose:

The purpose is to provide the Board with an overview of the school attendance boundary process and a timeline for completing the work.

### Background:

In the fall of the 2019-2020 school year, Wimbish Elementary will become the Wimbish World Language Academy. Current Wimbish Elementary students who do not apply and get accepted into the new academy will be rezoned to attend surrounding elementary schools.

A boundary committee will be created to draft boundaries for the students/families impacted by the opening of the Wimbish World Language Academy. The boundary committee will be comprised of parents, school administration from the impacted schools, district administration and support from Templeton Demographics. This committee will meet to draft and review potential boundaries for the impacted schools and ultimately come back to the Board asking for consideration to present the draft boundaries to the communities of the impacted schools.

Submitted to:

Board of Trustees
Arlington Independent School District

Prepared by: Michael Hill

Date: September 11, 2018