

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
Thursday, December 13, 2018
5:30 p.m.**

NOTICE of Regular Meeting of the Board of Trustees at the Administration Building, Board Room, 1203 West Pioneer Parkway, Arlington, Texas

CALL TO ORDER: Board Work Session: 5:30 p.m., Conference Room “B”

During this open meeting work session, Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

CLOSED MEETING: *Following Board Work Session, Board Conference Room*

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

RECONVENE INTO OPEN SESSION: Approximately 7:00 p.m., Board Room

OPENING CEREMONY:

PROGRAM AND/OR PRESENTATION: This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co-curricular and PTA type activities.

- A. Student Performance by Martin High School Show Choir
- B. Student of the Month
- C. National Merit Semifinalists and National Hispanic Scholars
- D. Special Employee Recognitions

APPOINTMENTS:

- A. Consider Administrative Appointments: (pg. 7)
Assistant Principal for Workman Junior High and Assistant Principal for Berry Elementary
- B. Introductions:
Senior Director of Social and Emotional Learning, Director of Fine Arts, Director of Guidance and Counseling, Director of Network Services, and Director of Professional Learning

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS: Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President no later than **6:55 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

ACTION:

- A. Consider Appointment of Individuals to the 2019 Capital Needs Steering Committee and Appointment of the Committee Chairperson(s) (pg. 8)
- B. Consider Staffing Ratios for the 2019-2020 Budget (pg. 12)

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA:

CONSENT ITEMS: Materials relating to the items to be acted upon in the Consent Agenda are provided to the Board Members for study and review prior to the meeting. The items contained in the bid portion of the Agenda have been endorsed by the Board Members during the budget process.

- A. Consider Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions (pg. 13)
- B. Consider Donations (pg. 15)
- C. Consider Bids (pg. 17)
19-06e RFP for Academic Educational Consultants & Professional Development Services
19-29 CSP for Shackelford Junior High School Renovations Project
19-31 CSP for Barnett, Bryant & West Elementary Schools Renovations Project

19-37 Instructional Materials, Supplies, Service Providers & Consumable Items -
Supplemental
19-38 RFP for Custodial Services for Enterprise Centre

- D. Consider Purchases Greater Than \$50,000 Exempt from Bid (pg. 36)
19-12-13-001 Registration/Transfer System (SchoolMint)
19-12-13-002 Sponsored Services from the Center for Clinical Social Work
19-12-13-003 Special Education Data Management Services & Training (eStar)
19-12-13-004 Resurfacing of High School Baseball Fields
- E. Consider Budget Change (pg. 38)
- F. Consider Minutes of Previous Meetings - November, 2018 (pg. 39)
- G. Consider Interim Financial Report for Period Ending October 31, 2018 (pg. 52)
- H. Consent Order # 1 Amending the Competitive Sealed Proposal (CSP) Contracted Amount and Substantial Completion Date for 2014 Bond Construction Project for Atherton Elementary School, Phase III – Bid Package 4 (pg. 62)
- I. Consider Class Size Waiver Request (pg. 66)
- J. Consider an Interlocal Agreement between Arlington Independent School District and the City of Arlington for Use of the District's Natatorium (pg. 67)
- K. Consider Salvage Property (pg. 75)

DISCUSSION:

- A. Strategic Plan Year Two Review (pg. 77)

**OPEN FORUM
FOR NON-AGENDA
ITEMS:**

Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President no later than **6:55 p.m.** This second Open Forum allows individuals to address the Board on any subject, except personnel. Any personnel concern should be brought directly to the attention of the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same topic, the Board President may ask the group to appoint one spokesperson.

**SUPERINTENDENT'S
REPORT:**

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities

**SCHOOL BOARD'S
REPORT:**

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

CLOSED MEETING:

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

ADJOURNMENT

The agenda order may be adjusted by the Presiding Officer at any time during the meeting.

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of

the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

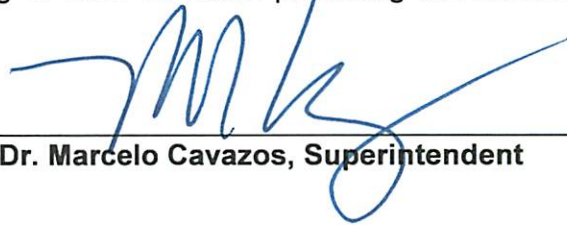
Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 10th day of December, 2018 at 5:30 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 1203 West Pioneer Parkway, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.

A handwritten signature in blue ink, appearing to read 'M. Cavazos', is written over a horizontal line. The signature is fluid and cursive.

Dr. Marcelo Cavazos, Superintendent

Arlington Independent School District Board of Trustees Communication

Meeting Date:	December 13, 2018	Action Item
Subject:	Appointment of Administrative Personnel	

Purpose:


The purpose of this action item is to appoint the Assistant Principal for Workman Junior High and the Assistant Principal for Berry Elementary.

Background:

Screening and interview committees consisting of administrative staff have submitted the names to the Superintendent for consideration.

Recommendation:

The administration recommends the Board appoint the applicants for the administrative positions listed above as discussed in Executive Session.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by:  <hr/> Prepared by: Scott Kahl Date: November 16, 2018
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Arlington Independent School District Board of Trustees Communication

Meeting Date: December 13, 2018

Action Item

Subject: Consider Appointment of Individuals to the 2019 Capital Needs Steering Committee and Appointment of the Committee Chairperson(s)

Purpose: To give the Board of Trustees the opportunity to appoint individuals to the 2019 Capital Needs Steering Committee and appoint the committee chairperson(s)

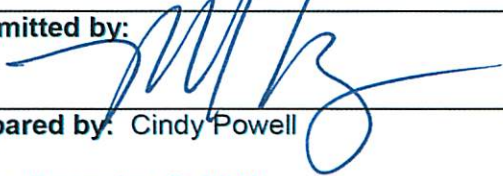
Background: District personnel have engaged in long-range financial planning since fall 2017, including a capital needs assessment. Teachers, principals, department professionals, senior administrators and professional consultants have conducted a comprehensive assessment of capital needs focused on the following priorities to support the District's mission:

- Capacity for projected enrollment
- Learning spaces to support instructional programming
- Protect investment in existing facilities
- Current technology
- Increase access to programs
- Excellence for all students

On October 18, 2018, the Board approved a Charge to the 2019 Capital Needs Steering Committee ("Committee"), including the membership structure for the Committee. A copy of the Committee charge is attached hereto. The Committee will review background information and results of the capital needs assessment, plan for community dialogues to solicit input on capital needs, help develop facilities options based on an educational framework created with community input, and recommend to the Board prioritized capital needs, including a facilities master plan. The Board will review the Committee's recommendations and determine the method(s) of funding prioritized needs, including the possible calling of a bond election.

The Committee will be comprised of a maximum of 38 stakeholders representing a broad array of community interests. Applications for Committee membership were accepted on-line from October 19, 2018, through November 16, 2018. The Board Community Engagement Committee has reviewed the applications and will recommend applicants for appointment to the Committee. They will also recommend a member(s) to chair the Committee.

Recommendation: The Administration recommends that the Board appoint individuals to the Capital Needs Steering Committee in accordance with the committee charge and appoint a member(s) chair the Committee.

<p>Submitted to:</p> <p>Board of Trustees Arlington Independent School District</p>	<p>Submitted by:</p> 
	<p>Prepared by: Cindy Powell</p>
	<p>Date: December 5, 2018</p>



**AISD BOARD OF TRUSTEES CHARGE
to the
2019 CAPITAL NEEDS STEERING COMMITTEE**

The purpose of the 2019 Capital Needs Steering Committee (“Committee”) is to provide recommendations to the Arlington ISD Board of Trustees (“Board”) for prioritized facility and identified capital needs through 2025 to support the District’s strategic plan.

The Committee shall operate strictly within the charge approved by the Board.

The Committee shall serve in an advisory capacity to the Board and shall not assume the responsibilities or duties of the Board or the administration.

The Committee shall be comprised of a maximum of 38 members approved by the Board. At the discretion of the Board, committee membership may include:

- Three AISD Trustees (ex-officio members of the Committee)
- Twelve parents – two from each of the six high school networks. Individuals serving the Committee in this capacity must reside within their respective network attendance zone.
- Three AISD principals – one representing each grade span
- Three AISD teachers – one identified by each of the three teacher associations (ATPE, TSTA, and UEA)
- Three AISD employees (non-administrative employees)
- Three individuals representing the business community
- One individual identified by the City of Arlington to represent the City
- Two AISD students - selected from the Student Leadership Advisory Board
- Six at-large representatives who are not AISD employees
- Two college/university representatives – one identified by Tarrant County College and one identified by the University of Texas at Arlington

Individuals serving on the Committee in the membership categories of parents, at-large and non-administrative AISD employees must live within the AISD boundaries and pay property taxes, if applicable, to the Arlington Independent School District to be eligible for Committee membership.

Every application received by the Board will be given careful consideration. The final selection will be determined by the Board.

The Committee shall represent all citizens, all students, all school campuses, and all taxpayers within the boundaries of the Arlington ISD.

October 15, 2018

The Committee shall operate within applicable AISD policies and regulations and applicable law.

The Committee shall consider and acknowledge the *Achieve Today. Excel Tomorrow.* strategic plan to ensure all recommendations are aligned with the plan.

All meetings of the Committee and its subcommittees shall be open to the public for observation. Committee functions will be limited to those approved to be on the committee.

The Board shall appoint a Committee Chairperson(s) to serve at the will of the Board.

Committee meetings will be facilitated by Cooperative Strategies.

The AISD administration shall be available to the Committee as required, but within limitations imposed by the administration's daily duties.

The Committee shall provide interim progress reports to the Board as appropriate.

Each Committee member will be asked to make a firm commitment to attend all Committee meetings, to visit district facilities as needed, and to participate in the final consensus report to the Board. Committee members shall miss no more than one steering committee meeting and one subcommittee meeting to be eligible to vote on the recommendations compiled by the Committee.

A majority of the Committee membership must be present at scheduled meetings in order for the Committee to conduct business.

All decisions of the Committee shall be made by majority vote of those in attendance who are eligible to vote.

The Committee will begin its duties in January 2019. The target date for completion of responsibilities will be June 27, 2019. This completion of responsibilities will come in the form of a final report to the Board and Superintendent from the Committee Chairperson. This report will be made at a meeting of the Board. Upon completion of its responsibilities, the Committee's charge will expire and the Committee will no longer exist.

Actions taken by the Board on the recommendations presented by the Committee could include approval, amendment, alteration, or non-approval of any or all final recommendations.

The 2019 Capital Needs Steering Committee is charged with the following:

- Review internal and external background information including the *Achieve Today. Excel Tomorrow.* strategic plan, demographics data, educational standards, findings from a comprehensive facilities assessment, and future education trends to understand the impact these issues will have on the District's facilities and capital needs.

- Review the recommendation regarding a Tax Ratification Election and bond election presented to the Board of Trustees by the Financial Futures Committee on February 15, 2018, consider the projected impact that a TRE and bond election will have on the District's total tax rate and acknowledge the projected impact in the Committee's report to the Board.
- Engage the community in dialogue regarding future direction and take public input on facilities and identified capital needs of the district to support the District's strategic plan.
- Analyze, prioritize and recommend options and funding needs through 2025 for facilities and identified capital needs of the district to support the District's strategic plan.
- Establish and organize subcommittees, as appropriate, to research and analyze capital needs of the district to support the District's strategic plan.
- Provide interim progress reports to the Board as appropriate.
- Agree by majority vote of the committee members present and eligible to vote upon all final recommendations to be presented to the community and to the Board.
- Issue to the Board a final report no later than June 27, 2019, including a set of comprehensive proposals that could be incorporated into a possible future bond election to be called by the Board at a later date.

Arlington Independent School District Board of Trustees Communication

Meeting Date:	December 13, 2018	Action Item
Subject:	Staffing Ratios for the 2019-2020 Budget	

Purpose:


To provide the Board of Trustees with information about the staffing ratios for the 2019-20 school year.

Background:

The Administration will present a recommendation for the 2019-20 school year staffing ratios that ensures equity among all campuses and programs based on projected student enrollment and program offerings, as well as maximizes the district’s resources in accomplishing the goals of our “Achieve Today, Excel Tomorrow” strategic plan.

Recommendation:

The Administration recommends The Board approve the staffing ratios presented for the 2019-20 budget cycle and school year.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by:  <hr/> Prepared by: Scott Kahl Date: 12/05/2019
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New Employees Hired November 2, 2018 - December 12, 2018

Last Name	First Name	Location/Organization	Subject/Position	Start Date	Level
COLE	RHONDA	ATTENDANCE	ATTENDANCE NAVIGATOR COORDINATOR-WORLD	11/1/2018	ADMIN
DEL VALLE DURAN	GRACE	WORLD LANGUAGES	LANGUAGES INSTRUCTIONAL	11/12/2018	ADMIN
JOHNSON	NICHOLAS	SPED SUPPORT SERVICES	SPECIALIST - DYSLEXIA	10/31/2018	ADMIN
GUEVARA	DEISY	ANDERSON	BILINGUAL	11/9/2018	ELEM
REEVES	DORIEENE	WIMBISH	INSTRUCTIONAL COACH	11/13/2018	ELEM
NGUYEN	THANH	RANKIN	NURSE	11/26/2018	ELEM
BLACK	JUSTIN	ANDERSON	PE	10/30/2018	ELEM
RICHMOND	DAVEENA	FOSTER	SPED- INCLUSION	11/13/2018	ELEM
MALONE	WENDY	WORKMAN	CTHEI	11/28/2018	SEC
HUDSON-QUINNEY	KENYA	NICHOLS	ENGLISH	11/2/2018	SEC
SCULLY	CHRISTIAN	YOUNG	SCIENCE	11/12/2018	SEC
GREENE	AMY	CARTER	SOCIAL STUDIES	10/29/2018	SEC
NGO	NICOLE	LAMAR	SPED - INCLUSION	10/31/2018	SEC
LENEVEU	WHITNEY	SAM HOUSTON	SPED - INCLUSION	10/31/2018	SEC
SEHORN	JEFFERY	LAMAR	SPED - ALT CURR	11/29/2018	SEC

Elementary Summary

Teacher	4
Admin/Other	4
Total	8

Secondary Summary

Teacher	7
Total	7

Grand Total 15

Separation of Service - Effective Between October 20 - November 20, 2018

CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - EMPLOYMENT WITH ANOTHER DISTRICT (2)	MCFAIL	ISIAIAH	OUSLEY	CLASSROOM ASSISTANT	1	11/9/2018
	TURNER	BARBERINA	CURRICULUM	SPECIALIST	1	11/16/2018
EMPLOYEE INITIATED - MOVING OUT OF AREA (1)	RIVAS	SPELILE	WEBB	TEACHER	1	12/20/2018
EMPLOYEE INITIATED - EMPLOYMENT OUTSIDE EDUCATION (1)	CLAYBORNE	WILLIE	PEACH	CLASSROOM ASSISTANT	1	11/2/2018
EMPLOYEE INITIATED - MEDICAL REASON (3)	BEAVERS	ANTHONY	NICHOLS	CLASSROOM ASSISTANT	0	10/30/2018
	FLORES	SYLVIA	LAMAR	TEACHER	0	10/30/2018
	MORALES	ELISSA	KOOKEN	CLASSROOM ASSISTANT	0	11/16/2018
EMPLOYEE INITIATED - CARING FOR FAMILY MEMBERS (1)	CARRILLO	DULCE	MCNUTT	FAMILY ENGAGEMENT LIASION	4	12/11/2018
EMPLOYEE INITIATED - REASON NOT SPECIFIED (4)	LOPEZ	MARTHA	SAM HOUSTON	CLERK	1	10/23/2018
	SANCHEZ	JOANN	SAM HOUSTON	CLERK	0	11/9/2018
	TICKNOR	TAMARA	INFO & INSTRUCTIONAL SYSTEMS	SPECIALIST	4	11/6/2018
	WIDEMAN	NAQUIRAH	BOLES	CLERK	0	11/16/2018
EMPLOYEE INITIATED - REGULAR RETIREMENT (2)	BLANTON	NANCY	FINANCE	MAIL CLERK	28	12/19/2018
	WINTER	KARL	SAM HOUSTON	TEACHER	33	10/31/2018
EMPLOYEE INITIATED - RESIGNATION AGREEMENT (2)	BELIN	CHARLIE	NEWCOMERS	TEACHER	1	11/12/2018
	HARRIS	PATRICIA	TURNING POINT	TEACHER	2	11/8/2018
TOTAL SEPARATIONS (16)						



TO: Cindy Powell
Chief Financial Officer

FROM: Tammy Craig
Director of Purchasing

DATE: December 13, 2018

AISD to accept cash donation from AISD Educational Foundation	\$ 1,170.00
AISD to accept clothing donation from Parent and Community Engagement Department	\$ 1,524.00
Arlington High School to accept cash donation from Mark Leyh	\$ 1,000.00
Arlington High School Orchestra to accept technology items donation	\$ 345.00
Arlington High School to accept cash donation from AHS Golf Booster Club	\$ 270.00
Arlington High School Basketball to accept cash donation from Ken & Jolee Thompson	\$ 1,200.00
Arlington High School Cross Country to accept cash donation from Snap-Raise	\$ 1,752.80
Arlington High School to accept cash donation from AHS Football Booster Club	\$ 2,500.00
Arlington High School Basketball to accept cash donation from Curnutt & Hafer LLP	\$ 700.00
Arlington High School to accept cash donation from AHS Football Booster Club	\$ 2,000.00
Arlington High School Student Council to accept cash donation from DFW Ink	\$ 1,600.00
Arlington High School Theatre/Fine Arts to accept cash donation from Snap-Raise	\$ 4,931.08
Arlington High School to accept cash donation from AHS Lady Colts Softball Booster Club	\$ 900.00
Arlington High School Colt Kickers to accept cash donation from Snap-Raise	\$ 5,887.85
Bowie High School Athletic Trainers to accept cash donation from Texas Health Harris Methodist Hospital SW Fort Worth	\$ 3,000.00
Bowie High School Football to accept cash donation from Gene & Jerry Jones Family Foundation	\$ 1,000.00
Lamar High School to accept cash donation from Lamar Volleyball Booster Club	\$ 15,231.00
Lamar High School Robotics Team to accept cash donation from Brigham and Dawn Serman	\$ 300.00
Lamar High School Football to accept cash donation from LHS Viking Club	\$ 6,809.42
Lamar High School to accept cash donation from LHS Band Booster Club	\$ 1,000.00
Lamar High School to accept cash donation from LHS Choir Booster Club	\$ 1,500.00
Lamar High School Robotics Team to accept cash donation from FIRST-Lockheed Martin	\$ 1,000.00
Lamar High School to accept cash donation from LHS Baseball Booster Club	\$ 4,658.44
Lamar High School Key Club to accept cash donation from Arlington Kiwanis	\$ 627.50
Martin High School to accept cash donation from MHS Cheerleader Booster Club	\$ 6,670.00

Martin High School Theatre to accept cash donation from Gerald & Maria Ostand	\$ 1,000.00
Martin High School Football to accept cash donation from Game Day Media Inc.	\$ 30,000.00
Martin High School to accept cash donation from Martin High School Band Booster Club	\$ 37,766.88
MHS Vietnamese Student Association to accept cash donation from Great Southwest Dental	\$ 1,000.00
Martin High School to accept cash donation from MHS Sundancers Booster Club	\$ 2,920.87
Martin High School to accept cash donation from MHS Orchestra Booster Club	\$ 11,827.20
Martin High School Robotics to accept cash donation from First in Texas	\$ 1,000.00
Sam Houston High School to accept wrestling shoes from BSN Sports	\$ 1,053.20
Sam Houston High School Girls Basketball to accept cash donation from SHHS Alumni Association	\$ 310.00
Bailey Junior High School Orchestra to accept cash donation from Albertsons/Safeway	\$ 625.75
Bailey Junior High School to accept cash donation from Bailey Junior High Athletics Booster Club	\$ 10,000.00
Bryant Elementary School to accept cash donation from Nicole Le	\$ 500.00
Duff Elementary School to accept gift card donations from Caring For Classrooms - SchoolStore.com	\$ 5,525.00
Duff Elementary School to accept cash donation from Glamourcraft Studio Inc.	\$ 1,731.00
Hill Elementary School to accept cash donation from Glamourcraft Studio Inc.	\$ 1,649.00
Jones Academy to accept cash donation from Rotary Club of Arlington North	\$ 1,000.00
Morton Elementary to accept cash donation from Shawn Brennan	\$ 375.00
Wimbish Elementary to accept cash donation from Lamar Baptist Church	\$ 1,250.00
Library Services to accept a book donation from Michael & Jessica Clark	<u>\$ 36,630.00</u>

Total \$ 213,740.99

Total year-to-date for 2018-2019 School Year \$ 574,921.83

Prior year total as of December 7, 2017 \$ 349,225.61

Total for the prior 2017-2018 School Year \$2,464,159.98

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: December 13, 2018	Consent Item
Subject: Bids	

Purpose:

To provide the Board of Trustees the opportunity to review the purchase of goods and services prior to final Board approval.


Background:

Bids presented on the consent agenda:

- 19-06e RFP for Academic Educational Consultants & Professional Development Services
- 19-29 CSP for Shackelford Junior High School Renovations Project
- 19-31 CSP for Barnett, Bryant & West Elementary Schools Renovations Project
- 19-37 Instructional Materials, Supplies, Service Providers & Consumable Items - Supplemental
- 19-38 RFP for Custodial Services for Enterprise Centre

Recommendation:

The Administration recommends approval of the bids.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Tammy Craig
	Date: 12/4/2018



TO: Cindy Powell
Chief Financial Officer

FROM: Tammy Craig
Director of Purchasing

DATE: December 13, 2018

RE: **RFP 19-06e Academic Educational Consultants and Professional Development Services**

Request for Proposal **19-06e** is a supplement to the annual contract for academic educational consultants and professional development services for all AISD departments. This is a qualifying bid that is open for the entire school year. As vendors are needed, responses will be accepted to the RFP online and the Purchasing Department will bring the new vendor(s) to the Board of Trustees for approval on a monthly basis. Prior to contracting for services, quotes will be obtained from the approved bidders as needed. Services provided under this RFP include educational consulting services, trainers, and professional development speakers.

It is recommended that all vendors meeting specifications be approved.

cc: Tony Drollinger
Executive Director of Finance

Arlington Independent School District
RFP 19-06e Academic Educational Consultants and Professional Development Services
Effective: December 13, 2018 - June 30, 2019

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	TERMS	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE
10283884	Active Change Therapy	(972) 989-2623	melanimassey@gmail.com	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	All About Animals, LLC	(760) 468-1147	allaboutanimalslive@yahoo.com	District	NO	INCLUDED	NET 30	VARIES
101514	CARNEGIE LEARNING, INC.	(888) 851-7094	proposalmanager@carnegielearning.com		NO	INCLUDED	NET 30	VARIES
NOT SET UP	Clint Reese	(817) 938-7822	clint@clintreese.com	Texas	NO	INCLUDED	NET 30	VARIES
10276875	Cross Timbers ENT PLLC (Duran)	(817) 261-3000 x208	brendas@crosstimbersent.com	District	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Emerald Educational Services	(817) 902-4644	emeraldedserv@gmail.com	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	HHCSS, LLC	(608) 305-0607	chad.wilson@hhcss.org	Texas	NO	INCLUDED	NET 30	VARIES
10283883	Linda L. Kimm	(214) 762-1926	lkimm@tx.rr.com	Texas	NO	INCLUDED	NET 30	VARIES
10283743	Mary Roberts, PSP	(214) 532-7060	roberts-mary@att.net	Texas	NO	INCLUDED	NET 30	VARIES
10281146	Matthew Garrett	(214) 529-6379	garrettmatt@hotmail.com	Texas	NO	INCLUDED	NET 30	VARIES
10281174	MobyMax, LLC	(888) 793-8331	billing@mobymax.com		NO	INCLUDED	NET 30	VARIES
10282140	NC Department of Natural and Cultural Resources	(919) 814-6503	michelle.burrows@ncdcr.gov		NO	INCLUDED	NET 30	VARIES
NOT SET UP	Reflection Sciences, Inc.	(414) 315-8067	nstucke@reflectionsociences.com		NO	INCLUDED	NET 30	VARIES
10282876	Rethink Autism, Inc.	(972) 971-9917	stephanie.whitley@rethinked.com		NO	INCLUDED	NET 30	VARIES
NOT SET UP	Teachstone Training LLC	(434) 293-3909	rfp@teachstone.com		NO	INCLUDED	NET 30	VARIES
10279031	WordMasters LLC	(888) 385-5656	lisa.lombardi@wordmasterschallenge.com		NO	INCLUDED	NET 30	VARIES

Estimated Award: \$150,000.00



TO: Cindy Powell
Chief Financial Officer

FROM: Tammy Craig
Director of Purchasing

DATE: December 13, 2018

RE: **CSP 19-29 Shackelford Junior High School Renovations Project**

Competitive Sealed Proposal (CSP) **19-29** is for the construction services for the renovations to Shackelford Junior High School from the 2014 Bond Program. Eight proposals were received in response to the CSP. Attached is a recommendation letter from William Kelly Horn, Executive Director of Plant Services, a letter from BRW Architects and the evaluation summary.

It is recommended that the contract be awarded per the recommendation.

cc: Tony Drollinger
Executive Director of Finance



MEMORANDUM

TO: Cindy Powell, Chief Financial Officer
FROM: Wm. Kelly Horn, Executive Director of Plant Service
DATE: December 4, 2018
SUBJECT: Competitive Sealed Proposal for Renovation, Condition Deficiency, and Life Cycle Improvements for Shackelford Junior High School

The District approved renovations, condition deficiency, and life cycle improvements for Shackelford JHS as a part of the 2014 Bond program. Additionally, the Board of Trustees approved BRW Architects (BRW) as the design professional and approved Competitive Sealed Proposal (CSP) as the method of construction procurement for the project.

The project architect, BRW, completed the construction documents and the District requested proposals. Notification of the request for CSP was sent to local contractors, area chambers of commerce and contractors on a list supplied by the DFW Minority Business Council. Notice of the request for CSP was also advertised in accordance with state law.

Proposals were received from eight general contractors:

- 308 Construction
- Construction Zone of Texas, LLC
- Imperial Construction
- JC Commercial
- Mart, Inc.
- Phillips May Corporation
- RJM Contractors, Inc.
- Reeder General Contractors, Inc.

Competitive Sealed Proposals received from the proposers were evaluated based criteria published in the CSP document:

Price	35%
Qualifications	40%
HUB Participation	10%
Interview	15%

An evaluation committee consisting of the Chief Financial Officer, Executive Director of Plant Services, Interim Director of Facility Planning and Construction, Project Manager, and the Design Architect completed evaluations. Interviews were conducted by the Chief Financial

Officer, Executive Director of Plant Services, Project Manager and the Design Architect. Imperial Construction (Imperial) ranked highest amongst all proposers at 87.41 points. District staff worked with Imperial to ensure that the intended project scope is being addressed, identify opportunities to reduce the proposed cost and verify the project budget.

The architect's letter of recommendation for construction contract award for renovation, condition deficiency, and life cycle improvements for Shackelford JHS is attached.

Pending approval of the CSP, work on this project will begin in the winter of 2018 with substantial completion expected in the summer of 2019.

Based on the evaluation process, the committee recommends the Competitive Sealed Proposal as submitted by Imperial Construction in the amount of \$2,153,828.42. This CSP is over the original construction budget by \$277,347.42.



December 4, 2018

Mr. Wm. Kelly Horn
Executive Director of Plant Services
Arlington Independent School District
1201 Colorado Lane
Arlington, TX 76015

RE: CSP 19-29 FOR PH5-BP3 SHACKELFORD JUNIOR HIGH SCHOOL RENOVATIONS

Brown Reynolds Watford Architects has reviewed the PH5-BP3 Shackelford Junior High School Renovations Schedule of Values (SOV) and Value Engineering Log, provided by Imperial Construction and reviewed with Arlington ISD. We believe the CSP amount of \$\$2,153,828.42, accurately reflects the scope of work documented in the Contract Documents dated October 24, 2018 and the subsequent Value Engineering Log dated December 4, 2018.

It is our recommendation that Arlington ISD approve the proposed CSP.

BROWN REYNOLDS WATFORD ARCHITECTS

LISA LAMKIN, FAIA, LEED AP BD+C
PRINCIPAL

Summary

PROJECT NAME: Shackelford JHS Renovations Project
PHASE - BID PACKAGE: PH5-BP03
PROJECT #: CSP 19-29

PROPOSAL SELECTION CRITERIA	
Price	35%
HUB Commitment	10%
Qualifications	40%
Interview	15%
Total	100%

PRE INTERVIEW PROPOSAL EVALUATION								
Proposer	Price	Price Score	HUB Commitment %	HUB Score	Qualifications	Qualifications Score	Total Score	Ranking
308 Construction	\$1,851,418	35.47	25	10.00	40.81	16.33	61.80	6
Construction Zone of Texas, LLC	\$1,918,853	34.23	0	0.00	68.27	27.31	61.54	7
Imperial Construction	\$1,935,000	33.94	20	10.00	76.25	30.50	74.44	3
JC Commercial	\$1,747,777	37.58	0	0.00	45.00	18.00	55.58	8
Mart, Inc.	\$1,839,000	35.71	0	0.00	68.45	27.38	63.09	5
Phillips May Corporation	\$1,850,333	35.49	20	10.00	74.83	29.93	75.43	1
RJM Contractors, Inc.	\$1,955,625	33.58	50	10.00	58.40	23.36	66.94	4
Reeder General Contractors, Inc.	\$1,850,000	35.50	20	10.00	74.63	29.85	75.35	2

POST INTERVIEW PROPOSAL EVALUATION									
Proposer	Price	Price Score	HUB Commitment %	HUB Score	Qualifications	Qualifications Score	Interview Score	Total Score	Ranking
Imperial Construction	\$1,935,000	33.94	20	10.00	76.25	30.50	12.96	87.41	1
Phillips May Corporation	\$1,850,333	35.49	20	10.00	74.83	29.93	11.46	86.89	2
Reeder General Contractors, Inc.	\$1,850,000	35.50	20	10.00	74.63	29.85	11.46	86.82	3



TO: Cindy Powell
Chief Financial Officer

FROM: Tammy Craig
Director of Purchasing

DATE: December 13, 2018

RE: **CSP 19-31 Barnett, Bryant & West Elementary Schools Renovations Project**

Competitive Sealed Proposal (CSP) **19-31** is for the construction services for the renovations to Barnett, Bryant and West Elementary Schools from the 2014 Bond Program. Five proposals were received in response to the CSP. Attached is a recommendation letter from William Kelly Horn, Executive Director of Plant Services, a letter from Corgan Architects and the evaluation summary.

It is recommended that the contract be awarded per the recommendation.

cc: Tony Drollinger
Executive Director of Finance



MEMORANDUM

TO: Cindy Powell, Chief Financial Officer
FROM: Wm. Kelly Horn, Executive Director of Plant Service
DATE: November 19, 2018
SUBJECT: Competitive Sealed Proposal for Renovation, Condition Deficiency, and Life Cycle Improvements for Barnett Junior High School and Bryant and West Elementary School

The District approved renovations, condition deficiency, and life cycle improvements for Barnett Junior High School and Bryant and West Elementary Schools as a part of the 2014 Bond program. Additionally, the Board of Trustees approved Corgan Architects (Corgan) as the design professional and approved Competitive Sealed Proposal (CSP) as the method of construction procurement for the project.

The project architect, Corgan, completed the construction documents and the District requested proposals. Notification of the request for CSP was sent to local contractors, area chambers of commerce and contractors on a list supplied by the DFW Minority Business Council. Notice of the request for CSP was also advertised in accordance with state law.

Proposals were received from five general contractors:

- ICI Construction, Inc.
- MDI, Inc.
- Phillips May Corporation
- RJM Contractors, Inc.
- Reeder General Contractors, Inc.

Competitive Sealed Proposals received from the proposers were evaluated based criteria published in the CSP document:

Price	35%
Qualifications	40%
HUB Participation	10%
Interview	15%

An evaluation committee consisting of the Chief Financial Officer, Executive Director of Plant Services, Interim Director of Facility Planning and Construction, the Project Manager, and the Design Architect completed evaluations. RJM Contractors, Inc., (RJM) ranked highest amongst all proposers at 85.13 points. District staff worked with RJM to ensure that the

intended project scope is being addressed, identify opportunities to reduce the proposed cost and verify the project budget.

The architect's letter of recommendation for construction contract award for renovation, condition deficiency, and life cycle improvements for Barnett JHS, Bryant ES and West ES is attached.

Pending approval of the CSP, work on this project will begin in the winter of 2018 with substantial completion expected in the summer of 2019.

Based on the evaluation process, the committee recommends the Competitive Sealed Proposal as submitted by RJM in the amount of \$5,362,000. This CSP is over the original construction budget by \$278.



20 November 2018

Mr. William K. Horn
Executive Director of Plant Services
Arlington Independent School District
1201 Colorado Lane
Arlington, Texas 76015

Re: CSP 19-31 Recommendation
Phase 5; Bid Package 06
(Barnett, Bryant & West Elementary School Renovations)

Dear Mr. Horn:

We appreciate the opportunity to provide you with a recommendation for General Contractor for Arlington ISD's Bid Package 06.

On Tuesday, November 6, 2018, the Arlington Independent School District received five competitive sealed proposals for the renovations to Barnett, Bryant & West Elementary Schools (CSP 19-31). All the proposals received were from qualified General Contractors and included staff qualifications and references as required by the proposal documents. Proposals were reviewed based on the published evaluation criteria, as specified in the Request for Proposals. On Friday, November 16, 2018, interviews were conducted with the two highest ranked Contractors. The qualifications, reference checks, proposal amounts and interviews were the basis of the evaluation.

With evaluations completed and rankings finalized, we are pleased to recommend the highest ranked Proposal from RJM Contractors, Inc.

At this time, we recommend to you that you accept the Proposal of \$5,362,000.00, as presented by RJM Contractors, Inc., and issue a Notice to Proceed. Please do not hesitate to contact us should you have any input or questions in regard to this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Susan Smith". The signature is fluid and cursive, with a large initial "S" and "M".

Susan Smith
Associate Principal
CORGAN

Summary

PROJECT NAME: Barnett, Bryant & West Renovations Project
PHASE - BID PACKAGE: PH5-BP06
PROJECT #: CSP 19-31

PROPOSAL SELECTION CRITERIA	
Price	35%
HUB Commitment	10%
Qualifications	40%
Interview	15%
Total	100%

PRE INTERVIEW PROPOSAL EVALUATION								
Proposer	Price	Price Score	HUB Commitment %	HUB Score	Qualifications	Qualifications Score	Total Score	Ranking
ICI Construction, Inc.	\$6,700,000	28.01	64	10.00	66.22	26.49	64.50	5
MDI, Inc.	\$6,336,000	29.62	20	10.00	71.11	28.44	68.06	3
Phillips/May Corporation	\$5,648,333	33.22	22	10.00	69.72	27.89	71.11	2
RJM Contractors, Inc.	\$5,532,000	33.92	35	10.00	72.17	28.87	72.79	1
Reeder General Contractors, Inc.	\$7,200,000	26.06	30	10.00	71.24	28.50	64.56	4

POST INTERVIEW PROPOSAL EVALUATION									
Proposer	Price	Price Score	HUB Commitment %	HUB Score	Qualifications	Qualifications Score	Interview Score	Total Score	Ranking
Phillips/May Corporation	\$5,648,333	33.22	22	10.00	69.72	27.89	11.49	82.60	2
RJM Contractors, Inc.	\$5,532,000	33.92	35	10.00	72.17	28.87	12.34	85.13	1



Arlington
INDEPENDENT SCHOOL DISTRICT
More Than a Remarkable Education

TO: Cindy Powell
Chief Financial Officer

FROM: Tammy Craig
Director of Purchasing

DATE: December 13, 2018

RE: **Bid 19-37 Instructional Materials, Supplies, Service Providers & Consumable Items
- Supplemental**

Bid Number **19-37** is a supplemental bid to the annual contract for instructional materials, supplies, service providers and consumable items for all AISD departments. This is a qualifying bid. Quotes will be obtained from the responding bidders as purchases and services are needed. The contract allows the option to renew for three (3) additional one-year periods.

It is recommended that all vendors meeting specifications be approved.

cc: Tony Drollinger
Executive Director of Finance

Arlington Independent School District
Bid #19-37 Instructional Materials, Supplies, Service Providers & Consumable Items - Supplemental
Effective: December 14, 2018 - June 30, 2019

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE	MINIMUM ORDER
	Accelerate Education	866-705-5505	waltj@accelerate.education			No	0.0%	Yes 100 Min
3190	AccuCut LLC	800-288-1670	bidmanager@accucut.com			No	30.0%	No BIDARLINGTON
	Adventures in Learning LLC	888-835-3695	greg@ailtq.com	Texas		Yes <\$1500	15.0%	No
	All About Animals LLC	760-468-1147	allaboutanimalslive@yahoo.com	Texas	Yes	No	0.0%	No
10281144	All In Learning	877-637-5353	darrell@allinlearning.com	Texas		No	0.0%	No
	Apex Learning Inc	206-381-5600	marketing.rfps@apexlearning.com			No	0.0%	\$500.00
	Applied Educational Systems Inc	800-220-2175	alex.schultz@aeducation.com			No	0.0%	No
10278360	Back Porch Custom Frames	817-235-8974	backporchframes@gmail.com	Texas		No	0.0%	No
10275714	Bilingual Dictionaries Inc	951-296-2445	support@bilingualdictionaries.com			Yes	0.0%	No
11932000	Bio Corporation	320-763-9094	info@biologyproducts.com			Yes	5.0%	Yes Bid #19-37
	Blue Duck Education	877-626-4244	jenny.goff@mangahigh.com			No	0.0%	\$3,995
10283831	Boss Laser LLC	386-473-4857	michael.sparks@bosslaser.com			Yes	5.0%	Ref Q-11090
13115000	CareerSafe LLC	979-260-0030	orders@careersafeonline.com	Texas		No	0.0%	No
101514	Carnegie Learning Inc	888-851-7094	jkatruska@carnegielearning.com			No	0.0%	No
10283191	Cascade School Supplies	800-628-5078	Todd@cascadeschoolsupplies.com			No	35.0%	No 19-37
10282183	ChinaSprout Inc	718-786-8890	xiaoning@chinasprout.com			Yes	0.0%	No
21920000	Curriculum Associates LLC	800-225-0248	jsullivan@cainc.com			Yes	0.0%	\$25.00
10280487	Dancing Drum LLC	504-444-2929	info@dancingdrum.com			Yes	0.0%	No
	Dexter Educational Play	469-892-4813	kim@dexterplay.com	Texas		No	20.0%	No
10283662	DrumFIT USA Corporation	877-322-3389	danielle@drum.fit	Texas		No	0.0%	No
	DynEd International Inc	650-375-7011	lamelinckx@dyned.com			No	10.0%	No
7284	EBSCO Information Services	800-653-2726	mfredette@ebSCO.com			No	0.0%	No
101735	EduLaunch	832-980-6811	contact@edulaunch.com	Texas		No	0.0%	Yes
	Edusmart	512-666-3456	nalini@edusmart.com	Texas		No	0.0%	No
10277901	Edvotek	202-370-1500	mariad@edvotek.com			Yes	0.0%	No Bid 19-37
	ELB US INC	469-309-3958	b.campion@elbglobal.com			Yes	0.0%	No
	ePromos Promotional Products Inc	212-286-8008	nick.lee@epromos.com			Yes	0.0%	Yes
	Fastenation Inc	800-876-9922	jferdinand@fastenation.com		Yes	Yes	10.0%	\$50.00
29855000	Flaghouse Inc	800-793-7900	keyaccounts@flaghouse.com			Yes	15.0%	No Ref 16GBWROB
	Fun and Function	800-231-6329	mbaum@fundfunction.com		Yes	Yes	3.0%	No
34930000	Goodheart-Willcox Publisher	800-323-0440	kjackson@g-w.com			Yes	25.0%	Yes 15
10282225	GradeCam LLC	866-472-3339	debbie@gradecam.com			No	0.0%	Yes

Arlington Independent School District
Bid #19-37 Instructional Materials, Supplies, Service Providers & Consumable Items - Supplemental
Effective: December 14, 2018 - June 30, 2019

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE	MINIMUM ORDER
6937000	Hawthorne Educational Services Inc	573-274-1710	adina_laird@hes-inc.com			No	0.0%	No
4957000	HighScope Educational Research Foundation	734-407-7377	bids@highscope.org			No >\$500	10.0%	Yes
10283073	Irrigation Management Consulting LLC	816-492-5100	t.shores@imcirrigation.com			No	0.0%	No
7687	Journeyworks Publishing	831-423-1400	efrink@journeyworks.com			Yes	0.0%	No
	KidCarpet.com	727-474-3982	service@kidcarpet.com			No	0.0%	No
9149	Learning Without Tears	301-263-2700	bids@lwtears.com			No	0.0%	No
	Little Sponges	513-739-6246	NATALYA@LITTLE-SPONGES.COM			No	2.0%	No
	Logotricity	817-795-5454	marty@logotricity.com	District	Yes	Yes	0.0%	Yes
11275000	Mad Science of Fort Worth	972-241-0475	deepa.pulianda@msgdallas.com	Texas		No	0.0%	No
10282735	MAVICH	682-503-4484	sales@mavich.com	Texas	Yes	Yes	0.0%	Yes
6170	MaxiAids	800-522-6294	bids@maxiaids.com			Yes	12.0%	Yes \$10.00
10281174	MobyMax LLC	888-793-8331	billing@mobymax.com			No	0.0%	No
	MPO Solutions LLC	817-627-7297	monica@mposolutions.net	District		No	0.0%	No
10283482	NAO Global Health LLC	281-886-7876	INFO@NAOGLOBAL.ORG	Texas	Yes	Yes	10.0%	Yes \$50.00
	NBC Learn	212-413-5798	julia.logue@nbcuni.com			No	30.0%	No
10280139	Nevill Document Solutions	469-574-0041	bstringer@neவில்solutions.com	Texas		Yes	0.0%	No
1704000	New Readers Press	800-448-8878	manderson@prolteracy.org			Yes	20.0%	No 19-37
	Nexplore USA	786-768-6111	lauren@nexploreusa.com			No	0.0%	No
101405	Oaktree Products Inc	636-530-1664	Bkemp@oaktreeproducts.com			Yes	10.0%	No 19-37
	Original Seat Sack Company The	239-596-2200	schooldistrict@seatsack.com			No >\$50	40.0%	No
10280140	Oxford University Press	919-525-0288	jim.mcdonough@oup.com			Yes	10.0%	No
4945000	PAR Inc	800-331-8378	dhouser@parinc.com			Yes	0.0%	No
10277880	Park Seed Wholesale	800-845-3366	mshiles@parkseed.com			Yes	0.0%	No
105034	Phillips Welding Supply Inc	817-896-0450	eric@phillipsweldingsupply.com	Texas		Yes	0.0%	No
10283503	Positive Learning	385-335-4880	ed.ryan@positivelearning.com			No	0.0%	No
2922	Positive Promotions Inc	877-258-1225	bids@positivepromotions.com			No	5.0%	Yes
7174	Practical Parent Education	877-340-6262	kent.kramer@practicalparent.org	Texas		No	0.0%	No
	Pride Audio/Video LLC	817-929-2553	prideavs@hotmail.com	Texas		No	0.0%	No
10282498	Priority Dispatch Corp	800-363-9127	sally.olea@prioritydispatch.net			Yes	0.0%	No 19-37
	Read to Them	804-367-3195	programs@readtothem.org			No	0.0%	No
10282876	Rethink Autism Inc	972-971-9917	stephanie.whitley@rethinked.com			No	0.0%	Yes \$1000.00
10276612	RhythmBee Inc	903-725-3304	sue@rhythmbee.com	Texas		No	0.0%	No
	S.A.N.E.	513-894-1235	sane@sanefcs.com			No	6.0%	Yes \$20.00

Arlington Independent School District
Bid #19-37 Instructional Materials, Supplies, Service Providers & Consumable Items - Supplemental
Effective: December 14, 2018 - June 30, 2019

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE	MINIMUM ORDER
10275909	Speed Stacks Inc	303-663-8083	INFO@SPEEDSTACKS.COM			No >\$100	5.0%	No
	Sugars Mascots.ca Inc	800-653-0253	lazer@sugarsmascots.com			Yes	0.0%	No
10283553	Superior Text LLC	866-482-8762	sales@superiortext.com			No	0.0%	No
	Sylvan Learning Center	817-557-6333	marc@sylvanmidcities.com	District		No	10.0%	No
10282133	Sysco NTX	469-384-6410	wilson.penny@ntx.sysco.com			No	0.0%	Yes 15 cases
10282949	Tammy Ferguson Photography	817-915-1534	TammyFergusonPhotography@gmail.com	District		No	0.0%	No
8345	Teaching Strategies LLC	301-974-7703	sayra.h@teachingstrategies.com			Yes	0.0%	No
10281992	Texas Motion Sports	214-912-8069	bids@texasmotionsports.com	Texas		Yes	0.0%	Yes 12 Piece
10274181	Think Social Publishing Inc	408-557-8595	sales@socialthinking.com			Yes	0.0%	No
7892	Townsend Press	888-752-6410	orders@townsendpress.com			Yes	0.0%	No
9070	Vision Associates	815-669-0621	kristen@visionkits.com			Yes	0.0%	No
	Waldorf Publishing LLC	303-550-8186	barbara@waldorfpublishing.com	Texas	Yes	No	50.0%	No
14043000	Warren Instructional Network	817-723-7413	kyle@warrenin.com	Texas		Yes	0.0%	No
10282913	Winn Innovations	214-676-8330	info@winninnovations.com	Texas		Yes	5.0%	No

ESTIMATED TOTAL	\$100,000.00
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MEMORANDUM

TO: Tammy Craig, Director of Purchasing
FROM: Wm. Kelly Horn, Executive Director of Plant Service
DATE: December 5, 2018
SUBJECT: Request for Proposal (RFP) #19-38 for Contracted Custodial Services for Enterprise Centre

The District continues to utilize contracted custodial services to provide operations support for the Enterprise Centre as this facility serves private tenants as well as District staff. Periodically, the District bids contracted custodial services for this purpose. With the District's current contract expiring, it was necessary to seek proposals for service beginning January 2019 through December 2019.

The District's request for proposals was completed in accordance with all applicable laws and regulations and serves to identify the most qualified and competent service provider. This service is utilized annually by the Plant Services Department for custodial services for the Enterprise Centre.

Proposals were received from four custodial service providers:

- Oriental Building Services
- Regent Services
- Shark Brite, LLC
- UBM Enterprise, Inc.

Proposals received from the proposers were evaluated based on criteria published in the RFP document:

Price	40%
Staffing Method	15%
Qualifications	20%
Proposed Contract	10%
References	15%

After evaluation of proposals, the District's Operations Department recommends acceptance of the proposal from Oriental Building Services as it ranks highest in total points at 99.80 and represents best value to the District. All services are monitored and overseen by the District's Sr. Manager of Operations. Funding for these services is provided by the District's annual Maintenance and Operations Budget.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
RFP 19-38 Custodial Services for Enterprise Centre
Effective Date: January 1, 2019 through December 31, 2019

	Oriental Building Services	Regent Services	Shark Brite LLC	UBM Entrprise, Inc
VENDOR ID NUMBER:	Not set up	Not set up	Not set up	Not set up
TERMS:	Net 30	Net 30	Net 30	Net 30
RESIDENT VENDOR:	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input checked="" type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District
HUB VENDOR:	Yes	No	No	Yes
Supervisor?	Yes; 17.5 hrs/wk	No		No
Monthly Cost	\$1,015.62	N/A		N/A
Day Porter Services?	Yes; 40 hrs/wk	Yes; 8 hrs/day	Yes; 40 hrs/wk	Yes; 40 hrs/wk
Monthly Cost	\$1,789.43	\$2,950.00		\$2,257.93
Nightly Cleaning?	Yes; 17.5 hrs/wk	N/A	Yes; 4-5 hrs/day	Yes; 5 days/wk
Monthly Cost	\$782.88	N/A		\$4,652.70
Miscellaneous Monthly Costs	\$1,393.19	\$5,815.8700		N/A
Total Monthly Cost	\$3,587.93	\$8,765.8700	\$4,960.59	\$6,910.63
Cost per sq. ft.	\$0.8736	\$1.5374	\$0.8700	\$1.2120
Total Cost for 12 months, (68,422 sq ft)	\$59,773.45	\$105,190.44	\$59,527.08	\$82,927.56

Awarded Vendor

Estimated Total	\$59,773.45
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**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: December 13, 2018	Consent Item
Subject: Purchases Greater Than \$50,000 Exempt from Bid	

Purpose:

To provide the Board of Trustees the opportunity to review the purchase of goods and services greater than \$50,000 exempt from bidding prior to final Board approval.

Background:

Board policy CH Local reads "any such purchases that cost \$50,000 or more in the aggregate over a one-year period of time shall require Board approval before a transaction may take place." Listed below are the purchases over \$50,000 exempt from bidding that now require Board approval:

19-12-13-001 Registration/Transfer System (SchoolMint)


19-12-13-002 Sponsored Services from the Center for Clinical Social Work

19-12-13-003 Special Education Data Management Services & Training (eStar)

19-12-13-004 Resurfacing of High School Baseball Fields

Recommendation:

The Administration recommends approval of the purchases greater than \$50,000 exempt from bid.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Tammy Craig
	Date: 12/4/2018

Arlington Independent School District
Purchases Greater than \$50,000 Exempt from Bid
Date: December 13, 2018

Control No.	AISD Department	Vendor Name	Goods or Services	Estimated Amount	Purchase Method
19-12-13-001	Technology	SchoolMint, Inc. (V#10283915)	Registration/Transfer System for the District	\$ 205,350.00	Tips Co-op (170306)
19-12-13-002	Guidance & Counseling	University of Texas at Arlington (V#1146)	Center for Clinical Social Work to provide sponsored services to the students of AISD.	\$ 150,000.00	Interlocal Agreement
19-12-13-003	Special Education	Frontline Education (V#10283530)	eStar Special Education Data Management Services and on-site Training	\$ 145,600.00	ESC Region 11 (2015-9-2020)
19-12-13-004	Plant Services	MasterTurf Products & Services	Regrading of High School Baseball Fields	\$ 115,000.00	TASB Buyboard (529-17)

Arlington Independent School District Board of Trustees Communication

Meeting Date: 12/13/2018	Consent Item
Subject: Fund 216, Title I – School Improvement Grant	

Purpose:

Establish the 2018-19 special revenue budget for the Title I – School Improvement Grant. Revenues and expenditures each total \$400,000. The grant period covers October 30, 2018 – September 30, 2019.

Background:

The District received notice from the Texas Education Agency that the original entitlement for the Title I – School Improvement Grant is \$400,000.

The Title I – School Improvement Grant program provides supplemental funds to Title I identified Comprehensive NOW campuses. Funds are used to assist the campuses in closing existing achievement gaps and reviewing ESEA turnaround principles and identifying, implementing, and including in the campus improvement plan no less than one instructional intervention specifically targeted to address closing existing achievement gaps.

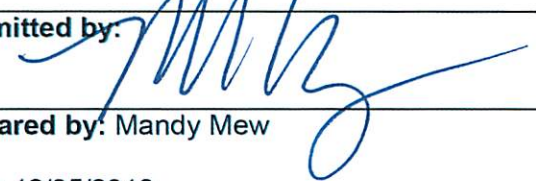
Grant funds will be used for the following items: 1) substitutes for professional development and job-embedded coaching, 2) contracted services for professional development, 3) general supplies and materials, and 4) travel for professional training.

Budget Summary:

Payroll Costs	\$10,000
Contracted Services	148,170
Supplies and Materials	176,429
Other Operating Costs	52,525
Indirect Costs	<u>12,876</u>
Total	\$400,000

Recommendation:

Administration recommends approval.

<p>Submitted to:</p> <p>Board of Trustees Arlington Independent School District</p>	<p>Submitted by: </p> <hr/> <p>Prepared by: Mandy Mew</p> <p>Date: 12/05/2018</p>
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**ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES**

Regular Meeting

November 1, 2018
7:00 p.m.

Members Present: Dr. Aaron D. Reich, John Hibbs, Kecia Mays, Polly Walton, Melody Fowler, Justin Chapa, Bowie Hogg

Members Absent: None

Media Present: None

CALL TO ORDER: Conference Room B

President Reich called the open meeting work session to order at 6:00 p.m. The meeting was held at the Administration Building, 1203 West Pioneer Parkway, Arlington, Texas in Conference Room B. During this meeting Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

President Reich adjourned the meeting at 6:10 p.m. to move to the Board Room.

President Reich called the meeting to order in the Board Room at 6:17 p.m. with seven trustees present.

CLOSED MEETING: Board Conference Room

President Reich adjourned to closed meeting at 6:18 p.m. pursuant to Sections 551.071 through 551.074, Section 551.076, and Sections 551.082 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the purposes stated on the agenda.

1. Superintendent Contract and Extension
2. Goal Setting
3. Superintendent Recommendation to Propose Termination and Nonrenewal of the Term Contract of Gregory Peters

RECONVENE INTO OPEN SESSION: Board Room

President Reich convened the Board into the open meeting at 7:12 p.m. with seven trustees in attendance.

OPENING CEREMONY:

Kecia Mays led the audience in the Pledge of Allegiance. Dr. Reich called for a moment of silence.

PROGRAM AND/OR PRESENTATION:

A. Student Performance by Districtwide Junior High Choir

Director of Communications Leslie Birdow shared that the AISD Junior High Choirs have been recognized across the nation for their excellence in performance. AISD choirs have been recognized by the Texas Music Educators Association as Invited Honor Choirs and have been recognized by the American Choral Directors Association with honor performances at both the Southwestern ACDA Conference and the National ACDA Conference. These honors are the result of inspired teaching and learning by both our students and directors. Shackelford Junior High Choral Director Wes Harsha led the districtwide junior high choir as they performed "*Gloria Deo*" by Johnson.

B. Student of the Month

Bowie High School Principal Lizardo introduced the November 2018 Student of the Month, Ms. Jada Williams. Mr. Lizardo shared that Jada, a senior, is a Bowie High School student with a big heart and love for serving others. Jada is in AVID and plays basketball for Bowie, earning AISD Defensive Player of the Year last season. She is on track to graduate with a distinguished level of achievement. When she is not busy with school and extracurricular activities, Jada can often be found volunteering. She volunteers at Mission Arlington each Thanksgiving where she helps deliver turkeys and Thanksgiving food to deserving families, and she is there during the winter to help run Mission Arlington's Christmas store. She spends time at homeless shelters and helps put together bags full of hygiene products to deliver to those in need. Jada, who plans to attend Clark Atlanta University in Georgia next year, is a great representative of Bowie High School.

APPOINTMENTS:

Superintendent Cavazos recommended that the Board appoint the individuals discussed in closed session for executive director of communications and marketing, principal for Rankin Elementary, assistant principal for Crouch Elementary and assistant principal for Hale Elementary.

Motion by John Hibbs, second by Justin Chapa, to accept the administrative appointments.

Voting For: 7
Voting Against: 0

Dr. Cavazos introduced:

Anita Foster as the new executive director of communications and marketing. Ms. Foster was previously with the Tarrant Area Food Bank of Fort Worth.

Lori Mosley as the new principal for Rankin Elementary School. Ms. Mosley was previously serving as the interim principal at Rankin Elementary.

Monique Tarver as a new assistant principal for Crouch Elementary School. Ms. Tarver was previously in Fort Worth ISD.

Lorene Solis-Kosloski as the new assistant principal for Hale Elementary. Ms. Solis-Kosloski was previously in Mansfield ISD.

President Reich adjourned the meeting at 7:36 p.m. to give the audience time to congratulate the new administrative appointees.

The meeting was reconvened at 7:54 p.m. with seven trustees in attendance.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS:

Steven Poole, representing UEA, spoke regarding calendar update.

President Reich announced that the open forum for non-agenda items part of the meeting was being moved to this point in the meeting, since students were in attendance and the meeting agenda had discussion items that may run late.

OPEN FORUM FOR NON-AGENDA ITEMS:

Craig Vogl, representing AISD gymnastics, spoke on the subject: improvement of gymnastics facility and concerns.

Stephanie Middleton, representing AISD gymnastics, spoke on the subject: growth and future of gymnastics program with current concerns.

ACTION:

A. Consider Extension of Superintendent Term Contract

Motion by Polly Walton, second by John Hibbs, to approve the Superintendent's contract as presented, and award him a monetary performance incentive as discussed in closed meeting and consistent with paragraph 5.3 of his contract.

Voting For: 7
Voting Against: 0

B. Consider Superintendent Recommendation to Propose Termination and Nonrenewal of the Term Contract of Gregory Peters

Superintendent Cavazos recommended that the Board propose the nonrenewal and termination of Mr. Peters' term contract.

Motion by John Hibbs, second by Bowie Hogg, to move to accept the Superintendent's recommendation to propose termination and nonrenewal of the term contract of the following professional employee Gregory Peters; and move that the record of this action reflect the following:

- before voting on this Motion, the Board considered a draft the letter to Gregory Peters providing notice of proposed termination and nonrenewal;
- the Superintendent reviewed with the Board the reason or reasons for making his recommendation regarding the employee; and
- the Board considered the reason or reasons and any other information, provided by the Superintendent; and

that by passage of this motion, the Board:

- directs the Superintendent to prepare for the Board President's signature a final notice of proposed termination and nonrenewal for Gregory Peters and ensure that the notice is delivered to employee not later than December 1, 2018;
- directs that the notice of proposed termination and nonrenewal include the time limitations and procedure for requesting a hearing before an independent hearing examiner;
- agrees, if a hearing is timely requested, to engage an attorney to assist the Board in the conduct of the hearing on the proposed nonrenewal, including any pre-hearing matters necessary to ensure a fair, efficient, and expeditious hearing;
- directs the Board President to notify Eichelbaum Wardell Hansen Powell & Mehl, P.C. of this action and request that office to retain an attorney on behalf of the Board, if necessary, to advise the Board concerning legal matters, upon receipt of a recommendation from an independent hearing examiner; and
- authorizes Eichelbaum Wardell Hansen Powell & Mehl to consult with the Superintendent to approve the final notice of proposed contract termination and nonrenewal and to take whatever actions are necessary and proper to present the case in support of the proposed termination and nonrenewal; and
- directs that a copy of this motion be attached to the minutes of this meeting and the final notice of proposed termination and nonrenewal sent to Gregory Peters.

Voting For: 7
Voting Against: 0

DISCUSSION / ACTION:

A. Consider 2019 Legislative Agenda

Board Governance Committee Chair Bowie Hogg shared an overview of the process and purpose of the legislative agenda. He acknowledged that the legislative agenda does not and cannot cover everything, but is a very robust agenda that addresses the main points. He commended the Board for taking an active role in the legislative process and noted that the Board Governance Committee would be representing the Board by sending letters and meeting with legislators.

Board members discussed the difficulty in collecting the data needed for reporting purposes regarding college and military enrollment and the possibility of having a state mandated system to help data collection.

Trustee Hibbs left the meeting at 8:20 p.m. due to business responsibilities.

Motion by Bowie Hogg, second by Polly Walton, to approve as proposed with changes noted for addition of data collection under point two of academic accountability.

Voting For: 6
Voting Against: 0

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

- A. Consider Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions
- B. Consider Donations

The total donations for this meeting was \$64,676.36. The year-to-date total for the 2018-2019 school year was \$361,450.84.

- C. Consider Purchases Greater Than \$50,000 Exempt from Bid
 - 19-11-01-001 Property & Crime Insurance
 - 19-11-01-002 Real Estate Brokerage Services
 - 19-11-01-003 Consulting & Legislative Monitoring Services

19-11-01-004 GPS Student Tracking, Vehicle Inspection and Data Collection for Transportation
19-11-01-005 Second and Fourth Grade Field Trips for Science – River Legacy

- D. Consider Budget Changes
- E. Consider Minutes of Previous Meetings - October, 2018
- F. Consider Interim Financial Report for Period Ending September 30, 2018
- G. Consider Quarterly Investment Report – July 1, 2018 through September 30, 2018
- H. Consider Class Size Waiver Request
- I. Consider Ratification and Revivor of Oil and Gas Lease Between Arlington ISD and Chesapeake Exploration Limited Partnership Dated February 7, 2007, Subsequently Assigned to TOTAL E&P USA Barnett, LLC and TOTAL E&P USA, Inc.
- J. Consider Ratification and Revivor of Oil and Gas Lease Between Arlington ISD and Carrizo Oil & Gas, Inc., Dated April 4, 2008, Subsequently Assigned to TOTAL E&P USA Barnett, LLC and TOTAL E&P USA, Inc.
- K. Consider Salvage Property

Motion by Kecia Mays, second by Melody Fowler, to approve the consent agenda items as presented.

Voting For: 6
Voting Against: 0

DISCUSSION:

- A. Gibson Reports on Student and Parent Spring Survey Results

Executive Director of Research and Accountability Dr. Kevin Barlow shared that this presentation was a continuation. Employee engagement survey results shared previously. Dr. Barlow introduced Dr. Aimee Rappaport, Gibson Consulting, to share the parent and student survey results.

Dr. Aimee Rappaport explained that parent satisfaction measures their satisfaction with school, teachers, and academic standards. The levers, things the district can change, included perception of leadership, communication, program opportunities, respectful environment, safety, and opportunities for parent engagement. Approximately 20 percent of students had a survey completed for them. Eight-five percent of parents scored a three or four, and were very satisfied. Parents of elementary students rated satisfaction 3.46 on a four-point scale. Parents of middle school students rated satisfaction at 3.29 and parents of high school students rated satisfaction at 3.24. Elementary school parents rated communication as their top priority, middle school and high school parents rated respectful environment as top priority.

There were two open-ended questions: describe one thing that you are extremely satisfied with at your child's school this year; and describe one thing you would change to increase your satisfaction with your child's school. The most prevalent topics shared were regarding teacher/staff interaction and communication.

Dr. Rappaport reported that the student survey used was the same as used over the last six years for consistency. They gathered outcomes for whether students felt prepared for next steps (or the next grade). The noted levers were the quality of instruction in math, ELA, science and social studies, as well as school climate, social support and concern for bullying/fights. The overall response rate was 80 percent. Ninety-one percent of students rated prepared for next steps as three or four on a four-point scale. Elementary and middle students rated preparedness at 3.40; high school students rated preparedness at 3.12. Social support is a priority for all three level students. At the high school level, instruction in math and ELA is also a priority. Overall, the strongest levers for employees were safety, support and respect. The strongest levers for parents were support, respect and communication. The strongest levers for students were support and respect.

Board members asked questions regarding variables like communication at specific campuses and safety, the availability of a report that shows whether or not students feel safe and why, and the student perception regarding the quality of instruction for math and English/language arts.

Dr. Barlow reported that the survey model and drivers were established. Next, staff will work with campuses and administrators to review results for targeting action.

B. 2019-2020 School Calendar Update

Assistant Superintendent of Administration Michael Hill presented an update on the calendar process and considerations for developing calendar options for 2019-2020. The calendar committee includes teachers, parents, staff and teacher organizations and continued their work from last spring into this year. The committee considered more planning/professional development time for teachers, ending school in May for students, maximizing the use of operational minutes, early release for planning at the elementary level, early release for semester exams at the secondary level, and approval of a two-year calendar. Mr. Hill shared a summary of the three calendar options presented for consideration. Next steps: staff and parent surveys with the three options; calendar committee review of the survey results; calendar committee recommendation to administration to bring before the Board for consideration.

Board members asked questions regarding operational minutes and instructional minutes and shared concern for elementary teachers needing more planning time. Dr. Cavazos shared that in parallel with the calendar committee, a teacher planning time committee is meeting to provide recommendations for improvement of elementary teacher planning time. There was additional discussion regarding the actual elementary start time and instruction start time, as well as workdays before school starts to provide time to prepare classrooms.

SUPERINTENDENT'S REPORT:

Superintendent Cavazos reported that the Kooken Education Center teachers spent an afternoon showcasing the training and resources they received at the Arlington ISD Pre-K Academy presented by the AISD Education Foundation late last spring. The training was geared toward strengthening readiness to improve the quality of instruction in the AISD's prekindergarten classrooms. He thanked the AISD Education Foundation for the generous grant for this program and the Kooken prekindergarten teachers for a wonderful job implementing it all. He reminded everyone that Kooken is celebrating its 80th birthday beginning at 10 a.m. on Saturday, November 3, 2018.

Dr. Cavazos recognized the October Teachers and Department Employees of the Month: Abi Kellison from Thornton Elementary, Yuliana Uleman from Gunn Junior High, Nicholas Young from Lamar High School and Alison Mendelsohn from the PEIMS department. He shared his appreciation for their hard work and for always striving to make sure students are successful.

The official ribbon-cutting ceremony for the Gene and Jerry Jones Family Field at Workman Junior High was October 23, 2018. The facility with new lights, a synthetic turf field and video scoreboard that are the legacy of the 2018 NFL Draft, along with the resurfaced track provided by the AISD, are beautiful and a wonderful asset to the community and junior high athletic programs. Dr. Cavazos thanked the Dallas Cowboys, Hellas Construction, the City of Arlington, the NFL Foundation and the Gene and Jerry Jones Family Arlington Youth Foundation for collaborating to make this happen.

The Technology Integration and Innovation Department handed out just over \$1 million in Transformation Through Innovation grants last week. Seventy-five grants were funded for AISD employees from forty-seven different campuses with an average of \$13,343 per grant. Dr. Cavazos shared that he looks forward to seeing all of these grants in action during the annual TI Grant Showcase on May 20, 2019.

Dr. Cavazos shared that the Parent and Community Engagement Department brought together a large group of civic and nonprofit organization leaders for a luncheon at the Dan Dipert Career and Technical Center earlier this week. This group represents organizations that are generous with their time and resources for AISD students.

SCHOOL BOARD'S REPORT:

Board Secretary Mays reported that Polly Walton asked for hours of teacher work time for all three options.

ADJOURNMENT:

President Reich moved the open meeting into closed session at 10:00 p.m. pursuant to Sections 551.071, 551.072, and 551.074 of the Texas Government Code for the following purposes:

- A. Consultation with General Counsel to seek and receive legal advice pursuant to Section 551.071 of the Texas Government Code.
- B. Consider appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee or to hear complaints or charges against a public

- officer or employee, pursuant to Texas Government Code of Section 551.074.
- C. Discuss the purchase, exchange, lease or value of real property, pursuant to Texas Government Code of Section 551.072.

President Reich adjourned the meeting at 11:33 p.m. from closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES**

Called Meeting

November 12, 2018
5:00 p.m.

Members Present: Dr. Aaron D. Reich, John Hibbs, Kecia Mays, Polly Walton, Melody Fowler, Justin Chapa, Bowie Hogg

Members Absent: None

Media Present: None

CALL TO ORDER: Room 604 .

President Reich called the meeting to order at 5:06 p.m. with seven trustees present. The meeting was held at the Mac Bernd Professional Development Center, 1111 West Arbrook Boulevard, Arlington, Texas 76015.

TEAM OF EIGHT TRAINING

A. Team Leadership Training

Dr. Reich introduced The Holdsworth Center President Kate Rogers and Vice President Dr. Lindsay Whorton. He shared that this team of eight training would focus on accomplishing goals and the difference between working as a team and working as a group.

Ms. Rogers shared an overview of The Holdsworth Center. She stressed the importance of service, leadership and equity of educational opportunities. The Holdsworth Center approach is characterized by long-term partnerships that build districts' capacity to develop leaders.

Dr. Whorton presented several examples of group activities and team activities. In a group, members focus on their own area, have individual work products and the leader holds members accountable. On a team, members focus primarily on team success, have collective work products and have mutual accountability. Working as a team shifts the perspective from individual leader responsibility to joint responsibility and from advocacy to governance.

Ms. Rogers and Dr. Whorton guided the board members and superintendent through activities to assess the best practices for different areas of their work together. They discussed specific scenarios and the best way to address issues, respond to district needs and accomplish district goals. Board members discussed the working relationship and the importance of both accountability and trust. Next steps include self-evaluation and working on the goals for the district.

ADJOURNMENT:

President Reich adjourned the meeting at 8:08 p.m. The Board did not meet in closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES**

Regular Meeting

November 15, 2018
5:00 p.m.

Members Present: Dr. Aaron D. Reich, John Hibbs, Kecia Mays, Polly Walton, Melody Fowler, Justin Chapa, Bowie Hogg

Members Absent: None

Media Present: None

CALL TO ORDER: Conference Room B

Vice President Hibbs called the open meeting work session to order at 5:10 p.m. The meeting was held at the Administration Building, 1203 West Pioneer Parkway, Arlington, Texas in Conference Room B. During this meeting Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

CLOSED MEETING: Conference Room B

Vice President Hibbs adjourned to closed meeting at 5:26 p.m. pursuant to Sections 551.071 through 551.074, Section 551.076, and Sections 551.082 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the purposes stated on the agenda.

1. Goal Setting
2. Receive information on, discuss, and deliberate on proposed economic development opportunity and possible lease involving real property.
3. DGBA (LOCAL) Policy – Consultation with attorney

President Reich arrived at 5:50 p.m.

RECONVENE INTO OPEN SESSION: Board Room

President Reich convened the Board into the open meeting at 7:09 p.m. with seven trustees in attendance.

OPENING CEREMONY:

Polly Walton led the audience in the Pledge of Allegiance. Dr. Reich called for a moment of silence.

PROGRAM AND/OR PRESENTATION:

A. Recognition of Bless A Campus Program

Director of Communications Leslie Birdow announced that we were recognizing a group of individuals who were instrumental in a program last May, during teacher appreciation week, called *Bless A Campus*. This effort was organized by Gara Hill and Brigitte Meeks. Mark Shelton and Cicis Pizza fed volunteers, provided brownies and allowed the use of Cicis for operation headquarters. Shellie Eldredge provided Scentsy car air fresheners for 2,300 employees. Ms. Hill shared that through the combined efforts of businesses, volunteers and PTAs, the program served 26 elementary schools. The community volunteers, business and others provided the opportunity and framework to successfully tackle the need. More than 70 financial contributors and 30 volunteers participated in this initiative. Ms. Hill shared that they worked through PTA to partner thriving PTA groups with other schools to help develop their PTA programs. She read a letter from Patrick Elementary Principal Meyers sharing her appreciation for their blessing. Moving forward they hope to expand the program to include other elementaries and add the secondary schools.

President Reich and Superintendent Cavazos presented Ms. Hill with a letter of thanks from the Board. She was also presented with a letter of thanks for Ms. Brigitte Meeks and certificates of appreciation for Shellie Eldredge and Mark Shelton.

APPOINTMENTS:

Superintendent Cavazos recommended that the Board appoint the individuals discussed in closed session for principal for Goodman Elementary and assistant principal for Arlington Collegiate High.

Motion by John Hibbs, second by Justin Chapa, to approve the appointments.

Voting For: 7
Voting Against: 0

Dr. Cavazos introduced:

Stephanie Savala as the new principal for Goodman Elementary. Ms. Savala was previously in Keller ISD.

Lizbeth Moore as the new assistant principal for Arlington Collegiate High. Ms. Moore was previously the assistant principal at Jones Academy of Fine Arts and Dual Language.

Dr. Cavazos also introduced the following directors:

Dr. Karen Zeske as the new director of advanced academics. Dr. Zeske was previously working in Irving ISD.

Susan Patterson as the new director of career and technical education. Ms. Patterson was previously the coordinator for career and technical education.

David Stevens as the new director of security. Mr. Stevens was previously an Arlington Police Department Lieutenant.

President Reich adjourned the meeting at 7:29 p.m. to give the audience time to congratulate the new administrators.

The meeting was reconvened at 7:47 p.m. with seven trustees in attendance.

PUBLIC HEARING:

A. “Schools FIRST” – State Financial Accountability Rating

President Reich opened the Public Hearing regarding “Schools FIRST” – State Financial Accountability Rating at 7:47 p.m.

Dr. Cavazos reported that the Texas Education Agency has released its 2018 financial accountability ratings for all Texas school districts. State law requires each district to hold a public hearing to discuss its rating and to invite public comment on the rating. He introduced Tony Drollinger, Executive Director of Finance, to present a report on the financial accountability rating.

Mr. Drollinger presented a report on our financial accountability rating which was originally authorized in 1999 by the 76th Texas Legislature. The report is based on data from the most recently completed prior fiscal year and is designed to encourage school districts to provide the maximum allocation for direct instruction. The School Financial Integrity Rating System of Texas (FIRST) rating for the Arlington Independent School District for 2018 is *A-Superior Achievement* (requires 90-100 points). The AISD also received an *A-Superior Achievement* (required 90-100 points) rating for 2017. The possible ratings are *Superior Achievement, Above Standard Achievement, Meets Standard Achievement and Substandard Achievement*. School Districts are required to issue a financial management report that includes the School FIRST evaluation from TEA, last year’s results and a disclosure of certain transactions involving the Board and Superintendent. Districts are then required to hold a public hearing to give individuals opportunity to comment on the report and make the School FIRST evaluation available to the public. Copies of the report were made available at the meeting as well as on the AISD and TEA websites.

President Reich invited everyone to join him in a round of applause to congratulate staff on another year of the highest possible rating.

There were no speakers from the audience, and Dr. Reich closed the Public Hearing at 7:53 p.m.

OPEN FORUM FOR AGENDA ITEMS:

Steven Poole, representing UEA, spoke on the subject of school calendar.

ACTION:

- A. Consider Proposed Boundary Changes for Pope, Speer, Swift and Webb Elementaries Impacted by Wimbish World Language Academy

Assistant Superintendent Michael Hill shared a review of the process to develop the recommended boundary changes. Following the approval from the Board during the October 18, 2018 Board Meeting, open forum meetings were held to gather input and feedback. The forum themes included student safety, campus capacity and grade span for the Wimbish World Language Academy. The boundary committee met to review the input from the open forum meetings and develop the recommended boundaries for impacted schools.

Board Members asked clarifying questions regarding student safety, the number of parents that attended the community forums, and communication with all stakeholders.

Ms. Walton shared her concern for the safety of the students that live in the Parkside Townhomes, as they walk to school. She shared that they are closer to Pope Elementary School than they are to Webb Elementary School.

Motion by Polly Walton, second by Justin Chapa, to accept the recommendation with a proposed amendment moving the students between Interstate 30 and Randol Mill Road, west of Fielder Road from attending Webb Elementary to attending Pope Elementary.

Board members asked clarifying questions regarding whether the students would qualify for transportation, data showing how many students walk to school, the process for working with the City of Arlington to provide crossing guards, and consideration for closing impacted schools to transfers. They also noted the work of the demographer, the open transfer opportunities, the space capacity of all impacted schools and the input of the boundary committee.

Ms. Walton noted that it took Wimbish Elementary School a lot of years to get their second crossing guard and then encouraged her fellow Board members to vote for the amendment based on the safety of the students.

Mr. Chapa shared that the Wimbish Elementary principal reported a high number of students that walk to school. He stated that over 50% of students in the designated area live closer to Pope Elementary than to Webb Elementary, so that is the deciding factor for him.

Additional discussion continued regarding notifying all parents of proposed boundaries, the importance of building capacity and the diligence of notifying all impacted families.

Voting For: 2
Voting Against: 5

Dr. Reich, John Hibbs, Kecia Mays, Melody Fowler and Bowie Hogg voting against.

Motion by John Hibbs, second by Bowie Hogg, to approve the boundaries as presented.

Voting For: 6
Voting Against: 1
Polly Walton voting against.

B. Consider Approval of Fiscal Year 2017-2018 Independent Audit

Whitley Penn, LLP, Senior Manager Mr. Dan Hernandez reported that Arlington ISD received a rating of *Unmodified Opinion*, which is the highest level of assurance, which includes findings of no significant deficiencies, no material weaknesses and no instances of material noncompliance. Mr. Hernandez also reported a rating of *Unmodified Opinion* for each major federal program. The total for general fund revenues was \$518.3 million: 50% property tax collections; 40% state aid; 2% federal funds; 6% other state funding; and 2% other local funds. Total actual expenditures of \$515.1 million: 64% instruction and related services; 7% instructional and school leadership; 7% student support services, 3% student transportation; 2% cocurricular and extracurricular activities; 2% general administration; 9% facilities maintenance and operations; 3% security, monitoring and data processing services; 2% facilities acquisition and construction; and 1% other expenditures. The actual revenues exceeded budgeted amounts by \$9.9 million and the actual expenditures were less than budgeted expenditures by \$9.2 million. The ending balance of the general fund for fiscal year 2018 totaled \$201.9 million. The ending balance for the food service program totaled \$14.1 million and the ending balance for the debt service fund totaled \$30.4 million.

Board Audit Committee Chair Mays thanked the representatives of Whitley-Penn, the Board Audit Committee Members, Ms. Walton and Ms. Fowler, as well as staff, for all the work and diligence in completing the audit and preparing the report.

Motion by Kecia Mays, second by John Hibbs, to approve the 2017-2018 fiscal year independent audit.

Voting For: 7
Voting Against: 0

C. Consider 2018-2019 Campus Performance Objectives and District Scorecard

Dr. Cavazos noted that the Board had previously approved the district improvement plan and tonight Dr. Wurtz would share the campus improvement plans. He thanked the staff and the campuses for all their work and cooperation with Dr. Wurtz and Dr. Barlow to develop the campus improvement plans.

Dr. Wurtz thanked the principals that attended the meeting, since their school plans were being used as samples, to be available for any questions. Dr. Wurtz explained that the campus plans were intentionally aligned to the district improvement plan and the district scorecard to achieve the goals outlined in the district strategic plan. He shared an overview of the process to develop the campus plans. Dr. Wurtz highlighted portions of campus improvement plans for Carter Junior High School, Lamar High School, Sam Houston High School, Bowie High School and Atherton Elementary School. Dr. Wurtz also reported that the district scorecard reflects some of the high-level goals for the district.

Board members asked clarifying questions regarding the campus behavior coordinator position, professional learning opportunities, the type of system used to ensure alignment throughout the district, alignment of the scorecard goals and the campus strategies, changes highlighted in last year's scorecard, and the factors used to set district scorecard range goals. Board members noted the importance of the district scorecard and the bold steps the district will take toward improvement, and the efforts to design strategies to address discipline and behavior.

Motion by Polly Walton, second by Kecia Mays, to approve the 2018-2019 Campus Performance Objectives and the District Scorecard as presented.

Voting For: 7
Voting Against: 0

DISCUSSION / ACTION:

A. Consider 2019-2020 School Calendar

Dr. Cavazos thanked Mr. Hill and the calendar committee, which carried over from last year and continued to meet, for all of their work. He shared that the presentation shared tonight was the proposed calendar for 2019-2020 school year and the framework for 2020-2021.

Mr. Hill also thanked the calendar committee for their work and shared a brief review of the process to date in developing the recommended calendar. Teacher focus groups at all levels reviewed the calendar options. Three calendar options were presented in a survey conducted electronically by Gibson Consulting Group from November 6, 2018 to November 11, 2018. Mr. Hill reported that 18.5% of respondents chose calendar A, 59.35% chose calendar B and 22.50% chose calendar C. Based on the results of the survey and the recommendation of the calendar committee, administration recommended option B for the 2019-2020 school calendar. Administration also recommended the Board approve the 2019-2020 calendar framework be used to determine the 2020-2021 school calendar. Mr. Hill summarized that calendar option B, starts school on August 19, 2019, extends the school day by ten minutes, and provides seven teacher days before the start of school for planning and staff development. Three and a half days are district or campus professional development days and three and half days are teacher workdays. He noted that the exchange days for staff have been moved to the end of the school year, so staff and students end in May.

Board members asked about the pay and hours of the hourly employees, and noted that on the previous survey teachers responded that they wanted more time in their classrooms. The additional teacher workdays are appreciated.

Motion by Justin Chapa, second by Kecia Mays, to approve 2019-2020 school calendar Option B and the framework for the 2020-2021 school year.

Voting For: 7
Voting Against: 0

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

A. Consider Bid

Chief Financial Officer Cindy Powell recommended approval of the following bid meeting specifications:

19-16 CSP for AISD Early College High School

- B. Consider Purchases Greater Than \$50,000 Exempt from Bid
 - 19-11-15-001 Mowing Equipment
 - 19-11-15-002 SRO Program
- C. Consider Change Order #2 Amending the Substantial Completion Date and Contract Amount for 2014 Bond Construction Project for Junior High School Track Renovations, Phase III – Bid Package 9

Motion by John Hibbs, second by Bowie Hogg, to approve the consent agenda items as presented.

Voting For: 7
Voting Against: 0

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT'S REPORT:

Dr. Cavazos reported that Kooken Education Center had a wonderful 80th birthday celebration earlier in the month. Many former Kooken teachers and students, as well as John Kooken descendent Ms. Dottie Kooken MacGinnis, came to celebrate this wonderful school and its history. There were also many student groups on hand. Dr. Cavazos noted the great job done by Principal Dr. Connie Spence and her staff on making Kooken's 80th birthday celebration so special.

Many schools celebrated our veterans for Veterans Day this week and last week. Wimbish Elementary had a light breakfast and nice letters from students for Veterans, and Percy Elementary had a breakfast as well. Little and Key elementaries and Lamar High School each had programs with student performances and participation. Students were inspired by what they have learned from veterans and our history. Dr. Cavazos thanked AISD teachers, parents and staff members who are veterans.

Dr. Cavazos reported that representatives from Chase Bank presented our finance department with a rebate check for \$99,863. The district has partnered with Chase Bank to pay vendors electronically and earn rebates on those electronic payments. He thanked Executive Director of Finance Tony Drollinger and his staff for being prudent and proactive in finding ways to save and earn money for the AISD.

On Tuesday morning, Dr. Cavazos spoke to future teachers and leaders at the 2018 Education Pathways Summit that was organized and presented by the Region 10 and 11 Education Service Centers and hosted at UTA. Forty-three students from Arlington, Bowie and Sam Houston high schools in attendance, and Dr. Cavazos said he hopes the conference inspired them to continue to pursue the exciting possibility of a career in teaching.

Tuesday night was Opportunity AISD, a chance for students and parents to see all of the wonderful special programs offered in the AISD. The event was a huge success, and Dr. Cavazos enjoyed seeing all of the interaction and excitement shown from each program. He reminded everyone that the special program applications are currently open and will close on January 30, 2019.

The November teachers and department employee of the month were Jennifer Nguyen from Arlington High School, Araceli Lopez from Ousley Junior High, Gabrella Ayala from Anderson Elementary and Dr. Natalie Lopez from academic services. Dr. Cavazos thanked them for inspiring students and working each day to provide opportunities for them.

Dr. Cavazos shared well wishes to the Bowie High School Wind Symphony as they headed this morning to Seattle, Washington, for the 40th Western International Band Clinic to perform. Bowie is one of only four bands in the nation invited to perform at this prestigious event. These talented Bowie band students were honored with a pep rally just for them.

SCHOOL BOARD'S REPORT:

Ms. Mays reported that Bowie High School, in their second year to have FFA on their campus, had student Grace Barber place first in PR and advanced in that area. This is the first time in history we have had a student advance in that area. She also wanted to remind all that this weekend the temperatures were going to be great for football. AISD has four teams advancing to playoffs. Ms.

Mays thanked all the coaches for their hard work this season and congratulated Arlington High School and Coach Peach for having no losses so far. She also congratulated AISD Area Superintendent Tracie Brown for being selected by the Arlington Alumni Chapter for Delta Sigma Theta Sorority, Incorporated, to receive the Education Development Award. Ms. Brown is being recognized on December 1, 2018. Ms. Mays also wished everyone a Happy Thanksgiving.

Dr. Reich thanked the Board for their dedication and work. He noted they had their Team of Eight training on Monday and it was a good opportunity for growth as they move forward.

Secretary Mays had nothing to report.

ADJOURNMENT:

President Reich moved the open meeting into closed session at 9:41 p.m. pursuant to Sections 551.071, 551.072, and 551.074 of the Texas Government Code for the following purposes:

- A. Consultation with General Counsel to seek and receive legal advice pursuant to Section 551.071 of the Texas Government Code.
- B. Consider appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee, pursuant to Texas Government Code of Section 551.074.
- C. Discuss the purchase, exchange, lease or value of real property, pursuant to Texas Government Code of Section 551.072.

President Reich adjourned the meeting at 10:29 p.m. from closed session.

Arlington Independent School District

Interim Financial Report

For the Period Ended October 31, 2018

Arlington Independent School District
Interim Statement of Revenues, Expenditures, and Changes in Fund Balance by Function
Funds with Legally Adopted Budgets
For the Period Ended October 31, 2018
(Unaudited)

	General Fund			Debt Service Fund			Capital Projects Fund		
	Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date	
Revenues:									
Property taxes	\$ 276,268,766	\$ 8,680,115	3 %	\$ 89,182,668	\$ 2,753,240	3 %	\$ -	\$ -	
Tuition and fees	736,000	309,124	42	-	-		-	-	
Other revenues from local sources	8,019,746	1,858,655	23	350,000	171,333	49	4,400,000	1,963,254	45
Co-curricular and enterprising services	725,000	256,423	35	-	-		-	-	
State revenues	197,858,771	122,140,142	62	1,438,702	-	0	-	-	
Federal revenues	8,255,000	163,441	2	521,501	261,591	50	-	-	
Total revenues	491,863,283	133,407,901		91,492,871	3,186,164		4,400,000	1,963,254	
Expenditures:									
Instruction	324,628,516	87,841,326	27	-	-		13,810,756	2,678,579	19
Instructional Resources and Media Service	6,540,383	1,802,959	28	-	-		-	-	
Curriculum and Instructional Staff Development	7,363,131	2,432,830	33	-	-		-	-	
Instructional Leadership	9,446,370	2,612,167	28	-	-		-	-	
School Leadership	31,647,985	9,307,460	29	-	-		-	-	
Guidance and Counseling Services	30,405,014	8,885,540	29	-	-		-	-	
Social Work Services	2,307,553	603,324	26	-	-		-	-	
Health Services	6,804,630	1,911,453	28	-	-		-	-	
Student Transportation	14,944,123	4,062,607	27	-	-		6,363,897	2,506,598	39
Food Service	-	-		-	-		-	-	
Co-curricular/Extracurricular Activities	10,491,024	3,034,548	29	-	-		2,262,721	29,112	1
General Administration	10,317,545	3,183,912	31	-	-		35,000	-	
Plant Maintenance and Operations	51,327,072	14,449,217	28	-	-		162,597,587	33,645,989	21
Security and Monitoring Services	8,141,322	1,776,029	22	-	-		298,396	213,610	72
Data Processing	11,154,194	3,854,987	35	-	-		11,629,515	162,705	1
Community Services	509,224	123,536	24	-	-		-	-	
Debt Service	589,164	147,291	25	91,615,151	16,115,329	18	321,891	321,891	100
Facilities Acquisition and Construction	559,123	494,914	89	-	-		100,228,155	1,932,944	2
Payments to JJAEP	90,000	9,030	10	-	-		-	-	
Payments to TIF	2,571,393	-	0	-	-		-	-	
Other Intergov Charges	2,197,123	935,182	43	-	-		-	-	
Total expenditures	532,034,888	147,468,313		91,615,151	16,115,329		297,547,918	41,491,427	
Other financing sources (uses):									
Other resources	(9,200,000)	-		-	3,844		45,122,278	36,242,891	80
Sale of mineral interests	-	-		-	-		-	-	
Non-operating revenues (Enterprise Fund)	-	-		-	-		-	-	
Other non-operating revenues	-	-		-	-		-	-	
Residual equity	-	-		-	-		-	-	
Other uses	-	-		-	-		-	-	
Loss on Sale of Property	-	-		-	-		-	-	
Total other financing sources (uses)	(9,200,000)	-		-	3,844		45,122,278	36,242,891	
Excess of revenues and other sources over (under) expenditures and other uses	\$ (49,371,605)	\$ (14,060,412)		\$ (122,280)	\$ (12,925,321)		\$ (248,025,640)	\$ (3,285,282)	

¹ Several of the grants represented in these funds are budgeted and accounted for based on periods that differ from the the District's fiscal year.

Food Service Fund			Natural Gas Fund			Other Special Revenue Funds ¹			Total (Memorandum Only)	
Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date
\$ -	\$ -		\$ -	\$ -		\$ -	\$ (3,498)		\$ 365,451,434	\$ 11,429,857
-	-		-	-		-	-		736,000	309,124
225,000	123,446	55 %	985,000	328,347	33 %	106,672	-	0	14,086,418	4,445,036
6,176,896	1,692,823	27	-	-		-	-		6,901,896	1,949,247
185,000	-	0	-	-		1,026,514	12,737		200,508,987	122,152,879
<u>26,727,438</u>	<u>8,215,192</u>	31	<u>-</u>	<u>-</u>		<u>33,569,687</u>	<u>39,116</u>	0	<u>69,073,626</u>	<u>8,679,341</u>
<u>33,314,334</u>	<u>10,031,461</u>		<u>985,000</u>	<u>328,347</u>		<u>34,702,873</u>	<u>48,355</u>		<u>656,758,361</u>	<u>148,965,482</u>
-	-		-	-		19,665,397	3,272,537	17	358,104,669	93,792,442
-	-		-	-		27,137	8,363	31	6,567,520	1,811,322
-	-		-	-		6,408,376	914,276	14	13,771,508	3,347,106
-	-		-	-		3,015,580	880,612	29	12,461,951	3,492,780
-	-		-	-		13,650	4,394	32	31,661,635	9,311,854
-	-		-	-		1,490,508	149,391	10	31,895,522	9,034,930
-	-		-	-		1,103,640	251,825		3,411,193	855,149
-	-		-	-		55,767	-	0	6,860,397	1,911,453
-	-		-	-		9,614	-		21,317,634	6,569,205
32,847,487	9,045,387	28	-	-		-	-		32,847,487	9,045,387
-	-		-	-		3,800	2,597	68	12,757,545	3,066,257
-	-		75,000	16,136	22	-	-		10,427,545	3,200,048
187,223	19,539	10	-	-		1,673	-		214,113,555	48,114,746
-	-		-	-		612,551	-		9,052,269	1,989,639
-	-		-	-		-	-		22,783,709	4,017,693
-	-		-	-		2,295,179	502,526	22	2,804,403	626,061
-	-		-	-		-	-		92,526,206	16,584,510
-	-		-	-		-	-		100,787,278	2,427,858
-	-		-	-		-	-		90,000	9,030
-	-		-	-		-	-		2,571,393	-
-	-		-	-		-	-		<u>2,197,123</u>	<u>935,182</u>
<u>33,034,710</u>	<u>9,064,926</u>		<u>75,000</u>	<u>16,136</u>		<u>34,702,873</u>	<u>5,986,521</u>		<u>989,010,540</u>	<u>220,142,651</u>
-	-		-	-		-	-		35,922,278	36,246,735
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	30,109		-	-		-	-		-	30,109
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
<u>-</u>	<u>30,109</u>		<u>-</u>	<u>-</u>		<u>-</u>	<u>-</u>		<u>35,922,278</u>	<u>36,276,844</u>
<u>\$ 279,624</u>	<u>\$ 996,644</u>		<u>\$ 910,000</u>	<u>\$ 312,211</u>		<u>\$ -</u>	<u>\$ (5,938,166)</u>		<u>\$(296,329,901)</u>	<u>\$(34,900,325)</u>

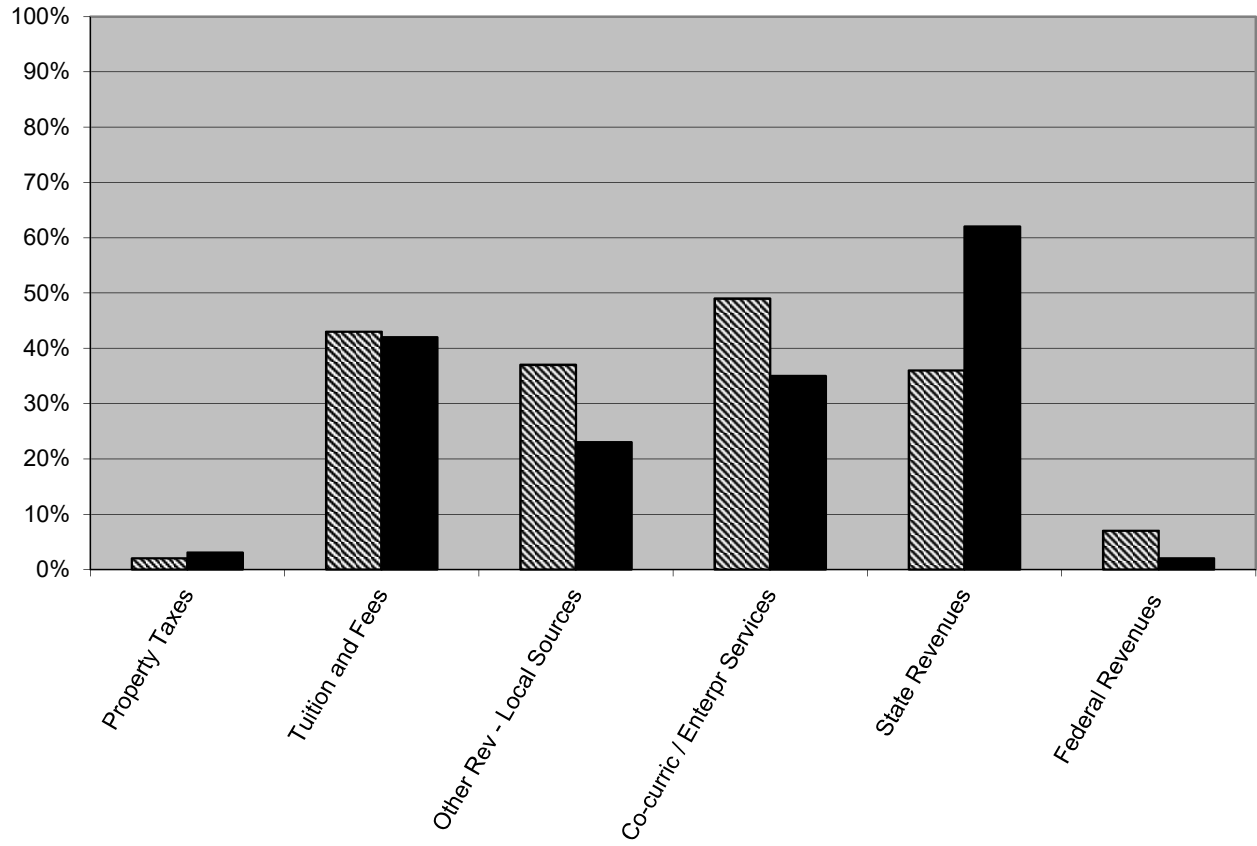
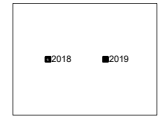
Arlington Independent School District
Interim Statement of Revenues, Expenditures, and Changes in Fund Balance by Object
Funds with Legally Adopted Budgets
For the Period Ended October 31, 2018
(Unaudited)

	General Fund			Debt Service Fund			Capital Projects Fund		
	Current Budget ¹	Year to Date		Current Budget ¹	Year to Date		Current Budget ¹	Year to Date	
Revenues:									
Property taxes	\$ 276,268,766	\$ 8,680,115	3 %	\$ 89,182,668	\$ 2,753,240	3 %	\$ -	\$ -	
Tuition and fees	736,000	309,124	42	-	-		-	-	
Other revenue from local sources	8,019,746	1,858,655	23	350,000	171,333	49	4,400,000	1,963,254	45 %
Co-curricular and enterprising services	725,000	256,423	35	-	-		-	-	
State revenues	197,858,771	122,140,142	62	1,438,702	-	0	-	-	
Federal revenues	8,255,000	163,441	2	521,501	261,591	50	-	-	
Total revenues	491,863,283	133,407,901		91,492,871	3,186,164		4,400,000	1,963,254	
Expenditures:									
Teachers and other professional personnel	335,939,953	100,260,070	30	-	-		-	-	
Support personnel	64,812,202	18,671,482	29	-	-		-	-	
Employee benefits	63,921,422	8,904,410	14	-	-		-	-	
Professional services	3,562,758	1,490,484	42	-	-		-	2,353,503	
Tuition services	697,300	233,569	33	-	-		-	-	
Regional Education Service Center services	24,455	7,690	31	-	-		-	-	
Contracted maintenance and repair	9,523,706	3,062,857	32	-	-		163,488,371	30,452,487	19
Utilities	13,527,212	4,025,421	30	-	-		-	-	
Rentals and operating leases	938,266	293,119	31	-	-		-	-	
Miscellaneous contracted services	8,478,960	2,078,548	25	-	-		1,069,898	88,327	8
Maintenance and operations supplies	5,863,365	1,916,171	33	-	-		-	-	
Textbook and other reading materials	1,412,109	356,765	25	-	-		-	-	
Testing materials	825,659	10,124	1	-	-		-	-	
Food Service	-	-	-	-	-		-	-	
General supplies and materials	12,008,644	4,232,212	35	-	-		25,334,360	3,515,192	14
Travel	2,462,460	479,259	19	-	-		-	-	
Insurance and bonding expenditures	1,353,128	49,498	4	-	-		-	-	
Election expenditures	74,858	9,827	13	-	-		-	-	
Depreciation	-	-	-	-	-		-	-	
Miscellaneous operating expenditures	5,070,017	635,109	13	-	-		-	4,921	
Debt principal	502,627	124,485	25	57,938,751	-	0	-	-	
Interest	86,537	22,806	26	33,636,400	16,112,699	48	-	-	
Other debt service expenditures (fees)	-	-	-	40,000	2,630	7	321,891	321,891	100
Capital outlay	949,250	604,406	64	-	-		107,333,397	4,755,106	4
Total expenditures	532,034,888	147,468,313		91,615,151	16,115,329		297,547,918	41,491,427	
Other financing sources (uses):									
Other resources	(9,200,000)	-		-	3,844		45,122,278	36,242,891	80
Sale of mineral interests	-	-		-	-		-	-	
Non-operating revenues (Enterprise Fund)	-	-		-	-		-	-	
Other non-operating revenues	-	-		-	-		-	-	
Residual equity	-	-		-	-		-	-	
Other uses	-	-		-	-		-	-	
Loss on Sale of Property	-	-		-	-		-	-	
Total other financing sources (uses)	(9,200,000)	-		-	3,844		45,122,278	36,242,891	
Excess of revenues and other sources over (under) expenditures and other uses	\$ (49,371,605)	\$ (14,060,412)		\$ (122,280)	\$ (12,925,321)		\$ (248,025,640)	\$ (3,285,282)	

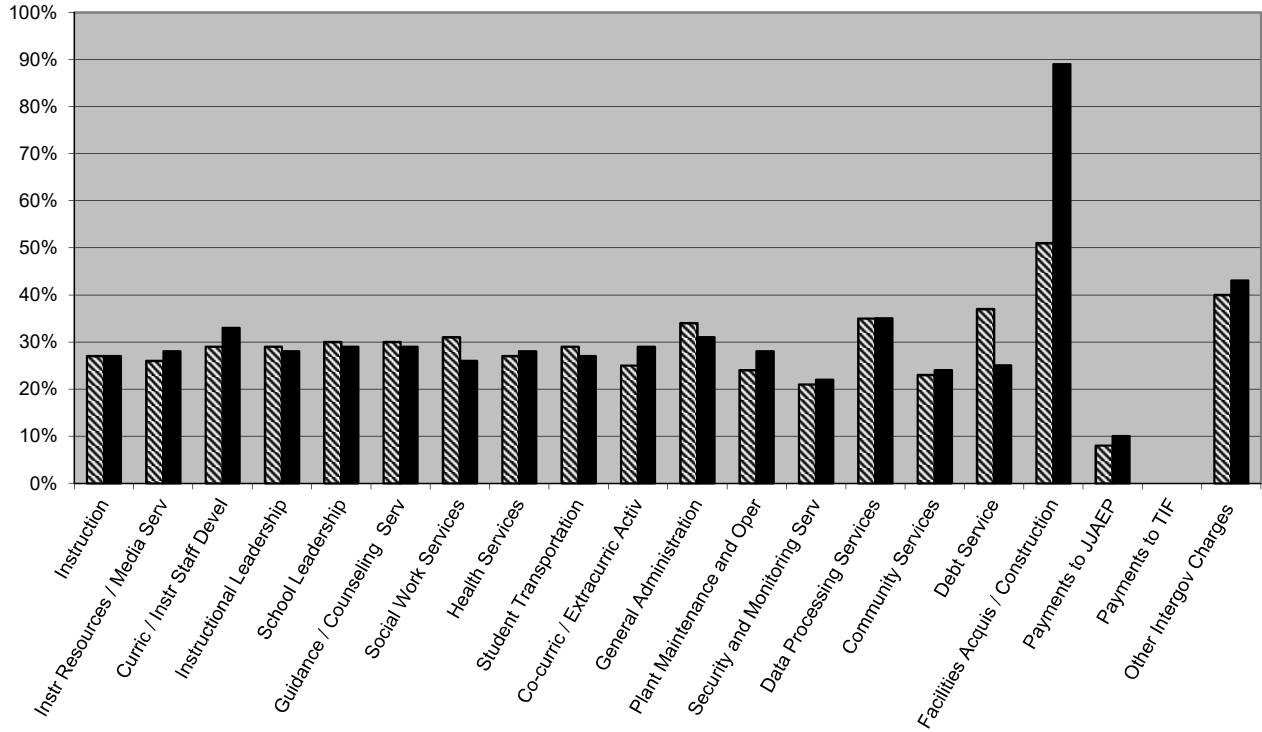
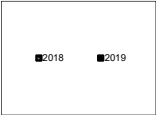
¹ Several of the grants represented in these funds are budgeted and accounted for based on periods that differ from the the District's fiscal year.

Food Service Fund			Natural Gas Fund			Other Special Revenue Funds ¹			Total (Memorandum Only)	
Current Budget ¹	Year to Date		Current Budget ¹	Year to Date		Current Budget ¹	Year to Date		Current Budget ¹	Year to Date
\$ -	\$ -		\$ -	\$ -		\$ -	\$ (3,498)		\$ 365,451,434	\$ 11,429,857
-	-		-	-		-	-	%	736,000	309,124
225,000	123,446	55 %	985,000	328,347	33 %	106,672	-	0	14,086,418	4,445,036
6,176,896	1,692,823	27	-	-		-	-		6,901,896	1,949,247
185,000	-	0	-	-		1,026,514	12,737		200,508,987	122,152,879
26,727,438	8,215,192	31	-	-		33,569,687	39,116	0	69,073,626	8,679,341
<u>33,314,334</u>	<u>10,031,461</u>		<u>985,000</u>	<u>328,347</u>		<u>34,702,873</u>	<u>48,355</u>		<u>656,758,361</u>	<u>148,965,482</u>
1,177,994	354,284	30	-	-		16,217,962	3,526,687	22	353,335,910	104,141,040
11,348,840	2,724,743	24	-	-		6,816,719	1,166,764	17	82,977,761	22,562,988
1,860,648	550,731	30	-	-		2,328,048	447,512	19	68,110,118	9,902,653
-	-		75,000	16,136	22	65,000	27,134		3,702,758	3,887,257
-	-		-	-		-	-		697,300	233,569
-	-		-	-		-	-		24,455	7,690
236,559	55,736	24	-	-		150,175	337,205	225	173,398,811	33,908,284
187,223	19,539	10	-	-		1,673	-		13,716,108	4,044,960
9,000	1,695	19	-	-		-	-		947,266	294,813
1,188,864	364,775	31	-	-		4,384,987	12,195	0	15,122,709	2,543,846
245,000	24,791	10	-	-		1,214	-		6,109,579	1,940,962
500	197	39	-	-		218,978	-	0	1,631,587	356,962
-	-		-	-		191,610	-	0	1,017,269	10,124
15,232,820	4,492,404	29	-	-		-	-		15,232,820	4,492,404
565,000	182,401	32	-	-		3,132,783	414,192	13	41,040,787	8,343,997
20,000	1,995	10	-	-		675,286	44,642	7	3,157,745	525,896
22,562	-	0	-	-		-	-		1,375,690	49,498
-	-		-	-		-	-		74,858	9,827
-	-		-	-		-	-		-	-
102,500	38,905	38	-	-		252,019	10,191	4	5,424,536	689,126
-	-		-	-		-	-		58,441,378	124,485
-	-		-	-		-	-		33,722,937	16,135,505
-	-		-	-		-	-		361,891	324,521
837,200	252,731	30	-	-		266,420	-	0	109,386,267	5,612,243
<u>33,034,710</u>	<u>9,064,926</u>		<u>75,000</u>	<u>16,136</u>		<u>34,702,873</u>	<u>5,986,521</u>		<u>989,010,540</u>	<u>220,142,651</u>
-	-		-	-		-	-		35,922,278	36,246,735
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	30,109		-	-		-	-		-	30,109
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
<u>-</u>	<u>30,109</u>		<u>-</u>	<u>-</u>		<u>-</u>	<u>-</u>		<u>35,922,278</u>	<u>36,276,844</u>
<u>\$ 279,624</u>	<u>\$ 996,644</u>		<u>\$ 910,000</u>	<u>\$ 312,211</u>		<u>\$ 0</u>	<u>\$ (5,938,166)</u>		<u>\$ (296,329,901)</u>	<u>\$ (34,900,325)</u>

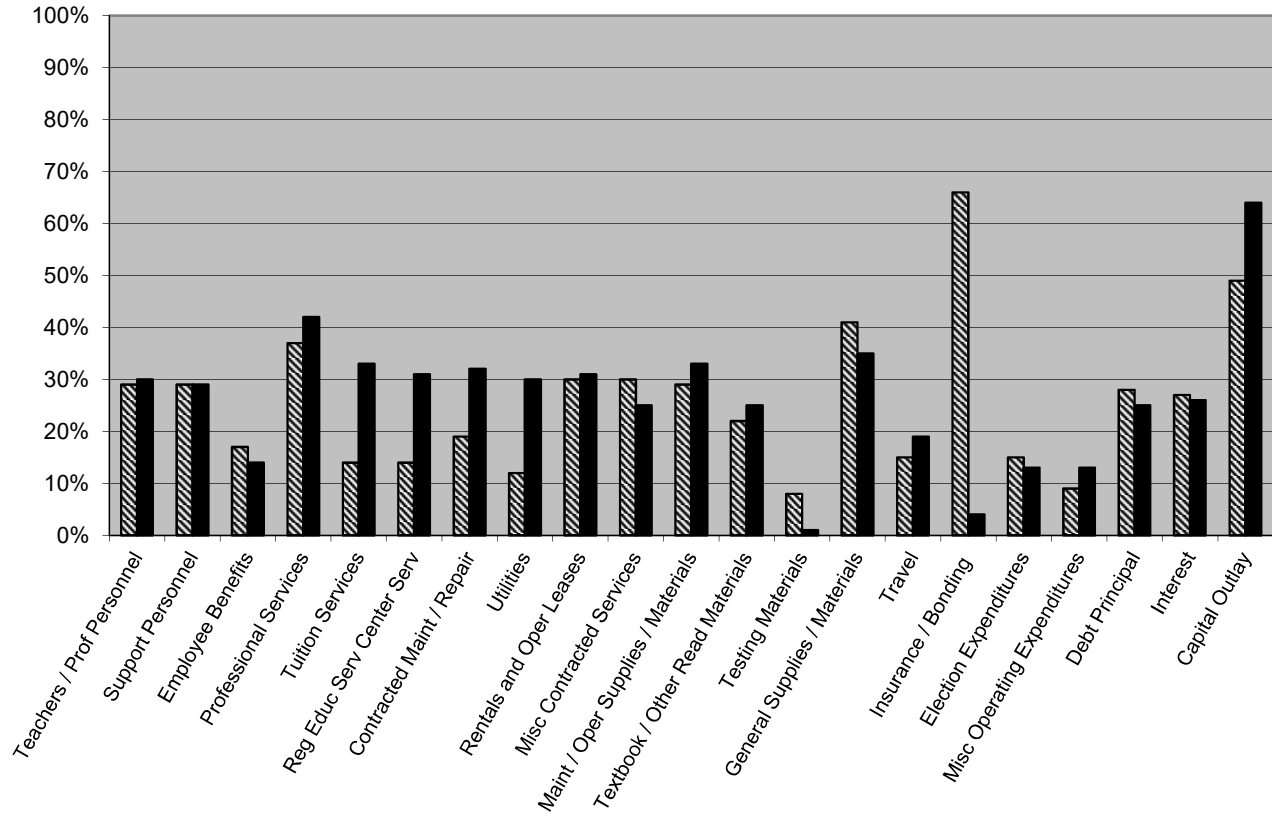
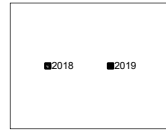
**General Operating Fund
% of Budget Recognized
Revenues and Other Sources
(for the four months ending October 31)**



**General Operating Fund
% of Budget Spent
Expenditures by Function
(for the four months ending October 31)**



**General Operating Fund
% of Budget Spent
Expenditures by Object
(for the four months ending October 31)**



Schedule of Cash and Short-term Investments
All Funds
October 31, 2018

General Fund:	
Checking Account	\$ 7,822,334
Money Market	-
Lone Star	72,074,667
TexPool	5,175,363
LOGIC	<u>80,744,217</u>
Total General Fund	<u>165,816,580</u>
Debt Service Fund:	
Checking Account	1,002
TexPool	151,982
LOGIC	<u>14,612,954</u>
Debt Service Fund	<u>14,765,937</u>
Capital Projects Fund:	
Checking Account	4,821,754
TexPool	2,055,924
LOGIC	<u>240,627,970</u>
Total Capital Projects Fund	<u>247,505,648</u>
Food Service Fund:	
Checking Account	1,704,886
TexPool	23,251
LOGIC	<u>7,124,296</u>
Total Food Service Fund	<u>8,852,434</u>
Natural Gas Fund:	
LOGIC	369,802
Lone Star	<u>10,296,644</u>
Total Natural Gas Fund	<u>10,666,446</u>
Other Special Revenue Funds:	
Checking Account	<u>48,688</u>
Total Other Special Revenue Funds	<u>48,688</u>
Internal Service Fund:	
Checking Account	25,684
LOGIC	<u>5,032,516</u>
Total Internal Service Fund	<u>5,058,200</u>
Agency Fund:	
Checking Account	4,904,765
LOGIC	<u>371,134</u>
Total Agency Fund	<u>5,275,898</u>
Total Cash and Investments	<u>\$ 457,989,832</u>

Arlington Independent School District
Tax Collections Report
For the period ended October 31, 2018

	<u>October 2018</u>	<u>Year-To-Date</u>	<u>Last Year-To-Date</u>
Current	\$ 10,474,138	\$ 10,474,138	\$ 4,236,095
Delinquent	639,988	1,688,312 ¹	3,692,629
P & I	<u>169,023</u>	<u>367,762</u> ²	<u>406,460</u>
Total Tax Collections	<u>\$ 11,283,149</u>	<u>\$ 12,530,212</u>	<u>\$ 8,335,184</u>

	<u>Current Tax</u>	<u>Delinquent Tax</u>	<u>Totals</u>
Original Tax Levy	\$ 368,425,795	\$ 19,043,741	\$ 387,469,536
Adj to Date	1,242,228	(1,092,928)	149,300
Adj Tax Levy	369,668,023	17,950,813	387,618,836
Collections To Date	10,474,138	1,688,312	12,162,450
O/S Tax 10/31/18	359,193,885	16,262,501	375,456,386

	<u>Year-To-Date</u>	<u>Last Year-To-Date</u>
Current % Coll	2.8334%	1.2347%
Delinquent % Collected	9.4052%	18.2822%
Total % Coll	3.2901%	2.3110%

¹ \$ 944,201 has been accrued to the 2017-2018 year

² \$ 155,298 has been accrued to the 2017-2018 year.

Arlington Independent School District Board of Trustees Communication

Meeting Date: December 13, 2018	Consent Item
Subject: Change Order #1 Amending the Competitive Sealed Proposal (CSP) Contracted Amount and Substantial Completion Date for 2014 Bond Construction Project for Atherton Elementary School, Phase III - Bid Package 4	

Purpose: To give the Board of Trustees the opportunity to consider and act on Change Order #1 amending the CSP contracted amount and substantial completion date for 2014 Bond Construction Project for Atherton Elementary School, Phase III – Bid Package 4.

Background: During the final stages of the project at Atherton ES, the General Contractor, Pete Durant & Associates, Inc. (PDA) encountered an unforeseen condition related to the storm water drainage from the roof. The existing roof system did not have overflow roof drains required by current municipal code. As such, adding the required overflow roof drains has created additional costs for the original project. PDA has submitted Change Order #1 for the Atherton Elementary School construction project in the amount of \$160,334.54. This change order is comprised of two items summarized in the table below.

In addition to the cost impact of adding the overflow roof drains, there is a need to allow PDA additional time to complete the project. The CSP agreement, approved by the Board of Trustees on June 29, 2017, provided for a substantial completion date of October 5, 2018. As such, PDA has requested an additional 90 days from the original substantial completion date to complete the project. PDA has submitted Change Order #1 to amend the contract amount and a corresponding Notice of Claim to amend the substantial completion date to January 3, 2019.

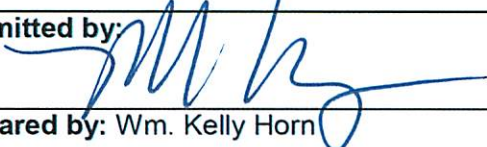
Perkins+Will Architects (P+W), the project architect, has reviewed and validated the change order and the request for amending the substantial completion date.

Change Order Summary:

Item	Description	Cost
001	Subcontractor Costs to Install Piping, Insulation, Steel Support Structure, and Roofing and Ceiling Repair Associated with Additional Project Scope	\$ 148,252.00
002	Fees for Bonding, Insurance, and Contractor Overhead	\$ 12,082.54
Sum of Change Order #1		\$ 160,334.54

Attached are letters from P+W and PDA explaining the need for Change Order #1 changing the contract amount and amending the contracted substantial completion date. The original contract amount for the project was \$4,826,670.03 and the original substantial completion date is October 5, 2018. Pending approval of Change Order #1, the amended contract amount would be \$4,987,004.57 and the new substantial completion date will be January 3, 2019.

Recommendation: Administration Recommends Approval

Submitted to: Board of Trustees Arlington Independent School District	Submitted by:  <hr/> Prepared by: Wm. Kelly Horn <hr/> Date: December 4, 2018
--	--

CAEA Transmittal

To:	Jaime Garcia, AISD	Date:	November 28, 2018
From:	Michael Lyssy, Perkins+Will	Project Name:	Atherton Elementary School
Subject:	CAEA 024 – Overflow Drains	Project Number:	143091.002
Amount:	\$160,334.54	Funded From:	Change Order
Sent Via:	e-Builder		

Remarks:

Description:

We have received the submitted CAEA 024 cost proposal for the installation of Overflow Roof Drains at Atherton Elementary School.

Perkins+Will has reviewed the attached CAEA with our consultants and found the pricing and scope to be reasonable. We recommend that the cost of this work be treated as a not to exceed value so that in the event the contractor realizes a savings in time or materials said savings is placed in the Owner’s Contingency. Please refer to the attached documentation provided by the contractor for addition information and correspondence.

Qty.	Dated	Item
1	November 28, 2018	Atherton ES – CAEA 024 – Overflow Drains



2040 Golden Triangle Drive
 Fort Worth, TX 76177
 Ph : (817)439-3213

COST ISSUE / PROPOSAL QUOTATION

To: Michael Lyssy

Number: CAEA24-Rev 1

Date: 11/14/18

Job: 7-3-09 Atherton Elementary - AISD

Phone: 817-991-7924

Description: RFI#14 - Overflow roof drains

Reason: Unforeseen Condition

Initiated by: Arlingtin ISD

Source: Quote

We are pleased to offer the detail pricing below to make the following changes:

Install overflow roof drains per drawing returned on RFI#14 dated 8/13/2018

Subs/Vendors	Description	Price
Curl's Plumbing Company	PVC w/Fire Wrap insulation and labor	\$68,379.00
Flynn Southwest LP	Remove Roofing & flash in new drains	\$43,298.00
North American Steel Corp.	Angle frame supports for roof drains	\$6,000.00
Preferred Acoustics & Drywall	Drywall removed and replacement at restroom ceilings	\$575.00
Preferred Acoustics & Drywall	Tape, Bed, Textures and patch ceiling in restroom	\$1,200.00
Pete Durant & Associates, Inc.	Labor to remove ceiling tile, grid and reinstall, move furniture and cleanup	\$28,800.00
	Balance of Contingency	
		Subtotal: \$148,252.00
	Bond and Insurance \$148,252.00	3.00% \$4,447.56
	Overhead and Profit \$152,699.56	5.00% \$7,634.98
		Total: \$160,334.54

If you have any questions, please contact me at .

Submitted by: Michael Lyssy

Architect Michael Lyssy
 Date: 11/28/2018
 Owner _____
 Date: _____



PETE DURANT & ASSOCIATES, INC.
GENERAL CONTRACTOR / CONSTRUCTION MANAGER

2040 GOLDEN TRIANGLE DR.
FORT WORTH, TX 76177

817-439-3213
FAX 817-439-3248

www.petedurant.com



October 4, 2018

Tyler Boswell
Arlington ISD School District
1203 W. Pioneer Parkway
Arlington, TX 76013

REF: NOTICE OF CLAIM

Per Section 15 of the General Conditions Pete Durant and Associates here by requesting an extension of time to the Contract for additional scope of work added to the contract.

Per the roofing plan new overflow roof drains were to be installed but it was discovered that the piping for the overflow drains did not exist. An RFI was sent through the Architect on 2/26/2018. At that time, we were told by the district that the overflow drains would be deleted. However, after the roofing was completed in August it was decided that the overflow roof drains needed to be installed. A response to the RFI was sent with a drawing showing the piping on 8-13-2018.

Based on the fact that this work will require removing ceiling and penetrating the roof in 12 areas that are all occupied this work will need to be scheduled during Thanksgiving and Christmas breaks.

Therefore, Pete Durant and Associates is requesting an extension of time of 90 days from substantial completion in order to complete this work.

Sincerely,

Rodney Durant
Vice President

Arlington Independent School District Board of Trustees Communication

Meeting Date:	December 13, 2018	Consent Item
Subject:	Class Size Waiver Request	

Purpose:

To provide the Arlington ISD Board of Trustees the opportunity to approve the request for a class size waiver for the following campus and grade level:

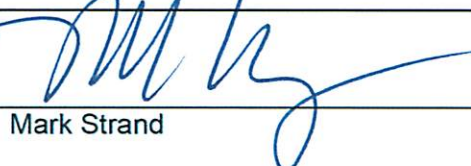
Bebensee Elementary 1st Grade

Background:

Texas public school districts can request a class size waiver from the 22:1 state mandated ratio of students to teacher in grades kindergarten through 4th grade. If a grade level goes out of compliance, the district superintendent can submit a request for a class size waiver to TEA for the affected campus and grade level with board approval.

Recommendation:

The Administration recommends approval.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by:  <hr/> Prepared by: Mark Strand Date: December 3, 2018
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**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: December 13, 2018

Consent Item

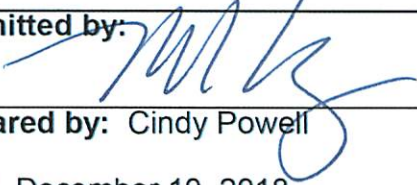
Subject: Consider an Interlocal Agreement between Arlington Independent School District and the City of Arlington for Use of the District's Natatorium

Purpose: To give the Board of Trustees the opportunity to consider an interlocal agreement between Arlington Independent School District (District) and the City of Arlington (City) for use of the District's natatorium

Background: Arlington ISD is constructing an Athletics Complex, including a natatorium, at 1201 E. Division Street. Construction is underway, and substantial completion is scheduled for July 2020. The natatorium design includes specific features that will help support large competitive swim meets, including intercollegiate and national club meets. The City of Arlington has agreed to contribute \$1 million to help fund the cost of features that are necessary to host large, high-level swim competitions since the City will benefit economically through sales and hotel taxes generated by such events.

AISD and City administrations have negotiated terms of an agreement that includes a provision for the \$1 million payment from the City to the construction project and shared use of the warm-up pool included in the natatorium. The City will pay \$1 million in three installments during construction of the natatorium. Additionally, the City will pay a total of \$500,000 for scheduled use of the warm-up pool during periods in which the pool is not needed for AISD student programs. The City will hold open swim, lessons and other water activities during their use of the pool.

Recommendation: Administration recommends approval of the interlocal agreement between Arlington Independent School District (District) and the City of Arlington (City) for use of the District's natatorium

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Cindy Powell
	Date: December 10, 2018

THE STATE OF TEXAS §
 §
COUNTY OF TARRANT §

**INTERLOCAL AGREEMENT BETWEEN
ARLINGTON INDEPENDENT SCHOOL DISTRICT AND CITY OF
ARLINGTON, TEXAS**

INTERLOCAL AGREEMENT

This Agreement made and entered into this the _____ day of _____, 2018 and between the ARLINGTON INDEPENDENT SCHOOL DISTRICT, a school district formed under the laws of the State of Texas (hereinafter "AISD"), acting herein by and through its governing body, and CITY OF ARLINGTON, TEXAS, (hereinafter "CITY") acting herein by and through its governing body, both of Tarrant County, State of Texas, Witnesseth:

WHEREAS, this Agreement is made under the authority granted by and pursuant to Chapter 791, Texas Government Code, known as the INTERLOCAL COOPERATION ACT; and

WHEREAS, AISD is constructing a natatorium for use of its students; and

WHEREAS, by building a warm-up pool and certain other amenities the natatorium would qualify to hold larger swim meets that would bolster the City's economy; and

WHEREAS, the CITY desires to collaborate with the AISD in constructing these additional amenities; and

WHEREAS, the parties, in paying for the performance of governmental functions or in performing such governmental functions shall make payments therefore only from revenues, legally available to such parties; and

WHEREAS, the governing bodies of each party find that the project or undertaking is necessary for the benefit of the public and that each party has the legal authority to provide such service, and the services are in the common interest of both parties hereto; and that the division of costs provided for constitutes adequate consideration to each party, NOW THEREFORE,

For in consideration of the mutual undertaking hereinafter set forth and for adequate consideration given, the parties agree as follows:

**I.
DEFINITIONS**

The following terms shall have the following meanings when used in this Contract:

- A. "parties" means CITY and AISD.
- B. "Natatorium" is that certain proposed swimming center to be built by AISD and more particularly described in Exhibit "A" which is attached hereto and referenced herein as if written word for word.

II.

PURPOSE

The purpose of this AGREEMENT is to provide for the collaboration in building certain additional amenities to the Natatorium. The City will provide additional funding for construction of additional amenities and receive significant use of the warm-up pool upon completion of the project for payment of yearly fees.

III.

TERMS, RIGHTS, OBJECTIVES AND DUTIES OF THE PARTIES

The following shall apply to the PARTIES in the performance of this AGREEMENT.

- A. CITY agrees to pay a sum not to exceed \$1,000,000 for the construction of seating, increased deck space and catering food prep spaces added to the Natatorium at the CITY's request. The sum shall be paid in payments of \$300,000 by September 30, 2019 if construction of the Natatorium has begun; \$300,000 by September 30, 2020; and \$400,000 upon permanent certificate of occupancy of the Natatorium.
- B. CITY shall be kept up to date on the design and construction of the Natatorium and access to documents of the construction upon reasonable prior notice. CITY will be allowed to give input as to the warm-up pool construction related to meeting the needs of the CITY's use upon completion.
- C. Upon completion of the project, CITY will be given regular use of the warm-up and competition pools for an initial term period of 10 years from the date of the Natatorium opening. The CITY will pay a flat fee of \$100,000 per year for five consecutive years for the maintenance and use of the warm-up and competition pools. The first installment shall be due on the opening date of the natatorium, and the remaining four installments shall each be due on the anniversary date of the first payment. AISD shall issue no refund to CITY for payments CITY has made to AISD except as stated in Section III, Paragraph E of this Agreement. The CITY will provide lifeguards and necessary equipment for the CITY programs operated at the Natatorium. AISD will provide all equipment to operate and maintain the Natatorium and warm-up pool.
- D. The regular normal schedule for use of the competition and warm-up pools shall be substantially similar as that shown in Exhibit "B." The AISD and CITY personnel will meet at least semi-annually to develop the future schedule for each six-month period of the year to schedule around events but with the purpose of CITY receiving the same amount of pool time as the normal schedule.
- E. The parties acknowledge and agree that CITY may lose use of the facility for certain scheduled times for AISD events. If the CITY loses more than 10% of what would be its normally scheduled time in a year the CITY will receive additional pool time in the next year to match the lost time or a pro-rata discount on its yearly fees to be determined and as mutually acceptable by CITY and AISD.
- F. CITY shall operate its programs and use of the facilities under the rules and procedures of the City of Arlington except for those rules that conflict with the written rules and procedures of the Natatorium.
- G. CITY will be responsible to the extent allowed by law for the actions of its agents, employees, and officers as to any injuries or damage to property caused by those for whom the CITY is liable while undertaking the use of the property under this Contract.

- H. AISD will carry out the design and construction of the Natatorium as contemplated by the parties and approved designs. If for some reason the construction is not substantially completed as designed or agreed by the parties in writing, then CITY shall be entitled to recover all funds expended under this Contract. CITY shall send a written invoice for any payment to be refunded and AISD shall pay that sum within 30 days of receipt of the invoice.
- I. AISD shall acknowledge the contribution and collaboration of the CITY in the construction and use of the warm-up pool. Interior and exterior signage shall include the City of Arlington name and logo. AISD also agrees to acknowledge the CITY's contribution in any on-line and printed marketing materials related to the Natatorium. AISD will have a temporary sign of at least 3 ft. by 3 ft. in size to acknowledge the contributions of the CITY during the formal opening of the Natatorium.
- J. AISD will be responsible to the extent allowed by law for the actions of its agents, employees, and officers as to any injuries or damage to property caused by those for whom the AISD is liable while undertaking the use of the property under this Contract.
- K. AISD is the sole owner of the natatorium and CITY shall have no right of title or use of the facility except as allowed under this Agreement. AISD as Owner will comply with all local, state, or federal rules, laws and statutes relating to this Agreement. AISD shall provide all equipment for the maintenance and operation of the Natatorium.
- L. AISD will provide a reasonable space for CITY to store and secure its equipment and materials necessary to carry out the CITY's programs at the Natatorium.
- M. AISD agrees to permit use of designated facilities for events upon request by CITY provided that any such use does not conflict with AISD use or AISD policy.

IV.

TERMINATION

The term of this Agreement shall expire ten years from the time of the opening of the Natatorium. The Agreement can be terminated at any time without liability by the mutual written consent of both parties.

V.

DISPUTE RESOLUTION

If any dispute relating to this Agreement arises between the parties, a representative of the staff of each party shall meet and try to resolve the dispute amicably. If that fails to resolve the dispute, then the respective department heads will meet and work in good faith to resolve the issue. The use of this process does not waive any legal rights of either party.

VI.

ASSIGNMENT

Neither CITY nor AISD will assign, sublet, subcontract, or transfer any interest in this Contract without the prior written consent of the other party. No sale, assignment, delegation of duties, or subcontract under this Contract shall be effective without written consent of the other party.

VII.

NO VERBAL AGREEMENT

This Contract contains all the terms, commitments and covenants of the PARTIES pursuant to this Contract. Any verbal or written commitment not contained in this Contract or expressly referred to in this Contract and incorporated by reference shall have no force or effect

VIII.
AGREEMENT INTERPRETATION AND VENUE

The PARTIES covenant and agree that in any litigation relating to this AGREEMENT, the terms and conditions of the AGREEMENT will be interpreted according to the laws of the State of Texas and venue shall be proper exclusively in Tarrant County, Texas.

IX.
CAPTION

The captions to the various clauses of this AGREEMENT are for informational purposes only and in no way alter the substance of the terms and conditions of this AGREEMENT.

X.
IMMUNITY

It is expressly understood and agreed that, in the execution of this AGREEMENT, no party waives, nor shall be deemed hereby to waive, any immunity or defense that would otherwise be available to it against claims arising in the exercise of governmental powers and functions.

XI.
SEVERABILITY

If any of the terms, sections, subsections, sentences, clauses, phrases, provisions, covenants or conditions of this Agreement are for any reason held to be invalid, void or unenforceable, the remainder of the terms, sections, subsections, sentences, clauses, phrases, provisions, covenants, or conditions in this Agreement shall remain in full force and effect and shall in no way be affected, impaired or invalidated.

XII.
JOINT VENTURES

Nothing contained in this Agreement is intended by the parties to create a partnership or joint venture between the parties, and any implication to the contrary is hereby expressly disavowed. It is understood and agreed that this Agreement does not create a joint enterprise, nor does it appoint any party as an agent of any other party, for any purpose whatsoever.

XIII.

THIRD PARTIES

The parties to this Agreement do not intend by this Agreement that any specific third party may obtain a right by the execution or performance of this Agreement.

This agreement shall become effective on the date first written above.

IN WITNESS WHEREOF, the parties hereto have executed four (4) copies of this contract in TARRANT COUNTY, Texas, this _____ day of _____, 2018.

ARLINGTON INDEPENDENT SCHOOL DISTRICT

BY _____
President, Board of Trustees

ATTEST:

Secretary

CITY OF ARLINGTON, TEXAS

TREY YELVERTON, CITY MANAGER

APPROVED AS TO FORM:
TERIS SOLIS, City Attorney

BY: _____

ATTEST:

ALEX BUSKEN, City Secretary

Exhibit A

BEING A 28.526 ACRE (1,242,585 SQUARE FOOT) TRACK OR PARCEL OF LAND SITUATED IN THE JOEL BLACKWELL SURVEY, ABSTRACT NUMBER 147, IN THE CITY OF ARLINGTON, TARRANT COUNTY, TEXAS, SAME BEING PART OF LOTS 7, 8, 9, 10, 11, AND 12, OF FIELD ACRES ADDITION, AN ADDITION TO THE CITY OF ARLINGTON, TEXAS, ACCORDING TO THE PLAT THEREOF RECORDED IN VOLUME 643, PAGE 101, PLAT RECORDS OF TARRANT COUNTY, TEXAS, SAME BEING ALL OF THAT CENTRAIN 28.533 ACRE TRACT OF LAND DESCRIBED IN A SPECIAL WARRANTY DEED TO PBDIL HOLDINGS, LLC., RECORDED IN INSTRUMENT NUMBER D212045504, OFFICIAL PUBLIC RECORDS OF TARRANT COUNTY, TEXAS.

Exhibit B

School Year 31 weeks							Holiday 10 Weeks							Summer 10 weeks							
Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday/Sunday	Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday/Sunday	Time	Monday	Tuesday	Wednesday	Thursday	Friday		
6:30	City of Arlington Block					Swim Meets	6:30	City of Arlington Block					Swim Meets	6:30	City of Arlington Block						
7:00							7:00							7:30						8:00	8:30
7:30							8:00							8:30						9:00	9:30
8:00	City of Arlington Block					Swim Meets	8:00	City of Arlington Lifeguard classes					Swim Meets	8:00	City of Arlington Block						
8:30							8:30							9:00						9:30	10:00
9:00							9:30							10:00						10:30	11:00
9:00	AISD Swim Block					Swim Meets	9:00	City of Arlington Lifeguard classes					Swim Meets	9:00	AISD Swim Block						
9:30							9:30							10:00						10:30	11:00
10:00							10:30							11:00						11:30	12:00
10:00	AISD Swim Block					Swim Meets	10:00	City of Arlington Lifeguard classes					Swim Meets	10:00	AISD Swim Block						
10:30							10:30							11:00						11:30	12:00
11:00							11:30							12:00						12:30	1:00
11:00	City of Arlington Block					Swim Meets	11:00	City of Arlington Lifeguard classes					Swim Meets	11:00	AISD Swim Block						
11:30							11:30							12:00						12:30	1:00
12:00							12:30							1:00						1:30	2:00
12:00	AISD Swim Block					Swim Meets	12:00	City of Arlington Lifeguard classes					Swim Meets	12:00	AISD Swim Block						
12:30							12:30							1:00						1:30	2:00
1:00							1:30							2:00						2:30	3:00
1:00	City of Arlington Block					Swim Meets	1:00	City of Arlington Lifeguard classes					Swim Meets	1:00	City of Arlington Block						
1:30							1:30							2:00						2:30	3:00
2:00							2:30							3:00						3:30	4:00
2:00	AISD Swim Block					Swim Meets	2:00	City of Arlington Lifeguard classes					Swim Meets	2:00	City of Arlington Block						
2:30							2:30							3:00						3:30	4:00
3:00							3:30							4:00						4:30	5:00
3:00	City of Arlington Block					Swim Meets	3:00	City of Arlington Lifeguard classes					Swim Meets	3:00	City of Arlington Block						
3:30							3:30							4:00						4:30	5:00
4:00							4:30							5:00						5:30	6:00
4:00	City of Arlington Block					Swim Meets	4:00	City of Arlington Lifeguard classes					Swim Meets	4:00	City of Arlington Block						
4:30							4:30							5:00						5:30	6:00
5:00							5:30							6:00						6:30	7:00
5:00	City of Arlington Block					Swim Meets	5:00	City of Arlington Lifeguard classes					Swim Meets	5:00	City of Arlington Block						
5:30							5:30							6:00						6:30	7:00
6:00							6:30							7:00						7:30	8:00
6:00	City of Arlington Block					Swim Meets	6:00	City of Arlington Lifeguard classes					Swim Meets	6:00	City of Arlington Block						
6:30							6:30							7:00						7:30	8:00
7:00							7:30							8:00						8:30	
7:00	City of Arlington Block					Swim Meets	7:00	City of Arlington Lifeguard classes					Swim Meets	7:00	City of Arlington Block						
7:30							7:30							8:00						8:30	
8:00							8:30														
8:00	City of Arlington Block					Swim Meets	8:00	City of Arlington Lifeguard classes					Swim Meets	8:00	City of Arlington Block						
8:30							8:30														

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: December 13, 2018

Consent Item

Subject: Salvage Property

Purpose:


To provide the Board of Trustees the opportunity to review the request to dispose of salvage property prior to final Board Approval.

Background:

Attached is a letter from Guy Jones, Transportation Fleet Manager. The letter requests permission to dispose of District property. The vehicle referenced, has been evaluated and categorized as damaged, poor condition, obsolete, non-operative or cost prohibitive to repair. Following Board approval, AISD will salvage the property as indicated in the letter attached.

Recommendation:

The Administration recommends the Board of Trustees declare all listed as salvage property.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Tammy Craig Date: 12/06/2018

TO: Tammy Craig
Director of Purchasing

FROM: Guy Jones
Transportation Fleet Manager

DATE: November 9, 2018

RE: Salvage Vehicle

Listed below is the information on a District owned vehicle recommended for salvage. This vehicle has become cost prohibitive to repair due to an accident that has rendered it a total loss. I am in agreement with this determination and a fair settlement value has been offered. Please ask the Board of Trustees to declare this vehicle salvage property. Upon approval from the Board, this vehicle will be released to TASB for disposal.

Unit # 1477- 2014 Chevrolet Equinox assigned to Security Department.
Vin# 2GNFLBE32E6203770
Mileage 25,917

Cc: Tim Collins, Tony Drollinger, Tina Baze, David Stevens

Arlington Independent School District Board of Trustees Communication


Meeting Date:	December 13, 2018	Discussion Item
Subject:	Strategic Plan Year Two Review	

Purpose:

To provide an update for the Year Two implementation of the 2016-2021 *Achieve Today. Excel Tomorrow.* Strategic Plan.

Background:

On January 14, 2016, the Board of Trustees adopted the 2016-2021 *Achieve Today. Excel Tomorrow.* Strategic Plan. This plan clearly articulated the Board's vision, mission and singular goal of 100% of AISD students graduating exceptionally prepared for college, career and citizenship. To that end, four performance objective categories were identified including Academic Achievement, College Readiness, Workforce Readiness, and Leadership, Citizenship, and Responsibility with the belief that students reaching these objectives would be equipped to pursue the life path of their choice. In order to accomplish the strategic plan performance objectives, the team developed 41 strategies to be sequenced over the course of a five-year period. These strategies were decomposed to individual activities executed and measured for effective implementation over the established timeline. This presentation will provide the Board with a progress update on the implementation for Year Two.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by:  <hr/> Prepared by: Steven Wurtz, Ed.D. <hr/> Date: October 11, 2018
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