



Arlington

INDEPENDENT SCHOOL DISTRICT

More Than a Remarkable Education



BOARD HANDBOOK

Board of Trustees	3
Work Calendar/Meeting Dates	4
Strategic Plan	6
Code for Civility	7
Operating Procedures	9
<i>Any applicable Board Policy titles appear to the right of each of the sections below.</i>	
<i>Candidate and New Trustee Orientation, BBD</i>	9
<i>Trustee Training, BBD</i>	9
<i>Developing Board Meeting Agenda, BE</i>	10
<i>Trustee and Citizen Conduct During Board Meetings, BE, BBFA</i>	11
<i>Trustees Attending by Videoconference, BE</i>	11
<i>Voting, BDAA, BE</i>	13
<i>Individual Trustee Requests for Information or Report, BBE</i>	13
<i>Citizen Request/Complaint to Individual Trustee, BBE</i>	13
<i>Employee Request/Complaint to Individual Trustee, BBE</i>	13
<i>Trustee Visit to School Campus, N/A</i>	14
<i>Communications, BBE, BED</i>	14
<i>Trustees’ Standard of Behavior, BBF, BBFA, BBFB</i>	14
<i>Evaluation of the Superintendent, BJCD</i>	15
<i>Evaluation of the Board, N/A</i>	15
<i>Criteria and Process for Selecting Board Officers, BDAA</i>	16
<i>Role and Authority of Trustees and Board Officers, BDAA, BP</i>	16
<i>Role of Board in Closed Meeting, BEC</i>	17
<i>Media Inquiries to the Board, N/A</i>	17
<i>Phone Calls/Letters, BBE</i>	17
<i>Response to Letters, BBE</i>	17
<i>Violation of Board Operating Procedures, N/A</i>	18
Board Policies	19

2018-2019 BOARD OF TRUSTEES



Dr. Aaron Reich

President

Place 3, Term ends 2021

Reich is president of TRINU Healthcare. He is also a founder and president of Positive Influence, a

nonprofit dedicated to parental/father-figure involvement.



John Hibbs

Vice President

Place 4, Term ends 2019

Hibbs is the national sales manager at Contamac US Inc. He serves on several nonprofit charities in

Arlington. He is the recipient

of both the PTSA Life and Extended Life Membership Awards and the Tarrant County Girls Inc. Strong Man of the Year Award.



Kecia Mays

Secretary

Place 7, Term ends 2020

Mays is an auditor for the State Comptroller's Office.

She serves as a director for

Dental Health Arlington and

Arlington Life Shelter and on the advisory board for the Salvation Army.



Polly Walton

Board Member

Place 1, Term ends 2021

Walton is a retired elementary teacher/librarian who has been involved with the AISD as a teacher

and parent for more than 40 years. She has served as a leader in her professional and civic associations and PTA.



Melody Fowler

Board Member

Place 2, Term ends 2021

Fowler is a 30-year teacher of both K-12 and higher ed. She currently teaches English at Tarrant County College-SE. She has been involved with the

AISD for 13 years as a volunteer with PTA/PTSA and Site Based Decision Making teams. Fowler is the recipient of the PTA Life Membership Award.



Justin Chapa

Board Member

Place 5, Term ends 2019

Chapa is as an appellate and government enforcement attorney. He currently sits

on the board of directors for United Way of Tarrant

County and previously served on the board of directors of the Arlington Public Library Foundation and of Leadership Arlington.



Bowie Hogg

Board Member

Place 6, Term ends 2020

Hogg is a business executive for Alight Solutions and is currently on the board for the Texas Association of School Boards, Downtown

Arlington Management Corp and Young Men for Arlington. Hogg is also a proud product of the AISD, K-12.

August

Campus improvement plans
Extracurricular participation report
Technology and telecommunications report
Adopt tax rate
Quarterly investment report
Year-end investment report
Arlington Chamber of Commerce report
Applications for Citizens Bond Oversight Committee posted online
Applications for School Health Advisory Council posted online
School Health Advisory Council report
Evaluate district goals
Citizens Bond Oversight Committee annual report

September

Safety and security report
Facilities and utilities report
Appointments to Citizens Bond Oversight Committee
Appointments to School Health Advisory Council

October

Update DFF (Local), if needed

November

Team of Eight training
Review of vision, mission, etc., statements
Management overview
Board goal-setting
Report of external auditors
Comprehensive Annual Financial Report
Federal programs and grant compliance report - ESSA report

December

Announce trustees' continuing education credits at last board meeting
Applications for Financial Futures Committee posted online
Citizens Bond Oversight Committee semi-annual report
National Merit student recognition
District Calendar Committee report

January

Appointment of Financial Futures Committee
Superintendent goal calibration
Paperwork reduction report

Meeting Dates



Dates within the Board Work Calendar are subject to change.

February

Board calendar update
Report on progress toward district goals
Review and approve schools closed to transfers
Call trustee election
Quarterly investment report

March

Review benchmarks
AISD Education Foundation presentation

April

Approve term contracts
Quarterly superintendent review
Adopt resolutions for TASB Delegate Assembly
Personnel reports
Financial Futures Committee report

May

Adopt Student Code of Conduct
Non-renewals by the 10th day before the last day of instruction
Certify new trustee election results
New trustee orientation
Personnel retirements
Elect Board of Trustees officers
Quarterly investment report

June

Adopt board meeting calendar and Board Handbook for next year
Budget hearings/discussion/adoption
Superintendent evaluation





Beliefs

We believe that:

- Our success depends upon
 - A commitment by all to a clear and focused vision
 - Effective teaching and leadership
 - A positive culture that promotes continuous improvement by all
 - An engaged community
- Our students can excel

Vision

The AISD will be a premier school district and a leader in education.

Mission

The mission of the Arlington Independent School District is to empower and engage all students to be contributing, responsible citizens striving for their maximum potential through relevant, innovative and rigorous learning experiences.

Goal

100% of AISD students will graduate exceptionally prepared for college, career and citizenship.

Performance Objective Categories

Academic Achievement

College Readiness

Workforce Readiness

Leadership, Citizenship and Responsibility

Trustees shall strive to put the needs of children above the wants of adults and to make decisions that promote the educational welfare of all children in the district. The conduct of the individual and collective Board of Trustees should reflect that they are very visible role models.

It is the intent of this code to address issues of governance and to make sure that trustees understand and maintain proper relationships among the Board,

administration, district employees, students and the public. The trustee is a representative of the community, not the superintendent or district. Trustees as individuals shall not exercise authority over the district, its property or its employees. Except for appropriate duties and functions of the board president, a trustee may act on behalf of the Board only with the express authorization of the Board. Without such authorization, no trustee may commit the Board on any issue.



Trustees should:

- Follow board policy and abide by the decisions of the Board as a whole.
- Recognize that they are only authorized to take action in an official capacity as trustees of the Board as a whole.
- Respect the role of the administration and refrain from encroaching on administrative duties or attempting to manage the affairs of the district.
- Give the superintendent's office courtesy notice when visiting schools, independently attending school functions or contacting a staff member.
- Come to board meetings prepared, attend all scheduled board meetings insofar as is possible and become informed concerning the issues to be considered at those meetings.
- Recognize that email, text messages and social media are forms of communication that are subject to guidelines in this document and as outlined in the Texas Public Information Act.
- Reserve the right to disagree but ~~will~~ not be disagreeable. Pledge to keep comments relevant and germane to the published agenda.
- Discuss any Board Handbook violations in executive session unless otherwise advised by legal counsel.
- Accept and offer criticism without defensiveness or anger.
- Ask questions to obtain information that is reasonably related to district business.
- Model the professionalism expected of district employees.

Trustees should not:

- Attempt to state or otherwise represent the position of another trustee on an issue. Absent trustees' written statement(s) may be read at an appropriate time during a board meeting at the discretion of the board president.
- Embarrass or berate another trustee or school employee.
- Represent to anyone that they, as individuals, have any authority to act on behalf of the Board, the district or the administration.
- Deliberate in violation of the Texas Open Meetings Act outside the board meeting through personal conversations, electronic communications or other means of conversations.
- Try to solve complaints or grievances individually. They may counsel constituents or employees who inquire as to the correct procedure to be followed for the resolution of complaints or grievances.
- Directly negotiate with vendors or bidders to the district regarding any district business.
- Individually evaluate performance, reprimand or direct staff.
- Attempt to exert pressure or influence on staff members in order to coerce them into making particular recommendations or decisions.
- Put items on the agenda that are not reasonably related to district business.

Arlington ISD Board of Trustees will conduct all business in compliance with the Texas Open Meetings Act, the Family Educational Rights and Privacy Act and the Texas Public Information Act.

1) Candidate and New Trustee Orientation

- A. The superintendent or designee will conduct a pre-election information meeting with all school board candidates to inform them of training regulations, form filings, board activities calendar, meeting dates and a likely agenda for the first board meeting after the election.
- B. The superintendent or designee will inform candidates of Region XI candidate training sessions.
- C. The superintendent will conduct the District Orientation for the new trustee(s) no later than two weeks after the new trustee(s) assumes the duties of the office.
- D. The president will coordinate orientation for the new trustee(s) with the vice president to provide board orientation no later than two weeks after the new trustee(s) assume the duties of the office. At this orientation, new trustee(s) will receive a copy of the superintendent's evaluation instrument, current contracts and goals, and review the Board Handbook. This meeting will comply with the Texas Open Meetings Act, if applicable.
- E. The superintendent will coordinate a meeting for the new trustee(s) with members of the superintendent's staff no later than four weeks after the new trustee(s) assume the duties of the office.

2) Trustee Training

- A. All trustees are required to complete training each year. Usually, the majority of this training is accomplished in June at the TASB Summer Leadership Institute.
- B. New trustees are encouraged to attend the Summer Leadership Institute where sessions are specifically designed for them to complete required training.



3) Developing Board Meeting Agenda

A. Who can place items on the agenda

1. Agendas are developed by the board president in conjunction with the superintendent and presented to the Board one week before the regularly scheduled meeting.
2. If at least two trustees request, in writing, that an item be placed on the agenda, the board president shall place it on the agenda for the next regular board meeting. The request should be made at least eight days prior to the scheduled meeting.
3. In accordance with the Texas Open Meetings Act, an item cannot be placed on an agenda less than 72 hours in advance of the posted meeting, except in an emergency, as per state law.

B. Use of consent agenda

1. At the discretion of the Board, the following items may be acted upon as a consent agenda (whole group) or may be acted upon individually.
 - a. Routine items
 - b. Annual renewals of Region XI and TEA items
 - c. Budget amendments
 - d. Tax refunds over \$500
 - e. Gifts, donations and bequests
 - f. Financial information
 - g. Minutes of regular and called board meetings
 - h. Policy updates
 - i. Routine personnel items
 - j. Routine bid considerations
 - k. Purchases greater than \$50K exempt from bid:

2. Trustees may request that individual items be discussed and voted on separately.

C. Removing items from the agenda

1. Items will be removed from the agenda for cause of purpose by motion in public session.

D. Items that cannot be discussed in public

1. All personnel issues shall be conducted in a closed session unless specifically required by the Texas Open Meetings Act.
2. Anything that violates right to privacy (i.e., Family Educational Rights and Privacy Act and Texas Public Information Act) cannot be placed on the agenda.



4) *Trustee and Citizen Conduct During Board Meetings*

- A. Any time a quorum of board members are gathered to discuss district business, it is considered a meeting, which must comply with the Texas Open Meetings Act.
- B. Trustees are expected to attend all regular business meetings, work session meetings, and called meetings.
- C. Trustees attending by videoconference
 - 1. Must be on the posted agenda.
 - 2. Must have a quorum present in the board room.
 - 3. Video trustee must attend the entire meeting, unless there are technical issues.
 - 4. Video conferencing equipment will be provided by the District.
 - 5. Must have two-way audio and video to actively participate and vote.
 - 6. Trustee will vote using voting buttons. Video trustee will vote using "Yes"/"No"/"Abstain" cards. President will ask video trustee to vote after trustees present have voted, but before those votes are revealed.
 - 7. Technical issues
 - a. Technology Department will establish video link with trustee prior to the dinner meeting/ closed session, and monitor the connection throughout the open session.
 - b. Video trustee will display a "Request to speak" card, and President will acknowledge when appropriate.
 - c. Video trustee will have access to all presentations prior to the meeting.
- D. Citizens addressing the Board
 - 1. Citizens may address the Board on

agenda items during the open forum for agenda items. They may also address the Board on non-agenda items during the open forum for non-agenda items. Speakers must register prior to the meeting and complete an open forum card available inside the board room. A staff member will be responsible for ensuring that the request card is completed.

- 2. Guidelines for addressing the Board will be adhered to and the president will emphasize the guidelines to the public.
 - a. Comments are usually limited to 5 minutes or as may be set at the discretion of the board president.
 - b. The Board will accept written as well as oral information.
 - c. Groups of more than three people wishing to address the same item might be asked to appoint one person to represent the group's view to the Board.



AISD Board of Trustees OPERATING PROCEDURES

- d. The Board will not allow derogatory comments against individuals in a public session.
 - e. Citizens are encouraged to use appropriate campus and administrative channels before bringing concerns to the attention of the Board.
- E. Board response to citizens addressing the Board
- 1. Staff may present specific facts or existing policy.
 - 2. The Board will not deliberate, discuss or make a decision on any subject that is not on the meeting agenda.
 - 3. A trustee may request that an item be put on a future agenda in response to a speaker's comments.
 - 4. Board president, with consent of the Board, may direct the superintendent to investigate items and report findings to the Board.
- 5. Trustees cannot respond directly to non-agenda items.
- F. The Board shall observe the parliamentary procedures in *Robert's Rules of Order, Newly Revised*, as a guideline.
- G. Discussion of motions
- 1. All discussion shall be directed solely to the business currently under deliberation.
 - 2. The board president has the responsibility to keep the discussion to the motion at hand and shall halt discussion that does not apply to business before the Board.
- H. Trustees requesting to speak will be recognized in order of request or at the discretion of the board president.



5) Voting

- A. The board president will vote on all action items. Trustees, including the board president, must abstain in the event of a conflict of interest defined in BBFA (Legal).

6) Individual Trustee Requests for Information or Report

- A. Trustees shall request information and/or reports through the superintendent's office or his designee.
- B. Written information/reports will be disseminated through the superintendent's office and shared with all trustees.
- C. Requests for information during a board meeting will be compiled by the board secretary and administration secretary.
- D. If an information request cannot be fulfilled, the superintendent will notify the Board.

7) Citizen Request/Complaint to Individual Trustee

- A. The trustee may hear the citizen's problem for full understanding of persons involved, date and place. If the complaint could jeopardize the safety of a student, faculty, administrator or staff, a trustee will immediately notify the proper authority. Reports to CPS must be made within 48 hours of notification.
- B. The trustee will remind the citizen of the proper chain of command and not receive information that could affect their ability to remain impartial if a grievance has been or may be filed.
- C. Written requests/complaints will be referred to the superintendent for appropriate follow-up.

8) Employee Request/Complaint to Individual Trustee

- A. The trustee may hear the employee's problem for full understanding of persons involved, date, safety implications and place.
- B. The trustee will remind the employee of the proper chain of command and not receive information that could affect their ability to remain impartial if a grievance has been or may be filed.
- C. Written request/complaints will be referred to the superintendent for appropriate follow-up.



9) Trustee Visit to School Campus

- A. All trustees are encouraged to visit all schools and school events. As a courtesy, trustees will notify the superintendent's office. Trustees may visit any campus after notifying the superintendent's office and principal's office about the best time to visit. Advise the principal's office upon your arrival or prior to your arrival.
- B. Trustees may go into classrooms or individual buildings but not for the purpose of evaluation.
- C. Trustees may interact with any staff member or student during lunch or recess as long as they do not disrupt the learning process.

10) Communications

- A. The superintendent will communicate information in a timely fashion to all trustees via weekly packets, telephone, fax, text or email messages.
- B. Individual trustees will keep the superintendent informed through telephone, email, fax or text messages.
- C. The Board will communicate with the community through public hearings; the communications department; presentations to PTAs, civic clubs and other community groups; regular board meetings; and regular publications.
- D. Individual trustees cannot speak in an official capacity for the Board outside the board room. Trustees must also be cognizant of the fact that certain information they receive in their capacity as trustees is confidential by law and may not be disclosed to third parties. In this regard, trustees must not disclose information that is subject to the attorney-client privilege (i.e., information that is received through communications with or from the board attorney or other attorneys representing the school district), information regarding the

evaluation of school personnel, and student identifiable information. In addition, trustees should not disclose any information to which they have access by virtue of their position as a trustee that has not been made public. To do so, would compromise the Board in the conduct of its affairs or that of the school district.

- E. If multiple trustees are copied on an email, do not hit reply all and respond to the email if it involves school business.
- F. All communications and meetings are subject to the Texas Public Information Act and Texas Open Meetings Act. Written and electronic communications from the public to the Board are also subject to the above standards.



11) Trustees' Standards of Behavior

- A. Trustees will be knowledgeable of the Board of Trustees' Code of Ethics and the code's implications for their day-to-day actions.
- B. The board president will review the Code of Ethics with the Board annually.
- C. Trustees will share with each other and the superintendent the legal opinions received from training sessions and conferences.
- D. Each trustee will sign an annual Statement of Disclosure according to board policy or state law.

12) Evaluation of the Superintendent

- A. Superintendent's contract
 - 1. The superintendent's contract will be reviewed in detail prior to the Board's approval.
 - 2. The Board will annually review the superintendent's compensation and benefits during the superintendent's evaluation.
- B. Enhancement of contract
 - 1. Board president will notify trustees of the items of enhancement for deliberation prior to consideration.
 - 2. Terms and conditions of the superintendent's contract enhancement will be reviewed with the trustees by the Board's attorney to ensure the clarity and understanding of same.
- C. Superintendent's evaluation
 - 1. The Board will determine the superintendent's goals in conjunction with the superintendent.
 - 2. The Board will create a superintendent evaluation instrument.
 - 3. The board president will obtain input from all trustees on board-approved performance indicators.
 - 4. Evaluation is conducted in executive session.
 - 5. The mid-year goal calibration will be conducted in January and the annual evaluation will be completed in August prior to the review of the superintendent's contract.

13) Evaluation of the Board

- A. Evaluation is conducted in accordance with the Texas Open Meetings Act.
- B. Evaluations of a trustee's specific duties and skills, (Texas Open Meetings Act Section 551.074) the Board may hold the discussion in closed meeting unless the trustee who is the subject of the deliberation requests the discussion be held in public.
- C. Evaluation is conducted in the month following the superintendent's annual evaluation.
- D. The Board Operating Procedures will be considered as part of the evaluation. Discussion of Board Operating Procedures should generally occur in open session (work session or other open meeting, regular, called, etc.).



14) Criteria and Process for Selecting Board Officers

- A. Board officers serve at the will of the Board.
- B. Any trustee serving on the Board may be considered for the office of president or vice president unless the trustee has:
 - 1. Asked not to be considered for the office.
 - 2. Not served as a trustee for at least two years.
- C. Any trustee serving on the Board may be considered for the office of secretary unless the trustee has:
 - 1. Asked not to be considered for an office.
 - 2. Not served as a trustee for at least one year.
- D. The Board may discuss selection of board officers in executive session.
- E. Nominations and voting will occur in public session at a regular scheduled meeting of the Board.
- F. Election of officers is held at the regularly scheduled board meeting when the swearing in of newly elected trustees takes place.

15) Role and Authority of Trustees and/or Board Officers

- A. No trustee or officer has authority outside the board meeting.
- B. No trustee can direct employees in regard to performance of their duties.

- C. President
 - 1. Shall create all board meeting agendas in coordination with superintendent.
 - 2. Shall preside at all board meetings.
 - 3. Shall appoint the Standing Board Audit Committee and all other committees.
 - a. Committees shall contain no more than three trustees.
 - b. Individual trustees may serve on various school and community committees, as they are requested, but not on district committees.
 - 4. Shall call special meetings.
 - 5. Shall sign all legal documents required by law.
- D. Vice President
 - 1. Shall act in capacity of president in absence of the president.



- E. Secretary
 - 1. Shall keep accurate record of board meetings and board information requests.
 - 2. Shall act in the capacity of president in the absence of president and vice president.
 - 3. Shall sign all legal documents required by law.

- E. If it is in the interest of the district for a statement to be made regarding any closed meeting discussion, the board president will compose an official public statement in coordination with the Board.

16) Role of Board in Closed Meeting

- A. The Board shall only discuss items on the closed meeting agenda in accordance with the Texas Open Meetings Act.
- B. The Board must vote in public session.
- C. Information and opinions shared during closed meeting must remain confidential. Others may be invited to participate by consent of the Board.
- D. The Board shall complete the closed meeting minutes.

17) Media Inquiries to the Board

- A. The board president shall be the official spokesperson for the Board to the media and can only make statements on behalf of the Board for items upon which the Board has taken official action.
- B. Individual statements and responses by trustees are only individual statements, and the trustee will emphasize such to the media.

18) Phone Calls/Letters

- A. The Board of Trustees welcomes and encourages input; however, anonymous communications may not receive Board action.
- B. Employees shall not be prohibited from communicating with trustees regarding district operations except when communication between an employee and a trustee would be inappropriate, such as when there is a pending hearing, appeal or litigation.

19) Response to Letters

- A. The Board of Trustees encourages input. Anonymous communications may not receive board action.
- B. A letter/email requesting Board or district action may be forwarded to the superintendent and/or board president for appropriate follow-up.



20) Violation of Board Operating Procedures

- A. Individual trustees are encouraged to express their concerns privately about another trustee's performance directly to that trustee.
- B. If addressing the issue directly with the trustee does not resolve the concern, then discussion with the board president is appropriate.
 - 1. The board president shall discuss the concern with the individual in question on behalf of the reporting trustee or shall moderate a discussion between trustees.
 - 2. The president shall remind the trustee whose behavior is in question about the adopted Code of Ethics and discuss how the questionable behavior does not comply with the Code. The discussion also will identify more appropriate alternatives to the questionable behavior or refer the trustee to policies or procedures that outline approved ways to deal with the issue that prompted the questionable behavior.
 - 3. If the trustee in question does not believe his/her behavior is in conflict with the Code of Ethics, an agenda item specifying "evaluation of trustee's performance" may be listed on the agenda for an upcoming board meeting.
 - 4. The matter will be discussed by the full Board in closed session, unless the trustee being discussed requests that the discussion be held in open session, in an attempt to clearly identify behavior that may be inappropriate and discuss possible solutions or alternative approaches that may have a more positive impact on team cohesion and effectiveness.
- C. If the concern involves the board president, a trustee may discuss his/her concerns with the board vice president.
- D. Trustees will not take concerns about fellow trustees to the superintendent.
- E. Trustees should refrain from expressing concerns regarding individual trustees with individuals outside of the Board.
- F. Trustees should refrain from speaking negatively about another trustee, the superintendent or staff in the community.



All board-specific and district policies can be found at the AISD website, www.aisd.net. Click on Board of Trustees, and then Board Policy Online.



BA Board Legal Status

[BA \(LEGAL\)](#)

BAA Powers and Duties

[BAA \(LEGAL\)](#)

BB Board Members

BBA Eligibility/Qualifications

[BBA \(LEGAL\)](#)

BBB Elections

[BBB \(LEGAL\)](#)

[BBB \(LOCAL\)](#)

[BBB \(EXHIBIT\)](#)

BBBA Reporting Campaign Funds

[BBBA \(LEGAL\)](#)

BBBB Ethics

[BBBB \(LEGAL\)](#)

BBC Vacancies and Removal From Office

[BBC \(LEGAL\)](#)

BBD Training and Orientation

[BBD \(LEGAL\)](#)

[BBD \(LOCAL\)](#)

[BBD \(EXHIBIT\)](#)

BBE Authority

[BBE \(LEGAL\)](#)

[BBE \(LOCAL\)](#)

BBF Ethics

[BBF \(LOCAL\)](#)

BBFA Conflict of Interest Disclosures

[BBFA \(LEGAL\)](#)

[BBFA \(LOCAL\)](#)

[BBFA \(EXHIBIT\)](#)

BBFB Prohibited Practices

[BBFB \(LEGAL\)](#)

BBG Compensation and Expenses

[BBG \(LEGAL\)](#)

[BBG \(LOCAL\)](#)

BBI Technology Resources and Electronic Communications

[BBI \(LEGAL\)](#)

[BBI \(LOCAL\)](#)

BD Board Internal Organization

BDAA Duties and Requirements of Board Officers

[BDAA \(LEGAL\)](#)

[BDAA \(LOCAL\)](#)

BDAE Duties and Requirements of Depository

[BDAE \(LEGAL\)](#)

[BDAE \(LOCAL\)](#)

BDAF Selection and Duties of Chief Tax Officials

[BDAF \(LEGAL\)](#)

BDB Internal Committees

[BDB \(LEGAL\)](#)

[BDB \(LOCAL\)](#)

BDD Attorney

[BDD \(LEGAL\)](#)

[BDD \(LOCAL\)](#)

BDF Citizen Advisory Committees

[BDF \(LEGAL\)](#)

BE Board Meetings

[BE \(LEGAL\)](#)

[BE \(LOCAL\)](#)

BEC Closed Meetings

[BEC \(LEGAL\)](#)

BED Public Participation

[BED \(LEGAL\)](#)

[BED \(LOCAL\)](#)

BF Board Policies

[BF \(LEGAL\)](#)

[BF \(LOCAL\)](#)

BJ Superintendent

BJA Qualifications and Duties

[BJA \(LEGAL\)](#)

[BJA \(LOCAL\)](#)

BJB Recruitment and Appointment

[BJB \(LEGAL\)](#)

BJC Contract

[BJC \(LEGAL\)](#)

BJCB Professional Development

[BJCB \(LEGAL\)](#)

BJCD Evaluation

[BJCD \(LEGAL\)](#)

[BJCD \(LOCAL\)](#)

[BJCD \(EXHIBIT\)](#)

BJCE Dismissal

[BJCE \(LEGAL\)](#)

BJCF Nonrenewal

[BJCF \(LEGAL\)](#)

[BJCF \(LOCAL\)](#)

[BJCF \(EXHIBIT\)](#)

BJCG Retirement or Resignation

[BJCG \(LEGAL\)](#)

BP Administrative Regulations

[BP \(LEGAL\)](#)

[BP \(LOCAL\)](#)

BQ Planning and Decision-Making Process

[BQ \(LEGAL\)](#)

[BQ \(LOCAL\)](#)

BQA District-Level

[BQA \(LEGAL\)](#)

[BQA \(LOCAL\)](#)

BQB Campus-Level

[BQB \(LEGAL\)](#)

[BQB \(LOCAL\)](#)

BR Reports

[BR \(LEGAL\)](#)



Arlington
INDEPENDENT SCHOOL DISTRICT
More Than a Remarkable Education