

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
Thursday, August 08, 2019  
5:30 p.m.**

**NOTICE** of Regular Meeting of the Board of Trustees at the Administration Building, Board Room, 1203 West Pioneer Parkway, Arlington, Texas

**CALL TO ORDER: Board Work Session: 5:30 p.m., Conference Room “B”**

During this open meeting work session, Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

**CLOSED MEETING: *Following Board Work Session, Board Conference Room***

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. 2401 Roberts Circle, Arlington 76010 and 2200 Greenway Street, Arlington 76010

**RECONVENE INTO OPEN SESSION: *Approximately 7:00 p.m., Board Room***

**OPENING CEREMONY:**

**APPOINTMENTS:**

- A. Consider Ratification of Administrative Appointments: (pg. 7)  
Assistant Superintendent of School Leadership, Area Superintendent, Principal for Gunn Junior High, Principal for Amos Elementary, Principal for Corey Fine Arts/Dual Language Academy, Principal for Ditto Elementary, Principal for Johns Elementary, Assistant Principal for Sam Houston High, Assistant Principal for Seguin High, Assistant Principal for Peach Elementary, Assistant Principal for Thornton Elementary, Assistant Principal for Webb Elementary and Assistant Principal for West Elementary
- B. Introductions:  
Assistant Principal for Martin High

**PUBLIC HEARING:** None

**OPEN FORUM FOR AGENDA ITEMS:** Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President no later than **6:55 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**ACTION:**

- A. Consider Designation of Official Delegates to the Texas Association of School Boards (TASB) 2019 Delegate Assembly (pg. 8)
- B. Consider Endorsement of a Candidate for the Texas Association of School Boards (TASB) Board of Directors (pg. 9)
- C. Consider Ordinance #139 – Setting the 2019 Tax Rate (pg. 10)
- D. Consider a Resolution Authorizing and Directing the President of the Board of Trustees to Execute any and all Instruments Appropriate or Necessary to Effectuate the Conveyance of the Property Located at 2401 Roberts Circle, Arlington, TX 76010, to the City of Arlington in Exchange for Property Located at 2200 Greenway St., Arlington, TX 76010 (pg. 20)

**DISCUSSION / ACTION:**

- A. Consider Capital Needs Recommendations for 2020-2025 (pg. 25)

**ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA:**

**CONSENT ITEMS:** Materials relating to the items to be acted upon in the Consent Agenda are provided to the Board Members for study and review prior to the meeting. The items contained in the bid portion of the Agenda have been endorsed by the Board Members during the budget process.

- A. Consider Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions (pg. 27)
- B. Consider Donations (pg. 39)
- C. Consider Bids (pg. 40)  
19-82 RFP - eBooks for Title I Campuses

- 20-05 Toner/Ink for Inventory & Catalog
  - 20-06 RFP - Academic Educational Consultants & Professional Development Services
  - 20-07 Computer, Audio/Visual Supplies, Equipment & Services
  - 20-09 RFP – Property Insurance
  - 20-12 RFP – Staffing and/or Temporary Labor Services
  - 20-13 Outside Contracted Services
- D. Consider Purchases Greater Than \$50,000 Exempt from Bid (pg. 73)
- 20-08-08-001 Software for Preventative Maintenance, Facility Rentals & Work-Order Systems
  - 20-08-08-002 Teacher Training & Coaching
  - 20-08-08-003 Center for Clinical Social Work Services
  - 20-08-08-004 Childcare Assistance
  - 20-08-08-005 Residential Treatment
  - 20-08-08-006 Electronic Payment System for Sports Officials
  - 20-08-08-007 Library Furniture, Furnishings & Services
  - 20-08-08-008 Anti-Virus Software
  - 20-08-08-009 Ground Supplies and/or Services
  - 20-08-08-010 Building Materials, Repair, Operations Supplies & Equipment
  - 20-08-08-011 Software Maintenance & Licensing for Food Services
  - 20-08-08-012 Roof Replacement
- E. Consider Budget Changes (pg. 75)
- F. Consider Minutes of Previous Meetings, June 2019 (pg. 78)
- G. Consider Interim Financial Report for Period Ending June 30, 2019 (pg. 99)
- H. Consider Investment Reports: Quarterly – April 1, 2019 through June 30, 2019 and Annual – July 1, 2018 to June 30, 2019 (pg. 109)
- I. Consider Interlocal Agreement with Tarrant County Local Workforce Development Board to Conduct Tarrant County Adult Education and Literacy (AEL) Consortium’s English as a Second Language (ESL), Adult Basic Education (ABE), and Adult Secondary (ASE) Program (pg. 151)
- J. Consider Extension of the School Resource Officer Contract with the Arlington Police Department for the 2019-2020 School Year (pg. 205)

**OPEN FORUM  
FOR NON-AGENDA  
ITEMS:**

Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President no later than **6:55 p.m.** This second Open Forum allows individuals to address the Board on any subject, except personnel. Any personnel concern should be brought directly to the attention of the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same topic, the Board President may ask the group to appoint one spokesperson.

**SUPERINTENDENT'S REPORT:**

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities

**SCHOOL BOARD'S REPORT:**

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

**CLOSED MEETING:**

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

**ADJOURNMENT**

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*The agenda order may be adjusted by the Presiding Officer at any time during the meeting.*

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

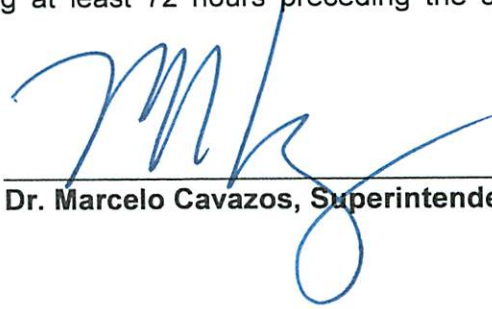
Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 5th day of August, 2019 at 5:30 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 1203 West Pioneer Parkway, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.



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**Dr. Marcelo Cavazos, Superintendent**

# Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b> August 8, 2019	<b>Action Item</b>
<b>Subject:</b> Ratification of Administrative Personnel	

**Purpose:**


The purpose of this action item is to ratify the administrative appointment of the Assistant Superintendent of School Leadership, Area Superintendent, Principal for Gunn Junior High, Principal for Amos Elementary, Principal for Corey Fine Arts/Dual Language Academy, Principal for Ditto Elementary, Principal for Johns Elementary, Assistant Principal for Sam Houston High, Assistant Principal for Seguin High, Assistant Principal for Peach Elementary, Assistant Principal for Thornton Elementary, Assistant Principal for Webb Elementary and Assistant Principal for West Elementary.

**Background:**

Screening and interview committees consisting of administrative staff have submitted the names to the Superintendent for consideration.

**Recommendation:**

The administration recommends the Board ratify the appointment of the applicants for the administrative positions listed above as discussed in Executive Session.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Scott Kahl
	<b>Date:</b> July 31, 2019

**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> August 8, 2019	<b>Action Item</b>
<b>Subject:</b> Designation of Official Delegates to the Texas Association of School Boards (TASB) 2019 Delegate Assembly	

**Purpose:**

Involvement will ensure the Association remains responsive to our District's needs and priorities and presents a strong voice on state and national issues that affect our school district.

**Background:**

At the assembly, our representatives will hear reports from the TASB Board of Trustees and standing committees.

In designating the District's delegate and alternate, TASB asks that we send experienced board members who are well informed on a wide range of issues affecting public education. Kecia Mays served as the AISD delegate for 2018-2019, and Justin Chapa served as the alternate delegate.

**Recommendation:**

It is recommended that the Board of Trustees select a delegate and an alternate delegate to represent AISD at the TASB 2019 Delegate Assembly to be held in September 2019.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Dr. Marcelo Cavazos
	<b>Date:</b> July 29, 2019



## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b> August 8, 2019	<b>Action Item</b>
<b>Subject:</b> Consider Endorsement of a Candidate for the Texas Association of School Boards (TASB) Board of Directors	


**Purpose:**

The Texas Association of School Boards holds an election each year at their annual convention to fill expired terms or vacant positions on their board of directors. The individual in position 11A is not seeking re-election. Active member school boards may endorse one nominated individual who has complied with the nomination requirements.

**Background:**

Board members have from July 3 until August 29 to endorse the candidacy of one nominated individual from their TASB region. Local board action is required.

- The following are candidates for Position 11A:
- Barbara Burns from Denton ISD
  - Justin Chapa from Arlington ISD
  - Julie Cole from Hurst-Euless-Bedford ISD
  - John Finnell from Cleburne ISD
  - Becky St. John from Grapeview-Colleyville ISD

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Dr. Marcelo Cavazos
	<b>Date:</b> July 29, 2019

**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> August 8, 2019	<b>Action Item</b>
<b>Subject:</b> Ordinance # 139 – Setting the 2019 Tax Rate	

**PURPOSE:** To consider adoption of an ordinance setting the 2019 ad valorem tax rate


**BACKGROUND:** AISD’s fiscal year begins July 1. State law requires that the budget be adopted before the fiscal year begins. The ad valorem tax rate is normally set after the budget is adopted and is based on certified property values determined by Tarrant Appraisal District (“TAD”) and released on July 25<sup>th</sup> of each year.

The 2019-20 budget was adopted by the Board of Trustees on June 18, 2019. The 2019 ad valorem tax levy will provide revenue for the 2019-20 General Operating Fund and Debt Service Fund.

Based on the 2019 property values certified by TAD as of July 25, 2019, and the requirements of House Bill 3 passed by the 86<sup>th</sup> Legislature, the Administration recommends that the Board set the 2019 ad valorem tax rate at \$1.29867 per \$100 of taxable value, which is \$.07 less than the 2018 tax rate:

	<u>2019 Proposed</u>	<u>2018 Adopted</u>	<u>Difference</u>
Maintenance & Operations	\$0.97000	\$1.04000	(\$0.07000)
Interest & Sinking	\$0.32867	\$0.32867	\$0.00000
<b>Total Rate</b>	<b>\$1.29867</b>	<b>\$1.36867</b>	<b>(\$0.07000)</b>

**RECOMMENDATION:** The administration recommends adoption of the ordinance setting the 2019 ad valorem tax rate.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <b>Prepared by:</b> Cindy Powell  <b>Date:</b> July 29, 2019
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ORDINANCE NO. 139

AN ORDINANCE MAKING THE TAX LEVY FOR THE YEAR 2019  
ON ALL PROPERTY SUBJECT TO TAXATION SITUATED WITHIN  
THE ARLINGTON INDEPENDENT SCHOOL DISTRICT:

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BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE ARLINGTON INDEPENDENT SCHOOL DISTRICT:

THAT for the year 2019 there is hereby levied on all property located within the corporate limits of the ARLINGTON INDEPENDENT SCHOOL DISTRICT on the first day of January 2019 and not exempt from taxation by the Constitution and Laws of the State of Texas, an ad valorem tax of \$1.29867 on each and every \$100 valuation of such property apportioned as follows:

- (A) \$0.97 on each and every \$100 valuation of such property is hereby levied and assessed to pay for the operation and maintenance of public free schools of the said ARLINGTON INDEPENDENT SCHOOL DISTRICT.
- (B) \$0.32867 on each and every \$100 valuation of such property is hereby levied and assessed to pay current interest and provide a fixed fund for payment of bonds issued by the said ARLINGTON INDEPENDENT SCHOOL DISTRICT.

This tax rate will raise more taxes for Maintenance and Operations than last year's tax rate.

PASSED, APPROVED AND ADOPTED by the Board of Trustees of the ARLINGTON INDEPENDENT SCHOOL DISTRICT this 8th day of August, 2019.

ARLINGTON INDEPENDENT SCHOOL DISTRICT

By \_\_\_\_\_  
President, Board of Trustees

ATTEST:

\_\_\_\_\_  
Secretary



Jeff Law, Chief Appraiser

**ARLINGTON ISD 901**

**Appraisal Roll Information Valuation Summary as of July 22, 2019  
2019 Certified Property Information**

I, Jeff Law, Chief Appraiser for the Tarrant Appraisal District, to the best of my ability do solemnly swear that the attached is that portion of the appraisal roll for the Tarrant Appraisal District which lists property taxable by the above named entity and constitutes their Certified Appraisal Roll.

**APPRAISED VALUE (Considers Value Caps) -----> \$ 40,450,147,788**

**Number of Accounts: 312,156**

<b>Absolute Exemptions</b>	<b>\$ 3,925,614,257</b>
<b>Cases before ARB – Appraised Value</b>	<b>\$ 1,608,926,232</b>
<b>Incompletes</b>	<b>\$ 862,142,400</b>
<b>Partial Exemptions</b>	<b>\$ 2,898,001,323</b>
<b>In Process</b>	<b>\$ 3,112,006</b>

**NET TAXABLE VALUE -----> \$ 31,152,351,570**

Appraised Value minus Absolute Exemption amount, minus Cases before ARB amount, minus Incompletes, minus Partial Exemptions, minus the In Process accounts equals the Net Taxable Value.

**ESTIMATED NET TAXABLE VALUE -----> \$ 32,538,209,533**

Including suggested values to be used for pending ARB accounts (see page two), Incompletes (see page three) and In Process accounts (see page four).

Jeff Law, Chief Appraiser

Tarrant Appraisal District  
2500 Handley Ederville Road - Fort Worth, Texas 76118 - 817.284.0024



Jeff Law, Chief Appraiser

## **ARLINGTON ISD 901**

### **Appraisal Roll Information Valuation Summary as of July 22, 2019**

#### **2019 Appraisal Review Board Information**

Section 25.01 (c) of the State Property Tax code directs the Chief Appraiser to prepare a list of all properties under protest with the Appraisal Review Board and pending disposition at the time of value roll certification.

**The values below are from the ARB roll and are not included in the totals by the Chief Appraiser and represented on page 1 of this report.**

**\$ 1,608,926,232**

**Total appraised value of properties under protest.**

**\$ 1,323,468,140**

**Net taxable value of properties under protest.**

**\$ 926,427,698**

**Estimated minimum taxable value for the same properties.**

**This value should be added to the net taxable value on page one.**



Jeff Law, Chief Appraiser

## **ARLINGTON ISD 901**

### **Appraisal Roll Information Valuation Summary as of July 22, 2019 2019 Incomplete Property Information**

Section 26.01(d) of the State Property Tax Code directs the Chief Appraiser to prepare a list of all properties that are not on the appraisal roll and not included on the ARB roll.

**The values below are from the incomplete property listing and are not included in the totals by the Chief Appraiser and represented on page 1 of this report.**

**The value of incomplete properties are subject to change and are also subject to appeal before the Appraisal Review Board.**

**\$ 862,142,400**

**Total appraised value of incomplete properties**

**\$ 652,081,137**

**Net taxable value of properties under of incomplete properties.**

**\$ 456,456,796**

**Estimated minimum taxable value for the same properties.**

**This value should be added to the net taxable value on page one**



Tarrant Appraisal District  
Jeff Law, Chief Appraiser

## **ARLINGTON ISD 901**

### **Appraisal Roll Information Valuation Summary as of July 22, 2019 2019 In Process Property Information**

The values below are from In Process properties and are not included in the totals by the Chief Appraiser and represented on page 1 of this report.

**\$ 3,112,006**

**Total appraised value of In Process properties**

**\$ 2,973,469**

**Estimated net taxable value of In Process properties.**

**This value should be added to the net taxable value on page one.**



Tarrant Appraisal District  
ARLINGTON ISD 901  
Totals for Roll Instance 000 - JULY ROLL  
2019

<b>Value Detail</b>	<b>Market</b>	<b>Appraised</b>	<b>Counts</b>	<b>Taxable</b>
Real Estate Residential	17,671,159,542	16,269,843,125	87,771	14,496,482,692
Real Estate Commercial	17,287,955,035	17,279,592,357	7,571	13,245,137,187
Real Estate Industrial	472,611,266	472,611,266	141	469,053,741
Personal Property Commercial	4,467,233,793	4,467,233,793	11,350	3,407,142,038
Personal Property Industrial	1,833,529,470	1,833,529,470	245	1,398,361,987
Mineral Lease Properties	127,049,326	127,049,326	205,020	114,408,220
Agricultural Properties	24,058,413	288,451	58	288,451
<b>Total Value</b>	<b>41,883,596,845</b>	<b>40,450,147,788</b>	<b>312,156</b>	<b>33,130,874,316</b>
<b>Pending Detail</b>	<b>Market</b>	<b>Appraised</b>	<b>Counts</b>	<b>Taxable</b>
Cases Before ARB	1,618,497,016	1,608,926,232	1,280	1,323,468,140
Incomplete Accounts	877,490,410	862,142,400	2,815	652,081,137
In Process Accounts	3,112,006	3,112,006	57	2,973,469
<b>Certified Value</b>	<b>39,384,497,413</b>	<b>37,975,967,150</b>	<b>308,004</b>	<b>31,152,351,570</b>



<b>Exemption Detail</b>	<b>Market</b>	<b>Exempt</b>	<b>Counts</b>	<b>Appraised</b>
Absolute Public	3,133,592,638	3,133,592,638	2,193	3,133,592,638
Absolute Charitable	299,915,605	299,915,605	211	299,915,605
Absolute Miscellaneous	10,286,027	10,286,027	7	10,286,027
Absolute Religious & Private Schools	481,840,389	481,819,987	359	481,840,389
Indigent Housing	0	0	0	0
Nominal Value	5,454,343	5,454,343	82,452	5,454,343
Disabled Vet 10-29%	56,736,253	1,230,000	246	51,528,321
Disabled Vet 30-49%	38,845,466	1,240,725	166	34,951,267
Disabled Vet 50-69%	43,721,341	1,827,823	183	39,919,539
Disabled Vet 70-99%	284,574,456	14,438,590	1,207	255,655,425
Disabled Vet 100%	115,527,760	84,790,839	472	103,996,243
Surviving Spouse Disabled Vet 100%	16,150,733	11,049,300	69	14,127,957
Donated Disabled Vet	0	0	0	0
Surviving Spouse Donated Disabled Vet	0	0	0	0
Surviving Spouse KIA Armed Service Member	447,167	421,453	2	421,453
Transfer Base Value for SS Disable Vet	962,879	748,250	4	872,985
Inventory	2,498,293,864	1,016,690,708	228	2,498,293,864
Homestead State Mandated-General	12,798,810,256	1,409,469,649	57,173	11,418,958,383
Homestead State Mandated-Over 65	4,350,588,665	187,641,093	19,099	3,866,764,283
Homestead State Mandated-Disabled Person	246,367,534	11,864,638	1,250	211,907,327
Homestead Local Option-General	0	0	0	0
Homestead Local Option-Over 65	0	0	0	0
Homestead Local Option-Disabled Person	0	0	0	0
Solar & Wind Powered Devices	4,828,184	20	20	4,407,284
Pollution control	958,627,959	13,301,597	20	958,627,959
Community Housing Development	62,053,177	62,053,177	5	62,053,177
Abatements	0	0	0	0
Historic Sites	0	0	0	0
Foreign Trade Zone	0	0	0	0
Misc Personal Property (Vehicles, etc.)	102,239,177	75,605,475	43	102,239,177
Surviving Spouse of First Responder KLD	237,298	173,643	1	173,643
Transfer Base Value SS KIA Armed Service Member	0	0	0	0
Transfer Base Value SS of First Responder KLD	0	0	0	0
<b>Total Exemptions</b>		<b>6,823,615,580</b>	<b>165,410</b>	

<b>Deferrals</b>	<b>Market</b>	<b>Deferred</b>	<b>Counts</b>	<b>Appraised</b>
Ag Deferrals	20,301,017	20,256,884	56	44,133
Scenic Deferrals	9,909,119	8,344,115	1	1,565,004
Public Access Airports	0	0	0	0
Other Deferrals	0	0	0	0
<b>Total Deferrals</b>	<b>30,210,136</b>	<b>28,600,999</b>	<b>57</b>	<b>1,609,137</b>

<b>New Exemptions</b>	<b>Market</b>	<b>Exempt</b>	<b>Counts</b>	<b>Appraised</b>
Absolute Public	30,604,625	30,604,625	17	30,604,625
Absolute Charitable	35,499	35,499	2	35,499
Absolute Miscellaneous	6,508,342	6,508,342	1	6,508,342
Absolute Religious & Private Schools	725,421	705,019	5	725,421
Indigent Housing	0	0	0	0
Nominal Value	0	0	0	0
Disabled Vet 10-29%	4,768,288	95,000	19	4,681,731
Disabled Vet 30-49%	5,036,224	157,500	21	4,585,704
Disabled Vet 50-69%	7,036,580	260,000	26	6,695,443
Disabled Vet 70-99%	20,847,857	1,020,000	85	19,711,218
Disabled Vet 100%	7,890,004	5,563,069	33	7,452,555
Surviving Spouse Disabled Vet 100%	480,826	270,713	2	394,337
Donated Disabled Vet	0	0	0	0
Surviving Spouse Donated Disabled Vet	0	0	0	0
Surviving Spouse KIA Armed Service Member	0	0	0	0
Transfer Base Value for SS Disable Vet	226,799	130,392	1	188,115
Inventory	97,249,874	41,885,832	24	97,249,874
Homestead State Mandated-General	293,577,498	32,820,374	1,344	283,046,393
Homestead State Mandated-Over 65	136,711,431	6,019,999	617	126,476,276
Homestead State Mandated-Disabled Person	5,748,938	293,333	30	5,522,122
Homestead Local Option-General	0	0	0	0
Homestead Local Option-Over 65	0	0	0	0
Homestead Local Option-Disabled Person	0	0	0	0
Solar & Wind Powered Devices	1,334,741	5	5	1,136,495
Pollution control	0	650,067	9	5,982,171
Community Housing Development	0	0	0	0
Abatements	0	0	0	0
Historic Sites	0	0	0	0
Foreign Trade Zone	0	0	0	0
Misc Personal Property (Vehicles, etc.)	8,523,343	1,566,021	5	8,523,343
Surviving Spouse of First Responder KLD	0	0	0	0
Transfer Base Value SS KIA Armed Service Member	0	0	0	0
Transfer Base Value SS of First Responder KLD	0	0	0	0
<b>Total New Exemptions</b>		<b>128,585,790</b>	<b>2,246</b>	

<b>New Construction</b>	<b>Market</b>	<b>New Value</b>	<b>Counts</b>	<b>Taxable</b>
All Real Estate	1,041,817,729	687,494,964	224	663,495,994
New business in new improvement	4,079,930	4,079,930	14	4,079,930
<b>Total New Construction</b>	<b>1,045,897,659</b>	<b>691,574,894</b>	<b>238</b>	<b>667,575,924</b>
New Construction in Residential	46,861,406	15,685,319	176	41,832,403
New Construction in Commercial	994,956,323	671,809,645	48	621,663,591
	<b>Market</b>	<b>Appraised</b>	<b>Counts</b>	<b>Taxable</b>
Annexation	0	0	0	0
Deannexation	0	0	0	0

<b>Tax Ceiling</b>	<b>Market</b>	<b>Taxable</b>	<b>Counts</b>	<b>Ceiling Amount</b>
Over 65	4,350,588,665	3,158,939,118	19,099	27,027,989.00
Disable Person	241,787,034	158,795,186	1,229	1,472,022.00
<b>Total Ceilings</b>	<b>4,592,375,699</b>	<b>3,317,734,304</b>	<b>20,328</b>	<b>28,500,011.00</b>
New Over 65 Ceilings	153,533,134	0	688	0.00
New Disabled Person Ceilings	7,095,252	0	38	0.00
<b>Capped Accounts</b>	<b>Market</b>	<b>Cap Loss</b>	<b>Counts</b>	<b>Appraised</b>
Cap Total	9,569,628,347	1,379,929,264	45,124	8,189,699,083
New Cap this Year	2,392,937,566	207,937,010	9,483	2,185,000,556
<b>All Exemptions by Group</b>	<b>Market</b>	<b>Exempt</b>	<b>Counts</b>	<b>Appraised</b>
Residential	12,848,259,896	1,756,220,298	57,604	11,468,426,586
Commercial	5,247,189,143	4,767,003,306	2,413	5,247,170,580
Industrial	1,398,408,666	287,751,000	67	1,398,408,666
Mineral Lease	12,640,976	12,640,976	82,694	12,640,976
Agricultural	0	0	0	0
<b>Exemption Total</b>		<b>6,823,615,580</b>	<b>142,778</b>	
	<b>Market</b>	<b>Exempt</b>	<b>Counts</b>	<b>Appraised</b>
Prorated Absolute	212,760	192,358	1	212,760
Multi-Prorated Absolute	0	0	30	87,728,386
		<b>Current Taxable</b>	<b>Counts</b>	<b>Appraised</b>
Value Loss - 25.25(d)		0	0	0
	<b>Average Market</b>	<b>Average Appraised</b>	<b>Counts</b>	<b>Average Taxable</b>
Averages for Value Single Family	211,120	194,102	80,612	172,642

## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b> August 8, 2019	<b>Action Item</b>
<b>Subject:</b> Consider a Resolution Authorizing and Directing the President of the Board of Trustees to Execute any and all Instruments Appropriate or Necessary to effectuate the conveyance of the Property Located at 2401 Roberts Circle, Arlington, TX 76010, to the City of Arlington in Exchange for Property Located at 2200 Greenway St., Arlington, TX 76010	

**Purpose:**

To give the Board of Trustees (Board) the opportunity to consider a resolution authorizing the Board president to execute any and all instruments appropriate or necessary to effectuate the conveyance of the property located at 2401 Roberts Circle, Arlington, TX 76010 (known locally as Roark Elementary School), to the City of Arlington in exchange for the property owned by the City of Arlington at 2200 Greenway St, Arlington, TX 76010 (known locally as Wessler Park)

**Background:**


The District has completed a comprehensive assessment of capital needs to provide for long-range projected enrollments, support instructional programming and address facility conditions. Through the assessment, it was determined that there is excess enrollment capacity at several elementary schools in north central Arlington and fewer elementary schools are required to serve the area. Roark Elementary and Knox Elementary are located in the area and have both reached the end of their useful asset lives. Recent enrollment trends and long-range enrollment projections indicate that neither school is needed to meet enrollment capacity needs in the area. Carter Jr. High has also reached the end of its useful life and needs to be replaced.

The District desires to rebuild Carter Jr. High School on the Knox Elementary School property and needs to acquire the adjacent park property owned by the City of Arlington and operated as Wessler Park to have sufficient land to build the school, athletic field and parking. The City of Arlington has expressed agreement to convey the Wessler Park property to the District in exchange for the Roark Elementary property located at 2401 Roberts Circle. The properties will be appraised and consideration will be included to ensure both entities remain whole for the values of their respective assets.

Attached is a resolution that sets forth the framework for the exchange of the Roark Elementary property for the Wessler Park property owned by the City of Arlington. The resolution authorizes the Board president to execute any and all instruments required to convey the Roark Elementary property to the City of Arlington.

**Recommendation:**

Administration recommends that the Board approve a resolution authorizing the Board president to execute any and all instruments appropriate or necessary to effectuate the conveyance of the property located at 2401 Roberts Circle, Arlington, TX 76010, to the City of Arlington in exchange for the property owned by the City of Arlington at 2200 Greenway St, Arlington, TX 76010.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Cindy Powell
	<b>Date:</b> August 2, 2019

**RESOLUTION AUTHORIZING THE CONVEYANCE OF REAL PROPERTY**

**Date:** August 8, 2019

**Grantor:** Arlington Independent School District, a political subdivision of the State of Texas, by and through its President of the Board of Trustees  
1203 West Pioneer Parkway Arlington, Texas 76013

**Property:** BEING a tract of land situated in Arlington, Texas, and being a part of the A. C. Wingate Survey, Abstract No. 1694, Tarrant County, Texas, and being part of the Revision of Hallandale Addition No. 5

**WHEREAS**, the Board of Trustees of Arlington ISD determines that Property is no longer necessary for the operation of the school district and desires to convey the Property to the City of Arlington, Texas, in exchange for real property from the City of Arlington; and

**WHEREAS**, Arlington ISD is authorized to convey the Property under Section 11.154(a) of the Texas Education Code, which provides that “The board of trustees of an independent school district may, by resolution, authorize the sale of any property, other than minerals, held in trust for public school purposes”; and

**WHEREAS**, Arlington ISD is making this resolution for the purposes of authorizing the conveyance of the Property to the City of Arlington in exchange for the Helen Wessler Park property owned by the City of Arlington; and

**WHEREAS**, Arlington ISD is a governmental entity with the power of eminent domain; and

**WHEREAS**, the City of Arlington, Texas, is a governmental entity with the power of eminent domain, and the bidding requirements of Texas Local Government Code Section 272.001(a) do not apply to this transaction; and

**WHEREAS**, Arlington ISD has assessed capital needs and developed a facilities master plan for prioritized needs through 2025; and

**WHEREAS**, the Arlington ISD Board of Trustees may order a bond election for voters to consider authorizing funds for the plan; and

**WHEREAS**, there is surplus enrollment capacity in the elementary schools in the north central area of Arlington and fewer elementary schools are required to serve the area; and

**WHEREAS**, Roark Elementary was constructed in 1961 and Knox Elementary was constructed in 1962, both schools have reached the end of their useful lives, and the two schools are no longer needed to meet enrollment capacity needs in the area; and

**WHEREAS**, it is Arlington ISD’s intent to demolish Roark Elementary; and

**WHEREAS**, Carter Jr. High School was constructed in 1958, use of the current Carter site is impeded by erosion in adjacent Johnson Creek, and the school has reached the end of its useful life and needs to be replaced with a new building containing modern learning spaces; and

**WHEREAS**, the majority of Carter students live east of the current campus, in the vicinity of Knox Elementary; and

**WHEREAS**, Helen Wessler Park, a park of approximately 11-acres owned by the City of Arlington, is located adjacent to Knox Elementary; and

**WHEREAS**, Arlington ISD desires to build a new Carter Jr. High School on the site of Knox Elementary in conjunction with the site of Helen Wessler Park, including a turf athletic field and a track that would be open for community use when not being used for district purposes; and

**WHEREAS**, building Carter Jr. High School on the combined Knox Elementary site and Helen Wessler Park site is a paramount public use and there is no feasible alternative to the use and taking of the Helen Wessler Park site; and

**WHEREAS**, the City of Arlington desires to use the Property for a new site of Helen Wessler Park that will serve the public interest by continuing to provide a public park; and

**NOW, THEREFORE, BE IT**

**RESOLVED**, that if the bond proposition that includes funding for this transaction fails, the remainder of this resolution is null and void; and

**RESOLVED**, that the transfer of the Property shall be made under terms that effect and maintain the public purpose for which this exchange is made; and be it further

**RESOLVED**, that in consideration for the exchange of the Helen Wessler Park site and the Property, Arlington ISD agrees:

- (1) that prior to the transfer of the Property all buildings, fixtures, equipment, improvements, and other property installed or placed in, on, or about the Property shall be removed and the Property shall be graded and in condition to be immediately developed, unless otherwise agreed by the City of Arlington;
- (2) to be solely responsible for any environmental abatement or remediation required to develop the Property as a public park;
- (3) to be solely responsible for all demolition necessary at the Helen Wessler Park site, and for any environmental abatement or remediation required in connection with said demolition;
- (4) to fully fund redevelopment of the Property by the City of Arlington into a public park with improvements comparable to those in the current Helen Wessler Park, including, but not limited to, a play pool facility and appurtenances, soccer field, accessibility improvements, restroom facilities,

- turf, landscaping and irrigation, lighting, parking lot, trails, and new playground equipment;
- (5) to dedicate a drainage easement, or retain the current easement, for drainage pipes or other facilities to handle the drainage across the current Helen Wessler park site;
  - (6) the final plans for the proposed new school and attendant facilities having not been completed, to plan and arrange the said school and facilities in such manner as to avoid the placement of any buildings or other permanent structures, other than parking lot pavement, landscaping, or playing fields, within the said drainage easement; and to plan all drainage facilities to be able to carry and convey expected water flows and volumes without contributing to flooding, and to be otherwise compatible with the drainage system of the City of Arlington;
  - (7) to, prior to any construction, submit such plans, including plans for drainage facilities, to the City of Arlington for review and approval, which said approval shall not be unreasonably withheld or delayed; and
  - (8) to pay to the City of Arlington the difference, if any, between the fair market value, as vacant land, of the Helen Wessler Park site and the Property; and
  - (9) that its intent, and that of the City of Arlington, is that in carrying out the said exchange and redevelopment of the Helen Wessler Park site and of the Property, the said City will not be required to bear any material or substantial costs, and that any interpretation of the terms herein, or of the obligations of the said Arlington ISD and City, shall be upon that understanding; and be it further

**RESOLVED**, that the undersigned President of the Board of Trustees of Arlington ISD is authorized and directed to execute any and all instruments appropriate or necessary to effectuate the conveyance of the Property.

**APPROVED** by Arlington ISD Board of Trustees at a meeting held on the 8th day of August, 2019, in accordance with the Texas Open Meetings Act and containing a posted agenda item for deliberation regarding sale of real estate, by a vote of \_\_\_ to \_\_\_.

By: \_\_\_\_\_  
President

ATTEST:

By: \_\_\_\_\_  
Secretary of the Board

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## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b> August 8, 2019	<b>Discussion/Action Item</b>
<b>Subject:</b> Capital Needs Recommendations for 2020-2025	

**Purpose:**

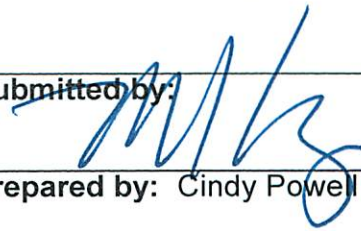
To discuss and possibly modify recommendations from the Capital Needs Steering Committee to the Board of Trustees for facilities and identified capital needs through 2025 to support the District’s strategic plan

**Background:**

The Board of Trustees (“Board”) appointed 37 individuals to serve on a Capital Needs Steering Committee (“Committee”) and charged the Committee to provide recommendations to the Board for prioritized facility and identified capital needs through 2025 to support the District’s *Achieve Today. Excel Tomorrow.* strategic plan.

The full Committee met six times and subcommittees met a total of four times from January through June 2019 to assist in prioritizing identified capital needs presented by the Administration. Community meetings and surveys were conducted to gather input to inform the Committee’s work. Capital needs were prioritized based on alignment with the strategic plan, enrollment forecasts, a comprehensive capital needs assessment and results of community surveys.

The co-chairs of the Committee and District administrators presented the Committee’s final recommendations to the Board on June 25, 2019. The Board discussed the recommendations during that meeting and during a called work session on August 1, 2019. The Board will continue discussing the Committee’s recommendations on August 8<sup>th</sup>, and could take action to modify the recommendations. Upon concluding their consideration of the Committee’s recommendations and possible adjustments to the recommendations, the Board may determine that it is appropriate to order a bond election to fund the prioritized capital needs. The deadline to order an election for the November 5, 2019 General Election is August 19, 2019.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Cindy Powell <hr/> <b>Date:</b> August 2, 2019
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New Employees Hired June 28, 2019 - August 7, 2019

Last Name	First Name	Location/Departn	Subject/Postion	Start Date	Level
VREELAND	STEPHANIE	MARTIN	COUNSELOR	7/22/2001	ADMIN
VALADEZ	RAQUEL	WWLA	COUNSELOR	7/25/2019	ADMIN
MCBRIDE	LACEY	BECKHAM	COUNSELOR	7/25/2019	ADMIN
RUSS	ROSHELL	THORNTON	COUNSELOR	7/25/2019	ADMIN
JONES	DANIELLE	YOUNG	COUNSELOR	8/8/2019	ADMIN
STEWART	KELLI	YOUNG	COUNSELOR	7/22/2019	ADMIN
ALFECHE	JOHANNA	SPED	SPEECH PATHOLOGIST	8/8/2019	ADMIN
ECKSTROM	BETHANY	SPED	SPEECH PATHOLOGIST	8/8/2019	ADMIN
MCCALIP	HANNAH	SPED	SPEECH PATHOLOGIST	8/8/2019	ADMIN
MILLICAN	MAHALEY	SPED	SPEECH PATHOLOGIST	8/8/2019	ADMIN
TODD	AUBREY	SPED	SPEECH PATHOLOGIST	8/8/2019	ADMIN
TORRES RIOS	MELISSA	THORNTON	1ST BILINGUAL	8/8/2019	ELEM
KIDWELL	DANIELA	COREY	1ST BILINGUAL	8/8/2019	ELEM
MATA	RUT	CROW	1ST BILINGUAL	8/8/2019	ELEM
CASTILLO	SAIRA	KNOX	1ST BILINGUAL	8/8/2019	ELEM
TINOCO RIVERA	ANA	WWLA	1ST BILINGUAL	8/8/2019	ELEM
BETIK	KRISTINE	WILLIAMS	1ST ESL	8/8/2019	ELEM
BYARS	MARY	PEARCY	1ST ESL	8/8/2019	ELEM
DRYG	ALEXANDRA	WEBB	1ST ESL	8/8/2019	ELEM
ENGBRETSON	KIMBERLY	CROW	1ST ESL	8/8/2019	ELEM
MALAY	KELLY	SPEER	1ST ESL	8/8/2019	ELEM
ROBARTS	CHELSEA	ELLIS	1ST ESL	8/8/2019	ELEM
THOMAS	SAVANNAH	FOSTER	1ST ESL	8/8/2019	ELEM
WILSON	AMBER	FITZGERALD	1ST ESL	8/8/2019	ELEM
VACCA	ANNABEL	CROUCH	1ST ESL	8/8/2019	ELEM
INAY	AMANDA	SPEER	1ST ESL	8/8/2019	ELEM
ALVERSON	BALEIGH	DUNN	1ST ESL	8/8/2019	ELEM
DIAZ	KRISTEN	SWIFT	1ST ESL	8/8/2019	ELEM
DUKE	KATELYN	FOSTER	1ST ESL	8/8/2019	ELEM
AGUILAR	ANGELA	FARRELL	1ST ESL	8/8/2019	ELEM
RICHARDS	FELICIA	ANDERSON	1ST ESL	8/8/2019	ELEM
WEST	STEPHANIE	JOHNS	1ST ESL	8/8/2019	ELEM
DURNIN	EVELYN	JOHNS	2ND BILINGUAL	8/8/2019	ELEM
ALCALA	BLANCA	CROUCH	2ND BILINGUAL	8/8/2019	ELEM
GOTAY	CANEN	CROW	2ND BILINGUAL	8/8/2019	ELEM
DE LA FUENTE FLETCHER	VIRGINIA	JOHNS	2ND BILINGUAL	8/8/2019	ELEM
VELA	SANDRA	BURGIN	2ND BILINGUAL	8/8/22019	ELEM
HALL	STEPHANIE	WEBB	2ND ESL	8/8/2019	ELEM
HARTFORD	KRISTEN	MCNUTT	2ND ESL	8/8/2019	ELEM
HICKS	BRIANNA	MOORE	2ND ESL	8/8/2019	ELEM
MOORE	VICTORIA	LARSON	2ND ESL	8/8/2019	ELEM
VENEABLE	ERIN	CROW	2ND ESL	8/8/2019	ELEM
YATES	JASMINE	ADAMS	2ND ESL	8/8/2019	ELEM
STEWART	RACHEL	MILLER	2ND ESL	8/8/2019	ELEM

New Employees Hired June 28, 2019 - August 7, 2019

Last Name	First Name	Location/Departn	Subject/Postion	Start Date	Level
BURDEX-WILLIAMS	VERSA	SPEER	2ND ESL	8/8/2019	ELEM
TEEL	AMBER	S. DAVIS	2ND ESL	8/8/2019	ELEM
RICKELS	STEPHANIE	MOORE	2ND ESL	8/8/2019	ELEM
SIMMONS MATHIS	ROXANNE	HALE	2ND ESL	8/8/2019	ELEM
LOWERY	KYLA	MCNUTT	2ND ESL	8/8/2019	ELEM
PEREZ	JANIE	ATHERTON	3RD BILINGUAL	8/8/2019	ELEM
DOMINGUEZ-CHAVEZ	NORMA	REMYNSE	3RD BILINGUAL	8/8/2019	ELEM
BAENA	DIANA	BURGIN	3RD BILINGUAL	8/8/2019	ELEM
KOTRLA	AMY	SHORT	3RD ESL	8/8/2019	ELEM
LEEJAY	ASHLEY	BECKHAM	3RD ESL	8/8/2019	ELEM
HOOVER	NIKKI	WWLA	3RD ESL	8/8/2019	ELEM
VALENTINE	MARIYA	ANDERSON	3RD ESL	8/8/2019	ELEM
ROBERTS	PAMELA	SPEER	3RD ESL	8/8/2019	ELEM
WILLIAMS	KATONYA	FITZGERALD	3RD ESL	8/8/2019	ELEM
HARRIS	CHRISTINA	SPEER	3RD ESL	8/8/2019	ELEM
WEIR	SHELBY	DUFF	3RD ESL	8/8/2019	ELEM
JOSEPH	DASHUNDA	SWIFT	3RD ESL	8/8/2019	ELEM
CASTILLO	SHANNAH	BECKHAM	3RD ESL	8/8/2019	ELEM
BENNETT	ASHLI	KNOX	3RD ESL	8/8/2019	ELEM
GARCIA	LILIANA	CROUCH	4TH BILINGUAL	8/8/2019	ELEM
JIMENEZ ROSADO	DAVID	THORNTON	4TH BILINGUAL	8/8/2019	ELEM
JUAREZ GONZALEZ	MARIA	BERRY	4TH BILINGUAL	8/8/2019	ELEM
JIMENEZ	GABRIELA	SPEER	4TH BILINGUAL	8/8/2019	ELEM
ARVIZU R	JOSE	WILLIAMS	4TH ESL	8/8/2019	ELEM
COOK	HAYLEY	BECKHAM	4TH ESL	8/8/2019	ELEM
DORSEY	NYAME	FARRELL	4TH ESL	8/8/2019	ELEM
ANGLIN	KELLY	PATRICK	4TH ESL	8/8/2019	ELEM
SWEAT	PRECIOUS	PEACH	4TH ESL	8/8/2019	ELEM
JOHNSON	TRACEY	PEACH	4TH ESL	8/8/2019	ELEM
MCELROY	MARYNTHYA	PEACH	4TH ESL	8/8/2019	ELEM
TCHATAT-NJIKE	BRITTNEY	WWLA	4TH ESL	8/8/2019	ELEM
PETERSON	QUIANA	PEACH	4TH ESL	8/8/2019	ELEM
MORETZ	KRISTEN	S. DAVIS	4TH ESL	8/8/2019	ELEM
LONDON	MADDISON	FOSTER	4TH ESL	8/8/2019	ELEM
OCHOA	VANESSA	PATRICK	5TH BILINGUAL	8/8/2019	ELEM
ELTIAR	MARIAM	DUNN	5TH ESL	8/8/2019	ELEM
IBARRA	RACHEL	MCNUTT	5TH ESL	8/8/2019	ELEM
PACATTE	TRACI	POPE	5TH ESL	8/8/2019	ELEM
CURRY	NATASHA	PATRICK	5TH ESL	8/8/2019	ELEM
WHITE	KAYLIN	ANDERSON	5TH ESL	8/8/2019	ELEM
BURGDORF	ANNA	DUNN	5TH ESL	8/8/2019	ELEM
BOWERS	TAYLOR	BEBENSEE	5TH ESL	8/8/2019	ELEM
WOOD	JENA	BLANTON	5TH ESL	8/8/2019	ELEM
CRENSHAW	MIA	SWIFT	5TH ESL	8/8/2019	ELEM
BOWERS	TAYLOR	BEBENSEE	5TH ESL	8/8/2019	ELEM
CARPENTER	KALI	ADAMS	5TH ESL	8/8/2019	ELEM
BRAGGS	MARLYNN	ROARK	5TH ESL	8/8/2019	ELEM
METCALF	MORGAN	JOHNS	5TH ESL	8/8/2019	ELEM
MIUJICA RODRIGUEZ	KILLIAN	THORNTON	6TH BILINGUAL	8/8/2019	ELEM

New Employees Hired June 28, 2019 - August 7, 2019

Last Name	First Name	Location/Departn	Subject/Postion	Start Date	Level
OJEDA BALLE	MARIA	THORNTON	6TH BILINGUAL	8/8/2019	ELEM
REED	LAURA	ATHERTON	6TH BILINGUAL	8/8/2019	ELEM
VELAZQUEZ	FERNANDO	RANKIN	6TH BILINGUAL	8/8/2019	ELEM
CEDENO	SONJA	SPEER	6TH ESL	8/8/2019	ELEM
KRENEK	LISA	KEY	6TH ESL	8/8/2019	ELEM
MCFARLAND	COURTNEY	MILLER	6TH ESL	8/8/2019	ELEM
BOSTON	LEAH	ANDERSON	6TH ESL	8/8/2019	ELEM
MASON	SHANITA	CROW	6TH ESL	8/8/2019	ELEM
SULAIMAN	JENNIFER	PEARCY	6TH ESL	8/8/2019	ELEM
HICKMAN	LAUREN	DUNN	6TH ESL	8/8/2019	ELEM
YOUNG	ANTONIO	ELLIS	6TH ESL	8/8/2019	ELEM
POTIER-BAPTISTE	FELECHIA	KNOX	6TH ESL	8/8/2019	ELEM
ASH	NATALIE	BUTLER	6TH ESL	8/8/2019	ELEM
MORENO	MELISSA	PEACH	6TH ESL	8/8/2019	ELEM
HOWE	CRAIG	HALE	6TH ESL	8/8/2019	ELEM
KIMBLEY	BREANNA	BURGIN	6TH ESL	8/8/2019	ELEM
GREENLEE	HAYLEY	CROUCH	6TH ESL	8/8/2019	ELEM
EMHOLTZ	LORI	WIMBISH	6TH ESL	8/8/2019	ELEM
WILSON	TANYA	HALE	ART	8/8/2019	ELEM
MOON	MARSEILLE	GOODMAN	ART	8/8/2019	ELEM
BUSH	NATALIE	PATRICK	ART	8/8/2019	ELEM
CAMP	JESSICA	WWLA	ART	8/8/2019	ELEM
			CAMPUS		
GARCIA	MELISSA	THORNTON	INSTRUCTIONAL COACH	8/1/2019	ELEM
			CAMPUS		
KLIMKOSKI	CHANDLER	MILLER	INSTRUCTIONAL COACH	8/1/2019	ELEM
MENDOZA	GUADALUPE	KNOX	DYSLEXIA	8/8/2019	ELEM
LEWIS	LAURIE	KEY	DYSLEXIA	8/8/2019	ELEM
GONZALEZ	CHRIS	ATHERTON	GT LEAD	8/8/2019	ELEM
RUIZ	NALLALY	MCNUTT	KG BILINGUAL	8/8/2019	ELEM
BANOWSKY	ELISA	THORNTON	KG BILINGUAL	8/8/2019	ELEM
		COREY			
PENA-SOLIS	DANIELA	ACADEMY	KG BILINGUAL	8/8/2019	ELEM
VILA	BIANCA	ELLIS	KG BILINGUAL	8/8/2019	ELEM
CLAY	DENETTE	MCNUTT	KG ESL	8/8/2019	ELEM
DAVIS-LEWIS	KELLI	ATHERTON	KG ESL	8/8/2019	ELEM
GONZALEZ	JYLENE	SHORT	KG ESL	8/8/2019	ELEM
STEWART	JULIE	WWLA	KG ESL	8/8/2019	ELEM
ADAMS	LAURA	PEACH	KG ESL	8/8/2019	ELEM
MANO	GERTIE	PEACH	KG ESL	8/8/2019	ELEM
WEBB	KATIE	BECKHAM	KG ESL	8/8/2019	ELEM
GUTIERREZ	KENZIE	DITTO	KG ESL	8/8/2019	ELEM
JENSEN	KAYCEE	MCNUTT	KG ESL	8/8/2019	ELEM
ARANA	ALICIA	KNOX	KG ESL	8/8/2019	ELEM
CANNON	RYAN	COREY	LIBRARIAN	8/8/2019	ELEM
MONTHIE	CARLEE	BLANTON	MUSIC	8/8/2019	ELEM
MICHELS	JULIE	SHERROD	MUSIC	8/8/2019	ELEM

New Employees Hired June 28, 2019 - August 7, 2019

Last Name	First Name	Location/Departn	Subject/Postion	Start Date	Level
BADONI	JAMIE	SWIFT	NURSE	8/8/2019	ELEM
FRAGOSA	AMBER	SPEER	PE	8/8/2019	ELEM
HOLLY	ALLISON	COREY	PE	8/8/2019	ELEM
SANTIBANEZ-TORRES	JESSICA	KOOKEN	PK BILINGUAL	8/8/2019	ELEM
CABRERA RANGEL	MARCO	KOOKEN	PK BILINGUAL	8/8/2019	ELEM
CAMPOS	SILVIA	KNOX	PK BILINGUAL	8/8/2019	ELEM
MOORE	LYNDSI	KOOKEN	PK ESL	8/8/2019	ELEM
UNDERWOOD	LINSEY	SHORT	PK ESL	8/8/2019	ELEM
MENDOZA	LORENA	WWLA	SPANISH	8/8/2019	ELEM
MEYER-SMITH	APRYL	FARRELL	SPED SEAS	8/8/2019	ELEM
HILL	ASYA	BOLES	SPED ABLE	8/8/2019	ELEM
HADDAD	ASHLEY	WOOD	SPED ABLE	8/8/2019	ELEM
ETHRIDGE	KRYSTYNE	BRYANT	SPED ALT CURR	8/8/2019	ELEM
LOGAN	KENDRA	WEBB	SPED ALT CURR	8/8/2019	ELEM
NOWLIN	JENNIFER	PEACH	SPED ALT CURR	8/8/2019	ELEM
PEREIRA	LAVETTER	PATRICK	SPED ALT CURR	8/8/2019	ELEM
WARREN	PAMELA	ELLIS	SPED ALT CURR	8/8/2019	ELEM
STEELE	SARAH	LITTLE	SPED ALT CURR	8/8/2019	ELEM
WALTERS	LEXY	BRYANT	SPED ALT CURR	8/8/2019	ELEM
TIDMAN	RACHEL	REMYNSE	SPED ALT CURR	8/8/2019	ELEM
DAVISH	JULIE	CROW	SPED ALT CURR	8/8/2019	ELEM
BAKER	MARSHA	SWIFT	SPED INCLUSION	8/8/2019	ELEM
MORRIS	HOLLIE	GOODMAN	SPED INCLUSION	8/8/2019	ELEM
JASSO	ROBERT	WEBB	SPED INCLUSION	8/8/2019	ELEM
MUNOZ	JACKLYN	BRYANT	SPED INCLUSION	8/8/2019	ELEM
JOPLIN-BELL	KERRIE	S. DAVIS	SPED INCLUSION	8/8/2019	ELEM
VASQUEZ	JORGE	HALE	SPED SEAS	8/8/2019	ELEM
MILLER	MARSHA	LARSON	SPED SEAS	8/8/2019	ELEM
BRADLEY	BREONA	SHORT	SPED SEAS	8/8/2019	ELEM
			STUDENT SUPPORT		
TRIBBLE	RHONDA	KNOX	INTERVENTIONIST	8/8/2019	ELEM
			STUDENT SUPPORT		
ANZALDUA	AMY	SWIFT	INTERVENTIONIST	8/8/2019	ELEM
			STUDENT SUPPORT		
CHILDS	KIMBERLY	REMYNSE	INTERVENTIONIST	8/8/2019	ELEM
			STUDENT SUPPORT		
PIERRE	LATOYA	WILLIAMS	INTERVENTIONIST	8/8/2019	ELEM
			TITLE 1 SCHOOL		
SUMMERVILLE	ELASHUN	THORNTON	SUPPORT DEAN	7/22/2019	ELEM
			TITLE 1 STUDENT		
HAMPTON	JANET	LARSON	SUPPORT DEAN	7/22/2019	ELEM
BOYD	AMANDA	SPED	VISION	8/8/2019	ELEM
			AMERICAN SIGN		
JANARO	JACQUELINE	LAMAR	LANGUAGE	8/8/2019	SEC
YOUNG	ZENA	GUNN	ART	8/8/2019	SEC
BENECASA	KATRINA	MARTIN	ASST BAND DIRECTOR	7/18/2019	SEC

New Employees Hired June 28, 2019 - August 7, 2019

Last Name	First Name	Location/Departn	Subject/Postion	Start Date	Level
MALDONADO	PEDRO	OUSLEY	ASST BAND DIRECTOR	8/1/2019	SEC
BURTON	HOLLY	MARTIN	ASST ORCHESTRA DIR	8/8/2019	SEC
MOUR	SANDRA	ARLINGTON	ASST ORCHESTRA DIR	8/8/2019	SEC
ESPINOZA DELGADO	MICHELLE	BOWIE	ATHLETIC TRAINER	7/18/2019	SEC
CAMPBELL	ONEVA	NICHOLS	AVID SCHOOL COORDINATOR	8/8/2019	SEC
HALL	MELANIE	LAMAR	AVID SCHOOL COORDINATOR	8/8/2019	SEC
TUCKER	GERONICA	SEGUIN	AVID/COACH	7/25/2019	SEC
REIL	CHRISTOPHER	ARLINGTON	BUSINESS/COACH	8/8/2019	SEC
ARSIAGA	ELIDA	LAMAR	CHEMISTRY	8/8/2019	SEC
HOLT	JASON	ARLINGTON	COMPUTER SCIENCE	8/8/2019	SEC
HODGES	JOHNNY	YOUNG	CTHEI	7/29/2019	SEC
BRAM	LAURA	MARTIN	ELAR	8/8/2019	SEC
PEREZ	JOSUE	SAM HOUSTON	ELAR	8/8/2019	SEC
WOLF	KELSEY	SAM HOUSTON	ELAR	8/8/2019	SEC
MARTIN	KELLEY	SAM HOUSTON	ELAR	8/8/2019	SEC
MORENO	CARISSA	SAM HOUSTON	ELAR	8/8/2019	SEC
TATE	TIFFONIE	SAM HOUSTON	ELAR	8/8/2019	SEC
JARAMILLO	TASHA	BOLES	ENGLISH	7/29/2019	SEC
COHENOUR	GRETCHEN	ACCHS	ENGLISH	8/5/2019	SEC
GREEN	RACHEL	ARLINGTON COLLEGIATE	ENGLISH	8/5/2019	SEC
ROBERSON	KATRINA	CARTER	ENGLISH	8/8/2019	SEC
BROWN	OCTAVIA	BOWIE	ENGLISH	8/8/2019	SEC
HAUGAARD	BAILEY	BAILEY	ENGLISH	8/8/2019	SEC
CANTU	ISABELLA	SAM HOUSTON	ENGLISH	8/8/2019	SEC
PRICE	RODERICK	BARNETT	ENGLISH	8/8/2019	SEC
HARMAN	LAUREN	CARTER	ENGLISH	8/8/2019	SEC
MORROW	DESIREE	SAM HOUSTON	ENGLISH	8/8/2019	SEC
GUNN	KINDRA	SEGUIN	ENGLISH	8/8/2019	SEC
WILKERSON	FELICIA	SAM HOUSTON	ENGLISH	8/8/2019	SEC
HENDERSON	DAVID	SAM HOUSTON	ENGLISH	8/8/2019	SEC
MARANTO	JULIE	MARTIN	ENGLISH	8/8/2019	SEC
GREWAL	NADHIA	ARLINGTON	ENGLISH	8/8/2019	SEC
BROWN	JOANN	BARNETT	ENGLISH	8/8/2019	SEC
EILAND	KONATE	SEGUIN	ENGLISH/COACH	7/18/2019	SEC
DENNEHY	ANGELINA	BAILEY	ENGLISH/COACH	7/29/2019	SEC

New Employees Hired June 28, 2019 - August 7, 2019

Last Name	First Name	Location/Departn	Subject/Postion	Start Date	Level
			FAMILY CONSUMER		
BROADUS	TRENECIA	SAM HOUSTON	SCIENCE	8/8/2019	SEC
RODRIGUEZ	STEPHANIE	SEGUIN	HEALTH SCIENCE	8/8/2019	SEC
SAVAGE	AUSTIN	SAM HOUSTON	MATH	8/8/2019	SEC
AMOS	BRITTANY	BOWIE	MATH	8/8/2019	SEC
CHANEY	KYLE	MARTIN	MATH	8/8/2019	SEC
MORRIS	ELISE	MARTIN	MATH	8/8/2019	SEC
PARLIN	DEAN	MARTIN	MATH	8/8/2019	SEC
FUENTES	ELIZABETH	ARLINGTON	MATH	8/8/2019	SEC
JOHNSON	JERAMIE	NICHOLS	MATH	8/8/2019	SEC
JONES	CHAMYON	CARTER	MATH	8/8/2019	SEC
MENDOZA-SOLIS	JACQUELINE	SAM HOUSTON	MATH	8/8/2019	SEC
HALL	JEFFREY	MARTIN	MATH/COACH	7/18/2019	SEC
DOZIER	CHAD	MARTIN	MATH/COACH	7/22/2019	SEC
BOYKIN	CALVIN	SEGUIN	MATH/COACH	7/24/2019	SEC
JORDAN	CHARNAE	NICHOLS	MATH/COACH	7/29/2019	SEC
			MUSIC - ASST BAND		
WHALEY	TRAVIS	MARTIN	DIRECTOR	7/24/2019	SEC
			MUSIC - HEAD BAND		
MCCONNELL	ELISABETH	BARNETT	DIRECTOR	8/1/2019	SEC
COUCH	JAMIE	MARTIN	PE/COACH	7/22/2019	SEC
YOUNG	PATRICIA	CARTER	PE/COACH	7/29/2019	SEC
MCGINTY	JAMES	SEGUIN	PHOTOGRAPHY	8/8/2019	SEC
PICKREL	AMY	CARTER	READ 180	8/8/2019	SEC
RILEY	BEAU	SHACKELFORD	READ 180/COACH	7/29/2019	SEC
ROBERTS	LISA	MARTIN	SCIENCE	8/8/2018	SEC
BONET-MOJICA	JOANNA	BOWIE	SCIENCE	8/8/2019	SEC
BERMUDEZ	CHRISTIAN	MARTIN	SCIENCE	8/8/2019	SEC
JOHNSON	MARVIN	MARTIN	SCIENCE	8/8/2019	SEC
REED	DAVID	SAM HOUSTON	SCIENCE	8/8/2019	SEC
THOMPSON	ALYSSA	SAM HOUSTON	SCIENCE	8/8/2019	SEC
COOLEY	ELIZABETH	WORKMAN	SCIENCE	8/8/2019	SEC
SIGLER	JOCELYN	LAMAR	SCIENCE	8/8/2019	SEC
ONEAL	SARAH	SEGUIN	SCIENCE	8/8/2019	SEC
MARION	TAMLA	WORKMAN	SCIENCE	8/8/2019	SEC
GERHART	ALICIA	SAM HOUSTON	SCIENCE	8/8/2019	SEC
ACREA	LORI	YOUNG	SCIENCE	8/8/2019	SEC
LOFTON	TERRANCE	LAMAR	SCIENCE/COACH	7/25/2019	SEC
LAYTON	KELLI	NICHOLS	SCIENCE/COACH	7/29/2019	SEC
TREVINO	DAVID	ACCHS	SOCIAL STUDIES	8/8/2019	SEC
THOMAS	KAITLIN	GUNN	SOCIAL STUDIES	8/8/2019	SEC
LOPEZ	GARY	WORKMAN	SOCIAL STUDIES	8/8/2019	SEC
MANEIKIS	EDWARD	MARTIN	SOCIAL STUDIES	8/8/2019	SEC
GARZA	MARC	ARLINGTON	SOCIAL STUDIES	7/18/2019	SEC
COPELAND	MICHAEL	LAMAR	SOCIAL STUDIES/COACH	7/18/2019	SEC
GRENNIER	JASON	MARTIN	SOCIAL STUDIES/COACH	7/18/2019	SEC
HASLEY	TRISSA	SEGUIN	SOCIAL STUDIES/COACH	7/18/2019	SEC



New Employees Hired June 28, 2019 - August 7, 2019

Last Name	First Name	Location/Departn	Subject/Postion	Start Date	Level
MINNIEAR	JOSEPH	ARLINGTON	SOCIAL STUDIES/COACH	7/18/2019	SEC
HILL	LAUREN	SEGUIN	SOCIAL STUDIES/COACH	7/18/2019	SEC
BURK	JACOB	SEGUIN	SOCIAL STUDIES/COACH	7/18/2019	SEC
SUITS	BRANDON	BARNETT	SOCIAL STUDIES/COACH	7/29/2019	SEC
DONALDSON	KRYSTLE	NICHOLS	SOCIAL STUDIES/COACH	7/29/2019	SEC
DELGADO	JUANITA	LAMAR	SPANISH	8/8/2019	SEC
LEA	CHRISTY	LAMAR	SPANISH	8/8/2019	SEC
LEON	ALEJANDRA	NICHOLS	SPANISH	8/8/2019	SEC
SANTIAGO	MERARI	WORKMAN	SPANISH	8/8/2019	SEC
MACLEOD	MARIA	SEGUIN	SPANISH	8/8/2019	SEC
ARREGUIN NARANJO	FERNANDO	SAM HOUSTON	SPANISH/COACH	7/22/2019	SEC
NGUYEN	DAWN	SAM HOUSTON	SPED ALT CURR	8/8/2019	SEC
ARMSTER	RHONDA	BOWIE	SPED ALT CURR	8/8/2019	SEC
NAYLOR	CLARA	NICHOLS	SPED ALT CURR	8/8/2019	SEC
HENKELMAN	AARON	MARTIN	SPED INCLUSION	8/8/2019	SEC
DOMINGUEZ	ERICA	MARTIN	SPED INCLUSION	8/8/2019	SEC
PITTMON	SARAH	SAM HOUSTON	SPED INCLUSION	8/8/2019	SEC
GRAVES	RHONDA	WORKMAN	SPED INCLUSION	8/8/2019	SEC
GILBERT	BRANDON	LAMAR	SPED	7/18/2019	SEC
STAFFORD	JOHN	MARTIN	SPED	7/18/2019	SEC
EDWARDS	KYLA	MARTIN	SPED	7/25/2019	SEC
HOLMES	KENDRA	SHACKELFORD	SPED	7/29/2019	SEC
ROGERS	JASMINE	GUNN	SPED PRE-VOC	8/8/2019	SEC
PRICE	ROXANNE	SHACKELFORD	SPED SEAS	8/8/2019	SEC
KNOWLES	LILY	MARTIN	SPED VAC	8/8/2019	SEC
CANTILLO	ANWAR	LAMAR	TECH ED	8/8/2019	SEC
SORRELLS	DAKOTA	SAM HOUSTON	TECHNOLOGY	8/8/2019	SEC

**Elementary Summary**

Teacher	72
Teacher/ESL	90
Admin/Other	8
<b>Total</b>	<b>170</b>

**Secondary Summary**

Teacher	85
Teacher/ESL	24
Admin/Other	3
<b>Total</b>	<b>112</b>

**Grand Total 282**

**Separation of Service - Effective Between May 21 - June 10, 2019**

CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - EMPLOYMENT WITH ANOTHER DISTRICT (120)	AGUILAR	DALIA	THORNTON	TEACHER	8	6/5/2019
	ALLEN	BRIAN	OUSLEY	TEACHER	2	6/5/2019
	ALLEN	ZACHARY	WORKMAN	TEACHER	1	6/5/2019
	ATILANO	SARA	RANKIN	TEACHER	2	6/5/2019
	AUSTIN	NICOLE	MOORE	TEACHER	5	6/5/2019
	BACA ARMENDARIZ	JORGE	SAM HOUSTON	TEACHER	1	6/5/2019
	BARBER	CHARLENE	CARTER	TEACHER	3	6/5/2019
	BARRON	ASHLEIGH	SEGUIN	TEACHER	3	6/5/2019
	BEAN	STEPHANIE	ASHWORTH	TEACHER	5	6/5/2019
	BEVILACQUA	ELOISA	PEACH	TEACHER	2	6/5/2019
	BROAD	SARAH	CARTER	TEACHER	2	6/5/2019
	BROCK	LAUREN	HALE	TEACHER	4	6/5/2019
	BROOKS	JORDAN	PATRICK	TEACHER	7	6/5/2019
	BROWDER	TYTIANA	HALE	TEACHER	1	6/5/2019
	BROYLES	JONATHAN	BOLES	TEACHER	3	6/19/2019
	BRUTON	BETTYE	OUSLEY	TEACHER	19	6/5/2019
	BRYANT	BARBARA	AMOS	TEACHER	9	6/5/2019
	BUECHELE	REBECCA	ARLINGTON	TEACHER	23	6/5/2019
	BURKETT	SHARON	PEACH	TEACHER	6	6/5/2019
	CAMPAGNA	AMY	WEST	TEACHER	10	6/5/2019
	CASON	JAMES	WORKMAN	TEACHER	4	6/5/2019
	COLE	CHERYL	SEGUIN	TEACHER	3	6/5/2019
	CONLEY	ANGEL	PATRICK	LIBRARIAN	12	6/5/2019
	CORRAL	CATALINA	COMMUNITY BASED PRE-K	ATTENDANCE CLERK	1	6/10/2019
	CORTEZ	PEGGY	SOUTH DAVIS	TEACHER	13	6/5/2019
	DANIELL	JUSTIN	SHACKELFORD	TEACHER	12	6/5/2019
	DAVIS	SHANDI	SAM HOUSTON	TEACHER	4	6/5/2019
	DAVIS	BETHANY	SAM HOUSTON	TEACHER	5	6/5/2019
	DENNICK	KARA	OUSLEY	COUNSELOR	18	6/14/2019
	DENNIS	ANGELA	CARTER	TEACHER	3	6/5/2019
	DERDEN	TARAH	GUNN	TEACHER	6	6/5/2019
	DILLARD	GINA	SHERROD	TEACHER	14	6/5/2019
	DILLARD	FELICIA	WORLD LANGUAGES	INSTRUCTIONAL SPECIALIST	3	6/19/2019
	DIXON	BETTINA	CARTER	CAMPUS INSTRUCTIONAL COACH	12	6/6/2019
	DUMOND	JAMES	SEGUIN	TEACHER	7	6/5/2019
	FLORES	ANDREA	ROARK	TEACHER	21	6/5/2019
	FLORES	KARINA	WORKMAN	TEACHER	1	6/5/2019
	FOKKEN	MEGAN	SAM HOUSTON	TEACHER	5	6/5/2019
	FORGUSON	KIMBERLY	OUSLEY	TEACHER	5	6/5/2019
	GAINES	KRISTIN	BECKHAM	TEACHER	16	6/5/2019
	GARCIA	GREGORY	SAM HOUSTON	TEACHER	1	6/5/2019
	GOVER	KATHRYN	THORNTON	TEACHER	5	6/5/2019
	GRAHAM	JESSICA	CROUCH	TEACHER	6	6/5/2019
	GREER	CHRISTI	FARRELL	TEACHER	6	6/5/2019
	GRINDLE	SHANNA	SPECIAL ED	DIAGNOSTICIAN	3	6/19/2019
	HATLEY GREEN	ELIZABETH	MARTIN	COUNSELOR	5	6/19/2019
	HERNANDEZ2	ROCIO	FOSTER	TEACHER	2	6/5/2019
INGRAM	JENNY	WORKMAN	TEACHER	3	6/5/2019	
JONES	DANISSA	KNOX	TEACHER	2	6/5/2019	
JORDAN	MARLO	GUNN	CLASSROOM ASSISTANT	4	6/5/2019	
KEITH	WILLIAM	ARLINGTON	TEACHER	18	6/5/2019	
KELLY	MELODY	ATHERTON	TEACHER	14	6/5/2019	
KUNKEL	MICHAEL	VENTURE	TEACHER	6	6/5/2019	
KUSTER	KARIE	DITTO	PRINCIPAL	6	6/24/2019	
LAIRD	SUSAN	AMOS	PRINCIPAL	5	6/24/2019	
LANDRUM	CRAIG	SEGUIN	TEACHER	3	6/5/2019	
LIGHT	TINA	FITZGERALD	TEACHER	3	6/5/2019	
LIVEZEY	JESSICA	BEBENSEE	TEACHER	4	6/5/2019	
LONG	MARIE	ANDERSON	TEACHER	16	6/5/2019	
LOPEZ	JUANITA	ANDERSON	TEACHER	1	6/5/2019	
MADEY	KRISTI	SHERROD	TEACHER	14	6/5/2019	
MANESS	TANYA	ARLINGTON	TEACHER	14	6/5/2019	
MAYO	SARA	SAM HOUSTON	TEACHER	16	6/5/2019	
MCALISTER	MARK	WIMBISH	ASSISTANT PRINCIPAL	1	6/7/2019	
MCCOY	PEGGY	SWIFT	TEACHER	7	6/5/2019	
MCKINNEY	BENJAMIN	MCNUTT	TEACHER	12	6/5/2019	
MEADOR	JAY	SAM HOUSTON	TEACHER	4	6/5/2019	
MEDELSON	ALISON	INFO AND INSTRUCTIONAL SYSTEMS	COORDINATOR	2	6/27/2019	
MITCHELL	THEO	MARTIN	TEACHER	9	6/5/2019	
MORALES-TEITELMAN	PATRICIA	BOWIE	TEACHER	7	6/5/2019	
MORENO	MONICA	WIMBISH	TEACHER	4	6/5/2019	
MORRISON	JANEENE	COMMUNITY BASED PRE-K	TEACHER	3	6/5/2019	

CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - EMPLOYMENT WITH ANOTHER DISTRICT CONTINUED....	NGUYEN	JAMES	WILLIAMS	TEACHER	1	6/5/2019
	NIEVES	EVELYN	SPEER	TEACHER	4	6/5/2019
	O'CONNOR	KAITLYN	ROARK	TEACHER	3	6/5/2019
	PARKER	JAMIE	SAM HOUSTON	TEACHER	5	6/5/2019
	PARLIN	SCOTT	BOWIE	TEACHER	10	6/5/2019
	PATRICK	AMBER	WORKMAN	TEACHER	2	6/5/2019
	PEREZ	IVONNE	ADAMS	TEACHER	17	6/5/2019
	PERKINS	HEATHER	PATRICK	TEACHER	7	6/5/2019
	PERRY	MILES	SAM HOUSTON	TEACHER	1	6/5/2019
	PETTT	JAMES	LAMAR	TEACHER	11	6/5/2019
	PIPKIN	JESSICA	STARRETT	TEACHER	9	6/5/2019
	PITT	JASHANA	CARTER	TEACHER	6	6/5/2019
	PORTER	MARYANN	SAM HOUSTON	TEACHER	4	6/5/2019
	POWELL	HOLLIE	TURNING POINT	TEACHER	11	6/5/2019
	PUSTEJOVSKY	BRANDY	SPECIAL EDUCATION	COORDINATOR	2	6/28/2019
	ROBINSON	BRIDGETT	SPEER	TEACHER	1	6/5/2019
	ROSE	CHRISTOPHER	SEGUIN	TEACHER	7	6/5/2019
	RUVALCABA PUGA	ARIADNA	WILLIAMS	TEACHER	3	6/5/2019
	SALAZAR	MARTINA	ROARK	TEACHER	11	6/5/2019
	SCARBROUGH	TRISTAN	SHERROD	TEACHER	3	6/5/2019
	SCHNEIDER	JEREMY	FITZGERALD	TEACHER	6	6/5/2019
	SCOTT	TIA	SAM HOUSTON	TEACHER	6	6/5/2019
	SCRETCINGS	DONDRINEA	MARTIN	TEACHER	3	6/5/2019
	SHAW	NICHOLAS	BOWIE	TEACHER	5	6/5/2019
	SMITH	SHAMEEKA	SEGUIN	TEACHER	7	6/5/2019
	SMITH	TIFFANY	GUNN	TEACHER	9	6/5/2019
	SPARKS	BRANDIE	AMOS	TEACHER	18	6/5/2019
	STEVENS	AMANDA	SEGUIN	TEACHER	6	6/5/2019
	STURGES	AUDREY	BURGIN	STEM LAB MANAGER	2	6/5/2019
	THOMAS	FAIRIN	WORKMAN	TEACHER	2	6/5/2019
	THROWER	SCOTT	MARTIN	TEACHER	2	6/5/2019
	TORRES	KATHRYN	SPED SUPPORT SERVICES	DIAGNOSTICIAN	3	6/19/2019
	TRIBBLE	CASEY	LAMAR	TEACHER	1	6/5/2019
	TURNER	BRANDON	YOUNG	TEACHER	12	6/5/2019
	TURNER	XZANDRIA	ANDERSON	TEACHER	2	6/5/2019
	TWUMASI	MILLICENT	DUNN	TEACHER	4	6/5/2019
	TYLER	EMILY	BRYANT	TEACHER	3	6/5/2019
	VALE	NANCY	KOOKEN	TEACHER	5	6/5/2019
	VALENTIN ACEVEDO	YAJAYRA	SEGUIN	TEACHER	5	6/5/2019
	VEE	XANDRA	CROW	TEACHER	22	6/5/2019
	VELAZQUEZ	ANA	WORKMAN	TEACHER	2	6/5/2019
	VILLARREAL	ANGIE	CROUCH	TEACHER	8	6/5/2019
	WHATLEY	CHARITY	BOWIE	COUNSELOR	3	6/19/2019
	WILLIAMS	TERAH	SAM HOUSTON	TEACHER	2	6/5/2019
	WINN	DONNA	GOODMAN	TEACHER	12	6/5/2019
	WOHLEB	JENNIFER	SWIFT	TEACHER	1	6/5/2019
	WRIGHT	DEBORAH	CROW	TEACHER	23	6/5/2019
	ZACHARIAS	ALISON	WOOD	SPEECH PATHOLOGIST	1	6/5/2019

EMPLOYEE INITIATED - MOVING OUT OF AREA (56)	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
	ADAMS	MARIA	SOUTH DAVIS	TEACHER	1	6/5/2019
	AGUILERA	MARISOL	NICHOLS	TEACHER	1	6/5/2019
	ALLEN	JETTA	WIMBISH	TEACHER	1	6/5/2019
	BROWN	ASHLEY	DUNN	TEACHER	4	6/5/2019
	CARNER	TERESA	MILLER	SPEECH PATHOLOGIST	10	6/5/2019
	CHAPPLE	BRITTNEY	WORKMAN	TEACHER	3	6/5/2019
	COE	LARAL	KNOX	TEACHER	19	6/5/2019
	COLON	LUIS	RANKIN	STEM LAB MANAGER	5	6/5/2019
	CZUDAK	KRISTEN	MARTIN	TEACHER	5	6/5/2019
	DELOACH	DELIA	WOOD	CLASSROOM ASSISTANT	12	6/5/2019
	ELIZALDE	ENEDELIA	JOHNS	TEACHER	1	6/5/2019
	ENGLEHART	DANIELLE	PEACH	TEACHER	3	6/5/2019
	FARMER	DEBRA	DITTO	TEACHER	22	6/5/2019
	FARMER	ANDREW	SWIFT	CAMPUS TECHNOLOGY MANAGER	2	6/12/2019
	FELIX	MELISSA	PEACH	TEACHER	1	6/5/2019
	FIELD	ALLISYN	WORKMAN	TEACHER	3	6/5/2019
	GARCIA	LAURA	KOOKEN	TEACHER	16	6/5/2019
	GILES	VIVECA	DUFF	CLASSROOM ASSISTANT	19	6/5/2019
	GILLETTE	DAVID	BARNETT	TEACHER	13	6/5/2019
	GRANT	CHARLIE	SEGUIN	TEACHER	5	6/5/2019
	HANEY	KIMBERLY	BECKHAM	TEACHER	13	6/5/2019
	HAYTER	ANDREA	ASHWORTH	TEACHER	4	6/5/2019
	HESTER	SHARRON	CROW	CLASSROOM ASSISTANT	15	6/5/2019
	HOWELL	LESLIE	BOLES	TEACHER	7	6/5/2019
	IID	NASRA	WILLIAMS	TEACHER	3	6/5/2019
	JEWEL	FREDERICK	PATRICK	TEACHER	1	6/5/2019

CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - MOVING OUT OF AREA CONTINUED...	JOHNSON	TIFFANY	PEACH	TEACHER	9	6/5/2019
	JONES	EMILIE	LAMAR	TEACHER	3	6/5/2019
	JUDY	CAROL	BEBENSEE	CLASSROOM ASSISTANT	9	6/5/2019
	KNOTH	CEINNA	SHERROD	TEACHER	2	6/5/2019
	LANSDON	MARK	RESEARCH AND ACCOUNT	SENIOR PROGRAMMER	2	6/17/2019
	MANEICE	ULYSSIA	BURGIN	TEACHER	2	6/5/2019
	MARSH	TARA	SPECIAL EDUCATION	PHYSICAL THERAPIST	6	6/10/2019
	MCALISTER	RAMSAY	ARLINGTON	TEACHER	7	6/5/2019
	MCNEILL	ZACHARY	SAM HOUSTON	TEACHER	1	6/5/2019
	MILLER	SAMANTHA	MCNUTT	TEACHER	13	6/5/2019
	MIRANDA	ELENA	BARNETT	TEACHER	3	6/5/2019
	NELSON	KARA	SWIFT	TEACHER	21	6/5/2019
	ORTIZ	BERNICE	STATE AND FEDERAL PROGRAMS	SECRETARY	13	6/5/2019
	POWELL	STEPHEN	WORKMAN	TEACHER	6	6/5/2019
	REYES	SHANINIE	TRANSPORTATION	PAYROLL CLERK	3	6/28/2019
	ROBINSON	AMY	MARTIN	TEACHER	1	6/5/2019
	RUSSEY-GOLDSTEIN	ROBERTA	SAM HOUSTON	TEACHER	3	6/5/2019
	SEFAH	EMMANUEL	SPECIAL ED	DIAGNOSTICIAN	3	6/19/2019
	SELMON	APRIL	YOUNG	ASSISTANT PRINCIPAL	11	6/26/2019
	TARBUTTON	ALLISON	MCNUTT	TEACHER	5	6/5/2019
	THOMPSON	ASTON	ATHERTON	TEACHER	3	6/5/2019
	THORNTON	TESS	BUTLER	TEACHER	2	6/5/2019
	TOLLIVER	DULCINEA	FARRELL	CLASSROOM ASSISTANT	2	6/5/2019
	TOLSTON	BRIAN	MARTIN	TEACHER	2	6/5/2019
	UWAGBAI	CHARLES	SPECIAL ED SUPPORT SERVICES	TEACHER	4	6/5/2019
	VIDLER	FLOYD	SAM HOUSTON	TEACHER	11	6/5/2019
	VOGLER	STEPHANIE	MCNUTT	TEACHER	3	6/5/2019
	WILLIAMS	KELLY	HALE	TEACHER	3	6/5/2019
	WILSON	KELLY	ROARK	TEACHER	1	6/5/2019
	ZEIGLER	TIFFANY	SHORT	TEACHER	1	6/5/2019

EMPLOYEE INITIATED - EMPLOYMENT OUTSIDE EDUCATION (19)	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - EMPLOYMENT OUTSIDE EDUCATION (19)	CAMPOS	RAFAEL	ROARK	TEACHER	21	6/5/2019
	COKENDOLPHER	TONYA	COREY ACADEMY	NURSE	4	6/5/2019
	COYLE	LAUREN	SOUTH DAVIS	CLASSROOM ASSISTANT	1	6/5/2019
	DELATORRE	ALMA	REMYNSE	TEACHER	6	6/5/2019
	DROUET	NICK	MARTIN	TEACHER	11	6/5/2019
	DUMAS	NICHOLE	FARRELL	TEACHER	4	6/5/2019
	ELKINS	WHITNEY	LAMAR	TEACHER	7	6/5/2019
	GEORGE	SAKINA	SAM	TEACHER	1	6/5/2019
	HARPER	ROBERTA	YOUNG	TEACHER	14	6/5/2019
	HELMS	CHRISTINA	LAMAR	NURSE	3	6/5/2019
	HOHN	VICTORIA	SOUTH DAVIS	CLASSROOM ASSISTANT	7	6/5/2019
	HOLLOWAY	MACI	SAM HOUSTON	ASSISTANT PRINCIPAL	7	6/5/2019
	JACKSON	CHAREL	CTC	TEACHER	4	6/5/2019
	JIMENEZ	MICHELLE	BUTLER	NURSE	4	6/5/2019
	JONES	TRACY	ANDERSON	NURSE	1	6/5/2019
	SAMUELS	DARRIN	ARLINGTON	TEACHER	1	6/5/2019
	VILLARREAL	JESSICA	MCNUTT	CLASSROOM ASSISTANT	3	6/5/2019
	WASSON	MELISSA	MILLER	TEACHER	13	6/5/2019
	WASZKIEWICZ	THOMAS	WORKMAN	TEACHER	1	6/5/2019

EMPLOYEE INITIATED - MEDICAL REASON (3)	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - MEDICAL REASON (3)	ROYAL	LONNIE	BARNETT	TEACHER	10	6/5/2019
	SIMPSON	LAUREN	JONES	TEACHER	2	6/5/2019
	TAYLOR	ASHLEIGH	JOHNS	CLASSROOM ASSISTANT	1	6/5/2019

EMPLOYEE INITIATED - CARING FOR FAMILY MEMBERS (12)	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - CARING FOR FAMILY MEMBERS (12)	BLACIDO	GLADYS	BERRY	TEACHER	10	6/5/2019
	BOND	PAIGE	ATHERTON	TEACHER	5	6/5/2019
	GARZA	ELIZABETH	ANDERSON	TEACHER	15	6/5/2019
	GUERRERO	BOBBEE	SAM HOUSTON	CLASSROOM ASSISTANT	1	6/5/2019
	LAHEY	REBEKAH	BARNETT	TEACHER	7	6/5/2019
	LYNN	ABIGAIL	SOUTH DAVIS	STEM LAB MANAGER	1	6/5/2019
	PATEL	VISHAKHA	KOOKEN	CLASSROOM ASSISTANT	0	6/5/2019
	RAWSON	TRACIE	BLANTON	TEACHER	11	6/5/2019
	RICHMOND	DAVEENA	FOSTER	TEACHER	1	6/5/2019
	ROSARIO-PEREZ	JENNIFER	SAM HOUSTON	TEACHER	2	6/5/2019
	STEPHENS	ELIZABETH	HILL	CLASSROOM ASSISTANT	11	6/5/2019
	ZEISSIG	DANIELLE	JOHNS	TEACHER	12	6/5/2019

EMPLOYEE INITIATED - RETURNING TO SCHOOL (11)	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - RETURNING TO SCHOOL (11)	ATWELL	SARAH	WOOD	CLASSROOM ASSISTANT	1	6/5/2019
	CARRASCO	YOLANDA	POPE	CLASSROOM ASSISTANT	3	6/5/2019

CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - RETURNING TO SCHOOL CONTINUED....	ESPANA	DANIEL	ADAMS	CLASSROOM ASSISTANT	11	6/5/2019
	GALLOWAY	LAURA	MOORE	CLASSROOM ASSISTANT	1	6/5/2019
	PEREZ	DESTINY	PATRICK	CLASSROOM ASSISTANT	3	6/5/2019
	RODRIGUEZ	YESENIA	ASHWORTH	CLASSROOM ASSISTANT	6	6/5/2019
	SEIFERT-SANTIAGO	BRENDA	CROUCH	TEACHER	3	6/5/2019
	SORENSEN	SHELLY	ROARK	TEACHER	1	6/5/2019
	VILLARREAL	SERGIO	CARTER	GUIDANCE TECH	2	6/13/2019
	YEROKUN	OLUTOLA	WILLIAMS	CLASSROOM ASSISTANT	0	6/5/2019
ZERTUCHE	CAROLINA	KOOKEN	CLASSROOM ASSISTANT	1	6/5/2019	
EMPLOYEE INITIATED - CERTIFICATION ISSUES (3)	DENT	RANDALL	YOUNG	TEACHER	3	6/5/2019
	LACY	JAMES	ADAMS	TEACHER	1	6/5/2019
	RODRIGUEZ	NORMA	BARNETT	TEACHER	1	6/5/2019
EMPLOYEE INITIATED - RESIGNED IN LIEU OF TERMINATION (1)	SHARP	DENEBRA	HUMAN RESOURCES	MANAGER	4	5/30/2019
EMPLOYEE INITIATED - UNHAPPY WITH JOB (2)	CARROLL	DEBRA	ROARK	TEACHER	0	6/5/2019
	STAATS	OLIVIA	CARTER	TEACHER	3	6/5/2019
EMPLOYEE INITIATED - REASON NOT SPECIFIED (94)	ANDERSON	HEIDI	GOODMAN	TEACHER	1	6/5/2019
	ASKEW	JESSICA	CARTER	TEACHER	2	6/5/2019
	BALL	LAUREN	GUNN	TEACHER	6	6/5/2019
	BANNING	ASHLEY	WILLIAMS	CLASSROOM ASSISTANT	2	5/31/2019
	BELMAN	ASHLEY	BRYANT	CLASSROOM ASSISTANT	1	6/5/2019
	BENNETT	SIMONE	SPED SUPPORT SERVICES	CLASSROOM ASSISTANT	2	6/5/2019
	BESS	MARY	CROUCH	TEACHER	1	6/5/2019
	BOWEN	TAKA	THORNTON	TEACHER	1	6/5/2019
	BRAY	ASHLEY	PATRICK	TEACHER	1	6/5/2019
	BRITO	NORMA	PATRICK	CLERK	10	5/21/2019
	BUCKLEY	MYCHL	MARTIN	ASSISTANT PRINCIPAL	10	7/3/2019
	CALLADO	DAISY	WORKMAN	TEACHER	4	6/5/2019
	COLON	VANESSA	JOHNS	PRINCIPAL	3	6/24/2019
	COX-SANCHEZ	DAGMAR	MCNUTT	TEACHER	3	6/5/2019
	CRISS	JANICE	CURRICULUM	INSTRUCTIONAL SPECIALIST	5	6/6/2019
	CUDJOE	JOSIE	LAMAR	CLASSROOM ASSISTANT	3	5/21/2019
	DAVIS	FELICIA	KEY	TEACHER	3	6/5/2019
	DOMINGUEZ SANCHEZ	CELESTE	BURGIN	ATTENDANCE CLERK	3	6/10/2019
	DUTY	KRISTINA	PEARCY	TEACHER	17	6/5/2019
	EGUAVOEN	OSAYUKI	YOUNG	TEACHER	3	6/5/2019
	ERICKSON	TERESA	BAILEY	GUIDANCE TECH	14	6/13/2019
	FOTI	KIRSTEN	BARNETT	TEACHER	16	6/5/2019
	FRAUSTO	BARBARA	ASHWORTH	CLASSROOM ASSISTANT	6	6/5/2019
	FUENTES-PALOMINO	LUZ	CROW	CAMPUS TECHNOLOGY MANAGER	3	6/12/2019
	GALLEGOS	CELINA	FOSTER	TEACHER	3	6/5/2019
	GARCIA	ADRIAN	BERRY	CLASSROOM ASSISTANT	2	6/5/2019
	GARCIA MALONE	GENOVEVA	KNOX	TEACHER	7	6/5/2019
	GIANNOU-MOORE	JENNIFER	LAMAR	TEACHER	1	6/5/2019
	GIBSON	CHRIS	PEACH	ASSISTANT PRINCIPAL	3	6/7/2019
	GONZALES	JOE	LARSON	CLASSROOM ASSISTANT	1	6/5/2019
	GONZALEZ	CARMEN	MORTON	TEACHER	11	6/5/2019
	HAGA	HEATHER	SWIFT	TEACHER	0	6/5/2019
	HARDEN	STACY	FARRELL	TEACHER	4	6/5/2019
	HARDIN	AMY	FUNDS DEVELOPMENT	SPECIALIST	1	6/6/2019
	HAYES-STOKER	ANASTASIA	WEBB	TEACHER	5	6/5/2019
	HELIXON	KIMBERLY	SAM HOUSTON	TEACHER	14	6/5/2019
	HOLDEN	MARGARET	WEBB	TEACHER	21	6/5/2019
	HYNDMAN	STEPHANIE	SPEER	TEACHER	9	6/5/2019
	JACKSON	DONNACHAMANN	SHACKELFORD	CLASSROOM ASSISTANT	1	6/5/2019
	JENERSON	DAISHA	CARTER	TEACHER	6	6/5/2019
	JENSON	DEVIN	MARTIN	TEACHER	10	6/5/2019
	JEWETT	MIRANDA	FITZGERALD	TEACHER	4	6/5/2019
	JOHNSON	WHITNEY	THORNTON	TEACHER	3	6/5/2019
	JOHNSON	YVONNE	ATHERTON	ATTENDANCE CLERK	12	6/10/2019
	JONES	JASMINE	PEACH	NURSE	2	6/5/2019
	KINKADE	PAULA	ANDERSON	TEACHER	12	6/5/2019
	LEE	LORI	ROARK	TEACHER	1	6/5/2019
MARQUEZ	RENE	WEBB	TEACHER	5	6/5/2019	
MARTIN	SHEDONNA	SAM HOUSTON	TEACHER	19	6/5/2019	
MARTIN	MANDY	ARLINGTON	TEACHER	15	6/5/2019	
MASON	MARIA	ACCOUNTING	ACCOUNTANT	1	6/4/2019	
MCCOY	JENNIFER	SEGUIN	TEACHER	3	6/5/2019	

CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - REASON NOT SPECIFIED CONTINUED....	MCMANUS	NORMA	BERRY	TEACHER	3	6/5/2019
	MCPHERSON	ABRAH	PEARCY	TEACHER	10	6/5/2019
	MILLER	KAYLA	CARTER	TEACHER	7	6/5/2019
	MORALES	SHELLEY	BOWIE	TEACHER	7	6/5/2019
	NEWKIRK	TIFFANY	LAMAR	CLASSROOM ASSISTANT	17	6/5/2019
	NEYRA MELGAR	LAURA	ANDERSON	TEACHER	1	6/5/2019
	NGUYEN	VI	AMOS	CLASSROOM ASSISTANT	1	6/5/2019
	ODOMORE	AMENZE	BERRY	STEM LAB MANAGER	1	6/5/2019
	PARKS	SHELLY	WIMBISH	TEACHER	16	6/5/2019
	POWELL	PRESTON	CTC	TEACHER	2	6/5/2019
	PROVOST	JENNIFER	OUSLEY	CLASSROOM ASSISTANT	13	5/28/2019
	RAMIREZ	ANJEANETTE	STARRETT	TEACHER	2	6/5/2019
	RATSDAKHOM	EMILY	WORKMAN	TEACHER	2	6/5/2019
	REEDY	JAMES	SEGUIN	TEACHER	1	6/5/2019
	ROBINSON	GREGORY	FOSTER	TEACHER	13	6/5/2019
	ROBINSON	ASHLEY	NICHOLS	CLASSROOM ASSISTANT	4	6/5/2019
	RODRIGUEZ	YAJAIRA	BERRY	CLASSROOM ASSISTANT	4	6/5/2019
	ROJAS-DE-VIANA	NORMA	ROARK	CLASSROOM ASSISTANT	10	6/5/2019
	SADLER-DAVIS	LAUREN	PATRICK	TEACHER	3	6/5/2019
	SAMARDZIC	IVANA	NICHOLS	TEACHER	2	6/5/2019
	SEIDMEYER	CHASSIDY	WORKMAN	TEACHER	1	6/5/2019
	SHAMAEI	JULIET	SHERROD	TEACHER	20	6/5/2019
	SIERRA	NORMA	FAMILY INVOLVEMENT	CLERK	4	6/19/2019
	SMITH	KESI	ADAMS	TEACHER	5	6/5/2019
	SMITH	CECILIA	WEBB	ATTENDANCE CLERK	2	6/10/2019
	SOOTER	KENNETH	SEGUIN	TEACHER	2	6/5/2019
	STARNES	ELLA	OUSLEY	COUNSELOR	40	6/14/2019
	SUAREZ	ADRIANA	CARTER	TEACHER	3	6/5/2019
	TINNEY	ERICKA	THORNTON	TEACHER	11	6/5/2019
	TRUBIA	MEGAN	YOUNG	TEACHER	4	6/5/2019
	ULEMAN	YULIANA	GUNN	TEACHER	6	6/5/2019
	VENTRESS	NATALIE	BOWIE	TEACHER	2	6/5/2019
	WARD	ZACHARY	NICHOLS	TEACHER	7	6/5/2019
	WEBB	DENNIS	SEGUIN	TEACHER	3	6/5/2019
	WEBB	KYNDABL	WORKMAN	FAMILY ENGAGEMENT LIASION	2	6/5/2019
	WHITE	DIANA	SOUTH DAVIS	TEACHER	4	6/5/2019
	WILEY	PEGGY	FARRELL	CLASSROOM ASSISTANT	4	6/5/2019
	WILLIAMS	NATASHA	BOLES	TEACHER	21	6/5/2019
	WILLIAMS	KEYA	BOWIE	CLASSROOM ASSISTANT	4	6/5/2019
	WOODSON	SHERLENE	WILLIAMS	CLASSROOM ASSISTANT	3	6/5/2019
	YANDELL	ANDREA	CROW	TEACHER	11	6/5/2019
	ZOMETA	KRISTA	AMOS	CLASSROOM ASSISTANT	2	6/5/2019

EMPLOYEE INITIATED - REGULAR RETIREMENT (12)	ALLEN	PAULA	BECKHAM	TEACHER	19	6/5/2019
	COPELAND	LEE	GUNN	COUNSELOR	33	6/12/2019
	DAMPIER	DEIMETRA	SHORT	CAMPUS TECHNOLOGY MANAGER	26	6/12/2019
	DENSFORD	JUDITH	STARRETT	TEACHER	30	6/5/2019
	FATKA	CHERYL	SPEER	TEACHER	20	6/5/2019
	HARMAN	BARBARA	COREY	TEACHER	35	6/5/2019
	JACKSON	BARBARA	BUTLER	CLASSROOM ASSISTANT	17	6/5/2019
	LONG	MICHELLE	LARSON	TEACHER	26	6/5/2019
	MCMURROUGH	KAREN	KNOX	TEACHER	18	6/5/2019
	PEREZ	TRINETTA	WEBB	TEACHER	28	6/5/2019
	POWELL	EVANNA	SPECIAL ED	SPEECH PATHOLOGIST	21	6/5/2019
	ROSE	SUSAN	ASHWORTH	CLASSROOM ASSISTANT	24	6/5/2019

EMPLOYEE INITIATED - RESIGNATION AGREEMENT (1)	VIGIL	STEPHANIE	GOODMAN	TEACHER	6	6/5/2019
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DISTRICT INITIATED - DECEASED (1)	REDDING	LISA	FOSTER	TEACHER	1	6/5/2019
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DISTRICT INITIATED - VIOLATION OF AISD EMPLOYEE HANDBOOK (2)	PRICE	RACHEL	MILLER	CLASSROOM ASSISTANT	4	6/4/2019
	PRIMAS	VANESSA	BOWIE	CLERK	3	5/20/2019

TOTAL SEPARATIONS (337)
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**Arlington**  
INDEPENDENT SCHOOL DISTRICT  
*More Than a Remarkable Education*

TO: Cindy Powell  
Chief Financial Officer

FROM: Tammy Craig  
Director of Purchasing

DATE: **August 8, 2019**

Arlington ISD to accept cash donation form Alpha Kappa Alpha Sorority, Inc.	\$	1,000.00
Arlington ISD to accept cash donation from Rush Creek Baptist Church	\$	10,000.00
Arlington ISD to accept cash donation from Fielder Church	\$	10,000.00
Arlington ISD to accept cash donation from Lions Foundation of Greater Arlington, Inc.	\$	1,000.00
Arlington ISD to accept cash donation from United Way of Metropolitan Dallas	\$	500.00
Arlington High School Band to accept cash donation from Carole Harrington	\$	500.00
Bowie High School to accept cash donation from H.O.P.E. Tutoring Center	\$	500.00
Bowie High School to accept cash donation from Bowie Choir Booster Club	\$	291.90
Martin High School to accept cash donation from MHS Baseball Booster Club	\$	4,000.00
Martin High School to accept cash donation from MHS Cheerleader Booster Club	\$	1,950.00
Martin High School to accept cash donation from MHS Band Booster Club	\$	1,089.77
Short Elementary to accept cash donation from Short Elementary PTA	\$	1,564.00
Swift Elementary to accept cash donation from Papa John's Pizza #1308	\$	1,019.75
	<b>Total \$</b>	<b>33,415.42</b>
	<b>Total year-to-date for 2019-2020 School Year \$</b>	<b>33,415.42</b>
	<b>Prior year total as of August 2, 2018 \$</b>	<b>166,045.19</b>
	<b>Total for the prior 2018-2019 School Year \$</b>	<b>1,442,256.06</b>

**Arlington Independent School District  
Board of Trustees Communication**

**Meeting Date:** August 8, 2019

**Consent Item**

**Subject:** Bids

**Purpose:**

To provide the Board of Trustees the opportunity to review the purchase of goods and services prior to final Board approval.

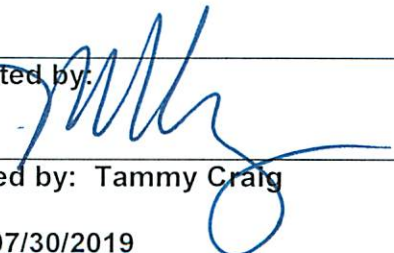
**Background:**

Bids presented on the consent agenda:

- 19-82 RFP - eBooks for Title I Campuses
- 20-05 Toner/Ink for Inventory & Catalog
- 20-06 RFP - Academic Educational Consultants & Professional Development Services
- 20-07 Computer, Audio/Visual Supplies, Equipment & Services
- 20-09 RFP – Property Insurance
- 20-12 RFP – Staffing and/or Temporary Labor Services
- 20-13 Outside Contracted Services

**Recommendation:**

The Administration recommends approval of the bids.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Tammy Craig
	<b>Date:</b> 07/30/2019





**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** August 8, 2019

**RE:** **RFP 19-82** eBooks for Title I Campuses

Request for Proposal Number **19-82** is for eBooks for the Title I Campuses. Seven responses were received in the response to the RFP. An all-or-none award was made for the elementary campuses and one for the secondary campuses. Attached is a recommendation letter from Julie Moore, Library Media Services Coordinator and the evaluation summary.

It is recommended that the contract be awarded per the recommendation.

cc: Tony Drollinger  
Executive Director of Finance



**MEMORANDUM**

**TO:** Tammy Craig, Director of Purchasing  
**FROM:** Julie Moore, Library Media Services Coordinator  
**DATE:** July 31, 2019  
**SUBJECT:** RFP 19-82 – Title 1 eBooks

In RFP 19-82 Arlington ISD asked for proposals to procure eBooks for campus libraries. This program’s purpose is to grow the digital collections at our Title I campuses so students have the opportunity to improve their reading fluency and overall digital literacy academic skills.

Notification of the request for proposal was sent to approved district vendors. Notice of the request for proposal was also advertised in accordance with state law.

Proposals were received from 7 vendors:

- Capstone Classroom
- Follett School Solutions
- J. Appleseed
- Kagan Publishing
- Mackin Educational Resources
- National Science Teachers Association
- OverDrive, Inc.

Proposals received from the proposers were evaluated based criteria published in the RFP document:

Price	40 points
Services and Support	30 points
Reputation and Quality of Vendor’s Goods and/or Services	15 points
Extent to which goods and/or services meet the District’s needs	15 points

An evaluation committee consisting of the Library Media Services Coordinator, the Library Media Services Specialist, the Library Media Services Cataloger, and a Library Media Services Clerk completed evaluations and interviews. Capstone Classroom received the most points for the elementary level eBooks at 48.0 points. OverDrive, Inc., received the most points for the secondary level eBooks at 46.0 points.

We are recommending an all or none award for elementary level to Capstone Classroom and secondary level to OverDrive, Inc.

Pending approval of the RFP, orders will be placed and received by August 30, 2019

Based on the evaluation process, the committee recommends the RPF as submitted by Capstone Classroom and OverDrive, Inc. Total budget for these items is \$324,400.

Arlington Independent School District  
RFP 19-82 eBooks for Title I Campuses

**SUMMARY TABULATION**

**ALL OR NONE AWARD for Elementary & ALL OR NONE AWARD for Secondary**

Awards will be based on the “best value to the District” in accordance with Texas Education Code, Section 44.031.

		ELEMENTARY					SECONDARY	
		Capstone Classroom	Follett School Solutions	J. Appleseed	Kagan Publishing	Mackin Educational Resources	National Science Teachers Association	OverDrive, Inc.
Vendor Name:								
Vendor Number:		8138	10279911	102595	10280581	101350	8198	10282780
HUB Vendor:		NO	NO	NO	NO	NO	NO	NO
<b>ELEMENTARY POINTS</b>		<b>48.0</b>	<b>34.0</b>	<b>25.0</b>	<b>16.0</b>	<b>45.0</b>	<b>21.0</b>	<b>30.0</b>
<b>SECONDARY POINTS</b>		<b>30.0</b>	<b>32.0</b>	<b>25.0</b>	<b>16.0</b>	<b>37.0</b>	<b>21.0</b>	<b>46.0</b>

**Awarded Vendor**



**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** August 8, 2019

**RE:** **Bid 20-05** Annual Contract for Toner/Ink Supplies for Inventory & Catalog

Bid Number **20-05** is an annual contract for toner/ink cartridges. The bid is awarded as all-or -none by brand, Hewlett Packard and Lexmark. In addition to the line items, the bid asked for a discount from the vendor's catalog, price list or shelf price. This will allow the District to purchase items which are not identified at this time.

It is recommended that the vendors meeting specifications and representing the best value for the district be awarded the contract.

cc: Tony Drollinger  
Executive Director of Finance

**Arlington Independent School District**

Effective August 9, 2019 - August 8, 2020

**BID# 20-05 TONER/INK FOR INVENTORY AND CATALOG-ANNUAL CONTRACT**

**\*\*All or None by Brand\*\***

<b>VENDOR:</b>	<b>ABC LASER USA (ABC LASER JET INC)</b>	<b>Academic Supplier (Rasix Computer Center Inc.) HP Award</b>	<b>Advantage Office Products</b>	<b>Beyond Technology (W.M. Corp)</b>	<b>Dell EMC</b>	<b>Howard Technology Solutions (Howard Industries, Inc.)</b>	<b>iPrint Technologies (MTS Partners, Inc.) Lexmark Award</b>	<b>Quick Response Systems, Inc</b>
<b>VENDOR #:</b>	<b>NOT SET UP</b>	<b>14930000</b>	<b>13484000</b>	<b>12481000</b>	<b>5394</b>	<b>101637</b>	<b>10282039</b>	<b>10278606</b>
<b>CATALOG BID - % DISCOUNT:</b>	0%	30%	35%	0%	0%	0%	0%	0%
<b>TERMS:</b>	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30
<b>RESIDENT VENDOR:</b>	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input checked="" type="checkbox"/> District
<b>HUB VENDOR:</b>	YES	NO	NO	NO	NO	NO	NO	YES

STOCK #	DESCRIPTION	QTY ESTIMATE	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL
	<b>HEWLETT PACKARD</b>																	
51645A	HP 45 DeskJet Black Ink	5	\$ 47.00	\$ 235.00	\$ 8.00	\$ 40.00	\$ 54.72	\$ 273.60	\$ 37.70	\$ 188.50	\$ -	\$ -	\$ 49.00	\$ 245.00	\$ 20.00	\$ 100.00	\$ 46.63	\$ 233.15
C4092A	HP 92A Laserjet 1100/3200 Black Print *	5	\$ 27.00	\$ 135.00	\$ 40.00	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35.00	\$ 175.00	\$ -	\$ -
C6578AN	HP Deskjet Digital Printer	3	\$ 82.00	\$ 246.00	\$ 78.00	\$ 234.00	\$ 97.92	\$ 293.76	\$ 66.65	\$ 199.95	\$ -	\$ -	\$ 88.00	\$ 264.00	\$ 40.00	\$ 120.00	\$ 82.44	\$ 247.32
C8765WN	HP 94 Deskjet 460C/H470 Print	45	\$ 32.00	\$ 1,440.00	\$ 31.00	\$ 1,395.00	\$ 37.19	\$ 1,673.55	\$ 25.75	\$ 1,158.75	\$ -	\$ -	\$ 32.00	\$ 1,440.00	\$ 15.00	\$ 675.00	\$ 31.85	\$ 1,433.25
C9363WN	HP 97 Deskjet 460C/H470 Print	30	\$ 50.00	\$ 1,500.00	\$ 49.00	\$ 1,470.00	\$ 60.04	\$ 1,801.20	\$ 41.19	\$ 1,235.70	\$ -	\$ -	\$ 55.00	\$ 1,650.00	\$ 23.00	\$ 690.00	\$ 50.94	\$ 1,528.20
CB436A	HP Laserjet P1505 Print	10	\$ 70.00	\$ 700.00	\$ 52.00	\$ 520.00	\$ 83.01	\$ 830.10	\$ 49.43	\$ 494.30	\$ -	\$ -	\$ 77.00	\$ 770.00	\$ 39.00	\$ 390.00	\$ 70.61	\$ 706.10
CE285A	HP 85A, Black Ink	120	\$ 62.00	\$ 7,440.00	\$ 36.00	\$ 4,320.00	\$ 73.19	\$ 8,782.80	\$ 41.40	\$ 4,968.00	\$ -	\$ -	\$ 67.00	\$ 8,040.00	\$ 39.00	\$ 4,680.00	\$ 62.10	\$ 7,452.00
CE505A	HP Laserjet P2035HD Print	4	\$ 80.00	\$ 320.00	\$ 46.00	\$ 184.00	\$ 85.24	\$ 340.96	\$ 53.54	\$ 214.16	\$ -	\$ -	\$ 87.00	\$ 348.00	\$ 49.00	\$ 196.00	\$ 80.28	\$ 321.12
CE505X	HP Laserjet P2055HD Print	20	\$ 145.00	\$ 2,900.00	\$ 85.00	\$ 1,700.00	\$ 172.34	\$ 3,446.80	\$ 107.89	\$ 2,157.80	\$ -	\$ -	\$ 160.00	\$ 3,200.00	\$ 90.00	\$ 1,800.00	\$ 147.28	\$ 2,945.60
CF360A	HP 508A Black Toner	5	\$ 136.00	\$ 680.00	\$ 113.00	\$ 565.00	\$ 151.63	\$ 758.15	\$ 108.53	\$ 542.65	\$ -	\$ -	\$ 150.00	\$ 750.00	\$ 125.00	\$ 625.00	\$ 139.36	\$ 696.80
CF361A	HP 508A Cyan Toner	5	\$ 173.00	\$ 865.00	\$ 142.00	\$ 710.00	\$ 190.12	\$ 950.60	\$ 136.08	\$ 680.40	\$ -	\$ -	\$ 189.00	\$ 945.00	\$ 159.00	\$ 795.00	\$ 174.74	\$ 873.70
CF362A	HP 508A Yellow Toner	5	\$ 173.00	\$ 865.00	\$ 142.00	\$ 710.00	\$ 190.12	\$ 950.60	\$ 136.08	\$ 680.40	\$ -	\$ -	\$ 189.00	\$ 945.00	\$ 159.00	\$ 795.00	\$ 174.74	\$ 873.70
CF363A	HP 508A Magenta Toner	5	\$ 173.00	\$ 865.00	\$ 142.00	\$ 710.00	\$ 190.12	\$ 950.60	\$ 136.08	\$ 680.40	\$ -	\$ -	\$ 189.00	\$ 945.00	\$ 159.00	\$ 795.00	\$ 174.74	\$ 873.70
Q1338A	HP Laserjet 4200N 12K Print	4	\$ 166.00	\$ 664.00	\$ 105.00	\$ 420.00	\$ 199.11	\$ 796.44	\$ 124.47	\$ 497.88	\$ -	\$ -	\$ 183.00	\$ 732.00	\$ 90.00	\$ 360.00	\$ 170.48	\$ 681.92
Q2612A	HP Laserjet 1012 2K Print	90	\$ 70.00	\$ 6,300.00	\$ 41.00	\$ 3,690.00	\$ 80.22	\$ 7,219.80	\$ 47.12	\$ 4,240.80	\$ -	\$ -	\$ 76.00	\$ 6,840.00	\$ 44.00	\$ 3,960.00	\$ 70.61	\$ 6,354.90
Q2670A	HP LaserJet 3500/3550/3700 6K Black Print *	50	\$ 65.00	\$ 3,250.00	\$ 50.00	\$ 2,500.00	\$ 158.58	\$ 7,929.00	\$ 148.76	\$ 7,438.00	\$ 86.23	\$ 4,311.50	\$ -	\$ -	\$ 79.00	\$ 3,950.00	\$ -	\$ -
Q2671A	HP LaserJet 3500/3550/3700 4K Cyan Print *	25	\$ 65.00	\$ 1,625.00	\$ 50.00	\$ 1,250.00	\$ 145.53	\$ 3,638.25	\$ 136.52	\$ 3,413.00	\$ 80.07	\$ 2,001.75	\$ -	\$ -	\$ 79.00	\$ 1,975.00	\$ 58.98	\$ 1,474.50
Q2672A	HP LaserJet 3500/3550/3700 4K Yellow Print *	25	\$ 65.00	\$ 1,625.00	\$ 50.00	\$ 1,250.00	\$ 145.53	\$ 3,638.25	\$ 136.52	\$ 3,413.00	\$ 80.07	\$ 2,001.75	\$ -	\$ -	\$ 79.00	\$ 1,975.00	\$ 58.98	\$ 1,474.50
Q2673A	HP LaserJet 3500/3550/3700 4K Magenta Print *	25	\$ 65.00	\$ 1,625.00	\$ 50.00	\$ 1,250.00	\$ 145.53	\$ 3,638.25	\$ 136.52	\$ 3,413.00	\$ 80.07	\$ 2,001.75	\$ -	\$ -	\$ 79.00	\$ 1,975.00	\$ 58.98	\$ 1,474.50
Q5949X	HP Laserjet 1320/3390AIO 6K Print	92	\$ 165.00	\$ 15,180.00	\$ 125.00	\$ 11,500.00	\$ 103.26	\$ 9,499.92	\$ 119.23	\$ 10,969.16	\$ -	\$ -	\$ 181.00	\$ 16,652.00	\$ 90.00	\$ 8,280.00	\$ 167.03	\$ 15,366.76
Q6470A	HP Laserjet 3600/3800 6K Black Print	50	\$ 145.00	\$ 7,250.00	\$ 70.00	\$ 3,500.00	\$ 252.03	\$ 12,601.50	\$ 107.49	\$ 5,374.50	\$ 87.99	\$ 4,399.50	\$ 159.00	\$ 7,950.00	\$ 75.00	\$ 3,750.00	\$ 146.73	\$ 7,336.50
Q6471A	HP Laserjet 3600/3800 4K Cyan Print	40	\$ 145.00	\$ 5,800.00	\$ 65.00	\$ 2,600.00	\$ 168.88	\$ 6,755.20	\$ 113.89	\$ 4,555.60	\$ 89.75	\$ 3,590.00	\$ 159.00	\$ 6,360.00	\$ 84.00	\$ 3,360.00	\$ 146.24	\$ 5,849.60
Q6472A	HP Laserjet 3600/3800 4K Yellow Print	40	\$ 145.00	\$ 5,800.00	\$ 65.00	\$ 2,600.00	\$ 173.08	\$ 6,923.20	\$ 113.89	\$ 4,555.60	\$ 89.75	\$ 3,590.00	\$ 159.00	\$ 6,360.00	\$ 84.00	\$ 3,360.00	\$ 146.24	\$ 5,849.60

**Arlington Independent School District**

Effective August 9, 2019 - August 8, 2020

**BID# 20-05 TONER/INK FOR INVENTORY AND CATALOG-ANNUAL CONTRACT**

**\*\*All or None by Brand\*\***

<b>VENDOR:</b>	<b>SMARTGROUP SYSTEMS</b>	<b>Staples (Staples Contract &amp; Commercial LLC)</b>	<b>The Office Pal</b>	<b>The Tree House, Inc.</b>	<b>U S Ink and Toner</b>	<b>World Tech Supply (BARBARIAN USA INC.)</b>	<b>Zones, Inc.</b>
<b>VENDOR #:</b>	<b>10273467</b>	<b>10283488</b>	<b>10277856</b>	<b>101265</b>	<b>NOT SET UP</b>	<b>NOT SET UP</b>	<b>10283547</b>
<b>CATALOG BID - % DISCOUNT:</b>	0%	40%	25%	0%	0%	0%	0%
<b>TERMS:</b>	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30
<b>RESIDENT VENDOR:</b>	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District
<b>HUB VENDOR:</b>	YES	NO	NO	NO	NO	YES	NO

STOCK #	DESCRIPTION	QTY ESTIMATE	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL
<b>HEWLETT PACKARD</b>																
51645A	HP 45 DeskJet Black Ink	5	\$ 6.00	\$ 30.00	\$ 46.64	\$ 233.20	\$ -	\$ -	\$ 5.00	\$ 25.00	\$ 50.84	\$ 254.20	\$ 69.64	\$ 348.20	\$ 53.14	\$ 265.70
<b>C4092A</b>	<b>HP 92A Laserjet 1100/3200 Black Print *</b>	5	\$ 79.00	\$ 395.00	\$ 20.11	\$ 100.55	\$ -	\$ -	\$ 40.00	\$ 200.00	\$ -	\$ -	\$ 35.00	\$ 175.00	\$ 105.44	\$ 527.20
C6578AN	HP Deskjet Digital Printer	3	\$ 35.00	\$ 105.00	\$ 80.43	\$ 241.29	\$ -	\$ -	\$ 30.00	\$ 90.00	\$ 89.89	\$ 269.67	\$ 90.77	\$ 272.31	\$ 92.14	\$ 276.42
C8765WN	HP 94 Deskjet 460C/H470 Print	45	\$ 13.00	\$ 585.00	\$ 31.07	\$ 1,398.15	\$ -	\$ -	\$ 21.00	\$ 945.00	\$ 35.73	\$ 1,607.85	\$ 39.43	\$ 1,774.35	\$ 36.28	\$ 1,632.60
C9363WN	HP 97 Deskjet 460C/H470 Print	30	\$ 39.00	\$ 1,170.00	\$ 49.71	\$ 1,491.30	\$ -	\$ -	\$ 32.00	\$ 960.00	\$ 55.55	\$ 1,666.50	\$ 58.68	\$ 1,760.40	\$ 52.26	\$ 1,567.80
CB436A	HP Laserjet P1505 Print	10	\$ 41.00	\$ 410.00	\$ 69.77	\$ 697.70	\$ -	\$ -	\$ 44.00	\$ 440.00	\$ 76.24	\$ 762.40	\$ 88.29	\$ 882.90	\$ 73.31	\$ 733.10
CE285A	HP 85A, Black Ink	120	\$ 41.00	\$ 4,920.00	\$ 61.28	\$ 7,353.60	\$ -	\$ -	\$ 42.50	\$ 5,100.00	\$ 68.22	\$ 8,186.40	\$ 30.00	\$ 3,600.00	\$ 64.44	\$ 7,732.80
CE505A	HP Laserjet P2035HD Print	4	\$ 39.00	\$ 156.00	\$ 79.28	\$ 317.12	\$ -	\$ -	\$ 52.00	\$ 208.00	\$ 85.31	\$ 341.24	\$ 89.64	\$ 358.56	\$ 83.35	\$ 333.40
CE505X	HP Laserjet P2055HD Print	20	\$ 92.00	\$ 1,840.00	\$ 145.49	\$ 2,909.80	\$ -	\$ -	\$ 102.00	\$ 2,040.00	\$ 149.16	\$ 2,983.20	\$ 172.43	\$ 3,448.60	\$ 152.91	\$ 3,058.20
CF360A	HP 508A Black Toner	5	\$ 109.00	\$ 545.00	\$ -	\$ -	\$ -	\$ -	\$ 106.00	\$ 530.00	\$ 145.74	\$ 728.70	\$ 154.78	\$ 773.90	\$ 144.70	\$ 723.50
CF361A	HP 508A Cyan Toner	5	\$ 134.00	\$ 670.00	\$ -	\$ -	\$ -	\$ -	\$ 132.00	\$ 660.00	\$ 183.92	\$ 919.60	\$ 198.99	\$ 994.95	\$ 181.41	\$ 907.05
CF362A	HP 508A Yellow Toner	5	\$ 134.00	\$ 670.00	\$ -	\$ -	\$ -	\$ -	\$ 132.00	\$ 660.00	\$ 183.92	\$ 919.60	\$ 198.99	\$ 994.95	\$ 181.41	\$ 907.05
CF363A	HP 508A Magenta Toner	5	\$ 134.00	\$ 670.00	\$ -	\$ -	\$ -	\$ -	\$ 132.00	\$ 660.00	\$ 183.92	\$ 919.60	\$ 198.99	\$ 994.95	\$ 181.41	\$ 907.05
Q1338A	HP Laserjet 4200N 12K Print	4	\$ 94.00	\$ 376.00	\$ 178.44	\$ 713.76	\$ -	\$ -	\$ 99.00	\$ 396.00	\$ 181.73	\$ 726.92	\$ 184.88	\$ 739.52	\$ 177.00	\$ 708.00
Q2612A	HP Laserjet 1012 2K Print	90	\$ 42.00	\$ 3,780.00	\$ 69.77	\$ 6,279.30	\$ -	\$ -	\$ 47.00	\$ 4,230.00	\$ 76.24	\$ 6,861.60	\$ 78.29	\$ 7,046.10	\$ 112.88	\$ 10,159.20
<b>Q2670A</b>	<b>HP LaserJet 3500/3550/3700 6K Black Print *</b>	50	\$ 80.00	\$ 4,000.00	\$ 64.28	\$ 3,214.00	\$ -	\$ -	\$ 30.00	\$ 1,500.00	\$ -	\$ -	\$ 25.00	\$ 1,250.00	\$ 125.66	\$ 6,283.00
<b>Q2671A</b>	<b>HP LaserJet 3500/3550/3700 4K Cyan Print *</b>	25	\$ 80.00	\$ 2,000.00	\$ 64.28	\$ 1,607.00	\$ -	\$ -	\$ 30.00	\$ 750.00	\$ -	\$ -	\$ 15.00	\$ 375.00	\$ 42.59	\$ 1,064.75
<b>Q2672A</b>	<b>HP LaserJet 3500/3550/3700 4K Yellow Print *</b>	25	\$ 80.00	\$ 2,000.00	\$ 64.28	\$ 1,607.00	\$ -	\$ -	\$ 30.00	\$ 750.00	\$ -	\$ -	\$ 15.00	\$ 375.00	\$ 37.26	\$ 931.50
<b>Q2673A</b>	<b>HP LaserJet 3500/3550/3700 4K Magenta Print *</b>	25	\$ 80.00	\$ 2,000.00	\$ 64.28	\$ 1,607.00	\$ -	\$ -	\$ 30.00	\$ 750.00	\$ -	\$ -	\$ 15.00	\$ 375.00	\$ 51.11	\$ 1,277.75
Q5949X	HP Laserjet 1320/3390AIO 6K Print	92	\$ 95.00	\$ 8,740.00	\$ 174.83	\$ 16,084.36	\$ -	\$ -	\$ 122.00	\$ 11,224.00	\$ 171.69	\$ 15,795.48	\$ 130.00	\$ 11,960.00	\$ 173.41	\$ 15,953.72
Q6470A	HP Laserjet 3600/3800 6K Black Print	50	\$ 78.00	\$ 3,900.00	\$ 145.17	\$ 7,258.50	\$ -	\$ -	\$ 109.00	\$ 5,450.00	\$ 152.64	\$ 7,632.00	\$ 28.00	\$ 1,400.00	\$ 152.33	\$ 7,616.50
Q6471A	HP Laserjet 3600/3800 4K Cyan Print	40	\$ 79.00	\$ 3,160.00	\$ 153.06	\$ 6,122.40	\$ -	\$ -	\$ 109.00	\$ 4,360.00	\$ 152.18	\$ 6,087.20	\$ 30.00	\$ 1,200.00	\$ 151.83	\$ 6,073.20
Q6472A	HP Laserjet 3600/3800 4K Yellow Print	40	\$ 79.00	\$ 3,160.00	\$ 153.06	\$ 6,122.40	\$ -	\$ -	\$ 109.00	\$ 4,360.00	\$ 152.18	\$ 6,087.20	\$ 30.00	\$ 1,200.00	\$ 151.83	\$ 6,073.20

**Arlington Independent School District**

Effective August 9, 2019 - August 8, 2020

**BID# 20-05 TONER/INK FOR INVENTORY AND CATALOG-ANNUAL CONTRACT**

**\*\*All or None by Brand\*\***

<b>VENDOR:</b>	ABC LASER USA (ABC LASER JET INC)	Academic Supplier (Rasix Computer Center Inc.) <i>HP Award</i>	Advantage Office Products	Beyond Technology (W.M. Corp)	Dell EMC	Howard Technology Solutions (Howard Industries, Inc.)	iPrint Technologies (MTS Partners, Inc.) <i>Lexmark Award</i>	Quick Response Systems, Inc
<b>VENDOR #:</b>	NOT SET UP	14930000	13484000	12481000	5394	101637	10282039	10278606
<b>CATALOG BID - % DISCOUNT:</b>	0%	30%	35%	0%	0%	0%	0%	0%
<b>TERMS:</b>	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30
<b>RESIDENT VENDOR:</b>	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input checked="" type="checkbox"/> District
<b>HUB VENDOR:</b>	YES	NO	NO	NO	NO	NO	NO	YES

STOCK #	DESCRIPTION	QTY ESTIMATE	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL
Q6473A	HP Laserjet 3600/3800 4K Magenta Print	40	\$ 145.00	\$ 5,800.00	\$ 65.00	\$ 2,600.00	\$ 173.08	\$ 6,923.20	\$ 113.89	\$ 4,555.60	\$ 89.75	\$ 3,590.00	\$ 159.00	\$ 6,360.00	\$ 84.00	\$ 3,360.00	\$ 146.24	\$ 5,849.60
Q6511X	HP Laserjet 2400 Series 12K Print	10	\$ 222.00	\$ 2,220.00	\$ 10.00	\$ 100.00	\$ 146.50	\$ 1,465.00	\$ 179.76	\$ 1,797.60	\$ -	\$ -	\$ 243.00	\$ 2,430.00	\$ 90.00	\$ 900.00	\$ 229.99	\$ 2,299.90
	<i>* Possibly Not Available</i>												\$ -					
				\$ 75,330.00		\$ 46,018.00		\$ 92,080.73		\$ 67,424.75		\$ 25,486.25		\$ 73,226.00		\$ 49,041.00		\$ 72,196.92
	<b>LEXMARK</b>																	
12A7405	Lexmark E321/E323 6K High Yield Print	21	\$ 200.00	\$ 4,200.00	\$ 24.25	\$ 509.25	\$ 166.84	\$ 3,503.64	\$ 94.67	\$ 1,988.07	\$ 104.58	\$ 2,196.18	\$ 166.00	\$ 3,486.00	\$ 5.00	\$ 105.00	\$ 153.23	\$ 3,217.83
12A7462	Lexmark T630/T632 21K High Yield Print	5	\$ 370.00	\$ 1,850.00	\$ 72.75	\$ 363.75	\$ 465.71	\$ 2,328.55	\$ 284.09	\$ 1,420.45	\$ 261.46	\$ 1,307.30	\$ 416.00	\$ 2,080.00	\$ 25.00	\$ 125.00	\$ 383.19	\$ 1,915.95
34015HA	Lexmark E330/E332/E340/E342 6K High Yield Print	18	\$ 135.00	\$ 2,430.00	\$ 25.00	\$ 450.00	\$ 152.13	\$ 2,738.34	\$ 121.05	\$ 2,178.90	\$ 132.87	\$ 2,391.66	\$ 150.00	\$ 2,700.00	\$ 5.00	\$ 90.00	\$ 137.69	\$ 2,478.42
50F1X00	Lexmark 501X 10K Extra High Yield Toner (For MS610, MS510, MS410 Models)	7	\$ 192.00	\$ 1,344.00	\$ 251.00	\$ 1,757.00	\$ 238.41	\$ 1,668.87	\$ 173.68	\$ 1,215.76	\$ -	\$ -	\$ 212.00	\$ 1,484.00	\$ 279.00	\$ 1,953.00	\$ 194.99	\$ 1,364.93
50F0Z00	Lexmark 500ZG Return Program Imaging Unit (60K), 60000 Page Black, 1 Pack	2	\$ 42.00	\$ 84.00	\$ 34.00	\$ 68.00	\$ 48.47	\$ 96.94	\$ 35.79	\$ 71.58	\$ -	\$ -	\$ 42.00	\$ 84.00	\$ 29.00	\$ 58.00	\$ 40.00	\$ 80.00
52D1H00	Lexmark 521H 25K High Yield Toner (For MS810 Model)	2	\$ 354.00	\$ 708.00	\$ 358.00	\$ 716.00	\$ 449.07	\$ 898.14	\$ 313.83	\$ 627.66	\$ 352.87	\$ 705.74	\$ 391.00	\$ 782.00	\$ 229.00	\$ 458.00	\$ 363.21	\$ 726.42
52D1X00	Lexmark 521X 45K Extra High Yield Toner (For MS812, MS811 Models)	2	\$ 438.00	\$ 876.00	\$ 425.00	\$ 850.00	\$ 545.90	\$ 1,091.80	\$ 395.74	\$ 791.48	\$ 478.89	\$ 957.78	\$ 491.00	\$ 982.00	\$ 399.00	\$ 798.00	\$ 449.78	\$ 899.56
60F1X00	Lexmark 601X 20K Extra High Yield Toner (For MX611, MX511, MX610, MX510 Models)	2	\$ 280.00	\$ 560.00	\$ 296.00	\$ 592.00	\$ 348.58	\$ 697.16	\$ 281.91	\$ 563.82	\$ -	\$ -	\$ 312.00	\$ 624.00	\$ 305.00	\$ 610.00	\$ 285.85	\$ 571.70
62D1X00	Lexmark 621X 45K Extra High Yield Toner (For MX812, MX811, MX810,	2	\$ 438.00	\$ 876.00	\$ 425.00	\$ 850.00	\$ 542.09	\$ 1,084.18	\$ 420.21	\$ 840.42	\$ -	\$ -	\$ 489.00	\$ 978.00	\$ 495.00	\$ 990.00	\$ 449.73	\$ 899.46
64015HA	Lexmark T640/T642/T644 21K High Yield Print	20	\$ 370.00	\$ 7,400.00	\$ 67.00	\$ 1,340.00	\$ 473.33	\$ 9,466.60	\$ 227.78	\$ 4,555.60	\$ 261.46	\$ 5,229.20	\$ 414.00	\$ 8,280.00	\$ 19.00	\$ 380.00	\$ 381.43	\$ 7,628.60
70C1XC0	Lexmark 701XC Cyan Extra High Yield Toner	5	\$ 128.00	\$ 640.00	\$ 134.00	\$ 670.00	\$ 158.40	\$ 792.00	\$ 110.53	\$ 552.65	\$ 122.31	\$ 611.55	\$ 140.00	\$ 700.00	\$ 139.00	\$ 695.00	\$ 127.35	\$ 636.75

**Arlington Independent School District**

Effective August 9, 2019 - August 8, 2020

**BID# 20-05 TONER/INK FOR INVENTORY AND CATALOG-ANNUAL CONTRACT**

**\*\*All or None by Brand\*\***

<b>VENDOR:</b>	<b>SMARTGROUP SYSTEMS</b>	<b>Staples (Staples Contract &amp; Commercial LLC)</b>	<b>The Office Pal</b>	<b>The Tree House, Inc.</b>	<b>U S Ink and Toner</b>	<b>World Tech Supply (BARBARIAN USA INC.)</b>	<b>Zones, Inc.</b>
<b>VENDOR #:</b>	<b>10273467</b>	<b>10283488</b>	<b>10277856</b>	<b>101265</b>	<b>NOT SET UP</b>	<b>NOT SET UP</b>	<b>10283547</b>
<b>CATALOG BID - % DISCOUNT:</b>	0%	40%	25%	0%	0%	0%	0%
<b>TERMS:</b>	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30
<b>RESIDENT VENDOR:</b>	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District
<b>HUB VENDOR:</b>	YES	NO	NO	NO	NO	YES	NO

STOCK #	DESCRIPTION	QTY ESTIMATE	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL
Q6473A	HP Laserjet 3600/3800 4K Magenta Print	40	\$ 79.00	\$ 3,160.00	\$ 153.06	\$ 6,122.40	\$ -	\$ -	\$ 109.00	\$ 4,360.00	\$ 152.18	\$ 6,087.20	\$ 30.00	\$ 1,200.00	\$ 156.99	\$ 6,279.60
Q6511X	HP Laserjet 2400 Series 12K Print	10	\$ 116.00	\$ 1,160.00	\$ 241.60	\$ 2,416.00	\$ -	\$ -	\$ 160.00	\$ 1,600.00	\$ 243.29	\$ 2,432.90	\$ 253.23	\$ 2,532.30	\$ 239.65	\$ 2,396.50
	<i>* Possibly Not Available</i>						\$ -	\$ -				\$ -				
				\$ 49,602.00		\$ 73,896.83		\$ -		\$ 52,248.00		\$ 71,269.46		\$ 46,031.99		\$ 84,388.79
	<b>LEXMARK</b>															
12A7405	Lexmark E321/E323 6K High Yield Print	21	\$ -	\$ -	\$ 152.74	\$ 3,207.54	\$ 20.00	\$ 420.00	\$ 142.00	\$ 2,982.00	\$ 152.49	\$ 3,202.29	\$ -	\$ -	\$ 159.10	\$ 3,341.10
12A7462	Lexmark T630/T632 21K High Yield Print	5	\$ -	\$ -	\$ 419.46	\$ 2,097.30	\$ 50.00	\$ 250.00	\$ 355.00	\$ 1,775.00	\$ 420.05	\$ 2,100.25	\$ -	\$ -	\$ 398.92	\$ 1,994.60
34015HA	Lexmark E330/E332/E340/E342 6K High Yield Print	18	\$ -	\$ -	\$ 134.76	\$ 2,425.68	\$ 25.00	\$ 450.00	\$ 124.00	\$ 2,232.00	\$ 152.65	\$ 2,747.70	\$ -	\$ -	\$ 140.46	\$ 2,528.28
50F1X00	Lexmark 501X 10K Extra High Yield Toner (For MS610, MS510, MS410 Models)	7	\$ -	\$ -	\$ 191.57	\$ 1,340.99	\$ 125.00	\$ 875.00	\$ 178.00	\$ 1,246.00	\$ 213.75	\$ 1,496.25	\$ -	\$ -	\$ 199.68	\$ 1,397.76
50F0Z00	Lexmark 500ZG Return Program Imaging Unit (60K), 60000 Page Black, 1 Pack	2	\$ -	\$ -	\$ -	\$ -	\$ 37.23	\$ 74.46	\$ 30.00	\$ 60.00	\$ 51.03	\$ 102.06	\$ -	\$ -	\$ 26.57	\$ 53.14
52D1H00	Lexmark 521H 25K High Yield Toner (For MS810 Model)	2	\$ -	\$ -	\$ 356.75	\$ 713.50	\$ 299.00	\$ 598.00	\$ 335.00	\$ 670.00	\$ 398.14	\$ 796.28	\$ -	\$ -	\$ 367.90	\$ 735.80
52D1X00	Lexmark 521X 45K Extra High Yield Toner (For MS812, MS811 Models)	2	\$ -	\$ -	\$ 441.69	\$ 883.38	\$ 300.00	\$ 600.00	\$ 412.00	\$ 824.00	\$ 493.04	\$ 986.08	\$ -	\$ -	\$ 460.39	\$ 920.78
60F1X00	Lexmark 601X 20K Extra High Yield Toner (For MX611, MX511, MX610, MX510 Models)	2	\$ -	\$ -	\$ 313.96	\$ 627.92	\$ 160.00	\$ 320.00	\$ 260.00	\$ 520.00	\$ 313.34	\$ 626.68	\$ -	\$ -	\$ 292.80	\$ 585.60
62D1X00	Lexmark 621X 45K Extra High Yield Toner (For MX812, MX811, MX810,)	2	\$ -	\$ -	\$ 441.69	\$ 883.38	\$ 280.00	\$ 560.00	\$ 412.00	\$ 824.00	\$ 492.90	\$ 985.80	\$ -	\$ -	\$ 460.39	\$ 920.78
64015HA	Lexmark T640/T642/T644 21K High Yield Print	20	\$ -	\$ -	\$ 417.89	\$ 8,357.80	\$ 70.00	\$ 1,400.00	\$ 355.00	\$ 7,100.00	\$ 418.12	\$ 8,362.40	\$ -	\$ -	\$ 389.73	\$ 7,794.60
70C1XC0	Lexmark 701XC Cyan Extra High Yield Toner	5	\$ -	\$ -	\$ 140.09	\$ 700.45	\$ 90.00	\$ 450.00	\$ 115.00	\$ 575.00	\$ 136.25	\$ 681.25	\$ -	\$ -	\$ 130.64	\$ 653.20



**Arlington Independent School District**

Effective August 9, 2019 - August 8, 2020

**BID# 20-05 TONER/INK FOR INVENTORY AND CATALOG-ANNUAL CONTRACT**

**\*\*All or None by Brand\*\***

<b>VENDOR:</b>	<b>ABC LASER USA (ABC LASER JET INC)</b>	<b>Academic Supplier (Rasix Computer Center Inc.) HP Award</b>	<b>Advantage Office Products</b>	<b>Beyond Technology (W.M. Corp)</b>	<b>Dell EMC</b>	<b>Howard Technology Solutions (Howard Industries, Inc.)</b>	<b>iPrint Technologies (MTS Partners, Inc.) Lexmark Award</b>	<b>Quick Response Systems, Inc</b>
<b>VENDOR #:</b>	<b>NOT SET UP</b>	<b>14930000</b>	<b>13484000</b>	<b>12481000</b>	<b>5394</b>	<b>101637</b>	<b>10282039</b>	<b>10278606</b>
<b>CATALOG BID - % DISCOUNT:</b>	0%	30%	35%	0%	0%	0%	0%	0%
<b>TERMS:</b>	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30
<b>RESIDENT VENDOR:</b>	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input checked="" type="checkbox"/> District
<b>HUB VENDOR:</b>	YES	NO	NO	NO	NO	NO	NO	YES

STOCK #	DESCRIPTION	QTY ESTIMATE	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL
70C1XK0	Lexmark 701XK Black Extra High Yield Toner	5	\$ 124.00	\$ 620.00	\$ 115.00	\$ 575.00	\$ 154.33	\$ 771.65	\$ 102.11	\$ 510.55	\$ 118.79	\$ 593.95	\$ 137.00	\$ 685.00	\$ 115.00	\$ 575.00	\$ 123.66	\$ 618.30
70C1XM0	Lexmark 701XM Magenta Extra High Yield Toner	5	\$ 128.00	\$ 640.00	\$ 134.00	\$ 670.00	\$ 162.73	\$ 813.65	\$ 110.53	\$ 552.65	\$ 122.31	\$ 611.55	\$ 139.00	\$ 695.00	\$ 139.00	\$ 695.00	\$ 127.37	\$ 636.85
70C1XY0	Lexmark 701XY Yellow Extra High Yield Toner	5	\$ 128.00	\$ 640.00	\$ 134.00	\$ 670.00	\$ 158.40	\$ 792.00	\$ 110.53	\$ 552.65	\$ 122.31	\$ 611.55	\$ 141.00	\$ 705.00	\$ 139.00	\$ 695.00	\$ 127.35	\$ 636.75
72K1XK0	Lexmark CS820, CX820, CX825, CX860 Extra High Yield Black Toner	5	\$ 292.00	\$ 1,460.00	\$ 237.00	\$ 1,185.00	\$ 378.51	\$ 1,892.55	\$ 294.53	\$ 1,472.65	\$ 331.75	\$ 1,658.75	\$ 325.00	\$ 1,625.00	\$ 259.00	\$ 1,295.00	\$ 298.67	\$ 1,493.35
78C1XC0	Lexmark 78C1XC0 Cyan Extra High Yield Return Program Toner	5	\$ 162.00	\$ 810.00	\$ 155.00	\$ 775.00	\$ 181.31	\$ 906.55	\$ 161.34	\$ 806.70	\$ 172.47	\$ 862.35	\$ 177.00	\$ 885.00	\$ 159.00	\$ 795.00	\$ 162.96	\$ 814.80
78C1XM0	Lexmark 78C1XM0 Magenta Extra High Yield Return Program Toner	5	\$ 162.00	\$ 810.00	\$ 155.00	\$ 775.00	\$ 181.31	\$ 906.55	\$ 161.34	\$ 806.70	\$ 172.47	\$ 862.35	\$ 177.00	\$ 885.00	\$ 159.00	\$ 795.00	\$ 162.96	\$ 814.80
78C1XY0	Lexmark 78C1XY0 Yellow Extra High Yield Return Program Toner	5	\$ 162.00	\$ 810.00	\$ 155.00	\$ 775.00	\$ 181.31	\$ 906.55	\$ 161.34	\$ 806.70	\$ 172.47	\$ 862.35	\$ 177.00	\$ 885.00	\$ 159.00	\$ 795.00	\$ 162.96	\$ 814.80
78C1XK0	Lexmark 78C1XK0 Black Extra High Yield Return Program Toner	5	\$ 132.00	\$ 660.00	\$ 132.00	\$ 660.00	\$ 147.59	\$ 737.95	\$ 131.34	\$ 656.70	\$ 140.79	\$ 703.95	\$ 145.00	\$ 725.00	\$ 129.00	\$ 645.00	\$ 132.73	\$ 663.65
82K1XC0	Lexmark CX825, CX860 Extra High Yield Cyan Toner	5	\$ 302.00	\$ 1,510.00	\$ 288.00	\$ 1,440.00	\$ 376.14	\$ 1,880.70	\$ 311.20	\$ 1,556.00	\$ -	\$ -	\$ 340.00	\$ 1,700.00	\$ 269.00	\$ 1,345.00	\$ 308.67	\$ 1,543.35
82K1XM0	Lexmark CX825, CX860 Extra High Yield Magenta Toner	5	\$ 302.00	\$ 1,510.00	\$ 288.00	\$ 1,440.00	\$ 376.14	\$ 1,880.70	\$ 311.20	\$ 1,556.00	\$ -	\$ -	\$ 336.00	\$ 1,680.00	\$ 269.00	\$ 1,345.00	\$ 308.64	\$ 1,543.20
82K1XY0	Lexmark CX825, CX860 Extra High Yield Yellow Toner	5	\$ 302.00	\$ 1,510.00	\$ 288.00	\$ 1,440.00	\$ 376.14	\$ 1,880.70	\$ 311.20	\$ 1,556.00	\$ -	\$ -	\$ 336.00	\$ 1,680.00	\$ 269.00	\$ 1,345.00	\$ 308.67	\$ 1,543.35
84C1HK0	Lexmark CX725DHE Black Toner	5	\$ 294.00	\$ 1,470.00	\$ 220.00	\$ 1,100.00	\$ 378.51	\$ 1,892.55	\$ 298.32	\$ 1,491.60	\$ -	\$ -	\$ 327.00	\$ 1,635.00	\$ 260.00	\$ 1,300.00	\$ 299.67	\$ 1,498.35
84C1HM0	Lexmark CX725DHE Magenta Toner	5	\$ 318.00	\$ 1,590.00	\$ 240.00	\$ 1,200.00	\$ 411.63	\$ 2,058.15	\$ 325.88	\$ 1,629.40	\$ -	\$ -	\$ 355.00	\$ 1,775.00	\$ 275.00	\$ 1,375.00	\$ 324.69	\$ 1,623.45
84C1HC0	Lexmark CX725DHE Cyan Toner	5	\$ 318.00	\$ 1,590.00	\$ 240.00	\$ 1,200.00	\$ 411.63	\$ 2,058.15	\$ 325.88	\$ 1,629.40	\$ -	\$ -	\$ 355.00	\$ 1,775.00	\$ 275.00	\$ 1,375.00	\$ 324.67	\$ 1,623.35
84C1HY0	Lexmark CX725DHE Yellow Toner	5	\$ 136.00	\$ 680.00	\$ 240.00	\$ 1,200.00	\$ 411.63	\$ 2,058.15	\$ 325.88	\$ 1,629.40	\$ -	\$ -	\$ 355.00	\$ 1,775.00	\$ 275.00	\$ 1,375.00	\$ 324.69	\$ 1,623.45
80C1HC0	Lexmark 801HC 3K Cyan High Yield Toner (For CX510, CX410 Models)	2	\$ 92.00	\$ 184.00	\$ 85.68	\$ 171.36	\$ 116.86	\$ 233.72	\$ 77.37	\$ 154.74	\$ 88.87	\$ 177.74	\$ 100.00	\$ 200.00	\$ 98.00	\$ 196.00	\$ 91.69	\$ 183.38
80C1HK0	Lexmark 801HK 4K Black High Yield Toner (For CX510, CX410 Models)	5	\$ 85.00	\$ 425.00	\$ 77.18	\$ 385.90	\$ 102.80	\$ 514.00	\$ 71.58	\$ 357.90	\$ 80.07	\$ 400.35	\$ 91.00	\$ 455.00	\$ 88.00	\$ 440.00	\$ 82.67	\$ 413.35

**Arlington Independent School District**

Effective August 9, 2019 - August 8, 2020

**BID# 20-05 TONER/INK FOR INVENTORY AND CATALOG-ANNUAL CONTRACT**

**\*\*All or None by Brand\*\***

<b>VENDOR:</b>	<b>SMARTGROUP SYSTEMS</b>	<b>Staples (Staples Contract &amp; Commercial LLC)</b>	<b>The Office Pal</b>	<b>The Tree House, Inc.</b>	<b>U S Ink and Toner</b>	<b>World Tech Supply (BARBARIAN USA INC.)</b>	<b>Zones, Inc.</b>
<b>VENDOR #:</b>	<b>10273467</b>	<b>10283488</b>	<b>10277856</b>	<b>101265</b>	<b>NOT SET UP</b>	<b>NOT SET UP</b>	<b>10283547</b>
<b>CATALOG BID - % DISCOUNT:</b>	0%	40%	25%	0%	0%	0%	0%
<b>TERMS:</b>	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30
<b>RESIDENT VENDOR:</b>	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District
<b>HUB VENDOR:</b>	YES	NO	NO	NO	NO	YES	NO

STOCK #	DESCRIPTION	QTY ESTIMATE	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL
70C1XK0	Lexmark 701XK Black Extra High Yield Toner	5	\$ -	\$ -	\$ 121.58	\$ 607.90	\$ 90.00	\$ 450.00	\$ 112.00	\$ 560.00	\$ 132.65	\$ 663.25	\$ -	\$ -	\$ 126.72	\$ 633.60
70C1XM0	Lexmark 701XM Magenta Extra High Yield Toner	5	\$ -	\$ -	\$ 140.09	\$ 700.45	\$ 90.00	\$ 450.00	\$ 115.00	\$ 575.00	\$ 136.25	\$ 681.25	\$ -	\$ -	\$ 130.64	\$ 653.20
70C1XY0	Lexmark 701XY Yellow Extra High Yield Toner	5	\$ -	\$ -	\$ 140.09	\$ 700.45	\$ 90.00	\$ 450.00	\$ 115.00	\$ 575.00	\$ 136.25	\$ 681.25	\$ -	\$ -	\$ 130.64	\$ 653.20
72K1XK0	Lexmark CS820, CX820, CX825, CX860 Extra High Yield Black Toner	5	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ 1,250.00	\$ 276.00	\$ 1,380.00	\$ 327.40	\$ 1,637.00	\$ -	\$ -	\$ 305.58	\$ 1,527.90
78C1XC0	Lexmark 78C1XC0 Cyan Extra High Yield Return Program Toner	5	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ 750.00	\$ 149.00	\$ 745.00	\$ 178.64	\$ 893.20	\$ -	\$ -	\$ 167.41	\$ 837.05
78C1XM0	Lexmark 78C1XM0 Magenta Extra High Yield Return Program Toner	5	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ 750.00	\$ 149.00	\$ 745.00	\$ 178.64	\$ 893.20	\$ -	\$ -	\$ 167.41	\$ 837.05
78C1XY0	Lexmark 78C1XY0 Yellow Extra High Yield Return Program Toner	5	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ 750.00	\$ 149.00	\$ 745.00	\$ 178.64	\$ 893.20	\$ -	\$ -	\$ 167.41	\$ 837.05
78C1XK0	Lexmark 78C1XK0 Black Extra High Yield Return Program Toner	5	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ 750.00	\$ 121.00	\$ 605.00	\$ 147.15	\$ 735.75	\$ -	\$ -	\$ 136.27	\$ 681.35
82K1XC0	Lexmark CX825, CX860 Extra High Yield Cyan Toner	5	\$ -	\$ -	\$ -	\$ -	\$ 255.00	\$ 1,275.00	\$ 285.00	\$ 1,425.00	\$ 338.37	\$ 1,691.85	\$ -	\$ -	\$ 315.94	\$ 1,579.70
82K1XM0	Lexmark CX825, CX860 Extra High Yield Magenta Toner	5	\$ -	\$ -	\$ -	\$ -	\$ 255.00	\$ 1,275.00	\$ 285.00	\$ 1,425.00	\$ 338.37	\$ 1,691.85	\$ -	\$ -	\$ 315.94	\$ 1,579.70
82K1XY0	Lexmark CX825, CX860 Extra High Yield Yellow Toner	5	\$ -	\$ -	\$ -	\$ -	\$ 255.00	\$ 1,275.00	\$ 285.00	\$ 1,425.00	\$ 338.37	\$ 1,691.85	\$ -	\$ -	\$ 315.94	\$ 1,579.70
84C1HK0	Lexmark CX725DHE Black Toner	5	\$ -	\$ -	\$ -	\$ -	\$ 270.00	\$ 1,350.00	\$ 277.00	\$ 1,385.00	\$ 328.50	\$ 1,642.50	\$ -	\$ -	\$ 307.31	\$ 1,536.55
84C1HM0	Lexmark CX725DHE Magenta Toner	5	\$ -	\$ -	\$ -	\$ -	\$ 270.00	\$ 1,350.00	\$ 300.00	\$ 1,500.00	\$ 355.93	\$ 1,779.65	\$ -	\$ -	\$ 333.25	\$ 1,666.25
84C1HC0	Lexmark CX725DHE Cyan Toner	5	\$ -	\$ -	\$ -	\$ -	\$ 270.00	\$ 1,350.00	\$ 300.00	\$ 1,500.00	\$ 355.93	\$ 1,779.65	\$ -	\$ -	\$ 333.25	\$ 1,666.25
84C1HY0	Lexmark CX725DHE Yellow Toner	5	\$ -	\$ -	\$ -	\$ -	\$ 270.00	\$ 1,350.00	\$ 300.00	\$ 1,500.00	\$ 355.93	\$ 1,779.65	\$ -	\$ -	\$ 333.25	\$ 1,666.25
80C1HC0	Lexmark 801HC 3K Cyan High Yield Toner (For CX510, CX410 Models)	2	\$ -	\$ -	\$ 90.19	\$ 180.38	\$ 50.00	\$ 100.00	\$ 81.00	\$ 162.00	\$ 100.51	\$ 201.02	\$ -	\$ -	\$ 94.01	\$ 188.02
80C1HK0	Lexmark 801HK 4K Black High Yield Toner (For CX510, CX410 Models)	5	\$ -	\$ -	\$ 81.24	\$ 406.20	\$ 50.00	\$ 250.00	\$ 74.00	\$ 370.00	\$ 92.66	\$ 463.30	\$ -	\$ -	\$ 84.69	\$ 423.45

**Arlington Independent School District**

Effective August 9, 2019 - August 8, 2020

**BID# 20-05 TONER/INK FOR INVENTORY AND CATALOG-ANNUAL CONTRACT**

**\*\*All or None by Brand\*\***

<b>VENDOR:</b>	ABC LASER USA (ABC LASER JET INC)	Academic Supplier (Rasix Computer Center Inc.) <i>HP Award</i>	Advantage Office Products	Beyond Technology (W.M. Corp)	Dell EMC	Howard Technology Solutions (Howard Industries, Inc.)	iPrint Technologies (MTS Partners, Inc.) <i>Lexmark Award</i>	Quick Response Systems, Inc
<b>VENDOR #:</b>	NOT SET UP	14930000	13484000	12481000	5394	101637	10282039	10278606
<b>CATALOG BID - % DISCOUNT:</b>	0%	30%	35%	0%	0%	0%	0%	0%
<b>TERMS:</b>	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30
<b>RESIDENT VENDOR:</b>	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input checked="" type="checkbox"/> District
<b>HUB VENDOR:</b>	YES	NO	NO	NO	NO	NO	NO	YES

STOCK #	DESCRIPTION	QTY ESTIMATE	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL
80C1HM0	Lexmark 801HM 3K Magenta High Yield Toner (For CX510, CX410 Models)	2	\$ 92.00	\$ 184.00	\$ 85.68	\$ 171.36	\$ 113.99	\$ 227.98	\$ 77.37	\$ 154.74	\$ 88.87	\$ 177.74	\$ 100.00	\$ 200.00	\$ 98.00	\$ 196.00	\$ 91.69	\$ 183.38
80C1HY0	Lexmark 801HY 3K Yellow High Yield Toner (For CX510, CX410 Models)	2	\$ 92.00	\$ 184.00	\$ 85.68	\$ 171.36	\$ 113.99	\$ 227.98	\$ 77.37	\$ 154.74	\$ 88.87	\$ 177.74	\$ 100.00	\$ 200.00	\$ 98.00	\$ 196.00	\$ 91.69	\$ 183.38
C5220KS	Lexmark C522/C524/C53X 4K High Yield Black Print	10	\$ 122.00	\$ 1,220.00	\$ 16.98	\$ 169.80	\$ 132.98	\$ 1,329.80	\$ 100.00	\$ 1,000.00	\$ -	\$ -	\$ 134.00	\$ 1,340.00	\$ 5.00	\$ 50.00	\$ 122.92	\$ 1,229.20
C5240CH	Lexmark C524/C532/C534 5K High Yield Cyan Print	2	\$ 182.00	\$ 364.00	\$ 18.43	\$ 36.86	\$ 123.64	\$ 247.28	\$ 152.17	\$ 304.34	\$ -	\$ -	\$ 205.00	\$ 410.00	\$ 5.00	\$ 10.00	\$ 185.68	\$ 371.36
C5240MH	Lexmark C524/C532/C534 5K High Yield Magenta Print	2	\$ 182.00	\$ 364.00	\$ 18.43	\$ 36.86	\$ 161.57	\$ 323.14	\$ 152.17	\$ 304.34	\$ -	\$ -	\$ 205.00	\$ 410.00	\$ 5.00	\$ 10.00	\$ 185.64	\$ 371.28
C5240YH	Lexmark C524/C532/C534 5K High Yield Yellow Print	2	\$ 182.00	\$ 364.00	\$ 18.43	\$ 36.86	\$ 121.41	\$ 242.82	\$ 152.17	\$ 304.34	\$ -	\$ -	\$ 205.00	\$ 410.00	\$ 5.00	\$ 10.00	\$ 185.59	\$ 371.18
C540H1CG	Lexmark C540/C543/C544/X543/X544 2K Cyan High Yield Print	55	\$ 74.00	\$ 4,070.00	\$ 53.00	\$ 2,915.00	\$ 91.93	\$ 5,056.15	\$ 54.35	\$ 2,989.25	\$ 62.75	\$ 3,451.25	\$ 79.00	\$ 4,345.00	\$ 53.00	\$ 2,915.00	\$ 71.95	\$ 3,957.25
C540H1KG	Lexmark C540/C543/C544/X543/X544 2.5K Black High Yield Print	75	\$ 62.00	\$ 4,650.00	\$ 43.00	\$ 3,225.00	\$ 76.52	\$ 5,739.00	\$ 48.91	\$ 3,668.25	\$ 52.94	\$ 3,970.50	\$ 67.00	\$ 5,025.00	\$ 43.00	\$ 3,225.00	\$ 60.79	\$ 4,559.25
C540H1MG	Lexmark C540/C543/C544/X543/X544 2K Magenta High Yield Print	55	\$ 74.00	\$ 4,070.00	\$ 53.00	\$ 2,915.00	\$ 91.24	\$ 5,018.20	\$ 54.35	\$ 2,989.25	\$ 62.75	\$ 3,451.25	\$ 79.00	\$ 4,345.00	\$ 53.00	\$ 2,915.00	\$ 71.92	\$ 3,955.60
C540H1YG	Lexmark C540/C543/C544/X543/X544 2K Yellow High Yield Print	55	\$ 74.00	\$ 4,070.00	\$ 53.00	\$ 2,915.00	\$ 91.20	\$ 5,016.00	\$ 54.35	\$ 2,989.25	\$ 62.75	\$ 3,451.25	\$ 79.00	\$ 4,345.00	\$ 53.00	\$ 2,915.00	\$ 71.95	\$ 3,957.25
C540X75G	Lexmark C543 waste toner bottle	5	\$ 12.00	\$ 60.00	\$ 8.00	\$ 40.00	\$ 13.82	\$ 69.10	\$ 9.51	\$ 47.55	\$ 9.67	\$ 48.35	\$ 10.00	\$ 50.00	\$ 8.00	\$ 40.00	\$ 9.42	\$ 47.10
C544X1CG	Lexmark C544/X544 4K Cyan High Yield Print	65	\$ 122.00	\$ 7,930.00	\$ 93.00	\$ 6,045.00	\$ 153.51	\$ 9,978.15	\$ 95.65	\$ 6,217.25	\$ 105.79	\$ 6,876.35	\$ 133.00	\$ 8,645.00	\$ 89.00	\$ 5,785.00	\$ 121.19	\$ 7,877.35
C544X1KG	Lexmark C544/X544 6K Black Extra High Yield Print	110	\$ 124.00	\$ 13,640.00	\$ 95.00	\$ 10,450.00	\$ 155.37	\$ 17,090.70	\$ 92.39	\$ 10,162.90	\$ 107.85	\$ 11,863.50	\$ 137.00	\$ 15,070.00	\$ 89.00	\$ 9,790.00	\$ 123.62	\$ 13,598.20
C544X1MG	Lexmark C544/X544 4K Magenta High Yield Print	65	\$ 122.00	\$ 7,930.00	\$ 93.00	\$ 6,045.00	\$ 150.73	\$ 9,797.45	\$ 95.65	\$ 6,217.25	\$ 105.79	\$ 6,876.35	\$ 133.00	\$ 8,645.00	\$ 89.00	\$ 5,785.00	\$ 121.17	\$ 7,876.05
C544X1YG	Lexmark C544/X544 4K Yellow High Yield Print	65	\$ 120.00	\$ 7,800.00	\$ 93.00	\$ 6,045.00	\$ 153.44	\$ 9,973.60	\$ 95.65	\$ 6,217.25	\$ 105.79	\$ 6,876.35	\$ 133.00	\$ 8,645.00	\$ 89.00	\$ 5,785.00	\$ 121.17	\$ 7,876.05

**Arlington Independent School District**

Effective August 9, 2019 - August 8, 2020

**BID# 20-05 TONER/INK FOR INVENTORY AND CATALOG-ANNUAL CONTRACT**

**\*\*All or None by Brand\*\***

<b>VENDOR:</b>	<b>SMARTGROUP SYSTEMS</b>	<b>Staples (Staples Contract &amp; Commercial LLC)</b>	<b>The Office Pal</b>	<b>The Tree House, Inc.</b>	<b>U S Ink and Toner</b>	<b>World Tech Supply (BARBARIAN USA INC.)</b>	<b>Zones, Inc.</b>
<b>VENDOR #:</b>	<b>10273467</b>	<b>10283488</b>	<b>10277856</b>	<b>101265</b>	<b>NOT SET UP</b>	<b>NOT SET UP</b>	<b>10283547</b>
<b>CATALOG BID - % DISCOUNT:</b>	0%	40%	25%	0%	0%	0%	0%
<b>TERMS:</b>	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30
<b>RESIDENT VENDOR:</b>	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District
<b>HUB VENDOR:</b>	YES	NO	NO	NO	NO	YES	NO

STOCK #	DESCRIPTION	QTY ESTIMATE	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL
80C1HM0	Lexmark 801HM 3K Magenta High Yield Toner (For CX510, CX410 Models)	2	\$ -	\$ -	\$ 90.19	\$ 180.38	\$ 50.00	\$ 100.00	\$ 81.00	\$ 162.00	\$ 100.51	\$ 201.02	\$ -	\$ -	\$ 94.01	\$ 188.02
80C1HY0	Lexmark 801HY 3K Yellow High Yield Toner (For CX510, CX410 Models)	2	\$ -	\$ -	\$ 90.19	\$ 180.38	\$ 50.00	\$ 100.00	\$ 81.00	\$ 162.00	\$ 100.51	\$ 201.02	\$ -	\$ -	\$ 94.01	\$ 188.02
C5220KS	Lexmark C522/C524/C53X 4K High Yield Black Print	10	\$ -	\$ -	\$ 134.49	\$ 1,344.90	\$ 20.00	\$ 200.00	\$ 113.50	\$ 1,135.00	\$ 136.28	\$ 1,362.80	\$ -	\$ -	\$ 125.43	\$ 1,254.30
C5240CH	Lexmark C524/C532/C534 5K High Yield Cyan Print	2	\$ -	\$ -	\$ 189.66	\$ 379.32	\$ 20.00	\$ 40.00	\$ 169.00	\$ 338.00	\$ 203.55	\$ 407.10	\$ -	\$ -	\$ 191.47	\$ 382.94
C5240MH	Lexmark C524/C532/C534 5K High Yield Magenta Print	2	\$ -	\$ -	\$ 189.66	\$ 379.32	\$ 20.00	\$ 40.00	\$ 169.00	\$ 338.00	\$ 203.55	\$ 407.10	\$ -	\$ -	\$ 191.47	\$ 382.94
C5240YH	Lexmark C524/C532/C534 5K High Yield Yellow Print	2	\$ -	\$ -	\$ 189.66	\$ 379.32	\$ 20.00	\$ 40.00	\$ 169.00	\$ 338.00	\$ 203.55	\$ 407.10	\$ -	\$ -	\$ 191.47	\$ 382.94
C540H1CG	Lexmark C540/C543/C544/X543/X544 2K Cyan High Yield Print	55	\$ -	\$ -	\$ 70.74	\$ 3,890.70	\$ 50.00	\$ 2,750.00	\$ 66.00	\$ 3,630.00	\$ 80.20	\$ 4,411.00	\$ -	\$ -	\$ 73.73	\$ 4,055.15
C540H1KG	Lexmark C540/C543/C544/X543/X544 2.5K Black High Yield Print	75	\$ -	\$ -	\$ 59.68	\$ 4,476.00	\$ 45.00	\$ 3,375.00	\$ 56.00	\$ 4,200.00	\$ 67.39	\$ 5,054.25	\$ -	\$ -	\$ 62.21	\$ 4,665.75
C540H1MG	Lexmark C540/C543/C544/X543/X544 2K Magenta High Yield Print	55	\$ -	\$ -	\$ 70.74	\$ 3,890.70	\$ 50.00	\$ 2,750.00	\$ 66.00	\$ 3,630.00	\$ 80.20	\$ 4,411.00	\$ -	\$ -	\$ 73.73	\$ 4,055.15
C540H1YG	Lexmark C540/C543/C544/X543/X544 2K Yellow High Yield Print	55	\$ -	\$ -	\$ 70.74	\$ 3,890.70	\$ 50.00	\$ 2,750.00	\$ 66.00	\$ 3,630.00	\$ 80.20	\$ 4,411.00	\$ -	\$ -	\$ 73.73	\$ 4,055.15
C540X75G	Lexmark C543 waste toner bottle	5	\$ -	\$ -	\$ 8.62	\$ 43.10	\$ 8.53	\$ 42.65	\$ 8.00	\$ 40.00	\$ 19.19	\$ 95.95	\$ -	\$ -	\$ 6.52	\$ 32.60
C544X1CG	Lexmark C544/X544 4K Cyan High Yield Print	65	\$ -	\$ -	\$ 129.63	\$ 8,425.95	\$ 65.00	\$ 4,225.00	\$ 113.00	\$ 7,345.00	\$ 132.85	\$ 8,635.25	\$ -	\$ -	\$ 124.32	\$ 8,080.80
C544X1KG	Lexmark C544/X544 6K Black Extra High Yield Print	110	\$ -	\$ -	\$ 121.58	\$ 13,373.80	\$ 70.00	\$ 7,700.00	\$ 112.00	\$ 12,320.00	\$ 135.51	\$ 14,906.10	\$ -	\$ -	\$ 126.72	\$ 13,939.20
C544X1MG	Lexmark C544/X544 4K Magenta High Yield Print	65	\$ -	\$ -	\$ 129.63	\$ 8,425.95	\$ 65.00	\$ 4,225.00	\$ 113.00	\$ 7,345.00	\$ 132.85	\$ 8,635.25	\$ -	\$ -	\$ 124.32	\$ 8,080.80
C544X1YG	Lexmark C544/X544 4K Yellow High Yield Print	65	\$ -	\$ -	\$ 129.63	\$ 8,425.95	\$ 65.00	\$ 4,225.00	\$ 113.00	\$ 7,345.00	\$ 131.85	\$ 8,570.25	\$ -	\$ -	\$ 124.32	\$ 8,080.80

**Arlington Independent School District**

Effective August 9, 2019 - August 8, 2020

**BID# 20-05 TONER/INK FOR INVENTORY AND CATALOG-ANNUAL CONTRACT**

**\*\*All or None by Brand\*\***

<b>VENDOR:</b>	<b>ABC LASER USA (ABC LASER JET INC)</b>	<b>Academic Supplier (Rasix Computer Center Inc.) HP Award</b>	<b>Advantage Office Products</b>	<b>Beyond Technology (W.M. Corp)</b>	<b>Dell EMC</b>	<b>Howard Technology Solutions (Howard Industries, Inc.)</b>	<b>iPrint Technologies (MTS Partners, Inc.) Lexmark Award</b>	<b>Quick Response Systems, Inc</b>
<b>VENDOR #:</b>	<b>NOT SET UP</b>	<b>14930000</b>	<b>13484000</b>	<b>12481000</b>	<b>5394</b>	<b>101637</b>	<b>10282039</b>	<b>10278606</b>
<b>CATALOG BID - % DISCOUNT:</b>	0%	30%	35%	0%	0%	0%	0%	0%
<b>TERMS:</b>	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30
<b>RESIDENT VENDOR:</b>	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input checked="" type="checkbox"/> District
<b>HUB VENDOR:</b>	YES	NO	NO	NO	NO	NO	NO	YES

STOCK #	DESCRIPTION	QTY ESTIMATE	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL
C782X1CG	Lexmark C782 15K Cyan High Yield Print	3	\$ 444.00	\$ 1,332.00	\$ 425.00	\$ 1,275.00	\$ 307.21	\$ 921.63	\$ 459.75	\$ 1,379.25	\$ -	\$ -	\$ 500.00	\$ 1,500.00	\$ 9.00	\$ 27.00	\$ 456.60	\$ 1,369.80
C782X1KG	Lexmark C782 15K Black High Yield Print	5	\$ 200.00	\$ 1,000.00	\$ 188.00	\$ 940.00	\$ 131.87	\$ 659.35	\$ 204.09	\$ 1,020.45	\$ -	\$ -	\$ 222.00	\$ 1,110.00	\$ 9.00	\$ 45.00	\$ 204.11	\$ 1,020.55
C782X1MG	Lexmark C782 15K Magenta High Yield Print	3	\$ 444.00	\$ 1,332.00	\$ 425.00	\$ 1,275.00	\$ 293.06	\$ 879.18	\$ 459.75	\$ 1,379.25	\$ -	\$ -	\$ 500.00	\$ 1,500.00	\$ 9.00	\$ 27.00	\$ 456.56	\$ 1,369.68
C782X1YG	Lexmark C782 15K Yellow High Yield Print	3	\$ 444.00	\$ 1,332.00	\$ 425.00	\$ 1,275.00	\$ 293.06	\$ 879.18	\$ 459.75	\$ 1,379.25	\$ -	\$ -	\$ 500.00	\$ 1,500.00	\$ 9.00	\$ 27.00	\$ 456.60	\$ 1,369.80
C792X1CG	Lexmark C792 20K Cyan High Yield Print	30	\$ 442.00	\$ 13,260.00	\$ 240.00	\$ 7,200.00	\$ 545.93	\$ 16,377.90	\$ 375.00	\$ 11,250.00	\$ 441.75	\$ 13,252.50	\$ 485.00	\$ 14,550.00	\$ 320.00	\$ 9,600.00	\$ 455.95	\$ 13,678.50
C792X1KG	Lexmark C792 20K Black High Yield Print	40	\$ 258.00	\$ 10,320.00	\$ 200.00	\$ 8,000.00	\$ 326.03	\$ 13,041.20	\$ 228.26	\$ 9,130.40	\$ 255.19	\$ 10,207.60	\$ 286.00	\$ 11,440.00	\$ 299.00	\$ 11,960.00	\$ 264.35	\$ 10,574.00
C792X1MG	Lexmark C792 20K Magenta High Yield Print	30	\$ 442.00	\$ 13,260.00	\$ 240.00	\$ 7,200.00	\$ 545.93	\$ 16,377.90	\$ 375.00	\$ 11,250.00	\$ 441.75	\$ 13,252.50	\$ 485.00	\$ 14,550.00	\$ 320.00	\$ 9,600.00	\$ 455.82	\$ 13,674.60
C792X1YG	Lexmark C792 20K Yellow High Yield Print	30	\$ 443.00	\$ 13,290.00	\$ 240.00	\$ 7,200.00	\$ 545.93	\$ 16,377.90	\$ 375.00	\$ 11,250.00	\$ 441.75	\$ 13,252.50	\$ 485.00	\$ 14,550.00	\$ 320.00	\$ 9,600.00	\$ 455.87	\$ 13,676.10
C950X2CG	Lexmark™ C950 High-Yield Cyan Toner Cartridge	2	\$ 468.00	\$ 936.00	\$ 450.00	\$ 900.00	\$ 548.77	\$ 1,097.54	\$ 434.78	\$ 869.56	\$ 467.27	\$ 934.54	\$ 524.00	\$ 1,048.00	\$ 250.00	\$ 500.00	\$ 480.18	\$ 960.36
C950X2MG	Lexmark™ C950 High-Yield Magenta Toner Cartridge	2	\$ 468.00	\$ 936.00	\$ 450.00	\$ 900.00	\$ 548.77	\$ 1,097.54	\$ 434.78	\$ 869.56	\$ 467.27	\$ 934.54	\$ 524.00	\$ 1,048.00	\$ 250.00	\$ 500.00	\$ 480.18	\$ 960.36
C950X2KG	Lexmark™ C950X2KG Black Toner Cartridge	2	\$ 382.00	\$ 764.00	\$ 365.00	\$ 730.00	\$ 513.11	\$ 1,026.22	\$ 353.26	\$ 706.52	\$ 380.15	\$ 760.30	\$ 426.00	\$ 852.00	\$ 69.00	\$ 138.00	\$ 391.40	\$ 782.80
C950X2YG	Lexmark C950X2YG Extra High Yield Toner	2	\$ 440.00	\$ 880.00	\$ 450.00	\$ 900.00	\$ 548.77	\$ 1,097.54	\$ 434.78	\$ 869.56	\$ 467.27	\$ 934.54	\$ 524.00	\$ 1,048.00	\$ 250.00	\$ 500.00	\$ 480.18	\$ 960.36
C950X73G	Lexmark™ C950X73G Photoconductor Kit, 115,000 Page-Yield, Color	1	\$ 664.00	\$ 664.00	\$ 639.00	\$ 639.00	\$ 751.54	\$ 751.54	\$ 676.22	\$ 676.22	\$ -	\$ -	\$ 745.00	\$ 745.00	\$ 470.00	\$ 470.00	\$ 688.16	\$ 688.16
E250A11A	Lexmark E250/E350/E352 3.5K Print	24	\$ 108.00	\$ 2,592.00	\$ 40.00	\$ 960.00	\$ 124.56	\$ 2,989.44	\$ 90.91	\$ 2,181.84	\$ 78.44	\$ 1,882.56	\$ 119.00	\$ 2,856.00	\$ 9.00	\$ 216.00	\$ 109.11	\$ 2,618.64
E260A11A	Lexmark E260/E360/E460 3.5K Print	175	\$ 105.00	\$ 18,375.00	\$ 70.00	\$ 12,250.00	\$ 122.19	\$ 21,383.25	\$ 77.78	\$ 13,611.50	\$ 78.44	\$ 13,727.00	\$ 115.00	\$ 20,125.00	\$ 72.00	\$ 12,600.00	\$ 106.20	\$ 18,585.00
E352H11A	Lexmark E350/E352 9K High Yield Print	90	\$ 200.00	\$ 18,000.00	\$ 130.00	\$ 11,700.00	\$ 258.13	\$ 23,231.70	\$ 213.57	\$ 19,221.30	\$ 144.89	\$ 13,040.10	\$ 231.00	\$ 20,790.00	\$ 19.00	\$ 1,710.00	\$ 211.80	\$ 19,062.00
E360H11A	Lexmark E360/E460 9K High Yield Print	300	\$ 200.00	\$ 60,000.00	\$ 95.00	\$ 28,500.00	\$ 251.50	\$ 75,450.00	\$ 144.44	\$ 43,332.00	\$ 144.89	\$ 43,467.00	\$ 222.00	\$ 66,600.00	\$ 128.00	\$ 38,400.00	\$ 203.95	\$ 61,185.00
MS911	Lexmark MS911 32.5K High Yield Print	50	\$ 244.00	\$ 12,200.00	\$ 189.00	\$ 9,450.00		\$ -	\$ 200.14	\$ 10,007.00	\$ -	\$ -	\$ 223.00	\$ 11,150.00	\$ 39.00	\$ 1,950.00	\$ -	\$ -
T650H11A	Lexmark T650 25K High Yield, Print	100	\$ 418.00	\$ 41,800.00	\$ 220.00	\$ 22,000.00	\$ 535.76	\$ 53,576.00	\$ 355.56	\$ 35,556.00	\$ 321.09	\$ 32,109.00	\$ 463.00	\$ 46,300.00	\$ 235.00	\$ 23,500.00	\$ 431.22	\$ 43,122.00

**Arlington Independent School District**

Effective August 9, 2019 - August 8, 2020

**BID# 20-05 TONER/INK FOR INVENTORY AND CATALOG-ANNUAL CONTRACT**

**\*\*All or None by Brand\*\***

<b>VENDOR:</b>	<b>SMARTGROUP SYSTEMS</b>	<b>Staples (Staples Contract &amp; Commercial LLC)</b>	<b>The Office Pal</b>	<b>The Tree House, Inc.</b>	<b>U S Ink and Toner</b>	<b>World Tech Supply (BARBARIAN USA INC.)</b>	<b>Zones, Inc.</b>
<b>VENDOR #:</b>	<b>10273467</b>	<b>10283488</b>	<b>10277856</b>	<b>101265</b>	<b>NOT SET UP</b>	<b>NOT SET UP</b>	<b>10283547</b>
<b>CATALOG BID - % DISCOUNT:</b>	0%	40%	25%	0%	0%	0%	0%
<b>TERMS:</b>	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30
<b>RESIDENT VENDOR:</b>	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District
<b>HUB VENDOR:</b>	YES	NO	NO	NO	NO	YES	NO

STOCK #	DESCRIPTION	QTY ESTIMATE	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL
C782X1CG	Lexmark C782 15K Cyan High Yield Print	3	\$ -	\$ -	\$ 466.45	\$ 1,399.35	\$ 20.00	\$ 60.00	\$ 420.00	\$ 1,260.00	\$ 500.52	\$ 1,501.56	\$ -	\$ -	\$ 466.74	\$ 1,400.22
C782X1KG	Lexmark C782 15K Black High Yield Print	5	\$ -	\$ -	\$ 207.06	\$ 1,035.30	\$ 20.00	\$ 100.00	\$ 182.00	\$ 910.00	\$ 223.75	\$ 1,118.75	\$ -	\$ -	\$ 207.20	\$ 1,036.00
C782X1MG	Lexmark C782 15K Magenta High Yield Print	3	\$ -	\$ -	\$ 466.45	\$ 1,399.35	\$ 20.00	\$ 60.00	\$ 420.00	\$ 1,260.00	\$ 500.52	\$ 1,501.56	\$ -	\$ -	\$ 466.74	\$ 1,400.22
C782X1YG	Lexmark C782 15K Yellow High Yield Print	3	\$ -	\$ -	\$ 466.45	\$ 1,399.35	\$ 20.00	\$ 60.00	\$ 420.00	\$ 1,260.00	\$ 500.52	\$ 1,501.56	\$ -	\$ -	\$ 466.74	\$ 1,400.22
C792X1CG	Lexmark C792 20K Cyan High Yield Print	30	\$ -	\$ -	\$ 446.86	\$ 13,405.80	\$ 225.00	\$ 6,750.00	\$ 426.00	\$ 12,780.00	\$ 499.80	\$ 14,994.00	\$ -	\$ -	\$ 465.78	\$ 13,973.40
C792X1KG	Lexmark C792 20K Black High Yield Print	40	\$ -	\$ -	\$ 257.97	\$ 10,318.80	\$ 199.00	\$ 7,960.00	\$ 245.00	\$ 9,800.00	\$ 289.78	\$ 11,591.20	\$ -	\$ -	\$ 268.88	\$ 10,755.20
C792X1MG	Lexmark C792 20K Magenta High Yield Print	30	\$ -	\$ -	\$ 446.86	\$ 13,405.80	\$ 225.00	\$ 6,750.00	\$ 426.00	\$ 12,780.00	\$ 499.80	\$ 14,994.00	\$ -	\$ -	\$ 465.78	\$ 13,973.40
C792X1YG	Lexmark C792 20K Yellow High Yield Print	30	\$ -	\$ -	\$ 446.86	\$ 13,405.80	\$ 225.00	\$ 6,750.00	\$ 426.00	\$ 12,780.00	\$ 499.80	\$ 14,994.00	\$ -	\$ -	\$ 465.78	\$ 13,973.40
C950X2CG	Lexmark™ C950 High-Yield Cyan Toner Cartridge	2	\$ -	\$ -	\$ -	\$ -	\$ 225.00	\$ 450.00	\$ 446.00	\$ 892.00	\$ 526.37	\$ 1,052.74	\$ -	\$ -	\$ 357.77	\$ 715.54
C950X2MG	Lexmark™ C950 High-Yield Magenta Toner Cartridge	2	\$ -	\$ -	\$ -	\$ -	\$ 225.00	\$ 450.00	\$ 446.00	\$ 892.00	\$ 526.37	\$ 1,052.74	\$ -	\$ -	\$ 357.77	\$ 715.54
C950X2KG	Lexmark™ C950X2KG Black Toner Cartridge	2	\$ -	\$ -	\$ -	\$ -	\$ 225.00	\$ 450.00	\$ 362.00	\$ 724.00	\$ 429.05	\$ 858.10	\$ -	\$ -	\$ 252.38	\$ 504.76
C950X2YG	Lexmark C950X2YG Extra High Yield Toner	2	\$ -	\$ -	\$ -	\$ -	\$ 225.00	\$ 450.00	\$ 446.00	\$ 892.00	\$ 526.37	\$ 1,052.74	\$ -	\$ -	\$ 357.77	\$ 715.54
C950X73G	Lexmark™ C950X73G Photoconductor Kit, 115,000 Page-Yield, Color	1	\$ -	\$ -	\$ -	\$ -	\$ 350.00	\$ 350.00	\$ 630.00	\$ 630.00	\$ 754.36	\$ 754.36	\$ -	\$ -	\$ 509.18	\$ 509.18
E250A11A	Lexmark E250/E350/E352 3.5K Print	24	\$ -	\$ -	\$ 108.72	\$ 2,609.28	\$ 65.00	\$ 1,560.00	\$ 101.00	\$ 2,424.00	\$ 118.45	\$ 2,842.80	\$ -	\$ -	\$ 111.05	\$ 2,665.20
E260A11A	Lexmark E260/E360/E460 3.5K Print	175	\$ -	\$ -	\$ 103.51	\$ 18,114.25	\$ 70.00	\$ 12,250.00	\$ 98.00	\$ 17,150.00	\$ 116.41	\$ 20,371.75	\$ -	\$ -	\$ 107.88	\$ 18,879.00
E352H11A	Lexmark E350/E352 9K High Yield Print	90	\$ -	\$ -	\$ 212.25	\$ 19,102.50	\$ 65.00	\$ 5,850.00	\$ 197.00	\$ 17,730.00	\$ 232.48	\$ 20,923.20	\$ -	\$ -	\$ 216.82	\$ 19,513.80
E360H11A	Lexmark E360/E460 9K High Yield Print	300	\$ -	\$ -	\$ 130.00	\$ 39,000.00	\$ 120.00	\$ 36,000.00	\$ 189.00	\$ 56,700.00	\$ 210.98	\$ 63,294.00	\$ -	\$ -	\$ 208.25	\$ 62,475.00
MS911	Lexmark MS911 32.5K High Yield Print	50	\$ -	\$ -	\$ 231.46	\$ 11,573.00	\$ 70.00	\$ 3,500.00	\$ 189.00	\$ 9,450.00	\$ -	\$ -	\$ -	\$ -	\$ 2,487.17	\$ 124,358.50
T650H11A	Lexmark T650 25K High Yield, Print	100	\$ -	\$ -	\$ 422.74	\$ 42,274.00	\$ 199.00	\$ 19,900.00	\$ 403.00	\$ 40,300.00	\$ 435.71	\$ 43,571.00	\$ -	\$ -	\$ 438.83	\$ 43,883.00

**Arlington Independent School District**

Effective August 9, 2019 - August 8, 2020

BID# 20-05 TONER/INK FOR INVENTORY AND CATALOG-ANNUAL CONTRACT

**\*\*All or None by Brand\*\***

<b>VENDOR:</b>	ABC LASER USA (ABC LASER JET INC)	Academic Supplier (Rasix Computer Center Inc.) <i>HP Award</i>	Advantage Office Products	Beyond Technology (W.M. Corp)	Dell EMC	Howard Technology Solutions (Howard Industries, Inc.)	iPrint Technologies (MTS Partners, Inc.) <i>Lexmark Award</i>	Quick Response Systems, Inc
<b>VENDOR #:</b>	NOT SET UP	14930000	13484000	12481000	5394	101637	10282039	10278606
<b>CATALOG BID - % DISCOUNT:</b>	0%	30%	35%	0%	0%	0%	0%	0%
<b>TERMS:</b>	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30
<b>RESIDENT VENDOR:</b>	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input checked="" type="checkbox"/> District
<b>HUB VENDOR:</b>	YES	NO	NO	NO	NO	NO	NO	YES

STOCK #	DESCRIPTION	QTY ESTIMATE	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL
T654X11A	Lexmark T654 36K High Yield Print	15	\$ 446.00	\$ 6,690.00	\$ 428.00	\$ 6,420.00	\$ 553.15	\$ 8,297.25	\$ 466.67	\$ 7,000.05	\$ -	\$ -	\$ 499.00	\$ 7,485.00	\$ 129.00	\$ 1,935.00	\$ 459.84	\$ 6,897.60
X463X11G	Lexmark X463/X464 15K Extra High Yield Print	5	\$ 258.00	\$ 1,290.00	\$ 25.00	\$ 125.00	\$ 322.04	\$ 1,610.20	\$ 222.22	\$ 1,111.10	\$ -	\$ -	\$ 290.00	\$ 1,450.00	\$ 19.00	\$ 95.00	\$ 264.67	\$ 1,323.35
X654X11A	Lexmark X654/X656/X658 36K Extra High Yield Print	30	\$ 446.00	\$ 13,380.00	\$ 289.00	\$ 8,670.00	\$ 553.15	\$ 16,594.50	\$ 416.67	\$ 12,500.10	\$ 342.36	\$ 10,270.80	\$ 499.00	\$ 14,970.00	\$ 89.00	\$ 2,670.00	\$ 459.77	\$ 13,793.10
				\$ 328,420.00		\$ 203,555.36		\$ 390,604.80		\$ 272,803.74		\$ 235,990.41		\$ 361,197.00		\$ 188,345.00		\$ 322,593.79

**AWARDED VENDORS**

**ESTIMATED AWARD: \$250,000**

**Arlington Independent School District**  
**Effective August 9, 2019 - August 8, 2020**

**BID# 20-05 TONER/INK FOR  
INVENTORY AND  
CATALOG-  
ANNUAL  
CONTRACT**

**\*\*All or None by Brand\*\***

<b>VENDOR:</b>	<b>SMARTGROUP SYSTEMS</b>	<b>Staples (Staples Contract &amp; Commercial LLC)</b>	<b>The Office Pal</b>	<b>The Tree House, Inc.</b>	<b>U S Ink and Toner</b>	<b>World Tech Supply (BARBARIAN USA INC.)</b>	<b>Zones, Inc.</b>
<b>VENDOR #:</b>	<b>10273467</b>	<b>10283488</b>	<b>10277856</b>	<b>101265</b>	<b>NOT SET UP</b>	<b>NOT SET UP</b>	<b>10283547</b>
<b>CATALOG BID - % DISCOUNT:</b>	0%	40%	25%	0%	0%	0%	0%
<b>TERMS:</b>	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30
<b>RESIDENT VENDOR:</b>	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District
<b>HUB VENDOR:</b>	YES	NO	NO	NO	NO	YES	NO

<b>STOCK #</b>	<b>DESCRIPTION</b>	<b>QTY ESTIMATE</b>	<b>PRICE</b>	<b>TOTAL</b>	<b>PRICE</b>	<b>TOTAL</b>	<b>PRICE</b>	<b>TOTAL</b>	<b>PRICE</b>	<b>TOTAL</b>	<b>PRICE</b>	<b>TOTAL</b>	<b>PRICE</b>	<b>TOTAL</b>	<b>PRICE</b>	<b>TOTAL</b>
T654X11A	Lexmark T654 36K High Yield Print	15	\$ -	\$ -	\$ 450.71	\$ 6,760.65	\$ 199.00	\$ 2,985.00	\$ 428.00	\$ 6,420.00	\$ 504.07	\$ 7,561.05	\$ -	\$ -	\$ 469.79	\$ 7,046.85
X463X11G	Lexmark X463/X464 15K Extra High Yield Print	5	\$ -	\$ -	\$ 290.05	\$ 1,450.25	\$ 20.00	\$ 100.00	\$ 243.00	\$ 1,215.00	\$ 290.13	\$ 1,450.65	\$ -	\$ -	\$ 270.51	\$ 1,352.55
X654X11A	Lexmark X654/X656/X658 36K Extra High Yield Print	30	\$ -	\$ -	\$ 450.71	\$ 13,521.30	\$ 199.00	\$ 5,970.00	\$ 429.00	\$ 12,870.00	\$ 498.40	\$ 14,952.00	\$ -	\$ -	\$ 469.79	\$ 14,093.70
			\$ -	\$ -	\$ 291,694.57		\$ 172,490.11		\$ 308,507.00		\$ 345,936.41		\$ -		\$ 452,636.69	

**AWARDED VENDORS**





**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** August 8, 2019

**RE:** **RFP 20-06 Academic Educational Consultants and Professional Development Services**

Request for Proposal **20-06** is an annual contract for academic educational consultants and professional development services for all AISD departments and campuses. This is a qualifying bid that is open for the entire school year. As vendors are needed, responses will be accepted to the RFP online and the Purchasing Department will bring the new vendor(s) to the Board of Trustees for approval on a monthly basis. Prior to contracting for services, quotes will be obtained from the approved bidders as needed. Services provided under this RFP include educational consulting services, trainers, and professional development speakers.

It is recommended that all vendors meeting specifications be approved.

cc: Tony Drollinger  
Executive Director of Finance

**Arlington Independent School District**  
**RFP 20-06 Academic Educational Consultants and Professional Development Services**  
**Effective: August 8, 2019- June 30, 2020**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	TERMS	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE
10281447	Accelerate Learning Inc.	(281) 833-4500	<a href="mailto:stemscopes@acceleratelearning.com">stemscopes@acceleratelearning.com</a>	Texas	NO	SHIPPING	NET 30	VARIES
10284367	Ahmed Rivera Campos	(787) 422-9192	a.r.campos@tcu.edu	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Apex Learning Inc.	(206) 381-5600	marketing.rfps@apexlearning.com		NO	INCLUDED	NET 30	VARIES
NOT SET UP	Baiza and Associates Consulting, LLC	(512) 897-4853	MELBAIZA@HOTMAIL.COM	Texas	NO	SHIPPING	NET 30	VARIES
10284374	Brainstorm Learning	(817) 989-6312 x1	<a href="mailto:lowther@brainstormlearningllc.com">lowther@brainstormlearningllc.com</a>	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Bright Idea Education	(469) 573-4332	joy@brightideaeducation.com	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Bryan Humphrey Speaks (Boss Up Group LLC)	(817) 475-2239	Mrbryanhumphrey1911@yahoo.com	District	NO	INCLUDED	NET 30	VARIES
10278019	Cathy Lanpheare	(214) 232-1953	clanpheare@sbcglobal.net	District	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Coe's Consultancy	(214) 729-3038	faleshacoe@yahoo.com	Texas	NO	SHIPPING	NET 30	VARIES
10284346	Dave Sanderson Speaks International	(704) 541-6816	dave@davesandersonspeaks.com		NO	INCLUDED	2% NET 10	VARIES
NOT SET UP	Destination Life LLC	(817) 473-1312	zcarr@mydestinationlife.com	Texas	YES	INCLUDED	NET 30	VARIES
10283954	Diane Lange	(817) 908-6010	<a href="mailto:lange@uta.edu">lange@uta.edu</a>	District	NO	INCLUDED	NET 30	VARIES
10283662	DrumFIT USA Corporation (DrumFIT USA)	(877) 322-3389	danielle@drum.fit	Texas	YES	INCLUDED	NET 30	VARIES
NOT SET UP	Education Analytics, Inc.	(608) 466-4966	<a href="mailto:admin@edanalytics.org">admin@edanalytics.org</a>		NO	INCLUDED	NET 30	VARIES
NOT SET UP	Generation Ready	(212) 731-8400	contracts@generationready.com		NO	INCLUDED	NET 30	VARIES
10278122	GF EDUCATORS INC	(903) 569-0740	patsy@stepupteks.com	Texas	NO	SHIPPING	NET 30	VARIES
9146	Learning Without Tears (No Tears Learning)	(301) 263-2700	bids@lwtears.com		NO	INCLUDED	NET 30	VARIES
NOT SET UP	Midwest Chess Academy (Steiner Enterprise, Inc)	(469) 458-2430	tim@midwestchess.com	Texas	NO	INCLUDED	NET 30	46%
NOT SET UP	My Toolbox Consulting	(615) 812-3225	mytoolboxconsulting@gmail.com		NO	INCLUDED	NET 30	VARIES
10281742	NEDRP, LLC (RD360 EDUCATIONAL CONSULTING)	(915) 539-0725	Sarah@nedrp.com	Texas	NO	INCLUDED	NET 30	VARIES
5555	North Central Texas InterLink, Inc.	(214) 797-5056	candy@interlink-ntx.org	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	School House Excellence	(214) 536-6341	lisadeveaux@schoolhouseexcellence.com	Texas	NO	SHIPPING	NET 30	VARIES
NOT SET UP	Solution Partners	(787) 638-8876	keleherjb@gmail.com		YES	INCLUDED	NET 30	VARIES
10284373	Synergy Center for Wellness (Davenport Diagnostic and Treatment Center)	(972) 850-0715	tcrossley@ddtcwellness.com	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Teen Success Messaging (Teen Success Messaging, LLC)	(214) 914-0839	lucy.long@teensuccessmessaging.com	Texas	NO	INCLUDED	NET 30	VARIES
668	Texas Association of School Boards	(512) 505-2896	smart@tasb.org	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	The Gatson Group, LLC	(469) 616-0171	felicia@gatsongroup.com	Texas	YES	INCLUDED	NET 30	VARIES
NOT SET UP	The Ounce (Ounce of Prevention Fund)	(312) 453-1931	<a href="mailto:procurement@ounceofprevention.org">procurement@ounceofprevention.org</a>		NO	INCLUDED	NET 30	VARIES
10278014	Virtucom, Inc.	(800) 890-2611 x258	sbevan@virtucom.com		NO	INCLUDED	NET 30	VARIES
NOT SET UP	W.I.L.D. Consulting (World Innovative Learning Development Ltd)	(469) 493-5111	wildlimited2014@gmail.com	Texas	NO	INCLUDED	NET 30	25%
NOT SET UP	Wiley Edu LLC, d/b/a Advancement Courses, a Wiley Brand. (Advancement Courses, a Wiley Brand)	(210) 998-0446	ljurek@wiley.com		NO	INCLUDED	NET 30	VARIES
NOT SET UP	www.WritingbyDesignK8.com	(510) 205-7230	kdubrule@educonsultants.net		YES	SHIPPING	NET 30	VARIES

**Estimated Award: \$ 900,000.00**



**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** August 8, 2019

**RE:** **BID 20-07 Computer, Audio/Visual Supplies, Equipment & Services**

Bid Number **20-07** is an annual contract for computer, audio visual supplies, equipment and/or services. Vendors were asked to bid a discount from their catalog, shelf price, or price list. Formal written quotes will be obtained from the attached list of vendors, on an as-needed basis.

It is recommended that all vendors meeting specifications submitting catalog bids be approved.

cc: Tony Drollinger  
Executive Director of Finance

**Arlington Independent School District**  
**Bid #20-07 Computer, Audio, Visual Supplies & Services**  
**Effective: August 9, 2019 - June 30, 2020**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE	MINIMUM ORDER
	At Risk Technologies Inc	800-426-0178	lbrehm@atrisktech.com	Texas	No	No	0.0%	No Ref 16-089-AE
10276574	A V Pro Inc	972-223-8899	<a href="mailto:heather@avpro-inc.com">heather@avpro-inc.com</a>	Texas	No	No	0.0%	No
10275363	ACCO Brands USA LLC	847-796-4569	<a href="mailto:directbid@acco.com">directbid@acco.com</a>		No	No	40.0%	No Ref 20-07
13393000	ACP Direct (Affordable Computer Products)	800-238-8009	<a href="mailto:bids@acpdirect.com">bids@acpdirect.com</a>	Texas	No	Yes	0.0%	No Ref 20-07
13484000	Advantage Office Products	877-379-4127	<a href="mailto:barry@youradvantageonline.com">barry@youradvantageonline.com</a>	Texas	No	No	35.0%	No
101695	Aerowave Technologies	214-222-2376x487	<a href="mailto:ginag@aerowavetech.com">ginag@aerowavetech.com</a>	Texas	Yes	Yes	15.0%	No
10282877	Aloe Software Group LLC	800-521-2563	<a href="mailto:kim@ondatasuite.com">kim@ondatasuite.com</a>	Texas	No	No	0.0%	No
10283336	Anatomage	408-885-1474	<a href="mailto:jake.lehman@anatomage.com">jake.lehman@anatomage.com</a>		No	Yes	5.0%	No
1029574	AndyMark Inc	765-868-4779	<a href="mailto:sales@andymark.com">sales@andymark.com</a>		No	Yes	0.0%	\$50
3498000	Anixter	972-353-7200	<a href="mailto:Hannah.Mathers@anixter.com">Hannah.Mathers@anixter.com</a>	Texas	No	Yes	0.0%	No
10273750	Aptiris Inc	404-377-9915	<a href="mailto:gfalcon@aptiris.com">gfalcon@aptiris.com</a>		No	No	0.0%	No
10282530	AssetGenie Inc	724-838-1170x155	<a href="mailto:alaina@agirepair.com">alaina@agirepair.com</a>		Yes	No	0.0%	No
10273513	Audio Resource Group	888-468-4552	<a href="mailto:vendor-reg@argaudio.com">vendor-reg@argaudio.com</a>		No	No	25.0%	No Ref 20-07
6986000	Audio Visual Aids	210-732-1234	<a href="mailto:avacorp@audiovisualaids.com">avacorp@audiovisualaids.com</a>	Texas	Yes	No	0.0%	No
7000000	Aves Audio Visual Systems Inc	281-295-1300	<a href="mailto:sales@avesav.com">sales@avesav.com</a>	Texas	No	No	5-30%	\$50 Ref 20-07
100421	B&H Photo Video	212-239-7500	<a href="mailto:govedbids@bhphotovideo.com">govedbids@bhphotovideo.com</a>		No	No	0.0%	Ref #809069860
	Bayshore Transcriptions	727-827-5353	<a href="mailto:bayshoreop@aol.com">bayshoreop@aol.com</a>		No	Yes	0.0%	No
10279155	Best Buy Education	800-373-3050	<a href="mailto:ashley.cochran@bestbuy.com">ashley.cochran@bestbuy.com</a>		No	Yes	0.0%	No
	BrightBytes Inc	877-433-4036	<a href="mailto:bids@brightbytes.net">bids@brightbytes.net</a>		No	No	0.0%	No
	Bulb Inc	214-558-9909	<a href="mailto:aaron@bulbapp.com">aaron@bulbapp.com</a>		No	No	0.0%	No
10282915	Bump Armor Mohawk USA	203-313-9303	<a href="mailto:laurie@bumparmor.com">laurie@bumparmor.com</a>			Yes	0.0%	Yes Ref MOQ 20
10282228	CableLink Solutions	682-558-6127	<a href="mailto:lee.solis@cablelinksolutions.net">lee.solis@cablelinksolutions.net</a>	District	No	No	0.0%	Ref 20-07
12072000	Camcor Inc	800-868-2462	<a href="mailto:bids@camcor.com">bids@camcor.com</a>		No	No	3.0%	>\$100 Free Ship
	Can-Am Wireless LLC	512-413-4739	<a href="mailto:jarahardjo@canamwireless.com">jarahardjo@canamwireless.com</a>	Texas	Yes	No	1.0%	Ref ArlingtonISD19-01
8138	Capstone, Capstone Classroom	800-747-4992x8486	<a href="mailto:bids@capstonepub.com">bids@capstonepub.com</a>		No	No	0.0%	No
13170000	Carahsoft Technology Corporation	703-871-8500	<a href="mailto:michael.edwards@carahsoft.com">michael.edwards@carahsoft.com</a>		No	Yes	0.0%	Ref 20-07
102359	CCS Presentation Systems (Buckeye Technology Solutions)	713-892-5850x149	<a href="mailto:ppostal@ccsprojects.com">ppostal@ccsprojects.com</a>	Texas	Yes	Yes	0.0%	AISD BID 20-07
100581	CDW Government LLG (CDWG)	800-808-4239	<a href="mailto:psoc@cdwg.com">psoc@cdwg.com</a>		No	No	0.0%	No
10275670	Committee for Children	800-634-4449	<a href="mailto:cfcaccounting@cfchildren.org">cfcaccounting@cfchildren.org</a>		No	No	0.0%	No
10275189	Communication Concepts	817-920-9902x127	<a href="mailto:info@coconcepts.com">info@coconcepts.com</a>	Texas	No	Yes	0.0%	Ref 20-07
102188	Computer Express	210-490-4700	<a href="mailto:robert@cetx.com">robert@cetx.com</a>	Texas	Yes	No	0.0%	No

**Arlington Independent School District**  
**Bid #20-07 Computer, Audio, Visual Supplies & Services**  
**Effective: August 9, 2019 - June 30, 2020**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE	MINIMUM ORDER
	Confidence Group (The)	469-762-3170	<a href="mailto:ibarnes@theconfidencegroup.com">ibarnes@theconfidencegroup.com</a>	Texas	Yes	No	0.0%	No
101829	Connection Public Sector Solutions (GovConnection Inc)	800-800-0019x75602	<a href="mailto:chris.ciaffa@connection.com">chris.ciaffa@connection.com</a>		No	Yes	4.0%	\$25
	CoughDrop Inc	385-424-0140	<a href="mailto:scot@coughdrop.com">scot@coughdrop.com</a>		No	No	0.0%	No
10281236	Crystal Mountain Media	817-458-8358	<a href="mailto:crystalmountainmedia@gmail.com">crystalmountainmedia@gmail.com</a>	Texas	No	No	0.0%	No
10280520	Cyson Technology Group LLC	214-683-1219	<a href="mailto:gwright@cysontechnology.com">gwright@cysontechnology.com</a>	Texas	Yes	No	0.0%	No
101942	Delcom Group	214-389-5500	<a href="mailto:bsutton@delcomgroup.com">bsutton@delcomgroup.com</a>	Texas	Yes	Yes	0.0%	No
5394	Dell EMC	512-512-9298	<a href="mailto:joe_k_miller@dell.com">joe_k_miller@dell.com</a>	Texas	No	No	0.0%	No
2366000	Demco Inc	800-356-1200	<a href="mailto:quote@demco.com">quote@demco.com</a>			Yes	0.0%	\$75 Ref C25005
10276407	Digital Resources Inc	817-481-9300	<a href="mailto:wbock@digitalresources.com">wbock@digitalresources.com</a>	Texas	Yes	Yes	5.0%	Ref AAAQ21670
10278428	Discount School Supply	800-4836-9515	<a href="mailto:bids@discountschoolsupply.com">bids@discountschoolsupply.com</a>		No	Yes	18.0%	No
6957000	Don Johnston Incorporated	847-740-0749	<a href="mailto:bids@donjohnston.com">bids@donjohnston.com</a>		No	Yes	0.0%	No
10283393	Dorian Business Systems Inc	972-485-1912	<a href="mailto:charmsadmin@charmsmusic.com">charmsadmin@charmsmusic.com</a>	Texas	No	Yes	0.0%	No
10282227	E2 Optics LLC	866-973-1507	<a href="mailto:chris.marshall@e2optics.com">chris.marshall@e2optics.com</a>	Texas	No	Yes	0.0%	No
10283261	Edpuzzle Inc	805-680-6454	<a href="mailto:connor@edpuzzle.com">connor@edpuzzle.com</a>		No	No	5.0%	No
10281576	Education Galaxy LLC	844-542-5299	<a href="mailto:info@educationgalaxy.com">info@educationgalaxy.com</a>	Texas	No	No	0.0%	No
	E-Logic Incorporated	202-499-7837	<a href="mailto:LPadilla@e-logic.us">LPadilla@e-logic.us</a>		No	No	5.0%	No
10284127	Encore Data Products Inc	303-926-1669	<a href="mailto:sales@encoredataproductions.com">sales@encoredataproductions.com</a>		No	No	0.0%	\$50 Ref ARTX19
10280017	eScholar	914-989-2911	<a href="mailto:sales@escholar.com">sales@escholar.com</a>		No	No	0.0%	No
10280682	EST Group LLC	817-382-8000	<a href="mailto:orders@est-grp.com">orders@est-grp.com</a>	District	Yes	No	0.0%	No
	Fastenation Inc	843-606-9600x25	<a href="mailto:stephanie@fastenation.com">stephanie@fastenation.com</a>		No	Yes	10.0%	\$50 Bid 20-07
10283409	Fat Brain Toys LLC	800-590-5987	<a href="mailto:robyn@fatbraintoy.com">robyn@fatbraintoy.com</a>		No	Yes	10.0%	Ed Discount
10282257	Fixi Ship (The)	817-301-0544	<a href="mailto:ashleigh@fixishop.com">ashleigh@fixishop.com</a>	District	No	Yes	0.0%	No
10277886	Global Asset	972-695-8900x5010	<a href="mailto:tearley@globalassetonline.com">tearley@globalassetonline.com</a>	Texas	Yes	No	15.0%	No
10282225	GradeCam LLC	866-472-3339	<a href="mailto:debbie@gradecam.com">debbie@gradecam.com</a>		No	No	0.0%	Yes
35770000	Graybar	817-213-1300	<a href="mailto:john.wooldridge@graybar.com">john.wooldridge@graybar.com</a>	Texas	No	No	0.0%	No
15464000	GTS Technology Solutions Inc	512-452-0651	<a href="mailto:gtssales@gts-ts.com">gtssales@gts-ts.com</a>	Texas	Yes	No	0.0%	No
10277896	Guitar Center	817-277-3510	<a href="mailto:bdrummond@guitarcenter.com">bdrummond@guitarcenter.com</a>	District	No	Yes	0.0%	No
10277302	Hardin Computer	817-572-2775	<a href="mailto:ashleigh@hardincomputer.com">ashleigh@hardincomputer.com</a>	District	No	Yes	0.0%	No
10275227	Hatch Inc	800-624-7968	<a href="mailto:mmelo@hatchearlylearning.com">mmelo@hatchearlylearning.com</a>		No	Yes	5.0%	No 20-07
6937000	Hawthorne Educational Services Inc	800-542-1673	<a href="mailto:adina_laird@hes-inc.com">adina_laird@hes-inc.com</a>		No	No	0.0%	No
	Hoonuit LLC	866-259-6890	<a href="mailto:paul.hesser@hoonuit.com">paul.hesser@hoonuit.com</a>		No	No	0.0%	No
12714000	Horizon Software	800-741-7100	<a href="mailto:tsmith@horizonsoftware.com">tsmith@horizonsoftware.com</a>		No	Yes	0.0%	No
	Howard Company Inc (The)	262-782-6000	<a href="mailto:juan@howardcompany.com">juan@howardcompany.com</a>		No	Yes	50.0%	No
101637	Howard Technology Solutions	601-425-3181	<a href="mailto:bids@howardcomputers.com">bids@howardcomputers.com</a>		No	No	3.0%	No Ref Bid 20-07

**Arlington Independent School District**  
**Bid #20-07 Computer, Audio, Visual Supplies & Services**  
**Effective: August 9, 2019 - June 30, 2020**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE	MINIMUM ORDER
10281346	HP Inc	650-857-1501	<a href="mailto:rick.mendoza@hp.com">rick.mendoza@hp.com</a>		No	No	0.0%	Texas DIR-TSO-4159
	HPI International Inc	718-705-6802	<a href="mailto:ab@hpi.com">ab@hpi.com</a>		No	No	1.0%	1000 Ref ARL2019
10282122	Identity Automation LP	281-220-0021	<a href="mailto:renewals@identityautomation.com">renewals@identityautomation.com</a>	Texas	No	Yes	0.0%	Yes
10280311	Instructure Inc	800-203-6688	<a href="mailto:rfps@instructure.com">rfps@instructure.com</a>		No	No	0.0%	Yes
	ITAD USA	214-765-4823	<a href="mailto:johnston@itadusa.com">johnston@itadusa.com</a>	Texas	No	Yes	0.0%	No
2908000	J W Pepper & Son Inc	817-589-5980	<a href="mailto:dallas@jwpepper.com">dallas@jwpepper.com</a>	Texas	No	Yes	0.0%	No
15381000	Jamf Software LLC	612-605-6625	<a href="mailto:tim.bouchard@jamf.com">tim.bouchard@jamf.com</a>		No	No	0.0%	No Ref 20-07
10281270	JourneyEd.com Inc	800-874-9001x7175	<a href="mailto:kschutte@journeyed.com">kschutte@journeyed.com</a>	Texas	No	Yes	5.0%	No
101900	Junior Library Guild	800-743-4070	<a href="mailto:jlgbids@juniorlibraryguild.com">jlgbids@juniorlibraryguild.com</a>		No	No	0.0%	No
10280581	Kagan Publishing	800-933-2667	<a href="mailto:orders@kaganonline.com">orders@kaganonline.com</a>		No	Yes	0.0%	No
	LD Products Inc	888-375-6648	<a href="mailto:DianaA@LDProducts.com">DianaA@LDProducts.com</a>		No	No	20.0%	\$50
13552000	Learning Internet Inc (The)	800-501-4640x3	<a href="mailto:stomlinson@learning.com">stomlinson@learning.com</a>		No	No	0.0%	No
10277349	Learning Services International Inc	800-877-9378	<a href="mailto:donna@learningservicesus.com">donna@learningservicesus.com</a>		No	Yes	3.0%	No
9146	Learning Without Tears	301-263-2700	<a href="mailto:bids@lwtears.com">bids@lwtears.com</a>		No	No	0.0%	No
101639	Lexmark International Inc	214-257-0013	<a href="mailto:ssuhail@lexmark.com">ssuhail@lexmark.com</a>		No	Yes	0.0%	No Ref 20-07
10275675	Logisoft	888-564-4763x148	<a href="mailto:rsommors@logisoft.com">rsommors@logisoft.com</a>		No	No	0.0%	No
6687	Lone Star Communications Inc	972-336-0000	<a href="mailto:pbowles@lonestarcom.com">pbowles@lonestarcom.com</a>	Texas	No	Yes	15.0%	No
9958	M&A Technology	972-490-5803x255	<a href="mailto:athomas@macomp.com">athomas@macomp.com</a>	Texas	Yes	No	0.0%	No
	ME Trading Inc	800-497-6881	<a href="mailto:alex@metradinginc.com">alex@metradinginc.com</a>	District	No	No	0.0%	No
1628	Master Audio Visual Inc	903-757-4277	<a href="mailto:sales@masterav.com">sales@masterav.com</a>	Texas	No	Yes	0.0%	Ref 20-07
6170	MaxiAids	800-522-6294	<a href="mailto:bids@maxiaids.com">bids@maxiaids.com</a>		No	Yes	10.0%	\$10
11042000	Microsoft	432-202-4449	<a href="mailto:gabriarm@microsoft.com">gabriarm@microsoft.com</a>	Texas	No	No	0.0%	Ref QL600076
10283548	MJHayes Inc dba Your IT Solution	817-703-4722	<a href="mailto:mike.whitis@youritsolution.us">mike.whitis@youritsolution.us</a>	Texas	No	No	0.0%	No
	MK Consultants LLC	817-524-9532	<a href="mailto:mkconsulting01@yahoo.com">mkconsulting01@yahoo.com</a>	Texas	No	No	0.0%	No
	MK Management Inc dpi Compudirect 3000inc	949-581-3036	<a href="mailto:rfq@cd3k.com">rfq@cd3k.com</a>		No	No	0.0%	\$2500 Ref AK2019
	MPO Solutions LLC	817-627-7297	<a href="mailto:monica@mposolutions.net">monica@mposolutions.net</a>	District	No	No	0.0%	No
	MyVRSpot LLC	888-237-6740	<a href="mailto:lisa@myvrspot.com">lisa@myvrspot.com</a>		No	No	0.0%	\$995
10282444	Nearpod Inc	305-677-5030x2268	<a href="mailto:rfps@nearpod.com">rfps@nearpod.com</a>		No	No	10.0%	\$2000 Ref 20-07
13168000	Netsync Network Solutions	866-974-5959	<a href="mailto:proposals@netsyncnetwork.com">proposals@netsyncnetwork.com</a>	Texas	Yes	No	0.0%	No
101275	New Horizons CLC of Fort Worth	512-744-9191	<a href="mailto:VendorForm@5pe.com">VendorForm@5pe.com</a>	Texas	No	No	0.0%	DIR-TSO-3961
	Norris Technologies LLC	865-385-5538	<a href="mailto:matt@norris1.com">matt@norris1.com</a>	Texas	No	No	0.0%	No
12486000	Nutri-Link Technologies Inc	888-811-8704x302	<a href="mailto:JLOBATO@N-LTECH.COM">JLOBATO@N-LTECH.COM</a>		No	No	0.0%	No

**Arlington Independent School District**  
**Bid #20-07 Computer, Audio, Visual Supplies & Services**  
**Effective: August 9, 2019 - June 30, 2020**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE	MINIMUM ORDER
10282047	Nutrislice Inc	866-524-3444	<a href="mailto:kyle@nutrislice.com">kyle@nutrislice.com</a>		No	No	0.0%	No
	OEM Systems & Services Inc	714-573-3400x114	<a href="mailto:steveoemsystems@yahoo.com">steveoemsystems@yahoo.com</a>		No	No	0.0%	Ref 20-07
9507	Office Depot	561-438-4800	<a href="mailto:cheyenne.olmedo@officedepot.com">cheyenne.olmedo@officedepot.com</a>	Texas	Yes	Yes	0.0%	Ref Region 4
101976	PCM Gov Inc	800-625-5468	<a href="mailto:denise.hernandez@pcmg.com">denise.hernandez@pcmg.com</a>		No	Yes	0.0%	No
13936000	PCPC Direct	713-984-8808	<a href="mailto:fparent@pccpdirect.com">fparent@pccpdirect.com</a>	Texas	Yes	No	0.0%	No
7599	PCS Revenue Control Systems Inc	800-247-3061x1187	<a href="mailto:david@pcsrcs.com">david@pcsrcs.com</a>		No	Yes	0.0%	No
10282563	PEEQ Technologies Inc	801-618-0149	<a href="mailto:rfp@peeq.us">rfp@peeq.us</a>		No	Yes	0.0%	No
4001	Precision Business Machines Inc	972-224-9119	<a href="mailto:bids@pbminc.com">bids@pbminc.com</a>	Texas	Yes	Yes	0.0%	No
10275291	Presidio Networked Solutions Group LLC	469-549-3800	<a href="mailto:amagliano@presidio.com">amagliano@presidio.com</a>	Texas	No	Yes	0.0%	No
	Pride Audio/Video LLC	817-929-2553	<a href="mailto:prideavs@hotmail.com">prideavs@hotmail.com</a>	Texas	No	No	0.0%	No
	Prime Systems	214-243-8172	<a href="mailto:maxw@primesystems.com">maxw@primesystems.com</a>	Texas	Yes	Yes	5-15%	Yes Ref AISD-20-07
102175	ProComputing Corporation	214-634-2450x8350	<a href="mailto:mckinstry@procomputing.com">mckinstry@procomputing.com</a>	Texas	No	Yes	2.0%	No
	Project ELL	972-424-4871	<a href="mailto:admin@projectell.com">admin@projectell.com</a>	Texas	No	No	0.0%	No
63265000	Pyramid School Products	813-621-6446x240	<a href="mailto:biddept@pyramidsp.com">biddept@pyramidsp.com</a>		No	Yes	20.0%	\$50 Ref 20-07 ARL
63308000	Quality Audio Visual Service Inc	817-284-3192	<a href="mailto:john@qualityaudiovisual.com">john@qualityaudiovisual.com</a>	Texas	No	No	0.0%	\$25
10278606	Quick Response Systems Inc	972-263-9111	<a href="mailto:yinka@qrsystems.com">yinka@qrsystems.com</a>	Texas	Yes	No	0.0%	No
10281063	Raptor Technologies LLC	877-772-7867	<a href="mailto:orders@raptortech.com">orders@raptortech.com</a>	Texas	No	No	0.0%	No
10284158	Respondus Inc	425-497-0389x129	<a href="mailto:nlaboda@respondus.com">nlaboda@respondus.com</a>		No	No	0.0%	No
13325000	Romeo Music	214-673-6002	<a href="mailto:julie@romeomusic.net">julie@romeomusic.net</a>	Texas	No	No	0.0%	No
15428000	SAS Technologies LLC	940-594-1324	<a href="mailto:stevestogsdill@gmail.com">stevestogsdill@gmail.com</a>	Texas	No	No	0.0%	No
10279977	School Life (Imagestuff.com)	877-773-7705	<a href="mailto:juli@schoollife.com">juli@schoollife.com</a>	Texas	No	Yes	0.0%	No
657	School Specialty Inc	888-388-3224	<a href="mailto:bidnotices@schoolspecialty.com">bidnotices@schoolspecialty.com</a>		No	No	14.0%	Ref 7790416746
9990000	Scientific Learning	510-444-3500	<a href="mailto:clittle@scilearn.com">clittle@scilearn.com</a>		No	No	0.0%	Yes
68970000	Sentinel The Alarm Company	972-644-6866	<a href="mailto:matt.bryant@sentinelsafe.com">matt.bryant@sentinelsafe.com</a>	Texas	No	Yes	0.0%	No
	Senwill	817-313-8974	<a href="mailto:mlw@senwill.com">mlw@senwill.com</a>	District	No	Yes	0.0%	No
101349	SHI Government Solutions	800-870-6079	<a href="mailto:NorthTexas@shi.com">NorthTexas@shi.com</a>	Texas	Yes	No	0.0%	No
	Silicon Mountain Memory(WayTech LLC)	888-745-6866	<a href="mailto:ischroeder@smmdirect.com">ischroeder@smmdirect.com</a>		No	Yes	50.0%	Ref AISD 20-07
10273467	SmartGroup Systems	972-235-2161	<a href="mailto:mickey@smgsystems.net">mickey@smgsystems.net</a>	Texas	No	No	0.0%	No
14851000	Southern Computer Warehouse Inc	877-468-6729	<a href="mailto:scwbids@scw.com">scwbids@scw.com</a>		No	No	10.0%	Ref 20-07
10281283	Specialty Bulb Co Inc	800-331-2852x104	<a href="mailto:luann@bulbspecialists.com">luann@bulbspecialists.com</a>		No	No	20.0%	No
	Splashtop Inc	408-861-1088x117	<a href="mailto:claire@splashtop.com">claire@splashtop.com</a>		No	No	0.0%	\$299
	Staples Business Advantage	508-253-5000	<a href="mailto:Kristy.Neal@Staples.com">Kristy.Neal@Staples.com</a>		No	Yes	0.0%	\$1000 Ref 400212

**Arlington Independent School District**  
**Bid #20-07 Computer, Audio, Visual Supplies & Services**  
**Effective: August 9, 2019 - June 30, 2020**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE	MINIMUM ORDER
	Student Conductor Inc	817-946-6047	<a href="mailto:phillip@studentconductor.com">phillip@studentconductor.com</a>		No	No	0.0%	Ref 20-07
10283531	Studica Inc	888-561-7521	<a href="mailto:enniferl@studica.com">enniferl@studica.com</a>		No	Yes	3.0%	No
10282869	Studies Weekly(American Legacy Publishing)	866-311-8734	<a href="mailto:service@studiesweekly.com">service@studiesweekly.com</a>		No	No	0.0%	10
10281869	Swadi Productions LLC	817-821-7308	<a href="mailto:swaudio@swadi.biz">swaudio@swadi.biz</a>	District	No	No	0.0%	No
592	Teachers Discovery Inc	800-832-2437x210	<a href="mailto:help@teachersdiscovery.com">help@teachersdiscovery.com</a>		No	Yes	0.0%	Ref 20-07
8337	Teaching Systems Inc	817-417-7775	<a href="mailto:kim@teachingsystems.com">kim@teachingsystems.com</a>	District	No	Yes	0.0%	No
	TekVisions Inc	727-742-3294	<a href="mailto:denise.lessard@tekvisions.com">denise.lessard@tekvisions.com</a>		No	No	10.0%	No
1818	Troxell Communications Inc	817-358-8701	<a href="mailto:loretta.padilla@trox.com">loretta.padilla@trox.com</a>	Texas	No	Yes	0.0%	Ref 20-07
1509	Valiant National AV Supply	800-825-4268	<a href="mailto:srubira@valiantnational.com">srubira@valiantnational.com</a>		No	No	0.0%	\$49
10274815	Vex Robotics Inc	903-453-0802	<a href="mailto:sales@vex.com">sales@vex.com</a>	Texas	No	Yes	1.0%	No
6637	Videotex Systems Inc	972-231-9200x113	<a href="mailto:riggs@videotexsystems.com">riggs@videotexsystems.com</a>	Texas	No	No	0.0%	No
10278014	Virtucom Inc	800-890-2611x258	<a href="mailto:sbevan@virtucom.com">sbevan@virtucom.com</a>		No	No	0.0%	No
	Vivo US (Cknapp Sales Inc)	800-371-5654x904	<a href="mailto:annette@vivo-us.com">annette@vivo-us.com</a>		No	No	15.0%	Ref 20-07 71619
12143000	W B Hunt Co Inc	781-462-2343	<a href="mailto:rtreadwell@huntsphoto.com">rtreadwell@huntsphoto.com</a>		No	No	0.0%	\$50
10281649	Windy City Wire	630-633-4557	<a href="mailto:jhawk@smartwire.com">jhawk@smartwire.com</a>		No	No	50.0%	No
10282913	Winn Innovations LLC	214-676-8330	<a href="mailto:info@winninnovations.com">info@winninnovations.com</a>	Texas	No	Yes	0.0%	Ref 20-07 AISD
	Wonder Workshop Inc	408-785-7981	<a href="mailto:shaheer.zafir@makewonder.com">shaheer.zafir@makewonder.com</a>		No	No	0.0%	No
8918	World Organization of Webmasters	662-493-2776	<a href="mailto:Mark@WebProfessionals.org">Mark@WebProfessionals.org</a>		No	No	0.0%	No
	Yands Technologies	718-473-0284x209	<a href="mailto:saul@yandstech.com">saul@yandstech.com</a>		No	No	0.0%	25487

**ESTIMATED TOTAL \$25,000,000.00**





**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** August 8, 2019

**RE:** **RFP 20-06** Property Insurance

Request for Proposal Number **20-06** is for property insurance for the District. Please see the attached recommendation letter.

It is recommended that the contract be awarded per the recommendation.

cc: Tony Drollinger  
Executive Director of Finance



**MEMORANDUM**

**TO:** Cindy Powell, CFO  
**FROM:** Tony Drollinger, Executive Director Finance  
**DATE:** August 1, 2019  
**SUBJECT:** RFP 20-09 Property Insurance Recommendation

The 2018-19 fiscal year was the third and final year of the District’s insurance policy with American Home Assurance Company. This policy was written on a three-year policy term with guaranteed terms and rates for the entire three-year period. Because the policy was guaranteed for three years, the District has been insulated from major changes in the commercial property insurance market that has led to inflated premiums, less advantageous limits and terms, and tiered-structure strategies where multiple carriers assume a portion of the risk of large property owners like the District. These market changes were driven by the number of property insurance claims nationwide that insurance carriers have paid out over the past several years, and on the concentration of risk in specific geographic areas based on those claims.

A tiered approach to insurance coverage is not new to property insurance for entities situated along the coastal region. However, this model is relatively new for inland public entities, and has become necessary to adequately insure an entity’s at-risk property value. The “capacity” for an insurance carrier to assume risk and bind property coverage has tightened over the last several years to the point where a single insurance carrier will no longer insure clients with large overall values like the District. As a single insurance carrier’s capacity fills up based on the insured value of existing clients, those carriers have limited remaining capacity to assume additional risk. Therefore, it has become necessary to approach the market with a tiered strategy, so that the District’s property value is sufficiently insured.

RFP 20-09 Property Insurance was issued for the 2019-20 policy term of October 25, 2019 through October 24, 2020. The District’s insurance consultant, Frost Insurance, assisted in the preparation, marketing and evaluation of this RFP. The purpose of issuing this RFP earlier than the industry standard 30-day window was to reserve capacity that insurance carriers had to offer now, before that capacity was consumed covering other clients. Additionally, binding coverage now mitigates the risk of a severe hurricane season, which would likewise further diminish capacity and elevate premiums.

The District received one tiered-structure proposal consisting of 18 insurance carriers assuming a portion of the overall AISD property insurance program up to a \$500 million coverage limit. Attached is a schematic representation of the tiered structure including each carrier, limit shares and premiums.

A committee consisting of the Executive Director of Finance, Purchasing Director, Finance Director, Assistant Director of Purchasing and Risk Management Specialist met with the District's insurance consultant to review the proposal and to discuss options for coverage relative to premium costs. The total cost of this policy is representative of current rates that are typical for our insurance market, based on conversations we have had with several area school districts and with insurance industry representatives. These other districts are likewise experiencing similar coverage limits, sublimits and terms, and are finding it necessary to implement a tiered-structure model to obtain adequate property insurance coverage.

Based on current market conditions, the committee unanimously recommended approving the attached proposal for RFP 20-09 Property Insurance.

**ARLINGTON ISD  
2019 - 2020  
PROPERTY SCHEMATIC**

**\$1,841,079,228 TIV  
\$2,464,691 COST  
\$.1339 ANNUAL RATE**

\$500M	<b>CHUBB Bermuda</b> \$250M x/o \$250M (100%) \$180,328 Premium \$189,869.40 Total Cost				\$189,869.40 Layer Cost	
\$250M	<b>HOMELAND</b> \$75M p/o \$150M x/o \$100M (50%) \$90,164 Premium \$95,197.20 Total Cost	<b>RSUI</b> \$20M p/o \$150M x/o \$100M (13.3%) \$36,066 Premium \$36,566.00 Total Cost	<b>SCOTTSDALE</b> \$25M p/o \$150M x/o \$100M (16.7%) \$30,570 Premium \$32,623.50 Total Cost	<b>JAMES RIVER</b> \$30M p/o \$150M x/o \$100M (20%) \$36,066 Premium \$38,919.30.00 Total Cost	\$203,306 Layer Cost	
\$100M	<b>PESLIC</b> \$50M x/o \$50M (100%) \$100,000 Premium \$105,525.00 Total Cost				\$105,525.00 Layer Cost	
\$50M	<b>MAXUM</b> \$12.5M p/o \$25M x/o \$25M (50%) \$72,131 Premium \$76,262.55 Total Cost	<b>RSUI</b> \$4M p/o \$40M x/o \$10M (10%)	<b>COLONY</b> \$10M p/o \$25M x/o \$25M (40%) \$66,721 Premium \$70,844.55 Total Cost		\$172,394.10 Layer Cost	
\$25M Earthquake & Flood Limit	<b>HALLMARK</b> \$5M p/o \$15M x/o \$10M (33.3%) \$119,016 Premium \$125,754.30 Total Cost	<b>MARKEL</b> \$3M p/o \$15M x/o \$10M (20%) \$77,541 Premium \$81,943.05 Total Cost	\$75,287 Premium \$75,787 Total Cost	<b>BRIT</b> \$2.5M p/o \$15M x/o \$10M (16.7%) \$60,110 Premium \$63,903.00 Total Cost	<b>LEXINGTON</b> \$3M p/o \$15M x/o \$10M (20%) \$96,475 Premium \$101,823.75 Total Cost	\$423,924.10 Layer Cost
\$10M	<b>PESCIC</b> \$5.5M p/o \$10M (55%) \$715,916 Premium \$752,236.80 Total Cost		<b>LLOYDS</b> \$2M p/o \$10M (20%) \$265,984 Premium \$279,808.20 Total Cost	<b>EVEREST</b> \$2.5M p/o \$10M (25%) \$270,492 Premium \$284,541.60 Total Cost		\$1,316,586.60 Layer Cost

**Equipment Breakdown Policy:**

- Carrier: Liberty Mutual
- Limit: \$200,000,000
- Cost: \$21,061

**Terrorism Policy:**

- Carrier: Indian Harbor
- Limit: \$150,000,000
- Cost: \$32,025





**Arlington**  
INDEPENDENT SCHOOL DISTRICT  
*More Than a Remarkable Education*

**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** August 8, 2019

**RE:** **RFP 20-12** Staffing and/or Temporary Labor Services

Request for Proposal Number **20-12** is for staffing and/or temporary labor services. Human Resources will use these services to help fill positions for bus drivers, custodians, and other hard to source positions throughout the District. This RFP is a qualifying bid, services will be provided on an as-needed basis only. This RFP has the option to renew for two additional one-year periods.

It is recommended that all vendors meeting specifications be approved.

cc: Tony Drollinger  
Executive Director of Finance

**Arlington Independent School District  
RFP 20-12 Staffing and/or Temporary Labor Services  
Effective: August 9, 2019- August 8, 2020**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	PERCENTAGE MARKUP	HUB VENDOR	TERMS	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE
NOT SET UP	Ad-A-Staff Inc.	(817) 477-1049 x7020	sbeets@adastaff.com	Texas	36%	YES	1% NET 10	VARIES
NOT SET UP	ADVANCED SCHOOL STAFFING	(720) 605-6684 x516	school@gowithadvanced.com		VARIES	NO	NET 30	VARIES
NOT SET UP	ALL TEMPS 1 Personnel (Rushmore Corporation)	(214) 426-0991	wcephus@alltemps1.com	Texas	1.43%	YES	2% NET 15	VARIES
NOT SET UP	Brandon Staffing Solutions	(303) 875-9249	<a href="mailto:bss@tx.rr.com">bss@tx.rr.com</a>	Texas	30.00%	NO	NET 30	VARIES
10279943	CornerStone Staffing (Smith Temporaries Inc)	(972) 898-1145	mirandae@cornerstonestaffing.com	Texas	42%	NO	NET 30	VARIES
NOT SET UP	Diskriter, Inc.	(800) 242-1622	solutions@diskriter.com		38.72%	NO	NET 30	VARIES
NOT SET UP	HSP, Inc (Healthcare Staffing Professionals)	(818) 921-3121	maxiej@hsp-inc.com		60%	NO	NET 30	VARIES
10281234	Increase Workforce Solutions, LLC	(469) 586-5779	esther@increaseworkforce.com	Texas	37%	NO	NET 30	VARIES
NOT SET UP	Marathon Staffing Group, Inc	(978) 649-6230	kstrickland@marathonstaffing.com		VARIES	NO	NET 30	VARIES
NOT SET UP	Maxim Staffing Solutions (Maxim Healthcare Services)	(214) 370-3385	chkingma@maxhealth.com	Texas	VARIES	NO	NET 30	VARIES
NOT SET UP	ONE Elite Staffing (RD Adams Enterprises LLC)	(214) 817-0763	romona@1elitestaff.com	Texas	43%	YES	NET 30	VARIES
10277837	One Source Staffing Corporation	(817) 716-5271	jane.booth@onesource.co	District	40%	YES	NET 30	VARIES
14250000	Pacesetter Personnel Services (FW Services, Inc.)	(713) 529-0202 x112	lkosta@pps.com	Texas	VARIES	NO	NET 30	VARIES
NOT SET UP	Paradigm Group, Inc.	(281) 752-6000	gjanis@paradigm-group.com	Texas	VARIES	NO	NET 30	VARIES
NOT SET UP	ProLink Healthcare (ProLink Staffing Services LLC)	(513) 489-5300	solguin@prolinkstaff.com		VARIES	NO	NET 30	VARIES
NOT SET UP	Reod Construction & Facilities Maintenance, LLC	(469) 537-5318	rrfisher.reod@gmail.com	Texas	VARIES	NO	NET 30	VARIES
15457000	Results Staffing	(214) 217-8300 x1250	natsales@results-staffing.com	Texas	VARIES	YES	NET 30	VARIES
NOT SET UP	Search and Staff	(713) 550-2697	tjones@searchandstaff.com	Texas	30%	YES	NET 30	VARIES
NOT SET UP	Sontesa Technologies INC	(972) 534-2023	angela.hale@sontesa.com	Texas	VARIES	YES	5% NET 10	VARIES
NOT SET UP	St. Vincent DePaul Rehabilitation Service of Texas, Inc DBA Peak Performers	(512) 453-8833 x116	myles@peakperformers.org	Texas	VARIES	NO	NET 30	VARIES
NOT SET UP	StaffEZ of Texas, LLC	(855) 747-8233 x7402	bboone@staffez.org	Texas	29.95%	NO	NET 30	VARIES
NOT SET UP	Strategic Focus	(214) 888-6776	accounting@stratfocusllc.com	Texas	40%	YES	NET 30	VARIES
NOT SET UP	SuiteMate Staffing Solutions, Inc.	(817) 405-9226	epinkney@suitematestaffingsolutions.com	District	VARIES	YES	NET 30	VARIES
10283741	Taylor Smith Consulting	(214) 689-3111	tracy.smith@taylorsmithconsulting.com	Texas	46%	YES	2% NET 10	VARIES
NOT SET UP	Tonya Wells	(405) 439-6867	TLwells@ciber.com	Texas	VARIES	YES	NET 30	VARIES
NOT SET UP	Upshift	(513) 314-2382	steve@upshiftwork.com		40%	NO	NET 30	40%

**Estimated Award: \$200,000.00**



**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** August 8, 2019

**RE:** **Bid 20-13 Outside Contracted Services- Supplemental**

Bid Number **20-13** is a supplemental to the annual contract for outside contracted services for all AISD departments. This is a qualifying bid. Quotes will be obtained from the responding bidders as purchases and services are needed. Some of services provided are equipment rental, medical exams for personnel and elevator inspections.

It is recommended that all vendors meeting specifications be approved.

cc: Tony Drollinger  
Executive Director of Finance

**Arlington Independent School District  
 BID 20-13 Outside Contracted Services- Supplemental  
 Effective: August 8, 2019- June 30, 2020**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	TERMS	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE
NOT SET UP	25 Ladders	(469) 626-8929	Stephanie@25Ladders.org	District	NO	INCLUDED	NET 30	VARIES
99078	Benchmark Education Company	(914) 637-7200	nharris@benchmarkeducation.com		NO	SHIPPING	NET 30	VARIES
NOT SET UP	CI Pavement (Alderink Enterprises)	(972) 721-9796	rob@cipavement.com	District	NO	SHIPPING	NET 30	VARIES
10278866	Cornerstone Impressions	(817) 568-8337	hannah@csimpressions.com	Texas	NO	SHIPPING	NET 30	VARIES
NOT SET UP	Destination Life LLC	(817) 473-1312	<a href="mailto:zcarr@mydestinationlife.com">zcarr@mydestinationlife.com</a>	Texas	YES	INCLUDED	NET 30	VARIES
NOT SET UP	DLR Group (DLR Group inc. of Texas)	(214) 452-1260	nmartinez@dlrgroup.com	Texas	NO	INCLUDED	NET 30	VARIES
10284349	DOT Medical and Drug Testing Services, Inc.	(972) 591-5931	nicholas.taussig@dmdts.net	District	YES	INCLUDED	NET 30	VARIES
102300	Equipment Depot	(817) 834-8841	David.Davies@eqdepot.com	Texas	NO	SHIPPING	NET 30	5%
NOT SET UP	Exam Now (Arlington's Good Health Clinic)	(817) 795-7200	healthquestpm@gmail.com	District	NO	INCLUDED	NET 30	VARIES
10280787	Fastsigns N. Arlington (Theag N. Arlington)	(817) 261-3027	chris.allen@fastsigns.com	District	YES	SHIPPING	NET 30	VARIES
NOT SET UP	Forever MJD Designs, LLC	(469) 660-7603	forevermjd designs@gmail.com	District	NO	SHIPPING	NET 30	VARIES
10279775	Gulf Energy Mechanical Inc.	(972) 234-1668	gulfenergymech@att.net	Texas	NO	SHIPPING	NET 30	40%
NOT SET UP	Harrell's LLC	(817) 659-9111	klebanik@harrells.com		NO	INCLUDED	NET 30	VARIES
NOT SET UP	HopSkipDrive	(844) 467-7547	eric@hopskipdrive.com		NO	INCLUDED	NET 30	VARIES
10281873	Hydrotemp, LLC	(214) 630-1984	bsheffield@hydrotemp.com	Texas	NO	SHIPPING	NET 30	VARIES
NOT SET UP	Impact Promotional/Got You Covered Uniforms	(817) 336-0692	rhonda@gycuniforms.com	Texas	NO	INCLUDED	NET 30	VARIES
11509000	Infinity Contractors	(817) 838-8700	frank@infinitycontractors.com	Texas	NO	INCLUDED	NET 30	VARIES
10279917	Lone Star Furnishings	(972) 862-9900	Brad@lonestarfurnishings.com	Texas	NO	SHIPPING	NET 30	VARIES
10281396	Magical Rewards LLC (Shelly Wallen)	(817) 556-1902	<a href="mailto:magicalrewards@gmail.com">magicalrewards@gmail.com</a>	Texas	NO	INCLUDED	NET 30	VARIES
10275117	METCO Engineering	(972) 740-0361	<a href="mailto:tara@metcoengineering.com">tara@metcoengineering.com</a>	Texas	NO	SHIPPING	NET 30	13%
NOT SET UP	Michael'S Keys Inc	(817) 498-9797	kenny@michaelskeys.com	Texas	YES	SHIPPING	NET 30	VARIES
NOT SET UP	National Glazing Solutions	(866) 925-2083	chad@filmsandgraphics.com		NO	INCLUDED	NET 30	3%
10279325	Notcina Corporation	(636) 724-6400	cathy@zskmachines.com		NO	SHIPPING	NET 30	VARIES
NOT SET UP	Partner Assessment Corporation dba Partner Engineering and Science, Inc.	(310) 615-4500	govtservices@partneresi.com		NO	INCLUDED	NET 30	VARIES
NOT SET UP	Pierce Pump Company	(903) 288-7723	jgerold@piercepumpco.com	Texas	NO	INCLUDED	NET 30	VARIES
10282722	priority resources & solutions llc	(888) 435-8676	info@getprs.com	District	YES	INCLUDED	NET 30	VARIES
NOT SET UP	Reliant Elevator Inspections & Consulting (Reliant Elevators, LLC)	(972) 342-2587	sharifricke@reliantelevators.net	Texas	YES	INCLUDED	2% NET 10	VARIES
12325000	Simba Industries	(817) 251-4800	nathan@simbaindustries.com	Texas	YES	INCLUDED	NET 30	VARIES
NOT SET UP	Tonya Wells	(405) 439-6867	TLwells@ciber.com	Texas	YES	INCLUDED	NET 30	VARIES
NOT SET UP	True North Consulting Group, LLC.	(512) 451-5445	sales@tncg.com	Texas	NO	INCLUDED	NET 30	VARIES
10283988	Waukesha-Pearce Indsutries	(972) 352-4100	amy.davis@wpi.com	Texas	NO	SHIPPING	NET 30	15%
NOT SET UP	Weil Construction of Texas LLC	(817) 783-3540	scott.graves@weilconstruction.com	Texas	NO	SHIPPING	NET 30	VARIES
101949	WilsonAwards (AwardsByWilson.com)	(817) 429-9797	JulianWlsn@aol.com	Texas	NO	INCLUDED	NET 30	VARIES

**Estimated Award: \$800,000.00**



## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** August 8, 2019

**Consent Item**

**Subject:** Purchases Greater Than \$50,000 Exempt from Bid

**Purpose:**

To provide the Board of Trustees the opportunity to review the purchase of goods and services greater than \$50,000 exempt from bidding prior to final Board approval.

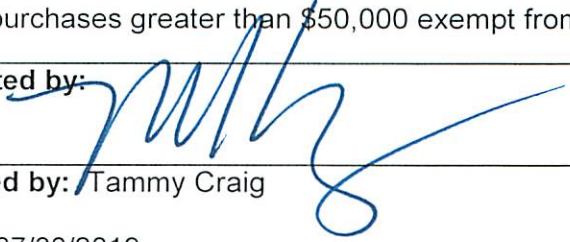
**Background:**

Board policy CH Local reads “any such purchases that cost \$50,000 or more in the aggregate over a one-year period of time shall require Board approval before a transaction may take place.” Listed below are the purchases over \$50,000 exempt from bidding that now require Board approval:

- 20-08-08-001     Software for Preventative Maintenance, Facility Rentals & Work-Order Systems
- 20-08-08-002     Teacher Training & Coaching
- 20-08-08-003     Center for Clinical Social Work Services
- 20-08-08-004     Childcare Assistance
- 20-08-08-005     Residential Treatment
- 20-08-08-006     Electronic Payment System for Sports Officials
- 20-08-08-007     Library Furniture, Furnishings & Services
- 20-08-08-008     Anti-Virus Software
- 20-08-08-009     Ground Supplies and/or Services
- 20-08-08-010     Building Materials, Repair, Operations Supplies & Equipment
- 20-08-08-011     Software Maintenance & Licensing for Food Services
- 20-08-08-012     Roof Replacement

**Recommendation:**

The Administration recommends approval of the purchases greater than \$50,000 exempt from bid.

<p><b>Submitted to:</b></p> <p>Board of Trustees Arlington Independent School District</p>	<p><b>Submitted by:</b> </p> <hr/> <p><b>Prepared by:</b> Tammy Craig</p> <p><b>Date:</b> 07/30/2019</p>
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**Arlington Independent School District**  
**Purchases Greater than \$50,000 Exempt from Bid**  
**Date: August 8, 2019**

Control No.	AISD Department	Vendor Name	Goods or Services	Estimated Amount	Purchase Method
20-08-08-001	Plant Services	Dude Solutions (V#10274493)	Software subscriptions for preventative maintenance, facility rentals, work-order system, & utility management (School Dude)	\$ 79,412.00	Region 4 ESC (National IPA Cooperative)
20-08-08-002	Curriculum & Instruction	Engage2Learn (V#10280102)	Teacher training & coaching for horizontal laser teams at seven campuses. (Patrick, Speer, Rankin, Berry, Peach, Short & Sam Houston)	\$ 742,048.00	EPCNT Interlocal Agreement
20-08-08-003	Guidance & Counseling	University of Texas at Arlington (UTA - V#1146)	Center for Clinical Social Work to provide sponsored services to the students of AISD	\$ 150,000.00	Interlocal Agreement
20-08-08-004	Student Outreach Services	Childcare Associates (V#9839000)	Childcare assistance for students not eligible for state assistance.	\$ 100,000.00	Interlocal Agreement
20-08-08-005	Special Education	Bayes Achievement Center, Inc. (V#10283658)	Residential Treatment	\$ 221,365.00	Interlocal Agreement
20-08-08-006	Athletics	ArbiterSports (V#10283943)	Electronic payment system for sports/game officials throughout the District	\$ 70,000.00	Interlocal Agreement
20-08-08-007	Purchasing	J&S Equipment Company (10282119)	Library Furniture, Furnishings & Services	\$ 100,000.00	TIPs Cooperative
20-08-08-008	Technology	SHI Government (V#101349)	Anti-Virus Software for the District	\$ 285,840.00	TIPs Cooperative
20-08-08-009	Plant Services	Multiple Vendors	Grounds Supplies and/or Services for Inventory & Catalog (Additional procurement authority)	\$ 150,000.00	BID 19-64
20-08-08-010	Plant Services	Multiple Vendors	Building Materials, Repair, Operations Supplies & Equipment	\$ 275,000.00	Buyboard Contract
20-08-08-011	Food & Nutrition Services	Multiple Vendors	Annual Software Maintenance & Licensing for Various Food Services Programs & Equipment	\$ 115,000.00	Buyboard Contract
20-08-08-012	Plant Services	Tri Lam Roofing & Waterproofing, Inc.	Roof Replacement Project at Brown Blvd. Warehouse	\$ 400,800.00	TIPs Cooperative

**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> 08/08/2019	<b>Consent Item</b>
<b>Subject:</b> Fund 289, NIST Summer Institute Program	

**Purpose:**

Establish the 2019-2020 special revenue budget for the National Institute of Standards and Technology (NIST) Summer Institute Program. Revenues and expenditures each total \$12,000. The grant period covers July 8, 2019 – January 31, 2020.

**Background:**

The District received notice from the U.S Department of Commerce that the award for the NIST Summer Institute Program for 2019-2020 is \$12,000.

The goal of the NIST Summer Institute Program is to provide an advanced educational opportunity for teachers as well as a conduit for that learning to be spread to the students. The program includes lectures and activities involving NIST scientists, staff and facilities. This program contributes to the mission of AISD to empower and engage all students to be contributing, responsible citizens striving for their maximum potential through relevant, innovative and rigorous learning experiences. The teachers selected to attend this summer program are from two high-needs middle school campuses – Carter Junior High and Workman Junior High.


Grant funds will be used to provide stipends and travel for three teachers to the NIST Summer Institute in Maryland.

**Budget Summary:**

Payroll	\$6,000
Other Operating Costs	<u>6,000</u>
Total	\$12,000

**Recommendation:**

Administration recommends approval.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Mandy Mew <hr/> <b>Date:</b> 07/18/2019
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**Arlington Independent School District  
Board of Trustees Communication**

**Meeting Date:** 08/08/2019

**Consent Item**

**Subject:** Fund 497, AISD Education Foundation Grant – (GM Grant)

**Purpose:**

Amend the 2019-20 special revenue budget for the AISD Education Foundation (Education Foundation) – General Motors (GM) Pass-through grant. The increase to revenues and expenditures each total \$20,000. The grant period covers August 1, 2019 – May 31, 2020.

**Background:**

GM donated funds to the Education Foundation for the purpose of awarding grants to AISD schools to support various innovative STEM projects and activities. Under the partnership, the Education Foundation is responsible for reviewing and evaluating all grant applications to determine which projects would be funded.

The purpose of the grant is to provide real world experiences through project based learning. It will also enhance the AISD Stem Academy and help prepare students to be successful as STEM college majors and in STEM careers.


The additional grant funds will be used for travel at the local and national level to various Solar car competitions.

**Budget Summary:**

Other Operating Expenses	\$20,000
Total	\$20,000

**Recommendation:**

Administration recommends approval.

<p><b>Submitted to:</b></p> <p>Board of Trustees Arlington Independent School District</p>	<p><b>Submitted by:</b> </p> <p><b>Prepared by:</b> Mandy Mew</p> <p><b>Date:</b> 07/18/2019</p>
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## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** 08/08/2019

**Consent Item**

**Subject:** Fund 497, AISD Education Foundation – Project Lead the Way

**Purpose:**

Establish the 2019-2020 special revenue budget for the AISD Education Foundation - Project Lead the Way (PLTW) pass-through grant. Revenues and expenditures each total \$20,000. The grant period covers August 1, 2019 – May 31, 2020.

**Background:**

The District received funds from the Education Foundation that were donated from Lockheed Martin in the amount of \$20,000 for the PLTW grant.

The grant is intended to enhance high school internship program development. It will help prepare students to take the next steps toward college and careers by preparing them to engage as interns in programs provided through Lockheed Martin and others. Additionally, it will help cultivate the program by adding equipment in areas that will support student innovation and also strive to empower students to develop the mindset of a problem solver, engineer, collaborator and critical thinker.


Grant funds will be used to provide program required supplies and equipment for PLTW curriculum and activities.

**Budget Summary:**

Supplies and Materials	_____	20,000
Total	_____	\$20,000

**Recommendation:**

Administration recommends approval.

<p><b>Submitted to:</b></p> <p>Board of Trustees Arlington Independent School District</p>	<p><b>Submitted by:</b> </p> <p><b>Prepared by:</b> Mandy Mew</p> <p><b>Date:</b> 07/18/2019</p>
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**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

June 4, 2019  
7:00 p.m.

Members Present:           Kecia Mays, Bowie Hogg, Polly Walton, Melody Fowler,  
Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent:           None

Media Present:           None

CALL TO ORDER:           Conference Room B

President Mays called the open meeting work session to order at 5:52 p.m. The meeting was held at the Administration Building, 1203 West Pioneer Parkway, Arlington, Texas in Conference Room B. During this meeting Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

President Mays adjourned the meeting at 6:08 p.m. to move to the Board Room.

President Mays called the meeting to order in the Board Room at 6:11 p.m. with five trustees present.

CLOSED MEETING:           Board Conference Room

President Mays adjourned to closed meeting at 6:12 p.m. pursuant to Sections 551.071 through 551.074, Section 551.076, and Sections 551.082 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the purposes stated on the agenda.

Trustees Bowie Hogg and Melody Fowler arrived during closed meeting.

RECONVENE INTO OPEN SESSION:           Board Room

President Mays convened the Board into the open meeting at 7:07 p.m. with seven trustees in attendance.

OPENING CEREMONY:

Melody Fowler led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

PROGRAM AND/OR PRESENTATION:

A.     Recognition of J. Woodrow Counts Scholarship Recipients

Director of Guidance and Counseling Telisa Brown presented Sam Houston High School Senior Ruben Barron with a 2018-2019 J. Woodrow Counts Scholarship award. Martin High School Senior Landry Bielefeld was also awarded a 2018-2019 J. Woodrow Counts Scholarship award but was unable to attend tonight. A committee at each high school selects the application of an outstanding senior to be considered by the final selection committee. The scholarship, in honor of past AISD educator and superintendent J. Woodrow Counts, is awarded for furthering a student's education at an institution of higher learning. The recipients are seniors who have earned high academic achievements, demonstrated strong leadership qualities and possess a unique combination of talents.

B.     Recognition of AISD Principals and Assistant Principals of the Year

Area Superintendent Dr. Christi Buell shared that twenty-eight administrators were nominated this year by parents and teachers. Once nominated, applications were reviewed and extensive site visits were conducted to validate professional practices. The process was very rigorous and included interviews with teachers.

Dr. Buell introduced:

- Dr. Stephanie Lee, Peach Elementary, Elementary Principal of the Year
- Fernando Benavides, Sam Houston High, Secondary Principal of the Year
- Bianca Gholston, Atherton Elementary, Elementary Assistant Principal of the Year
- Eboni Nix, Bailey Junior High, Secondary Assistant Principal of the Year
- Kirsten Lundin, Seguin High School, Dean of the Year
- Kasie Longoria, Hill Elementary, Rookie Principal of the Year

APPOINTMENTS:

Superintendent Cavazos recommended that the Board ratify the appointment of the individuals discussed in closed session for Principal for Sam Houston High, Principal for Anderson Elementary, Principal for South Davis Elementary, Assistant Principal for Martin High and Assistant Principal for Moore Elementary.

Motion by Polly Walton, second by Justin Chapa, to accept recommendations in all cases.

Voting For: 7  
Voting Against: 0

Dr. Cavazos introduced new administrators:

Mr. Juan Villarreal as the new principal for Sam Houston High School. Mr. Villarreal was previously the principal for Gunn Junior High.

Ms. Angela Peragine as the new principal for Anderson Elementary School. Ms. Peragine was previously an assistant principal at Thornton Elementary.

Ms. Debra Wall as the new principal for South Davis Elementary. Ms. Wall was previously the principal for Wimbish Elementary.

Mr. Trevor Crawford as the new assistant principal for Moore Elementary. Mr. Crawford was previously in Birdville ISD.

Dr. Cavazos announced that Ms. Kristi Graham was the new assistant principal for Martin High. Ms. Graham was unable to be here this evening and will be introduced at a future meeting.

Dr. Cavazos also introduced:

Ms. Amy Cunningham as the new assistant principal for Arlington College and Career High School. Ms. Cunningham was appointed at the May 16, 2019 Board Meeting but was unable to attend.

Mr. Michael Parkos as the new Director of Facilities Planning and Construction. Mr. Parkos was previously the interim director and senior project manager.

PROGRAM AND/OR PRESENTATION:

C. Recognition of Outgoing Board President Dr. Aaron Reich

President Mays thanked Dr. Reich for his two years of service and leadership as President of the Board of Trustees. She shared that a leader knows the way, goes the way, and shows the way. She noted the consistent team mentality making AISD a wonderful place to lead.

Dr. Reich thanked the Board, Dr. Cavazos, and staff for working with him as a cohesive team, working together to keep students at the forefront staying the vision of the strategic plan. He shared his appreciation for the care, compassion and love consistently shown for students to help them realize their true potential. He said it has been a joy to serve in this capacity and he is looking forward to continuing to serve.

Ms. Mays presented Dr. Reich with a gavel plaque in recognition of his outstanding service and commitment to the children, families and staff of the AISD.

Vice-President Hogg adjourned the meeting at 7:43 p.m. to give the audience time to congratulate the new administrators and honorees.

The meeting was reconvened at 8:07 p.m. with seven trustees in attendance.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS: None

**ACTION:**

**A. Consider 2019-2020 Board of Trustees Meeting Calendar**

Month	Regular Business Meeting	Work Session Meeting
July 2019	None	None
August 2019	8 <sup>th</sup> , 22 <sup>nd</sup>	--
September 2019	5 <sup>th</sup>	^17 <sup>th</sup>
October 2019	3 <sup>rd</sup>	17 <sup>th</sup>
November 2019	7 <sup>th</sup> , 21 <sup>st</sup>	--
December 2019	12 <sup>th</sup>	--
January 2020	16 <sup>th</sup>	--
February 2020	6 <sup>th</sup>	20 <sup>st</sup>
March 2020	19 <sup>th</sup>	--
April 2020	2 <sup>nd</sup>	16 <sup>th</sup>
May 2020	7 <sup>th</sup>	21 <sup>st</sup>
June 2020	4 <sup>th</sup> *11 <sup>th</sup> , if necessary ^16 <sup>th</sup> ^*23 <sup>rd</sup> , if necessary	--

^ September 17<sup>th</sup>, June 16<sup>th</sup>, and June 23<sup>rd</sup> are Tuesdays.

\*Only if needed.

Mr. Hogg stated that he recommended approving the calendar as presented tonight. He noted, however, that the meetings on June 16 and June 23 are on Tuesdays to allow the Board to attend a session of the Texas Association of Schools Boards Summer Leadership Institute. For consistency, he asked that once the Board decides which session to attend, the Board consider moving the other Tuesday meeting to Thursday.

Motion by Bowie Hogg, second by Dr. Reich, to approve the 2019-2020 Board of Trustees meeting calendar as presented.

Voting For: 7  
 Voting Against: 0

**B. Consider Nomination of an Arlington ISD Trustee for the Region 11, Position A, Seat on the Texas Association of School Boards (TASB) Board of Directors**

Motion by Bowie Hogg, second by David Wilbanks, to nominate Justin Chapa, AISD Trustee, for the Region 11, Position A, seat on the Texas Association of Schools Boards (TASB) Board of Directors.

Voting For: 6  
 Voting Against: 0  
 Justin Chapa abstained.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

**CONSENT ITEMS:**

- A. Consider Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions
- B. Consider Donations

The total donations for this meeting was \$359,286.31. The year-to-date total for the 2018-2019 school year was \$1,361,694.03.

**C. Consider Bids**

Chief Financial Officer Cindy Powell recommended approval of the following bids meeting specifications:

- 19-06i Academic Educational Consultants & Professional Development
- 19-71 Annual Contract for Propane Fuel & Services
- 19-73 RFP for Catering Supplies



- 19-74 RFP for Paper & Plastic Supplies for Food & Nutrition Services
- 19-75 RFP for Small Equipment for Food & Nutrition Services
- 19-80 RFP for Soap, Sanitizer and Paper Goods
- 19-81 Maintenance Supplies for Inventory & Catalog

- D. Consider Purchases Greater Than \$50,000 Exempt from Bid
  - 19-06-04-001 AISD Fire Academy
  - 19-06-04-002 Polaris Student Data Management System
  - 19-06-04-003 Museum of Art Summer Camp
- E. Consider Budget Changes
- F. Consider Minutes of Previous Meetings - May, 2019
- G. Consider Interim Financial Report for Period Ending April 30, 2019
- H. Consider Contract Renewal with Tarrant County for Assessment and Collection of Taxes
- I. Consider Salvage Property

Motion by Dr. Reich second by Polly Walton, to approve the consent agenda items as presented.

Voting For: 7  
Voting Against: 0

#### DISCUSSION:

##### A. Legislative Update

Mrs. Powell reported that the 86<sup>th</sup> Texas Legislative Session convened on January 8, 2019 and adjourned on May 27, 2019. The Board of Trustees' legislative agenda included priorities for academic accountability, safety and mental health, school finance, school choice and pre-kindergarten. AISD advocacy efforts included 53 position letters, testimony on three bills, Capitol visits, discussions and meetings with legislators, and Superintendent Cavazos' participation on the Lt. Governor's Superintendent Advisory Group. In the area of accountability, bills passed requiring school districts receive data from TEA and Higher Ed Coordinating Board used in the accountability system. Other accountability measures include the elimination of STAAR writing for fourth and seventh grades effective September 2, 2021, and a requirement that the commissioner appoint a technical advisory committee to advise the commissioner and the agency regarding the development of valid and reliable tests. Related to finance, public education provisions passed by the legislature will cost an estimated \$11.5 billion and includes a requirement that the Legislative Budget Board study possible methods of providing tax relief by reducing maintenance and operations taxes. Ms. Powell provided an overview of the changes in funding formulas, specific allotments, and required allocation of compensation increases. She shared that a tax ratification election had been discussed, but with the anticipated new funding, that would not be needed this fall. The new early education allotment mandates full-day prekindergarten for students meeting state eligibility requirements effective September 1, 2019. Waivers for the full-day prekindergarten mandate are available for districts based on district capacity to provide qualified teachers and classrooms. State, district and individual contributions to the Teacher Retirement System will increase over the next six years to make the system financially sound. TRS agreed to partner with Arlington ISD on a plan design separate from existing ActiveCare plans as a pilot for improvement. Senate Bill 30 related to bond propositions requires separate propositions for new construction of stadiums, natatoriums, performing arts facility and recreational facilities other than playgrounds and gyms; teacher housing; or technology (not including technology for security).

Board members asked questions related to changes in allotments and census blocks, the new early childhood allotment, the ballot language required for all bond propositions, tax compression and yield for districts, certification requirements for gifted and talented programs, census tracks, requirements for setting goals for reading and math, allotment levels and programming, TRS rates, timeline for improvements on insurance rates, time limits on accountability tests, efficiency audits, compensation intent for salary and/or wellness plan benefit, mitigating areas where people do not complete the census, enrollment in free/reduced meal program and provision for universal enrollment, FAFSA, timeline for data related to accountability, eventual release of source data for all districts, and a teacher incentive allotment. Board members thanked staff, the Board Governance Committee, and state legislators for their work and efforts in support of Arlington ISD.

Mr. Hogg requested information on HB 3906 and the education commissioner's authority to review.

##### B. Preliminary 2019-2020 Budget

Mrs. Powell presented an overview of the budget adoption timeline, as well as general fund revenue and expenditure projections for the 2019-2020 fiscal year. The 2018-2019 original budget deficit was

(\$38,701,692), however, the 2018-2019 actual projected deficit is (\$2,918,614) due to numerous increased revenues and efficiencies realized. The 2018-2019 projected fund balance is \$188,721,328 for a bond rating of Aa1 based on the number of months of operating reserve funds. She noted that following the legislative session changes to formulas, tax rates and programs are sweeping. The preliminary budget is based on early interpretations of the bill and will require adjustments. The 2019-2020 preliminary general fund expenditure budget of \$522,412,125, presented this evening, does not include funds for any raises or for full-day prekindergarten. Mrs. Powell reported that the impact of the House Bill 3 mandated raise and the estimated cost of prekindergarten implementation could be \$8,407,206. Funding for raises beyond the mandate would be additional. Payroll is 88% of the preliminary 2019-2020 expenditure budget. Mrs. Powell reported that House Bill 3 mandates that 30% of the Chapter 48 gain must be used to give compensation increases to employees other than administrators. 75% of the 30% must be spent on teachers, counselors, librarians and nurses. House Bill 3 also mandates full-day prekindergarten for eligible four-year olds beginning with the 2019-2020 school year. Waivers are granted if the district would be required to construct facilities for prekindergarten or if implementing full-day prekindergarten would result in fewer eligible children being served (lack of qualified teachers). Consideration for 2019-2020 is a transition into full-day prekindergarten by implementing at five campuses, requesting a waiver for the remainder of schools, and continuing plans for districtwide implementation. Future budgets will include approximately \$8 million additional expenditures for districtwide full-day prekindergarten. Funds are included in the preliminary budget for strategic plan year four strategies, the fourth cohort of fine arts/dual language academy students, the new Arlington College and Career High School, the new elementary academy programs, and advanced placement and college assessments. Reductions noted in the budget are related to staffing reductions aligned with reduced enrollment, and utility efficiency with lower-priced electricity supply and conservation.

Board members asked questions related to the staffing reduction, waiver for full-day prekindergarten implementation, the amount of total awards compensation for all AISD employees, and the tax impact relief realized by homeowners.

Bowie requested staff provide the total awards compensation amount, as AISD values strong administrators, security guards, teacher assistants, and all employees. He asked that staff find the funds to cover the deficit in the proposed budget before the Board starts considering raises. He noted future year obligations and the importance of planning for the future, sharing his concern for future funding with legislative changes following the 2020 elections.

DISCUSSION / ACTION:

- A. Consider Proposed 2019 Tax Rate for Required Notice of Public Meeting to Discuss Budget and Proposed Tax Rate

Mrs. Powell reported that school districts are required to hold a public meeting to discuss the budget and proposed tax rate for the succeeding year, and to publish a notice of public meeting at least ten days prior to that meeting. The public meeting must be held before the budget can be adopted. AISD will hold a public meeting on June 18, 2019 to discuss the 2019-2020 budget and proposed tax rate. The tax rate will be adopted in August, following receipt of the July 25, 2019 certified property values from Tarrant Appraisal District. Administration recommended a proposed maintenance and operations tax rate of \$0.97 and a debt service tax rate of \$0.32867 for the 2019 tax year, for a total proposed rate of \$1.29867. This is a \$0.07 reduction from the current year.

Motion by Justin Chapa, second by Dr. Reich, to approve a proposed maintenance and operations tax rate of 97 cents and a proposed debt service tax rate of 32.867 cents for the 2019 tax year, for a total proposed rate of one dollar and 29.867 cents, which would reduce the total tax rate by 7 cents.

Voting For: 7  
Voting Against: 0

- B. Consider 2019-2020 Student Code of Conduct

Assistant Superintendent of Administration Mr. Michael Hill reported that in alignment with Local Board Policy AE, the Board believes that the school environment impacts achievement. Mr. Hill shared that campus administration, central administration, teachers, parents and students met to review and propose changes to the student code of conduct for the 2019-2020 school year. Proposed changes were submitted to administration and the Board Governance Committee for further review and consideration. Mr. Hill highlighted recommendations related to restorative practices, appeal conferences, the social-emotional learning framework, and dress code.

Board Governance Chair Mr. Chapa shared that the committee had reviewed the student code of conduct. He reported that most of the changes to the dress code were to streamline and bring it up to modern day. He noted that administrators have discretion when needed and that everyone in the

school environment shares responsibility for the dress code.

Motion by Justin Chapa, second by Bowie Hogg, to approve the 2019-2020 student code of conduct as revised.

Mr. Hogg commended Mr. Chapa for all of his work to rewrite the student code of conduct and shared that he tends toward a more conservative dress and would consider uniforms, however, that is for another time. He wanted to make sure that all understood that in giving discretion and empowering administrators to make decisions, they may have to address more concerns from parents, noting the importance of supporting administrators and the chain of command.

Ms. Walton added that while administrators are the ultimate decision makers on discretionary things, it is up to students, parents and teachers to understand the changes and ensure students are dressing appropriately for school.

Voting For: 7  
Voting Against: 0

OPEN FORUM FOR NON-AGENDA ITEMS: None

#### SUPERINTENDENT'S REPORT:

Superintendent Cavazos shared that it has been a month of celebrations and recognitions in the AISD, and May 21 was a busy day with the volunteer luncheon as well as the service recognition and retirement banquet. During the volunteer luncheon, the amazing volunteers with 250 or 500 or more volunteer hours were recognized. The volunteers recognized at the luncheon had a combined 134,000 hours of service. He thanked the volunteers for their work for students and teachers. The AISD has more than 10,000 approved volunteers, and any amount of time volunteering is appreciated. During the service recognition and retirement banquet, AISD honored employees with 25, 30, 35 and 40 years of service plus the retirees. The service years for those recognized totaled nearly 3,200 years combined. Dr. Cavazos congratulated all of the employees on their milestones this year, and wished a special farewell and good luck to all of the retirees.

Dr. Cavazos shared that the 18 PLUSS students graduated two weeks ago, Arlington Collegiate High School graduated its second class last week, and Venture High School students also graduated last week, bringing their total to about 184 graduates this year. The rest of the Class of 2019 students graduate Friday, Saturday and Sunday at College Park Center.

The newest Wall of Fame members were inducted in a ceremony on May 28 at the PDC. These students and teachers had state- or national-level honors during this school year, and their photos are displayed in the hallway outside the board room. He invited everyone to take a moment to look at their photos and impressive accomplishments.

The top two percent of each graduating class and their most influential educator were recognized during the annual STAR, Student Teacher Achievement Recognition, luncheon. Students shared plans for college and also why they chose the educator that they invited to the luncheon. Dr. Cavazos shared his congratulations with both the students and educators recognized at this luncheon.

Dr. Cavazos congratulated the May 2019 teachers of the month; Efrain Silos from Arlington Collegiate High School, Megan Starkey from Young Junior High, and Tracey Smith from Morton Elementary. He also congratulated the department employee of the month, Dr. Karin Kliemann from the special education department.

AISD aspiring artists from fifth and eighth grades had their artwork displayed at AT&T Stadium and were honored by the Dallas Cowboys and the Gene and Jerry Jones Family Arlington Youth Foundation in an art reception. These eighth graders were the initial class that began the art docent program a few years ago that sends all AISD fifth graders to the stadium for an art tour. The artwork on display was inspired by the Dallas Cowboys' art collection. Dr. Cavazos shared his thanks for this invaluable and inspirational field trip for our students.

Dr. Cavazos had the privilege to speak to Patrick Elementary sixth graders recently. He shared that they were engaging and personable, and he appreciated their well thought out questions. The students seemed to have as much fun as Dr. Cavazos did with the conversation.

Arlington Police Chief Will Johnson and Dr. Cavazos spoke to Swift Elementary students for the Take 25 Program. The conversation noted something that Dr. Cavazos wanted to make sure all AISD parents and families are doing during the summer break. He asked that everyone please take twenty-five minutes with their children to discuss being safe this summer, safety procedures for their homes

and share that the APD is here to help when needed. He wished all of the students enjoy a safe, fun and relaxing summer.

SCHOOL BOARD'S REPORT:

Dr. Reich reported that he, Mrs. Mays and Mr. Hogg attended the Arlington Athletics Hall of Honor awards event. Many former and current coaches and athletes were honored and they highlighted great things, current and from the past. On a personal note, he congratulated Mrs. Mays and her son Malcolm for being chosen as an athlete of the year winner. Dr. Reich shared that Mrs. Mays and Mr. Hogg provided a great presentation regarding athletic opportunities related to our bond.

Secretary Walton shared that Mr. Hogg asked for additional information on HB3906 requirements and a discussion on district implementation. Mr. Hogg also asked for a proposed budget that brings down the operation deficit.

ADJOURNMENT:

President Mays adjourned to closed meeting at 10:55 p.m. pursuant to Sections 551.071 through 551.074, Section 551.076, and Sections 551.082 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the purposes stated on the agenda. The Board did not return to open session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

June 11, 2019  
7:00 p.m.

Members Present:           Kecia Mays, Bowie Hogg, Polly Walton, Melody Fowler,  
Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent:           None

Media Present:             None

CALL TO ORDER:           Conference Room B

President Mays called the open meeting work session to order at 5:51 p.m. The meeting was held at the Administration Building, 1203 West Pioneer Parkway, Arlington, Texas in Conference Room B. During this meeting Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

President Mays adjourned the meeting at 6:02 p.m. to move to the Board Room.

President Mays called the meeting to order in the Board Room at 6:08 p.m. with seven trustees present.

CLOSED MEETING:         Board Conference Room

President Mays adjourned to closed meeting at 6:08 p.m. pursuant to Sections 551.071 through 551.074, Section 551.076, and Sections 551.082 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the purposes stated on the agenda.

RECONVENE INTO OPEN SESSION:         Board Room

President Mays convened the Board into the open meeting at 7:04 p.m. with seven trustees in attendance.

OPENING CEREMONY:

Justin Chapa led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

PROGRAM AND/OR PRESENTATION:

A.     Recognition of Student Winner for Arlington 4<sup>th</sup> of July Parade Logo

Executive Director of Communications and Marketing Anita Foster introduced Mr. William Busby, Communications Director from the Arlington 4<sup>th</sup> of July Parade Committee. Mr. Busby announced that this year's Arlington 4<sup>th</sup> of July Parade logo was created by Sam Houston High School student Nick Ward. The committee partners with AISD on the largest parade in Texas and the parade board decided they wanted to rebrand the parade as the Arlington Independence Day Parade. He thanked the AISD for providing the opportunity for students to participate and submit logos. The new logo, provided by Nick, will be included on the printed materials for many years to come.

PUBLIC HEARING:

A.     Optional Flexible School Day Program 2018–2019

President Mays opened the Public Hearing regarding Optional Flexible School Day Program 2018-2019 at 7:11 p.m.

Director of Dropout Prevention Wendy Carrington reported that during the 2018-2019 school year, 361 students were enrolled as flexible attendance students at 600 New York, completing 1,386 classes. Fifty-one (51) additional students remained on their home campus for instruction. A total four hundred twelve (412) students participated in OFSDP. This year 142 of those students graduated. 139 students are currently still enrolled at either the dropout prevention center or their home campus. Four students have left the AISD to attend schools in other districts and eighty-four (84) students have dropped out. Those students are among the most vulnerable students in the district and include ten students who have completed all course work, but have not passed state mandated tests.

Ms. Carrington reported that at the Arlington Collegiate High School during the 2018-2019 academic year, 99 students were enrolled as flexible attendance students at Arlington Collegiate High School participating in OFSDP. All of these students graduated in May of 2019. They were able to participate in a variety of college courses offered during traditional school hours as well as non-traditional hours. OFSDP allowed students to participate in non-traditional course times that included evening classes, Saturday classes, and online classes. Students had the flexibility to take courses at ACHS, the Dan Dipert Career Tech Center, multiple Tarrant County College campuses, and the University of Texas at Arlington. This flexibility helped all students to acquire their high school diplomas as well as allowing 91% of the class of 2019 to acquire an associate's degree.

There were no speakers from the audience, and Ms. Mays closed the Public Hearing at 7:13 p.m.

B. Optional Flexible School Day Program for 2019–2020

President Mays opened the Public Hearing regarding Optional Flexible School Day Program 2019-2020 at 7:13 p.m.

Ms. Carrington reported that the Optional Flexible School Day Program may be implemented for students in grades nine through twelve who are at risk of dropping out of school, participating in an approved early college high school plan, attending a state-approved innovative redesigned school, and/or require an alternate academic route due to denial of credit in one or more classes because of not meeting state attendance requirements. For the 2019-2020 school year, AISD will continue to rely on this program for the dropout prevention students and the early college high school students. This will grant students in these transformational programs access to a flexible schedule beyond that of a traditional 180 day/5 day per week requirement. Under the Optional Flexible School Day Program designation, the school district may receive funding based on the actual time a student is in attendance from as low as 45 minutes a day to a maximum of 10 hours a day. Minutes are accumulated to maximize the Average Daily Attendance (ADA) a student can earn during the 12-month period. Students must apply to participate, must meet eligibility requirements and be afforded certified instructors in all educational services for which they are eligible, as well as comply with the appropriate assessments during the regularly scheduled assessment period.

There were no speakers from the audience, and Ms. Mays closed the Public Hearing at 7:15 p.m.

OPEN FORUM FOR AGENDA ITEMS:

Steven Poole, representing UEA, spoke regarding compensation.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

- A. Consider Purchases Greater Than \$50,000 Exempt from Bid
  - 19-06-11-001 Band Towers
  - 19-06-11-002 School Liability Insurance & Worker's Compensation Administration
  - 19-06-11-003 Apple™ Products
  - 19-06-11-004 Rental Car Services
  - 19-06-11-005 Annual Waste Disposal Services
  - 19-06-11-006 Legal Services
- B. Consider CTE Innovative Course Approval for 2019-2020: Sports & Entertainment Marketing II
- C. Consider Innovative Course Approval for 2019-2020: Principles of Cybersecurity
- D. Consider 2019-2020 Juvenile Justice Alternative Education Program Memorandum of Understanding
- E. Consider Resolution and Agreement to Extend Depository Contract for Funds

Motion by David Wilbanks, second by Melody Fowler, to accept the consent agenda items as presented.

Voting For: 7  
Voting Against: 0

DISCUSSION / ACTION:

A. Consider Preliminary 2019-2020 Budget

Chief Financial Officer Cindy Powell presented the 2019-2020 preliminary budget noting the updated template all schools use to calculate funding aligned with House Bill 3. The revised version includes the addition of a school safety allotment of \$526,087 and an increase in the transition grant to \$11,726,362. House Bill 3 mandates that 30% of the Chapter 48 gain over 2018-2019 be used to give compensation increases to employees other than administrators, and that 75% of the 30% must be spent on teachers, counselor, librarians and nurses. House Bill 3 also mandates that districts prioritize differentiated compensation for classroom teachers with more than five years of experience. The estimated gain for the raise mandate is \$23,660,444 and 30% of that is \$7,098,133.

Mrs. Powell shared an overview of AISD employee health insurance plan options and rates. She reported that 4,997 AISD employees participate in TRS ActiveCare and 3,174 participate in the AISD wellness plan. District health insurance contributions for 2018-2019 was \$2,820 for professional employees and \$3,000 for all other employees. An additional AISD contribution of \$480 is available to wellness plan participants.

Full-day prekindergarten is mandated for eligible four-year olds beginning with the 2019-2020 school year. A waiver is available if the district would be required to construct facilities for prekindergarten or if implementing full-day prekindergarten would result in fewer eligible children being served, due to staffing. For 2019-2020, considerations include a transition to full-day prekindergarten beginning with five campuses at an estimated cost of \$886,986, requesting a waiver for the remainder of schools and planning for districtwide implantation.

The food service fund is accounted for as a special revenue fund. Operations are funded through the National School Lunch and Breakfast Program reimbursements and meal prices. Mrs. Powell shared that 74% of students are eligible for free or reduced-price meals and that 9.6 million breakfast and lunch meals were served in 2018-2019. For 2019-2020 full-price lunch meals will increase by \$0.10 based on the USDA Paid Lunch Equity worksheet calculator. The price for full-price breakfast meals will increase by \$0.10 due to increase in food and labor costs. There will be no change in the price of reduced-price meals. The preliminary 2019-2020 budget expense for the food service fund is \$32,378,659.

The natural gas fund accounts for revenues generated from leasing of mineral rights. The AISD Board of Trustees legally committed these fund for future special projects. The ending fund balance in the 2019-2020 preliminary natural gas fund is \$12,963,978.

The debt service fund accounts for the principal and interest payments on bonded debt. The 2019-2020 tax rate is estimated at \$0.32867. There is no change from the 2018-2019 tax rate and following receipt of the certified values from Tarrant Appraisal District, the tax rates will be adopted in August.

The construction fund accounts for the use of bond proceeds, local construction funds and interest earnings. The fine arts center, the athletics complex and condition improvements are 2014 bond program projects included in the 2019-2020 budget. The Jones Academy classroom addition, construction for the new Arlington College and Career High School and architectural design for the Gunn Junior High Fine Arts/Dual Language Academy are local construction fund projects. The 2019-2020 budget construction fund also includes technology, fine arts and transportation projects. The preliminary budget construction fund expense for 2019-2020 is \$142,157,272.

Board members asked questions related to the fund balance, employee raise options, possible additional changes related to House Bill 3, fund sustainability, insurance rates and contributions, the long-term cost of full-day prekindergarten, raises being considered by other districts, and investing in healthcare.

Mrs. Walton requested a breakdown for salaries to reflect 3% for teachers with more than five years of experience, 2.5% for other teachers and 2.5% for all other employees, including administration.

Mr. Hogg asked for a chart showing the TRS ActiveCare premiums and increase, as well as the contributions of other districts.

The Board did not take action on this item.

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT'S REPORT:

Dr. Cavazos reported that six graduations took place last weekend at UTA College Park Center. More than 4,000 students walked the stage to graduate with the Class of 2019. Nearly seven percent are

going into the military, more than seventy percent are going to college, over \$41 million in scholarships have been awarded, more than 425 graduated from our AVID program, 106 made up our first-ever STEM Academy class, and 37 were honored as either National Merit Semifinalists or National Hispanic Scholars. Superintendent Cavazos congratulated all the graduates and their families.

#### SCHOOL BOARD'S REPORT:

Dr. Reich shared that the graduations were tremendous and that the participation and actions of the students and audience were more positive than previous years. He noted the larger number of graduates, scholarships, students entering the military as tangible outcomes of leadership, planning and strategic visioning. While the weekend is a marathon, the ceremonies are all great.

Mr. Hogg noted the strong leadership on campuses and the benefit of leadership training. He thanked Mr. Valdespino and all staff for the well run graduations. Mr. Hogg shared that AISD school namesake, Ms. Jane Robin Ellis passed away. Ms. Ellis had a passion and love for students, was still directing the AHS alumni association choir and teaching until her final moment. The service for Mrs. Ellis is 2:00 p.m. on Friday, June 14, at First United Methodist Church. Mr. Hogg shared that the Board would be out of town at a conference, but would be praying for the family.

Mrs. Mays reported that the graduations were very exciting and she was excited to see students hug their principal, and that the students know their principal cares about them. She thanked the AISD as her third, and youngest, child graduated from AISD. Her sons benefited from AISD participating in AVID, sports, advanced placement classes and dual credit classes. She personally appreciates that all three were college ready and going to college. She shared her thanks with the elementary, junior high, high school, and district staff.

Secretary Walton reported that she requested a breakdown for salaries to reflect 3% for teachers with more than five years of experience, 2.5% for other teachers and 2.5% for all other employees, including administration. She reported that Mr. Hogg asked for the increase to TRS for 2021 and other district insurance contribution information.

#### ADJOURNMENT:

President Mays adjourned the meeting at 8:40 p.m. The Board did not return to closed session.



**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

June 18, 2019  
7:00 p.m.

Members Present:           Kecia Mays, Bowie Hogg, Polly Walton, Melody Fowler,  
Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent:           None

Media Present:             None

CALL TO ORDER:           Conference Room B

President Mays called the open meeting work session to order at 5:55 p.m. The meeting was held at the Administration Building, 1203 West Pioneer Parkway, Arlington, Texas in Conference Room B. During this meeting Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

President Mays adjourned the meeting at 6:08 p.m. to move to the Board Room.

President Mays called the meeting to order in the Board Room at 6:11 p.m. with seven trustees present.

CLOSED MEETING:         Board Conference Room

President Mays adjourned to closed meeting at 6:12 p.m. pursuant to Sections 551.071 through 551.074, Section 551.076, and Sections 551.082 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the purposes stated on the agenda.

RECONVENE INTO OPEN SESSION:         Board Room

President Mays convened the Board into the open meeting at 7:07 p.m. with seven trustees in attendance.

OPENING CEREMONY:

David Wilbanks led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

PROGRAM AND/OR PRESENTATION:

A.     Student Leadership Advisory Board Introduction

Executive Director of Marketing and Communications Anita Foster shared that the Student Leadership Advisory Board (SLAB) included eight students. Seven students are junior class presidents from AISD high schools and the president is a senior who served on the SLAB the prior year. Throughout the year, these students get a birds' eye view into school district administration, policy and operations. Each student is assigned a Board member to shadow at various events and meetings and serve as the student voice of the district to both administrators, the Board of Trustees and their classmates. Ms. Foster recognized the following students on the 2019-2020 Student Leadership Advisory Board:

Arlington Collegiate High School – Alejandro Garcia  
Arlington High School – Isabella Perez  
Bowie High School – Genevieve Copeland  
Martin High School – Brandon Parker  
Sam Houston High School – Leslie Rocha  
Seguin High School – Rama Farrah

Lamar High School representative Sophia Ma and SLAB President Mia Paladini were not able to attend.

President Mays announced that the Financial Futures Committee presentation would be moved to follow the appointments.

APPOINTMENTS:

Superintendent Cavazos recommended that the Board ratify the appointment of the individuals discussed in closed session for Principal for Ashworth Elementary, Principal for Butler Elementary, Assistant Principal for Gunn Junior High and Assistant Principal for Sherrod Elementary.

Motion by Dr. Reich, second by Bowie Hogg, to approve the ratification of the administrative appointments as recommended in closed session.

Voting For: 7  
Voting Against: 0

Dr. Cavazos introduced:

Ms. Stacey Maddoux as the new principal for Ashworth Elementary. Ms. Maddoux was previously the assistant principal for West Elementary.

Ms. Jennifer Bohannon as the new principal for Butler Elementary. Ms. Bohannon was previously the assistant principal for Butler Elementary.

Ms. Lilian Orozco as a new assistant principal for Gunn Junior High. Ms. Orozco was previously in Irving ISD.

Ms. Chandler Garcia as a new assistant principal for Sherrod Elementary. Ms. Garcia was previously in Pflugerville ISD.

President Mays adjourned the meeting at 7:24 p.m. to give the audience time to congratulate the new administrative appointees.

The meeting was reconvened at 7:38 p.m. with seven trustees in attendance.

#### PROGRAM AND/OR PRESENTATION:

##### B. Financial Futures Committee Presentation

Chief Financial Officer Cindy Powell shared that the purpose of the Financial Futures Committee (FFC) was to provide findings and recommendations from the community stakeholders to the Board of Trustees relating to budgets and long-range financial planning to support the District's strategic plan. She introduced the Financial Futures Committee Chair Stephen Crumby.

Mr. Crumby thanked the Financial Futures Committee members for their input, and shared an overview of the meetings the committee had over the past year and a half. He reported that an FFC subcommittee wrote a letter to Justice Scott Brister, Chair of the Texas Commission of Public School Finance, calling for equitable funding, transparency in taxation, and financial relief for Texas school districts. Mr. Crumby shared that the topics covered by the FFC included enrollment trends, prekindergarten, operational efficiencies, and the general operating budget. He noted that the AISD was doing a great job of managing money, implementing efficiencies whenever possible, with multiple cost-saving initiatives in place to help reduce budgetary pressure. Mr. Crumby reviewed the 2018 FFC recommendations and reaffirmed three of the four, as still important recommendations moving forward. The recommendation from 2018 for a TRE swap, is no longer recommended by the committee. The FFC recommended that the AISD:

- Continue to emphasize additional efficiencies including but not limited to strategic procurement, campus consolidations, preventative maintenance programs and community partnerships.
- Prioritize prekindergarten in AISD and move forward with preparing for full-day prekindergarten irrespective of school finance legislation mandates.
- Assess a tax ratification election moving forward on an as-needed basis

Board members thanked the members of the Financial Futures Committee for their hard work and dedication in this important service for the AISD.

Board members asked questions regarding elementary level opportunities for investment, continued legislative involvement in school finance, enrollment trends and strategies, prekindergarten expansion to full-day, and long-range employee compensation and benefits.

#### PUBLIC HEARING:

##### A. 2019-2020 Budget and Proposed Tax Rate

President Mays opened the Public Hearing regarding the 2019-2020 Budget and Proposed Tax Rate at 8:27 p.m.

Richard Weber spoke regarding the tax rate.

Larry McFarland spoke regarding budget.

Ms. Mays closed the Public Hearing at 8:32 p.m.

OPEN FORUM FOR AGENDA ITEMS:

Geoffry Harris, representing UEA, spoke regarding budget.

ACTION: None

DISCUSSION / ACTION:

A. Consider Adoption of the 2019-2020 Fiscal Year Budget

Mrs. Powell presented the 2019-2020 budget for the general fund, food service fund, natural gas fund, debt service fund, and construction fund. She noted that the budget aligns with the AISD strategic plan and includes a new staffing change of 30.5 fewer positions due to enrollment projections and new campus programs. The budget includes funding for the new Arlington College and Career High School, three new elementary academies, and full-day prekindergarten for five campuses. Mrs. Powell highlighted the compensation mandates as part of House Bill 3:

- 30% of the Chapter 48 gain over 2018-19 must be used to give compensation increases to employees other than administrators
- 75% of the 30% must be spent on teachers, counselors, librarians, nurses
- Prioritize differentiated compensation for classroom teachers with more than five years of experience
- AISD estimated Chapter 48 gain for raise mandate is \$23,660,444
- AISD estimated 30% of gain is \$7,098,133

For 2018-2019 the AISD annual base contribution to health insurance was \$2,820 for professional employees and \$3,000 for other employees. In addition to this, AISD contributed an additional \$480 for employees that participated in the AISD Wellness Program. The premium increase for 2019-2020 to the TRS ActiveCare-1, high deductible employee plan is \$132 per year.

Mrs. Powell presented compensation models for the proposed 2019-2020 general fund reflecting possible salary increases of 2.5% and 3.0% on the base salary for classroom teachers with six or more years of experience, and 2.25% and 2.5% increases on the base salary for all other employees, with and without additional in health insurance contributions for employees in the AISD Wellness Program. Total costs in the general fund for various compensation models were between \$8,813,111 and \$10,781,012. Mrs. Powell also presented compensation models for the 2019-2020 proposed food service budget fund, resulting in possible costs from \$235,316 to \$311,754.

The 2019-2020 proposed expenditure budgets for the natural gas fund, debt service fund and construction fund were as follows:

Natural Gas Fund	\$75,000
Debt Service Fund	\$106,751,567
Construction Fund	\$142,157,272

The 2019-2020 estimated tax rate is of \$1.29867 is \$0.07000 less than the 2018-2019 adopted tax rate of \$1.36867. The Tarrant Appraisal District will provide the certified property values in July so that AISD can adopt the 2019 tax rate in August.

Board members thanked Mrs. Powell and staff for their work on the budget and commended all for being cautious when making financial decisions related to House Bill 3.

Board members asked questions regarding the AISD allotment being reduced due to changes in property tax rates, incentive pay, extended year pay opportunities, meeting or exceeding salary increase mandates, inclusion of insurance mandate, long-term revenue source, the tax rate for debt service

It was noted that the recommended budget includes the right expenditure pieces, exceeds salary mandates, and is cautious where adding expenses including the transition to full-day prekindergarten. Due to smart decisions made, the district did not have to cut budgets by 5% as in previous years.

Mr. Hogg asked that the district continue to explore insurance opportunities, as the high cost of insurance is a factor in high turnover for non-teacher positions.

Motion by Dr. Reich, second by Polly Walton, to adopt a budget that includes the 3% salary increase for teachers at six years and above, 2.5% for all others, and also the \$132 on that health insurance.

Mrs. Powell clarified that the Board is required to adopt a budget by function. The budget presented is a functional budget and the budget being adopted is that budget plus the adjustment for the raise.

Dr. Reich agreed and added, with the scenario for the food service fund, that it still remain in the black plus being able to realize the benefit.

President Mays asked Mrs. Powell if the motion needed to be restated based on the functions.

Mrs. Powell responded that it needed to be clear that the Board is voting on the budget as presented at the functional level, as included in provided packets, and adding the raise as specified and the health insurance.

Mr. Wilbanks moved to amend, a friendly motion, to approve the functional area budgets with the addition of the amendment for the raises for option five for the 3% increase for six plus year teachers, all others at 2.5% with \$132 health insurance.

President Mays asked Mr. Wilbanks if he was just restating since nothing was changed.

Mr. Wilbanks withdrew the motion to amend, noting there was no need to amend if the motion was clear.

President Mays asked Dr. Reich if he would like to restate the motion.

Dr. Reich restated motion to specifically approve the budget by functional category as presented and everything else he already stated.

President Mays reported that there was a motion by Dr. Reich, a second by Mrs. Walton, asked if everyone was clear. There were no additional questions from Trustees. President Mays called for a vote.

Voting For: 7  
Voting Against: 0

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

A. Consider Donations

The total donations for this meeting was \$80,562.03. The year-to-date total for the 2018-2019 school year was \$1,442,256.06.

B. Consider Bids

Chief Financial Officer Cindy Powell recommended approval of the following bids meeting specifications:

- 19-06j Academic Educational Consultants & Professional Development
- 19-77 Spring Athletic Sports Supplies & Catalog
- 19-78 Library Books (Jobbers)
- 19-83 Outside Contracted Services - Supplemental
- 19-84 Musical Instrument Repair & Catalog
- 19-85 Music Supplies & Sheet Music
- 19-86 RFP for Physical Security Audit
- 20-01 RFP for Charter Bus & Transportation Services
- 20-02 RFP for Armored Car Services

C. Consider Purchases Greater Than \$50,000 Exempt from Bid

- 19-06-18-001 POTS – Plain Old Telephone Services - eRate
- 19-06-18-002 Internet Connections - eRate
- 19-06-18-003 Internet Access Service - eRate
- 19-06-18-004 WAN Services - eRate
- 19-06-18-005 Miscellaneous Professional Services
- 19-06-18-006 Instructional Materials, Supplies, Service Providers & Consumable Items
- 19-06-18-007 Outside Contracted Services
- 19-06-18-008 Academic Educational Consultants & Professional Development Services
- 19-06-18-009 Food Supplies & Equipment
- 19-06-18-010 Speech-Language Therapy Services
- 19-06-18-011 Office Supplies
- 19-06-18-012 Mowing Services

- 19-06-18-013 Region 11 Services
- 19-06-18-014 ACT Test for AISD Seniors
- 19-06-18-015 Environmental Consulting Services
- 19-06-18-016 Stadium Rental for Football Games & Events
- 19-06-18-017 Electronic Document Management System for LPAC
- 19-06-18-018 Employee Wellness Program
- 19-06-18-019 SHARS Reimbursement Filing Services
- 19-06-18-020 Asbestos Abatement & Mold Remediation Contractors
- 19-06-18-021 Technology Equipment, Products, Services, Software, A/V Equipment
- 19-06-18-022 Hewlett Packard (HP), Inc. Products, Supplies, Equipment & Services
- 19-06-18-023 Internet & Network Security, Software & Technology Solutions Products & Services

D. Consider Budget Change

Motion by Bowie Hogg, second by Melody Fowler, to approve the consent agenda items as presented.

Voting For: 7  
Voting Against: 0

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT'S REPORT:

The AISD Summer Institute is taking place at the Mac Bernd Professional Development Center. The PDC has been transformed into Camp Impact 2019 and is a very busy place. The annual professional learning has been focused on literacy and leadership. There are 259 sessions offered throughout the summer, mostly facilitated by AISD specialists from various departments, including the advanced academics and PBIS departments. All in-district facilitators participated in a two-hour Best Practices in Professional Learning session with Elita Driskill and Jessica Estillette to enhance the adjust learning experiences for Camp Impact. More than 400 participants are taking classes daily with about 90 percent of those being classroom teachers. Dr. Cavazos thanked the PDC and professional learning staff for organizing and executing such a wonderful experience for staff, as well as the teachers that are attending the training.

The newest campuses to launch the Active Learning Cycle spend the last two weeks at the Dan Dipert Career and Technical Center training and preparing for implementation for 2019-2020. The principals and teachers from eleven new schools were trained by professional learning staff and staff members who have already been actively implementing the Active Learning Cycle. This is the third group to launch, bringing the total to twenty-six campuses. Superintendent Cavazos thanked teachers for the dedication and for attending training.

SCHOOL BOARD'S REPORT:

Dr. Reich thanked his colleagues for attending training over past few days. He shared appreciation for their time and dedication and looks forward to opportunities for future discussion.

Mr. Wilbanks shared that as a new trustee, he appreciated the opportunity to attend the training. He noted that with a lot of school boards, he attended the governance training and appreciated this high functioning board and the best practices in place. They are not dysfunctional and able to get things done. He is grateful to be on this board with these colleagues.

President Mays noted that getting things done for students and staff in Arlington is a passion for all involved.

ADJOURNMENT:

President Mays adjourned the meeting at 9:18 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Called Meeting

June 25, 2019  
5:30 p.m.

Members Present:           Kecia Mays, Bowie Hogg, Polly Walton, Melody Fowler,  
David Wilbanks, Justin Chapa

Members Absent:           Dr. Aaron D. Reich

Media Present:             None

CALL TO ORDER:           Room 804 A

President Mays called the open meeting to order at 5:30 p.m. with six trustees present. The meeting was held at the Mac Bernd Professional Development Center, 1111 West Arbrook Boulevard, Arlington, Texas in Room 804 A.

OPEN FORUM FOR AGENDA ITEMS:   None

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA:   None

CONSENT ITEMS:

- A.     Consider Change Order #1 Amending the Competitive Sealed Proposal (CSP) Contracted Amount and Substantial Completion Date for 2014 Bond Construction Project for Arlington College and Career High School, Phase IV - Bid Package 2
- B.     Consider Change Order #2 Amending the Guaranteed Maximum Price (GMP) Contracted Amount and Substantial Completion Date for 2014 Bond Construction Project for Wood Elementary School, Phase II - Bid Package 4
- C.     Consider Change Order #1 Amending the Contract Amount for 2014 Bond Construction Project for Bailey Junior High School and Kooken Education Center Renovations Project, Phase IV - Bid Package 3

Motion by David Wilbanks, second by Melody Fowler, to approve the consent agenda items as presented.

Voting For: 6  
Voting Against: 0

DISCUSSION:

- A.     2019 Capital Needs Steering Committee Report to Board of Trustees

Superintendent Cavazos thanked the committee and staff for all their work. He noted that the thank you was not nearly as big as the work and that this was another milestone in AISD for students, reflecting on the work of previous bonds.

Chief Financial Officer Powell shared a review of the 2014 bond program, noting that the total bond program would end within budget. All 2014 bond projects are either done or are underway, reaching substantial completion by fall 2020. All 2014 bond program planned outcomes have been accomplished: improved facility utilization, facility condition improvements, safety and security improvements, expanded career and technology opportunities, elementary STEM focus, program choice, student access to programs and supplies. The outstanding bonded debt is being paid down making a new bond possible without increasing the tax rate. The maintenance and operation tax rate will decrease by \$0.07, and due to legislation there is no tax ratification election (TRE) planned for 2019. House Bill 3 mandated that all school districts implement full-day prekindergarten for qualifying students effective September 1, 2019, with the option for a waiver. AISD plans to implement full-day prekindergarten at five schools to begin the transition. Mrs. Powell reported that the October 4, 2018 Board Meeting included a discussion reviewing the capital needs of the district. The Board found sufficient need for a capital needs steering committee to assess needs, prioritize needs, seek community input and further prioritize needs to carry the AISD through the year 2025. She reviewed the AISD mission highlighting the innovative learning experiences and programs driving the capital needs consideration. Financial priorities include implementing the strategic plan, maintaining healthy fund balance in the General Fund, balancing general fund budget, providing competitive compensation, addressing capital needs and tax rate stability. Mrs. Powell invited 2019 Capital

Needs Steering Committee Co-chairs Jeannie Deakyne and Gara Hill to share information.

Mrs. Deakyne and Mrs. Hill provided an overview of the committee work. The 2019 Capital Needs Steering Committee purpose is ‘to provide recommendations to the Arlington ISD Board of Trustees for prioritized facility and identified capital needs through 2025 to support the district’s strategic plan’.

2019 Capital Needs Steering Committee charge:

- Review internal and external background information including the *Achieve Today. Excel Tomorrow.* strategic plan, demographics data, educational standards, findings from a comprehensive facilities assessment, and future education trends to understand the impact these issues will have on the District’s facilities and capital needs.
- Review the recommendation regarding a tax ratification election and bond election presented to the Board of Trustees by the Financial Futures Committee on February 15, 2018, consider the projected impact that a TRE and bond election will have on the district’s total tax rate and acknowledge the projected impact in the Committee’s report to the Board
- Engage the community in dialogue regarding future direction and take public input on facilities and identified capital needs of the district to support the district’s strategic plan.
- Analyze, prioritize and recommend options and funding needs through 2025 for facilities and identified capital needs of the district to support the district’s strategic plan.
- Establish and organize subcommittees, as appropriate, to research and analyze capital needs of the district to support the district’s strategic plan.
- Provide interim progress reports to the Board as appropriate.
- Agree by majority vote of the committee members present and eligible to vote upon all final recommendations to be presented to the community and to the Board.
- Issue to the Board a final report no later than June 27, 2019, including a set of comprehensive proposals that could be incorporated into a possible future bond election to be called by the Board at a later date.

2019 Capital Needs Steering Committee members:

- |                            |                     |
|----------------------------|---------------------|
| • Michael Austin           | • Harman Jacobs     |
| • Christina Blank          | • Christi Jones     |
| • Albert Brown             | • Reny Lizardo      |
| • Patricia Carey           | • Heather Lowe      |
| • Justin Chapa             | • Susie McVay       |
| • Jackie Charles           | • Gregory Meeks     |
| • Mike Cinatl              | • Matthew Milliorn  |
| • Jeanne Deakyne, Co-Chair | • Lyndsay Mitchell  |
| • Brad Flick               | • Bill Pettitt      |
| • Melody Fowler            | • April Pettitt     |
| • James Furr               | • Sarah Spurrier    |
| • Aimee Gavigan            | • Robert Thomas     |
| • Thomas Guerrero          | • Marcie Walker     |
| • David Gutierrez          | • Bill White        |
| • John Hall                | • Jennifer Wichmann |
| • Jolanda Hendricks        | • Venetia Wilson    |
| • John Hibbs               | • Tracy Winkles     |
| • Gara Hill, Co-Chair      | • Jerod Zahn        |
| • Dixon Holman             |                     |

From January 2018 through June 2019, the Steering Committee met six times, the three subcommittees met four times, eight community dialogue meetings were conducted, the co-chairs participated in an options development meeting, and 2,506 community dialogue surveys were completed. Capital needs considerations included alignment to the strategic plan, a measurable return on investment and impact on student achievement, interdependence, solving a persistence problem, operational efficiencies and sustainability. The Steering Committee members voted unanimous support for all the projects in the recommendations and the proposed amount of \$965 million.

Facilities (safety, security and sanitary conditions)	\$846,371,280
Safety, Security, Technology	\$97,115,000
Transportation	\$15,488,913
Fine Arts	<u>\$6,955,752</u>
Total	\$965,930,945

Mrs. Powell reported that the bond survey was conducted by Ray Turco and Associates. The phone survey included 404 likely voters across all six high school networks and overall support for the identified capital needs was 58%. The overall support for identified capital needs from the online survey of AISD employees was 59%. Next, Mr. Turco will conduct an additional survey with the prioritized capital needs from the Capital Needs Committee.

Mr. David Sturtz, Cooperative Strategies, reported that of the estimated \$1,202,683,355 original needs identified, \$965,930,945 was recommended and over 70% of those funds were for districtwide condition renovations and rebuilding facilities to address significant condition needs.

Address top priority condition needs	\$ 413,513,732
Rebuild Carter Junior High and Webb, Thornton and Berry elementaries (replace Roark Elementary and Knox Elementary)	\$ 162,175,000
Safety, security and technology	\$ 97,115,000
Right-size a high school for districtwide fine arts / dual language academy	\$ 52,050,000
Districtwide prekindergarten improvements	\$ 45,740,000
Right-Size Gunn Junior High for districtwide fine arts / dual language academy	\$ 34,983,910
Furniture, fixtures and equipment (including technology infrastructure)	\$ 31,151,218
Districtwide elementary playground replacements	\$ 20,196,000
Renovations for one additional high school competition field	\$ 19,000,000
Transportation	\$ 15,488,913
Right-size Bailey Junior High (building addition)	\$ 12,575,000
Raze and rebuild security and transportation facilities	\$ 11,700,000
Flexible learning space furnishings	\$ 9,450,000
Property acquisition	\$ 9,000,000
Junior high competition field renovations	\$ 7,140,000
Visual and performing arts	\$ 6,955,752
Renovate two floors of the Enterprise Centre for district use	\$ 6,954,420
High school CTE renovations	\$ 5,742,000
Future design fees	<u>\$ 5,000,000</u>
Total	\$ 965,930,945

This bond builds on program needs, while addressing significant facility needs and transitioning toward full-day prekindergarten across the district. Athletic improvements include condition needs at Wilemon and Cravens fields and renovating one existing high school field to be a third varsity competition field to replace the loss of UTA Maverick Stadium use. Mr. Sturtz reported that there were 2,600 identified renovations impacting every school in the areas of site improvements (parking lots, marquis, land), interior renovations (carpet); HVAC, electrical, plumbing, bathroom renovations, kitchen addition or renovations, athletic facility improvements, security enhancements, playground installation and renovations (prekindergarten), roof replacement and renovations, ADA accessible, and technology.

Mrs. Powell reported that the subcommittees assessed and prioritized capital needs in the following areas and shared those with the full committee.

Safety, security & technology: \$97,115,000

Infrastructure	\$42,540,000
Replacement schedule	\$39,184,500
District standards	\$11,966,550
Strategic 1:1	\$3,423,950

Fine Arts: \$6,955,752

Band and orchestra artist –level instruments	\$1,705,595
Elementary music instruments and risers	\$685,914
Theater equipment-all junior highs and high school small theatres and black boxes	\$1,320,000
Visual arts equipment and work surfaces	\$547,430
Piano replacement for junior high and high school	\$685,313
Marching band uniforms	\$834,000
Drill team uniforms	\$144,000
High school and junior high concert uniforms	\$895,500
Choir risers/equipment for junior high and high school	\$138,000



Transportation: \$15,488,913

Special education buses (replace 20; add 6)	\$3,319,371
Regular education buses (replace 35; add 26)	\$6,694,691
Shuttle buses (replace 0; add 22)	\$1,316,606
Service fleet vehicles (replace 62; add 41)	\$4,158,245

Options deferred for \$89,825,288:

- Reduce scope: service center rebuild\*
- Reduce scope: condition renovations
- Elementary school metal gym replacements\*
- Dipert CTC addition
- Addition to the PDC
- High school gymnastics facility
- Ag Science Center additions\*
- HS competition softball field renovations\*
- Junior high school fab labs

\*2019 Capital Needs Steering Committee additional consideration to potentially add back into the bond package.

Expected outcomes:

- Replacement of four aging schools
- Improved utilization of facilities
- Safety and security improvements
- Facility condition improvements
- Early education
- Efficiencies
- Choice
- Access

Mrs. Powell reported that next steps included Board discussion of the capital needs recommendations presented by the 2019 Capital Needs Steering Committee, beginning the community follow-up phone survey and reporting of those results to the Board, consideration by the Board to call for a bond election for the November general election.

Board Members thanked the committee, Mr. Sturtz and staff for such a big commitment to time and work. They asked clarifying questions regarding dollar amount of the items and listing items required by House Bill 3 separately, the ballot language requirement that this will be a tax increase due to an increase in property values even though the tax rate will not increase for at least the next five years, the variance in a survey used for May and November elections, the length of the survey and types of questions, athletic improvement needs, boundary considerations, elementary playgrounds, copiers, the committee vote and dollar amount approved, staffing requirements and inflation changes on the proposed bond package,

Mr. Hogg asked to see the official language required for the bond by legislation, the life-cycle plan and categories used to make determinations based on network, detailed lists of renovations and additions considered including items removed, the student capacity and funding options at the career tech center and ag science center, allocation needs for transportation, and a masterplan footprint for each campus that includes long-term plans for athletic needs. Mr. Hogg requested a breakdown of the recommendations and priorities by section so that the Board could review and consider any additional possible cuts. He also requested a list of items already cut for review.

Mr. Wilbanks asked to see a chart, starting with 2009 through now, with projected amount of debt if the bond passes. He also asked at what point the debt load affects the bond rating.

Secretary Walton asked if others were keeping notes of all the requests, due to the details requested. Mrs. Powell responded that staff members were taking notes.

Mr. Chapa asked for additional detail regarding technology infrastructure, efficiencies available by consolidating staff at the Enterprise Centre, and options deferred with additional considerations from the committee from an efficiency and equity standpoint.

President Mays asked if there were any items that the committee was pulling from this bond that were important and should be reconsidered. She noted the importance of equity across the district and addressing facility needs in all areas.

Ms. Deakyne reported that there might be a misconception related to elementary gymnastics. The committee did not see the anticipated level of support and opted not to include at this time.

President Mays noted that communication would be important as the district considers and moves toward a bond election. The process is appropriate and she respects the work of the committee, the staff and the survey.

SCHOOL BOARD'S REPORT:

Secretary Walton and Executive Director of Finance Mr. Tony Drollinger reported the following requests for information from Board Members:

- Language exactly as required in statute on ballot
- Lifecycle plan for each system
- Category of spending percentage by network and category within networks
- Lighting retrofit scope
- Full category breakdown of spending by category, such as fine arts, athletics, etc.
- CTC expansion and possible additional funding due to House Bill 3
- Total debt outstanding chart from 2009 to current and adding debt model moving forward
- Technology cost breakdown by category, with more detail
- Service center rebuild and what was pulled to get to the new dollar figure
- Large sheet handout from last committee meeting showing what was cut from proposal
- Cost of data center backup at Enterprise Centre
- Turco survey questions and consideration for separating bond into sections
- Threshold of spending

Mrs. Mays asked if the responses to Board Member questions would be ready and should the Board meet for further discussion on Thursday, June 27, 2019.

Board Members responded that the meeting would not be needed if the requested information could be sent to the Board and a meeting possibly scheduled for the end of July.

President Mays announced that there would not be a meeting on Thursday, June 27, 2019.

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT'S REPORT: None

ADJOURNMENT:

President Mays adjourned the meeting at 8:35 p.m. The Board did not return to closed session.

**Arlington Independent School District**

Interim Financial Report

For the Period Ended June 30, 2019

Arlington Independent School District  
Interim Statement of Revenues, Expenditures, and Changes in Fund Balance by Function  
Funds with Legally Adopted Budgets  
For the Period Ended June 30, 2019  
(Unaudited)

	General Fund			Debt Service Fund			Capital Projects Fund		
	Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date	
Revenues:									
Property taxes	\$ 282,268,766	\$ 285,841,249	101 %	\$ 89,682,668	\$90,742,300	101 %	\$ -	\$ -	
Tuition and fees	736,000	822,110	112	-	-		-	-	
Other revenues from local sources	9,546,871	8,067,833	85	350,000	611,923	175	5,400,000	5,733,781	106 %
Co-curricular and enterprising services	725,000	637,305	88	-	-		-	-	
State revenues	208,858,771	156,181,419	75	1,438,702	1,545,106	107	-	-	
Federal revenues	9,755,000	12,127,457	124	521,501	544,633	104	-	-	
<b>Total revenues</b>	<b>511,890,408</b>	<b>463,677,374</b>		<b>91,992,871</b>	<b>93,443,962</b>		<b>5,400,000</b>	<b>5,733,781</b>	
Expenditures:									
Instruction	320,333,465	306,496,455	96	-	-		13,565,918	6,419,344	47
Instructional Resources and Media Service	6,876,903	6,361,463	93	-	-		-	-	
Curriculum and Instructional Staff Development	7,566,110	6,602,528	87	-	-		519,638	19,609	4
Instructional Leadership	9,288,181	7,790,042	84	-	-		-	-	
School Leadership	31,542,301	29,284,695	93	-	-		100,000	-	
Guidance and Counseling Services	30,453,020	28,278,041	93	-	-		-	-	
Social Work Services	2,308,925	2,000,081	87	-	-		-	-	
Health Services	7,204,524	6,632,335	92	-	-		-	-	
Student Transportation	15,104,810	13,981,531	93	-	-		6,182,184	3,348,702	54
Food Service	-	-		-	-		-	-	
Co-curricular/Extracurricular Activities	11,164,230	9,935,322	89	-	-		2,262,721	89,483	4
General Administration	11,079,763	9,993,020	90	-	-		135,000	-	0
Plant Maintenance and Operations	54,502,002	46,543,560	85	-	-		131,161,023	75,929,834	58
Security and Monitoring Services	8,372,297	7,722,645	92	-	-		998,396	418,908	42
Data Processing	11,253,719	10,424,634	93	-	-		11,654,715	4,805,445	41
Community Services	606,642	443,325	73	-	-		-	-	
Debt Service	589,164	589,163	100	92,120,151	91,615,950	99	321,891	321,891	100
Facilities Acquisition and Construction	653,874	556,275	85	-	-		92,699,446	34,488,054	37
Payments to JJAEP	90,000	10,449	12	-	-		-	-	
Payments to TIF	3,371,393	2,168,463	64	-	-		-	-	
Other Intergov Charges	2,230,532	2,230,531	100	-	-		-	-	
<b>Total expenditures</b>	<b>534,591,851</b>	<b>498,044,558</b>		<b>92,120,151</b>	<b>91,615,950</b>		<b>259,600,932</b>	<b>125,841,269</b>	
Other financing sources (uses):									
Other resources	-	-		5,000	3,844		46,074,488	46,535,091	101
Sale of mineral interests	-	-		-	-		-	-	
Non-operating revenues (Enterprise Fund)	-	-		-	-		-	-	
Other non-operating revenues	-	-		-	-		-	-	
Residual equity	-	-		-	-		-	-	
Other uses	(10,252,210)	(10,252,210)	100	-	-		-	-	
Loss on Sale of Property	-	-		-	-		-	-	
<b>Total other financing sources (uses)</b>	<b>(10,252,210)</b>	<b>(10,252,210)</b>		<b>5,000</b>	<b>3,844</b>		<b>46,074,488</b>	<b>46,535,091</b>	
Excess of revenues and other sources over (under) expenditures and other uses	\$ (32,953,653)	\$ (44,619,394)		\$ (122,280)	\$ 1,831,856		\$ (208,126,444)	\$ (73,572,397)	

<sup>1</sup> Several of the grants represented in these funds are budgeted and accounted for based on periods that differ from the the District's fiscal year.

Food Service Fund			Natural Gas Fund			Other Special Revenue Funds <sup>1</sup>			Total (Memorandum Only)	
Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date
\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ 371,951,434	\$ 376,583,549
-	-		-	-		-	-	%	736,000	822,110
225,000	464,193	206 %	985,000	1,260,577	128 %	109,672	(498)	0	16,616,543	16,137,809
5,676,896	5,350,192	94	-	-		-	-		6,401,896	5,987,497
170,000	171,987	101	-	-		1,162,662	748,520	64	211,630,135	158,647,032
26,127,438	26,243,747	100	-	-		41,311,730	20,885,000	51	77,715,669	59,800,838
<u>32,199,334</u>	<u>32,230,120</u>		<u>985,000</u>	<u>1,260,577</u>		<u>42,584,065</u>	<u>21,633,022</u>		<u>685,051,678</u>	<u>617,978,836</u>
-	-		-	-		23,981,688	15,793,882	66	357,881,071	328,709,680
-	-		-	-		515,168	55,654	11	7,392,071	6,417,118
-	-		-	-		8,089,186	4,595,448	57	16,174,934	11,217,585
-	-		-	-		3,115,150	2,746,161	88	12,403,332	10,536,203
-	-		-	-		165,452	121,508	73	31,807,753	29,406,203
-	-		-	-		1,457,114	649,905	45	31,910,134	28,927,946
-	-		-	-		1,145,177	938,905	82	3,454,102	2,938,986
-	-		-	-		55,767	35,482	64	7,260,291	6,667,817
-	-		-	-		9,614	-	0	21,296,607	17,330,233
31,732,487	30,946,775	98	-	-		820,890	112,486	14	32,553,377	31,059,261
-	-		-	-		3,800	3,800	100	13,430,751	10,028,605
-	-		75,000	31,309	42	-	-		11,289,763	10,024,329
187,223	171,587	92	-	-		1,673	1,388	83	185,851,921	122,646,369
-	-		-	-		612,551	-	0	9,983,244	8,141,554
-	-		-	-		-	-		22,908,434	15,230,079
-	-		-	-		2,610,835	1,980,922	76	3,217,476	2,424,247
-	-		-	-		-	-		93,031,206	92,527,004
-	-		-	-		-	-		93,353,320	35,044,329
-	-		-	-		-	-		90,000	10,449
-	-		-	-		-	-		3,371,393	2,168,463
-	-		-	-		-	-		2,230,532	2,230,531
<u>31,919,710</u>	<u>31,118,362</u>		<u>75,000</u>	<u>31,309</u>		<u>42,584,065</u>	<u>27,035,540</u>		<u>960,891,709</u>	<u>773,686,989</u>
-	-		-	-		-	-		46,079,488	46,538,935
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		(10,252,210)	(10,252,210)
-	-		-	-		-	-		<u>35,827,278</u>	<u>36,286,725</u>
<u>\$ 279,624</u>	<u>\$ 1,111,758</u>		<u>\$ 910,000</u>	<u>\$ 1,229,268</u>		<u>\$ -</u>	<u>\$ (5,402,518)</u>		<u>\$ (240,012,753)</u>	<u>\$ (119,421,428)</u>

Arlington Independent School District  
Interim Statement of Revenues, Expenditures, and Changes in Fund Balance by Object  
Funds with Legally Adopted Budgets  
For the Period Ended June 30, 2019  
(Unaudited)

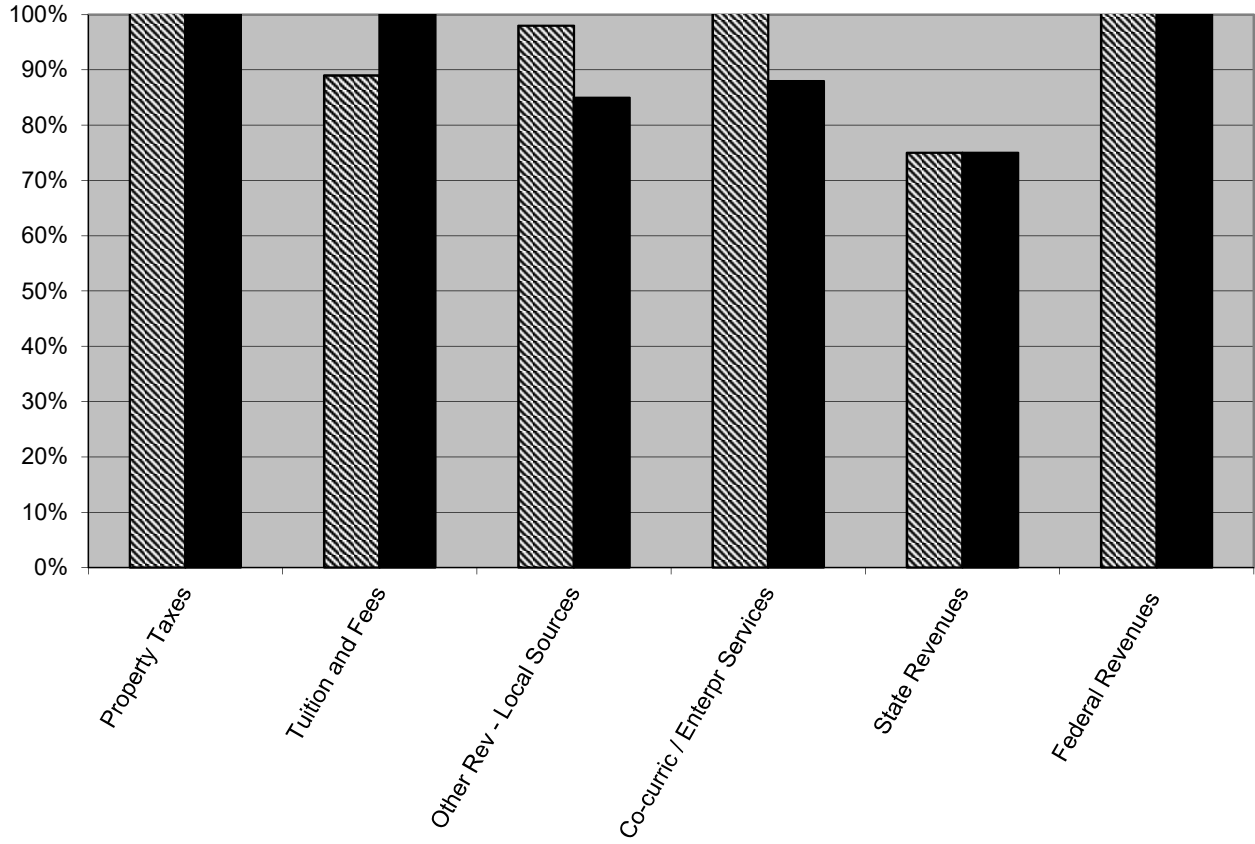
	General Fund			Debt Service Fund			Capital Projects Fund		
	Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date	
<b>Revenues:</b>									
Property taxes	\$ 282,268,766	\$ 285,841,249	101 %	\$ 89,682,668	\$ 90,742,300	101 %	\$ -	\$ -	
Tuition and fees	736,000	822,110	112	-	-		-	-	
Other revenue from local sources	9,546,871	8,067,833	85	350,000	611,923	175	5,400,000	5,733,781	106 %
Co-curricular and enterprising services	725,000	637,305	88	-	-		-	-	
State revenues	208,858,771	156,181,419	75	1,438,702	1,545,106	107	-	-	
Federal revenues	9,755,000	12,127,457	124	521,501	544,633	104	-	-	
<b>Total revenues</b>	<b>511,890,408</b>	<b>463,677,374</b>		<b>91,992,871</b>	<b>93,443,962</b>		<b>5,400,000</b>	<b>5,733,781</b>	
<b>Expenditures:</b>									
Teachers and other professional personnel	333,880,725	325,738,172	98	-	-		-	-	
Support personnel	64,923,431	60,176,845	93	-	-		-	-	
Employee benefits	63,919,433	50,861,557	80	-	-		-	-	
Professional services	4,813,500	4,550,378	95	-	-		-	4,302,371	
Tuition services	744,000	619,355	83	-	-		-	-	
Regional Education Service Center services	24,455	19,645	80	-	-		-	-	
Contracted maintenance and repair	10,100,457	9,300,646	92	-	-		126,097,580	70,811,772	56
Utilities	13,527,240	11,010,073	81	-	-		-	-	
Rentals and operating leases	948,365	863,274	91	-	-		-	-	
Miscellaneous contracted services	8,620,662	7,283,174	84	-	-		1,728,028	1,502,926	87
Maintenance and operations supplies	5,641,515	5,400,316	96	-	-		-	249,500	
Textbook and other reading materials	1,234,039	1,074,278	87	-	-		-	-	
Testing materials	958,769	814,870	85	-	-		-	-	
Food Service	-	-		-	-		-	-	
General supplies and materials	12,951,097	10,689,046	83	-	-		25,640,997	9,445,350	37
Travel	2,881,171	2,254,777	78	-	-		-	-	
Insurance and bonding expenditures	1,307,753	853,607	65	-	-		-	-	
Election expenditures	74,858	10,071	13	-	-		-	-	
Depreciation	-	-		-	-		-	-	
Miscellaneous operating expenditures	5,995,260	4,577,277	76	-	-		-	5,130	
Debt principal	502,627	502,627	100	58,443,751	58,520,000	100	-	-	
Interest	86,537	86,536	100	33,636,400	33,088,280	98	-	-	
Other debt service expenditures (fees)	-	-		40,000	7,670	19	321,891	321,891	100
Capital outlay	1,455,957	1,358,034	93	-	-		105,812,436	39,202,330	37
<b>Total expenditures</b>	<b>534,591,851</b>	<b>498,044,558</b>		<b>92,120,151</b>	<b>91,615,950</b>		<b>259,600,932</b>	<b>125,841,269</b>	
<b>Other financing sources (uses):</b>									
Other resources	-	-		5,000	3,844	77	46,074,488	46,535,091	101
Sale of mineral interests	-	-		-	-		-	-	
Non-operating revenues (Enterprise Fund)	-	-		-	-		-	-	
Other non-operating revenues	-	-		-	-		-	-	
Residual equity	-	-		-	-		-	-	
Other uses	(10,252,210)	(10,252,210)	100	-	-		-	-	
Loss on Sale of Property	-	-		-	-		-	-	
<b>Total other financing sources (uses)</b>	<b>(10,252,210)</b>	<b>(10,252,210)</b>		<b>5,000</b>	<b>3,844</b>		<b>46,074,488</b>	<b>46,535,091</b>	
<b>Excess of revenues and other sources over (under) expenditures and other uses</b>	<b>\$ (32,953,653)</b>	<b>\$ (44,619,394)</b>		<b>\$ (122,280)</b>	<b>\$ 1,831,856</b>		<b>\$ (208,126,444)</b>	<b>\$ (73,572,397)</b>	

<sup>1</sup> Several of the grants represented in these funds are budgeted and accounted for based on periods that differ from the the District's fiscal year.

Food Service Fund			Natural Gas Fund			Other Special Revenue Funds <sup>1</sup>			Total (Memorandum Only)	
Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date
\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ 371,951,434	\$ 376,583,549
-	-		-	-		-	-	%	736,000	822,110
225,000	464,193	206 %	985,000	1,260,577	128 %	109,672	(498)	0	16,616,543	16,137,809
5,676,896	5,350,192	94	-	-		-	-		6,401,896	5,987,497
170,000	171,987	101	-	-		1,162,662	748,520	64	211,630,135	158,647,032
26,127,438	26,243,747	100	-	-		41,311,730	20,885,000	51	77,715,669	59,800,838
<u>32,199,334</u>	<u>32,230,120</u>		<u>985,000</u>	<u>1,260,577</u>		<u>42,584,065</u>	<u>21,633,022</u>		<u>685,051,678</u>	<u>617,978,836</u>
1,177,994	1,044,768	89	-	-		18,695,423	12,667,871	68	353,754,143	339,450,811
10,233,840	10,093,028	99	-	-		7,155,576	5,578,496	78	82,312,847	75,848,369
1,860,648	2,680,479	144	-	-		2,353,375	2,360,374	100	68,133,456	55,902,409
-	-		75,000	31,309	42	65,000	45,400	70	4,953,500	8,929,458
-	-		-	-		-	-		744,000	619,355
-	-		-	-		-	-		24,455	19,645
273,159	210,594	77	-	-		149,990	2,815	2	136,621,186	80,325,827
187,223	171,587	92	-	-		1,673	1,388	83	13,716,136	11,183,048
7,400	2,124	29	-	-		-	-		955,765	865,398
1,153,864	1,104,897	96	-	-		6,171,038	3,099,200	50	17,673,592	12,990,197
245,000	144,634	59	-	-		2,214	-	0	5,888,729	5,794,451
500	197	39	-	-		1,637,433	586,754	36	2,871,972	1,661,229
-	-		-	-		202,800	58,321	29	1,161,569	873,191
15,097,820	14,632,721	97	-	-		478,877	56,699	12	15,576,697	14,689,420
700,000	383,913	55	-	-		4,231,592	1,934,529	46	43,523,685	22,452,837
20,000	11,450	57	-	-		1,006,385	399,855	40	3,907,555	2,666,083
22,562	3,235	14	-	-		-	-		1,330,315	856,842
-	-		-	-		-	-		74,858	10,071
-	-		-	-		-	-		-	-
102,500	212,749	208	-	-		238,269	103,519	43	6,336,029	4,898,674
-	-		-	-		-	-		58,946,378	59,022,627
-	-		-	-		-	-		33,722,937	33,174,816
-	-		-	-		-	-		361,891	329,561
837,200	421,986	50	-	-		194,420	140,320	72	108,300,013	41,122,670
<u>31,919,710</u>	<u>31,118,362</u>		<u>75,000</u>	<u>31,309</u>		<u>42,584,065</u>	<u>27,035,540</u>		<u>960,891,709</u>	<u>773,686,989</u>
-	-		-	-		-	-		46,079,488	46,538,935
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		(10,252,210)	(10,252,210)
-	-		-	-		-	-		-	-
-	-		-	-		-	-		<u>35,827,278</u>	<u>36,286,725</u>
<u>\$ 279,624</u>	<u>\$ 1,111,758</u>		<u>\$ 910,000</u>	<u>\$ 1,229,268</u>		<u>\$ 0</u>	<u>\$ (5,402,518)</u>		<u>\$ (240,012,753)</u>	<u>\$ (119,421,428)</u>

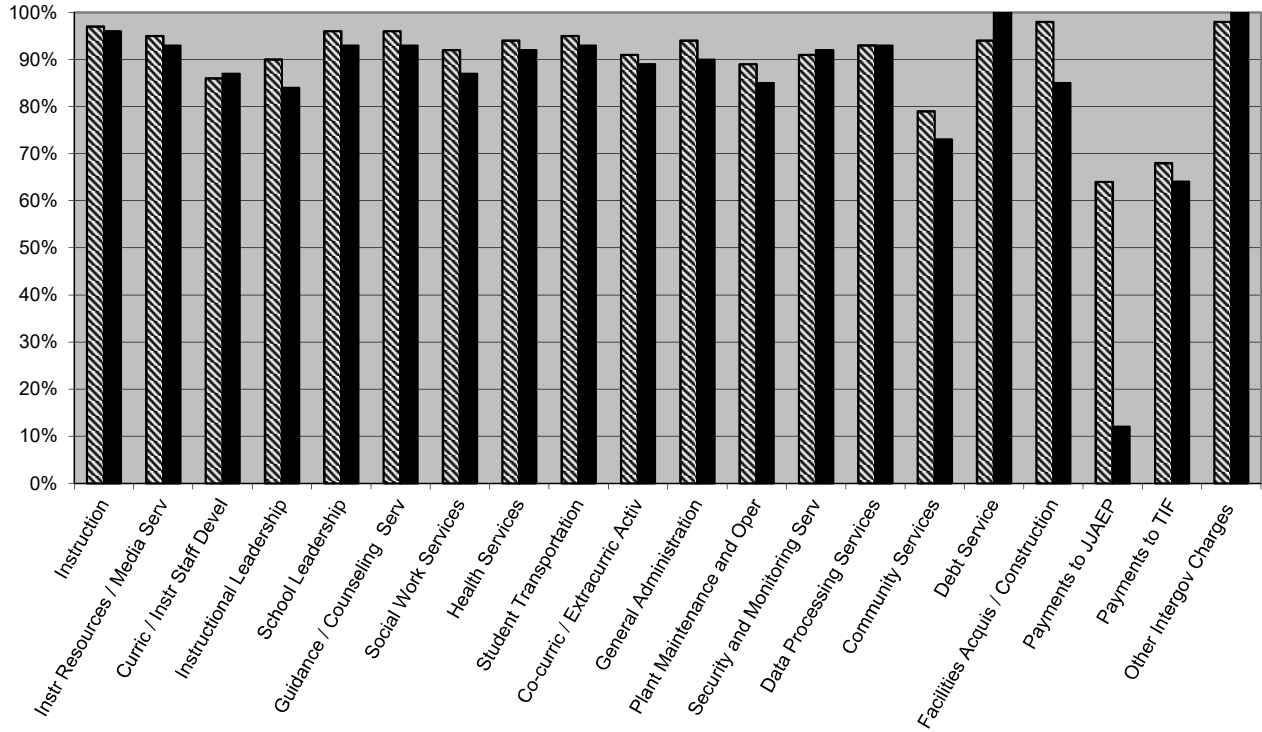
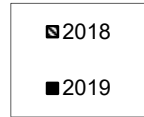
**General Operating Fund  
% of Budget Recognized  
Revenues and Other Sources  
(for the twelve months ending June 30)**

■ 2018 ■ 2019

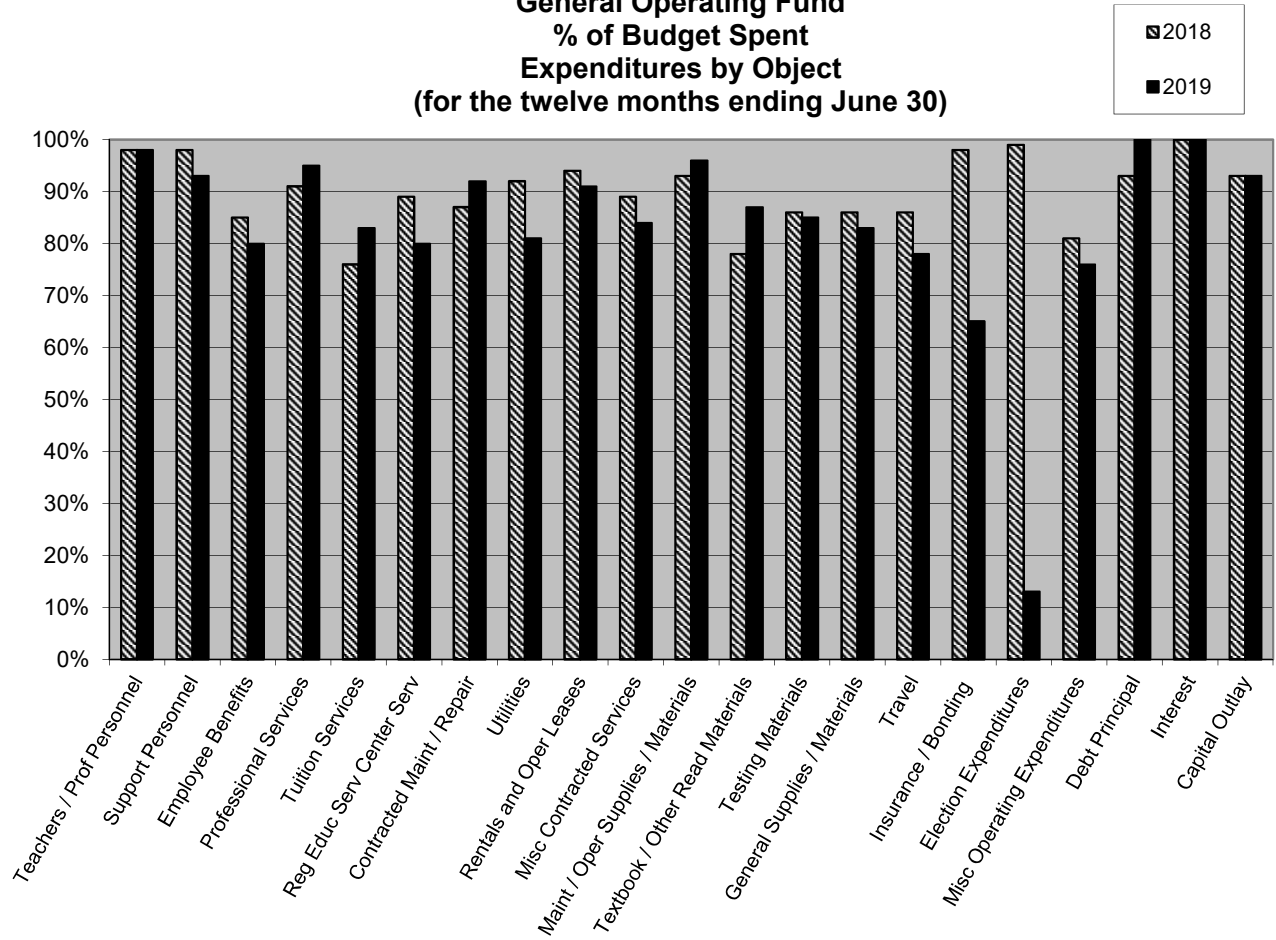




**General Operating Fund  
% of Budget Spent  
Expenditures by Function  
(for the twelve months ending June 30)**



**General Operating Fund  
% of Budget Spent  
Expenditures by Object  
(for the twelve months ending June 30)**



Schedule of Cash and Short-term Investments  
All Funds  
June 30, 2019

General Fund:	
Checking Account	\$ 9,191,217
Money Market	-
Lone Star	66,617,641
TexPool	5,257,021
LOGIC	<u>134,285,912</u>
Total General Fund	<u>215,351,791</u>
Debt Service Fund:	
Checking Account	1,001
TexPool	154,380
LOGIC	10,984,520
Lone Star	19,162,367
Debt Service Fund	<u>30,302,268</u>
Capital Projects Fund:	
Checking Account	50,713
TexPool	2,088,363
LOGIC	67,507,868
Lone Star	<u>94,994,110</u>
Total Capital Projects Fund	<u>164,641,054</u>
Food Service Fund:	
Checking Account	2,315
TexPool	23,618
LOGIC	10,910,397
Lone Star	<u>3,975,013</u>
Total Food Service Fund	<u>14,911,344</u>
Natural Gas Fund:	
LOGIC	5,922,729
Lone Star	<u>5,941,319</u>
Total Natural Gas Fund	<u>11,864,048</u>
Other Special Revenue Funds:	
Checking Account	<u>803,996</u>
Total Other Special Revenue Funds	<u>803,996</u>
Internal Service Fund:	
Checking Account	2,000
LOGIC	<u>5,316,974</u>
Total Internal Service Fund	<u>5,318,974</u>
Agency Fund:	
Checking Account	5,107,216
LOGIC	<u>374,559</u>
Total Agency Fund	<u>5,481,775</u>
Total Cash and Investments	<u>\$ 448,675,250</u>

Arlington Independent School District  
Tax Collections Report  
For the period ended June 30, 2019

	<u>June 2019</u>	<u>Year-To-Date</u>	<u>Last Year-To-Date</u>
Current	\$ 6,005,573	\$ 373,190,659	\$ 340,216,962
Delinquent	(42,154)	3,119,846 <sup>1</sup>	5,863,781
P & I	<u>190,856</u>	<u>2,227,989</u> <sup>2</sup>	<u>2,554,854</u>
Total Tax Collections	<u>\$ 6,154,275</u>	<u>\$ 378,538,494</u>	<u>\$ 348,635,597</u>

	<u>Current Tax</u>	<u>Delinquent Tax</u>	<u>Totals</u>
Original Tax Levy	\$ 368,425,795	\$ 19,043,741	\$ 387,469,536
Adj to Date	11,024,925	(1,903,288)	9,121,637
Adj Tax Levy	379,450,720	17,140,453	396,591,173
Collections To Date	373,190,659	3,119,846	376,310,505
O/S Tax 6/30/19	6,260,061	14,020,607	20,280,668

	<u>Year-To-Date</u>	<u>Last Year-To-Date</u>
Current % Coll	98.3502%	98.4770%
Delinquent % Collected	18.2017%	29.8438%
Total % Coll	99.1724%	100.1750%

<sup>1</sup> \$ 944,201 has been accrued to the 2017-2018 year

<sup>2</sup> \$ 155,298 has been accrued to the 2017-2018 year.

**Arlington Independent School District  
Board of Trustees Communication**

**Meeting Date:** 08-08-2019

**Consent Item**

**Subject:** Investment Report: Quarterly – April 1, 2019 through June 30, 2019 and Annual – July 1, 2018 through June 30, 2019


**Purpose:** To provide the Board of Trustees with a detailed report of investment transactions:

1. For the quarterly period ending June 30, 2019
2. A summary of transactions for the fiscal year ending June 30, 2019
3. Other investment-related activities requiring Board approval

**Background:** The investment report contains the following items:

- Exhibit A - Authorization to Invest District Funds
- Exhibit B - Authorization of Securities Dealers
- Exhibit C - Authorization of Investment Training
- Exhibit D - Strategy for Investment of District Funds
- Exhibit E - Objective for Investment of District Funds
- Exhibit F - Quarterly Investment Transaction Summary
- Exhibit G - Annual Investment Transaction Summary
- Exhibit H - Interest Rate Change
- Exhibit I - Investment Rates
- Exhibit J - Historic Interest Rates
- Exhibit K - AISD Earnings Rate Comparison

**Recommendation:** Administration recommends approval.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Mandy Mew
	<b>Date:</b> 07-22-2019

# **Arlington I.S.D. Investment Report**

For the period ending June 30, 2019

# Table of Contents

- Exhibit A - Authorization to Invest District Funds
- Exhibit B - Authorization of Securities Dealers
- Exhibit C - Authorization of Investment Training
- Exhibit D - Strategy for Investment of District Funds
- Exhibit E - Objective for Investment of District Funds
- Exhibit F - Quarterly Investment Transaction Summary
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# **Authorization to Invest District Funds**

Pursuant to Government Code, Sec. 2256.005, Investment Officer, the Board of Trustees hereby authorizes and designates the following officers to deposit, withdraw, invest, transfer, or manage the District's investable funds in accordance with District Policy.

Stephanie Dhalla – Budget Specialist

Philip Roberson - Treasurer

Mandy Mew - Director of Budget and Cash Management

Anthony Drollinger - Executive Director of Finance

Cindy Powell - Chief Financial Officer



# Authorization of Securities Dealers

Pursuant to Government Code, Sec. 2256.025, Selection of Broker, the Board of Trustees authorizes the following securities dealers to engage in investment transactions with the District.

BNY Mellon	Cantor Fitzgerald	Carty & Company
Citigroup	Coastal Securities	Federated Investors
Fidelity Investments	First Financial Equity	First Public
First Southwest	First Tennessee	FTN Financial
Goldman Sachs & Co.	Great Pacific Securities	Hilltop Securities
J. P. Morgan/Chase	Morgan Stanley	Multi-Bank Securities
PFM Asset Mgmt.	Prudential	Southwest Securities
UBS AG	Zions First National	

# Authorization of Investment Training

Pursuant to Government Code, Sec. 2256.008, Investment Training, the Board of Trustees authorizes the following independent entities to provide investment training for the District.

TASB

TASA

TASBO

LOGIC

First Southwest Securities

Texas Tech University

University of North Texas

Regional Service Center XI

Government Treasurers Organization of Texas

Pursuant to Government Code, Sec. 2256.005, Investment Strategy, the Board of Trustees has reviewed and authorizes the following Investment Strategy to manage the District's investable funds in accordance with District Policy.

## **Investment Strategy**

**The investment strategy for each District fund shall have the following priorities in order of importance:**

### **1. Safety**

- Preservation and safety of principal - Skill and judgment shall be exercised in order that no individual or group of transactions undertaken would jeopardize the total capital sum of the overall portfolio.

### **2. Suitability**

- Understanding the suitability of the investment to the financial requirements of the entity - The investment officer shall exhibit prudence and discretion in the selection and management of securities.

### **3. Liquidity**

- Maintain sufficient liquidity to provide adequate and timely working funds.

### **4. Marketability**

- Marketability of the investment if the need arises to liquidate the investment prior to maturity - Investments of the District shall be of a readily marketable type of security instrument.

### **5. Diversification**

- Diversification of the investment portfolio - Diversify investments as to maturity, instruments, and financial institutions where permitted by law.

### **6. Yield**

- Attain a competitive rate of return while providing necessary protection of principal consistent with District operating requirements as determined by the Board.

Pursuant to Government Code, Sec. 2256.005, Investment Objective, the Board of Trustees has reviewed and authorizes the following Investment Objective to manage the District's investable funds in accordance with District Policy.

## **Investment Objective**

**In addition to the investment strategy used for all funds each fund has an individual objective as follows:**

### **Local Maintenance Objective**

- Local Maintenance Funds shall be invested in such a manner that they meet daily liquidity needs of the District.

### **Local Special Revenue Objective**

- Local Special Revenue Funds shall be invested in such a manner that they provide the necessary liquidity to meet the cash flow requirements of the District's special projects as approved by the Board of Trustees.

### **Debt Service Objective**

- Debt Service Funds shall be invested in such a manner that they provide the necessary liquidity to meet the semiannual bond payments on the District debt.

### **Construction Funds Objective**

- Construction Funds shall be invested in such a manner that they provide the liquidity needed to meet the cash flow requirements of the District's construction and renovation projects.

### **Internal Service Funds Objective**

- Internal Service Funds shall be invested in such a manner that they meet daily liquidity needs of the District.

### **Food Service Objective**

- Food Service Funds shall be invested in such a manner that they provide the necessary liquidity to meet the cash flow requirements of the District's food service operations.

### **Agency Funds Objective**

- Agency Funds shall be invested in such a manner that they provide the necessary liquidity to meet the cash flow requirements of the District.

**Quarterly**  
**Investment Transaction Summary**  
**April 1, 2019 – June 30, 2019**

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2019 - June 30, 2019

### 199 LOCAL MAINTENANCE

<u>Description</u>	<u>Rating</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Beginning Balance 04/01/2019</u>	<u>Investments Purchased</u>	<u>Investments Matured/Sold</u>	<u>Ending Balance 06/30/2019</u>	<u>Book Value 6/30/2019</u>	<u>Market Value 6/30/2019</u>	<u>Book Value 3/31/2019</u>	<u>Market Value 3/31/2019</u>	<u>Yield to Maturity</u>
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	145,297,575.52	192,291,421.80	207,158,975.47	130,430,021.85	130,430,021.85	130,454,412.26	145,297,575.52	145,299,028.50	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	87,608,141.66	418,380.49	31,873,528.85	56,152,993.30	56,152,993.30	56,155,127.11	87,608,141.66	87,609,631.00	2.48
Lone Star - Government	AAAm	06/28/2019	07/01/2019	10,402,307.28	62,340.02	0.00	10,464,647.30	10,464,647.30	10,465,076.35	10,402,307.28	10,402,151.25	2.40
Texpool	AAAm	06/28/2019	07/01/2019	5,190,464.57	31,188.67	0.00	5,221,653.24	5,221,653.24	5,222,279.84	5,190,464.57	5,190,464.57	2.43
Total Portfolio				<u>248,498,489.03</u>	<u>192,803,330.98</u>	<u>239,032,504.32</u>	<u>202,269,315.69</u>	<u>202,269,315.69</u>	<u>202,296,895.57</u>	<u>248,498,489.03</u>	<u>248,501,275.31</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2019 - June 30, 2019

### 240 FOOD SERVICE

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 3/31/2019	Market Value 3/31/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	6,670,399.37	10,096,526.75	5,856,529.01	10,910,397.11	10,910,397.11	10,912,437.35	6,670,399.37	6,670,466.07	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	4,029,826.14	25,187.15	80,000.00	3,975,013.29	3,975,013.29	3,975,164.34	4,029,826.14	4,029,894.65	2.48
Texpool	AAAm	06/28/2019	07/01/2019	23,477.35	141.11	0.00	23,618.46	23,618.46	23,621.29	23,477.35	23,477.35	2.43
Total Portfolio				<u>10,723,702.86</u>	<u>10,121,855.01</u>	<u>5,936,529.01</u>	<u>14,909,028.86</u>	<u>14,909,028.86</u>	<u>14,911,222.99</u>	<u>10,723,702.86</u>	<u>10,723,838.07</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2019 - June 30, 2019

### 480 NATURAL GAS FUNDS

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 3/31/2019	Market Value 3/31/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	5,542,006.54	380,722.09	0.00	5,922,728.63	5,922,728.63	5,923,836.18	5,542,006.54	5,542,061.96	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	5,903,915.89	37,403.01	0.00	5,941,318.90	5,941,318.90	5,941,544.67	5,903,915.89	5,904,016.26	2.48
Total Portfolio				<u>11,445,922.43</u>	<u>418,125.10</u>	<u>0.00</u>	<u>11,864,047.53</u>	<u>11,864,047.53</u>	<u>11,865,380.85</u>	<u>11,445,922.43</u>	<u>11,446,078.22</u>	



# Arlington I.S.D.

## Investment Transaction Report

April 1, 2019 - June 30, 2019

### 599 DEBT SERVICE

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 3/31/2019	Market Value 3/31/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	19,947,784.95	1,339,918.82	10,303,183.57	10,984,520.20	10,984,520.20	10,986,574.31	19,947,784.95	19,947,984.43	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	19,041,731.78	120,634.84	0.00	19,162,366.62	19,162,366.62	19,163,094.79	19,041,731.78	19,042,055.49	2.48
Texpool	AAAm	06/28/2019	07/01/2019	153,457.50	922.04	0.00	154,379.54	154,379.54	154,398.07	153,457.50	153,457.50	2.43
Total Portfolio				<u>39,142,974.23</u>	<u>1,461,475.70</u>	<u>10,303,183.57</u>	<u>30,301,266.36</u>	<u>30,301,266.36</u>	<u>30,304,067.16</u>	<u>39,142,974.23</u>	<u>39,143,497.42</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2019 - June 30, 2019

**640 CONSTRUCTION 2014 #1**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 3/31/2019	Market Value 3/31/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	10,913,824.15	1,904,939.68	8,188,365.44	4,630,398.39	4,630,398.39	4,631,264.27	10,913,824.15	10,913,933.29	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	9,974,257.93	63,189.79	0.00	10,037,447.72	10,037,447.72	10,037,829.14	9,974,257.93	9,974,427.49	2.48
Total Portfolio				<u>20,888,082.08</u>	<u>1,968,129.47</u>	<u>8,188,365.44</u>	<u>14,667,846.11</u>	<u>14,667,846.11</u>	<u>14,669,093.42</u>	<u>20,888,082.08</u>	<u>20,888,360.78</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2019 - June 30, 2019

**641 CONSTRUCTION 2014 #2**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 3/31/2019	Market Value 3/31/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	5,733,455.17	9,458,235.31	3,630,975.56	11,560,714.92	11,560,714.92	11,562,876.77	5,733,455.17	5,733,512.50	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	5,498,886.96	34,837.03	0.00	5,533,723.99	5,533,723.99	5,533,934.27	5,498,886.96	5,498,980.44	2.48
Total Portfolio				<u>11,232,342.13</u>	<u>9,493,072.34</u>	<u>3,630,975.56</u>	<u>17,094,438.91</u>	<u>17,094,438.91</u>	<u>17,096,811.05</u>	<u>11,232,342.13</u>	<u>11,232,492.95</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2019 - June 30, 2019

**642 CONSTRUCTION 2014 #3**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 3/31/2019	Market Value 3/31/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	22,682,479.30	1,001,120.00	8,104,950.90	15,578,648.40	15,578,648.40	15,581,561.61	22,682,479.30	22,682,706.12	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	21,092,355.21	133,626.14	0.00	21,225,981.35	21,225,981.35	21,226,787.94	21,092,355.21	21,092,713.78	2.48
Total Portfolio				<u>43,774,834.51</u>	<u>1,134,746.14</u>	<u>8,104,950.90</u>	<u>36,804,629.75</u>	<u>36,804,629.75</u>	<u>36,808,349.54</u>	<u>43,774,834.51</u>	<u>43,775,419.90</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2019 - June 30, 2019

**643 CONSTRUCTION 2014 #4**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 3/31/2019	Market Value 3/31/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	28,064,194.59	3,567,647.18	13,030,912.20	18,600,929.57	18,600,929.57	18,604,407.94	28,064,194.59	28,064,475.23	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	26,991,105.29	165,646.66	1,617,896.52	25,538,855.43	25,538,855.43	25,539,825.91	26,991,105.29	26,991,564.14	2.48
Total Portfolio				<u>55,055,299.88</u>	<u>3,733,293.84</u>	<u>14,648,808.72</u>	<u>44,139,785.00</u>	<u>44,139,785.00</u>	<u>44,144,233.85</u>	<u>55,055,299.88</u>	<u>55,056,039.37</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2019 - June 30, 2019

**644 CONSTRUCTION 2014 #5**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 3/31/2019	Market Value 3/31/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	15,023,460.02	2,685,792.87	5,053,678.78	12,655,574.11	12,655,574.11	12,657,940.70	15,023,460.02	15,023,610.25	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	14,759,042.38	89,156.05	1,314,560.77	13,533,637.66	13,533,637.66	13,534,151.94	14,759,042.38	14,759,293.28	2.48
Total Portfolio				<u>29,782,502.40</u>	<u>2,774,948.92</u>	<u>6,368,239.55</u>	<u>26,189,211.77</u>	<u>26,189,211.77</u>	<u>26,192,092.64</u>	<u>29,782,502.40</u>	<u>29,782,903.54</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2019 - June 30, 2019

### 699 CONSTRUCTION LOCAL

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 3/31/2019	Market Value 3/31/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	19,878,306.13	175,560.24	15,572,263.83	4,481,602.54	4,481,602.54	4,482,440.60	19,878,306.13	19,878,504.91	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	19,004,067.71	120,396.23	0.00	19,124,463.94	19,124,463.94	19,125,190.67	19,004,067.71	19,004,390.78	2.48
Texpool	AAAm	06/28/2019	07/01/2019	2,075,889.46	12,473.67	0.00	2,088,363.13	2,088,363.13	2,088,613.73	2,075,889.46	2,075,889.46	2.43
Total Portfolio				<u>40,958,263.30</u>	<u>308,430.14</u>	<u>15,572,263.83</u>	<u>25,694,429.61</u>	<u>25,694,429.61</u>	<u>25,696,245.00</u>	<u>40,958,263.30</u>	<u>40,958,785.15</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2019 - June 30, 2019

**752 PRINT SHOP**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 3/31/2019	Market Value 3/31/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	195,846.35	164,688.90	165,566.86	194,968.39	194,968.39	195,004.85	195,846.35	195,848.31	2.49
Total Portfolio				<u>195,846.35</u>	<u>164,688.90</u>	<u>165,566.86</u>	<u>194,968.39</u>	<u>194,968.39</u>	<u>195,004.85</u>	<u>195,846.35</u>	<u>195,848.31</u>	



# Arlington I.S.D.

## Investment Transaction Report

April 1, 2019 - June 30, 2019

### 770 WORKERS COMPENSATION

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 3/31/2019	Market Value 3/31/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	5,167,292.91	307,506.83	352,794.00	5,122,005.74	5,122,005.74	5,122,963.56	5,167,292.91	5,167,344.58	2.49
Total Portfolio				<u>5,167,292.91</u>	<u>307,506.83</u>	<u>352,794.00</u>	<u>5,122,005.74</u>	<u>5,122,005.74</u>	<u>5,122,963.56</u>	<u>5,167,292.91</u>	<u>5,167,344.58</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2019 - June 30, 2019

### 863 PAYROLL CLEARING

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 3/31/2019	Market Value 3/31/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	7,825.08	36,029,492.64	34,022,623.35	2,014,694.37	2,014,694.37	2,015,071.12	7,825.08	7,825.16	2.49
Texpool	AAAm	06/28/2019	07/01/2019	35,156.85	211.26	0.00	35,368.11	35,368.11	35,372.35	35,156.85	35,156.85	2.43
Total Portfolio				<u>42,981.93</u>	<u>36,029,703.90</u>	<u>34,022,623.35</u>	<u>2,050,062.48</u>	<u>2,050,062.48</u>	<u>2,050,443.47</u>	<u>42,981.93</u>	<u>42,982.01</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2019 - June 30, 2019

**864 FINANCE CLEARING**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 3/31/2019	Market Value 3/31/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	9,359.45	24,444,965.09	24,442,725.52	11,599.02	11,599.02	11,601.19	9,359.45	9,359.54	2.49
Total Portfolio				<u>9,359.45</u>	<u>24,444,965.09</u>	<u>24,442,725.52</u>	<u>11,599.02</u>	<u>11,599.02</u>	<u>11,601.19</u>	<u>9,359.45</u>	<u>9,359.54</u>	

This report is in compliance with the strategies of the Arlington Independent School District as approved and the Public Funds Investment Act.

\_\_\_\_\_  
Stephanie Dhalla, Budget Specialist

\_\_\_\_\_  
Philip Roberson, Treasurer

\_\_\_\_\_  
Mandy Mew, Director of Budget and Cash Management

\_\_\_\_\_  
Anthony Drollinger, Executive Director of Finance

\_\_\_\_\_  
Cindy Powell, Chief Financial Officer

**Annual  
Investment Transaction Summary  
July 1, 2018 – June 30, 2019**

# Arlington I.S.D.

## Investment Transaction Report

### July 1, 2018 - June 30, 2019

#### 199 LOCAL MAINTENANCE

<u>Description</u>	<u>Rating</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Beginning Balance 07/01/2018</u>	<u>Investments Purchased</u>	<u>Investments Matured/Sold</u>	<u>Ending Balance 06/30/2019</u>	<u>Book Value 6/30/2019</u>	<u>Market Value 6/30/2019</u>	<u>Book Value 6/30/2018</u>	<u>Market Value 6/30/2018</u>	<u>Yield to Maturity</u>
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	112,779,907.44	714,734,225.77	697,084,111.36	130,430,021.85	130,430,021.85	130,454,412.26	112,779,907.44	112,786,448.67	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	61,312,275.18	26,714,246.97	31,873,528.85	56,152,993.30	56,152,993.30	56,155,127.11	61,312,275.18	61,313,991.92	2.48
Lone Star - Government	AAAm	06/28/2019	07/01/2019	10,233,751.57	230,895.73	0.00	10,464,647.30	10,464,647.30	10,465,076.35	10,233,751.57	10,234,232.56	2.40
Texpool	AAAm	06/28/2019	07/01/2019	5,105,811.76	115,841.48	0.00	5,221,653.24	5,221,653.24	5,222,279.84	5,105,811.76	5,105,811.76	2.43
Total Portfolio				<u>189,431,745.95</u>	<u>741,795,209.95</u>	<u>728,957,640.21</u>	<u>202,269,315.69</u>	<u>202,269,315.69</u>	<u>202,296,895.57</u>	<u>189,431,745.95</u>	<u>189,440,484.91</u>	

# Arlington I.S.D.

## Investment Transaction Report

### July 1, 2018 - June 30, 2019

#### 240 FOOD SERVICE

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2018	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 6/30/2018	Market Value 6/30/2018	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	11,016,487.34	23,819,339.00	23,925,429.23	10,910,397.11	10,910,397.11	10,912,437.35	11,016,487.34	11,017,126.30	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	0.00	4,055,013.29	80,000.00	3,975,013.29	3,975,013.29	3,975,164.34	0.00	0.00	2.48
Texpool	AAAm	06/28/2019	07/01/2019	23,096.40	522.06	0.00	23,618.46	23,618.46	23,621.29	23,096.40	23,096.40	2.43
Total Portfolio				<u>11,039,583.74</u>	<u>27,874,874.35</u>	<u>24,005,429.23</u>	<u>14,909,028.86</u>	<u>14,909,028.86</u>	<u>14,911,222.99</u>	<u>11,039,583.74</u>	<u>11,040,222.70</u>	

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2018 - June 30, 2019

### 480 NATURAL GAS FUNDS

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2018	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 6/30/2018	Market Value 6/30/2018	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	316,990.13	5,605,738.50	0.00	5,922,728.63	5,922,728.63	5,923,836.18	316,990.13	317,008.52	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	10,219,948.09	221,370.81	4,500,000.00	5,941,318.90	5,941,318.90	5,941,544.67	10,219,948.09	10,220,234.25	2.48
Total Portfolio				<u>10,536,938.22</u>	<u>5,827,109.31</u>	<u>4,500,000.00</u>	<u>11,864,047.53</u>	<u>11,864,047.53</u>	<u>11,865,380.85</u>	<u>10,536,938.22</u>	<u>10,537,242.76</u>	

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2018 - June 30, 2019

### 599 DEBT SERVICE

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2018	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 6/30/2018	Market Value 6/30/2018	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	28,846,098.55	94,088,019.98	111,949,598.33	10,984,520.20	10,984,520.20	10,986,574.31	28,846,098.55	28,847,771.62	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	0.00	28,162,366.62	9,000,000.00	19,162,366.62	19,162,366.62	19,163,094.79	0.00	0.00	2.48
Texpool	AAAm	06/28/2019	07/01/2019	150,967.95	3,411.59	0.00	154,379.54	154,379.54	154,398.07	150,967.95	150,967.95	2.43
Total Portfolio				<u>28,997,066.50</u>	<u>122,253,798.19</u>	<u>120,949,598.33</u>	<u>30,301,266.36</u>	<u>30,301,266.36</u>	<u>30,304,067.16</u>	<u>28,997,066.50</u>	<u>28,998,739.57</u>	



# Arlington I.S.D.

## Investment Transaction Report

July 1, 2018 - June 30, 2019

**640 CONSTRUCTION 2014 #1**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2018	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 6/30/2018	Market Value 6/30/2018	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	24,805,257.21	13,156,841.36	33,331,700.18	4,630,398.39	4,630,398.39	4,631,264.27	24,805,257.21	24,806,695.91	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	0.00	10,037,447.72	0.00	10,037,447.72	10,037,447.72	10,037,829.14	0.00	0.00	2.48
Total Portfolio				<u>24,805,257.21</u>	<u>23,194,289.08</u>	<u>33,331,700.18</u>	<u>14,667,846.11</u>	<u>14,667,846.11</u>	<u>14,669,093.42</u>	<u>24,805,257.21</u>	<u>24,806,695.91</u>	

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2018 - June 30, 2019

**641 CONSTRUCTION 2014 #2**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2018	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 6/30/2018	Market Value 6/30/2018	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	36,917,716.55	18,310,780.28	43,667,781.91	11,560,714.92	11,560,714.92	11,562,876.77	36,917,716.55	36,919,857.78	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	0.00	5,533,723.99	0.00	5,533,723.99	5,533,723.99	5,533,934.27	0.00	0.00	2.48
Total Portfolio				<u>36,917,716.55</u>	<u>23,844,504.27</u>	<u>43,667,781.91</u>	<u>17,094,438.91</u>	<u>17,094,438.91</u>	<u>17,096,811.05</u>	<u>36,917,716.55</u>	<u>36,919,857.78</u>	

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2018 - June 30, 2019

**642 CONSTRUCTION 2014 #3**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2018	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 6/30/2018	Market Value 6/30/2018	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	84,265,647.72	8,125,357.28	76,812,356.60	15,578,648.40	15,578,648.40	15,581,561.61	84,265,647.72	84,270,535.13	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	0.00	21,225,981.35	0.00	21,225,981.35	21,225,981.35	21,226,787.94	0.00	0.00	2.48
Total Portfolio				<u>84,265,647.72</u>	<u>29,351,338.63</u>	<u>76,812,356.60</u>	<u>36,804,629.75</u>	<u>36,804,629.75</u>	<u>36,808,349.54</u>	<u>84,265,647.72</u>	<u>84,270,535.13</u>	

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2018 - June 30, 2019

**643 CONSTRUCTION 2014 #4**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2018	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 6/30/2018	Market Value 6/30/2018	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	77,689,977.13	12,297,564.07	71,386,611.63	18,600,929.57	18,600,929.57	18,604,407.94	77,689,977.13	77,694,483.15	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	0.00	27,156,751.95	1,617,896.52	25,538,855.43	25,538,855.43	25,539,825.91	0.00	0.00	2.48
Total Portfolio				<u>77,689,977.13</u>	<u>39,454,316.02</u>	<u>73,004,508.15</u>	<u>44,139,785.00</u>	<u>44,139,785.00</u>	<u>44,144,233.85</u>	<u>77,689,977.13</u>	<u>77,694,483.15</u>	

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2018 - June 30, 2019

**644 CONSTRUCTION 2014 #5**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2018	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 6/30/2018	Market Value 6/30/2018	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	0.00	45,902,029.30	33,246,455.19	12,655,574.11	12,655,574.11	12,657,940.70	0.00	0.00	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	0.00	14,848,198.43	1,314,560.77	13,533,637.66	13,533,637.66	13,534,151.94	0.00	0.00	2.48
Total Portfolio				<u>0.00</u>	<u>60,750,227.73</u>	<u>34,561,015.96</u>	<u>26,189,211.77</u>	<u>26,189,211.77</u>	<u>26,192,092.64</u>	<u>0.00</u>	<u>0.00</u>	

# Arlington I.S.D.

## Investment Transaction Report

### July 1, 2018 - June 30, 2019

#### 699 CONSTRUCTION LOCAL

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2018	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 6/30/2018	Market Value 6/30/2018	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	36,005,882.89	11,057,931.70	42,582,212.05	4,481,602.54	4,481,602.54	4,482,440.60	36,005,882.89	36,007,971.23	2.49
Lone Star - Corporate	AAAm	06/28/2019	07/01/2019	0.00	19,124,463.94	0.00	19,124,463.94	19,124,463.94	19,125,190.67	0.00	0.00	2.48
Texpool	AAAm	06/28/2019	07/01/2019	2,042,213.54	46,149.59	0.00	2,088,363.13	2,088,363.13	2,088,613.73	2,042,213.54	2,042,213.54	2.43
Total Portfolio				38,048,096.43	30,228,545.23	42,582,212.05	25,694,429.61	25,694,429.61	25,696,245.00	38,048,096.43	38,050,184.77	

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2018 - June 30, 2019

**752 PRINT SHOP**

<u>Description</u>	<u>Rating</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Beginning Balance 07/01/2018</u>	<u>Investments Purchased</u>	<u>Investments Matured/Sold</u>	<u>Ending Balance 06/30/2019</u>	<u>Book Value 6/30/2019</u>	<u>Market Value 6/30/2019</u>	<u>Book Value 6/30/2018</u>	<u>Market Value 6/30/2018</u>	<u>Yield to Maturity</u>
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	46,937.76	501,522.21	353,491.58	194,968.39	194,968.39	195,004.85	46,937.76	46,940.48	2.49
Total Portfolio				46,937.76	501,522.21	353,491.58	194,968.39	194,968.39	195,004.85	46,937.76	46,940.48	

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2018 - June 30, 2019

**770 WORKERS COMPENSATION**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2018	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 6/30/2018	Market Value 6/30/2018	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	4,860,590.89	964,313.00	702,898.15	5,122,005.74	5,122,005.74	5,122,963.56	4,860,590.89	4,860,872.80	2.49
Total Portfolio				4,860,590.89	964,313.00	702,898.15	5,122,005.74	5,122,005.74	5,122,963.56	4,860,590.89	4,860,872.80	



# Arlington I.S.D.

## Investment Transaction Report

July 1, 2018 - June 30, 2019

**863 PAYROLL CLEARING**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2018	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 6/30/2018	Market Value 6/30/2018	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	129,117.02	39,032,478.57	37,146,901.22	2,014,694.37	2,014,694.37	2,015,071.12	129,117.02	129,124.51	2.49
Texpool	AAAm	06/28/2019	07/01/2019	35,037.49	782.52	451.90	35,368.11	35,368.11	35,372.35	35,037.49	35,037.49	2.43
Total Portfolio				164,154.51	39,033,261.09	37,147,353.12	2,050,062.48	2,050,062.48	2,050,443.47	164,154.51	164,162.00	

# Arlington I.S.D.

## Investment Transaction Report

### July 1, 2018 - June 30, 2019

**864 FINANCE CLEARING**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2018	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2019	Book Value 6/30/2019	Market Value 6/30/2019	Book Value 6/30/2018	Market Value 6/30/2018	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/28/2019	07/01/2019	79,216.03	39,449,770.24	39,517,387.25	11,599.02	11,599.02	11,601.19	79,216.03	79,220.62	2.49
Total Portfolio				79,216.03	39,449,770.24	39,517,387.25	11,599.02	11,599.02	11,601.19	79,216.03	79,220.62	

This report is in compliance with the strategies of the Arlington Independent School District as approved and the Public Funds Investment Act.

\_\_\_\_\_  
Stephanie Dhalla, Budget Specialist

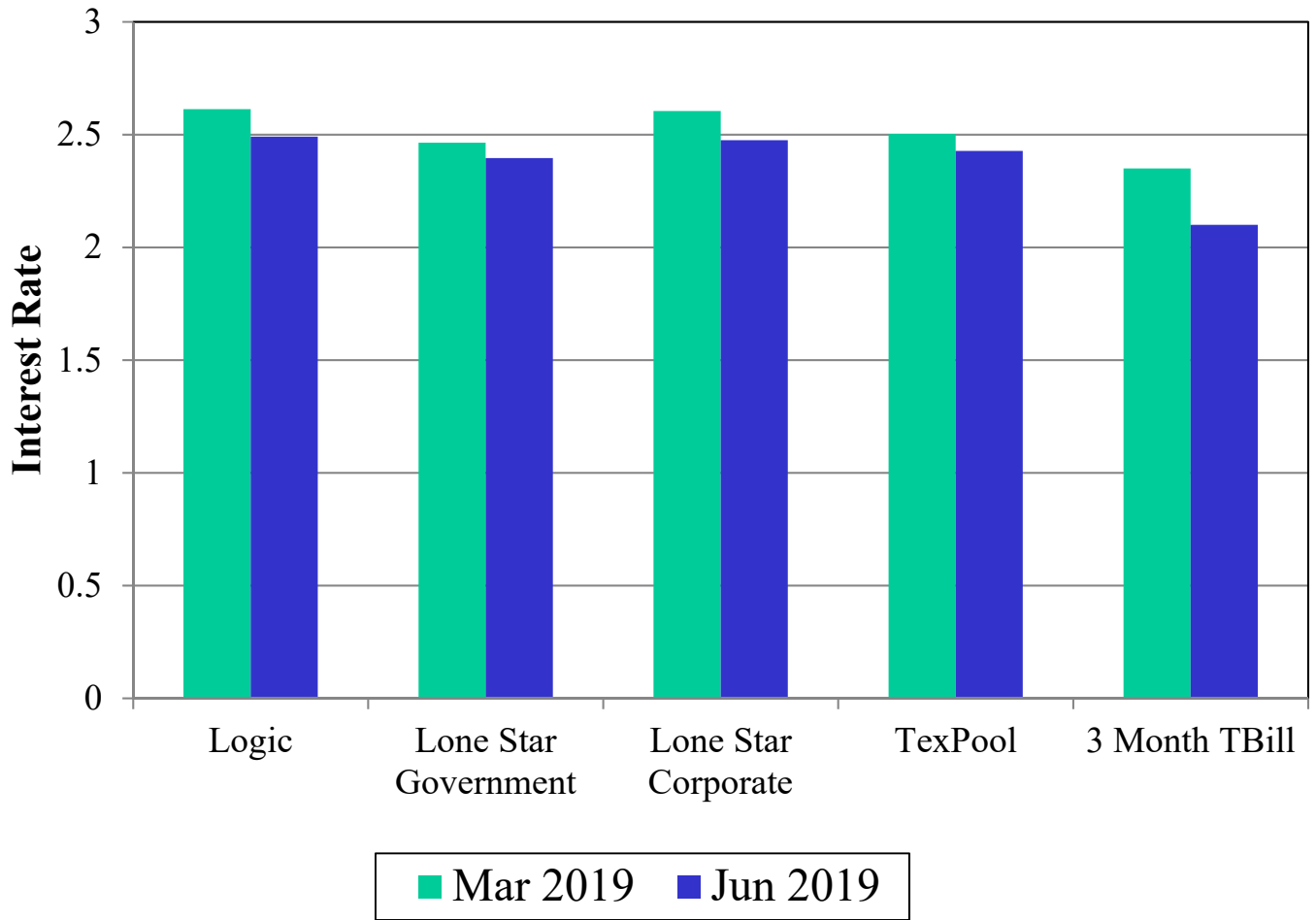
\_\_\_\_\_  
Philip Roberson, Treasurer

\_\_\_\_\_  
Mandy Mew, Director of Budget and Cash Management

\_\_\_\_\_  
Anthony Drollinger, Executive Director of Finance

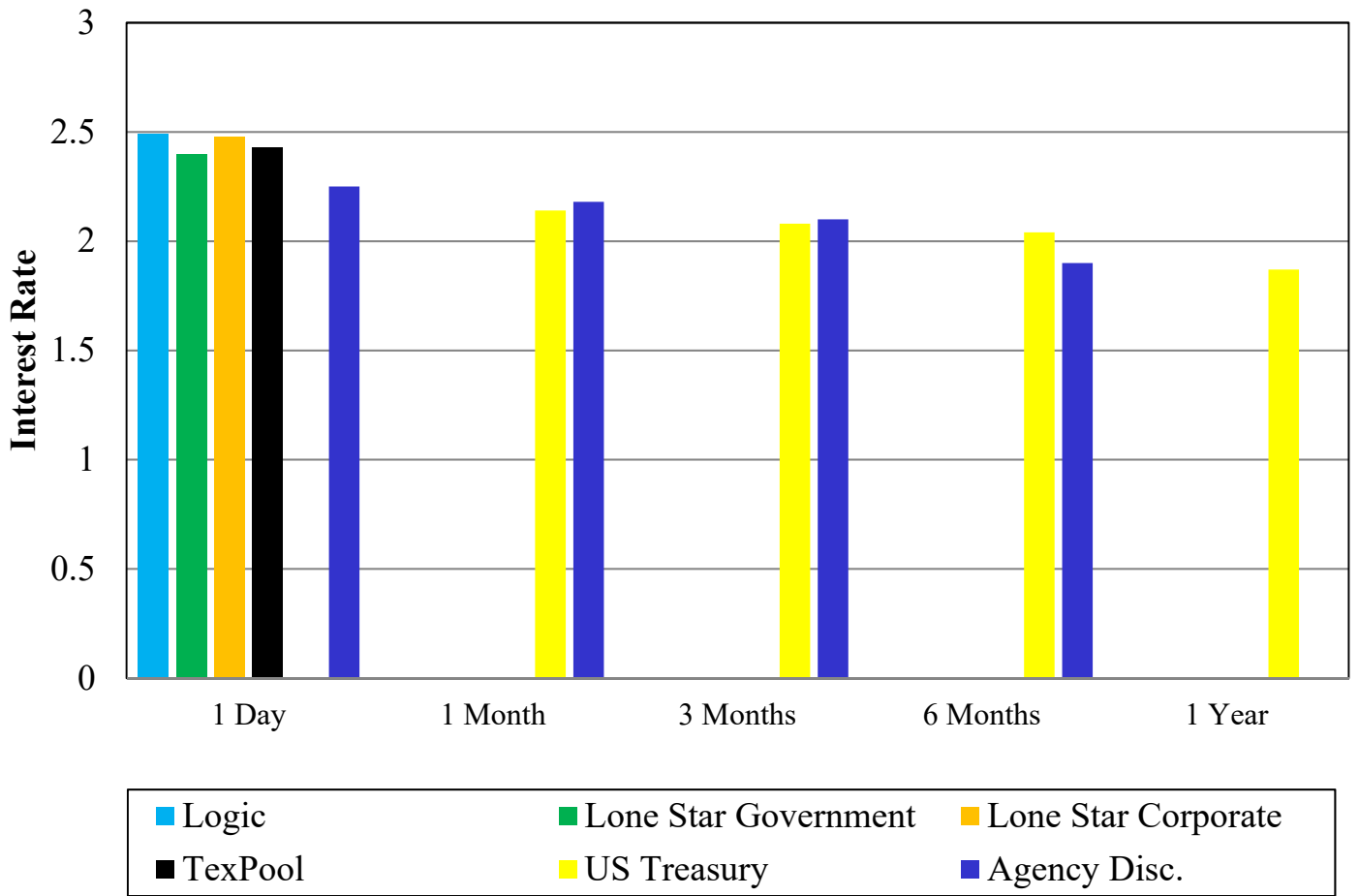
\_\_\_\_\_  
Cindy Powell, Chief Financial Officer

# Interest Rate Change

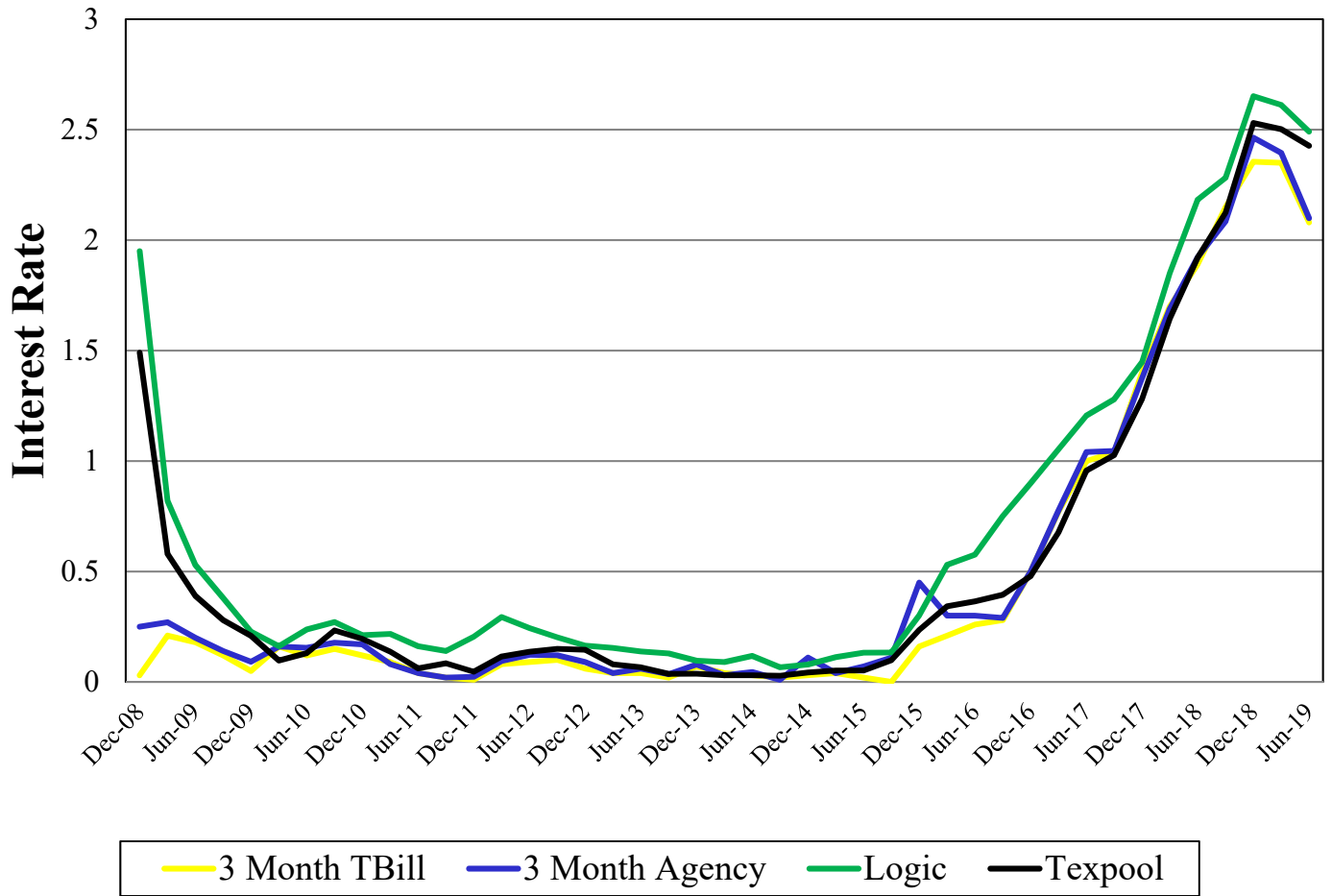


# Investment Rates

June 30, 2019



# Historic Investment Rates



# AISD General Fund Earnings Rate Comparison

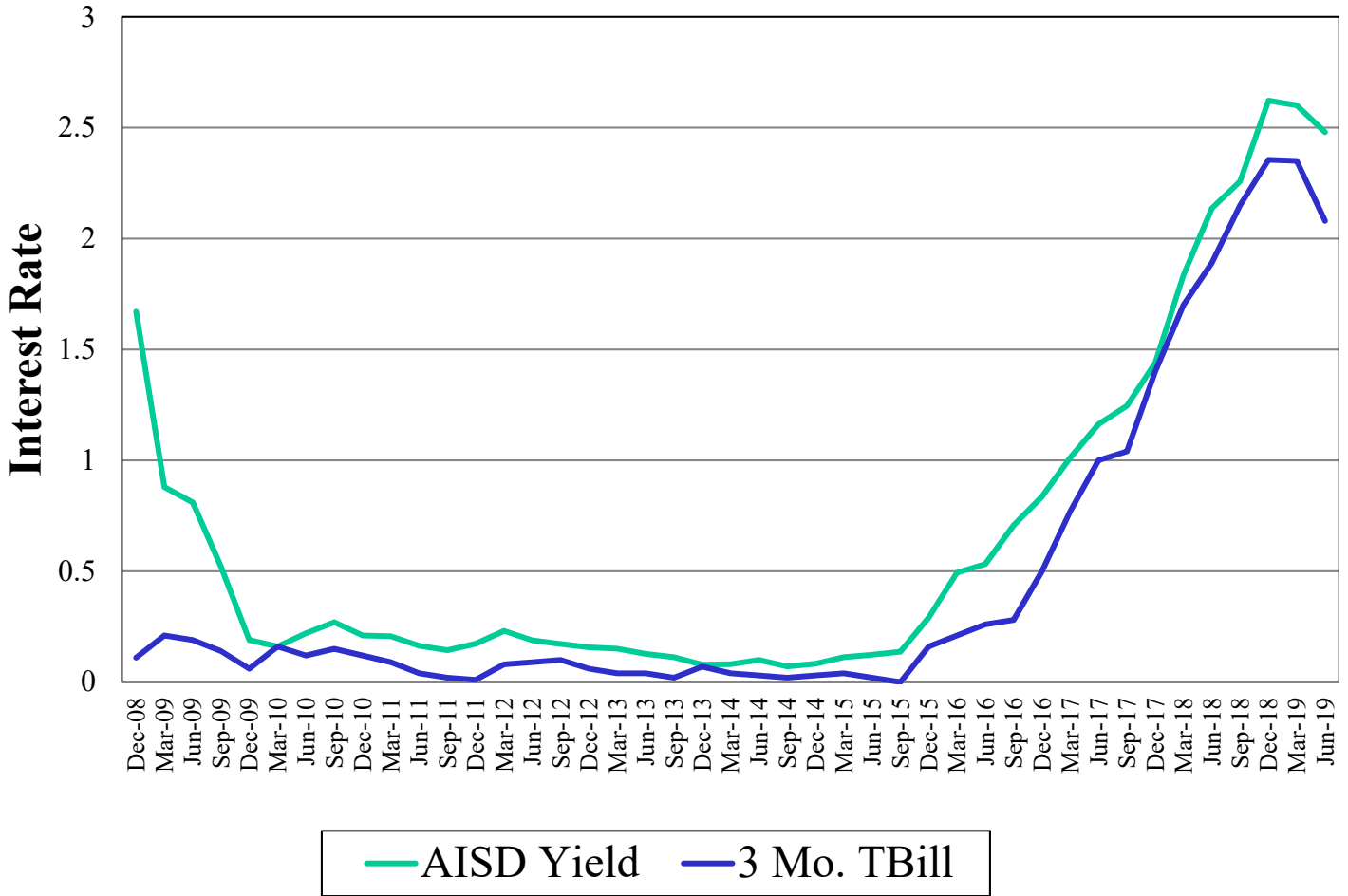


Exhibit K

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** August 8, 2019

**Consent Item**

**Subject:** Consider Interlocal Agreement with Tarrant County Local Workforce Development Board to conduct Tarrant County Adult Education and Literacy (AEL) Consortium's English as a Second Language (ESL), Adult Basic Education (ABE), and Adult Secondary Education (ASE) Program.

**Purpose:**


To provide AISD with the grant funding for providing English as a Second Language (ESL), Adult Basic Education (ABE), Adult Secondary Education (ASE), and EL Civics Integrated Education and Training classes as part of the Tarrant County Adult Education and Literacy Consortium (TCAELC)

**Background:**

These grant funded services for adult education are coordinated by the AISD Adult Education and Literacy Program. The Tarrant County Local Workforce Development Board acts as the designated financial agent for the Tarrant County Adult Education and Literacy Consortium. All program costs are grant funded under the Texas Workforce Commission as prescribed by the Adult Education and Family Literacy Act. Classes are available to all adult students including parents and extended families of AISD's students, former students of AISD, employees of AISD, as well as the residents of the greater Arlington area.

**Recommendation:**

The administration recommends that the Board approve the 2019-20 Tarrant County Adult Education and Literacy Consortium (TCAELC) agreement with AISD for the period of July 1, 2019 – June 30, 2020, by executing the attached document.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Steven Wurtz  <b>Date:</b> 7/22/19

## TARRANT COUNTY LOCAL WORKFORCE DEVELOPMENT BOARD CONTRACT COVER SHEET

CONTRACT NUMBER: 19-SPC-AEL-001      CONTRACT TYPE: Cost Reimbursement

FUNDING SOURCE:                      Adult Education and Literacy

CONTRACT PERIOD:                      From July 1, 2019    To    June 30, 2020

FUNDED PROJECT/PROGRAM: Adult Education and Literacy Services

TOTAL FUNDING OBLIGATION NOT TO EXCEED: \$624,076.40.

<b>Adult Education and Literacy Funds Awarded</b>	<b>\$624,076.40</b>
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<b>Total Contract Amount</b>	<b>\$624,076.40</b>
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This contract is entered into by and among the TARRANT COUNTY LOCAL WORKFORCE DEVELOPMENT BOARD (TCWDB or the Board) and the ARLINGTON INDEPENDENT SCHOOL DISTRICT (herein referred to as the Contractor):

<p><b>Workforce Solutions for Tarrant County</b></p> <p>Address: <u>1320 S. University Drive, Suite 600</u></p> <p>City: <u>Fort Worth, Texas 76107</u></p> <p>Contact: <u>Ms. Jauneen Maldonado</u></p> <p>Phone: <u>817-804-4225</u></p> <p>Fax: <u>817-222-6323</u></p> <p>E-Mail: <u>jauneen.maldonado@workforcesolutions.net</u></p>	<p>Contractor: <u>Arlington Independent School District</u></p> <p>Business Address: <u>600 New York Avenue Arlington, Tx. 76010</u></p> <p>Mailing Address: <u>600 New York Avenue Arlington, Tx. 76010</u></p> <p>Contact: <u>Heather Kubiak</u></p> <p>Phone: <u>682-867-2383</u></p> <p>Fax: <u>817-801-0975</u></p> <p>E-Mail: <u>hkubiak@aisd.net</u></p>
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The Contractor agrees to provide employment and training services in compliance with all applicable State laws, regulations, and rules, and in accordance with the provisions of this contract consisting of this Contract Cover Sheet and the following parts, which are hereby incorporated as part of this contract and constitute promised performances by the Contractor:

- Table of Contents
- Part A - General Contract Terms
- Part B - Contract Budget and Budget Back-Up
- Part C - Statement of Work
- Part D - Contract Attachments



The parties agree that the programs provided under the herein above listed parts of this contract shall be administered pursuant to the Texas Workforce Commission's Financial Manual for Grants and Contracts.

The Contractor hereby acknowledges that it has read and understands this entire contract. All oral or written agreements between the parties hereto relating to the subject matter of this contract that were made prior to the execution of this contract have been reduced to writing and are contained herein.

The Contractor agrees to abide by all terms and conditions specified herein and certifies that the information provided to the Board is true and correct in all respects to the best of its knowledge and belief. The obligations of the Board under this contract are expressly contingent upon the availability of funds for such purpose, under the applicable federal, state and/or other sources. This contract shall not be binding until expressly approved by the Executive Director of the Board, or the Executive Director's designee.

**APPROVED:**

**TARRANT COUNTY LOCAL  
WORKFORCE DEVELOPMENT BOARD**

**ARLINGTON INDEPENDENT SCHOOL  
DISTRICT**

\_\_\_\_\_  
Judy McDonald  
Executive Director

\_\_\_\_\_  
Dr. Marcelo Cavazos  
Superintendent

swt

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**PART A**  
**GENERAL CONTRACT TERMS**

# TARRANT COUNTY LOCAL WORKFORCE DEVELOPMENT BOARD

## GENERAL TERMS FOR CONTRACT WITH TARRANT COUNTY LOCAL WORKFORCE DEVELOPMENT BOARD

Contract No. 19-SPC-AEL-001

### SECTION 1 - PARTIES TO CONTRACT

The Tarrant County Local Workforce Development Board, herein referred to as "the Board" and the Arlington Independent School District, herein referred to as "the Contractor", have made and entered into this contract which, together with the documents attached and/or incorporated by specific reference, constitutes the entire agreement between the parties, and is herein referred to as "the Contract".

### SECTION 2 - CONTRACT PERIOD

The period for performance of this Contract shall commence July 1, 2019 and shall terminate June 30, 2020 unless otherwise provided for in the Statement of Work.

### SECTION 3 - CONTRACT FUNDING

The total amount of funding awarded under this contract shall not exceed \$624,076.40. This funding is comprised of the following categories:

AEL Program Funds:	\$538,068.29
EL / Civics:	\$ 65,230.65
Professional Development:	\$ 8,006.00
Performance Reserve:	<u>\$ 12,771.46</u>
Total:	\$624,076.40

Two percent (2%) of awarded funding will be released by TWC based on the successful completion of performance based funding measures for the activities of the entire consortium. If and/or when these standards are met by the consortium as a whole, the Board will make this portion of funding available to the sub recipient. Should the consortium fail to meet the required measures, funds available to all consortium members will be reduced by the percentage reduction (up to 2%) in total grant funds.

### SECTION 4 - LEGAL AUTHORITY

4.1 The Board is the designated agency of the Tarrant County Workforce Development Area to implement:

- The Workforce Innovation and Opportunity Act of 2014 [WIOA] (29 U.S.C. 3101, *et seq.*)
- The Workforce Investment Act of 1998 [WIA] (29 USC §2801 *et seq.*),
- The Wagner-Peyser Act (29 U.S.C. §49 *et seq.*),
- Portions of the public assistance programs under the Social Security Act (42 U.S.C. §301 *et seq.*), and
- The Personal Responsibility and Work Opportunity Reconciliation Act of 1996 [PRWORA] (7 U.S.C §201.1, *et seq.*), and
- Other employment, training, and education related programs as directed by the Texas Workforce Commission (TWC) or as initiated by the Board.

- 4.2 The Board is responsible, under these legal authorities, for administering an integrated workforce development system, including job training, employment, and employment-related educational programs.
- 4.3 Each person signing this Contract on behalf of the Board and the Contractor hereby warrants that he/she has been fully authorized by the Board and the Contractor to execute this Contract on behalf of the Board and the Contractor and to validly and legally bind the Board and the Contractor to all the terms, performances and provisions herein set forth.
- 4.4 If Contractor is a Texas Corporation, either for profit or non-profit, Contractor shall provide (1) a Certificate of Existence from the Secretary of State; and (2) a Certificate of Account Status from the Comptroller of the State of Texas. If Contractor is a foreign corporation qualified to do business within the State of Texas, Contractor shall provide (1) a Certificate of Authority from the Secretary of State authorizing it to do business within the State of Texas and (2) a Certificate of Account Status from the Comptroller of the State of Texas. If Contractor is a non-profit corporation having exempt status from federal income taxation, it must provide the appropriate Internal Revenue Service notice of exemption as well as an exemption letter from the Comptroller of the State of Texas granting exemption from State franchise taxes.

**SECTION 5 - ADULT EDUCATION PROGRAMS AND TARRANT COUNTY LITERACY CONSORTIUM OVERVIEW**

- 5.1 On May 18, 2013, Governor Rick Perry signed into law Texas Senate Bill (SB) 307, 83<sup>rd</sup> Legislature, Regular Session (2013), which transferred responsibility for Adult Education and Literacy (AEL) programs from TEA to the Texas Workforce Commission. The Texas Legislature, through its review of the AEL program and accompanying legislative actions, signaled the need for deliberate and transformative change in the management, mission, and delivery systems of the AEL program to better meet the needs of adult learners.

The Tarrant County Literacy Consortium was created in 2014 to guide the local transformation of Adult Education and Literacy programs in Tarrant County, under the leadership of the Tarrant County Workforce Development Board. The consortium was formed under a Partner Agreement which included the Board and the nine AEL-funded service providers in Tarrant County. Among the purposes of the Consortium was the leveraging of resources for use in implementing a comprehensive system to address the literacy needs of Tarrant County residents, with funds awarded to the Consortium being directed by the Consortium and administered by the appropriate partner.

**SECTION 6 - BOARD PERFORMANCE**

- 6.1 The Board will serve as Grant Recipient and will oversee the delivery of AEL services and will be responsible for ensuring compliance with all TWC, AEL, EL Civics requirements, including reporting, professional development, service provider technical assistance, and any other duties required by TWC. Specific tasks will include:
  - 6.1.1 Relaying all updates and messages from TWC to service providers.
  - 6.1.2 Expressing questions, suggestions and ideas from Consortium members to TWC.
  - 6.1.3 Submitting all required grant reports following set due dates.
- 6.2 The Board will serve as Lead Organization of the Consortium with responsibility for planning and leadership, including leading Consortium meetings, technical assistance, data review, service provider

monitoring, and other Consortium needs. The Board will collaborate with Consortium members to carry out deliverables and timelines as required for this grant. Specific tasks will include:

- 6.2.1 Schedule, plan, and host regular Consortium meetings.
  - 6.2.2 Periodically visit sites across the Consortium service area.
  - 6.2.3 Provide feedback on those site visits to service provider.
  - 6.2.4 Schedule regular technical assistance visits/communication with each service provider.
  - 6.2.5 Respond to service provider needs, questions, and other inquiries as they arise.
  - 6.2.6 Conduct data reviews as outlined in grant application.
  - 6.2.7 Provide Consortium updates on progress and student successes.
  - 6.2.8 Lead initiatives to standardize various program components across Consortium.
  - 6.2.9 Make recommendations to Consortium members on areas of improvement. Provide opportunities for Consortium members to contribute.
  - 6.2.10 Develop and implement professional development plan for Consortium. This may include coordinating, leading, requesting, and providing professional development for Consortium.
- 6.3 Serve as Fiscal Agent for AEL grant funds with responsibility for financial management duties of the Consortium. Specific tasks will include:
- 6.3.1 Issue contracts for services.
  - 6.3.2 Submit expenditure reports and cash draw from TWC according to TWC CDER System due dates.
  - 6.3.3 Monitor funding and expenditure amounts of service providers throughout contract period.

## **SECTION 7 – CONTRACTOR PERFORMANCE**

- 7.1 Contractor shall serve as an AEL Service Provider, providing AEL services as specified in 20 U.S.C. § 9202 and Texas Labor Code § 315.003, in designated areas of Tarrant County. This also includes providing local service provider professional development, as needed using available professional development funds. Specific tasks will include:
- 7.1.1 Establish a centralized data entry and monitoring system to ensure data integrity.
  - 7.1.2 Complete all data in a timely manner within the bi-weekly requirement per the Assessment Guide, to allow adequate time for the Board to submit TWC data reports.
  - 7.1.3 Provide services to the number of students specified in Contract Part C - Statement of Work, at a minimum, during the contract period.
  - 7.1.4 Provide services as listed in section 20.7 of grant application.
  - 7.1.5 Meet or exceed Adult Education and Literacy Grantee Performance Measures as provided by TWC.
  - 7.1.6 Submit monthly expenditure reports to the Board.
  - 7.1.7 Establish partnerships with local organizations to provide AEL services including ABE/ASE, GED, ESL, EL Civics, Integrated Education and Training, Intensive Services, and Transitions classes.
  - 7.1.8 Maintain a Memorandum of Understanding on file for each partnership.
  - 7.1.9 Provide year-round services with no break in service delivery.
  - 7.1.10 Schedule services to meet the needs of adult learners and to meet the State Assessment and Goal Setting/Attainment Policy and other TWC guidelines.
  - 7.1.11 Maintain student files in accordance with Board requirements and the Texas Adult Education and Literacy Program Request for Proposal 320-18-01.
  - 7.1.12 Provide a list of Staff and their positions, as well as a copy of job descriptions for all staff.
  - 7.1.13 Ensure all AEL staff meets the qualifications, including professional development requirements, according to Texas Adult Education and Literacy Program Request for Proposal 320-18-01. Maintain these qualification and professional development records for each staff member. This includes volunteers.

- 7.1.14 Conduct student assessment and placement.
  - 7.1.15 Maintain waiting lists of students unable to begin classes at the time of inquiry.
  - 7.1.16 Provide updated site lists as requested by TWC and/or the Board.
- 7.2 Contractor shall serve as an active participant in the Consortium: participate in and contribute to Consortium meetings. Contractor will collaborate with the Board to fulfill the required data review, service provider monitoring, and other Consortium needs. Contractor will also collaborate with the Board and other Consortium members to carry out deliverables and timelines as submitted in this grant proposal. Specific tasks will include:
- 7.2.1 Follow established Consortium agreement and contribute to updating the agreement annually, or as needed.
  - 7.2.2 Participate in quarterly Consortium meetings.
  - 7.2.3 Meet with the Board and TCAEL Consortium contractors once per month.
  - 7.2.4 Participate in planning and design of standardized program components.
  - 7.2.5 Establish a procedure so students are referred to the service provider that is the best match for each student, depending on goals, needs, and availability.
  - 7.2.6 Contribute to the design and implementation of a Consortium professional development plan.
  - 7.2.7 Provide instructional curriculum, materials, and technology that prepare students for a successful future in their community, career, and college.
  - 7.2.8 Attend additional meetings or trainings that are critical to the success of the Consortium, especially regarding TEAMS data, performance measures, and funding.
  - 7.2.9 Provide and partner with local organizations to provide recruitment and marketing efforts for Consortium-wide services.
  - 7.2.10 Seek new partnerships to provide additional student support services.
  - 7.2.11 Complete quarterly surveys rating technical support and Consortium leadership.
- 7.3 The Contractor represents and guarantees that it possesses the legal authority to enter into this Contract and in consideration of the commitments set forth in Section 6 above, agrees to:
- 7.3.1 Provide services in accordance with the program specific provisions set forth in any statement of work attached hereto as Part C and made a part here of.
  - 7.3.2 State that the program or project is financed in whole or in part by federal and state funds when issuing requests for proposals and bid solicitations for projects or programs funded in whole or in part with funds provided under the terms of this Contract.
  - 7.3.3 Whenever applicable, comply with appropriate federal and state licensing or certification requirements.
- 7.4 The Contractor shall assist, cooperate, and coordinate with the TWC and the Board with the testing of the TWC Emergency Management and Business Recovery/Continuity of Operations Plan (the Local Emergency Management Plan) as needed and necessary.
- 7.5 The Contractor shall provide such services in compliance with all applicable federal and state laws, regulations, and rules. Further, the Contractor shall comply with the approved local workforce training and service plan and subsequent amendments, and with all Texas Workforce Commission, herein referred to as "TWC", and Board policies and procedures, which are made a part hereof by reference. In the event of a conflict between such laws and regulations and the terms and conditions of this Contract, precedence shall be given to the laws and regulations.

## SECTION 8 - INDEPENDENT CONTRACTOR

- 8.1 It is understood and agreed by both parties that the Board is contracting with the Contractor as an independent contractor.
- 8.2 The Board may undertake or award other contracts for additional or related work. The Contractor and any other additional contractor shall fully cooperate and accommodate each other's work and activities related to such additional work. The Contractor shall not commit or permit any act, which will interfere with the performance or work by any other contractor or by the Board or its agents.
- 8.3 The Contractor shall notify the Board within ten (10) working days of the occurrence of any change in the Contractor's name, governing structure or organization, taxpayer identification number, and of any voluntary or involuntary actions in bankruptcy.

## SECTION 9 - CONTRACT LIABILITIES

- 9.1 In consideration of the Contractor's full and satisfactory performance of the services specified in the attached Statement of Work, the Board will pay the Contractor in an amount equal to the actual costs for specific programs incurred by the Contractor in rendering such performance, contingent upon the availability of funds for such purposes, as more fully described in Section 10 (Fiscal Administration) herein, and subject to the following limitations:
- 9.1.1 The Board shall not be liable for expenditures made in violation of the provisions of the legal authorities cited in this Contract, or any other law or regulation applicable to a specific program or service performed under this Contract.
- 9.1.2 Except as may be otherwise approved by the Board, the Board shall not be liable to the Contractor for costs incurred or performances rendered by the Contractor before commencement of this Contract or after termination of this Contract, except for the costs of close-outs and audit reports required pursuant to this Contract. Proposed closeout and audit costs shall be submitted to the Board for prior written approval.
- 9.1.3 After close-out of the contract, the Board shall not be liable for any costs incurred by the Contractor in the performance of this Contract, pursuant to 40 TAC §805.229 (The Close-out Process).
- 9.1.4 The Board shall not be obligated to pay for expenditures that exceed the approved budget, or any portion thereof, as incorporated into this Contract and attached hereto as Part B.
- 9.2 Method of Payment and Expenditure Reports
- 9.2.1 The Board agrees to make payment in accordance with the Line-Item Budget, attached here to as Part B, upon receipt of a proper and verified statement of current and/or projected costs for services rendered under this contract, after deducting therefrom any advance payment or previous overpayment made by the Board, and conditioned upon the Contractor having submitted a completed Line-Item Budget and Budget Back-Up, attached here to as Part B.
- 9.2.2 The Contractor shall submit to the Board, no later than fifteen (15) days following the end of each month during the period of performance of this Contract, a report detailing allowable expenditures incurred during the previous month, prepared on an accrual basis in the format

prescribed by the Board.

- 9.2.4 The Contractor may request an advance based upon estimated allowable costs to be incurred by the Contractor during the period for which such advance is sought and which, if approved by the Board, shall be paid to the Contractor subject to Section 26 (Sanctions and Penalties) of this Contract.

## SECTION 10 - FISCAL ADMINISTRATION

### 10.1 Availability of Funds

Notwithstanding any other provisions of this Contract, it is understood and agreed by the parties hereto that the Board's obligations under this Contract are contingent upon actual receipt of adequate funds from federal and state sources to meet the Board's liabilities hereunder.

### 10.2 Financial Management Requirements

- 10.2.1 The Contractor shall establish and maintain accounting and financial management systems as described in Chapter 5 of the TWC Financial Manual for Grants and Contracts to account for all funds received under this contract.
- 10.2.2 The Contractor shall comply with the cost principles and administrative requirements set forth in 2 CFR 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, as applicable, and as supplemented by the final rules promulgated by the Office of the Governor under the Uniform Grant and Contract Management Standards (UGCMS) and/or, the TWC Financial Manual for Grants and Contracts (FMGC), and directives specified by TWC and Board issuances.
- 10.2.3 The Contractor shall maintain fiscal controls and fund accountability in accordance with applicable federal and state legislation, federal regulations, state rules, and the reporting and records keeping requirements of the TWC FMGC and policies of the Board.
- 10.2.4 Income generated as a result of Workforce programs performed under this contract, including interest income, shall be utilized or disposed of and reported in accordance with the provisions of the TWC Financial Manual for Grants and Contracts.
- 10.2.5 The Contractor is responsible for the accurate, current, separate and complete disclosure of the status of the funds it has received or will receive under this or previous Contracts pursuant to applicable legislation, federal, state, and local regulations and policies of the Board, as applicable.
- 10.2.6 Two percent (2%) of awarded AEFLA funding will be released by TWC based on the successful completion of performance based funding measures for the activities of the entire consortium. If and/or when these standards are met by the consortium as a whole, the Board will make this portion of funding available to the sub recipient. Should the consortium fail to meet the required measures, funds available to all consortium members will be reduced by the percentage reduction (up to 5%) in total grant funds.
- 10.2.7 Contractor shall seek and obtain the Board's prior written approval before implementing any change in a cost category. An amendment is required if cost category will be reduced by 20% or more.



### 10.3 Limitation on Liability

- 10.3.1 The Contractor understands and agrees that it shall be liable to repay to the Board any funds not expended in accordance with this Contract or determined to be expended in violation of the terms of this Contract, and pursuant to the corrective action process detailed in Chapter 17 of the TWC Financial Manual for Grants and Contracts. The Contractor shall be liable for such funds and shall repay such funds even if the improper expenditure, if any, was made by a sub-contractor.
- 10.3.2 Pursuant to legislation, a member or former member of the Board may not be held personally liable for a claim, damage, loss, or repayment obligation of federal or state funds that arises from this Contract unless the act or omission that causes the claim, damage, loss, or repayment obligation constitutes official misconduct on the part of the Board Member, willful disregard of the requirements of this Contract on the part of the board member, or gross negligence on the part of the board member.
- 10.3.3 The Board may provide written notification to the Contractor in the form of either a unilateral letter of notification, with at least ten (10) working days notice, or a bilaterally executed contract modification of intent to either obligate additional funds or to de-obligate funds previously obligated under this Contract. The Board shall not be liable to the Contractor for, and retains the right to unilaterally de-obligate any excess or erroneous funding obligations inadvertently indicated in any Statement of Work or Line-Item Budget, attached hereto and made a part hereof. De-obligation or re-obligation of funds shall be pursuant to Sections 2.02 and 12.04 of the TWC Financial Manual for Grants and Contracts.

### 10.4 Expenditure Rates/De-obligation of Funding

- 10.4.1 Within 30 days from the commencement of this contract, the Contractor shall submit to the Board a spending plan showing monthly planned expenditures that total to the amount of funding allocated in this contract.
- 10.4.2 After the first six months of this contract, the Board will review expenditures reported by contractor for consistency with the planned expenditures. Should expenditures reported by the Contractor be less than 90% of the planned expenditures for the six-month period under review, the contractor will be subject to de-obligation of the difference between the planned and actual expenditures.
- 10.4.3 After the first nine months of the contract, the Board will again review expenditures reported by contractor for consistency with the planned expenditures. Should expenditures reported by the Contractor be less than 90% of the planned expenditures for the nine-month period under review, the contractor will again be subject to de-obligation of the difference between the planned and actual expenditures.
- 10.4.4 Before funds are de-obligated from this contract, the Board will give written notice to the contractor of its intent to de-obligate funding. The Contractor will have 10 days from delivery of that notice to propose a revised spending plan, along with justification for not de-obligating funds. Within 10 days from the receipt of the Contractor's response, the Board will issue its final determination on de-obligation.
- 10.4.5 The de-obligation of funding in accordance with this section 10.4 shall be made by a unilateral contract amendment issued by the Board.

## **SECTION 11 - ADMINISTRATIVE REQUIREMENTS**

- 11.1 All business relationships between the Board and the Contractor shall conform to the administrative requirements found in:
  - 11.1.1 Any specific term or condition within this Contract,
  - 11.1.2 2 CFR 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, as supplemented by the Rules promulgated by the Office of the Governor under the Uniform Grant Management Standards (UGMS),
  - 11.1.3 The TWC Financial Manual for Grants and Contracts, and
  - 11.1.4 Any directives specified by TWC issuances, except as otherwise specifically authorized by TWC in writing.
- 11.2 In the event of a conflict between such laws and regulations and the terms and conditions of this Contract, precedence shall be given to the laws and regulations.
- 11.3 This Contract is subject to the rights and responsibilities for charitable and faith-based providers set forth in Section 104 PRWORA.
- 11.4 Responsibility for disallowed costs and other liabilities under any specific program grant or contract between the Board and the Contractor will be as follows:
  - 11.4.1 First Priority: The Contractor shall use available stand-in costs to resolve the disallowed costs or other liability to Board.
  - 11.4.2 Second Priority: The Board shall recover funds from the Contractor and utilize such funds to retire the liability to TWC.
  - 11.4.3 Third Priority: The Contractor shall recover funds from an insurance carrier or bond issuer and utilize such funds to retire the liability to Board.

## **SECTION 12 - REPORTING REQUIREMENTS**

- 12.1 In addition to the financial reporting requirements set forth in Section 7 (Contractor Performance) of this Contract, and upon the written request of the Board, the Contractor shall submit to the Board such additional periodic, contract close-out or ad-hoc reports on the operation and performance of this contract as may be required by the Board. The Board's request shall provide a reasonable time of response, in consideration of the nature and availability of the information requested.
- 12.2 The Contractor shall provide to the Board reports on its monitoring activities required under Section 16 (Monitoring, Audits, and Evaluations) of this Contract. Such reports shall be submitted on a periodic basis to be specified by the Board.

## **SECTION 13 - RETENTION AND ACCESSIBILITY OF RECORDS**

- 13.1 The Contractor shall grant access and the right to examine, copy or mechanically reproduce, all reports, books, papers, documents, automated data systems and other records pertaining to any grant award or program contract awarded under this Agreement from Monday through Friday, between the hours of 8:00 a.m. and 5:00 p.m., excluding state or federal holidays.
- 13.2 Such rights to access shall continue as long as the Contractor retains the records.
- 13.3 Such rights of access and examination are granted to, as applicable,:

- 13.3.1 The United States Department of Labor,
  - 13.3.2 The United States Department of Health and Human Services,
  - 13.3.3 The United States Department of Education,
  - 13.3.4 The United States Department of Agriculture,
  - 13.3.5 The Comptroller General of the United States,
  - 13.3.6 The General Accounting Office,
  - 13.3.7 The Auditor of the State of Texas,
  - 13.3.8 TWC,
  - 13.3.9 Other state and federal auditing agencies, or
  - 13.3.10 Any duly authorized representative of the above named agencies as deemed appropriate by the Board or TWC.
- 13.4 The Contractor shall maintain program records and financial management records, which support and document all expenditures of funds made under this Contract. The Contractor shall, for all of its activities under this Contract, maintain a recordkeeping system for all of its activities based on the retention and custodial requirements for records in the TWC Financial Manual for Grants and Contracts. This section shall not be interpreted to require maintenance of multiple exact duplicate copies of any record or document.
  - 13.5 The Contractor shall retain all fiscal records and supporting documents for a minimum of three (3) years after final contract closeout, or for any greater period specified in the Statement of Work, attached here to as Part C. In the event there is an unresolved audit discrepancy at the end of such retention period, the records will be retained until the discrepancy is resolved.
  - 13.6 The Board, and other oversight entities, as detailed in Section 13.3 above, in coordination with the Board, shall have the right to timely and reasonable access to the Contractor and its Subcontractors, existing for the purposes of accomplishing the goals of this contract, premises and personnel for the purpose of inspection, monitoring, auditing, evaluation, or interview and discussion, related to all records required to be retained under this Section.
  - 13.7 The Contractor shall implement and maintain an information security system for all records and supporting documentation, with particular attention to the reasonable safeguard of confidential client data, in accordance with the TWC Information System Security Policy.

#### SECTION 14 - CHANGES AND AMENDMENTS

- 14.1 Except as specifically provided by this Contract, alterations, additions, or deletions to the terms of this Contract shall be modified in writing and executed by both parties.
- 14.2 Any alterations, additions, or deletions to the terms of this Contract which are required by changes in federal or state law or by regulations are automatically incorporated into this Contract without written amendment hereto, and shall become effective on the date designated by such law or by regulation.
- 14.3 To ensure the legal and effective performance of this Contract, both parties agree the Board may amend performance under this Contract, during the contract period, by issuing policy directives to establish, interpret, or clarify performance requirements under this Contract. After a period of no less than 30 days subsequent to written notice unless sooner implementation is required by law, such policy directives shall have the effect of qualifying the terms of this Contract and shall be binding upon the Contractor as if written herein, provided however that such policy directives shall not alter the terms of this Contract so as to relieve the Board of any obligation specified in this Contract to reimburse the Contractor for costs properly incurred prior to the effective date of such policy directives.

## SECTION 15 - SUBCONTRACTS

- 15.1 Contractor subcontracts must require all subcontractors to comply with all requirements, as covered in this Contract:
- 15.1.1 for retention and accessibility of records;
  - 15.1.2 for non-discrimination and equal opportunity;
  - 15.1.3 for prevention of fraud and abuse;
  - 15.1.4 for prevention of conflicting interests;
  - 15.1.5 for fiscal administration; and
  - 15.1.6 for audits or evaluations.
- 15.2 A charitable or faith-based organization is eligible to be a subcontractor to the Contractor on the same basis as any other private organization. As a subcontractor under this Contract, such an organization retains its control over the definition, development, practice and expression of its charitable or religious beliefs, except as provided by federal law.
- 15.3 The Contractor agrees to submit notification to the Board of any subcontract or partnership agreement developed between the Contractor and a charitable or faith-based organization.
- 15.4 The Contractor shall assure that all workforce center subcontractors carry insurance required by this contract, or the equivalent, as well as other forms of insurance required by State or Federal law or regulation, pursuant to Section 38 (Bonding and Insurance).
- 15.5 The Contractor may enter into contracts, defined herein as written legal agreements with a sub-contractor that specify the terms and conditions for the provision of goods or services to be used by the Contractor or by participants in the Contractor's programs and which will be paid for with funds from this Contract. The term sub-contractor shall be defined as any organization, entity or individual that is awarded a contract under the Board's procurement standards and procedures, and may include a subrecipient or a vendor. The Board reserves the right to review and approve any and all sub-contracts prior to the Contractor formally agreeing to any level of service by a sub-contractor that may or will be paid for by funds provided to the Contractor under the terms of this Contract.
- 15.6 Except as specifically authorized by the Board in writing, in selecting Sub-contractors hereunder, the Contractor shall establish and adhere to a procurement system consistent with federal, state and local laws, and any applicable TWC rules or issuances, for the award and management of contracts. The Contractor in subcontracting any of the performances hereunder is not acting as an agent of the Board.
- 15.7 The Contractor shall ensure that the performances rendered under all subcontracts are rendered so as to comply with all the terms and provisions of this Contract as if the performances rendered were rendered by the Contractor. All subcontracts shall be subject to all applicable federal and state laws and TWC issuances.
- 15.8 The Contractor shall not subcontract with any corporation that is unable to certify that either it is current in state franchise taxes, pursuant to Article 2.45, Texas Business Corporation Act, or that is a non-profit corporation. Further, prior to entering into a subcontract, the Contractor shall obtain the assurance of any subcontractor that such subcontractor is current in Unemployment Insurance taxes, Payday and Child Labor law monetary obligations, Proprietary School fees and assessments, and has no outstanding Unemployment Insurance overpayment balance. In addition, the Contractor must obtain such certifications and assurance pursuant to Section 28 (Political Activity and Lobbying) of this Contract.
- 15.9 When issuing requests for proposals, bid solicitations, press releases, statements, and other documents describing projects or programs funded in whole or in part with federal funds, all subcontractors shall state the projected dollar amount and projected percentage of the total costs of the program or project

which will be financed with those federal funds, and the dollar amount and percentage of the total costs of the program or project which will be financed by nongovernmental sources.

- 15.10 If any subcontract is subject to the requirements of Texas Family Code §231.006, the Contractor shall comply with the provisions of that statute.
- 15.11 The Contractor shall provide and maintain a program and fiscal monitoring system as defined in the TWC Financial Manual for Grants and Contracts, and other Board directives as issued, covering the services to be rendered under any sub-contract. Complete records of all monitoring performed by the Contractor shall be maintained and made available to the Board during Contract performance and for as long thereafter as the TWC Financial Manual for Grants and Contracts may require, but for no less than three (3) years.

## SECTION 16 - MONITORING, AUDITS, AND EVALUATIONS

- 16.1 The Contractor shall supply to the Board an audit that is in compliance with 2 CFR 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, no later than the end of nine months following the end of the Contractor's Fiscal Year.

Non-federal entities that expend less than \$750,000 per year in Federal awards are exempt from Federal audit requirements for that year. However, financial records must be made available for review or audit by representatives of the appropriate Federal agency and/or pass-through entities, such as the Board. Limited scope audits or monitoring visits may be scheduled at the Board's discretion to review sub-recipients who are exempt from Federal audit requirements.

- 16.2 The Board reserves the right to conduct, or cause to be conducted, an independent audit of all funds received by the Contractor under this Contract. Such an audit may be performed by the local government audit staff, a certified public accounting firm, or other auditors as designated by the Board and must be conducted in accordance with applicable federal rules and regulations, grant award or program contract guidelines, and established professional standards and practices.
- 16.3 The Board or its designee reserves the right to conduct monitoring and evaluation of the performances of the Contractor or any subcontractor rendered under this Contract. The Board will notify the Contractor in writing of any deficiencies noted during such review, and may withhold payments as appropriate based upon such review, pursuant to Section 26 (Sanctions and Penalties) of this Contract. The Board may conduct follow-up visits to review the previous deficiencies and to assess the efforts made to correct them. If such deficiencies persist, the Board will notify the Contractor in writing of its decision to either terminate this Contract effective immediately and/or apply sanctions pursuant to Section 26 of this Contract.

The Board retains the right to perform such evaluation studies that it determines necessary and will report preliminary results to the Contractor and any subcontractor before the evaluation is concluded and the final results are made a matter of record.

- 16.4 The Contractor and any Sub-contractor shall cooperate in conducting any audit or examination conducted pursuant to this Section.
- 16.5 The Contractor may arrange for a single, organization-wide audit of its programs that will include a financial and compliance audit of state or federally funded programs under this Contract, provided it is consistent with the audit criteria specified in the TWC Financial Manual for Grants and Contracts. The Contractor shall coordinate such arrangements with the Board.

## SECTION 17 - PROPERTY

- 17.1 The Contractor shall acquire, maintain, and/or dispose of property purchased with funds received under this Contract in accordance with 2 CFR 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, or with the UGMS and/or the TWC Financial Manual for Grants and Contracts and directives specified by Board and TWC issuances.
- 17.2 The Contractor shall take all reasonable precautions to ensure all property acquired with funds provided under this Contract is properly maintained, accounted for, and protected from damage, loss, unreasonable deterioration or theft.
- 17.3 Contractors and Sub-contractors having property acquired under any grant award or program contract shall acquire and maintain property insurance reasonably sufficient to replace any damaged, lost or stolen property, for as long as the property is kept, pursuant to Section 38 (Bonding and Insurance) herein.
- 17.4 The Contractor shall designate a Property Control Officer to be responsible for the inventory and control of all real property or non-expendable personal property purchased in whole or in part with funds received under this Contract and in the custody of the Contractor or its service providers.

The Property Control Officer, in accordance with TWC's Financial Manual for Grants and Contracts, shall prepare an annual physical inventory of such Contractor property, and shall reconcile the results with the inventories developed pursuant to this Section 17.

- 17.5 Contractor shall implement procedures for managing equipment, whether acquired in whole or in part with grant funds, until disposition takes place and that as a minimum meet management requirements stated in Chapter 13 (Equipment) of the TWC Financial Manual for Grants and Contracts.

While many technology items (including, but not limited to desktop computers, tablet computers, netbooks, and laptops) may not meet the capitalization level established by the contractor or the TWC, these items must be inventoried, tracked, and monitored as they are highly mobile and susceptible to loss.

At the end of each grant period, the contractor shall provide a listing of all equipment acquired with grant funds (including technology equipment discussed above) that includes the following information:

- Location of property
- Asset/Tag No.
- Description
- Serial number
- Cost
- Purchase Date
- Property Category (Nonexpendable, Residual or Scrap)

In addition, contractor shall certify that all non-expendable personal property with a unit acquisition cost of \$5,000 or more purchased with contract funds is being used and will continue to be used in the program or project for which it was acquired. If any of the non-expendable personal property as described above is to be used for other program purposes, that equipment use shall meet the requirements of Section 13.5 (Acquisition and Use of Equipment) of the TWC financial Manual for Grants and Contracts and shall be so documented.

- 17.6 The Property Control Officer and a representative of the Board shall identify and prepare an annual property inventory of any real property or non-expendable personal property on loan from the Board to the Contractor. A TWC F-68 form shall be signed by an authorized agent of the Contractor acknowledging all real or non-expendable personal property on loan from the Board to the Contractor.

- 17.7 The Contractor shall obtain prior written approval from the Board in order to purchase nonexpendable personal property, including lease/purchase equipment, having a unit acquisition cost of \$1,000 or more, or as set forth in the then current UGMS, including data processing hardware and software, and/or equipment with a unit acquisition cost of \$1,000 or more, and the Contractor shall provide the Board with a purchase notification and description of the property within 30 days following acquisition of such property.

## SECTION 18

This section is left blank intentionally.

## SECTION 19 - RIGHTS IN DATA

- 19.1 The Board retains the non-exclusive, non-transferable, irrevocable, paid-up license to practice or have practiced, or reproduce, prepare derivative works, distribute copies to the public, perform publicly and display publicly, by or on behalf of the Board any data, product or invention developed as result of this Contract or purchased or developed with funds from any Contract awarded by the Board to the Contractor.
- 19.2 Excluding copyrighted, licensed and public domain software purchased by Contractor, the Contractor grants to the Board and its designated representatives, unlimited rights to any data, databases or data processing program, regardless of form or media, first produced, developed, or delivered under the terms and conditions of this Contract. Such data includes recorded information regardless of form or media.
- 19.3 Upon termination of this Contract, whether for cause or convenience, all finished or unfinished documents, records, reports, photographs, etc. purchased or developed with funds awarded by the Board to the Contractor shall, at the option of the Board, become the property of the Board.

In the event of such termination the Contractor may be requested to transfer title and deliver to the Board any property or products the Contractor has acquired or produced in performance of the Contract.

- 19.4 All data and rights necessary to fulfill the Contractor's obligations to the Board under this Contract must be secured and obtained from Contractor subcontractors for any data or rights purchased or developed with funds awarded under the terms and conditions of this Contract.

If a subcontractor refuses to accept terms affording the Board such rights, the Contractor shall promptly bring such refusal to the attention of the Board.

## SECTION 20 - PREVENTION OF FRAUD AND ABUSE

- 20.1 The Contractor shall establish and implement procedures for preventing, reporting, investigating, and taking appropriate legal and/or administrative action concerning any fraud, program abuse, possible illegal expenditures, unlawful activity, violations of law, or TWC or Board rules, policies, and procedures occurring under any funds awarded by the Board to the Contractor.
- 20.2 The Contractor shall require any member of the Contractor, Contractor staff, or Contractor subcontractor staff having knowledge of suspected fraud, program abuse, possible illegal expenditures, unlawful activity, violations of law or Board or TWC rules, policies and procedures occurring under any funds awarded by the Board to the Contractor to report such information to the Board Staff Member designated

in Section 20.3 below no later than five (5) working days from the date of discovery of such act.

20.3 An Incident Report regarding such an act must be submitted to:

Tarrant County Workforce Development Board  
Attn: Jack Cummings  
1320 S. University Drive, Suite 600  
Fort Worth, Texas 76107-5780

20.4 The Contractor shall establish and implement reasonable internal program management procedures sufficient to ensure that its employees, participants, and subcontractors are aware of the TWC's Fraud and Program Abuse Hotline (1-800-252-3642) and that Hotline posters are displayed to ensure maximum exposure to all persons associated with or having an interest in the programs or services provided under this Contract.

20.5 Except as provided by law or court order, the parties to this Contract shall ensure the confidentiality of all reports of violations, as listed above. Neither the Contractor nor the Board shall retaliate against any person filing a report.

20.6 Upon review of submitted reports, the designated Board Staff Member may elevate the report to the appropriate State or Federal authority, accept the case for investigation and/or action at the local level, or return the case to the Contractor, or Contractor subcontractor, for action including, but not limited to, the following:

20.6.1 Further investigation;

20.6.2 Referral for prosecution under the Texas Penal Code, or other State or Federal laws; and/or

20.6.3 Other corrective action, as may be appropriate.

20.7 In such referral cases, the Contractor shall ensure that a final investigation closing report is submitted to the designated Board Staff Member after all feasible avenues of investigation and legal and/or corrective action have been taken.

## SECTION 21 - PREVENTION OF CONFLICTING INTERESTS

### 21.1 Standards of Conduct

In order to maintain the integrity of expenditures of public funds arising from this Contract, the Contractor shall:

21.1.1 Comply with federal and state statutes and regulations regarding standards of conduct and conflict of interest provisions including, but not limited to, the following:

- a. 29 C.F.R. §97.36(b)(3), which includes requirements from the Uniform Administrative Requirements for Grants and Cooperative Agreements to State and Local Governments;
- b. Professional licensing requirements, when applicable; and
- c. Applicable OMB circular and/or Uniform Guidance requirements and the Office of the Governor's Uniform Grant Management Standards.

21.1.2 Avoid any conflict of interest or any appearance of a conflict of interest; and

21.1.3 Refrain from using nonpublic information gained through a relationship with the Board, or a Board employee, to seek or obtain financial gains that would be a conflict of interest or the



appearance of a conflict of interest.

**21.2 Disclosures.**

The Contractor is required to disclose the following in writing to the Board:

**21.2.1 Matters Subject to Disclosure:**

- a. A substantial financial interest that the Contractor, or any of its employees in decision-making positions, have in a business entity that is a party to any business transaction with a Board member or Board employee who is in a Board decision-making position;
- b. A gift greater than \$50 in value given to a Board member or Board employee by the Contractor or any of its employees; and
- c. The existence of any conflict of interest and any appearance of a conflict of interest.

**21.2.2 Content of Disclosure - Contractor's written disclosures shall contain the following:**

- a. Information describing the conflict of interest; and
- b. Information describing the appearance of a conflict of interest, and actions the Contractor and its employees will take in order to prevent any conflict of interest from occurring.

**21.1.3 Frequency of Disclosure - Contractor's disclosures of conflicts to the Board shall be made:**

- a. At least annually, and as frequently as necessary, any conflict of interest and any appearance of a conflict of interest;
- b. Within 10 days of giving a gift greater than \$50 in value as referenced in this section; and
- c. At least annually that no conflict of interest and no appearance of a conflict of interest exists.

**21.1.4 Matters Not Subject to Disclosure - This provision does not apply to:**

- a. A financial transaction performed in the course of a contract with the Board; or
- b. A transaction or benefit that is made available to the general public under the same terms and conditions.

**21.3 The Contractor ensures that it shall not employ or otherwise compensate a former Board employee who:**

- (1) was in a Board decision-making position as defined by Texas Administrative Code, Title 40 Board Contracting Guidelines, Part 20, Chapter 801, Subchapter C.
- (2) was employed or compensated by the Board anytime during the previous 12 months

Where there is no conflict of interest, but there is a possible appearance of such a conflict, the Board will in an open meeting, provide an exception to the period described above by a vote of two-thirds of the membership present

**SECTION 22 - OPEN MEETINGS AND PUBLIC INFORMATION**

In conducting its activities and meetings under this Contract, the Contractor shall comply with the provisions of the Texas Open Meeting Act, Texas Government Code, Chapter 551, and the Texas Public Information Act, Texas Government Code, Chapter 552.

## **SECTION 23 - NONDISCRIMINATION AND EQUAL OPPORTUNITY**

- 23.1 Grant or Program Contract awards under this Contract must comply with the provisions of the following laws:
- 23.1.1 Titles VI and VII of the Civil Rights Act of 1964, as amended;
  - 23.1.2 Section 504 of the Rehabilitation Act of 1973, as amended;
  - 23.1.3 Title IX of the Education Amendments of 1972, as amended;
  - 23.1.4 The Age Discrimination Act of 1975, as amended;
  - 23.1.5 The Americans with Disabilities Act, as amended;
  - 23.1.6 The Non-traditional Employment for Women Act of 1991, as amended; and
  - 23.1.7 Applicable provisions of the Clean Air Act (42 U.S.C. §7401 et seq.) and the Federal Water Pollution Control Act, as amended (233 U.S.C. §1251 et seq.).
- 23.2 The Board, the Contractor and its subcontractors shall make a good faith effort to ensure that the employees and personnel of the local workforce development system reflect the demographic composition of the local workforce development area, subject to the provisions of this Contract.
- 23.3 The Board, the Contractor and its subcontractors may not deny services under any grant or program contract to any person and are prohibited from discriminating against any employee, applicant for employment, or beneficiary because of race, color, religion, sex, national origin, age, physical or mental disability, temporary medical condition, political affiliation or belief, citizenship or his or her participation in any Workforce Investment Act (WIA) Title I-financially assisted program and/or activity.
- 23.4 The Board, the Contractor and any subcontractor, shall take appropriate steps to ensure that the evaluation and treatment of employees and applicants for employment are free from discrimination.
- 23.5 The Contractor shall make a reasonable effort to meet the state goal on subcontracts and supplier contracts to historically underutilized businesses certified by the State of Texas, as defined in Texas Government Code §2161.001, including any certified women or minority owned businesses or enterprises.
- 23.6 The Board has adopted Methods of Administration approved by the U.S. Department of Health and Human Services and the U.S. Department of Labor governing the Board's compliance with legal requirements concerning nondiscrimination and equal opportunity. The Contractor is responsible for adhering to the provisions of those Methods of Administration, as provided to each Contractor by the Board.

## **SECTION 24 - NON-ASSIGNMENT**

As provided in 20 CFR §627.420(h)(4)(ix), this Contract may not be assigned. Notwithstanding any attempt to assign the Contract, the Contractor shall remain fully liable on this Contract and shall not be released from performing any of the terms, covenants, and conditions of this Contract. The Contractor shall be held responsible for all funds received under this Contract.

## **SECTION 25 - TERMINATION OF CONTRACT**

- 25.1 This Contract may be terminated in whole or in part, by the Board whenever it determines that such termination is in its best interests or the interests of the local workforce development area.

- 25.2 Either party may terminate this Agreement for cause, pending completion of any reports or audits required by TWC or this Contract. Such termination shall be effective upon receipt of written notification of termination, provided no less than sixty (60) days in advance.
- 25.3 If the Contractor fails to provide services in accordance with the provisions of this Contract, the Board may issue written notice of default to the Contractor immediately terminating the whole or any part of this Contract. Such termination shall not be an exclusive remedy but shall be in addition to any other rights, sanctions and remedies provided by law or under this Contract.
- 25.4 Subject to Section 9 (Contract Liabilities) of this Contract, the Contractor shall cease to incur costs under this Contract upon termination or receipt of written notice to terminate, whichever occurs first.
- 25.5 If the Contract is terminated as provided herein, in addition to any other provisions, the Contractor shall transfer title and deliver to the Board any property, products, or transferable licenses the Contractor has acquired or produced in performance of this Contract, including contract or program records.
- 25.6 If federal or state laws or regulations should be amended or judicially interpreted to render continued fulfillment of this Contract by either party substantially unreasonable or impossible, or if the parties are unable to agree on an amendment to enable the substantial continuation of services under this Contract, then the parties shall be discharged from any further obligations under this Contract, except for the equitable settlement of the respective accrued interests or obligations incurred up to the effective date of contract close-out.
- 25.7 Notwithstanding the Board's exercise of its right of early termination, the Contractor shall not be relieved of any liability for damages due to the Board. The Board may withhold payment to the Contractor on this Contract until such time as the exact amount of damages due to the Board from the Contractor is agreed upon or is otherwise determined by the Board and is paid by the Contractor.
- 25.8 Any notice required by either party under this Section 25 shall be by certified mail, addressed to the signatories of this Contract, or other designee so designated in writing at the address noted in Section 39.8 of this Contract.
- 25.9 In the event of contract termination, the Contractor shall cooperate with the Board and/or the Texas Workforce Commission to assist in the orderly transition of the services, functions, and operations provided by the Contractor to another service provider designated by the Board or the Commission.

## **SECTION 26 - SANCTIONS AND PENALTIES**

- 26.1 The Contractor acknowledges that failure of the Contractor to comply with any provision of this Contract, whether stated in this Contract or in any Federal or State statute or regulation, State Methods of Administration, Commission rules, an assurance, a certification, an application or TWC policies or procedures referenced in the Contract may subject the Contractor to sanctions and enforcement or remedial measures appropriate to the circumstances to include:
- temporary withholding of payments,
  - disallowance of costs,
  - whole or partial suspension,
  - withholding of further awards or
  - other remedies that may be legally available.
- 26.2 Any sanctions or penalties imposed shall conform to state and federal laws and TWC rules

### 26.3 Performance Sanctions

- 26.3.1 The Contractor's failure to comply with any provision of this Contract and the attached Statement of Work, with any applicable federal or state laws and regulations, or Board or TWC rules, issuance, guidance letters, policies or procedures may subject the Contractor to sanctions and/or remedies imposed by the Board and/or the TWC and/or the Governor of the State of Texas.
- 26.3.2 Such sanctions and remedial measures include, but are not limited to, those specified in the Board's and/or TWC's policy on sanctions. This policy allows the Board and/or the TWC to take progressive measures, such as reallocation of funds and other appropriate action, if the Contractor fails to meet performance standards required in the Contract. The Board and/or the TWC may accelerate these sanctions in the event of significant failure by the Contractor.

### 26.4 Financial Related

- 26.4.1 The Board retains the right to deduct the amount of any advance payment or previous overpayment made by the Board, from any subsequent payment made by the Board.
- 26.4.2 The Contractor shall submit requests for an advance to coincide with immediate cash needs and shall assure that no excess cash is on deposit in the Contractor's accounts or the accounts of any subcontractor. Excess cash is defined in the TWC Financial Manual for Grants and Contracts. The Board may unilaterally change the method or payment from advance to reimbursement if the Board determines that the Contractor has maintained excess cash or if the Board identifies a material deficiency, as defined in the TWC Financial Manual for Grants and Contracts, in the cash controls or financial management system maintained by the Contractor. Failure to adhere to these provisions may result in funds being provided through a reimbursement process and/or the imposition of the sanctions set forth in this Section 26.
- 26.4.3 The Contractor shall be liable for and shall repay to the Board, on demand, any amounts that are not expended in compliance with Contract provisions, or disallowed as a result of a resolution agreement. The Contractor shall further be responsible for any audit exception or other payment deficiency in the program covered by the Contract and all subcontracts hereunder, which is found to exist after monitoring, review, or auditing by any party as authorized or required by the Board. The Contractor shall be liable for such funds and shall repay such funds, pursuant to the corrective action process in Chapter 17 of the TWC Financial Manual for Grants and Contracts, even if the improper expenditure, if any, was made by a subcontractor.
- 26.4.4 All repayment made by the Contractor shall be from non-federal funds. The Contractor's failure to pay within thirty (30) days after demand may result in legal actions to recover such funds, sanctions as set forth in this Section 26, termination as set forth in Section 25 (Termination of Contract), and/or additional costs, including allowable interest.
- 26.4.5 If the Contractor proposes to use stand-in costs as a substitute for otherwise unallowable costs, such proposal must be included in the information provided to the Board during the informal resolution period, and shall be subject to final review and approval by the appropriate federal agency. The proposed stand-in costs shall be included in the subject audit resolution report, and shall have been reported as uncharged program costs, included within the scope of the audit, and accounted for in the Contractor's financial management system.
- 26.4.6 If the Contractor fails to submit to the Board in a timely and satisfactory manner any report required by this Contract, or otherwise fails to satisfactorily render performances hereunder, the

Board may withhold payments otherwise due and owing the Contractor. If the Board withholds such payments, it shall notify the Contractor in writing of its reasons for withholding payment. Payments withheld pursuant to this paragraph may be held by the Board until such time as the delinquent obligations for which funds are withheld are fulfilled by the Contractor.

- 26.5 Prior to imposition of sanctions or withholding of funds, the Board will provide the Contractor with notice of such action.
- 26.6 Any sanctions or remedial measures imposed under this Contract may be appealed pursuant to TWC rules.

#### **SECTION 27 - SERVICES PROVIDED BY CHARITABLE, RELIGIOUS, OR PRIVATE ORGANIZATIONS**

- 27.1 A charitable or faith-based organization is eligible to be a subcontractor to the Contractor on the same basis as any other private organization. As a subcontractor under this Contract, such an organization retains its control over the definition, development, practice and expression of its charitable or religious beliefs, except as provided by federal law.
- 27.2 The Contractor, or any subcontractor, shall ensure that all funds provided through this Contract are expended for workforce development activities, and that no expenditures have as their objective the funding of sectarian worship, instruction, or proselytization. This provision shall not be interpreted to prohibit the Contractor from contracting for goods or services with any religious institution or entity.
- 27.3 Upon the Contractor or Sub-Contractor, which may be a charitable or faith-based organization, establishing a separate account for the government funds provided through the Contract, then only the services, activities, and financial records directly related to those funds will be subject to audit.
- 27.4 A charitable or faith-based provider of services or activities funded through this Contract shall post and apprise all participants of the following:  
  
"Neither the Contractor's nor Local Workforce Development Board's selection of a charitable or faith-based provider of workforce development services or the expenditure of funds under this contract is an endorsement of the provider's charitable or religious character, practices, or expression. If you as a participant object to a particular provider because of its religious character, you may request assignment to a different provider. If you believe that your rights have been violated, please discuss the complaint with your provider, or notify the Local Workforce Development Board."
- 27.5 The Contractor will submit notification to the Board of any subcontract or partnership agreement developed between the Contractor and a charitable or faith-based organization.
- 27.6 This Contract is subject to the rights and responsibilities for charitable and faith-based providers set forth in Section 104, PRWORA, and to the limitations on expenditures set forth in 20 CFR Sections 667.266 and 667.275 of the Workforce Investment Act, Final Rules.

#### **SECTION 28 - POLITICAL ACTIVITY AND LOBBYING**

- 28.1 No funds provided under the Contract may be used in any way to attempt to influence in any manner a member of Congress to favor or oppose any legislation or appropriation by Congress, or for lobbying with State or local legislators. The Contractor will comply with the requirements of Restrictions on Lobbying: Certification and Disclosure Requirements imposed by 29 CFR §93.

- 28.2 No funds provided under the Contract may be used in any way to attempt to influence in any manner a member of the Board or Tarrant County Workforce Governing Board to favor or oppose any policy, action, or contract coming before those Boards for approval.
- 28.3 The Contractor shall require any subcontractor that will receive funds under the Contract to certify compliance with such restrictions or lobbying or political activity by utilizing Attachment D-1 of the Contract.

#### **SECTION 29 - DEBARMENT CLAUSE**

- 29.1 The Contractor certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in this transaction by any federal department or agency.
- 29.2 The Contractor shall require any subcontractor that will receive funds from the Contract to submit such certification utilizing Attachment D-2 of the Contract.

#### **SECTION 30 - DRUG FREE WORKPLACE**

- 30.1 The Contractor agrees to provide a drug-free workplace in compliance with the Drug-Free Workplace Act of 1988 (102 Stat. 4304, P.L. 100-690, Title V, Subtitle D).
- 30.2 The Contractor shall require any subcontractor that will receive funds from the Contract to submit such certification utilizing Attachment D-4 of the Contract.

#### **SECTION 31 - TRAVEL AND TRANSPORTATION EXPENSES**

All Contractor staff and employees who are required to travel pursuant to this Contract in order to fulfill Contractor business or duties as relating to this Contract shall be reimbursed for necessary and reasonable travel and per diem expenses in accordance with the TWC Financial Manual for Grants and Contracts. Travel costs include expenses for transportation, lodging, subsistence and related items incurred by Contractor staff and employees who are on official business incidental to a contract.

#### **SECTION 32 - ACKNOWLEDGEMENT OF FUNDING SOURCE**

The Contractor will acknowledge the Board, by including a printed notice that program funding is received from the Board, in all materials related to programs governed by this Contract that are produced for distribution to other entities or the general public.

#### **SECTION 33 - DEFINITION OF TERMS**

Terms, acronyms and terminology used in the contract are defined by the Texas Workforce Commission Financial Manual for Grants and Contracts, and other relevant statutes and regulations.

#### **SECTION 34 - PROGRAM INCOME**

Income generated under any program shall be used to further program objectives and may be retained by that

program.

If program income is generated under this Contract, an agreement providing for the use of such income subsequent to termination of this Contract is required prior to the expenditure of such funds.

### **SECTION 35 - DUPLICATE FUNDING/PELL GRANT REDUCTIONS**

Contractor costs that are already allocated to other sources may not be included in the cost of this contract. The Contractor must inform the Board if the Contractor applies for or receives funds that affect the cost or performance of work under this contract and how the contractor plans to allocate duplicated funds. The Board reserves the right to renegotiate the contract relative to changed costs.

### **SECTION 36 - MAINTENANCE OF EFFORT**

Funds under this contract are to be used only for activities that are in addition to those which would otherwise be available in the area in the absence of such funds.

### **SECTION 37 - COMPLAINTS**

In order to address complaints relating to discrimination or a violation of any of the legal authorities cited in Section 4 of this Contract, the Board has adopted Methods of Administration approved by the U.S. Department of Health and Human Services and the U.S. Department of Labor establishing complaint processing procedures. The Contractor is responsible for adhering to the complaint processing provisions set forth in those Methods of Administration, as provided to the Contractor by the Board.

### **SECTION 38 - BONDING AND INSURANCE**

The Contractor shall comply with the following bonding and insurance requirements regarding funding awarded under the terms of this Contract:

#### **38.1 Contractor Bonding Requirements**

Before authorizing the Contractor or any Sub-Contractor to receive funds provided under the terms of this Contract, the Contractor and any of its Sub-Contractors shall provide the Board with a fidelity bond covering every officer, director and employee authorized to represent the Contractor or Sub-Contractor for the purpose of receiving or depositing TWC program funds, or issuing financial documents, checks, or other instruments of payment. The Contractor and any of its Sub-Contractors shall be the insured and the Board shall be the certificate holder. The Contractor shall immediately notify the Board if a bond is canceled or reduced and no further disbursements shall be made to the Contractor until adequate coverage has been obtained. The fidelity bond shall be in an amount sufficient to cover the largest cumulative amount of all cash requests submitted by the Contractor or Sub-Contractor on any given day or cumulative funds on hand at any given point.

A copy of the fidelity bond shall be forwarded to the Board at the address detailed in Section 39.8 (Notification) of this Contract.

#### **38.2 Contractor Insurance Requirements**

##### **38.2.1 General and Professional Liability Insurance**

Contractor shall maintain policies of general and professional liability insurance coverage from an insurer acceptable to the Board in order to insure Contractor and the Board against any and all claims for damages arising in connection with the Contractor's responsibilities or the responsibilities of Contractor's personnel under this agreement. Such insurance shall provide coverage in the amount of \$1,000,000.00 per claim and \$1,000,000.00 annual aggregate, or the amount required by the laws or regulations of the State of Texas, whichever is greater. Contractor will provide a Certificate of Insurance as evidence of this coverage and will communicate in writing any modifications, alterations, or cancellation of coverage during the term of this Contract to the Board a minimum of thirty (30) days prior to such changes.

#### 38.2.2 Fire and Extended Coverage Insurance

In addition, Contractor shall maintain fire and extended coverage insurance on all of its personal property, including removable trade fixtures and improvements, located in any property owned or leased by the Board. Contractor will provide a Certificate of Insurance as evidence of this coverage and will communicate in writing any modifications, alterations, or cancellations of coverage during the term of this Contract to the Board a minimum of thirty (30) days prior to such changes.

#### 38.2.3 Public Liability and Property Damage Insurance

Contractor shall also maintain public liability and property damage insurance on all vehicles purchased or leased with funds awarded under the terms of this Contract. Such insurance must provide coverage in the amount of \$100,000 per occurrence, \$300,000 aggregate liability, and \$100,000 property damage per vehicle. Contractor will provide a Certificate of Insurance as evidence of this coverage and will communicate in writing any modifications, alterations, or cancellations of coverage during the term of this Contract to the Board a minimum of thirty (30) days prior to such changes.

#### 38.2.4 Workers' Compensation Insurance

The Contractor and any of its Sub-Contractors, shall ensure that program participants who do qualify as "employees" are covered by Workers' Compensation insurance. This policy shall include a Waiver of Subrogation.

The Board shall not be liable to Contractor or to Contractor's agents, servants, employees, contractors, customers or invitees for any injury or damage to person or property caused in whole or in part, by any act, omission or neglect of Contractor, it's agents, servants, contractors, employees, or invitees.

If Contractor fails to maintain insurance as required above, the Board may, but shall not be obligated, to procure and maintain insurance and charge Contractor for the cost of such insurance.

The Contractor shall insure that all subcontractors will comply with the requirements of this Section 38.

### SECTION 39 - GENERAL PROVISIONS

#### 39.1 Employment Preference

In any program administered by the Contractor that was previously administered by the Board the Contractor shall ensure that preference in employment is given to Board or TWC employees who provided the same services in the local workforce development area.



### 39.2 Environmental Compliance

To the extent required by law, the Contractor will comply with applicable provisions of the Clean Air Act (42 U.S.C. §7401 et seq.) and the Federal Water Pollution Control Act, as amended (233 U.S.C. §1251 et seq.).

### 39.3 Force Majeure

Except with respect to defaults of subcontractors, no liability or loss of rights hereunder shall result to either party from delay or failure in performance (including any failure by the Contractor to progress in the performance of the work) if such failure arises out of causes beyond the reasonable control and without the default or negligence of the party affected.

Such causes may include but are not limited to acts of God or of the public enemy, acts of the Government in either its sovereign or contractual capacity, fires, floods, epidemics, quarantine restrictions, serious labor disputes, shortage of or inability to obtain material or equipment and unusually severe weather. In every case, however, the failure to perform must be beyond the control and without the fault or negligence of the party affected.

### 39.4 Rights to Appeal

39.4.1 Any sanctions or penalties imposed under any this Contract may be appealed pursuant to TWC rules.

39.4.2 For any disputes arising under this Contract not resulting in a sanction or penalty, Contractor may submit a Board decision to the Board for reconsideration within 15 days of the Board's initial decision. Contractor's request for reconsideration may include any additional evidence Contractor wishes the Board to consider. The Board will consider the request for reconsideration along with any additional evidence and issue a final decision in writing to Contractor within 30 days of receipt of the request for reconsideration.

39.4.3 If Contractor is not satisfied with the Board's final decision, Contractor may request that the Board enter into non-binding mediation to resolve the dispute in question. If the parties agree to mediate the dispute, the parties shall mutually agree on the selection of an independent mediator.

39.4.4 Contractor agrees that it will follow the procedures set forth in sections 39.4.1, 39.4.2 and 39.4.3 herein prior to pursuing any right or remedy which may be available at law or in equity in any court of competent jurisdiction.

39.4.5 Contractor further agrees that, pending the resolution of any dispute, Contractor shall proceed diligently with the performance of work, including the delivery of items and services in accordance with the Board's direction and the terms of this Contract.

### 39.5 Law of the Contract

This Contract shall be construed, interpreted and applied in accordance with the laws of Texas, excluding its choice of law rules.

### 39.6 Severability

If any of the provisions of this Contract shall contravene or be invalid under the laws of the United States or the State of Texas, such contravention or invalidity shall not invalidate the whole Contract, but it shall

be construed as if not containing the particular provision or provisions held to be invalid, and the rights and obligations of the parties shall be construed and enforced accordingly and the Contractor and the Board shall endeavor to agree on a mutually acceptable alternative provision.

**39.7 Order of Precedence**

To the extent of any inconsistency between the provisions of clauses in the Contract, the Statement of Work, attachments, and other specifications or provisions that are a part of this Contract, the following order of precedence shall apply:

- First: All applicable Statutes and Regulations shall prevail over the Contract; then
- Second: Part A-General Contract Terms (excluding Statement of Work and any parts, and any other attachments to this contract; then
- Third: Part B - Line-Item Budget and Budget Back-Up; then
- Fourth: Part C - Statement of Work; then
- Fifth: Part D - Any other part attached or incorporated by reference to the Contract in the order so cited in the Table of Contents to the Contract; then finally,
- Finally: Other attachments of the Contract.

**39.8 Notification**

Any notice required by either party under any section of this Contract shall be by certified mail, addressed to the designated contact signatories, or other designee so designated in writing to the following address:

Board: Tarrant County Local Workforce Development Board  
1320 S. University Drive, Suite 600  
Fort Worth, Texas 76107-5780

Contractor: Arlington Independent School District  
Dr. Marcelo Cavazos, Superintendent  
1203 W. Pioneer Pkwy  
Arlington, Tx. 76013  
With a copy to:  
Arlington ISD Legal Office  
1203 W. Pioneer Pkwy  
Arlington, Tx. 76013

**Section 40 - Other Conditions of The Award**

The Contractor shall comply with the following provisions, to the extent that they are applicable to this award:

- 40.1 Copeland "Anti-Kickback" Act (18 U.S.C 874 and 40 U.S.C 276c), and as supplemented by Department of Labor regulations found at 29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States." This act is applicable to contracts and subgrants in excess of \$2,000 for construction and repair, and provides that each contractor or subrecipient shall be prohibited from inducing, by any means, any person employed in the construction, completions, or repair of public work, to give up any part of the compensation to which one

is otherwise entitled. The recipient shall report all suspected or reported violations to the federal awarding agency.

- 40.2 Davis-Bacon Act, as amended (40 U.S.C 276a to a-7), and as supplemented by Department of Labor regulations found at 29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Governing Federally Financed and Assisted Construction." This act is applicable to all construction contracts awarded by the recipients and subrecipients of more than \$2,000, and provides that contractors shall be required to pay wages to laborers and mechanics at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages not less than once per week. The recipient shall place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation and the award of a contract shall be conditioned upon the acceptance of the wage determination. The recipient shall report all suspected or reported violations to the federal awarding agency.
- 40.3 Contract Work Hours and Safety Standards Act (40 U.S.C. Sec 327 - 333), and as supplemented by Department of Labor regulations (29 CFR Part 5). Where applicable, all contracts awarded by recipients in excess of \$2,000 for construction contracts, and in excess of \$2,500 for other contracts that involve the employment of mechanics or laborers shall include a provision for compliance with sections 102 and 107 of the Act. Under section 102 of the act, each subcontractor shall be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than 1.5 times the basic rate of pay for all hours worked in excess of the 40 hour work week. Section 107 of the Act is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.
- 40.4 Rights to Inventions Made under a Contract or Agreement - Contracts or agreements for the performance of experimental, developmental, or research work shall provide for the rights of the Federal Government and the recipient in any resulting invention in accordance with 37 CFR part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts, and Cooperative Agreements," and any implementing regulations issued by the awarding agency.
- 40.5 Clean Air Act (42 U. S. C. Sec. 7401 et seq.) and the federal Water Pollution Control Act (33 U.S.C. Sec. 1251 et seq.) , as amended - Contracts and subgrants of amounts in excess of \$100,000 shall contain a provision that requires the recipient to agree to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act and the Federal Water Pollutions Control Act as amended. Violations shall be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency.
- 40.6 Equal Employment Opportunity – All contractors shall comply with E.O. 11246. "Equal Employment Opportunity," as amended by E.O. 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and as supplemented by regulations at 41 CFR part 60. "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."
- 40.7 Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)–Contractors who apply or bid for an award of \$100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient. See 29 CFR part 98.

- 40.8 Debarment and Suspension (E.O.'s 12549 and 12689) – No contract shall be made to parties listed on the General Services Administration's List of Parties Excluded from Federal Procurement or Nonprocurement Programs in accordance with E.O.'s 12549 and 12689, "Debarment and Suspension." This list contains the names of parties debarred, suspended, or otherwise excluded by agencies, and contractors declared ineligible under statutory or regulatory authority other than E.O. 12549. Contractors with awards that exceed the simplified acquisition threshold shall provide the required certification regarding its exclusion status and that of its principal employees.
- 40.9 As a condition to the award of financial assistance from the Department of Labor under Title I of WIOA, the grant applicant assures that it has the ability to comply fully with the nondiscrimination and equal opportunity provisions of the following laws and will remain in compliance for the duration of the award of federal financial assistance:
- 40.9.1 Section 188 of the Workforce Innovation and Opportunity Act (WIOA), which prohibits discrimination against all individuals in the United States on the basis of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, transgender status, and gender identity), national origin (including limited English proficiency), age, disability, political affiliation or belief, or against beneficiaries on the basis of either citizenship status or participation in any WIOA Title I – financially assisted program or activity;
  - 40.9.2 Title VI of the Civil Rights Act of 1964, as amended, which prohibits discrimination on the bases of race, color and national origin;
  - 40.9.3 Section 504 of the Rehabilitation Act of 1973, as amended, which prohibits discrimination against qualified individuals with disabilities;
  - 40.9.4 The Age Discrimination Act of 1975, as amended, which prohibits discrimination on the basis of age; and
  - 40.9.5 Title IX of the Education Amendments of 1972, as amended, which prohibits discrimination on the basis of sex in educational programs.

The grant applicant also assures that, as a recipient of WIOA Title I financial assistance, it will comply with 29 CFR part 38 and all other regulations implementing the laws listed above. This assurance applies to the grant applicant's operation of the WIOA Title I-financially assisted program or activity, and to all agreements the grant applicant makes to carry out the WIOA Title I-financially assisted program or activity. The grant applicant understands that the United States has the right to seek judicial enforcement of this assurance.

**APPROVED:**

**TARRANT COUNTY LOCAL WORKFORCE  
DEVELOPMENT BOARD**

**ARLINGTON INDEPENDENT SCHOOL  
DISTRICT**

\_\_\_\_\_  
Judy McDonald  
Executive Director

\_\_\_\_\_  
Dr. Marcelo Cavazos  
Superintendent

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**PART B**  
**LINE ITEM BUDGET**

**Workforce Solutions for Tarrant County AEL Grant**

**PY 18 Sub-Contract Budget**

Sub-Contractor Name: Arlington ISD

(A) COST CATEGORY/LINE ITEM	(B) Program Management and Operations	(C) Education Services	(D) (B + C) Total Budget
<b>I. PERSONNEL - 6100</b>			
Salaries	144,653.00	61,351.00	206,004.00
Fringe Benefits @ _____ of Salaries	16,997.00	7,209.00	24,206.00
Pooled Staff Wages		262,312.00	262,312.00
Pooled Staff Fringe		23,608.00	23,608.00
Health Insurance	5,820.00	3,600.00	9,420.00
<b>Personnel Subtotal</b>	<b>167,470.00</b>	<b>358,080.00</b>	<b>525,550.00</b>
<b>II. Professional and Contracted Services - 6200</b>			
Professional Services		62,400.00	62,400.00
Partner Services			
Other Services			
PD Services			
Consultant Fees			
Consultant Travel			
Utilities			
Rent/Lease			
<b>Professional and Contracted Services Subtotal</b>	<b>-</b>	<b>62,400.00</b>	<b>62,400.00</b>
<b>III. Supplies and Materials - 6300</b>			
Office Supplies and Materials	2,000.00	13,865.40	15,865.40
Postage			
Printing	-		
Computer Hardware			
Testing Materials		2,000.00	2,000.00
Software Purchases			
Software Usage Fees			
Other - (Specify)			
Other - (Specify)			
<b>Operations Subtotal</b>	<b>2,000.00</b>	<b>15,865.40</b>	<b>17,865.40</b>
<b>IV. Other Operating Expenses - 6400</b>			
Telephone equipment			
Mobile Phone/Wireless Services			
Staff Mileage Reimbursement	1,500.00		
Staff Travel	4,000.00	2,000.00	6,000.00
Indirect Costs	10,761.00		
<b>Other Operating Expenses Subtotal</b>	<b>16,261.00</b>	<b>2,000.00</b>	<b>18,261.00</b>
<b>GRAND TOTAL</b>	<b>185,731.00</b>	<b>438,345.40</b>	<b>624,076.40</b>

**Workforce Solutions for Tarrant County AEL Grant  
Fund Source Allocation Worksheet**

Sub-Contractor Name:     Arlington ISD    

Cost Category / Line Item	Management & Operations Funds Source Allocation				Education Services Fund Source Allocation			
	AEL	EL	Perf	Total	AEL	EL	Perf	Total
	Federal	Civics	Reserve		Federal	Civics	Reserve	
<b>I. PERSONNEL - 6100</b>								
<b>Personnel Subtotal</b>	167,470.00			167,470.00	305,615.89	31,043.65	12,414.46	358,080.00
<b>II. Professional and Contracted Services - 6200</b>								
1 Student Training					30,000.00	32,400.00		
2 enter line item name								
3 enter line item name								
4 enter line item name								
5 enter line item name								
<b>Professional and Contracted Subtotal</b>	-	-	-	-	30,000.00	32,400.00	-	62,400.00
<b>III. Supplies and Materials - 6300</b>								
1 Supplies	1,760.00	200.00	40.00	2,000.00				
2 Materials					12,201.40	1,387.00	277.00	13,865.40
3 Printing								
4 Testing Materials					1,760.00	200.00	40.00	2,000.00
5 enter line item name								
<b>Operations Subtotal</b>	1,760.00	200.00	40.00	2,000.00	13,961.40	1,587.00	317.00	15,865.40
<b>IV. Other Operating Expenses - 6400</b>								
1 Staff Mileage Reimbursement	1,500.00			1,500.00				
2 Staff Travel	4,000.00			4,000.00	2,000.00			2,000.00
3 Indirect Costs	10,761.00			10,761.00				
4 enter line item name								
5 enter line item name								
<b>Other Operating Expenses Subtotal</b>	16,261.00	-	-	16,261.00	2,000.00	-	-	2,000.00
<b>TOTAL</b>	<b>185,491.00</b>	<b>200.00</b>	<b>40.00</b>	<b>185,731.00</b>	<b>352,577.29</b>	<b>65,030.65</b>	<b>12,731.46</b>	<b>438,345.40</b>



Salary Detail

Contractor Name: \_\_\_\_\_ Arlington ISD

(A) Category / Position Number	(B) Position Title	(C) Incumbent Last Name, First Initial	(D) Hourly Rate	(E) Number of Hours Per Week	(F) Number of Weeks	(H) = (D x E x F) Total Amount Charged to Contract
<b>Program Management and Operations</b>						
1	Grant/Program Manager	Kubiak, Heather				105,262.00
2	Program Clerk	Kim Chambless				37,848.00
3	Data Clerk	Gabriela Gandara				24,360.00
4	Fringe and Health Insurance included in amount					-
5						-
6						-
7						-
8						-
9						-
10						-
11						-
12						-
<b>Program M &amp; O Subtotal</b>						<b>167,470.00</b>
<b>Education Services</b>						
1	Full Time Instructor-Fringe and Health Ins included	Blue, Karen				72,160.00
2	12 Pooled Teachers		25.00	7	45	94,500.00
3	2 Pooled Teachers		25.00	14	45	31,500.00
4	12 Pooled Teachers		25.00	7	35	73,500.00
5	5 Pooled Teachers		25.00	4	40	20,000.00
6	Career Navigator/Tester		25.00	15	45	16,875.00
7	1 Assistant		8.50	20	45	7,650.00
8	1 Assistant		8.50	7	45	2,677.50
9	2 Assistants		8.50	3.5	35	2,082.50
10	40 Pooled Teachers (Professional Development)		12.50	12	1	6,000.00
11	4 Pooled Assistants (Professional Development)		8.50	3	1	102.00
12	3 Pooled Teachers		25.00	9	11	7,425.00
13	Pooled Fringe					23,608.00
<b>Education Services Subtotal</b>						<b>358,080.00</b>
<b>Total</b>						<b>525,550.00</b>



**Tarrant County Workforce Development Board  
Facility Cost Worksheet**

**A. General Information**

1. What facility are you proposing to charge the Board for?

Address: \_\_\_\_\_  
\_\_\_\_\_

Description: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Is this facility owned by your organization or leased?

Owned     *a*                      Leased     *a*

3. Will the Board funded Program be the only program operated in this facility?

Yes     *a*                      No     *a*

---

**\*\*If you marked that your organization leases this facility, please complete the section below.  
If your organization owns this facility, further discussion with the Board will be needed.**

---

**B. Leased Facilities Information**

1. What is the total square footage of this facility?

How much of that will be used for this Board Program?

\_\_\_\_\_ sq. ft. - total facility

\_\_\_\_\_ sq. ft. - total used for Board Program

2. What is your organizations total monthly least cost for this facility?

\$ \_\_\_\_\_ per month

3. How much do you propose to charge the Board for using this facility?

\$ \_\_\_\_\_ per month

4. What services are included in the lease cost (ie janitorial, utilities, etc)?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. How have you arrived at the amount to charge the Board?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. Is there any other information about this facility or these charges you need to provide?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**AEL Subcontract - Budget Narrative**

**Sub-Contractor Name:** Arlington ISD

Category	Line Item	Description	Amount
----------	-----------	-------------	--------

Program Management and Operations

Sample		Describe what's budgeted in this line item. Show calculations, if applicable for how you arrived at the budget amount. Do this for each line where there's an amount budgeted.	1,234.56
Salaries		Grant Program Manager, Program Clerk, and Data Clerk \$143,153+1500 Masters degree stipend=\$144,653	144,653.00
Fringe Benefits		11.75% X Salary	16,997.00
Health Insurance		Flat Amount	5,820.00
Office Supplies and Materials		Allocation based on percentage of each fund source AEFLA Federal 90%	2,000.00
Staff Mileage Reimbursement		Grant Program Manager and Clerks - meetings, site visits, etc.	1,500.00
Staff Travel		Grant Program Manager - state meetings, conferences, etc.	4,000.00
Indirect Costs		2% of AEFLA Federal	10,761.00



**AEL Subcontract - Budget Narrative**

**Sub-Contractor Name:** \_\_\_\_\_

<b>Category</b>	<b>Line Item Name</b>	<b>Description</b>	<b>Amount</b>
-----------------	-----------------------	--------------------	---------------

Education  
Services

Testing Materials	CASAS, BEST Lit, BEST Plus, TABE Allocation based on percentage of each fund source AEFLA Federal 90% EL Civics 10%		2,000.00
Supplies and Materials	Curriculum for all classes, paper, folders, pens, pencils, etc. Allocation based on percentage of each fund source. AEFLA Federal 90% EL Civics 10%		13,865.40
Staff Travel	Travel to state training events, conferences, etc.		2,000.00

**PART C**  
**STATEMENT OF WORK**

Arlington ISD Adult Education and Literacy

Statement of Work

Program Design/Planning Summary

Arlington ISD Adult Education and Literacy is proposing to provide instruction and education services to 832 students in traditional ABE/ASE and ESL classes. Within the 832 student target, it will provide instruction to 20 students in Intensive Services, 25 students in an IET, and 27 students in EL Civics/IET. In order to meet the numbers by the proposed dates, Arlington ISD AEL will plan to start ABE/ASE, ESL, classes no later than July 15, 2019 at two site locations. Continuous managed enrollment will continue to be held at least once a month. A majority of the the night ABE/ASE and ESL classes will begin on or around September 3, 2019 after the start of K-12 schools. Managed enrollment will continue to take place throughout September to ensure that 60% of the total student target is met by December 31, 2019. Students will be enrolled in IET's and IET/EL Civics as students are available to enroll in scheduled cohorts. Classes at K-12 schools will end in late May but classes at the primary site and one other site will continue through the end of June. The managed enrollment will continue at least once a month throughout the rest of the year with the exception of June.

Arlington ISD AEL will use a two to three day orientation model in ABE/ASE and ESL classes to ensure that the students are aware of and are able to meet the requirements of the program. Students will complete a goal setting process that will allow both the teachers and students to assess if this is the correct program for them. Testing will take place on the second and/or third night after students and teachers have concluded that the students have the desire to meet all of the program requirements including postsecondary education, training, and/or employment obtainment/promotion. Staff are trained on resources annually and included in the orientation packet is specific information about consortium

partners' available resources. Staff will also go over the enrollment form with students during orientation and will make note of any current assistance and/or potential referrals for services. During this time, both site administrative and class folders will be set up for each student. Administrative folders will contain all testing and personal identifiable information (PII), and will be kept in a locked file cabinet until all information is sent to the office for data entry and filing. Class folders will be kept with the teacher and will not contain any PII. Not more than two weeks after each orientation, all enrollment forms, assessments, and administrative forms will be delivered to the office where information is entered in to TEAMS and paperwork is filed in the student cumulative administrative folders.

ABE/ASE and ESL classes will be offered in the morning and afternoon for two to four days per week for a total of six to twelve hours per week. The classes will be built around half day elementary school classes in order to accommodate parents who do not have childcare outside of school hours. Night classes will be offered two days per week for a total of six hours per week. Class sites will be primarily on the east side of central Arlington where there is the greatest population of lower income and non-English speakers. There will be at least one site south of Interstate 20 and possibly one site north of Interstate 30 to accommodate those students who do not have the means to travel very far from their homes for class. Since Arlington does not have any form of public transportation, it is imperative that the ABE/ASE and ESL classes are located within the students' neighborhoods. Many class sites are Arlington ISD Title I campuses with large concentrations of students from low income families. The Title I distinction serves as an excellent indicator of the income and education level of the surrounding neighborhoods.

All class sites will offer ABE/ASE and ESL classes. ABE/ASE classes will be taught with a small teacher student ratio of approximately one to fifteen. Larger classes will have two co-teachers. Students will be given an individual Student Learning Plan based on baseline test scores so that they receive specific instruction in their deficient skills. Workplace skills will be incorporated each day through a short whole group lesson. Students will take a progress test after completing at least forty hours of class. The

majority of the ESL classes will be single level with only a few being multi leveled with differing skill levels and goals. These classes will also cover workplace skills contextually though the acquisition of English language skills. Students will take a progress test after completing at least sixty hours of class. All assessments will be in compliance with the Texas Assessment Policy Guidelines and employ state approved assessments. All teachers will incorporate the content standards in both planning and instruction. AISD teachers were introduced to the content standards in mandatory professional development sessions in the 2017-18 program year. Weekly lesson plans were required based on the content standards. There will be additional mandatory professional development sessions in July and August where teachers will go over the lesson plan template and the new content standards in detail. The lesson plans will again be required to be turned in once a week to the Teacher Facilitator.

Academy "industry elective" classes will be offered at the primary site in the following areas: Family Literacy, Life Skills, and Healthcare as student demand dictates. Life Skills and Healthcare classes will specifically target higher level ASE and ESL students while addressing skills needed to be successful in postsecondary education and/or training programs within each industry. Additional emphasis will be placed on education and career goals, and high demand job clusters. Curriculum includes a skill inventory, resume building, and exposure to job training/post-secondary education options. Students will be referred to the Career Navigator and/or Workforce Solutions of Tarrant County (WSTC) as they investigate the pursuit of education/training and future employment. The Career Navigator will also interview students to inquire about their future educational and career goals. As warranted, students will be selected to attend an IET or IET/EL Civics. The Career Navigator will be responsible for vetting and tracking all students for the training programs. If additional support is needed, the Career Navigator will work with the Grant/Program Manger to add support through one on one tutoring, bridge classes, etc. The relationship with Stone Academy and Tarrant County College Corporate Services will continue in order to offer students opportunities to training for Certified Nursing Assistant and other training services provided while also pursuing additional options for students. The Family Literacy class will focus on family relationships and the running of a household as well as community resources.



All data and MGS achievements for students will be monitored and tracked through both our internal Google Docs system and TEAMS. Data will be delivered to the office within two weeks where it will be entered. Each site will then verify TEAMS against their own records and report any errors to the data entry staff. Google Docs will be used internally as a real time tool where student assessments and MSG achievements are entered. The Career Navigator will follow up with students who continue to postsecondary education and HSE teachers will follow up with students taking a HSE exam. These records will be delivered to the office where the data entry staff will enter/monitor matching results. This will also be verified by the site staff and/or Career Navigator. This system allows the teacher ongoing access to the students' testing timeline since attendance is also entered into Google Docs. As students approach their progress tests, instructional pull outs will be used to further enhance deficient skills. The pull outs will be administered individually or in small groups by another teacher on site.

The Board AEL department will be notified of all new class listings through a class request. If a class is closed, the data entry staff will notify the Board AEL department so the end date can be entered in TEAMS. The Board AEL department will be sent an enrollment schedule as it is developed. Both a full class listing and enrollment schedule can be maintained on a shared drive as well. The AISD AEL office consisting of the Manager, Program Clerk, and Data Clerk will be responsible for updating and maintaining the class listings as changes/additions are made.

Regular collaboration with all consortium providers will continue so that all consortium students are offered and can take advantage of services provided. This will be done through provider and consortium meetings as well as emails with information regarding upcoming enrollments, IET's, and IET/EL Civics. The Career Navigator will also continue to refer students to the local Workforce office in order to enhance services offered and possibly take advantage of braided funding.

The likelihood of student employability will significantly increase with the inclusion of workplace skills in the ABE/ASE and ESL classes as well as student goal setting in terms of education and career. Students will be expected to update their goals often and at the very least after they take a progress test. Academy students will further investigate education and training opportunities leading to their desired career goals. By working with the Career Navigator and WSTC, these students will take the needed steps to increase their employability through education/training and/or obtain employment.

The implementation of the ABE/ASE, ESL, Academy, IET, and IET/EL Civics classes that emphasize workplace skills and increased employability support the mission and vision of WSTC. Specifically Arlington ISD AEL will enhance workforce improvement and the future workforce by improving the quality of existing, potential, and future workforce in Tarrant County to ensure a qualified talent pipeline. After participation in AEL classes, ESL and HSE students will be better prepared for work opportunities that offer the most advancement/economic gain and/or jobs that require a High School Equivalency certificate. Lastly, by introducing many non-English speaking students to the services offered by WSTC, the overall talent pool will be expanded with these previously untapped talent markets.

#### Program Objectives

Arlington ISD AEL will conduct a variety of outreach services to the local community. In July, efforts will be made to have students continue classes from June 2019. In August, emphasis will be placed on having a presence at Back to School activities throughout the school district in order to reach parents of Arlington ISD students who are either unemployed or underemployed and lack basic skills or are non-English speakers. As the class start dates near, class information will be distributed through flyers being sent home with students, information placed on school marques and websites, meetings with school

administration and counseling departments, and email blasts to specific school district departments such as Human Resources, Plant Services, and Food and Nutrition. Information will also be shared with WSTC in order for staff to refer their customers as well as local agencies as Arlington Housing Authority, Goodwill, United Way, and Salvation Army. Churches will also receive information about classes that can be shared with their congregations. Much of this outreach will continue throughout the program year as managed enrollments are scheduled.

Proposed outcomes will meet the Workforce Board, program, and state contracted performance objectives in two distinct ways. First, during the orientation process, students will be challenged to evaluate whether they have the means and desire to participate in the program. Emphasis will be placed on any responsibilities the students might have that would prevent them from attending class regularly. These might include a lack of childcare, unreliable transportation, or work schedule. Students will also develop education and career goals while learning that the purpose of the program is to ultimately gain employment. If students do not desire eventual employment or have conflicting responsibilities of which WSTC is unable to assist, they can opt out of the program prior to actual enrollment and testing. The students who remain will have a full understanding of the program requirements and how it will assist them in meeting their goals. This knowledge and the continued emphasis placed on students' education and career goals will lead to greater student retention in the program.

Scheduled registrations will be scheduled at least once a month at a central site. These enrollments will be advertised throughout the community and a student interest list will be used to contact any students inquiring about classes between enrollments. The student list is maintained by the AISD AEL office. Potential students are added as they call or come to the office. Referrals from other students, teachers, and the call center are also added to the list. All potential students are contacted a few days prior to registration by the AISD AEL office.

## Organization Capability/Demonstrated Effectiveness

During the past four years, Arlington ISD AEL has shown continual improvement in enrollment, retention, performance gains, and data entry. In the 2015-16 program year, Arlington ISD AEL began entering its own data into TEAMS. Fort Worth ISD actually employed Arlington ISD AEL data entry staff off contract to enter all of the Arlington ISD AEL data. This allowed everything to remain in the Arlington ISD AEL office so that problems or missing information could be addressed immediately. An internal Google Doc was also created for each class in order to track student attendance and testing. This system replaced the prior thumb drives and allowed the AEL Grant Manager and office staff to access live data at any time. Not only did this allow for continual data entry throughout the month as opposed to having to wait until the end of the month reports, but it also allowed for greater monitoring by the AEL Grant Manager and Teacher Facilitators. The student enrollment for the 2015-16 program year was 1253 which was 53 students above the target. Although the performance gains were not met, there was a tremendous improvement. Due to lack of proper TANF documentation, some TANF funds were left unused.

In the 2016-17 program year, Arlington ISD AEL continued to enter its own data into TEAMS using staff that was employed by Fort Worth ISD on a part-time basis. All data was submitted in a timely fashion meeting deadlines set by both Fort Worth ISD and the Texas Workforce Commission (TWC). The internal Google Docs system was still in place allowing for continual data entry in TEAMS and monitoring. A systematic teacher monitoring instrument was developed based on national standards. Teachers were monitored at least once a month by Teacher Facilitators. The year was ended with the overall enrollment within 90% of the overall target enrollment.

For the last two program years, Arlington ISD AEL has continued to use the internal Google Docs system for attendance and testing data entry. Arlington ISD AEL staff has also continued to enter all student enrollment information, attendance, and testing data into TEAMS by the 12<sup>th</sup> of each month for the following month. Data has been accurate and entered on a weekly basis. It has continued to meet at least 90% of the overall enrollment target for both the 2017-18 and 2018-19 program years.

Arlington ISD AEL's personnel is made up of three full time staff positions – AEL Grant Manager, Instructor, and Clerk. The AEL Grant Manager holds a Master of Education in Educational Leadership and Policy Studies, a Bachelor of Business Administration, and has twenty-four years of experience in education. She has been in this position since October 2014. Prior to that, she worked with Dropout Prevention for five years under two separate grant programs. Her previous years were spent as a high school Career and Technical Business Education teacher. The instructor holds a PhD in P16 Educational Leadership and Policy Studies, a Master of Education in Curriculum and Instruction, and a Bachelor of Science in Marine Biology. She has been in this position since November 2014. Prior to it, she worked at the community college level as an instructor and administrator for seven years and a junior high science teacher for six years. The Program Clerk holds a high school diploma with some college hours. She has approximately fifteen years experience as an administrative assistant and has been in this position since August 2018. The Data Clerk holds a high school diploma and some college hours. She served as a teacher facilitator assistant and interim program clerk for fifteen months before taking this position in October 2018.

Part-time staff is made up of approximately forty teachers/substitutes and four teacher facilitator assistants. All teachers/substitutes hold at least a Bachelor degree and approximately 90% of them have a Texas teaching certificate. All of the teachers attend at least fifteen hours of professional development each year with the majority of the sessions being developed and taught by Arlington ISD AEL staff.

Substitutes and teacher facilitator assistants attend a minimum of three hours of professional development each year dependent upon their role. Professional development sessions are continually developed to meet the specific needs of the Arlington ISD AEL program. This is based on data analysis, monitoring, and teacher self-reflection.

#### Financial Management/Cost Effectiveness

Arlington ISD ensures that costs incurred with grant funds are monitored and in alignment with district and grant guidelines, and are reasonable, necessary and allowable. The Adult Education and Literacy Manager, in concert with other district personnel, oversees the expenditures of all grant funds.

All grant expenses are accounted for through the use of an account code structure – designed to serve as both an efficient account coding framework and a basic management tool. The codes aid in controlling, recording, accumulating and reporting the activities of specific funds. The grant funds and expenses are restricted for the specified grant purpose, and utilize the modified accrual basis of accounting. Adult Basic Education – Federal, and EL Civics are all accounted for separately using grant fund codes.

The Division of Federal Fiscal Compliance and Reporting at the Texas Education Agency (TEA) reviews, approves, and negotiates indirect cost rates for local education agencies (LEA). The approved indirect cost rate allows the LEA to recover indirect costs incurred in the administration of grant funds. The TEA, as the cognizant agency has approved the 2019-20 school rates as follows:

- Indirect Cost Rate: 3.489%

Arlington ISD AEL has budgeted 2% of, Adult Basic Education – Federal.

Arlington ISD has the fiscal capacity, personnel, and expertise to manage the grant program and project activities. The district has extensive experience in implementing and managing state and federal funding programs and consistently achieves proposed objectives on-time and within budget.

The Texas Education Code requires that all independent school districts file a complete set of financial statements within 150 days of the close of each fiscal year with the TEA. The financial statements must be presented in conformity with generally accepted accounting principles (GAAP), and must be audited by a firm of licensed certified public accountants in accordance with GAAP. According to the audits conducted which are an integral part of the audit performed in accordance with Government Auditing Standards in considering internal control and compliance, AISD is in compliance with all financial requirements.

For fiscal year ending 2016, Arlington ISD administered almost \$53 million in state and federal grant awards. Systems and procedures are in place for: making decisions, implementing services, establishing the grant budget, monitoring expenditures, on-going project evaluation and grant management. The financial management of the program includes the Executive Director of Finance, the Director of Finance, the Grants Accountant, and the Adult Education and Literacy Manager. An effective grant project includes establishing and maintaining clear and efficient processes. Communication is open and frequent in order to provide the best services to adult education students.

Management of the District has established a comprehensive internal control framework that is designed both to protect the District's assets from loss, misuse, or theft, and to compile sufficient reliable information for the preparation of the District's financial statements in conformity with GAAP. Because the cost of internal controls should not outweigh their benefits, the District's comprehensive framework of internal controls has been designed to provide reasonable assurance rather than absolute assurance that the financial statements will be free from material misstatement. Most of the District's basic services are reported in governmental funds. These funds use modified accrual accounting (an accounting method that measures the receipt and disbursement of cash and all other financial assets that can be readily converted to cash) and report balances that are available for future spending.





**PART D**  
**CONTRACT ATTACHMENTS**

## CERTIFICATIONS

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### Lobbying

This certification is required by the Federal Regulations, implementing Section 1352 of the Program Fraud and Civil Remedies Act, Title 31 U.S. Code, for the Department of Agriculture (7 CFR Part 3018), Department of Labor (29 CFR Part 93), Department of Education (34 CFR Part 82), Department of Health and Human Services (45 CFR Part 93).

The undersigned certifies that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant award, grant, loan or cooperative agreement.
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Agency, a Member of Congress, and officer or employee of Congress, or an employee of a Member of Congress in connection with this federal grant award, grant, loan or cooperative agreement, the undersigned shall complete and submit Standard Form -LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-grant awards, sub-grants, and grant awards under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

### Debarment, Suspension, and Other Responsibility Matters

This certification is required by the Federal Regulations, implementing Executive Order 12549, Government-wide Debarment and Suspension, for the Department of Agriculture (7 CFR Part 3017), Department of Labor (29 CFR Part 98), Department of Education (34 CFR Part 85), Department of Health and Human Services (45 CFR Part 76).

The undersigned certifies that neither it nor its principals:

- (1) Are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or Agency.
- (2) Have not within a three-year period preceding this grant award been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or Local) transaction or grant award under a public transaction, violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

- (3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity with commission of any of the offenses enumerated in Paragraph (2) of this certification; and,
- (4) Have not within a three-year period preceding this grant award had one or more public transactions terminated for cause or default.

#### **Prohibition Against Employment of Undocumented Workers**

The undersigned certifies that it does not knowingly employ an undocumented worker, as defined by Texas Government Code 2264.001(4).

- The undersigned certifies that it shall establish and implement reasonable internal program management procedures sufficient to ensure its compliance with Texas Government Code 2264-051.
- The undersigned certifies that it will enter into a written Agreement with its subcontractors with or having an interest in the programs provided by this grant award regarding the unlawful employment of undocumented workers and of the penalties that the subcontractors will incur if convicted of the unlawful employment of undocumented workers.

#### **Drug-Free Workplace**

This certification is required by the Federal Regulations, implementing Sections 5151-5160 of the Drug-Free Workplace Act, 41 U.S.C. 701; for the Department of Agriculture (7 CFR Part 3017), Department of Labor (29 CFR Part 98), Department of Education (34 CFR Part 85), and Department of Health and Human Services (45 CFR Part 76).

The undersigned certifies that it shall provide a drug-free workplace by:

- (a) Publishing a policy statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace and specifying the consequences of any such action by an employee;
- (b) Establishing an ongoing drug-free awareness program to inform employees of the dangers of drug abuse in the workplace, the Board's policy of maintaining a drug-free workplace, the availability of counseling, rehabilitation and employee assistance programs, and the penalties that may be imposed on employees for drug abuse violations in the workplace;
- (c) Providing each employee with a copy of the policy statement;
- (d) Notifying the employees in the policy statement that as a condition of employment under this grant award, employees shall abide by the terms of the policy statement and notifying the employer in writing within five days after any conviction for a violation by the employee of a criminal drug statute in the workplace;
- (e) Notifying the Agency within ten days of receipt of a notice of a conviction of an employee; and,

- (f) Taking appropriate personnel action against an employee convicted of violating a criminal drug statute or requiring such employee to participate in a drug abuse assistance or rehabilitation program.

**Certification**

These certifications are a material representation of fact upon which reliance is placed when entering into this transaction. Signature by an authorized representative of the awardee and return of this document to the Agency are prerequisites for finalizing the award.

Where the undersigned awardee is unable to certify to any of the statements above, an explanation shall be attached.

The undersigned certifies that the indicated statements are true and correct and understands that making a false statement is a material breach of the grant award and is grounds for grant award cancellation.

The person signing this grant award on behalf of the awardee hereby warrants that he/she has been fully authorized to execute this grant award on behalf of the awardee and to legally bind the awardee to all the terms, performances and provisions herein set forth.

\_\_\_\_\_  
Signature Date

Dr. Marcelo Cavazos, Superintendent  
Typed or Printed Name and Title of Authorized Representative

Arlington Independent School District  
Organization

1203 W. Pioneer Parkway  
Address

Arlington, Tx. 76013  
City, State, Zip Code

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** August 8, 2019

**Consent Item**

**Subject:** Consider Extension of the School Resource Officer Contract with the Arlington Police Department for the 2019-2020 School Year

**Purpose:**


To give the Board of Trustees the opportunity to extend the 2018-2019 School Resource Officer Contract with the Arlington Police Department.

**Background:**

Annually, the District negotiates a service contract for school resource officers with the Arlington Police Department. The School Resource Officer (SRO) contract for 2018-2019 expired June 4, 2019. The City Council has not yet adopted the City's 2020 operating budget; therefore, the City cannot finalize the costs to be included in the 2019-2020 SRO contract with Arlington Independent School District. The City has agreed to provide SRO services under the terms of the 2018-2019 SRO contract until the City of Arlington 2020 budget is approved by City Council and the SRO contract for the 2019-2020 school year can be considered by each governing body for approval.

**Recommendation:**

The Administration recommends approval of the SRO contract extension.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Michael Hill
	<b>Date:</b> July 30, 2019