

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
Thursday, October 18, 2018
5:00 p.m.**

NOTICE of Regular Meeting of the Board of Trustees at the Administration Building, Board Room, 1203 West Pioneer Parkway, Arlington, Texas

CALL TO ORDER: 5:00 p.m., Board Room

CLOSED MEETING: Board Conference Room

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Superintendent Evaluation
2. Goal Setting

RECONVENE INTO OPEN SESSION: Approximately 7:00 p.m., Board Room

OPENING CEREMONY:

APPOINTMENTS:

- A. Consider Administrative Appointments: (pg. 7)
Assistant Principal for Sam Houston High and Assistant Principal for Williams Elementary

PUBLIC HEARING:

- A. Targeted Improvement Plans for 1st Year *Improvement Required (IR)* Campuses (Anderson Elementary, Patrick Elementary, Short Elementary and Speer Elementary)

OPEN FORUM FOR AGENDA ITEMS: Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President no later than **6:55 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should

be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

ACTION:

- A. Consider Approval to Hold Open Forums on School Boundary Process for Pope, Speer, Swift and Webb Elementaries Impacted by Wimbish World Language Academy (pg. 8)
- B. Consider Targeted Improvement Plans (TIP) for 1st Year *Improvement Required (IR)* Campuses (Anderson Elementary, Patrick Elementary, Short Elementary and Speer Elementary) (pg. 9)
- C. Consider TASB Policy Update 111 and Board Policy EIE (LOCAL) (pg. 10)
- D. Consider Required Language in Board Minutes to Delegate Authority to Superintendent to Obligate the District under Texas Education Code Chapter 41 (pg. 11)

DISCUSSION / ACTION:

- A. Consider a Charge to the School Health Advisory Council (SHAC) (pg. 13)
- B. Consider Appointment of Individuals to the 2018-2019 School Health Advisory Council (SHAC) and Appointment of the Council Chairperson (pg. 14)
- C. Consider a Charge to a Capital Needs Steering Committee (pg. 15)

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA:

CONSENT ITEMS: Materials relating to the items to be acted upon in the Consent Agenda are provided to the Board Members for study and review prior to the meeting. The items contained in the bid portion of the Agenda have been endorsed by the Board Members during the budget process.

- A. Consider Budget Change (pg. 17)

**OPEN FORUM
FOR NON-AGENDA
ITEMS:**

Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President no later than **6:55 p.m.** This second Open Forum allows individuals to address the Board on any subject, except personnel. Any personnel concern should be brought directly to the attention of the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual

wishes to address the same topic, the Board President may ask the group to appoint one spokesperson.

SUPERINTENDENT'S REPORT:

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities

SCHOOL BOARD'S REPORT:

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

CLOSED MEETING:

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

ADJOURNMENT

The agenda order may be adjusted by the Presiding Officer at any time during the meeting.

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 15th day of October, 2018 at 5:00 p.m., this notice was posted at a place convenient to the public in the central administrative office of the Arlington Independent School District, 1203 West Pioneer Parkway, Arlington, Texas and readily accessible to the general public at all times for 72 hours preceding the scheduled time of the meeting.



Dr. Marcelo Cavazos, Superintendent

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**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: October 18, 2018	Action Item
Subject: Appointment of Administrative Personnel	

Purpose:

The purpose of this action item is to appoint the Assistant Principal for Sam Houston High and Assistant Principal for Williams Elementary.

Background:

Screening and interview committees consisting of administrative staff has submitted the names to the Superintendent for consideration.

Recommendation:

The administration recommends the Board appoint the applicants for the administrative positions listed above as discussed in Executive Session.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Scott Kahl
	Date: October 5, 2018

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: October 18, 2018	Action Item
Subject: Consider Approval to Hold Open Forums on School Boundary Process for Pope, Speer, Swift and Webb Elementaries Impacted by Wimbish World Language Academy	

Purpose:

The purpose is to present a draft boundary for the impacted schools as reviewed by the committee. Administration seeks approval from the Board of Trustees to hold community forums to share the draft boundary with the impacted communities and gather feedback.

Background:

In the fall of the 2019-2020 school year, Wimbish Elementary will become the Wimbish World Language Academy. Current Wimbish Elementary students who do not apply and get accepted into the new academy will be rezoned to attend surrounding elementary schools.

A boundary committee was created to draft boundaries for the students/families impacted by the opening of the Wimbish World Language Academy. The boundary committee is comprised of parents, school administration from the impacted schools, district administration and support from Templeton Demographics. This committee has met two times to draft and review potential boundaries for the impacted schools.

Recommendation:

Administration recommends the Board approve the open forums at the identified schools to provide the impacted communities with information on the draft boundaries and to gather community feedback on the draft boundaries.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Michael Hill Date: October 9, 2018

Arlington Independent School District Board of Trustees Communication

Meeting Date:	October 9, 2018	Action Item
Subject:	Consider Targeted Improvement Plans (TIP) for 1 st Year <i>Improvement Required (IR)</i> Campuses (Anderson Elementary, Patrick Elementary, Short Elementary, and Speer Elementary).	

Purpose:

The purpose is to review and approve the Targeted Improvement Plan (TIP) for the 1st Year Improvement Required campuses.

Background:

Campuses identified as 1st Year *Improvement Required* are mandated to engage in intervention requirements outlined in the Texas Education Code (TEC) §39. These intervention requirements, supports, and resources are provided through the framework of the Texas Accountability Intervention System (TAIS), which includes the continuous improvement process of data analysis, needs assessment, improvement planning, along with implementation and monitoring of an improvement plan.

Recommendation:

The administration recommends approval of the Targeted Improvement Plans (TIP) for Anderson Elementary, Patrick Elementary, Short Elementary, and Speer Elementary.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: A. Tracie Brown
	Date: October 9, 2018

Arlington Independent School District Board of Trustees Communication

Meeting Date: October 18, 2018	Action Item
Subject: TASB Policy Update 111 and Board Policy EIE (LOCAL)	

Purpose:

The purpose is to provide an overview of the TASB – initiated localized updates in Policy Update 111 affecting the following legal and local policies for discussion and revision to Board Policy EIE (LOCAL).

UPDATE 111 POLICIES

AF	(LEGAL)	CKE	(LEGAL)	DF	(LEGAL)	EHBAD	(LEGAL)	FEA	(LOCAL)
AID	(LEGAL)	CLB	(LEGAL)	DFBA	(LEGAL)	EHBAE	(LEGAL)	FEB	(LEGAL)
BBD	(LEGAL)	CMD	(LEGAL)	DH	(LEGAL)	EHBC	(LEGAL)	FFAA	(LEGAL)
BBD	(LOCAL)	CNB	(LEGAL)	DH	(LOCAL)	EHBD	(LEGAL)	FFAB	(LEGAL)
BJC	(LEGAL)	CO	(LEGAL)	DHB	(LEGAL)	EHDD	(LEGAL)	FFEA	(LEGAL)
BJCE	(LEGAL)	CQA	(LEGAL)	DHE	(LOCAL)	EI	(LEGAL)	FFH	(LEGAL)
BJCG	(LEGAL)	CRD	(LEGAL)	DI	(LOCAL)	EJ	(LEGAL)	FOCA	(LEGAL)
BR	(LEGAL)	CRG	(LEGAL)	DP	(LEGAL)	EIC	(LEGAL)	FOF	(LEGAL)
CAA	(LOCAL)	CS	(LEGAL)	E	(LEGAL)	EIF	(LEGAL)	GBA	(LEGAL)
CBB	(LEGAL)	DBA	(LEGAL)	EB	(LEGAL)	EKB	(LEGAL)	GKA	(LOCAL)
CDA	(LEGAL)	DBAA	(LEGAL)	EC	(LEGAL)	EKBA	(LEGAL)		
CFA	(LEGAL)	DC	(LEGAL)	EFB	(LEGAL)	EL	(LEGAL)		
CJA	(LEGAL)	DCE	(LEGAL)	EHAD	(LEGAL)	ELA	(LEGAL)		
CJA	(LOCAL)	DEA	(LOCAL)	EHBAB	(LEGAL)	FD	(LEGAL)		

Background:

The Texas Association of School Boards submitted Update 111, which contains recommended revisions to LOCAL policies and changes in the LEGAL policies. Appropriate staff, including general council and the Board Governance committee has reviewed the policies with administration as well as the revision to EIE (LOCAL). Administration made a presentation to the full Board at the October 4, 2018 meeting as a discussion item.

Recommendation:

Administration recommends the board approve the local policies presented in Policy Update 111 with administrations edits as well as approval of policy EIE Local.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by:  <hr/> Prepared by: Michael Hill Date: October 9, 2018
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Arlington Independent School District Board of Trustees Communication

Meeting Date: October 18, 2018

Action Item

Subject: Required Language in Board Minutes to Delegate Authority to Superintendent to Obligate the District under Texas Education Code Chapter 41

Purpose:

Per TEA regulation, prescribed language must appear in the Board minutes to effect the authority the Board delegated to the Superintendent on October 4, 2018, for obligating the District under Texas Education Code (TEC) Chapter 41 for the 2018-19 school year. The Board must now take action to record the required language in the Board minutes.

Background:

At the regularly scheduled Board meeting on October 4, 2018, the Board consented to enter into an agreement with TEA to equalize the District's wealth level under TEC Chapter 41, and to allow the state to net recapture payments against regular state funding payments (under TEC Chapter 42) received throughout the year. The Board also consented to delegate authority to the Superintendent to obligate the District under Chapter 41 of the TEC, which is required in order to submit the Chapter 41 agreement electronically to TEA.

TEA requires the following specific, prescribed language to appear in the Board minutes to show that the Board delegated this authority to the Superintendent. A copy of the minutes must be included when the signed agreement is submitted through TEA's electronic reporting system (TEAL).

“For the 2018-19 school year, we delegated contractual authority to obligate the school district under Texas Education Code §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, Chapter 41, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 41.006. This included approval of the ***Agreement for the Purchase of Attendance Credits*** or the ***Agreement for the Purchase of Attendance Credits (Netting Chapter 42 Funding)***.”

As communicated at the October 4 Board meeting, if a district's maintenance & operations tax rate is less than or equal to \$1.06, recapture under Chapter 41 does not apply. **Because AISD's maintenance & operations tax rate is below \$1.06, recapture will not apply for the 2018-19 fiscal year. However, the District is still required to submit the Chapter 41 agreement to TEA.**

Recommendation:

Administration recommends the Board of Trustees take action to record the prescribed language in the Board minutes to show the Board delegated authority to the Superintendent on October 4, 2018, to obligate the District under Chapter 41 of the TEC for the 2018-19 school year.

<p>Submitted to:</p> <p>Board of Trustees Arlington Independent School District</p>	<p>Submitted by: </p> <hr/> <p>Prepared by: Tony Drollinger</p> <hr/> <p>Date: 10/09/2018</p>
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**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: October 18, 2018

Discussion-Action Item

Subject: Consider a Charge to the School Health Advisory Council (SHAC)

Purpose:

The purpose is to give the Board the opportunity to consider a charge to the School Health Advisory Council.

Background:

In alignment with policy FFA (LOCAL), the primary role of the School Health Advisory Council (SHAC) is to assist the district in ensuring that the local community values are reflected in the District's health education instruction. The SHAC provides the Board of Trustees with valuable input from the District's stakeholders. The Board believes the function of the SHAC is vital to the Board, the District and its' stakeholders. The council shall operate within the guidelines set forth in the Board approved Charge.

Recommendation:

The Administration recommends that the Board approve the charge to the School Health Advisory Council.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Michael Hill
	Date: October 12, 2018

Arlington Independent School District Board of Trustees Communication

Meeting Date:	October 18, 2018	Discussion/Action Item
Subject:	Consider Appointment of Individuals to the 2018-2019 School Health Advisory Council (SHAC) and Appointment of the Council Chairperson	

Purpose:

Consider the appointment of individuals to the School Health Advisory Council (SHAC) for the 18-19 school year.

Background:

The local School Health Advisory Council (SHAC), on behalf of the District, shall review and consider evidence-based strategies and techniques and shall develop nutrition guidelines and wellness criteria.

Board policy BDF LEGAL states that a board shall establish a local school health advisory council (SHAC) to assist a district in ensuring that local community values are reflected in the district's health education instruction. The SHAC shall meet at least four times each year.

The board shall appoint at least five members to the SHAC. A majority of the members must be parents of students enrolled in the district and must not be employed by the district. One of those members shall serve as chair or co-chair of the SHAC.

The board may also appoint one or more public school teachers, public school administrators, district students, health-care professionals, members of the business community, law enforcement representatives, senior citizens, clergy, representatives of nonprofit health organizations, representatives of local domestic violence programs, or representatives of another group.

The District posted an on-line SHAC application on the website and interested applicants completed the application for consideration. The Board Community Engagement Committee reviewed the applications and will recommend applicants for appointment to the SHAC. They will also recommend one of the members to serve as the committee chairperson.

Recommendation:

Administration recommends that the Board appoint individuals to the SHAC in accordance with the committee Charge and appoint one member to serve as the SHAC Chairperson.

<p>Submitted to:</p> <p>Board of Trustees Arlington Independent School District</p>	<p>Submitted by: </p> <hr/> <p>Prepared by: Michael Hill</p> <p>Date: October 9, 2018</p>
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Arlington Independent School District Board of Trustees Communication

Meeting Date: October 18, 2018

Discussion/Action Item

Subject: Consider a Charge to a Capital Needs Steering Committee

Purpose:

To give the Board of Trustees the opportunity to discuss and possibly act on a charge to a Capital Needs Steering Committee

Background:

District personnel have engaged in long-range financial planning since fall 2017, including a capital needs assessment. Teachers, principals, department professionals, senior administrators and professional consultants have conducted a comprehensive assessment of capital needs focused on the following priorities to support the District's mission:

- Capacity for projected enrollment
- Learning spaces to support instructional programming
- Protect investment in existing facilities
- Current technology
- Increase access to programs
- Excellence for all students

On October 4, 2018, District Administration presented to the Board an overview of the capital needs assessment and findings derived from that assessment. Capital needs were identified in four broad categories: facilities, technology, fine arts and transportation.

The appropriate next step of the long-range planning process is to consider forming a Capital Needs Steering Committee ("Committee"). If approved by the Board, a Committee will review background information and results of the capital needs assessment, plan for community dialogues, help develop facilities options based on an educational framework created with community input, and recommend to the Board prioritized capital needs, including a facilities master plan. The Board will review the facilities master plan along with other identified capital needs and determine the method(s) of funding prioritized needs, including the possible calling of a bond election.

Recommendation:

Administration recommends that the Board approve a charge for a Capital Needs Steering Committee.

<p>Submitted to:</p> <p>Board of Trustees Arlington Independent School District</p>	<p>Submitted by: </p> <hr/> <p>Prepared by: Cindy Powell</p> <hr/> <p>Date: October 10, 2018</p>
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**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: 10/18/2018	Consent Item
Subject: The Meadows Foundation Grant	

Purpose:

Establish the 2018-19 special revenue budget for the Meadows Foundation grant. Revenues and expenditures each total \$30,000. The grant period covers September 1, 2018 – August 31, 2019.

Background:

The District received notice that the award amount for the Meadows Foundation grant for 2018-19 is \$30,000.

The intent of this grant is to continue efforts, along with the Holdsworth Center, toward a digital database and tracking system to improve the deployment and retention of effective school leaders and teachers. The goal is to empower end-users to shape and inform the design of reports so that they are action-oriented. This will be accomplished through the use of a unified data system that will provide the foundation for data integration, data unification, and longitudinal data warehousing in support of Arlington ISD's near-term and long-term data-use goals.

Grant funds, along with funds from the Holdsworth Center and Arlington ISD budget funds, will be used to develop dashboards for a Human Capital management data system, map and load AISD data, system set-up and technical documentation, provide for travel expenses as well as technology licenses and hosting fees.

Budget Summary:

The Holdsworth Center	\$15,000
Arlington ISD	26,500
The Meadows Foundation	<u>30,000</u>
Total Project	\$71,500

Recommendation:

Administration recommends approval.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by:  <hr/> Prepared by: Mandy Mew <hr/> Date: 10/09/2018
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