

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
Thursday, September 5, 2019
5:30 p.m.**

NOTICE of Regular Meeting of the Board of Trustees at the Administration Building, Board Room, 1203 West Pioneer Parkway, Arlington, Texas

CALL TO ORDER: Board Work Session: 5:30 p.m., Conference Room “B”

During this open meeting work session, Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

CLOSED MEETING: *Following Board Work Session, Board Conference Room*

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Superintendent Evaluation

RECONVENE INTO OPEN SESSION: **Approximately 7:00 p.m., Board Room**

OPENING CEREMONY:

PROGRAM AND/OR PRESENTATION: This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co-curricular and PTA type activities

- A. Student Performance by Seguin High School Orchestra
- B. Student of the Month
- C. Community Engaged for Excellence Award of Appreciation

APPOINTMENTS:

- A. Consider Ratification of Administrative Appointments: (pg. 7)
Assistant Principal for Bowie High, Assistant Principal for Martin High, Assistant Principal for Miller Elementary and Assistant Principal for Short Elementary

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS:

Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President no later than **6:55 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

ACTION:

- A. Consider Extending the Terms of Members of the Citizens Bond Oversight Committee and Appointing the Committee Chairperson (pg. 8)
- B. Consider and Take Action on a Resolution Approving the Use of the HART InterCivic Verity, Version 2.3.1 Voting System in District Elections, Commencing with the November 5, 2019 Bond Election (pg. 12)

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA:

CONSENT ITEMS:

Materials relating to the items to be acted upon in the Consent Agenda are provided to the Board Members for study and review prior to the meeting. The items contained in the bid portion of the Agenda have been endorsed by the Board Members during the budget process.

- A. Consider Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions (pg. 15)
- B. Consider Donations (pg. 22)
- C. Consider Bids (pg. 24)
20-06a Academic Educational Consultants & Professional Development Services
20-16 Science Supplies for Inventory & Catalog
- D. Consider Purchases Greater Than \$50,000 Exempt from Bid (pg. 29)
20-09-05-001 Geotechnical & Materials Testing Services
20-09-05-002 Interpreter Services
20-09-05-003 Roof Replacement – Food Services Warehouse

20-09-05-004 Retaining Wall Project – Peach Elementary
20-09-05-005 Mavericks – Making Better Choices Program
20-09-05-006 HVAC Equipment, Installation, Service & Related Services

- E. Consider Minutes of Previous Meetings – August, 2019 (pg. 31)
- F. Consider Interim Financial Report for Period Ending July 31, 2019 (pg. 46)
- G. Consider No Pass/No Play Course List for the 2019-2020 School Year (pg. 56)
- H. Consider Resolution Supporting the AISD ELEVATE PROJECT Grant for Implementation between October 1, 2019 through September 30, 2020, Funded through the Office of the Governor, Criminal Justice Division (CJD) (pg. 60)
- I. Consider Attendance Improvement Program (AIP) MOU (pg. 62)
- J. Consider Annual Report for Fees Related to the Arlington ISD Cooperative Purchasing Program (pg. 67)

DISCUSSION:

- A. TASB Board Policy Update 113 (pg. 69)
- B. AISD Social Emotional Learning Framework (pg. 70)

**OPEN FORUM
FOR NON-AGENDA
ITEMS:**

Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President no later than **6:55 p.m.** This second Open Forum allows individuals to address the Board on any subject, except personnel. Any personnel concern should be brought directly to the attention of the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same topic, the Board President may ask the group to appoint one spokesperson.

**SUPERINTENDENT'S
REPORT:**

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities

**SCHOOL BOARD'S
REPORT:**

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

CLOSED MEETING:

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

ADJOURNMENT

The agenda order may be adjusted by the Presiding Officer at any time during the meeting.

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the

deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 30th day of August, 2019 at 5:30 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 1203 West Pioneer Parkway, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.



Dr. Marcelo Cavazos, Superintendent

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: September 5, 2019	Action Item
Subject: Ratification of Administrative Personnel	

Purpose:

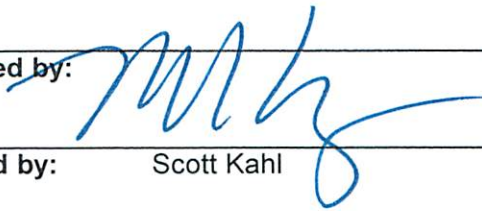
The purpose of this action item is to ratify the administrative appointment of the Assistant Principal for Bowie High, Assistant Principal for Martin High, Assistant Principal for Miller Elementary and the Assistant Principal for Short Elementary.

Background:

Screening and interview committees consisting of administrative staff have submitted the names to the Superintendent for consideration.

Recommendation:

The administration recommends the Board ratify the appointments of the applicants for the administrative position listed above as discussed in Executive Session.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Scott Kahl
	Date: August 27, 2019

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: September 5, 2019	Action Item
Subject: Consider Extending the Terms of Members of the Citizens Bond Oversight Committee and Appointing the Committee Chairperson	

Purpose:

To give the Board of Trustees the opportunity to extend the terms of members of the Citizens Bond Oversight Committee and Appointing the Committee Chairperson

Background:


The purpose of the Citizens Bond Oversight Committee (“CBOC”) is “to provide findings and recommendations to the Board of Trustees (“Board”) relating to the expenditure of bond proceeds authorized in the 2014 Bond election, the progress of the 2014 Bond program, and ways the District can maximize the potential of the 2014 Bond program.”

A charge to the CBOC was approved by the Board on August 7, 2014, and revised on November 5, 2015. A copy of the revised charge is attached hereto. A maximum of 11 individuals are appointed by the Board to serve two-year staggered terms in voting positions on the committee. The charge details the composition of the CBOC and contains a provision stating that “[t]erms may be extended for additional one or two year terms upon approval by the Board.”

The terms of the five individuals appointed to the CBOC in 2017 will expire in September 2019, and Administration has recommended to the Board Community Engagement Committee that those terms be extended for one additional year. Twenty-six of the final 27 projects in the 2014 Bond Program are currently under construction, and construction on the final project will begin early in 2020. All projects are expected to reach completion in fall of 2020. Current CBOC members are acquainted with the projects, the objectives of the 2014 Bond Program and the Board’s charge to CBOC. Given the limited number of projects remaining in the program, extending member terms for one additional year to complete the 2014 Bond Program is considered an effective use of the investment current members have made in understanding the program.

Recommendation:

Administration recommends that the Board of Trustees extend the terms of members of the CBOC and appoint the CBOC chairperson in accordance with provisions in the committee charge.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Cindy Powell
	Date: August 27, 2019



**AISD Board of Trustees Charge
to the
Citizens Bond Oversight Committee**

The Citizens Bond Oversight Committee (“Committee”) is established to provide transparency and enhance public confidence in the use of proceeds from the sale of bonds authorized by Arlington Independent School District (“AISD” or “District”) voters on May 10, 2014. The purpose of the Committee is to provide findings and recommendations to the Board of Trustees (“Board”) relating to the expenditure of bond proceeds authorized in the 2014 Bond election, the progress of the 2014 Bond program, and ways the District can maximize the potential of the 2014 Bond program.

The Committee shall operate strictly within the charge approved by the Board.

The Committee shall serve in an advisory capacity to the Board and shall not assume the responsibilities or duties of the Board or AISD administration.

The Committee shall be comprised of a maximum of 11 voting members appointed by the Board and non-voting student members consisting of the Board’s Student Leader Advisory Board (“SLAB”) members. Committee membership may include no more than 1 AISD employee.

Individuals must pay property taxes (residential and/or commercial taxes) to the Arlington Independent School District and be paid current on their property taxes to be eligible for Committee membership. Every application received by the Board shall be given careful consideration. Final selection shall be determined by the Board.

Committee members, their relatives and their employers are prohibited from having contracts or pending contracts with AISD for the 2014 bond program during their term on the Committee.

Committee members shall serve two-year staggered terms. In the year of creation, 5 of the 11 Committee members will be appointed to one-year terms, and 6 of the 11 Committee members will be appointed to two-year terms. Any Committee member who files for election to the Board must immediately resign from the Committee.

Terms may be extended for additional one or two year terms upon approval by the Board.

The Committee shall represent equally all citizens, all students, all school campuses, and all taxpayers within the boundaries of the Arlington ISD.

Individual members of the Committee shall not exercise authority for the Committee as a whole and shall not act independently of the Committee.

The Committee shall operate within applicable AISD policies and regulations and applicable law.

All meetings of the Committee (and subcommittees) shall be open to the public.

The AISD administration shall be available to the Committee as required, but within limitations imposed by the administration's daily duties.

Each Committee member shall be asked to make a firm commitment to attend all Committee meetings, to visit District facilities as needed, and to participate in the formation of reports to the Board. Committee members shall miss no more than two Committee meetings in any calendar year (not including subcommittee meetings) to remain a member of the Committee. Any member who misses three Committee meetings will be automatically dropped as a Committee member and the Board may appoint a replacement.

The Board shall appoint a Committee Chairperson to serve at the will of the Board. The Committee Chairperson and Superintendent or Superintendent's designee shall establish the specific timeline, frequency of meetings, and agendas for the meetings. The Committee Chairperson and Superintendent or Superintendent's designee shall also organize the formation of subcommittees, as appropriate, to research and analyze issues in greater detail. Subcommittees shall operate strictly within the Committee charge approved by the Board.

The Committee may adopt operating rules and may seek advice from AISD employees as appropriate.

The Committee shall meet at least once each quarter to review the bond program expenditures and progress. Additional meetings may be called, as necessary, by the Committee Chairperson and Superintendent or Superintendent's designee (not including subcommittee meetings). In the first year of operation the Committee may hold up to two additional organizing meetings.

Two-thirds of the Committee membership must be present at scheduled meetings in order for the Committee to vote. If less than two-thirds of the Committee membership is present, they shall meet but not vote. All decisions of the Committee shall be made by majority vote.

The Committee shall begin its duties not later than October 2014. The Committee shall provide progress reports, findings, and recommendations to the Board semi-annually or more frequently, if appropriate. The Committee Chairperson may contact the Board at any time.

The target date for completion of responsibilities shall be the first Board meeting in January 2020, or such date at which all scheduled bond projects have been completed. Upon completion of its responsibilities, the Committee shall dissolve unless continued by approval of the Board. The Board may suspend the Committee at any time.

The Board may act upon any interim or final finding or recommendation by approving, amending, altering, or not approving all or any part of the any Committee recommendation.

The Citizens Bond Oversight Committee is charged with the following:

- Review the January 2014 report submitted to the Board by the 2013-14 Capital Needs Steering Committee to gain an understanding of the projects and capital needs recommended for inclusion in the 2014 Bond Program.
- Review the process used to solicit, qualify, and select design professionals and contractors and vendors for projects funded from the 2014 Bond Program.
- Review reports on the current status and planned implementation of the 2014 bond program to determine whether such status and implementation are consistent with the bond program approved by the voters.
- Review bond program reports that track budgets, encumbrances, expenditures, and estimated costs for completion for each bond project.
- Review HUB utilization on facilities projects.
- Review internal and external audits of the bond program to ensure the adequacy of scope, administration's response to the audit, and remediation efforts of the District, as applicable.
- Review and provide input on AISD communications to the public regarding the 2014 bond program.
- With the coordination of the Superintendent or Superintendent's designee, conduct on-site campus and facility visits related to bond projects, as necessary, in a non- disruptive manner.
- Agree by majority vote upon all findings and recommendations to be presented to the Board.
- Provide reports to the Board semi-annually or more frequently, if necessary, on the implementation of the 2014 bond program and any findings and recommendations for corrective actions or adjustments to the bond program.
- Coordinate with the Superintendent or the Superintendent's designee to maintain a presence on the AISD website with a link on the AISD home page. The website shall timely provide the public with information regarding the Committee's activities, including: meeting agendas and minutes; information, presentations and reports received from AISD staff; and meeting schedules of the Committee and all subcommittees.

Arlington Independent School District Board of Trustees Communication

Meeting Date: September 5, 2019

Action Item

Subject: Consider and Take Action on a Resolution Approving the Use of the HART InterCivic Verity, Version 2.3.1 Voting System in District Elections, Commencing with the November 5, 2019 Bond Election

Purpose:

The purpose is to provide an opportunity for the Board of Trustees to approve a resolution approving the use of the HART InterCivic Verity voting system.

Background:

Section 123.001 of the Texas Elections Code requires the Board of Trustees to approve the voting system for use in the District's elections by official action. The Arlington Independent School District contracts with the Tarrant County Elections Administration for the administration of elections. On August 13, 2019, the Tarrant County Commissioner's Court voted to purchase the Verity System version 2.3.1 voting system from HART InterCivic for use in County-administered elections beginning with the November 5, 2019 election in Tarrant County, and in subsequent elections in Tarrant County.

Recommendation:

Administration recommends that the Board approve a resolution approving the use of the HART InterCivic Verity, version 2.3.1 voting system in district elections, commencing with the November 5, 2019, bond election.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Lisa Benjamin
	Date: August 27, 2019

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New Employees Hired August 8, 2019 - September 5, 2019

Last Name	First Name	Location/Organizatin	Subject/Position	Start Date	Level
			STUDENT		
HAVENS	KARIN	COUNSELOR	OUTREACH	7/25/2019	ADMIN
ROJAS	JAIME	COUNSELOR	BEBENSEE	8/22/2019	ADMIN
BRAWNER-BALLARD	SANDRA	SPEECH PATHOLOGIST	ENTERPRISE	8/16/2019	ADMIN
AQUELA	SHIRLEY	1ST BILINGUAL	ROARK	8/19/2019	ELEM
REJCEK	MACKENZIE	1ST ESL	BECKHAM	8/8/2019	ELEM
ROSENBOWER	ROBYN	1ST ESL	SWIFT	8/8/2019	ELEM
SOTO FLORES	CLAUDIA	1ST ESL	ROARK	8/8/2019	ELEM
JOSEPH	ALEXIS	1ST ESL	THORNTON	8/16/2019	ELEM
BARNES	TONYA	1ST ESL	SHERROD	8/19/2019	ELEM
SEGNINI	JUDITH	2ND BILINGUAL	SOUTH DAVIS	8/8/2019	ELEM
DOMINGUEZ	FRANCESCA	2ND ESL	FITZGERALD	8/8/2019	ELEM
SMITH	ALLISON	2ND ESL	POPE	8/8/2019	ELEM
TANNER	EMILY	2ND ESL	CROW	8/8/2019	ELEM
WALL	MALLORY	2ND ESL	SHERROD	8/8/2019	ELEM
DIFFENDERFER	JAIME	2ND ESL	BECKHAM	8/8/2019	ELEM
HENDERSON	CARRIE	2ND ESL	WILLIAMS	8/9/2019	ELEM
ILONZEH	EMILY	2ND ESL	ELLIS	8/12/2019	ELEM
YOUNGBLOOD	JACKSON	2ND ESL	DUNN	8/16/2019	ELEM
REYES TAPIA	MARIA	3RD BILINGUAL	FOSTER	8/8/2019	ELEM
VELAZQUEZ	WILLIAM	3RD BILINGUAL	ANDERSON	8/13/2019	ELEM
COLE	KRISTEN	3RD ESL	STARRETT	8/8/2019	ELEM
CORDERO	ELIZABETH	3RD ESL	FITZGERALD	8/8/2019	ELEM
GRANDORF	ELIZABETH	3RD ESL	BLANTON	8/8/2019	ELEM
RODRIGUEZ	CYNTHIA	3RD ESL	GOODMAN	8/8/2019	ELEM
SILVANY	JENNIFER	3RD ESL	KNOX	8/8/2019	ELEM
COTTRELL	JACKLIN	3RD ESL	ATHERTON	8/8/2019	ELEM
WILKERSON	ANGELA	3RD ESL	ANDERSON	8/12/2019	ELEM
BOSTICK	MELISSA	3RD ESL	WILLIAMS	8/14/2019	ELEM
ATWOOD	MICHELLE	3RD ESL	WILLIAMS	8/16/2019	ELEM
JURADO	KAREN	4TH BILINGUAL	M McNUTT	8/8/2019	ELEM
ALVAREZ	XOCHITL	4TH BILINGUAL	PATRICK	8/9/2019	ELEM
HOLLINGSWORTH	LAURA	4TH ESL	SHERROD	8/8/2019	ELEM
HUTCHISON	HANNAH	4TH ESL	BUTLER	8/8/2019	ELEM
MORROW	CHRISTINA	4TH ESL	SPEER	8/8/2019	ELEM
ROSS	STEPHANIE	4TH ESL	SHERROD	8/8/2019	ELEM
SEWELL	JOANNA	4TH ESL	PEARCY	8/8/2019	ELEM
SMALL	CARISSA	4TH ESL	SWIFT	8/8/2019	ELEM
SOTILLO BABICH	YAMILETH	4TH ESL	JONES	8/8/2019	ELEM
SULLIVAN	CHRISTINA	4TH ESL	THORNTON	8/8/2019	ELEM
LANDON	MADDISON	4TH ESL	FOSTER	8/8/2019	ELEM
ANDERSON	HANNAH	4TH ESL	AMOS	8/15/2019	ELEM
GEE	HEATHER	4TH ESL	ANDERSON	8/15/2019	ELEM
GAVINS	ANGELIKA	4TH ESL	SPEER	8/16/2019	ELEM
THOMAS	DESAREE	4TH ESL	PEACH	8/23/2019	ELEM
ROMAN	MARILYN	5TH BILINGUAL	THORNTON	8/14/2019	ELEM
MIZE	KRISTEN	5TH ESL	SOUTH DAVIS	8/8/2019	ELEM
AROCHA	DANAMAE	5TH ESL	ASHWORTH	8/8/2019	ELEM
BRASEL	TAYLOR	5TH ESL	THORNTON	8/8/2019	ELEM
BRATTON	VICTORIA	5TH ESL	SOUTH DAVIS	8/8/2019	ELEM

New Employees Hired August 8, 2019 - September 5, 2019

DRINNON	KASEY	5TH ESL	SWIFT	8/8/2019 ELEM
KUNKLE	EARLENE	5TH ESL	STARRETT	8/8/2019 ELEM
LACY	NICOLE	5TH ESL	FARRELL	8/8/2019 ELEM
SHEFFER	BRYAN	5TH ESL	SWIFT	8/8/2019 ELEM
SWENSON	HEATHER	5TH ESL	BEBENSEE	8/8/2019 ELEM
TUOHY	BROOKE	5TH ESL	ASHWORTH	8/8/2019 ELEM
WILSON	SARAH	5TH ESL	PATRICK	8/8/2019 ELEM
DEVRIES	NATALIE	5TH ESL	SPEER	8/9/2019 ELEM
MENDOZA	ERICA	5TH ESL	PATRICK	8/16/2019 ELEM
PEREZ	ARACELI	5TH ESL	PATRICK	8/16/2019 ELEM
DIAZ MONTANEZ	JOSE	6TH BILINGUAL	CROW	8/9/2019 ELEM
TURNER	REINA	6TH BILINGUAL	GOODMAN	8/12/2019 ELEM
ALAMEDA	AIMEE	6TH ESL	DUNN	8/8/2019 ELEM
ELSAMRA	SARAH	6TH ESL	BEBENSEE	8/8/2019 ELEM
GILLAND	DIANA	6TH ESL	SOUTH DAVIS	8/8/2019 ELEM
HEAD	LATANYA	6TH ESL	WILLIAMS	8/8/2019 ELEM
JOHNSON	CHRISTINA	6TH ESL	ROARK	8/8/2019 ELEM
KIMBLEY	BREANNA	6TH ESL	BURGIN	8/8/2019 ELEM
MARSALKO	LORI	6TH ESL	HALE	8/8/2019 ELEM
MONTES	REBECCA	6TH ESL	FOSTER	8/8/2019 ELEM
SCOTT	LAUREN	6TH ESL	DUFF	8/8/2019 ELEM
TERRY	ELIZABETH	6TH ESL	SWIFT	8/9/2019 ELEM
JONES	ERICA	6TH ESL	RANKIN	8/16/2019 ELEM
MARTINEZ	LUCETTE	6TH ESL	SOUTH DAVIS	8/16/2019 ELEM
DAWKINS	SHAWNTEL	6TH ESL	SHERROD	8/16/2019 ELEM
SHAW	STEPHANIE	ART	FOSTER	8/8/2019 ELEM
ROBBINS	RACHEL	ART	THORNTON	8/12/2019 ELEM
KRZYWOSZYJA	LESLI	ART	LARSON	8/16/2019 ELEM
ZHANG	YUE	CHINESE	COREY	8/8/2019 ELEM
SKARBEK	MELINDA	DEAF ED	SPED	8/12/2019 ELEM
CLAUSER	ROBIN	DYSLEXIA	BERRY	8/8/2019 ELEM
HARRIS	CHESTERLYNN	DYSLEXIA	BURGIN	8/8/2019 ELEM
LEWIS	LAURIE	DYSLEXIA	KEY	8/8/2019 ELEM
NELSON	MATTHEW	FRENCH	WWLA	8/8/2019 ELEM
SANZ	TOMAS	FRENCH	WWLA	8/13/2019 ELEM
BECK	SHAZZNIC	FRENCH	REMYNSE	8/16/2019 ELEM
CRUZ	LILLIAN	KG BIL	COREY	8/8/2019 ELEM
MCNEIL	AAREN	KG ESL	MOORE	8/8/2019 ELEM
SALAZAR	PATRICIA	KG ESL	MCNUTT	8/8/2019 ELEM
WILEY	TRACY	KG ESL	WEST	8/8/2019 ELEM
ATWELL	SARAH	KG ESL	LITTLE	8/9/2019 ELEM
HATHAWAY	KRISTIN	KG ESL	LARSON	8/16/2019 ELEM
KNIEPER	YOLANDA	KG ESL	ANDERSON	8/16/2019 ELEM
JOSHUA	ERIN	LIBRARIAN	PATRICK	8/8/2019 ELEM
CLIBORN	LAURA	MUSIC	ASHWORTH	8/8/2019 ELEM
EDWARDS	TAMARA	MUSIC	THORNTON	8/8/2019 ELEM
JONES	OLIVIA	MUSIC	CROW	8/8/2019 ELEM
PATE	JUSTIN	MUSIC	WWLA	8/8/2019 ELEM
RIDGE	KAITLIN	MUSIC	ROARK	8/8/2019 ELEM
SMITH	ASHLEIGH	MUSIC	PEACH	8/8/2019 ELEM
KLOPHAUS	EMILY	MUSIC	FOSTER	8/8/2019 ELEM
MENGER	ANNA	MUSIC	WEST	8/12/2019 ELEM

New Employees Hired August 8, 2019 - September 5, 2019

WALTER-HOWARD	ENIKO	MUSIC	BRYANT	8/16/2019 ELEM
DARWIN	ROBIN	NURSE	BUTLER	8/8/2019 ELEM
SMITH	JENNIFER	NURSE	COREY	8/14/2019 ELEM
MORALES	ORLANDO	PE	POPE	8/8/2019 ELEM
CHUNG	SUSIE	PE	CROW	8/8/2019 ELEM
RODRIGUEZ	JULIAN	PE	WEBB	8/9/2019 ELEM
QUIJANO	ESMERALDA	PK BILINGUAL	WWLA	8/8/2019 ELEM
EVERSOLE	SARAH	PK BILINGUAL	KOOKEN	8/8/2019 ELEM
GONZALES	MARCELA	PK BILINGUAL	WWLA	8/8/2019 ELEM
MOREIRA LEOS	DAVID	PK BILINGUAL	BEBENSEE	8/12/2019 ELEM
GARCIA	ALICIA	PK BILINGUAL	SPEER	8/15/2019 ELEM
BAGGETT	KARLYN	SPED ABLE	ROARK	8/8/2019 ELEM
RAY	JENNIFER	SPED ALT CURR	MCNUTT	8/8/2019 ELEM
DONAHUE	KIMBERLY	SPED ALT CURR	AMOS	8/8/2019 ELEM
			SPECIAL	
PAREDES	GABRIEL	SPED APE	EDUCATION	8/8/2019 ELEM
YE	HANNAH	SPED INCLUSION	LITTLE	8/8/2019 ELEM
ARON	JAMIE	SPED INCLUSION	KEY	8/8/2019 ELEM
CHOI	MINGYOUNG	SPED INCLUSION	SWIFT	8/8/2019 ELEM
WEAVER	SHELSI	SPED INCLUSION	ROARK	8/8/2019 ELEM
JENNINGS	JOSEPH	SPED INCLUSION	PEACH	8/8/2019 ELEM
STORZ	LACI	SPED PPCD	SWIFT	8/14/2019 ELEM
DAY	GAIL	SPED SEAS	SWIFT	8/8/2019 ELEM
RENNER	AMANDA	THEATRE ARTS	JONES	8/9/2019 ELEM
LEWIS	TAKIYAH	TITLE 1 SSI	SWIFT	8/8/2019 ELEM
RUSSELL	SANDY	TITLE 1 SSI	JOHN	8/8/2019 ELEM
YENTES	ERIKA	TITLE 1 SSI	GOODMAN	8/8/2019 ELEM
		ASSISTANT BAND		
ADAMS	LANDON	DIRECTOR	BOWIE	7/29/2019 SEC
		ASSISTANT ORCHESTRA		
MILLER	JESSICA	DIRECTOR	OUSLEY	8/9/2019 SEC
		ASSISTANT ORCHESTRA		
GALEANA	LESLY	DIRECTOR	YOUNG	8/16/2019 SEC
WINDMILLER	SKYLER	AVID/COACH	SEGUIN	8/15/2019 SEC
		CAMPUS INSTRUCTIONAL		
THOMAS	NINA	COACH	SHERROD	8/1/2019 SEC
KIRBY	KWISHWAZEAN	COSMETOLOGY	CTC	8/5/2019 SEC
WILLIAMS	ERNEST	CTHEI	NICHOLS	8/9/2019 SEC
DURAN	JAZMIN	DANCE	SAM HOUSTON	8/16/2019 SEC
CABRERA	SAMANTHA	ELAR	CARTER	8/8/2019 SEC
COX	RYANN	ELAR	MARTIN	8/8/2019 SEC
KNIGHTEN	RANIECE	ELAR	CARTER	8/8/2019 SEC
MITCHELL	MIKANDREA	ELAR	WORKMAN	8/8/2019 SEC
GOLDEN	ANGELA	ELAR	WORKMAN	8/12/2019 SEC
MILLER	LUCRETIA	ELAR	CARTER	8/15/2019 SEC
HERRON	KEVIN	ENGINEERING & ROBOTICS	CTC	8/8/2019 SEC
BARGSLEY	DENISE	ENGLISH	ARLINGTON	8/8/2019 SEC
CALLIHAN	KRISTEN	ENGLISH	CARTER	8/8/2019 SEC
DELATHOUDER	ALEXI	ENGLISH	BOWIE	8/8/2019 SEC
GRAHAM	RACHEL	ENGLISH	ARLINGTON	8/8/2019 SEC
HENDERSON	DAVID	ENGLISH	SAM HOUSTON	8/8/2019 SEC

New Employees Hired August 8, 2019 - September 5, 2019

HOWARD	TRACY	ENGLISH	CARTER	8/8/2019 SEC
MCKINNEY	JAMIE	ENGLISH	SAM HOUSTON	8/8/2019 SEC
COBLE	HANNAH	ENGLISH	SAM HOUSTON	8/8/2019 SEC
MCCLAIN	JABREE	ENGLISH	CARTER	8/12/2019 SEC
BRAMLETT	JAMES	ENGLISH	ARLINGTON	8/13/2019 SEC
GRAY	WILLIAM	ENGLISH	SAM HOUSTON	8/16/2019 SEC
QUIJANO	DANIELLE	ENGLISH	SEGUIN	8/26/2019 SEC
GARCIA	RICARDO	ENGLISH/COACH	CARTER	7/29/2019 SEC
SANDERS	SHENICE	ENGLISH/COACH	CARTER	8/8/2019 SEC
IERIEN	JODI	ENGLISH/READING	WORKMAN	8/13/2019 SEC
PETRY	KORY	ENGLISH/READING	SAM HOUSTON	8/16/2019 SEC
CARTER	TABITHA	ESL MATH	OUSLEY	8/8/2019 SEC
		FAMILY CONSUMER		
GIBSON	CHRISTIE	SCIENCE	WORKMAN	8/8/2019 SEC
		FAMILY CONSUMER		
BUSTAMANTE	SYDNEY	SCIENCE	LAMAR	8/8/2019 SEC
GJETLEY	LINDSI	HEALTH	LAMAR	8/8/2019 SEC
TIPPS	JONATHAN	LATIN	LAMAR	8/9/2019 SEC
MENDOZA	ELIZABETH	MATH	BARNETT	7/29/2019 SEC
CERVANTES				
HERNANDEZ	JORGE	MATH	GUNN	7/29/2019 SEC
COLSTON	JEFFREY	MATH	ARLINGTON	8/8/2019 SEC
HUA	TRUNG	MATH	BOWIE	8/8/2019 SEC
JOHNSON	JAZZLYNN	MATH	SHACKLEFORD	8/8/2019 SEC
LEE	MALAYSIA	MATH	CARTER	8/8/2019 SEC
MCCULLOUGH	JUSTIN	MATH	ARLINGTON	8/8/2019 SEC
PHAM	VIET	MATH	WORKMAN	8/8/2019 SEC
WEIHMULLER	AMON	MATH	SEGUIN	8/8/2019 SEC
HALBERLY	CHRISTINA	MATH	VENTURE	8/8/2019 SEC
FOSTER	GABRIEL	MATH	WORKMAN	8/9/2019 SEC
YOGENDRA	ABIGAIL	MATH	CARTER	8/9/2019 SEC
VATTHAUER	SANDRA	MATH	CARTER	8/15/2019 SEC
RASBERRY	JAELEYSECIA	MATH	OUSLEY	8/26/2019 SEC
RODGERS	PAIGE	NURSE	LAMAR	8/20/2019 SEC
WOMBLE	JOHN	PE	YOUNG	8/13/2019 SEC
YOUNG	PATRICIA	PE/COACH	CARTER	7/29/2019 SEC
WORTHAM	BARRON	PE/COACH	BOWIE	8/9/2019 SEC
ODOM	NICHOLE	PE/COACH	WORKMAN	8/14/2019 SEC
SMITH	CHARRON	PE/COACH	NICHOLS	8/16/2019 SEC
KINSEY	ELIZABETH	READ 180	BARNETT	8/8/2019 SEC
WEAVER	BARRETT	READING	SAM HOUSTON	8/16/2019 SEC
LONG	AMY	SCIENCE	WORKMAN	8/8/2019 SEC
SEELIG	DANIEL	SCIENCE	ARLINGTON	8/8/2019 SEC
SHAH	ALKA	SCIENCE	LAMAR	8/8/2019 SEC
TELLO	NEMER	SCIENCE	SAM HOUSTON	8/8/2019 SEC
SOLOMON	KAYLA	SCIENCE	WORKMAN	8/8/2019 SEC
BAILEY	KANESHA	SCIENCE	BOWIE	8/13/2019 SEC
GROSS	ALBERT	SCIENCE	ARLINGTON	8/22/2019 SEC
MCKINNEY	COURTNEY	SCIENCE/COACH	BAILEY	8/8/2019 SEC
BUSBY	DONNICA	SCIENCE/COACH	BARNETT	8/13/2019 SEC
BRADFORD	JORDAN	SCIENCE/COACH	WORKMAN	8/16/2019 SEC
WALKER	ERICA	SOCIAL STUDIES	BOLES	8/8/2019 SEC

New Employees Hired August 8, 2019 - September 5, 2019

MANEIKIS	EDWARD	SOCIAL STUDIES	MARTIN	8/8/2019 SEC
SANDERS	JIMMY	SOCIAL STUDIES	CARTER	8/8/2019 SEC
JOHNSON	ANTHONY	SOCIAL STUDIES	MARTIN	8/8/2019 SEC
MOON	JAMES	SOCIAL STUDIES	YOUNG	8/8/2019 SEC
ZUNIGA	BIANCA	SOCIAL STUDIES	WORKMAN	8/12/2019 SEC
ADAMS	ERIC	SOCIAL STUDIES	NICHOLS	8/16/2019 SEC
WILSON	KEDRIC	SOCIAL STUDIES/COACH	LAMAR	7/29/2019 SEC
HUDSON	RACHEL	SOCIAL STUDIES/COACH	MARTIN	8/9/2019 SEC
IPINA	MARIA	SPANISH	BOWIE	8/8/2019 SEC
ALVAREZ	XOCHITL	SPANISH	CARTER	8/8/2019 SEC
DEL VALLE NIEVES	MIRYAN	SPANISH	BARNETT	8/8/2019 SEC
CLARK	TYLER	SPED ABLE	MARTIN	8/8/2019 SEC
CHAPMAN	NIKKI	SPED ALT CURR	SEGUIN	8/8/2019 SEC
LEMLEY	RACHEL	SPED ALT CURR	SEGUIN	8/8/2019 SEC
POWELL	RICHARD	SPED ALT CURR	BOWIE	8/19/2019 SEC
WILLIAMS	MAXINE	SPED INCLUSION	BOWIE	7/25/2019 SEC
JUSTICE	KENNETH	SPED INCLUSION	BOWIE	8/8/2019 SEC
MOORE	TAMIR	SPED INCLUSION	CARTER	8/8/2019 SEC
THORNTON	KEENAN	SPED INCLUSION	BAILEY	8/13/2019 SEC
ABDULAZIZ	AHMED	SPED INCLUSION	TURNING POINT	8/16/2019 SEC
LAMOTHE	MARY	SPED INCLUSION	ARLINGTON	8/16/2019 SEC
EDWARDS	CASSANDRA	SPED INCLUSION	OUSLEY	8/23/2019 SEC
SHEPHARD	MATTHEW	SPED SEAS	BOLES	8/8/2019 SEC
PERKINS	TRAVON	SPED SEAS	OUSLEY	8/8/2019 SEC
		TECHNOLOGY EDUCATION		
DOMINGUEZ	ALEX	9-12	VENTURE	8/9/2019 SEC

Elementary Summary

Teacher	56
Teacher/ESL	68
Admin/Other	2
Total	126

Secondary Summary

Teacher	71
Teacher/ESL	23
Admin/Other	1
Total	95

Grand Total 221

Separation of Service - Effective Between August 1, 2019 - August 20, 2019

CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - EMPLOYMENT WITH ANOTHER DISTRICT (19)	BANKS	MARY	ROARK	CLASSROOM ASSISTANT	0	6/5/2019
	BARRETT	CHANNA	BOWIE	ASSISTANT PRINCIPAL	4	7/3/2019
	BORT	BERNINA	ELLIS	TEACHER	22	8/9/2019
	BOWEN	STEPHANIE	BOWIE	CLASSROOM ASSISTANT	1	6/5/2019
	BRANNON	MARCUS	NICHOLS	PRINCIPAL	5	8/12/2019
	COBB	SHAREE	LARSON	TEACHER	4	8/15/2019
	CRUZ	CLAIRESSA	PEARCY	TEACHER	4	6/5/2019
	FRANKLIN	ACACIA	WILLIAMS	CLASSROOM ASSISTANT	1	8/15/2019
	HUST	MARLA	NICHOLS	TEACHER	1	8/16/2019
	MILLER	DEANDREA	ELLIS	CAMPUS TECHNOLOGY MANAGER	1	6/12/2019
	MONTEZ	SHELBI	BLANTON	CLASSROOM ASSISTANT	2	6/5/2019
	MOODY	STANLEY	SEGUIN	HEAD CHOIR DIRECTOR	9	6/5/2019
	NELSON	JANNIE	BAILEY	TEACHER	9	8/15/2019
	PEREZ	JESSICA	ELLIS	ATTENDANCE CLERK	4	8/8/2019
	PRITCHARD	LORI	SAM HOUSTON	CLASSROOM ASSISTANT	6	6/5/2019
	REEVES	BRANDI	YOUNG	CLASSROOM ASSISTANT	1	6/5/2019
	RHINES	REGINALD	OUSLEY	ASSISTANT PRINCIPAL	4	8/5/2019
	TAYLOR	ASHLEY	LARSON	TEACHER	12	8/15/2019
	WOODALL	MICHELLE	CAREER & TECHNOLOGIES	SPECIALIST	5	7/31/2020
EMPLOYEE INITIATED - MOVING OUT OF AREA (2)	MEHANY	EVELYNE	BOWIE	TEACHER	2	8/15/2019
	SYKES-MAPES	ALYSSA	MARTIN	CLASSROOM ASSISTANT	0	6/5/2019
EMPLOYEE INITIATED - EMPLOYMENT OUTSIDE EDUCATION (4)	FEARS	JAMES	TECHNOLOGY	SPECIALIST	14	7/19/2019
	GARCIA-SANCHEZ	KARLA	SPECIAL EDUCATION	CLASSROOM ASSISTANT	4	6/5/2019
	GODFREY	ALLYSON	SHORT	CLASSROOM ASSISTANT	2	6/5/2019
	HERNANDEZ	SAMUEL	TECHNOLOGY	MANAGER	1	9/2/2019
EMPLOYEE INITIATED - MEDICAL REASON (2)	REDDICK	LACEISHA	LITTLE, MILLER	CLINIC ASSISTANT	2	6/5/2019
	VILLEGAS	MARIA	KEY	CLASSROOM ASSISTANT	12	6/5/2019
EMPLOYEE INITIATED - CARING FOR FAMILY MEMBERS (6)	FORD	LATEASHA	AMOS	COUNSELOR	3	8/19/2019
	KHALIL	ALBERTA	KOOKEN	CLASSROOM ASSISTANT	6	8/12/2019
	LOPEZ	ESMERALDA	KNOX	SECRETARY	7	9/6/2019
	MARTINEZ-CHAIREZ	DIANA	HUMAN RESOURCES	SPECIALIST	5	7/26/2019
	MCCOY	BRITNEY	LAMAR	TEACHER	2	8/15/2019
	MONTEZ	NANCY	PEACH	CLASSROOM ASSISTANT	2	6/5/2019
EMPLOYEE INITIATED - RETURNING TO SCHOOL (3)	MALDONADO	AIDA	PATRICK	CLASSROOM ASSISTANT	3	6/5/2019
	OAXACA	ASHLEY	GUNN	CLASSROOM ASSISTANT	3	6/5/2019
	SALEH	SHANNA	SWIFT	CLASSROOM ASSISTANT	1	6/5/2019
EMPLOYEE INITIATED - CERTIFICATION ISSUES (1)	GAYTAN	TERESITA	WIMBISH	CLERK	9	8/12/2019
EMPLOYEE INITIATED - REASON NOT SPECIFIED (18)	ANDERSON	LYNNETTE	REMYNSE	CLASSROOM ASSISTANT	8	6/5/2019
	BENJAMIN CANALES	LYDIA	CROW	CLASSROOM ASSISTANT	1	6/5/2019
	CANNON	WHITTNI	HEALTH SERVICES	CLINIC ASSISTANT	1	8/15/2019
	CASTRO	DAYRA	SAM HOUSTON	ATTENDANCE CLERK	2	8/21/2019
	CODER	DEBRA	STATE & FEDERAL PROGRAMS	CLERK	6	7/5/2019
	COOKE	CHELSEA	BECKHAM	TEACHER	0	8/8/2019

CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - REASON NOT SPECIFIED Continued	DAVIS	SHONTAE	SWIFT	CLASSROOM ASSISTANT	17	6/5/2019
	GHIO	ESTHER	SAM HOUSTON	TEACHER	13	8/16/2019
	GIPSON	MARLENE	BECKHAM	CLASSROOM ASSISTANT	12	6/5/2019
	HOLT	JASON	ARLINGTON	TEACHER	0	8/8/2019
	HUYNH	MELANIE	WIMBISH	TEACHER	0	8/16/2019
	MORRIS	CHAZNE	NICHOLS	CLASSROOM ASSISTANT	1	8/16/2019
	RODARTE	MARIA	BRYANT	CLASSROOM ASSISTANT	7	6/5/2019
	ROSS	JAMIE	WOOD	CLASSROOM ASSISTANT	3	6/5/2019
	SANDERS	DORIS	FACILITIES PLANNING	SECRETARY	7	7/9/2019
	SORIANO	KIMBERLY	CARTER	FAMILY ENGAGEMENT LIASION	1	6/5/2019
	TORRES	NICKOLAS	REMYNSE	CAMPUS TECHNOLOGY MANAGER	1	8/10/2019
WASHINGTON	SUMMER	JOHNS	CAMPUS TECHNOLOGY MANAGER	0	8/27/2019	

EMPLOYEE INITIATED - REGULAR RETIREMENT (7)	BETTIS	LESLEY	HUMAN RESOURCES	DIRECTOR	33	8/31/2019
	CARTER	DENISE	POPE	TEACHER	32	6/5/2019
	DARLING	DEANN	RANKIN	TEACHER	16	12/19/2019
	DARWIN	JOHN	SPECIAL EDUCATION	INSTRUCTIONAL SPECIALIST	13	12/19/2019
	FLORES	GUSTAVO	JOHNS	TEACHER	23	12/31/2019
	GREER	RHONDA	EARLY CHILDHOOD & ELEM ED	COORDINATOR	16	8/31/2019
	STICE	KATHLEEN	LANGUAGE ARTS	COORDINATOR	34	7/31/2019

DISTRICT INITIATED - FAILURE TO REPORT TO WORK (1)	WYDER	SAMANTHA	SPECIAL EDUCATION	SPEECH PATHOLOGIST	3	8/12/2019
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TOTAL SEPARATIONS (63)



Arlington
INDEPENDENT SCHOOL DISTRICT
More Than a Remarkable Education

TO: Cindy Powell
Chief Financial Officer

FROM: Tammy Craig
Director of Purchasing

DATE: **September 5, 2019**

Arlington ISD to accept cash donation from Arlington-Mansfield YMCA	\$	1,000.00
Arlington ISD to accept cash donation from Frog Street Press, LLC	\$	1,000.00
Arlington ISD to accept cash donation from North Davis Church of Christ	\$	2,243.96
Arlington ISD to accept cash donation from the Rotary Club of Arlington	\$	1,000.00
Arlington ISD to accept grocery gift card donations from April Martin Nickels	\$	5,000.00
Arlington ISD Career Tech Center to accept cash donation from Dairy Max	\$	500.00
Arlington High School accepts cash donation from AHS Lady Colts Softball Booster Club	\$	1,000.00
Arlington High School Soccer to accept cash donation from Sharon or William Bowie	\$	250.00
Arlington High School Girls Soccer to accept cash donation from Claire D. Wheeler	\$	250.00
Arlington High School Girls Soccer to accept cash donation from Trinity Sports Foundation	\$	500.00
Arlington High School Volleyball to accept cash donation from AHS Volleyball Booster Club	\$	10,000.00
Arlington High School to accept cash donation from AHS Lady Colts Softball Booster Club	\$	300.00
Arlington High School to accept cash donation from AHS Golf Booster Club	\$	4,063.95
Arlington High School to accept cash donation from AHS Lady Colts Soccer Booster Club	\$	750.00
Arlington High School to accept cash donation from AHS Tennis Booster Club	\$	2,200.00
Arlington High School to accept cash donation from AHS Cheer Booster Club	\$	3,300.00
Arlington High School to accept cash donation from AHS Baseball Booster Club	\$	1,000.00

Arlington High School to accept cash donation from AHS Soccer Booster Club	\$	1,500.00
Bowie High School to accept cash donation from Texas Health Resources	\$	500.00
Lamar High School to accept cash donation from Girls Cross Country Booster Club	\$	1,255.49
Lamar High School to accept cash donation from Most Blessed Sacrament Catholic Church	\$	300.00
Lamar High School Football to accept cash donation from LHS Viking Booster Club	\$	2,918.16
Martin High School to accept cash donation from Warrior Volleyball Booster Club	\$	10,250.00
Martin High School to accept cash donation from the Coach Tyde Memorial Fund	\$	10,000.00
Seguin High School to accept cash donation from Seguin Baseball Booster Club	\$	700.00
	Total \$	61,781.56
Total year-to-date for 2019-2020 School Year	\$	95,196.98
Prior year total as of September 6, 2018	\$	243,383.22
Total for the prior 2018-2019 School Year	\$	1,442,256.06

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: September 5, 2019

Consent Item

Subject: Bids

Purpose:

To provide the Board of Trustees the opportunity to review the purchase of goods and services prior to final Board approval.

Background:


Bids presented on the consent agenda:

20-06a Academic Educational Consultants & Professional Development Services

20-16 Science Supplies for Inventory & Catalog

Recommendation:

The Administration recommends approval of the bids.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Tammy Craig
	Date: 08/27/2019



TO: Cindy Powell
Chief Financial Officer

FROM: Tammy Craig
Director of Purchasing

DATE: September 5, 2019

RE: **RFP 20-06a Academic Educational Consultants and Professional Development Services**

Request for Proposal **20-06a** is an annual contract for academic educational consultants and professional development services for all AISD departments and campuses. This is a qualifying bid that is open for the entire school year. As vendors are needed, responses will be accepted to the RFP online and the Purchasing Department will bring the new vendor(s) to the Board of Trustees for approval on a monthly basis. Prior to contracting for services, quotes will be obtained from the approved bidders as needed. Services provided under this RFP include educational consulting services, trainers, and professional development speakers.

It is recommended that all vendors meeting specifications be approved.

cc: Tony Drollinger
Executive Director of Finance

Arlington Independent School District
RFP 20-06a Academic Educational Consultants and Professional Development Services
Effective: September 6, 2019- June 30, 2020

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	TERMS	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE
10284424	Connatser Consulting, Inc.	(281) 250-5151	connatserconsulting@gmail.com	Texas	NO	INCLUDED	NET 30	VARIES
10284422	Grammar Graphics	(615) 397-3267	susanatkins@comcast.net		NO	INCLUDED	NET 30	VARIES
10282922	Jeb Maddux	(817) 919-8478	jebberson@yahoo.com	Texas	NO	INCLUDED	NET 30	VARIES
10284412	Karen A Potter	(323) 683-4761	karen.am.potter@gmail.com	Texas	NO	INCLUDED	NET 30	VARIES
10284392	Luchin Educational Consulting (Beatrice Moore Luchin)	(832) 260-3172	abluchin@sbcglobal.net	Texas	NO	INCLUDED	NET 30	VARIES
10284410	Richard Haratine	(817) 907-4751	richieharatine@hotmail.com	District	NO	INCLUDED	NET 30	VARIES
NOT SET UP	School House Excellence	(214) 536-6341	lisadeveaux@schoolhouseexcellence.com	Texas	NO	SHIPPING	NET 30	VARIES
10284278	USA FUNDRAISERS LLC	(888) 390-7620	vendors.usafr@gmail.com	Texas	NO	SHIPPING	NET 30	40%
5432	Walsh Gallegos Trevino Russo	(512) 454-6864	info@wabsa.com	Texas	NO	INCLUDED	NET 30	VARIES

Estimated Award: 70,000.00



Arlington
INDEPENDENT SCHOOL DISTRICT
More Than a Remarkable Education

TO: Cindy Powell
Chief Financial Officer

FROM: Tammy Craig
Director of Purchasing

DATE: September 5, 2019

RE: **Bid 20-16 Science Supplies for Inventory & Catalog**

Bid Number **20-16** is an annual contract for science supplies for inventory. In addition to the inventory line items, the bid asked for a discount from the vendor's catalog, price list or shelf price. This will allow the District to purchase items which are not identified at this time.

It is recommended that the low bid meeting specifications be awarded by line item, and all vendors meeting specifications be approved for catalog purchasing.

cc: Tony Drollinger
Executive Director of Finance

ARLINGTON INDEPENDENT SCHOOL DISTRICT
Effective Date: September 6, 2019 - September 5, 2020

BID #20-16

Science Supplies for Inventory & Catalog

	VENDOR:	Carolina Biological Supply	Fisher Scientific	Mavich	Nasco	Project Lead the Way	School Specialty	Sargent Welch	Ward's Science	Winn Innovations
VENDOR ID NUMBER:	14910000	29780000	10282735	10282875	NOT SET UP	657	67060000	10279136	10282913	
HUB VENDOR:	NO	NO	YES	NO	NO	NO	NO	NO	NO	
TERMS:	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	5% NET 10	
CATALOG BID - % DISCOUNT:	5%, REF 434437 FOR LINE ITEM, P105923 FOR CATALOG	33%	VARIES	15%, REF QUOTE 49769	VARIES	35%, REF 7790772639 / 7790756901	33%, REF 80268577	18%; REF 80259729W	VARIES, REF 20-16 SCIENCE INV	
SHIPPING	SHIPPING	INCLUDED	INCLUDED	INCLUDED, \$99 MIN ORDER	INCLUDED	SHIPPING	INCLUDED	INCLUDED	SHIPPING	
RESIDENT VENDOR:	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input type="checkbox"/> Texas <input type="checkbox"/> District	<input checked="" type="checkbox"/> Texas <input type="checkbox"/> District	
DESCRIPTION	QTY ESTIMATE	PRICE	PRICE	PRICE	PRICE	PRICE	PRICE	PRICE	PRICE	
01.45.0001 ALKA-SELTZER,24/BX, SEMPCO# TS-1813,(SCIENCE KIT# SK8008800) NON CONSUMABLE-SCIENCE USE ONLY	43	\$10.21	\$12.75	\$9.66	\$4.90		\$4.99	\$6.11		
01.45.0005 ALUMINUM FOIL, 25SQ FT, HEAVY DUTY REF C106456-999 (SCIENCE KIT SK2000200)	240	\$2.80	\$3.00		\$2.12	\$10.25	\$3.84	\$2.11	\$2.58	
01.45.0022 CORNSTARCH, 16 OZ. BOX	60	\$3.96	\$5.50		\$2.56	\$3.00	\$1.45	\$4.66	\$5.70	
01.45.0024 TEST PAPER/ACID/NEUTRAL,PH PAPER, 1-14 RANGE, 100 PER VIAL, (WARDS# 15-2558)QUOTE# E212176-999P	24	\$11.35	\$7.37		\$1.42	\$39.00	\$0.66		\$2.30	
01.45.0026 FOOD COLORING,.25 FL OZ EACH(4 COLORS) (8 ML) SCIENCE KIT# 29458-00, REF: SE11061	48	\$5.65	\$4.64		\$2.18	\$4.75	\$4.16	\$3.48	\$4.26	
01.45.0040 SARAN WRAP, 100 SQ FT ***NO SUBSTITUTIONS	96		\$7.22				\$3.85	\$4.72	\$3.25	
01.45.0055 WATER,DISTILLED,1 GAL,PLASTIC BOTTLE***NOT FOR CONSUMPTION**(SW WLC4930H) REF: C106456-999	240	\$8.69	\$8.23		\$2.38		\$3.56	\$5.33	\$6.52	
01.45.0060 TOOTHPICKS, ROUND, 800/BOX, SCIENCE KIT#63439-05, REF# SE11061, (ETA BD20516-250)	172	\$1.76	\$4.60	\$31.17	\$0.88	\$3.00	\$1.00	\$2.98	\$3.65	
01.45.0065 VINEGAR,WHITE DISTILLED,1 PINT,PLASTIC BOTTLE REF: SE11061 (ETA BD30014)	168		\$5.44	no bid	\$1.38	\$3.25	\$1.85	\$3.15	\$3.85	
01.45.0070 WAX PAPER, 75SQ FT SCIENCE KIT# 21959-00, REF: SE11061	160		\$2.20	no bid	\$2.52		\$2.85		\$3.24	
01.45.0100 OIL,VEGETABLE,16 OZ,PLASTIC BOTTLE***NOT FOR COOKING USE*** SCIENCE KIT# 21923-90, REF: SE11061	48	\$6.60	\$4.53		\$3.79	\$2.75	\$5.09	\$7.20	\$4.22	
01.45.0115 SAND,FINE, 1 KG, SEMPCO# SS-0337, (ETA BD30343)	100	\$3.75	\$3.26		\$1.69		\$1.84	\$3.58	\$4.39	
01.45.0135 BAGS,PLASTIC ZIPLOC, 2 GALLON FRZR, 12"x15" 2.0 mil. (PK of 100)	100			\$47.66					\$33.47	
01.45.0136 BAGS,PLASTIC (25 bgs/pk) ,ZIPLOC,QUART, 7"x 8"x 1.7 ml	508			\$5.80		\$8.00	\$0.97		\$2.50	
01.45.0145 TOOTHPICKS, FLAT, 750/BX, REF 12-020201, (SW WL9088-31)	48	\$1.03	\$5.39		\$1.72		\$1.06		\$2.50	
01.45.0155 STRAWS, PLASTIC, CLEAR ONLY, 50/PK ETA# BD18205-50,	50	\$2.20	\$1.94		\$2.89		\$2.15		\$4.06	
01.45.0165 CORN SYRUP, WHITE, 16 OZ. ETA# BD30732, REF: AISD#11-507	36	\$5.94	\$6.14		\$4.92		\$3.50	\$4.79	\$5.86	

* Tie Bid

AWARDED VENDOR

Estimated Award: \$150,000.00

Catalog Only Vendors:			
VENDOR	VENDOR ID NUMBER	FREIGHT	DISCOUNT
Arbor Scientific	5655	SHIPPING	VARIES, REF: 20-16
Bio Corporation	11932000	INCLUDED >\$250 ORDER	5% REF: 20-16
EAI (Eric Armin Inc.)	11478000	SHIPPING	15% REF: 20-16
Edvotek	10277901	SHIPPING	10% REF EDUCATOR DISCOUNT
Fat Brain Toys	10283409	SHIPPING	10%
House of Ribbons	1707	SHIPPING, \$45 MINIMUM	VARIES
Lakeshore Learning	2631000	INCLUDED	5%, REF: PER BID 20-16
Supporting Science		SHIPPING	VARIES
Troxell	1818	SHIPPING	1%, REF: 20-16

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: September 5, 2019	Consent Item
Subject: Purchases Greater Than \$50,000 Exempt from Bid	

Purpose:

To provide the Board of Trustees the opportunity to review the purchase of goods and services greater than \$50,000 exempt from bidding prior to final Board approval.

Background:

Board policy CH Local reads “any such purchases that cost \$50,000 or more in the aggregate over a one-year period of time shall require Board approval before a transaction may take place.” Listed below are the purchases over \$50,000 exempt from bidding that now require Board approval:

- 20-09-05-001 Geotechnical & Materials Testing Services

- 20-09-05-002 Interpreter Services

- 20-09-05-003 Roof Replacement – Food Services Warehouse

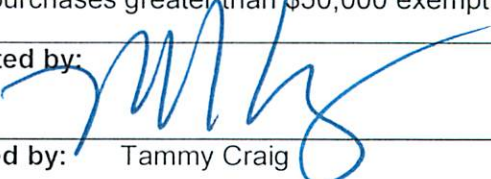
- 20-09-05-004 Retaining Wall Project – Peach Elementary

- 20-09-05-005 Mavericks – Making Better Choices Program

- 20-09-05-006 HVAC Equipment, Installation, Service & Related Services

Recommendation:

The Administration recommends approval of the purchases greater than \$50,000 exempt from bid.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by:  <hr/> Prepared by: Tammy Craig Date: 08/27/2019
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Arlington Independent School District
Purchases Greater than \$50,000 Exempt from Bid
Date: September 5, 2019

Control No.	AISD Department	Vendor Name	Goods or Services	Estimated Amount	Purchase Method
20-09-05-001	Plant Services	Multiple Vendors	Geotechnical & Materials Testing Services	\$ 250,000.00	RFQ 19-11 Extension
20-09-05-002	All Departments & Schools	Multiple Vendors	Interpreter Services	\$ 750,000.00	RFP 19-23 Extension
20-09-05-003	Plant Services	CBS Roofing Services	Roof Replacement for Food Service Warehouse	\$ 410,100.00	TIPS Cooperative
20-09-05-004	Plant Services	Mart, Inc.	Peach Elementary Retaining Wall Project	\$ 275,000.00	TASB Buyboard
20-09-05-005	Guidance & Counseling	Dallas Basketball Limited	"Making Better Choices" - Mavericks Mascot Appearance & Program for Elementary Schools	\$ 50,000.00	Single Source
20-09-05-006	Plant Services	Daikin Applied	HVAC Equipment, Installation, Service & Related Services for McQuay Chillers & Equipment	\$ 100,000.00	Region IV Contract (TCPN) Cooperative

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES**

Called Meeting

August 1, 2019
5:30 p.m.

Members Present: Kecia Mays, Bowie Hogg, Polly Walton, Melody Fowler,
Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent: None

Media Present: Star Telegram

CALL TO ORDER: Conference Room B

President Mays called the open meeting work session to order at 6:00 p.m. The meeting was held at the Administration Building, 1203 West Pioneer Parkway, Arlington, Texas in Conference Room B. During this meeting Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

President Mays adjourned the meeting at 6:10 p.m. to move to the Board Room.

Trustee Dr. Reich called the meeting to order in the Board Room at 6:15 p.m. with six trustees present. Trustee Hogg was delayed in arriving due to other obligation.

CLOSED MEETING: Board Conference Room

Dr. Reich adjourned to closed meeting at 6:15 p.m. pursuant to Sections 551.071 through 551.074, Section 551.076, and Sections 551.082 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the purposes stated on the agenda.

1. 1201 East Division, Arlington 76011

RECONVENE INTO OPEN SESSION: Board Room

President Mays convened the Board into the open meeting at 7:20 p.m. with six trustees in attendance.

This meeting is a work session. It is AISD's common practice not to include an Open Forum on work session agendas. No action or vote was taken on any Discussion topics. If any action or vote is to be taken on these topics, they will appear on future agendas as Action or Discussion/Action topics and the agendas will include an Open Forum so that that public may address the Board.

Ms. Mays announced that she had a dental medical emergency so would be turning the meeting administration over to Trustee Dr. Reich and handed him her gavel.

OPENING CEREMONY:

Justin Chapa led the audience in the Pledge of Allegiance. Dr. Reich called for a moment of silence.

DISCUSSION:

- A. Capital Needs Recommendations for 2020-2025

Dr. Cavazos welcomed everyone and thanked staff for their work in preparing for the meeting to continue reviewing the capital needs recommendations.

Chief Financial Officer Powell provided a brief recap of the June 25, 2019 meeting presentation of the capital needs report. Ms. Powell shared that Mr. Williford from Hilltop Securities was present to share bond debt information and Mr. Ray Turco from Turco and Associates would share information related to the survey conducted following the June 25 meeting. She thanked Capital Needs Co-Chairs Mrs. Jeannie Deakyne and Mrs. Gara Hill for their support and Mr. David Sturtz, Cooperative Strategies, for his guidance through the process. Mrs. Powell reported that the 2019 Capital Needs Steering Committee members voted unanimous support for all the projects in the recommendations and the proposed amount of \$965 million. Prioritized capital needs included costs as follows:

Facilities	\$846,371,280
Safety, Security and Technology	\$ 97,115,000
Transportation	\$ 15,488,913
Fine Arts	<u>\$ 6,955,752</u>
Total	\$965,930,945

Mrs. Powell reviewed the information shared at the June 25, 2019 meeting as well as specific details requested by Board Members including recommended items by category, condition improvement details by facility, life cycle information. Of the \$965 million, 45% is for current facilities, 33% is for new construction (including rebuilding Carter Junior High, Berry Elementary and Thornton Elementary due to severe condition needs), and 22% is for other items (safety, security and technology; transportation; visual and performing arts; furniture, fixtures and equipment). More than 70% of the recommended package is for districtwide condition renovations and rebuilding facilities to address significant condition needs. By category, funds are 35% elementary, 19% junior high, 14% high school, 9% support, and 23% other (contingency, inflation and future design fees; flexible learning space furnishings; furniture, fixtures and equipment; property acquisition; safety, security and technology; technology; transportation; visual and performing arts). Mrs. Powell noted the following deferred by the Capital Needs Steering Committee:

Reduce scope: service center rebuild*	\$ 15,800,000
Reduce scope: condition renovations	\$ 15,530,500
Elementary school metal gym replacements*	\$ 11,634,000
Dipert CTC addition	\$ 9,900,275
Addition to the PDC	\$ 9,048,800
High school gymnastics facility	\$ 8,514,750
Ag Science Center additions*	\$ 8,404,963
HS competition softball field renovations*	\$ 6,960,000
Junior high school fab labs	\$ <u>4,032,000</u>
Total	\$ 89,825,288

*Projects for additional consideration to potentially add back into the bond package.

Mr. George Williford, Hilltop Securities, addressed the Board regarding existing debt comparison. He reported that debt is principal and interest paid over the life of the debt. AISD has been very intentional in paying off debt with stable credit ratings. AISD is the third lowest in debt per student based on enrollment. In working with other districts, AISD would not be out of line with the proposed bond and the bond structure will continue a very rigorous retirement of debt.

Mr. Turco, Ray Turco and Associates, shared a review of the follow-up survey, which was more specific to the bond recommendations. He reported that support for a bond election grew and respondents were most supportive of constructing the new elementary schools as well as the age-appropriate playgrounds. Closing Roark Elementary and Knox Elementary and rezoning those students received 66% support and replacing transportation and security offices received 72% support. Improving Wilemon and Cravens fields and renovating one high school field to serve as a third competition field, received 57% support. Mr. Turco noted support for providing improvements for specialized programs, implementation of state-required full day prekindergarten, renovations improving efficiencies, improved safety and meeting the needs of all students.

Mr. Hogg asked if the 2014 results were similar and requested to see the 2014 data.

Mrs. Powell shared that if the Board desired to call for an election in November, the deadline is August 19, 2019. She also shared that the capital needs recommendations would be discussed again during the August 8, 2019 board meeting.

Board members thanked staff for the follow-up information and asked clarifying questions related to recurring costs and efficiencies gained with improved systems, elementary gym replacements, lighting improvements, and elementary playground equipment. Board members also asked about prekindergarten expansion, seating and parking at athletic facilities, data center capacity, improvements for softball, and possibly stretching areas for condition improvements where possible.

Mrs. Walton asked to see the report on the study being done by TCU on expanding recess time.

Mr. Chapa asked for more information regarding phase two for the agricultural science center, more detailed information regarding the elementary gyms, and providing sufficient space at the career tech center.

Board members also asked about prekindergarten expansion, seating and parking at athletic facilities, data center capacity, improvements for softball, and possibly stretching areas for condition improvements where possible. It was noted that the increase in the bond package, as compared to the previous bond packages, was due to the escalated construction costs.

SCHOOL BOARD'S REPORT:

Secretary Walton reported a request for the magnitude of waiting list at agricultural science center, the number of undersized elementary gyms, the 2014 survey results and additional capacity for the career technical center.

ADJOURNMENT:

Dr. Reich adjourned the meeting at 10:26 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES**

Regular Meeting

August 8, 2019
5:30 p.m.

Members Present: Kecia Mays, Bowie Hogg, Polly Walton, Melody Fowler,
Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent: None

Media Present: Star Telegram

CALL TO ORDER: Conference Room B

President Mays called the open meeting work session to order at 5:54 p.m. The meeting was held at the Administration Building, 1203 West Pioneer Parkway, Arlington, Texas in Conference Room B. During this meeting Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

President Mays adjourned the meeting at 6:04 p.m. to move to the Board Room.

President Mays called the meeting to order in the Board Room at 6:08 p.m. with seven trustees present.

CLOSED MEETING: Board Conference Room

President Mays adjourned to closed meeting at 5:02 p.m. pursuant to Sections 551.071, 551.072, and 551.074, of the Texas Government Code in accordance with the Texas Open Meetings Act for purposes stated on the agenda.

1. 2401 Roberts Circle, Arlington 76010 and 2200 Greenway Street, Arlington 76010

RECONVENE INTO OPEN SESSION: Board Room

President Mays convened the Board into the open meeting at 7:11 p.m. with seven trustees in attendance.

OPENING CEREMONY:

Melody Fowler led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

APPOINTMENTS:

Superintendent Cavazos recommended that the Board ratify the appointment the individuals discussed in closed session for Assistant Superintendent of School Leadership, Area Superintendent, Principal for Gunn Junior High, Principal for Amos Elementary, Principal for Corey Fine Arts/Dual Language Academy, Principal for Ditto Elementary, Principal for Johns Elementary, Assistant Principal for Sam Houston High, Assistant Principal for Seguin High, Assistant Principal for Peach Elementary, Assistant Principal for Thornton Elementary, Assistant Principal for Webb Elementary and Assistant Principal for West Elementary

Motion by Justin Chapa, second by Dr. Reich, to approve the administrative appointments as discussed in closed session.

Voting For: 7
Voting Against: 0

Dr. Cavazos introduced:

Dr. A. Tracie Brown as the new assistant superintendent of school leadership. Dr. Brown was previously the senior area superintendent.

Dr. Laina McDonald as a new area superintendent. Dr. McDonald was previously in Irving ISD.

Dr. Matt Varnell as the new principal for Gunn Junior High School. Dr. Varnell was previously the principal for Corey Academy of Fine Arts and Dual Language.

Carin Tufts as the new principal for Amos Elementary School. Ms. Tufts was previously an assistant principal for Miller Elementary.

Nidia Zaravar as the new principal for Corey Academy of Fine Arts and Dual Language. Ms. Zaravar was previously the principal for Atherton Elementary.

Bel Williams as the new principal for Ditto Elementary School. Ms. Williams was previously in Kennedale ISD.

Dawn Zdrojewski as the new principal for Johns Elementary School. Ms. Zdrojewski was previously an assistant principal for Seguin High School.

Cedric Boyd as a new assistant principal for Sam Houston High School. Mr. Boyd was previously an assistant principal for Webb Elementary.

Luke DeFilippis as a new assistant principal for Seguin High School. Mr. DeFilippis was previously an assistant principal at Bailey Junior High.

Ebony McDonald as a new assistant principal for Peach Elementary School. Ms. McDonald was previously in Fort Worth ISD.

Corey Kowalewski as a new assistant principal for Thornton Elementary School. Mr. Kowalewski was previously in Grapevine/Colleyville ISD.

Maria Luna as a new assistant principal at Webb Elementary School. Ms. Luna was previously an instructional specialist support interventionist in the World Languages Department.

Amber Cannon as a new assistant principal at West Elementary School. Ms. Cannon was previously teaching at West Elementary.

Dr. Cavazos also introduced Kristi Graham as a new assistant principal for Martin High School. Ms. Graham was appointed at the June 4, 2019 Board Meeting but unable to attend. Ms. Graham came to AISD from El Paso ISD.

President Mays adjourned the meeting at 7:51 p.m. to give the audience time to congratulate the new administrative appointees.

The meeting was reconvened at 8:15 p.m. with seven trustees in attendance.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS: None

ACTION:

- A. Consider Designation of Official Delegates to the Texas Association of School Boards (TASB) 2019 Delegate Assembly

Motion by Bowie Hogg, second by Dr. Reich, to nominate Justin Chapa as delegate and Kecia Mays as alternate delegate for the TASB 2019 Delegate Assembly.

Voting For: 6
Voting Against: 0
Justin Chapa abstained.

- B. Consider Endorsement of a Candidate for the Texas Association of School Boards (TASB) Board of Directors

Motion by Dr. Reich, second by Bowie Hogg, to endorse Justin Chapa for the Texas Association of School Boards (TASB) Board of Directors.

Voting For: 6
Voting Against: 0
Justin Chapa abstained.

- C. Consider Ordinance #139 – Setting the 2019 Tax Rate

Dr. Cavazos reported that this item had been reviewed by the Board Finance and Academics Committee. He asked Chief Financial Officer Cindy Powell to share a presentation.

Mrs. Powell reported that the budget is prepared with preliminary information from the Tarrant Appraisal District. Once certified values are received in July, released July 25, the values are inserted in the budget. Mrs. Powell explained that while the rate was \$0.07 cents less, the yield was to be increased due

to increased property values requiring that the motion include language of tax rate increase.

Motion by Bowie Hogg, second by Dr. Reich, that the property tax rate be increased by the adoption of a tax rate of a dollar 29.867, which is effectively a 4.48 percent increase in the tax rate.

Voting For: 7
 Voting Against: 0

- D. Consider a Resolution Authorizing and Directing the President of the Board of Trustees to Execute any and all Instruments Appropriate or Necessary to Effectuate the Conveyance of the Property Located at 2401 Roberts Circle, Arlington, TX 76010, to the City of Arlington in Exchange for Property Located at 2200 Greenway St., Arlington, TX 76010

Mrs. Powell reported that she, Tony Drollinger, Dr. Cavazos and Capital Needs Steering Committee Co-Chairs Jeannie Deakyne and Gara Hill attended a City of Arlington where Dr. Cavazos presented an East Arlington plan that included swapping Roark Elementary School property for Wessler Park property. Mrs. Powell provided a review of the presentation shared with the City Council regarding the AISD capital needs assessment for the next five years in areas of programming, educational adequacy, increased access and facilities shared with the City Council. The City will relocate Wessler Park. Expected outcomes of the land swap include a significant investment in east Arlington, replacing five aging elementaries with three new elementaries, locating Carter Junior High School on a more appropriate site closer to the student population, improved utilization of facilities, preparation for full-day prekindergarten, safety and security improvements, and operating efficiencies. Mrs. Powell noted that the resolution for consideration, the Roark Elementary site for the Wessler Park site, is contingent on passage of an AISD bond proposition to fund the identified facility needs. The City Council approved the resolution at their meeting on Tuesday, August 6, 2019, by a vote of 9 to 0.

Motion by Dr. Reich, second by Justin Chapa, to approve a resolution authorizing and directing the President of the Board of Trustees to execute any and all Instruments appropriate or necessary to effectuate the conveyance of the property located at 2401 Roberts Circle, Arlington, TX 76010, to the City of Arlington in exchange for property located at 2200 Greenway St., Arlington, TX 76010, and to attach a copy of the resolution to the minutes of this meeting.

Voting For: 7
 Voting Against: 0

DISCUSSION / ACTION:

- A. Consider Capital Needs Recommendations for 2020-2025

Dr. Cavazos shared that this presentation would continue the discussion and potential action on capital needs. This has been a robust journey with committee meetings, community input, and a meeting with Arlington City Council to get to this point of recommendation. He thanked staff and the Capital Needs Steering Committee for the work and noted that consideration for things like the expansion of the career and technical center and softball fields have been considered over the course of discussions.

Mrs. Powell provided a review of the prioritized capital needs summary and AISD recommendation details. Over 70 percent is for districtwide condition renovations and addressing significant condition needs of aging schools. Mrs. Powell highlighted potential adjustments to the previously presented package. This results in no increase or decrease to the total recommended amount of the capital needs package of \$965,930,945.

Identified Potential Additions:	
Softball	\$ 6,960,000
CTC addition	\$ 9,900,275
Replace metal gym at Duff ES	
Phase II Plant Service rebuild	
Total Identified Potential Additions	<u>\$16,860,275</u>
Identified Potential Reductions:	
Junior High field lights	\$ 3,360,000
Junior High field improvements (restrooms/concessions/storage)	
Landscaping	
Marquees	
Flexible furnishings	\$ 5,900,000
Tier V facility condition needs (least need)	\$ 1,314,275
Technology infrastructure	\$ 2,486,000
Technology replacement cycle	<u>\$ 3,800,000</u>
Total Identified Potential Reductions	<u>\$16,860,275</u>

Board members thanked Mrs. Powell and staff for the work and shared their appreciation for the Capital Needs Steering Committee presenting a very strong bond package with defined cost savings, noting the importance of the prioritized needs included and the interdependence of the work.

Motion by Polly Walton, second by Dr. Reich, in order to fund the prioritized capital needs recommendations for 2020-2025 as reflected by this Board's discussion, to direct the administration to prepare for the Board all necessary and appropriate documents, motions, resolutions and/or notices to call for a \$966 million bond election on November 5, 2019.

Voting For: 7
Voting Against: 0

President Mays thanked her colleagues for their due diligence, raising questions as needed, and carefully reviewing the information. She appreciated having community members ask questions, including stakeholders comments and thoughts, stating these are our bonds, our community, and our students. She encouraged everyone to ask questions as needed, as there is a purpose for every dollar, and continue to watch the district website for more information. While conditions do not seem glamorous, appreciation will come back from students with their opportunities for success.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

- A. Consider Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions
- B. Consider Donations

The total donations for this meeting was \$33,415.42.

- C. Consider Bids

Chief Financial Officer Cindy Powell recommended approval of the following bids meeting specifications:

- 19-82 RFP - eBooks for Title I Campuses
- 20-05 Toner/Ink for Inventory & Catalog
- 20-06 RFP - Academic Educational Consultants & Professional Development Services
- 20-07 Computer, Audio/Visual Supplies, Equipment & Services
- 20-09 RFP – Property Insurance
- 20-12 RFP – Staffing and/or Temporary Labor Services
- 20-13 Outside Contracted Services
- D. Consider Purchases Greater Than \$50,000 Exempt from Bid
 - 20-08-08-001 Software for Preventative Maintenance, Facility Rentals & Work-Order Systems
 - 20-08-08-002 Teacher Training & Coaching
 - 20-08-08-003 Center for Clinical Social Work Services
 - 20-08-08-004 Childcare Assistance
 - 20-08-08-005 Residential Treatment
 - 20-08-08-006 Electronic Payment System for Sports Officials
 - 20-08-08-007 Library Furniture, Furnishings & Services
 - 20-08-08-008 Anti-Virus Software
 - 20-08-08-009 Ground Supplies and/or Services
 - 20-08-08-010 Building Materials, Repair, Operations Supplies & Equipment
 - 20-08-08-011 Software Maintenance & Licensing for Food Services
 - 20-08-08-012 Roof Replacement
- E. Consider Budget Changes
- F. Consider Minutes of Previous Meetings, June 2019
- G. Consider Interim Financial Report for Period Ending June 30, 2019
- H. Consider Investment Reports: Quarterly – April 1, 2019 through June 30, 2019 and Annual – July 1, 2018 to June 30, 2019
- I. Consider Interlocal Agreement with Tarrant County Local Workforce Development Board to Conduct Tarrant County Adult Education and Literacy (AEL) Consortium's English as a Second Language (ESL), Adult Basic Education (ABE), and Adult Secondary (ASE) Program

- J. Consider Extension of the School Resource Officer Contract with the Arlington Police Department for the 2019-2020 School Year

Motion by Bowie Hogg, second by Justin Chapa, to approve the consent agenda items as presented. Mr. Chapa asked that his abstention be noted regarding Kim Engebretson, listed as a first grade teacher at Crow Elementary School.

Voting For: 7
Voting Against: 0

Mr. Chapa abstention regarding Kim Engebretson, listed as a first grade teacher.

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT'S REPORT:

Superintendent Cavazos welcomed back teachers for the 2019-2020 school year. He shared his excitement to have them back and gearing up for a new year and looks forward to seeing them at College Park Center on Monday for Operation Inspiration.

Dr. Cavazos reported that many employees worked throughout the summer to prepare themselves and further their own education for the upcoming school year. Some examples include:

- Active Learning Cycle training has continued as AISD gets more campuses on board and implementing the program.
- AISD Holdsworth Program cohort two had training that focused on team dynamics and personal leadership.
- Pre-K teachers in the district went to a wonderful early childhood conference that included a session specifically designed to help them set up their schedules to start the year and outline the expectations for the AISD program.
- Principals, assistant principals and deans went through two days of Instructional Leadership Academy this week. The theme Go Beyond helped them focus on creating a shared vision in our campuses and also the literacy initiative.

He thanked them for their commitment to having a growth mindset for continuous improvement.

The State of the District address was Wednesday, August 7, 2019, and Superintendent Cavazos thanked the Arlington Chamber of Commerce for organizing the wonderful event. There was a full house and many of the local businesses and individuals who support AISD were in attendance. He shared his thanks for them continually championing students and the AISD.

Dr. Cavazos reminded everyone that Saturday, August 10, 2019, is the fifth annual AISD Back to School Kickoff. There is still time to register as a volunteer. Donations are still be accepted, and a \$15 donation will provide one student with a backpack and the supplies he or she needs for a full school year. He encouraged all to please consider being a part of this great event in some way.

SCHOOL BOARD'S REPORT:

Mr. Chapa wanted to share a shout out to Mrs. Hill and Mrs. Deakyne for their work with the Capital Needs Committee. He also noted PTAs from Corey Academy and Duff Elementary recently received national awards.

ADJOURNMENT:

President Mays adjourned the meeting at 9:52 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES**

Called Meeting

August 13, 2019
5:00 p.m.

Members Present: Kecia Mays, Polly Walton, Melody Fowler,
 Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Board Member Bowie Hogg participated in this called meeting via videoconference call. A quorum of the Board of Trustees was physically present in the Board Room and the Board of Trustees intended to have a quorum present at this location.

Members Absent: None

Media Present: Star Telegram

CALL TO ORDER: Board Room

President Mays called the meeting to order at 5:02 p.m. with six trustees present in the Board Room and one trustee, Mr. Bowie Hogg, attending via videoconference call. The meeting was held at the Administration Building, 1203 West Pioneer Parkway, Arlington, Texas in the Board Room.

CLOSED MEETING: Board Conference Room

President Mays adjourned to closed meeting at 5:02 p.m. pursuant to Sections 551.071, 551.072, and 551.074, of the Texas Government Code in accordance with the Texas Open Meetings Act for purposes stated on the agenda.

RECONVENE INTO OPEN SESSION: Board Room

President Mays reconvened the Board into the open meeting at 5:24 p.m. with six trustees in attendance in the Board Room and Trustee Hogg attending via videoconference call.

President Mays announced that one or more members of the Board of Trustees may participate in this called meeting via videoconference call. A quorum of the Board of Trustees will be physically present at the Board Room, and the Board of Trustees intend to have a quorum present at that location.

OPENING CEREMONY:

Polly Walton led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS: None

DISCUSSION / ACTION:

- A. Consider and Take Action on an Order Calling a Bond Election in the District for November 5, 2019

Chief Financial Officer Cindy Powell provided a review of the appointment and work of the 2019 Capital Needs Steering Committee. The Capital Needs Steering Committee was charged to provide recommendations to the Board for prioritized facility and identified capital needs through 2025 to support the District's strategic plan. Following the Board's discussion of the Capital Needs Steering Committee recommendations on August 8, 2019, the Board voted to direct Administration to prepare all necessary and appropriate documents, motions, resolutions and/or notices for the Board to call a \$966,000,000 bond election on November 5, 2019. Mrs. Powell reported that the order for calling a bond election, including the ballot language, was presented for the Board's consideration. The bond counsel met with the Board Finance and Academics Committee and was available to answer any questions. Administration recommended that the Board of Trustees approve an order of election calling a bond election for November 5, 2019.

President Mays asked Mr. Hogg if he could hear and he responded that he could hear loud and clear. Mrs. Mays stated that Mr. Hogg could be heard, as well.

Dr. Reich noted that due to fiscal stewardship and paying down debt, there would be no debt service tax increase.

Motion by Dr. Reich, second by Polly Walton, to adopt an order calling a bond election in the District on November 5, 2019 in the amount of \$966 million and approving other matters relating to the election.

President Mays stated she would conduct the vote via show of hands, hands up for yes and keeping hands down for no, and called for a vote.

Voting For: 7
Voting Against: 0

Mrs. Mays noted that it was a unanimous vote, as all raised their hands.

B. Consider and Take Action on a Resolution Providing for the Administration of the November 5, 2019 Bond Election

Mrs. Powell reported that if they chose, it would be appropriate for Board to adopt a resolution to contract with Tarrant County Elections to provide for the administration of the election. Administration recommended that the Board of Trustees approve a resolution providing for the administration of the November 5, 2019 bond election.

There were no questions from Trustees.

Motion by Justin Chapa, second by Melody Fowler, to adopt the resolution providing for the administration of the November 5, 2019 bond election.

Voting For: 7
Voting Against: 0

President Mays noted that the vote was unanimous; all Trustees raised their hands, including Mr. Hogg on videoconference.

OPEN FORUM FOR NON-AGENDA ITEMS: None

President Mays encouraged everyone to visit district facilities, including the career and technical center, the community has an open invitation to see students in action. She shared that she is proud of the Board and the District and that they are as efficient as possible.

SUPERINTENDENT'S REPORT: None

SCHOOL BOARD'S REPORT:

Dr. Reich acknowledged the work of the Communications Department and the Parent and Community Engagement Department on the Back to School event at AT&T Stadium. Everyone had a wonderful time and he appreciated the many community partners, including the Arlington Police Department. He thanked everyone and all the volunteers for providing this benefit to thousands.

ADJOURNMENT:

President Mays adjourned the meeting at 5:41 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES**

Regular Meeting

August 22, 2019
5:30 p.m.

Members Present: Kecia Mays, Bowie Hogg, Polly Walton, Melody Fowler,
Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent: None

Media Present: Star Telegram

CALL TO ORDER: Conference Room B

President Mays called the open meeting work session to order at 6:00 p.m. The meeting was held at the Administration Building, 1203 West Pioneer Parkway, Arlington, Texas in Conference Room B. During this meeting Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

President Mays adjourned the meeting at 6:12 p.m. to move to the Board Room.

President Mays called the meeting to order in the Board Room at 6:16 p.m. with seven trustees present.

CLOSED MEETING: Board Conference Room

President Mays adjourned to closed meeting at 6:17 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

RECONVENE INTO OPEN SESSION: Board Room

President Mays convened the Board into the open meeting at 7:03 p.m. with seven trustees in attendance.

OPENING CEREMONY:

David Wilbanks led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

APPOINTMENTS:

Superintendent Cavazos recommended that the Board ratify the appoint of the individuals discussed in closed session for principal for Nichols Junior High, principal for Atherton Elementary, assistant principal for Bowie High, assistant principals (2) for Bailey Junior High, assistant principal for Young Junior High, assistant principal for Adams Elementary and assistant principal for Butler Elementary.

Motion by Dr. Reich, second by Bowie Hogg, to approve ratification of the administrative appointments as recommended in closed session.

Voting For: 7
Voting Against: 0

Dr. Cavazos introduced:

Catherine Claiborne as the new principal for Nichols Junior High School. Ms. Claiborne was previously an assistant principal for Bowie High School.

Bianca Gholston as the new principal for Atherton Elementary School. Ms. Gholston was previously an assistant principal for Atherton Elementary.

David Morrow as a new assistant principal for Bowie High School. Mr. Morrow was previously in Fort Worth ISD.

Pedro Cavazos as a new assistant principal for Bailey Junior High School. Mr. Cavazos was previously an assistant principal for Sam Houston High School.

Takyra Linson as a new assistant principal for Bailey Junior High School. Ms. Linson was previously a teacher at Bowie High School.

Sophie Heck as an assistant principal for Young Junior High School. Ms. Heck was previously a teacher at Arlington High School.

Ricardo Butler as an assistant principal at Adams Elementary School. Mr. Butler was previously a teacher at Dunn Elementary School.

Amy Glosup as an assistant principal for Butler Elementary School. Ms. Glosup was previously a curriculum coordinator in the special education department.

President Mays adjourned the meeting at 7:25 p.m. to give the audience time to congratulate the new administrative appointees.

The meeting was reconvened at 7:48 p.m. with seven trustees in attendance.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS: None

DISCUSSION / ACTION:

- A. Consider the Schematic Design for the Gunn Junior High Academy of Fine Arts and Dual Language

Chief Academic Officer Dr. Steven Wurtz shared that through the 2014 bond, AISD added the Jones and Corey fine arts/dual language academies in 2015. The schools currently have kindergarten through fourth grade cohorts and the students are thriving in the program. He provided an overview of the dual language program and district plans to provide a continuum of learning for the students at Gunn Junior High as they enter sixth grade. The goal is to find ways to enhance the student experience, build on the elementary program, and prepare students for a global workforce. Through the development process teachers and staff provided input in the design and will continue to participate in the next steps.

Executive Director of Plant Services Kelly Horn shared a review of the capital needs assessment methodology, alignment to program priorities and prioritizing needs through 2025. The schematic design for Gunn Junior High expands the fine arts/dual language program into junior high. The assessment package for this program includes classroom additions, renovations for condition and life cycle needs and space designs aligned with the programming needs.

Mr. Diego Barrera, Stantec, reviewed the process used to consider what students would experience, the vision for the program, and what kind of spaces the academy would need. He shared that this school would be an academy, but was also an existing school. The Gunn Gators 'swamp' culture will continue and is reflected in the patterns, colors, architecture and design.

Mr. Jonathan Aldis, Stantec, shared the floor plans reflecting the design of the new Gunn Academy. Currently Gunn Junior High is actually two separate buildings. The design of the new Gunn Academy includes an addition that connects the existing athletic and dining building with the main academic building. The dining area will remain in the same location, but is dramatically increased to accommodate capacity and the stage is rebuilt for performances. Another major addition is south of the current building. The entrance of the new academy will be moved away from Fielder Road to the west side of the building, and parking will be added. Administrative offices will be throughout the building, and the library in the center of the school will become a media center. There will be a student gallery space, emphasizing daily that arts are part of the experience for all the students attending Gunn.

Fine Arts Director Dr. Christopher Anderson reported that the design included the effective use of acoustics and lighting control for various types of programming and includes 2D and 3D art spaces. The program will develop over time and build on the training the students receive at Corey and Jones academies, including digital design opportunities. The outdoor patio space can be for collaboration or theatre use. The gallery space, in the master design plan, will be connected to the gallery at the fine arts center and provide a natural place for students to hang their artwork. The enhanced stage performance area provides opportunities for performing arts, including band and orchestra events. The design also includes right-sized rooms for choir, band and orchestra with a new standard for instrument storage to protect them. There is an enhanced theatre classroom, similar to a black box, but on a smaller scale, as well as a piano lab. The initial design was shared with teachers for their review and feedback, as part of the overall program design project.

Chief Financial Officer Cindy Powell shared that there are several phases to the work. This presentation was to share the schematic design, based on the program and designed with specialty spaces. If the Board approves the schematic design, the next step is the design development phase. The schematic design presented for Board approval is part of the 2019 bond program, with the junior high academy program planned for fall 2021.

Board members asked questions regarding school capacity, projected enrollment, moving the entrance to the building, safety, building access, transition of the library to a media center, cafeteria space, and staffing. Traffic flow on Fielder Road, new parking areas and water drainage were also discussed.

Motion by Melody Fowler, second by Dr. Reich, to consider the schematic design for the Gunn Junior High Academy of Fine Arts and Dual Language

Voting For: 7
Voting Against: 0

Mr. Chapa asked that Mrs. Benjamin read back the motion by Mrs. Fowler. Mrs. Benjamin read the motion as stated by Mrs. Fowler. Mrs. Fowler stated she would make a new motion.

Motion by Melody Fowler, second by David Wilbanks, to approve consideration of the schematic design for the Gunn Junior High Academy of Fine Arts and Dual Language.

Voting For: 7
Voting Against: 0

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

A. Consider Bids

Chief Financial Officer Cindy Powell recommended approval of the following bids meeting specifications:

- 20-03 Classroom & Office Furniture
- 20-08 Copier Paper – Quarterly
- 20-10 RFP – Excess Worker’s Compensation Insurance
- 20-11 RFP – Network Integrated Door Entry Systems

B. Consider Purchases Greater Than \$50,000 Exempt from Bid

- 20-08-22-001 Fleet Fuel Cards
- 20-08-22-002 GPS Tracking Technology
- 20-08-22-003 Dual Credit Program
- 20-08-22-004 Alternate Curriculum Software Program
- 20-08-22-005 Athletic Related Equipment, Supplies & Services

C. Consider Budget Changes

D. Consider Texas Teacher Evaluation and Support System (T-TESS) Appraisers

E. Consider Regional Day School Program for the Deaf (RDSPD) Shared Services Arrangement (SSA) for Educational Services 2019-2020

F. Consider Staff Development Waiver for the 2019-2020 School Year

Motion by Bowie Hogg, second by Dr. Reich, to approve the consent agenda items as presented.

Voting For: 7
Voting Against: 0

DISCUSSION:

A. Accountability Update

Dr. Wurtz provided an overview of the AISD vision, mission and goal. The AISD received an overall rating of 86, or a B, for the 2018-2019 school year. This articulates some things to celebrate and some areas to continue to improve, but is not the full picture of the AISD student experience. From 2018 to 2019, the four-year graduation rate increased from 86.7% to 87.8% and the five-year graduation rate increased from 87.8% to 89.2%. AISD campuses earned 99 distinctions and 95% of AISD campuses *Met Standard* in 2019. The AISD overall accountability rating of 86 is increased by eight points from last year. In areas where goals are not met, there is a review of processes and a gap analysis to inform adjustments and close the gaps. Of the 44 Texas school districts with over 30,000 students, the AISD outgained 36 districts. AISD met all indicators of college, career and military readiness.

Assistant Superintendent of Research and Accountability Dr. Kevin Barlow provided an overview of the A-F accountability system with three domains: student achievement, school progress and closing gaps.

AISD overall scores at all levels showed an increase. The AISD high school overall score increased from 74 to 81; the junior high overall score increased from 84 to 85; and the elementary level overall score increased from 75 to 78. When compared to other large districts (44 in Texas with 30,000 or more students), only two districts had bigger gains than AISD's eight point gain; one increased by nine points and one by ten points. Five other districts increased by eight points, thirty-six districts gained less than AISD. When compared to Texas districts similar to AISD, for 2019 the AISD was in the 63rd percentile. AISD schools earned 99 distinctions: 17 schools earned distinctions in reading/English language arts; 14 schools earned mathematics distinctions; 16 schools earned science distinctions; eight secondary schools earned social studies distinctions (elementary campuses do not have a social studies assessment); 15 schools earned academic growth distinctions; 13 schools earned closing the gaps distinctions; and 16 schools earned postsecondary readiness distinctions. Bailey Junior High School earned all possible distinctions.

Assistant Superintendent of School Leadership Dr. Tracie Brown shared an overview of strategies to support underperforming schools. In 2018-2019, seven schools were designated strategic support schools. Five of the seven schools met standard in 2019 and six of the seven schools showed improvement from 2018, three schools advanced a letter grade. In 2019-2020, Dr. Jarchow will lead the strategic support network schools with the assistance of the director of school improvement. The 14 schools designated as strategic support schools are prioritized into three areas based on the level of support needed. Dr. Brown highlighted strategies to support struggling schools including prioritized executive coaching, support for instructional practices and interventions, monitoring and tracking progress, individual coaching for teachers, exemption from class-size waivers, partnering with the social emotional learning department and the parent and community engagement department, engaging parents in continuous improvement planning, literacy improvements and prescriptive coaching. Dr. Brown shared that next steps include campus accountability requirements, such as writing improvement plans for Board approval and implementation. Improvement plans are required for schools that have a D in any of the domains, even if their overall score is an A.

Dr. Wurtz reported that every campus would write a campus improvement plan to increase growth in areas where gaps exist and continue to improve. The AISD has a common goal for literacy and a targeted goal to increase literacy district-wide at all levels. There is a literacy plan coming in near future as literacy has an impact across all other content areas.

Board members congratulated everyone throughout the district on the improvement, noting the Board's determination to stick to the strategic plan and innovative programs to provide opportunities for all students. Board members asked clarifying questions regarding the accountability system, forced failures, test design, staff development and accountability forecasting.

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT'S REPORT:

Dr. Cavazos thanked everyone for a great start to the new school year. On August 10, 2019, about 12,000 people attended the fifth annual AISD Back to School Kickoff at AT&T Stadium. He thanked the many sponsors as well as the founding partners who continue to plan the wonderful event that benefits so many AISD students. New this year was the addition of Essilor's Vision Foundation that did 53 full eye exams and made 44 pairs of glasses on the spot for students who had a profound need. Twenty-one of the students who received glasses had never worn glasses. The event continues to expand partnerships and offer services for our families that are free of charge.

Over 5,500 AISD teachers and staff attended Operation Inspiration on August 12, 2019, at UTA College Park Center. The theme was Take Flight 2019, and employees left inspired by the camaraderie, the videos, the guest speaker Dave Sanderson and the sense of excitement of a new year. Superintendent Cavazos thanked the planning committee, DJ Ray Bordon and emcee Reny Lizardo for making it a special morning for employees.

The first day of school was Monday, August 19, 2019, and Dr. Cavazos had a terrific day visiting campuses for his annual 'Tweet Along' including:

- He started at 6:00 a.m. at the transportation center, probably the busiest area of the entire district that early each morning.
- At Foster Elementary, students walked in on the red carpet and were greeted by dozens of parents, teachers and community members.
- At Percy STEM Academy, Mrs. Parker's sixth grade class was working with Legos to build a floodgate to prevent flooding.
- Facebook was live at West Elementary to talk about the ways teachers integrate technology in the classroom and then the right of passage, sorting school supplies.

- At Crow Leadership Academy a student told him, “Yesterday we were in kindergarten and today we’re in first grade.” The cafeteria crew took care of the first timers when kindergarteners came through for their first-day lunch.
- At the newly renovated library at Berry Elementary, Facebook was live to talk about the great learning experiences students get at all AISD libraries.
- At Arlington College and Career High School he had a chance to talk with several ninth graders but also an ACHS graduate who, at 19, has already finished her undergrad at the University of North Texas and will start her master’s soon.
- Miller Elementary School’s all-day prekindergarten students were well behaved and on task, even late in the day.
- At Wimbish World Language Academy, he visited a French class and saw this unique and wonderful opportunity for students.

SCHOOL BOARD’S REPORT:

Trustee Hogg thanked Dr. Cavazos and noted that every Board Member now either has, or has had a child in the AISD, as he has a child in kindergarten this year. He also thanked Assistant Superintendent of Technology Chad Branum and the technology staff that assisted with the technology for him to virtually participated in the previous board meeting, noting there was a critical vote.

Board Secretary Ms. Walton, no items to consider.

ADJOURNMENT:

President Mays adjourned the meeting at 10:55 p.m. The Board did not return to closed session.

Arlington Independent School District

Interim Financial Report

For the Period Ended July 31, 2019

Arlington Independent School District
Interim Statement of Revenues, Expenditures, and Changes in Fund Balance by Function
Funds with Legally Adopted Budgets
For the Period Ended July 31, 2019
(Unaudited)

	General Fund			Debt Service Fund			Capital Projects Fund		
	Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date	
Revenues:									
Property taxes	\$ 296,314,650	\$ 2,004,621	1 %	\$ 103,868,907	\$ 488,449	0 %	\$ -	\$ -	
Tuition and fees	653,000	142	0	-	-		-	-	
Other revenues from local sources	7,564,170	540,634	7	410,000	63,780	16	4,600,000	311,585	7 %
Co-curricular and enterprising services	654,000	-	0	-	-		-	-	
State revenues	214,031,849	22,237,800	10	1,225,815	-	0	-	-	
Federal revenues	8,555,000	46,945	1	459,610	-	0	-	-	
Total revenues	527,772,669	24,830,142		105,964,332	552,228		4,600,000	311,585	
Expenditures:									
Instruction	324,483,802	3,330,896	1	-	-		2,244,401	522,509	23
Instructional Resources and Media Service	6,654,945	110,703	2	-	-		-	-	
Curriculum and Instructional Staff Development	7,704,199	778,265	10	-	-		-	-	
Instructional Leadership	9,426,948	637,864	7	-	-		-	-	
School Leadership	32,090,991	1,516,272	5	-	-		-	-	
Guidance and Counseling Services	30,630,681	910,025	3	-	-		-	-	
Social Work Services	2,143,131	128,045	6	-	-		-	-	
Health Services	7,117,922	57,981	1	-	-		-	-	
Student Transportation	16,891,421	368,654	2	-	-		3,632,375	541,085	15
Food Service	-	-		-	-		-	-	
Co-curricular/Extracurricular Activities	10,498,176	447,342	4	-	-		-	-	
General Administration	11,647,671	858,339	7	-	-		-	-	
Plant Maintenance and Operations	51,646,636	2,743,596	5	-	-		54,186,123	3,683,678	7
Security and Monitoring Services	9,360,689	534,345	6	-	-		500,000	36,024	7
Data Processing	10,743,338	494,983	5	-	-		11,526,790	154,381	1
Community Services	584,206	27,535	5	-	-		-	-	
Debt Service	589,164	-	0	106,751,567	4,580	0	-	-	
Facilities Acquisition and Construction	-	8,983		-	-		70,067,583	6,388,718	9
Payments to JJAEP	80,000	-	0	-	-		-	-	
Payments to TIF	-	-		-	-		-	-	
Other Intergov Charges	2,394,866	-	0	-	-		-	-	
Total expenditures	534,688,786	12,953,830		106,751,567	4,580		142,157,272	11,326,395	
Other financing sources (uses):									
Other resources	-	-		-	-		-	-	
Sale of mineral interests	-	-		-	-		-	-	
Non-operating revenues (Enterprise Fund)	-	-		-	-		-	-	
Other non-operating revenues	-	-		-	-		-	-	
Residual equity	-	-		-	-		-	-	
Other uses	-	-		-	-		-	-	
Loss on Sale of Property	-	-		-	-		-	-	
Total other financing sources (uses)	-	-		-	-		-	-	
Excess of revenues and other sources over (under) expenditures and other uses	\$ (6,916,117)	\$ 11,876,312		\$ (787,235)	\$ 547,648		\$ (137,557,272)	\$ (11,014,810)	

¹ Several of the grants represented in these funds are budgeted and accounted for based on periods that differ from the the District's fiscal year.

Food Service Fund			Natural Gas Fund			Other Special Revenue Funds ¹			Total (Memorandum Only)	
Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date
\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ 400,183,557	\$ 2,493,069
-	-		-	-		-	-	%	653,000	142
395,000	38,107	10 %	1,110,000	74,376	7 %	218,441	238,441	109	14,297,611	1,266,922
6,103,811	5,400	0	-	-		-	-		6,757,811	5,400
185,000	-	0	-	-		-	-		215,442,664	22,237,800
26,115,830	30,452	0	-	-		11,089,333	-	0	46,219,773	77,397
<u>32,799,641</u>	<u>73,959</u>		<u>1,110,000</u>	<u>74,376</u>		<u>11,307,774</u>	<u>238,441</u>		<u>683,554,416</u>	<u>26,080,730</u>
-	-		-	-		8,554,506	31,688	0	335,282,709	3,885,093
-	-		-	-		41,233	21,430	52	6,696,178	132,133
-	-		-	-		1,197,882	126,380	11	8,902,081	904,645
-	-		-	-		36,629	134,317	367	9,463,577	772,181
-	-		-	-		-	-		32,090,991	1,516,272
-	-		-	-		1,383,766	32,508	2	32,014,447	942,534
-	-		-	-		-	17,573		2,143,131	145,618
-	-		-	-		56,900	-	0	7,174,822	57,981
-	-		-	-		-	-		20,523,796	909,739
32,517,001	535,040	2	-	-		-	-		32,517,001	535,040
-	-		-	-		35,258	6,609	19	10,533,434	453,951
-	-		75,000	1,721	2	-	-		11,722,671	860,060
173,412	5,057	3	-	-		-	-		106,006,171	6,432,331
-	-		-	-		-	-		9,860,689	570,369
-	-		-	-		-	-		22,270,128	649,364
-	-		-	-		1,600	12,695		585,806	40,230
-	-		-	-		-	-		107,340,731	4,580
-	-		-	-		-	-		70,067,583	6,397,701
-	-		-	-		-	-		80,000	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		2,394,866	-
<u>32,690,413</u>	<u>540,098</u>		<u>75,000</u>	<u>1,721</u>		<u>11,307,774</u>	<u>383,201</u>		<u>827,670,812</u>	<u>25,209,824</u>
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
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<u>\$ 109,228</u>	<u>\$ (466,138)</u>		<u>\$ 1,035,000</u>	<u>\$ 72,655</u>		<u>\$ -</u>	<u>\$ (144,760)</u>		<u>\$ (144,116,396)</u>	<u>\$ 870,907</u>

Arlington Independent School District
Interim Statement of Revenues, Expenditures, and Changes in Fund Balance by Object
Funds with Legally Adopted Budgets
For the Period Ended July 31, 2019
(Unaudited)

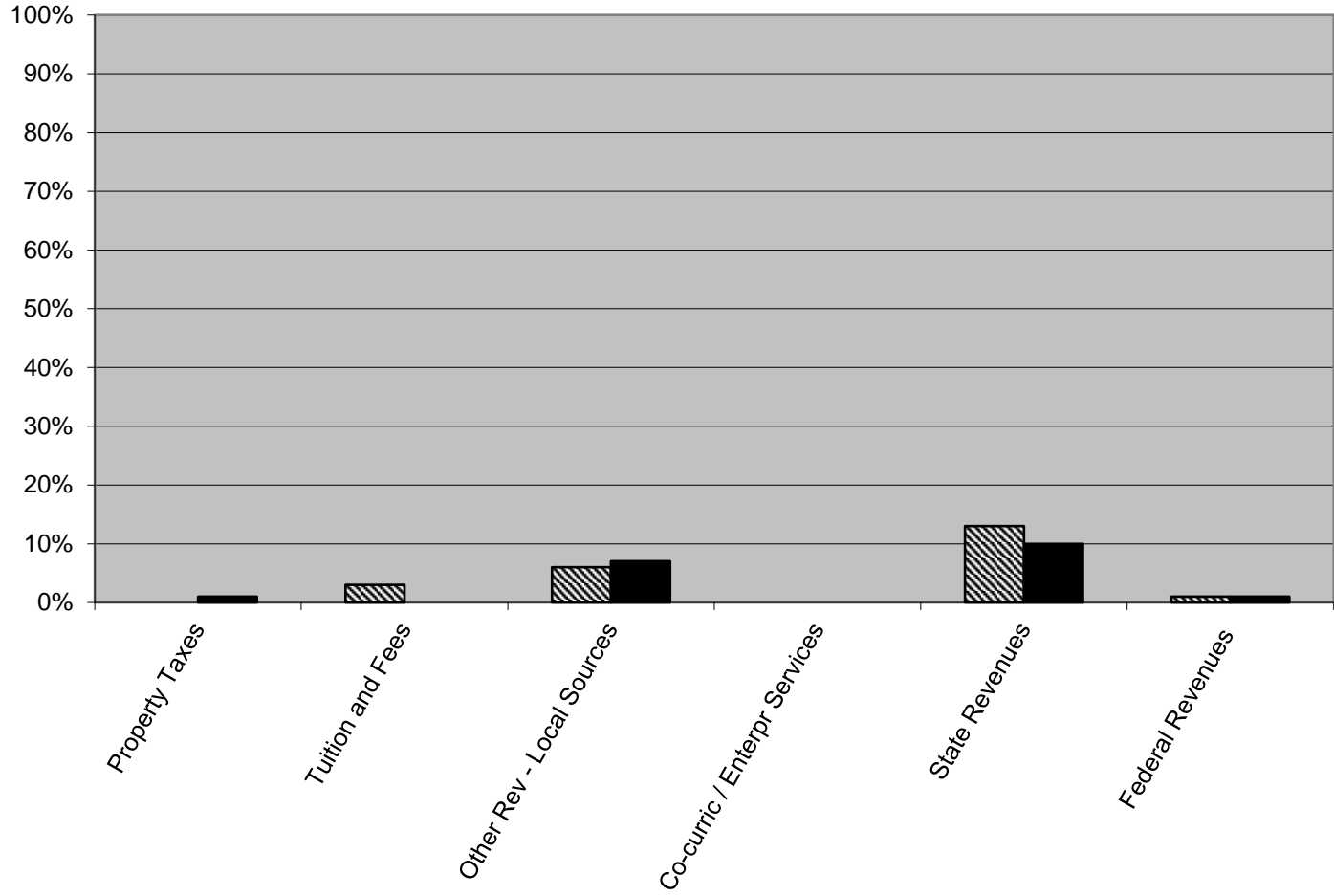
	General Fund			Debt Service Fund			Capital Projects Fund		
	Current Budget ¹	Year to Date		Current Budget ¹	Year to Date		Current Budget ¹	Year to Date	
Revenues:									
Property taxes	\$ 296,314,650	\$ 2,004,621	1 %	\$ 103,868,907	\$ 488,449	0 %	\$ -	\$ -	
Tuition and fees	653,000	142	0	-	-		-	-	
Other revenue from local sources	7,564,170	540,634	7	410,000	63,780	16	4,600,000	311,585	7 %
Co-curricular and enterprising services	654,000	-	0	-	-		-	-	
State revenues	214,031,849	22,237,800	10	1,225,815	-	0	-	-	
Federal revenues	8,555,000	46,945	1	459,610	-	0	-	-	
Total revenues	527,772,669	24,830,142		105,964,332	552,228		4,600,000	311,585	
Expenditures:									
Teachers and other professional personnel	338,165,949	4,556,539	1	-	-		-	-	
Support personnel	67,439,042	2,173,838	3	-	-		-	-	
Employee benefits	64,287,719	2,663,003	4	-	-		-	-	
Professional services	3,879,382	144,136	4	-	-		-	171,442	
Tuition services	680,600	350	0	-	-		-	-	
Regional Education Service Center services	347,100	(4,110)		-	-		-	-	
Contracted maintenance and repair	9,272,147	212,921	2	-	-		54,555,913	3,240,427	6
Utilities	12,644,629	1,134,916	9	-	-		-	-	
Rentals and operating leases	950,822	104,903	11	-	-		-	-	
Miscellaneous contracted services	9,498,042	869,181	9	-	-		-	69,965	
Maintenance and operations supplies	5,951,517	161,430	3	-	-		-	-	
Textbook and other reading materials	1,005,222	22,539	2	-	-		-	-	
Testing materials	781,663	10,083	1	-	-		-	-	
Food Service	-	-		-	-		-	-	
General supplies and materials	11,374,199	337,435	3	-	-		13,771,191	825,673	6
Travel	2,606,933	97,020	4	-	-		-	-	
Insurance and bonding expenditures	2,012,901	339,284	17	-	-		-	-	
Election expenditures	149,716	-	0	-	-		-	-	
Depreciation	-	-		-	-		-	-	
Miscellaneous operating expenditures	2,974,660	121,379	4	-	-		-	-	
Debt principal	515,311	-	0	74,345,048	-	0	-	-	
Interest	73,853	-	0	32,366,519	-	0	-	-	
Other debt service expenditures (fees)	-	-		40,000	4,580	11	-	-	
Capital outlay	77,379	8,983	12	-	-		73,830,168	7,018,888	10
Total expenditures	534,688,786	12,953,829		106,751,567	4,580		142,157,272	11,326,395	
Other financing sources (uses):									
Other resources	-	-		-	-		-	-	
Sale of mineral interests	-	-		-	-		-	-	
Non-operating revenues (Enterprise Fund)	-	-		-	-		-	-	
Other non-operating revenues	-	-		-	-		-	-	
Residual equity	-	-		-	-		-	-	
Other uses	-	-		-	-		-	-	
Loss on Sale of Property	-	-		-	-		-	-	
Total other financing sources (uses)	-	-		-	-		-	-	
Excess of revenues and other sources over (under) expenditures and other uses	\$ (6,916,117)	\$ 11,876,312		\$ (787,235)	\$ 547,648		\$ (137,557,272)	\$ (11,014,810)	

¹ Several of the grants represented in these funds are budgeted and accounted for based on periods that differ from the the District's fiscal year.

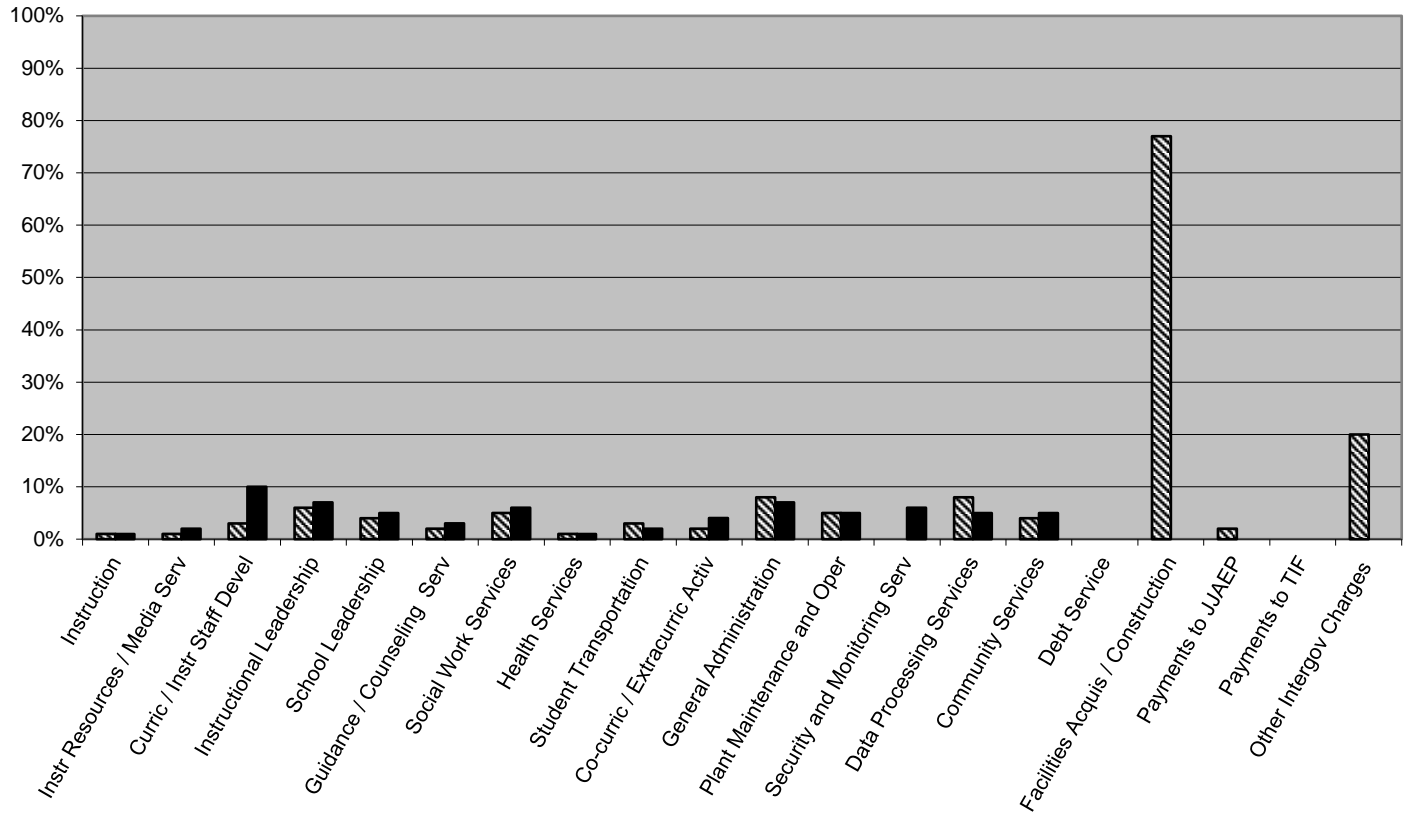
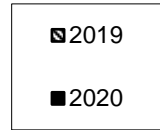
Food Service Fund			Natural Gas Fund			Other Special Revenue Funds ¹			Total (Memorandum Only)	
Current Budget ¹	Year to Date		Current Budget ¹	Year to Date		Current Budget ¹	Year to Date		Current Budget ¹	Year to Date
\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ 400,183,557	\$ 2,493,069
-	-		-	-		-	-	%	653,000	142
395,000	38,107	10 %	1,110,000	74,376	7 %	218,441	238,441	109	14,297,611	1,266,922
6,103,811	5,400	0	-	-		-	-		6,757,811	5,400
185,000	-	0	-	-		-	-		215,442,664	22,237,800
26,115,830	30,452	0	-	-		11,089,333	-	0	46,219,773	77,397
<u>32,799,641</u>	<u>73,959</u>		<u>1,110,000</u>	<u>74,376</u>		<u>11,307,774</u>	<u>238,441</u>		<u>683,554,416</u>	<u>26,080,730</u>
1,197,080	93,148	8	-	-		3,443,907	295,357	9	342,806,936	4,945,043
10,988,796	59,521	1	-	-		5,344,632	19,766	0	83,772,470	2,253,125
2,165,412	46,389	2	-	-		1,033,944	5,263	1	67,487,075	2,714,655
-	-		75,000	1,721	2	-	-		3,954,382	317,299
-	-		-	-		202,587	-		883,187	350
-	-		-	-		-	-		347,100	(4,110)
185,000	7,277	4	-	-		12,275	-	0	64,025,335	3,460,625
173,412	5,057	3	-	-		-	-		12,818,041	1,139,973
9,000	-	0	-	-		-	-		959,822	104,903
1,199,000	74,674	6	-	-		270,903	2,933	1	10,967,945	1,016,754
225,000	29,325	13	-	-		-	-		6,176,517	190,755
500	-	0	-	-		30,415	20,962	69	1,036,137	43,501
-	-		-	-		184,567	0	0	966,230	10,083
14,859,951	(11,108)	0	-	-		-	-		14,859,951	(11,108)
560,000	81,658	15	-	-		507,695	26,189	5	26,213,086	1,270,955
20,000	32	0	-	-		36,708	7,376	20	2,663,641	104,428
22,562	4,725	21	-	-		-	-		2,035,463	344,009
-	-		-	-		-	-		149,716	-
-	-		-	-		-	-		-	-
127,500	495	0	-	-		86,541	5,355	6	3,188,701	127,228
-	-		-	-		-	-		74,860,359	-
-	-		-	-		-	-		32,440,372	-
-	-		-	-		-	-		40,000	4,580
957,200	148,904	16	-	-		153,600	-	0	75,018,347	7,176,775
<u>32,690,413</u>	<u>540,098</u>		<u>75,000</u>	<u>1,721</u>		<u>11,307,774</u>	<u>383,201</u>		<u>827,670,812</u>	<u>25,209,823</u>
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
<u>-</u>	<u>-</u>		<u>-</u>	<u>-</u>		<u>-</u>	<u>-</u>		<u>-</u>	<u>-</u>
<u>-</u>	<u>-</u>		<u>-</u>	<u>-</u>		<u>-</u>	<u>-</u>		<u>-</u>	<u>-</u>
<u>\$ 109,228</u>	<u>\$ (466,138)</u>		<u>\$ 1,035,000</u>	<u>\$ 72,655</u>		<u>\$ -</u>	<u>\$ (144,760)</u>		<u>\$ (144,116,396)</u>	<u>\$ 870,907</u>

**General Operating Fund
% of Budget Recognized
Revenues and Other Sources
(for the one month ending July 31)**

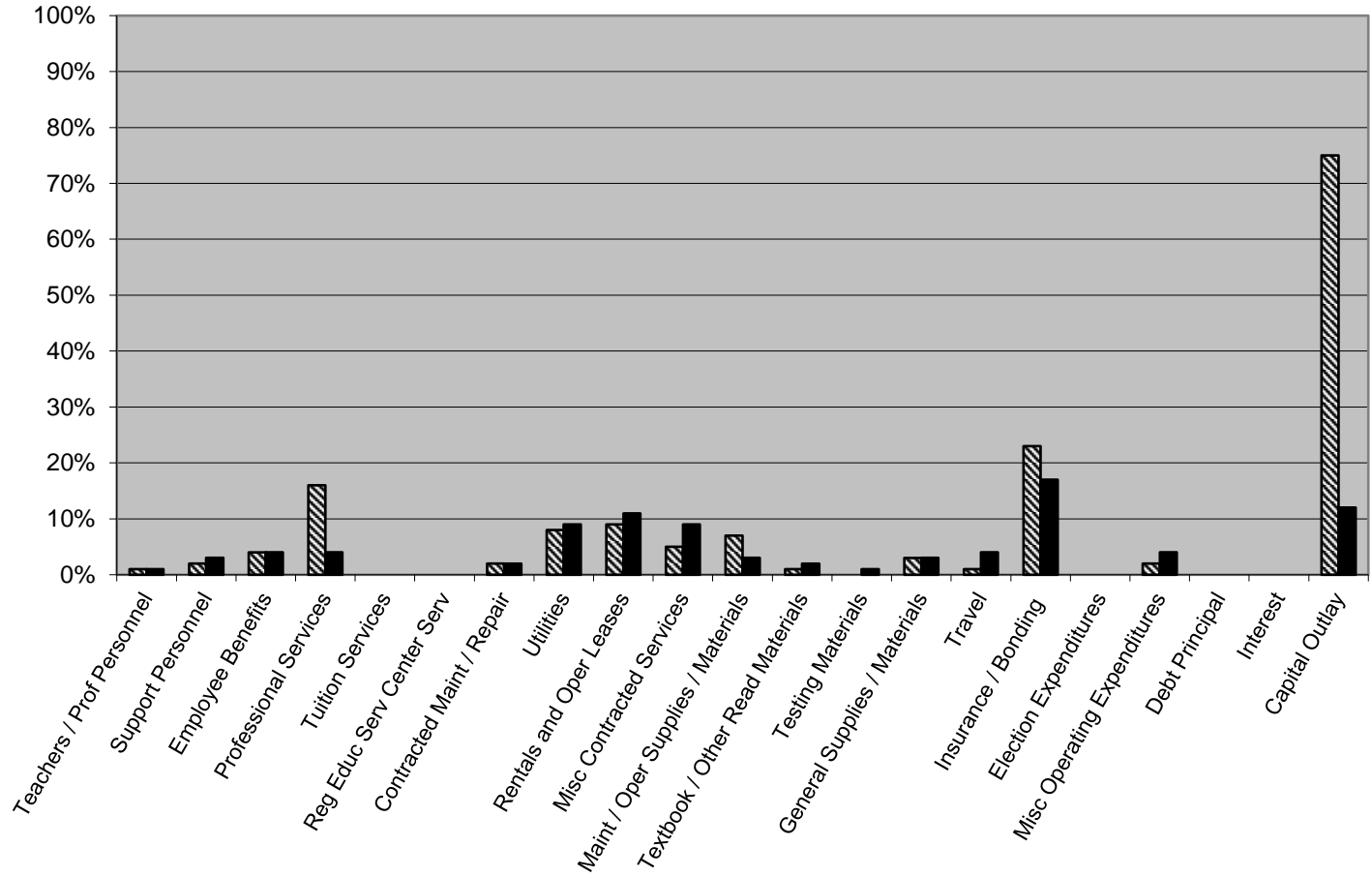
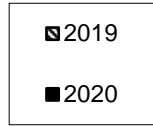
▨ 2019 ■ 2020



**General Operating Fund
% of Budget Spent
Expenditures by Function
(for the one month ending July 31)**



**General Operating Fund
% of Budget Spent
Expenditures by Object
(for the one month ending July 31)**



Schedule of Cash and Short-term Investments
All Funds
July 31, 2019

General Fund:	
Checking Account	\$ 2,175,939
Money Market	-
Lone Star	66,755,271
TexPool	5,267,682
LOGIC	<u>116,539,978</u>
Total General Fund	<u>190,738,870</u>
Debt Service Fund:	
Checking Account	1,000
TexPool	154,693
LOGIC	12,975,775
Lone Star	19,202,141
Debt Service Fund	<u>32,333,609</u>
Capital Projects Fund:	
Checking Account	11,427,000
TexPool	2,092,598
LOGIC	48,271,139
Lone Star	<u>95,191,287</u>
Total Capital Projects Fund	<u>156,982,025</u>
Food Service Fund:	
Checking Account	2,062
TexPool	23,666
LOGIC	10,589,849
Lone Star	<u>3,983,264</u>
Total Food Service Fund	<u>14,598,842</u>
Natural Gas Fund:	
LOGIC	5,935,078
Lone Star	<u>5,953,651</u>
Total Natural Gas Fund	<u>11,888,729</u>
Other Special Revenue Funds:	
Checking Account	<u>29,911</u>
Total Other Special Revenue Funds	<u>29,911</u>
Internal Service Fund:	
Checking Account	209,328
LOGIC	<u>5,137,822</u>
Total Internal Service Fund	<u>5,347,150</u>
Agency Fund:	
Checking Account	5,107,216
LOGIC	<u>374,559</u>
Total Agency Fund	<u>5,481,775</u>
Total Cash and Investments	<u>\$ 417,400,910</u>

Arlington Independent School District
Tax Collections Report
For the period ended July 31, 2019

	<u>July 2019</u>	<u>Year-To-Date</u>	<u>Last Year-To-Date</u>
Current	\$ 1,774,009	\$ 374,964,668	\$ 341,170,549
Delinquent	72,074	3,191,920 ¹	5,410,889
P & I	<u>229,973</u>	<u>2,457,962</u> ²	<u>2,680,117</u>
Total Tax Collections	<u>\$ 2,076,056</u>	<u>\$ 380,614,550</u>	<u>\$ 349,261,555</u>

	<u>Current Tax</u>	<u>Delinquent Tax</u>	<u>Totals</u>
Original Tax Levy	\$ 368,425,795	\$ 19,043,741	\$ 387,469,536
Adj to Date	11,024,722	(1,903,288)	9,121,434
Adj Tax Levy	379,450,517	17,140,453	396,590,970
Collections To Date	374,964,668	3,191,920	378,156,588
O/S Tax 7/31/19	4,485,849	13,948,533	18,434,382

	<u>Year-To-Date</u>	<u>Last Year-To-Date</u>
Current % Coll	98.8178%	98.8881%
Delinquent % Collected	18.6221%	28.3928%
Total % Coll	99.6590%	100.4564%

¹ \$ 944,201 has been accrued to the 2017-2018 year

² \$ 155,298 has been accrued to the 2017-2018 year.

Arlington Independent School District Board of Trustees Communication

Meeting Date:	September 5, 2019	Consent Item
Subject:	No Pass/No Play Course List for the 2019 – 2020 School Year	

Purpose:

Approval of these advanced level courses grants students the ability to participate in extra-curricular activities when receiving a grade of 60-69 on identified courses.

Background:

Students must be eligible under No Pass/No Play Texas legislation to participate in extracurricular activities. Extracurricular activities include public performances, contests, demonstrations, displays and club activities. An activity would be considered extracurricular if:

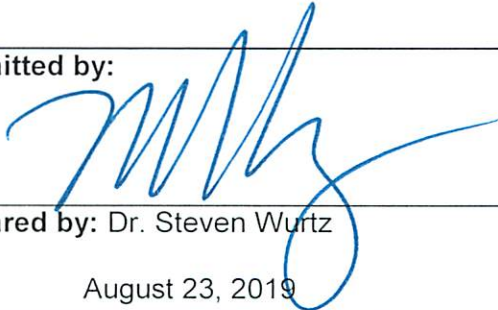
- 1) the activity is competitive; 2) the activity is held in conjunction with another activity that is considered extracurricular; 3) the activity is held off campus, except in a case in which adequate facilities do not exist on campus; 4) the general public is invited: and/or; 5) an admission price is charged.

The Identification of Honors Courses under TAC §74.30

The Texas Education Code, §33.081(d)(1), provides guidance on identified honors classes, concerning extracurricular activities.

Recommendation:

Based on student interests and in accordance with the aforementioned TEC rule, the administration recommends approval of the request to continue with the revised list of eligible advanced courses for exemption.

<p>Submitted to:</p> <p>Board of Trustees Arlington Independent School District</p>	<p>Submitted by:</p> 
	<p>Prepared by: Dr. Steven Wurtz</p> <p>Date: August 23, 2019</p>

**COURSES FOR NO PASS NO PLAY EXEMPTION
2019-2020**

ENGLISH LANGUAGE ARTS

Advanced English I	LA1310
Advanced English II	LA1320
AP English Language	LA1330
AP English Literature	LA1340

LANGUAGES OTHER THAN ENGLISH

Advanced Latin III	FL1313
Advanced French III	FL1323
Advanced French IV	FL1325
Advanced German	FL1333
Advanced German Language	FL1335
Advanced Spanish III	FL1343
Advanced Spanish Language	FL1347
Advanced Spanish Literature	FL1345
AP Latin	FL1314
AP French Language	FL1324
AP German Language	FL1334
AP German Language & Culture	FL1335
AP Spanish Language & Culture	FL1344
AP Spanish Literature & Culture	FL1346

MATHEMATICS

Precalculus	MA1263
Advanced Algebra I	MA1320
Advanced Algebra II	MA1330
Advanced Geometry	MA1345
Advanced Precalculus	MA1360
AP Statistics	MA1365
AP Calculus AB	MA1380
AP Calculus BC	MA1385
Independent Studies in Math – <i>OnRamps</i>	MA1270R

SCIENCE

Advanced Biology	SC1320
Advanced Chemistry	SC1350
Advanced Physics	SC1380
AP Biology	SC1340
AP Chemistry	SC1360
AP Physics 1	SC1385
AP Physics 2	SC1386
AP Physics C: Mechanics	SC1383
AP Physics C: Electricity & Magnetism	SC1384
AP Environmental Science	SC1390
Scientific Research and Design - <i>OnRamps</i>	SC1295R

SOCIAL STUDIES

Advanced World Geography	SS1313
Advanced World History	SS1314
Advanced Studies in Psychology	SS1339
AP Human Geography	SS1312
AP World History	SS1311
AP US History	SS1310
AP European History	SS1315
AP US Government & Politics	SS1320
AP Comparative Government & Politics	SS1321
AP Macroeconomics	SS1330
AP Psychology	SS1340
AP Seminar	SS1358

COMPUTER SCIENCE

Advanced Computer Science	CS1360
AP Computer Science Principles	CS1350
AP Computer Science A	CS1370

FINE ARTS

AP Studio Art: Drawing	FA1323
AP Studio Art: 2D Design Portfolio	FA1324
AP Studio Art: 3D Design Portfolio	FA1325
AP History Art	FA1326
AP Music Theory	FA1363

HIGH SCHOOL INTERNATIONAL BACCALAUREATE

IB English III HL Year One	LAB131
IB English IV HL Year Two	LAB141
IB Theory of Knowledge	LAB231
IB Math Studies SL Year One	MAB131
IB Math Studies SL Year Two	MAB141
IB Math SL Year One	MAB231
IB Math SL Year Two	MAB241
IB Math HL Year One	MAB233
IB Math HL Year Two	MAB243
IB Biology SL	SCB131
IB Biology HL Year One	SCB133
IB Biology II HL Year Two	SCB141
IB Chemistry SL Year One	SCB231
IB Chemistry SL Year Two	SCB241
IB Environmental Systems & Societies SL Year Two	SCB441
IB Physics SL Year One	SCB331
IB Physics SL Year Two	SCB341

HIGH SCHOOL INTERNATIONAL BACCALAUREATE

IB History of Americas HL – Regional Studies Year One	SSB131
IB History of Americas 20 th Century Year Two	SSB141
IB Info Technology in a Global Society SL/HL Year One	SSB331
IB Info Technology in a Global Society HL Year Two	SSB341
IB Geography SL Year One	SSB431
IB Economics SL	SSB231
IB Psychology	SSB321
IB French III SL	FLB131
IB French IV SL	FLB141
IB German III SL	FLB231
IB German IV SL	FLB241
IB Latin III SL	FLB331
IB Latin IV SL	FLB341
IB AB INITIO Spanish I SL Year One	FLB435
IB AB INITIO Spanish II SL Year Two	FLB445
IB Spanish III SL	FLB431
IB Spanish IV SL	FLB441
IB Spanish IV HL	FLB451
IB Spanish V HL	FLB461
IB Spanish V SL	FLB471
IB Computer Science SL	CSB131
IB Computer Science HL Year One	CBS133
IB Computer Science HL Year Two	CBS141
IB Visual Arts SL Year One	FABA31
IB Visual Arts SL Year One (Option B)	FABB31
IB Visual Arts SL Year Two	FABA41
IB Visual Arts SL Year Two (Option B)	FABB41
IB Visual Arts HL Year Two	FABC41
IB Dance SL Year One	FABD31
IB Dance HL Year Two	FABD41
IB Film SL Year One of HL	FABF31
IB Film HL Year Two	FABF41
IB Music SL Year One of HL	FABP31
IB Music HL Year Two	FABP41
IB Theatre Arts SL	FABT31
IB Theatre Arts HL Year One	FABT33
IB Theatre Arts HL Year Two	FABT41

DUAL CREDIT

Approved Arlington ISD Dual Credit courses in the disciplines English Language Arts, Languages Other Than English, Mathematics, Science and Social Studies qualify as UIL No Pass, No Play course waivers.

Arlington Independent School District Board of Trustees Communication

Meeting Date: September 5, 2019

Consent Item

Subject: Consider Resolution Supporting the AISD ELEVATE PROJECT Grant for Implementation between October 1, 2019 through September 30, 2020, Funded through the Office of the Governor, Criminal Justice Division (CJD).

Purpose: To give the Board of Trustees the opportunity to discuss and possibly act on a resolution to support the AISD ELEVATE PROJECT grant.

Background: The AISD submitted a grant proposal in the amount of \$53,833 (Year 3 of a three-year grant) to the North Central Texas Council of Governments (NCTCOG) and funded through the Office of the Governor, Criminal Justice Division. The project will be implemented through the Student Outreach Services Department, with the goal to inspire at-risk 7th grade male students to achieve higher levels of attendance, academics, and citizenship.


Students at three junior high campuses (Bailey, Carter, and Gunn) will be provided with ongoing case management and curriculum designed to empower them with appropriate social and emotional skills to increase learning and achievement. The program will utilize ongoing case management, small peer groups, off-campus events during the school year and summer, and parent engagement activities designed to:

- Increase attendance,
- Decrease the number of behavior/discipline referrals, and
- Increase course/testing performance and keep participants engaged in school.

The AISD ELEVATE Project will focus on the ABCs (Attendance, Behavior, and Course Performance) with identified participants during the 2019-20 school year, and the beginning of the 2020-21 school year to ensure that students are on track to complete junior high and ready to enter ninth grade equipped with the skills to succeed in school and postsecondary endeavors in college and career. The grant budget includes extra-duty hours for facilitators at Bailey, Carter, and Gunn to create curriculum, conduct orientation meetings and facilitate student events; as well as other supportive services and materials.

CJD requires a signed resolution from the Board acknowledging submission of the proposal, designation of the AISD Authorized Official, and use of funds.

Recommendation: The administration recommends the resolution supporting the AISD ELEVATE PROJECT grant through the Office of the Governor, Criminal Justice Division.

<p>Submitted to:</p> <p>Board of Trustees Arlington Independent School District</p>	<p>Submitted by: </p> <hr/> <p>Prepared by: Steven Wurtz</p> <p>Date: August 16, 2019</p>
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Arlington
 INDEPENDENT SCHOOL DISTRICT
More Than a Remarkable Education

**RESOLUTION SUPPORTING
 THE ARLINGTON INDEPENDENT SCHOOL DISTRICT
 ELEVATE PROJECT GRANT
 THE OFFICE OF THE GOVERNOR, CRIMINAL JUSTICE DIVISION
 IMPLEMENTATION DATES: OCTOBER 1, 2019 - SEPTEMBER 30, 2020**

WHEREAS, the Board of Trustees (the Board) for the Arlington Independent School District (AISD) approves submission of the grant application for the AISD Elevate Project to the Office of the Governor, Criminal Justice Division; and

WHEREAS, the Board designates the AISD Superintendent as the grantee’s authorized official. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of the applicant agency; and

WHEREAS, the Board agrees that in the event of loss or misuse of the Criminal Justice Division funds, the funds will be returned to the Criminal Justice Division in full.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees for the Arlington Independent School District finds it in the best interest of the students of AISD, that the AISD Elevate Project be implemented for the grant period beginning October 1, 2019 and ending September 30, 2020.

Passed and approved, this _____ day of September, 2019.

 Kecia Mays, President
 Arlington Independent School District
 Board of Trustees

Grant number: 3297603

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: September 5, 2019	Consent Item
Subject: Attendance Improvement Program (AIP) MOU	

Purpose:

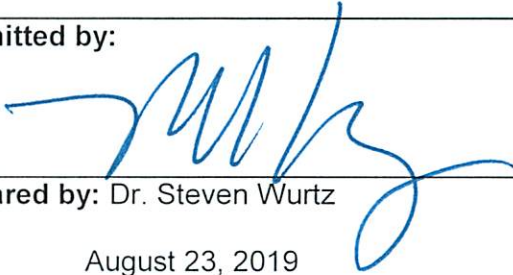
Approval of the Attendance Improvement Program MOU to implement partnership designed to improve student attendance and reduce student truancy.

Background:

Arlington ISD enters into this partnership with Tarrant County, Texas to collaborate on services related to the improvement of school attendance and the reduction of truancy which has been show by national research to have an impact on individuals involved in the juvenile and criminal justice systems.

Recommendation:

Based on student interests, the administration recommends approval of AIP MOU.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Dr. Steven Wurtz Date: August 23, 2019

MEMORANDUM OF UNDERSTANDING
Between
Tarrant County, Texas
And
Arlington Independent School District

1. Purpose

- 1.1 Tarrant County, Texas, with the advice and consent of the Tarrant County Juvenile Board (BOARD) enters into this Memorandum of Understanding (MOU) with the Arlington Independent School District (AISD) to collaborate on services related to the improvement of school attendance and the reduction of truancy which has been shown by national research to have an impact on individuals involved in the juvenile and criminal justice systems.**
- 1.2 In October 2013, the Texas Juvenile Justice Department (TJJD) initiated a Request for Proposals from local county juvenile probation departments for prevention programs that will improve school attendance for youth between the ages of 6 to 17. The purpose of this initiative was to provide seed money for programs to increase school attendance for students with low attendance rates and decrease the students' later likelihood of involvement in the juvenile justice system.**
- 1.3 Tarrant County Juvenile Services (TCJS) in collaboration with the AISD submitted a proposal to TJJD's Request for Proposals. TCJS provides effective juvenile probation services to youth 10-17 years of age, and works with other community providers to implement effective diversion programs for children and youth to minimize their involvement in the juvenile justice system. TCJS and AISD have worked over the past several years as collaborators on a county-wide effort to better address school attendance and truancy.**
- 1.4 As documented in the 2013 Tarrant County Criminal Justice Community Plan, Juvenile Justice Section:**

"Research by the Alliance for Excellent Education analyzes the impact of high school dropout rates on local economies in the nation's fifty largest cities, including a report specific to the Fort Worth/Arlington/Dallas region. Using this sophisticated socioeconomic impact tool, it is estimated that increasing high school graduation by just forty individuals would add over half a million dollars to the Fort Worth/Arlington economy each year. This statistic has profound and disturbing implications not only for these students whose future prospects are severely reduced, but for Tarrant County as a whole. Over the course of their careers, these forty "new" graduates would increase the local economy by contributing over \$20 million in the form of personal earnings, local tax revenues, home and auto purchases, etc." (Alliance for Excellent Education. 2008 study funded by State Farm®).

Addressing the educational needs of children and youth through the local school districts is clearly identified as a significant component to address juvenile delinquency and to enhance the economic well-being of the county.

1.5 **TCJS** was awarded a monetary grant (GRANT) for FY 2019-2020 by the TJJJ for the development and implementation of a pilot project to address school attendance and ultimately to have a positive impact on school attendance and truancy. The program entitled "Arlington Independent School District Attendance Improvement Project" is a collaboration between TCJS and AISD to enhance school attendance of children and youth in first through eighth grades, and focuses on school campuses with a history of excessive number of students who meet the definition of chronic absence.

1.6 **TCJS** has been awarded a monetary grant for FY 2020 to continue the Attendance Improvement Project for the 2019-20 school year.

2. Funding

2.1 The GRANT award is for the period of FY 2020. Total funding for the period of September 2019 through August 2020 will not exceed \$212,894 and is subject to the amount allocated each year by TJJJ.

2.2 The BOARD will be the recipient of the GRANT funds. TCJS will reimburse AISD for expenses associated with the activities required to implement the program. AISD will submit to TCJS a monthly invoice that describes the services provided, the youth served, and all relevant and approved expenses no later than the 10th day of the month following the month the services were provided.

3. Data Collection

3.1 As required by the GRANT, data must be collected on all children and youth who participate in the program. This data will be provided to TCJS by AISD, and will be entered into the juvenile case management system known as *TechShare.Juvenile*.

3.2 The parents/guardian of all children and youth who participate in the program will be notified of the data collection requirements of the program, and will be assured that the data collected is managed in a manner to ensure the strictest of confidentiality possible. Prior to admission to the program, designated AISD program personnel will provide the parent/guardian the *AISD Authorization to Participate and Release Information* and the *TJJJ Consent for Release of Personally Identifiable Information from Education Records for Youth in TJJJ-Funded Prevention Programs* forms for review and signature.

3.3 The data reporting requirements have been thoroughly reviewed by TCJS and AISD, and all parties agree that the data can and will be provided by AISD to TCJS on a monthly basis. Data will be provided on each child/youth by AISD on an Excel spread sheet, and will be password protected to further ensure confidentiality.

4. Term

4.1 The term of this Memorandum of Understanding is in effect from September 1, 2019, and ends on August 31, 2020, in accordance with the GRANT guidelines and budget, and is contingent upon available grant funds from the Texas Juvenile Justice Department.

5. Limitations of Authority

5.1 Neither party has authority for or on behalf of the other except as provided in this MOU. No other authority, power, partnership or use of rights are granted or implied.

5.2 This MOU represents the entire MOU by and between the parties and supersedes all previous letters, understanding or oral agreements between the parties and supersedes all previous

letters, understanding or oral agreements between **BOARD** and **AISD**. Any representations, promises, or guarantees made but not in this MOU are null and void and of no effect.

5.3 Neither party may revise, alter or otherwise diverge from this MOU without entering in a written amendment signed by both parties.

5.4 Neither party may make commitments for the other party.

5.5 Neither party may incur any debt, obligation, expense, or liability of any kind against the other without the other's express written approval.

6. Applicable Law

6.1 This MOU shall be governed by the laws of the State of Texas.

7. Venue

7.1 The venue to enforce this MOU shall lie exclusively in Tarrant County, Texas.

8. Miscellaneous

8.1 Neither party shall have control over the other party with respect to its hours, times, employment, etc.

8.2 The parties warrant that their mutual obligations shall be performed with due diligence in a safe and professional manner and in compliance with any and all applicable statutes, rules and regulations. Parties to this MOU shall comply with all Federal, State and local laws.

8.3 All personnel hired with funds from this GRANT will be employees of **AISD**. All decisions concerning the hiring, discipline, termination, or any other personnel-related matter of any employee paid with funds from the GRANT rests solely with **AISD**.

8.4 All community agencies that may partner with **AISD** and **TCJS** to implement the program will be contractors with **AISD**. **AISD** will be responsible to determine which agencies will be selected to provide appropriate services to the children and families within the **AISD**.

8.5 **TCJS** will monitor GRANT compliance by conducting at least two audits annually, including a fiscal audit to ensure funds are expended as required in the program proposal and a program audit that will involve a review of relevant documentation on services and programs provided. In addition, personnel from **TCJS** and **AISD** will meet regularly to address any concerns and ensure effective implementation of the program. **AISD** agrees to allow **TCJS** personnel to review documentation on the children and youth referred for services, any relevant notes and documentation completed by its employees and/or contractors involved in the delivery of services associated with the GRANT, and to review any and all data collected based on GRANT requirements.

8.6 Representatives from **TCJS** and **AISD** as well as other stakeholders involved in addressing chronic absences and truancy (Justice of The Peace, Constables, Community Representatives) will serve on a Governance Committee to oversee the program and offer guidance as needed.

The individuals executing this Agreement on behalf of Tarrant County Juvenile Board and Arlington ISD acknowledge that they are duly authorized to execute this Agreement on behalf of their respective entities. All parties hereby acknowledge that they have read and understand this Agreement.

EXECUTED IN TRIPLICATE, EACH OF WHICH SHALL HAVE THE FULL FORCE AND EFFECT OF AN ORIGINAL:

APPROVED on this the _____ day of _____, 2019, by Commissioners Court Order Number _____

TARRANT COUNTY
STATE OF TEXAS

ARLINGTON INDEPENDENT SCHOOL DISTRICT
1203 W. Pioneer Parkway
Arlington, TX 76013

X _____
Mr. Bennie Medlin
Director of Juvenile Services
2701 Kimbo Road, Fort Worth, TX 76111

X _____
Dr. Marcelo Cavazos  Date
Superintendent, Arlington Independent School District

X _____
Louis Sturns Date
Juvenile Board Chairman

*CERTIFICATION OF AVAILABLE FUNDS IN THE AMOUNT
OF \$ 212,894

X _____
B. Glen Whitley Date
County Judge

Grant 2004 / 2610320000 / P0029-2019 / 569011

APPROVED AS TO FORM:

CERTIFICATION OF
AVAILABLE FUNDS: \$ _____

Approved as to Form*
Criminal District Attorney's Office

Tarrant County Auditor

*By law, the Criminal District Attorney's Office may only approve contracts for its clients. We reviewed this document from our client's legal perspective. Other parties may not rely on this approval. Instead those parties should seek contract review from independent counsel.

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: September 5, 2019	Consent Item
Subject: Annual Report for Fees Related to the Arlington ISD Cooperative Purchasing Program	

Purpose:

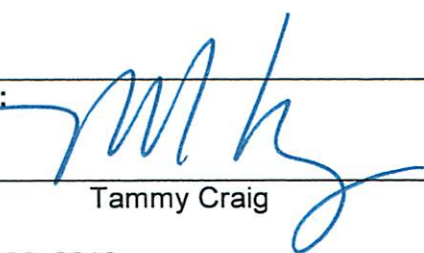
To provide the Board the opportunity to review the Annual Report for Fees Related to the Arlington ISD Cooperative Purchasing Program for the 2018-19 fiscal year.

Background:

Chapter 44.031(a)(5) of the Texas Education Code requires a school district that enters into a contract valued at \$25,000 or more using a cooperative purchasing program to present an annual report to the Board that documents the amount, purpose and disposition of any fee under the contract. The report must be written and must be submitted in an open meeting of the Board. The report for the 2018-19 fiscal year is attached.

Recommendation:

The Administration recommends approval of the Annual Report for Fees Related to the Arlington ISD Cooperative Purchasing Program for the 2018-19 fiscal year.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Tammy Craig
	Date: August 28, 2019



Annual Report for Fees Related to the Arlington ISD Cooperative Purchasing Program

The District was a member of the following purchasing cooperatives that required related membership or other fees for the 2018-19 fiscal year:

Cooperative	Fee Purpose	2018-19 Amount
State of Texas	Membership	\$100.00
Education Purchasing Cooperative of North Texas (EPCNT)	Membership	\$100.00
TASB Buyboard	Administrative	\$4,000.00
Total		\$4,200.00

The District was a member of the following purchasing cooperatives that did not require any fees for the 2018-19 fiscal year:

- Multi-Region Cooperative (ESC 10 & 11)
- TASB Buyboard
- PACE (ESC 20)
- City of Arlington Cooperative
- OMNIA Partners (National IPA ,TCPN(Region IV)
- Sourcewell - NJPA
- Allied States - ESC Region 19 Cooperative
- TIPS Cooperative - ESC Region 8
- Tarrant County Cooperative
- E&I Cooperative Strategies

Arlington Independent School District Board of Trustees Communication

Meeting Date: September 5, 2019	Discussion Item
Subject: TASB Board Policy Update 113	

Purpose:


The purpose is to provide an overview of the TASB – initiated localized updates in Policy Update 113 affecting the following legal and local policies for discussion.

UPDATE 113 POLICIES

AIA	(LEGAL)	BDF	(LEGAL)	CG	(LEGAL)	CR	(LEGAL)	EKB	(LEGAL)
AIB	(LEGAL)	BF	(LEGAL)	CI	(LOCAL)	CRB	(LOCAL)	ELA	(LEGAL)
AIC	(LEGAL)	BJCD	(LEGAL)	CNC	(LEGAL)	CRF	(LEGAL)	FFG	(LEGAL)
AID	(LEGAL)	BJCD	(LOCAL)	CO	(LOCAL)	DEC	(LEGAL)	FNF	(LEGAL)
BBBA	(LEGAL)	CBB	(LEGAL)	COA	(LEGAL)	DFE	(LEGAL)	FNF	(LOCAL)
BBBD	(LEGAL)	CDA	(LEGAL)	COA	(LOCAL)	EHBAF	(LEGAL)	FOA	(LEGAL)
BBE	(LEGAL)	CDB	(LEGAL)	COB	(LEGAL)	EHBAF	(LOCAL)	FODA	(LEGAL)
BBE	(LOCAL)	CDH	(LEGAL)	COB	(LOCAL)	EHBF	(LEGAL)	FOF	(LEGAL)
BDD	(LOCAL)	CFEA	(LEGAL)	CPC	(LEGAL)	EHBI	(LEGAL)		

Background:

The Texas Association of School Boards submitted Update 113, which contains recommended revisions to LOCAL policies and changes in the LEGAL policies. Appropriate staff, including general council and the Board Governance committee has reviewed the policies with administration.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by:  Prepared by: Michael Hill Date: August 27, 2019
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Arlington Independent School District Board of Trustees Communication

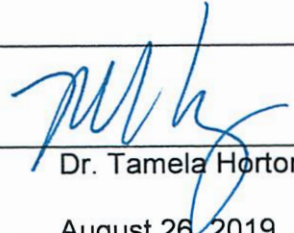
Meeting Date:	September 5, 2019	Discussion Item
Subject:	Social Emotional Learning Framework Update	

Purpose:

To provide the Board of Trustees an overview of the SEL Framework phase-in plan.

Background:

During the 2018 – 2019 school year, the SEL department partnered with campus and district leaders to develop an SEL Framework. AISD's SEL vision is for all students to possess the social and emotional skills necessary to maintain self-worth and to thrive in their communities. The 19-20 school year is year 1 of the implementation of the SEL Framework.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Dr. Tamela Horton
	Date: August 26, 2019