

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
Thursday, October 3, 2019  
5:30 p.m.**

**NOTICE** of Regular Meeting of the Board of Trustees at the Administration Building, Board Room, 1203 West Pioneer Parkway, Arlington, Texas

**CALL TO ORDER: Board Work Session: 5:30 p.m., Conference Room “B”**

During this open meeting work session, Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

**CLOSED MEETING: *Following Board Work Session, Board Conference Room***

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Superintendent Evaluation
2. Goal Setting

**RECONVENE INTO OPEN SESSION: *Approximately 7:00 p.m., Board Room***

**OPENING CEREMONY:**

**PROGRAM AND/OR PRESENTATION:** This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co-curricular and PTA type activities

- A. Student Performance by Barnett Junior High School Choir
- B. Student of the Month
- C. Community Engaged for Excellence Award of Appreciation

**APPOINTMENTS:**

- A. Consider Ratification of Administrative Appointments: (pg. 7)  
Assistant Principal for Sam Houston High and Assistant Principal for Atherton Elementary

**PUBLIC HEARING:** None

**OPEN FORUM FOR AGENDA ITEMS:**

Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President no later than **6:55 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**ACTION:**

- A. Consider Resolution to Nominate a Candidate for the Tarrant Appraisal District Board of Directors (pg. 8)

**ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA:**

**CONSENT ITEMS:**

Materials relating to the items to be acted upon in the Consent Agenda are provided to the Board Members for study and review prior to the meeting. The items contained in the bid portion of the Agenda have been endorsed by the Board Members during the budget process.

- A. Consider Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions (pg. 15)
- B. Consider Donations (pg. 18)
- C. Consider Bids (pg. 20)  
20-06b RFP for Academic Educational Consultants & Professional Development Services  
20-17 CSP for Wimbish World Language Academy Canopy & Landscaping Project
- D. Consider Purchases Greater Than \$50,000 Exempt from Bid (pg. 26)  
20-10-03-001 Software for Managing Professional Development  
20-10-03-002 Career & Technical Supplies & Materials  
20-10-03-003 Maintenance & Repair Services for Walk-in Coolers/Freezers  
20-10-03-004 Diesel Fuel  
20-10-03-005 Employer Paid Life Insurance  
20-10-03-006 Construction Services for Field Events Areas  
20-10-03-007 Math Intervention Program Materials & Coaching – “Do the Math”
- E. Consider Budget Changes (pg. 28)

- F. Consider Minutes of Previous Meetings - September, 2019 (pg. 32)
- G. Consider Interim Financial Report for Period Ending August 31, 2019 (pg. 42)
- H. Consider Class Size Waiver Request (pg. 52)
- I. Consider Additional Texas Teacher Evaluation and Support System (T-TESS) Appraisers (pg. 53)
- J. Consider Salvage Property (pg. 55)

**DISCUSSION:**

- A. House Bill 3 (HB 3) Implementation Early Childhood and CCMR Board-Adopted Plans and Goals (pg. 59)

**OPEN FORUM  
FOR NON-AGENDA  
ITEMS:**

Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President no later than **6:55 p.m.** This second Open Forum allows individuals to address the Board on any subject, except personnel. Any personnel concern should be brought directly to the attention of the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same topic, the Board President may ask the group to appoint one spokesperson.

**SUPERINTENDENT'S  
REPORT:**

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities

**SCHOOL BOARD'S  
REPORT:**

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses

- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

**CLOSED MEETING:**

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

**ADJOURNMENT**

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*The agenda order may be adjusted by the Presiding Officer at any time during the meeting.*

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

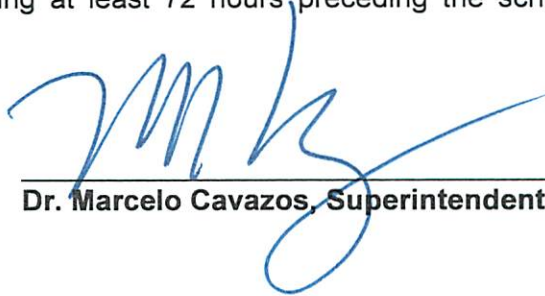
Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 30th day of September, 2019 at 5:30 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 1203 West Pioneer Parkway, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.



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**Dr. Marcelo Cavazos, Superintendent**

## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b> October 3, 2019	<b>Action Item</b>
<b>Subject:</b> Ratification of Administrative Personnel	

**Purpose:**

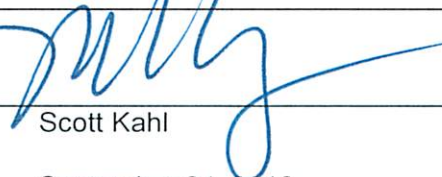
The purpose of this action item is to ratify the appointment of the Assistant Principal for Sam Houston High and the Assistant Principal for Atherton Elementary.

**Background:**

Screening and interview committees consisting of administrative staff have submitted the names to the Superintendent for consideration.

**Recommendation:**

The administration recommends the Board ratify the appointments of the applicants for the administrative positions listed above as discussed in Executive Session.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Scott Kahl <b>Date:</b> September 24, 2019
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**Arlington Independent School District Board  
of Trustees Communication**

<b>Meeting Date:</b> October 3, 2019	<b>Action Item</b>
<b>Subject:</b> Consider Resolution to Nominate a Candidate for the Tarrant Appraisal District Board of Directors	

**Purpose:** To consider adoption of a resolution to nominate a candidate for the Board of Directors for the Tarrant Appraisal District.


**Background:** Each appraisal district is governed by a board of directors comprised of five directors elected by the taxing units that participate in the appraisal district. Members of the board of directors serve two-year terms beginning on January 1 of even-numbered years.

The terms of service for the five members of the Tarrant Appraisal District (TAD) Board of Directors will expire on December 31, 2019. The Arlington ISD is identified by law as a voting unit and therefore has an opportunity to nominate one candidate for each of the five positions to be filled.

AISD resident and former school trustee Mike O'Donnell has served as a director on the TAD Board of Directors since 2014. He is knowledgeable of Texas property tax statutes, TAD operations and TAD appraisal processes.

The AISD Board Governance Committee reviewed the TAD director requirements and Administration input and recommends that AISD nominate Mr. O'Donnell as a candidate for the TAD Board of Directors for the two-year term beginning January 1, 2020. Mr. O'Donnell is willing to accept the nomination upon Board approval.

**Recommendation:** The Administration recommends that the Board of Trustees adopt a resolution nominating Mike O'Donnell as a candidate for the Tarrant Appraisal District Board of Directors.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Cindy Powell
	<b>Date:</b> September 24, 2019



**RESOLUTION**

**WHEREAS**, the Arlington Independent School District taxing entity has determined its preference for the representative to the Board of Directors of the Tarrant Appraisal District,

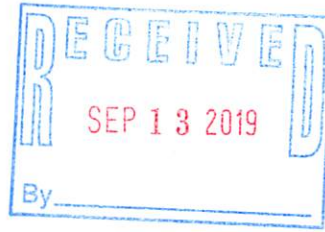
**NOW, THEREFORE, BE IT RESOLVED** that the Arlington Independent School District taxing entity does hereby nominate Mike O'Donnell, 4001 Fairway Ct., Arlington, Texas, 76013, as a Member of the Board of Directors for the Tarrant Appraisal District and that a copy of this Resolution be mailed to Jeff Law, Chief Appraiser, Tarrant Appraisal District, 2500 Handley-Ederville Road, Fort Worth, Texas 76118-6982.

**PASSED AND APPROVED** by the Board of Trustees this 3rd Day of October, 2019.

\_\_\_\_\_  
Kecia Mays, President

**ATTEST:**

\_\_\_\_\_  
Polly Walton, Secretary



Jeff Law  
Executive Director  
Chief Appraiser

September 10, 2019

Ms. Kecia Mays  
Board President  
Arlington I.S.D.  
1203 W. Pioneer Pkwy.  
Arlington, Texas 76013

Dear Dr. Reich:

The terms of service for our five members of the Board of Directors (Directors) will expire on December 31, 2019 and it is time to begin the process of conducting an election for the 2020-2021 term.

Based on the amount of the 2018 adjusted tax levy imposed by each eligible taxing unit, we have calculated the number of votes for your entity in accordance with the Texas Property Tax Code. The enclosed list will provide you with that information.

The first step in the procedure is the nomination of candidates for director. Each voting unit may nominate one candidate for each of the five positions to be filled. You are not required to make any nomination or you may nominate any number up to five. The County Tax Assessor/Collector is automatically a non-voting member of the Board of Directors by law.

In order to be eligible to serve as a director, the 2019 nominees must have resided in Tarrant County for at least two years prior to January 1, 2020. They may serve on the governing body, as an elected official, of a taxing unit in the County and still be eligible to serve as a Director. However, the Tax Code identifies the following list which makes an individual ineligible to serve as director;

- An individual is ineligible to serve if they are an employee of a taxing unit, unless that employee is also an elected official of the governing body.
- An individual is ineligible to serve as a director if the individual has engaged in the business of appraising property for compensation, or is related to a person that engages in appraising property for compensation, and may be used in proceedings within the appraisal district.
- An individual is ineligible to serve if they represent property owners for compensation in proceedings in the appraisal district at any time during the preceding five years.
- An individual is ineligible to serve if they are employed by the appraisal district.

- An individual is ineligible to serve if they own property on which delinquent taxes have been owed to a taxing unit for more than 60 days after the individual should have known of the delinquency.
  - Unless the taxes are being paid under an installment agreement,
  - Or a suit to collect the delinquent taxes is deferred or abated.
  
- An individual is ineligible to serve if the individual, or a business in which the individual has a substantial interest, enters into a contract with the appraisal district, or enters into a contract with a taxing unit in the district, if that contract relates to the performance of an activity governed by Title 1 of the Texas Property Tax Code (for example, appraising property for tax purposes or determining eligibility for exemptions). A substantial interest exists where the individual and spouse have a combined ownership of at least 10% of the voting stock or shares of a business, or either of them is a partner, limited partner or an officer.

If you have questions concerning the qualifications of nominees for a Board position, please call.

The nominations for Directors, which must be made in an open meeting of your taxing unit, should be submitted by the presiding officer to the Chief Appraiser in the form of a resolution or other official process adopted by the governing body by October 15, 2019, giving the names and addresses of the nominees. A current resume or vita should be included so we may determine eligibility or ineligibility before the final ballot is created.

The elections calendar is as follows:

By October 15, 2019	Nominations by resolution or official action
By October 30, 2019	Ballots listing nominees delivered to Presiding Officer
By December 15, 2019	Entity submits votes by resolution to Chief Appraiser
By December 31, 2019	Five (5) nominees receiving largest cumulative vote totals are elected
January 1, 2020	Board takes office for two year term

The duties of the Board are outlined in Chapter 6, Texas Property Tax Code. If you have questions, please do not hesitate to call.

Sincerely,



Jeff Law  
Executive Director  
Chief Appraiser

JL:ct  
Encl.  
Dr. Marcelo Cavazas ✓

TARRANT APPRAISAL DISTRICT  
 2019 Calculation of Taxing Entity Votes for Board of Directors  
 Per Section 6.03(d) of Texas Property Tax Code

	2018 TAXES IMPOSED	% OF TOTAL	2019 VOTES
<b>School Districts:</b>			
Aledo	\$ 4,422,386	0.10270%	5
Arlington	\$ 387,742,841	9.00408%	450
Azle	\$ 21,552,124	0.50048%	25
Birdville	\$ 145,780,948	3.38529%	169
Burleson	\$ 26,484,960	0.61503%	31
Carroll	\$ 121,637,201	2.82463%	141
Castleberry	\$ 10,263,752	0.23834%	12
Crowley	\$ 107,398,244	2.49398%	125
Eagle Mountain/Saginaw	\$ 145,123,350	3.37002%	168
Everman	\$ 20,636,822	0.47922%	24
Fort Worth	\$ 497,308,653	11.54840%	577
Godley	\$ 1,195,386	0.02776%	1
Grapevine/Colleyville	\$ 209,100,626	4.85569%	243
Hurst/Euless/Bedford	\$ 173,039,168	4.01828%	201
Keller	\$ 273,591,344	6.35328%	318
Kennedale	\$ 20,590,320	0.47814%	24
Lake Worth	\$ 16,835,674	0.39095%	20
Lewisville	\$ 3,016,101	0.07004%	3
Mansfield	\$ 202,021,083	4.69129%	235
Northwest	\$ 123,007,336	2.85645%	143
White Settlement	\$ 30,827,960	0.71588%	36
<b>Total Schools</b>	<b>\$ 2,541,576,278</b>	<b>59.01994%</b>	<b>2951</b>
<b>Cities:</b>			
Arlington	\$ 163,132,652	3.78823%	189
Azle	\$ 4,938,908	0.11469%	6
Bedford	\$ 22,708,215	0.52733%	26
Benbrook	\$ 13,094,468	0.30408%	15
Blue Mound	\$ 829,947	0.01927%	1
Burleson	\$ 5,670,408	0.13168%	7
Colleyville	\$ 17,106,631	0.39725%	20
Crowley	\$ 6,843,564	0.15892%	8
Dalworthington Gardens	\$ 1,936,069	0.04496%	2
Edgecliff Village	\$ 624,228	0.01450%	1
Euless	\$ 20,400,613	0.47374%	24
Everman	\$ 2,087,446	0.04847%	2
Flower Mound	\$ 936,916	0.02176%	1

Forest Hill	\$	5,232,817	0.12152%	6
Fort Worth	\$	514,293,901	11.94282%	597
Grand Prairie	\$	50,973,677	1.18370%	59
Grapevine	\$	25,861,193	0.60054%	30
Haltom City	\$	14,806,074	0.34382%	17
Haslet	\$	2,612,161	0.06066%	3
Hurst	\$	17,581,020	0.40826%	20
Keller	\$	24,207,504	0.56214%	28
Kennedale	\$	5,254,379	0.12202%	6
Lakeside	\$	541,834	0.01258%	1
Lake Worth	\$	2,156,720	0.05008%	3
Mansfield	\$	46,256,559	1.07416%	54
N. Richland Hills	\$	32,146,266	0.74649%	37
Pantego	\$	1,383,058	0.03212%	2
Pelican Bay	\$	337,581	0.00784%	0
Reno	\$	36,659	0.00085%	0
Richland Hills	\$	4,262,582	0.09898%	5
River Oaks	\$	2,296,423	0.05333%	3
Roanoke	\$	550,388	0.01278%	1
Saginaw	\$	8,905,965	0.20681%	10
Sansom Park	\$	1,211,714	0.02814%	1
Southlake	\$	34,641,771	0.80444%	40
Trophy Club	\$	581,025	0.01349%	1
Watauga	\$	8,140,475	0.18904%	9
Westlake	\$	1,987,753	0.04616%	2
Westover Hills	\$	2,200,112	0.05109%	3
Westworth Village	\$	1,315,628	0.03055%	2
White Settlement	\$	6,463,879	0.15010%	8
<b>Total Cities</b>	\$	<b>1,076,549,182</b>	<b>24.99939%</b>	<b>1250</b>
<b>Other:</b>				
Tarrant County	\$	434,780,216	10.09637%	505
Tarrant County College	\$	253,395,306	5.88429%	294
<b>Total Other</b>	\$	<b>688,175,522</b>	<b>15.98066%</b>	<b>799</b>
<b>Total All</b>	\$	<b>4,306,300,982</b>	<b>100%</b>	<b>5000</b>

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New Employees Hired September 6, 2019 - October 2, 2019

Last Name	First Name	Location/Organization	Subject/Position	Start Date	Level
AQUELA	SHIRLEY ANNE	ROARK	1ST BILINGUAL	8/19/2019	ELEM
DEVILLE	C'NIPHIA	PATRICK	1ST ESL	9/6/2019	ELEM
BURCIAGA JAQUEZ	MA	BEBENSEE	2ND BILINGUAL	9/23/2019	ELEM
BETANCOURT	YHEymi	WEBB	2ND ESL	8/16/2019	ELEM
GARRETT	ASHLEY	ADAMS	3RD ESL	8/16/2019	ELEM
CANALES	GIOVANNA	THORNTON	3RD ESL	9/3/2019	ELEM
Ocasio-Rodriguez	IVAN	SPEER	4TH BILINGUAL	8/29/2019	ELEM
HUCKABEE	ARIEL	PATRICK	4TH ESL	8/28/2019	ELEM
GILLAND	DIANA	SOUTH DAVIS	5TH ESL	8/8/2019	ELEM
LACY	NICOLE	FARRELL	5TH ESL	8/8/2019	ELEM
POWESKI	MARILYN	GOODMAN	5TH ESL	8/29/2019	ELEM
DOANE	PHILLIP	GOODMAN	6TH ESL	8/13/2019	ELEM
HERSKOWITZ	THOMAS	SPEER	6TH ESL	8/20/2019	ELEM
ANOZIE	CHIKA	AMOS	COUNSELOR	8/20/2019	ELEM
LEACH	ELIZABETH	WWLA	DYSLEXIA	9/9/2019	ELEM
BECK	SHAZZNIC	REMYNSE	FRENCH	8/16/2019	ELEM
VELAZQUEZ	MARTHA	SPEER	KG BILINGUAL	8/16/2019	ELEM
BLACIDO	GLADYS	ROARK	KG BILINGUAL	9/23/2019	ELEM
ZOMETA	KRISTA	AMOS	KG ESL	8/30/2019	ELEM
PEREZ	IVONNE	ADAMS	PK BILINGUAL	8/23/2019	ELEM
		PARENT & COMMUNITY			
VALADEZ	VANESSA	ENGAGEMENT	TODDLER TIME	8/28/2019	ELEM
WHITLEY	PRESCILLA	WORKMAN	ENGLISH	8/23/2019	SEC
HUBBARD	DIANNE	TURNING POINT	ENGLISH	9/13/2019	SEC
VAN OSDELL	JESSICA	SAM HOUSTON	ENGLISH	9/13/2019	SEC
MITCHELL	KELLY	OUSLEY	ENGLISH	9/16/2019	SEC
VIARD	DYLAN	SHACKELFORD	HISTORY	9/19/2019	SEC
AKINMADE	BRITTANY	CARTER	MATH	8/22/2019	SEC
NIETO	DANIEL	SAM HOUSTON	MATH	9/19/2019	SEC
			MEDICAL		
MCCANN	THANE	CTC	MICROBIOLOGY	8/27/2019	SEC
MCKONE	CHARLES	SAM HOUSTON	SCIENCE	8/21/2019	SEC
JONES	TANGELA	SEGUIN	SCIENCE	8/23/2019	SEC
DECKER	SIERRA	SAM HOUSTON	SCIENCE	8/27/2019	SEC
JACH	BLAKE	BAILEY	SOCIAL STUDIES	7/29/2019	SEC
HEWITT	BENJAMIN	BOLES	SOCIAL STUDIES	8/21/2019	SEC
HARTZLER	ELIZABETH	BOLES	SOCIAL STUDIES	8/22/2019	SEC
BROWN	MARTA	WORKMAN	SOCIAL STUDIES	9/4/2019	SEC
JACKSON	JEREMY	BOWIE	SOCIAL STUDIES	9/13/2019	SEC
WOODS	JIMMY	TURNING POINT	SOCIAL STUDIES	9/23/2019	SEC
CUNNINGHAM	BILLY	SAM HOUSTON	SOCIAL STUDIES	9/23/2019	SEC
BARONE	MICHAEL	BOWIE	SOCIAL STUDIES	9/10/2019	SEC
AMEEN	NADYA	SAM HOUSTON	SPED ALT CURR	8/16/2019	SEC
			SPED COMMUNITY		
MCHENRY	AMANDA	ENTERPRISE	BASED	9/20/2019	SEC
WILLIAMS	BRIANNA	BAILEY	SPED INCLUSION	8/16/2019	SEC
BREWER	DAWN	SAM HOUSTON	SPED INCLUSION	9/4/2019	SEC





**Separation of Service - Effective Between August 21, 2019 - September 20, 2019**

CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - EMPLOYMENT WITH ANOTHER DISTRICT (5)	BARTLEY	LONNA	SEGUIN	TEACHER	3	9/19/2019
	BERUMEN	RITO	CROUCH	BILINGUAL TEACHER	4	8/30/2019
	BRANUM	CHAD	TECHNOLOGY & TELECOM	ASSISTANT SUPERINTENDENT	7	9/13/2019
	CARROLL	PAMELA	ANDERSON	ASSISTANT PRINCIPAL	27	9/20/2019
	CASTON	BRITTNAY	ELLIS	CLASSROOM ASSISTANT	2	9/27/2019
EMPLOYEE INITIATED - MOVING OUT OF AREA (5)	JACKSON	DEVYN	WORKMAN	TEACHER	3	9/20/2019
	PRENDERGAST	LAURA	KOOKEN	ASSISTANT PRINCIPAL	3	8/23/2019
	TSHIBANGU	MPUNGA	KEY	TEACHER	2	8/23/2019
	TURNER	LATOYA	ELLIS	CLASSROOM ASSISTANT	1	9/9/2019
	WASHINGTON	MARTINA	BEBENSEE	COUNSELOR	21	8/21/2019
EMPLOYEE INITIATED - EMPLOYMENT OUTSIDE EDUCATION (5)	CARLO	KRISTAL	SAM HOUSTON	CLASSROOM ASSISTANT	1	8/15/2019
	CAVAZOS	GABRIEL	JONES	CLASSROOM ASSISTANT	1	9/20/2019
	HARRISON	DOMINIC	RECORDS MANAGEMENT	CLERK	3	9/13/2019
	MILLER	ELISA	PEACH	CLASSROOM ASSISTANT	3	9/20/2019
	RODRIGUEZ- GONZALES	ISRAEL	CROW	CAMPUS TECHNOLOGY MANAGER	0	8/27/2019
EMPLOYEE INITIATED - MEDICAL REASON (4)	ANGLIN	KELLY	PATRICK	TEACHER	0	9/5/2019
	DOMINGUEZ	FRANCESCA	FITZGERALD	TEACHER	0	9/10/2019
	JAMES	ANGELA	SAM HOUSTON	CLASSROOM ASSISTANT	2	9/3/2019
	WOODS	MONICA	MARTIN	ATTENDANCE CLERK	1	8/23/2019
EMPLOYEE INITIATED - CARING FOR FAMILY MEMBERS (5)	ANDERSON	CHALON	ELLIS	CLASSROOM ASSISTANT	1	8/22/2019
	CHAVEZ	EDITH	ARLINGTON	ATTENDANCE CLERK	1	9/16/2019
	DERRY	CYNTHIA	OUSLEY	TEACHER	2	8/2/2019
	NEAL	BERTRICIA	ARLINGTON COLLEGIATE	CLINIC ASSISTANT	1	10/1/2019
	ROCKWELL	JON	AMOS	CAMPUS TECHNOLOGY MANAGER	0	9/27/2019
EMPLOYEE INITIATED - RETURNING TO SCHOOL (1)	ISREAL	LATOYA	NICHOLS	CLASSROOM ASSISTANT	4	9/27/2019
EMPLOYEE INITIATED - RESIGNED IN LIEU OF TERMINATION (1)	SAMUDIO	MARIA	ROARK	TEACHER	23	9/20/2019
EMPLOYEE INITIATED - UNHAPPY WITH JOB (1)	GUILLORY	DAVID	ELECTRICAL	SUPERVISOR	21	8/29/2019
EMPLOYEE INITIATED - REASON NOT SPECIFIED (6)	ACEVEDO	ARACELY	KEY	ATTENDANCE CLERK	2	9/6/2019
	BRANCH	VICKIE	FARRELL	CLASSROOM ASSISTANT	1	9/6/2019
	PEREZ	CASSANDRA	WORLD LANGUAGES	DIRECTOR	21	8/28/2019
	PHILLIPS	JUANA	ROARK	ATTENDANCE CLERK	0	8/30/2019
	RIVERA	CARLOS	AMOS	CLASSROOM ASSISTANT	1	8/28/2019
	SCOTT	RAHSAAN	SPECIAL EDUCATION	CLASSROOM ASSISTANT	2	9/30/2019
EMPLOYEE INITIATED - REGULAR RETIREMENT (5)	HEISTERKAMP	KAREN	NICHOLS	COUNSELOR	31	12/19/2019
	HILL	MICHELLE	TURNING POINT	ASSISTANT PRINCIPAL	23	12/19/2019
	HOLT	PATRICIA	SPED SUPPORT SERVICES	INSTRUCTIONAL SPECIALIST	28	12/19/2019
	PRUETT	MICHELLE	AMOS	CLASSROOM ASSISTANT	12	8/30/2019
	THOMAS	CLINT	VENTURE	TEACHER	26	12/12/2019
DISTRICT INITIATED - QUALIFICATION ISSUES (1)	LOPEZ-PEREZ	MARICRUZ	COMMUNITY BASED PRE-K	CLASSROOM ASSISTANT	26	9/13/2019
TOTAL SEPARATIONS (39)						



TO: Cindy Powell  
Chief Financial Officer

FROM: Tammy Craig  
Director of Purchasing

DATE: **October 3, 2019**

Arlington ISD Career Tech Center to accept cash donation from RJ Construction	\$ 2,000.00
Arlington ISD Career Tech Center to accept lab coats from PRN Uniform	\$ 749.25
Arlington ISD Food & Nutrition Services to accept cash donation from Regina O. Rane	\$ 500.00
Arlington High School to accept cash donation from AHS Band Booster Club	\$ 12,960.00
Arlington High School to accept cash donation from Melissa Hudgins	\$ 650.00
Arlington High School to accept cash donation from AHS Alumni Association	\$ 1,260.00
Arlington High School to accept cash donation from Thomas Pickett	\$ 400.00
Lamar High School to accept cash donation from LHS Cheerleader Booster Club	\$ 3,250.00
Lamar High School to accept cash donation from Melissa Williams	\$ 390.00
Lamar High School to accept cash donation from LHS Baseball Booster Club	\$ 2,500.00
Lamar High School to accept cash donation from The Commencement Group Inc.	\$ 446.00
Lamar High School to accept cash donation from LHS Basketball Booster Club	\$ 3,030.00
Lamar High School to accept cash donation from Arlington Tennis Education Foundation	\$ 700.00
Martin High School to accept cash donation from MHS Bass Team Booster Club	\$ 1,800.00
Martin High School to accept cash donation from MHS Basketball Booster Club	\$ 3,000.00
Martin High School to accept cash donation from Smile Doctors, LLC	\$ 2,500.00
Martin High School to accept cash donation from Navjot Singh	\$ 500.00
Martin High School to accept cash donation from MHS Cheerleader Booster Club	\$ 1,150.00
Martin High School to accept cash donation from Eugenia Blasingame	\$ 250.00
Martin High School to accept cash donation from Mark & Lori Craig	\$ 1,000.00
Martin High School to accept cash donation from Lone Star Auto Brokers, LLC	\$ 2,500.00
Martin High School to accept cash donation from Mouser Electronics	\$ 1,500.00
Martin High School to accept cash donation from Go Engineer, Inc.	\$ 500.00
Martin High School Football to accept cash donation from Best Team Pneumatics	\$ 10,000.00

Martin High School Wrestling to accept cash donation from MHS Baseball Booster Club	\$	1,500.00
Martin High School Football to accept cash donation from Rush Creek Baptist Church	\$	2,500.00
Martin High School to accept cash donation from Texas Health Resources	\$	5,000.00
Martin High School Theatre to accept cash donation from H & O Die Supply Inc.	\$	1,000.00
Martin High School football to accept cash donation from the Catch Arlington, LLC	\$	2,500.00
Martin High School Football to accept cash donation from Toyota/Scion Vandergriff	\$	10,000.00
Martin High School to accept cash donation from Texas Health Physicians Group	\$	1,000.00
Martin High School to accept cash donation from Kroger Zero Hunger/Zero Waste	\$	10,000.00
Sam Houston High School to accept cash donation from CLO Marketing, Inc.	\$	750.00
Sam Houston High School to accept Cash donation from Raising Canes Chicken	\$	500.00
Sam Houston High School to accept cash donation from Sam Houston Alumni Association	\$	1,500.00
Sam Houston High School to accept cash donation from Arlington Tennis Association	\$	500.00
Bailey Jr. High School to accept cash donation from Albertsons/Safeway Inc.	\$	606.50
Shackelford Jr. High School to accept cash donations from Athletic Booster Club	\$	291.05
Bryant Elementary to accept cash donation from Frost Bank	\$	700.00
Bryant Elementary to accept cash donation from RJM Contractors, Inc.	\$	1,000.00
Hill Elementary to accept cash donation from Pantego Lions Foundation	\$	500.00
Hill Elementary to accept cash donation from Donate Well	\$	1,854.00
Moore Elementary to accept cash donation from Chick-fil-A	\$	451.74
Thornton Elementary to accept cash donation from Millwood Hospital	\$	1,000.00
West Elementary to accept cash donation from RJM Contractors, Inc.	\$	1,000.00
West Elementary to accept cash donation from West Elementary PTA	\$	26,429.10
	<b>Total</b>	<b>\$ 124,117.64</b>
	<b>Total year-to-date for 2019-2020 School Year</b>	<b>\$ 219,314.62</b>
	<b>Prior year total as of October 4, 2018</b>	<b>\$ 296,774.48</b>
	<b>Total for the prior 2018-2019 School Year</b>	<b>\$ 1,442,256.06</b>

**Arlington Independent School District  
Board of Trustees Communication**

Meeting Date: October 3, 2019

Consent Item

Subject: Bids

**Purpose:**

To provide the Board of Trustees the opportunity to review the purchase of goods and services prior to final Board approval.

**Background:**


Bids presented on the consent agenda:

**20-06b** RFP for Academic Educational Consultants & Professional Development Services

**20-17** CSP for Wimbish World Language Academy Canopy & Landscaping Project

**Recommendation:**

The Administration recommends approval of the bids.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Tammy Craig
	<b>Date:</b> 09/23/2019



**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** October 3, 2019

**RE:** **RFP 20-06b Academic Educational Consultants and Professional Development Services**

Request for Proposal **20-06b** is an annual contract for academic educational consultants and professional development services for all AISD departments and campuses. This is a qualifying bid that is open for the entire school year. As vendors are needed, responses will be accepted to the RFP online and the Purchasing Department will bring the new vendor(s) to the Board of Trustees for approval on a monthly basis. Prior to contracting for services, quotes will be obtained from the approved bidders as needed. Services provided under this RFP include educational consulting services, trainers, and professional development speakers.

It is recommended that all vendors meeting specifications be approved.

cc: Tony Drollinger  
Executive Director of Finance

**Arlington Independent School District**  
**RFP 20-06b Academic Educational Consultants and Professional Development Services**  
**Effective: September 6, 2019- June 30, 2020**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	TERMS	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE
3732000	Accurate-Tune	(817) 300-7768	<a href="mailto:andywhite@accurate-tune.com">andywhite@accurate-tune.com</a>	Texas	NO	INCLUDED	NET 30	20%
NOT SET UP	BrainStorm Advanced Learning Systems	(817) 527-2226 x1	<a href="mailto:afleming@brainstormtexas.com">afleming@brainstormtexas.com</a>	Texas	YES	INCLUDED	NET 30	VARIES
NOT SET UP	Children of the Anointed Abba of Shalom Int. Inc.	(682) 365-1163	<a href="mailto:michelle88mackey@gmail.com">michelle88mackey@gmail.com</a>	District	NO	INCLUDED	NET 30	VARIES
NOT SET UP	FIUrNing Learning Group, LLC	(214) 494-9423	<a href="mailto:info@flurninglg.com">info@flurninglg.com</a>	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	FundRally Fundraising (BG Fundraising, LLC)	(469) 500-2626	<a href="mailto:keighgeorge@yahoo.com">keighgeorge@yahoo.com</a>	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Mary Potts Literacy Consulting	(817) 845-5252	<a href="mailto:marypotts1957@sbcglobal.net">marypotts1957@sbcglobal.net</a>	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Price of Greatness	(972) 824-9398	<a href="mailto:priceofgreatness08@gmail.com">priceofgreatness08@gmail.com</a>	District	NO	INCLUDED	NET 30	VARIES
10281665	Valley Speech Language and Learning Center	(956) 504-2200	<a href="mailto:valleyspeechllc@att.net">valleyspeechllc@att.net</a>	Texas	NO	SHIPPING	NET 30	VARIES
10281397	Vento Music and Visual Designs	(918) 808-1104	<a href="mailto:music@stevevento.com">music@stevevento.com</a>		NO	INCLUDED	NET 30	VARIES

**Estimated Award: 50,000.00**



**TO:** Cindy Powell  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** October 3, 2019

**RE:** **CSP 20-17 Wimbish World Languages Academy Canopy & Landscaping Project**

Competitive Sealed Proposal (CSP) **20-17** is for the construction services of the Wimbish World Languages Academy canopy and landscaping project. Two proposals were received in response to the CSP. Attached is a recommendation letter from William Kelly Horn, Executive Director of Plant Services, a letter from BRW Architects.

It is recommended that the contract be awarded per the recommendation.

cc: Tony Drollinger  
Executive Director of Finance



**MEMORANDUM**

**TO:** Tammy Craig, Director of Purchasing  
**FROM:** Wm. Kelly Horn, Executive Director of Plant Service  
**DATE:** September 20, 2019  
**SUBJECT:** Competitive Sealed Proposal #20-17 for Wimbish World Language Academy Canopy and Landscape Improvements Project

The District’s request for proposals was completed in accordance with all applicable laws and regulations and serves to identify the most qualified and competent contractor.

Proposals were received from two general contractors related to the Wimbish World Language Academy canopy and landscape improvements project:

**Hutcherson Construction, Inc.**  
Imperial Construction

Proposals received from the proposers were evaluated based on the lowest priced, most qualified proposal.

After evaluation of proposals, the District’s Facilities Planning and Construction Department and the project architect, BRW Architects, recommends acceptance of the proposal from **Hutcherson Construction, Inc.**, for the Wimbish World Language Academy canopy and landscape improvements project. This recommendation represents best value to the District.

The canopy and landscape project will be monitored and overseen by the District’s Facilities Planning and Construction Department. Funding for this project will be provided by the 2014 Bond Program construction budget.





September 12, 2019

Mr. Wm. Kelly Horn  
Executive Director of Plant Services  
Arlington Independent School District  
1201 Colorado Lane  
Arlington, TX 76015

**RE: CSP 20-17 FOR WIMBISH WORLD LANGUAGE ACADEMY CANOPY & LANDSCAPE IMPROVEMENTS PROJECT**

Brown Reynolds Watford Architects has reviewed the Bid Proposal and Qualifications for the Wimbish World Language Academy Canopy and Landscape Improvements Project, dated September 10, 2019, provided by Hutcherson Construction, Inc. and reviewed with Arlington ISD. We believe the CSP base proposal amount of \$396,120.00 and \$25,000 Owner Contingency accurately reflects the scope of work documented in the Contract Documents dated August 16, 2019. The total proposal amount is \$421,120.00

Based on the proposal and qualifications, it is our recommendation that Arlington ISD approve the proposed CSP by Hutcherson Construction, Inc.

**BROWN REYNOLDS WATFORD ARCHITECTS**

**LISA LAMKIN, FAIA, LEED AP BD+C**  
**PRINCIPAL**

## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b> October 3, 2019	<b>Consent Item</b>
<b>Subject:</b> Purchases Greater Than \$50,000 Exempt from Bid	

**Purpose:**

To provide the Board of Trustees the opportunity to review the purchase of goods and services greater than \$50,000 exempt from bidding prior to final Board approval.

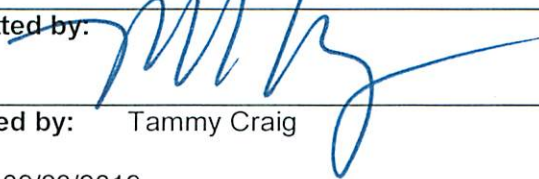
**Background:**

Board policy CH Local reads “any such purchases that cost \$50,000 or more in the aggregate over a one-year period of time shall require Board approval before a transaction may take place.” Listed below are the purchases over \$50,000 exempt from bidding that now require Board approval:

- 20-10-03-001     Software for Managing Professional Development
- 20-10-03-002     Career & Technical Supplies & Materials
- 20-10-03-003     Maintenance & Repair Services for Walk-in Coolers/Freezers
- 20-10-03-004     Diesel Fuel
- 20-10-03-005     Employer Paid Life Insurance
- 20-10-03-006     Construction Services for Field Events Areas
- 20-10-03-007     Math Intervention Program Materials & Coaching – “Do the Math”

**Recommendation:**

The Administration recommends approval of the purchases greater than \$50,000 exempt from bid.

<p><b>Submitted to:</b></p> <p>Board of Trustees Arlington Independent School District</p>	<p><b>Submitted by:</b> </p> <p><b>Prepared by:</b> Tammy Craig</p> <p><b>Date:</b> 09/23/2019</p>
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**Arlington Independent School District**  
**Purchases Greater than \$50,000 Exempt from Bid**  
**Date: October 3, 2019**

Control No.	AISD Department	Vendor Name	Goods or Services	Estimated Amount	Purchase Method
20-10-03-001	Human Resources	Eduphoria! (V#10275035)	Software to manage all professional development sessions for teachers and staff	\$ 63,080.00	Single Source
20-10-03-002	Career & Technical	Multiple Vendors	Career & Technical Supplies & Materials (2nd year of 3-year contract)	\$ 250,000.00	Bid 19-27 Extension
20-10-03-003	Food & Nutrition Services	Cool Tech A/C Heat & Refrigeration (V#10281163)	Maintenance & Repair Services for Walk-In Coolers/Freezers (2nd year of 3-year contract)	\$ 160,000.00	RFP 19-25 Extension
20-10-03-004	Transportation	SC Fuels (V#10278034)	Diesel Fuel (2nd year of 3-year contract)	\$ 305,000.00	RFP 19-21 Extension
20-10-03-005	Human Resources	Symetra	Employer Paid Life Insurance	\$ 70,000.00	RFP 17-05 Extension
20-10-03-006	Plant Services	Hellas Construction (V#10277621)	Construction Services for the installation of field events areas for eight junior high schools	\$ 1,173,752.00	TASB Buyboard
20-10-03-007	State & Federal Programs	Houghton Mifflin Harcourt	Materials & Coaching for "Do the Math" program to provide optimal support for effective math intervention.	\$ 819,023.31	EPCNT

**Arlington Independent School District  
Board of Trustees Communication**

**Meeting Date:** 10/03/2019

**Consent Item**

**Subject:** Fund 244, Carl D. Perkins Career and Technology Program

**Purpose:**

Establish the 2019-20 special revenue budget for the Title 1, Part C, Carl D. Perkins Career and Technology program. Revenues and expenditures each total \$662,774. The grant period covers July 1, 2019 through August 15, 2020.

**Background:**

The District received notice that the original entitlement for the Carl D. Perkins Career and Technology program for 2019-20 is \$662,774.

Carl D. Perkins Career and Technology funds are used to more fully develop the academic, vocational, and technical skills of secondary students enrolled in career and technology education programs. AISD is serving approximately 17,412 students at 6 high school campuses, the AISD Agricultural Science Center and the Dan Dipert Career and Technical Center with this grant.

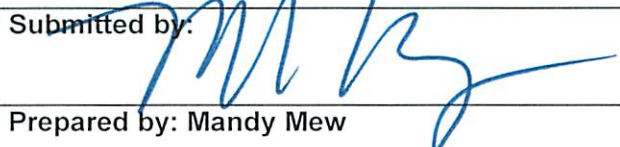
Primarily, funding will provide salaries for the Career Guidance Coordinator and for three Specialists to implement career exploration and dual credit. Remaining funds will be used for contracted services for outside printing, student tuition, Interlink (job market analysis information) and video production, supplies and materials, laptop and desktop computers, staff development, ten multi-process welders, one tire and wheel balancer and one tire changer.

**Budget Summary:**

Payroll Costs	\$484,564
Contracted Services	25,000
Supplies and Materials	65,710
Capital Outlay	<u>87,500</u>
Total	\$662,774

**Recommendation:**

Administration recommends approval.

<p><b>Submitted to:</b></p> <p>Board of Trustees Arlington Independent School District</p>	<p><b>Submitted by:</b> </p>
	<p><b>Prepared by:</b> Mandy Mew</p>
	<p><b>Date:</b> 09/24/2019</p>

## Arlington Independent School District Board of Trustees Communication

Meeting Date: 10/03/2019

Consent Item

Subject: Fund 288, Student Support and Academic Enrichment Grant

**Purpose:**

Establish the 2019-20 special revenue budget for the Student Support and Academic Enrichment Grant (SSAEG) under Title IV, Part A. Revenues and expenditures each total \$1,290,737. The grant period covers July 1, 2019 through September 30, 2020.

**Background:**

The District received notice that the original entitlement for the current year SSAEG is \$1,290,737.

The Every Student Succeeds Act (ESSA) includes a flexible block program known as SSAEG under Title IV, Part A. Each state received an allocation from the flexible block grant based on the Title I funding formula. Title IV, Part A authorizes activities in three broad areas:

- Providing students with a well-rounded education including programs such as college and career counseling, STEM, arts, civics, and International Baccalaureate/Advanced Placement.
- Supporting safe and healthy students with comprehensive school mental health, drug and violence prevention, training on trauma-informed practices, and health and physical education.
- Supporting the effective use of technology that is backed by professional development, blended learning and educational technology devices.


Grant funds will provide for substitutes for staff development; professional development for trauma management; physical education supplies and supplemental supplies and materials that engage students in learning experiences focused on International Baccalaureate/Advanced Placement programs; employee travel for conferences and training; and capital outlay for professional development, blended learning and educational technology projects as they arise during the school year.

**Budget Summary:**

Payroll	\$ 45,000
Contracted Services	329,966
Supplies and Materials	605,737
Other Operating Costs	65,000
Capital Outlay	200,000
Indirect Costs	45,034
Total	\$1,290,737

**Recommendation:**

Administration recommends approval.

<p><b>Submitted to:</b></p> <p>Board of Trustees Arlington Independent School District</p>	<p><b>Submitted by:</b> </p> <hr/> <p><b>Prepared by:</b> Mandy Mew</p> <p><b>Date:</b> 09/24/2019</p>
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**Arlington Independent School District  
Board of Trustees Communication**

Meeting Date: 10/03/2019

Consent Item

Subject: Fund 424, French American Cultural Exchange (FACE) French Dual Language Fund

**Purpose:**

Establish the 2019-20 special revenue budget for the FACE French Dual Language Fund grant. Revenues and expenditures each total \$5,000. The grant period covers August 1, 2019 – June 30, 2020.

**Background:**

The District received notice that the original entitlement for the FACE French Dual Language Fund grant for 2019-20 is \$5,000.

The French Dual Language Fund aims to expand and strengthen existing French dual language education programs throughout the country, and to support the launch of new programs. The goal of this grant is to adapt pedagogical resources to enhance the Dual Language Immersion program with students being able to demonstrate academic content mastery, literacy and language acquisition in English and French. The funds are dedicated for use at Wimbish World Language Academy.


Grant funds will be used to provide instructional materials for French classrooms.

**Budget Summary:**

Supplies and Materials	\$ 5,000
Total	\$ 5,000

**Recommendation:**

Administration recommends approval.

<p><b>Submitted to:</b></p> <p>Board of Trustees Arlington Independent School District</p>	<p><b>Submitted by:</b> </p> <hr/> <p><b>Prepared by:</b> Mandy Mew</p> <p><b>Date:</b> 09/24/2019</p>
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**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> October 3, 2019	<b>Consent Item</b>
<b>Subject:</b> Budget Change – General Fund, Basic Allotment – Campus Carryover funds	

**Purpose:**

This budget change will allow campuses access to their unexpended 2018-19 basic allotment funds and accumulated carryover.

**Background:**


The carryover concept allows campuses to utilize their resources more effectively. These carryover funds will allow the site based teams to budget and utilize these funds as additional resources to their current year basic allotment.

In accordance with the Board’s directions, each school’s carryover is limited to 25% of its current year basic allotment plus waivers approved for amounts in excess of the 25% cap.

This budget change will amend the 2019-20 General Fund budget by increasing appropriations by \$1,162,999 and reducing fund balance by the same amount.

**Recommendation:**

Administration recommends approval.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Mandy Mew
	<b>Date:</b> September 24, 2019

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

September 5, 2019  
5:30 p.m.

Members Present:           Kecia Mays, Bowie Hogg, Polly Walton, Melody Fowler,  
Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent:           None

Media Present:           None

CALL TO ORDER:           Conference Room B

President Mays called the open meeting work session to order at 6:04 p.m. The meeting was held at the Administration Building, 1203 West Pioneer Parkway, Arlington, Texas in Conference Room B. During this meeting Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

President Mays adjourned the meeting at 6:08 p.m. to move to the Board Room.

President Mays called the meeting to order in the Board Room at 6:16 p.m. with seven trustees present.

CLOSED MEETING:           Board Conference Room

President Mays adjourned to closed meeting at 6:16 p.m. pursuant to Sections 551.071, 552.072, 551.074 and 551.076 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1.     Superintendent Evaluation

RECONVENE INTO OPEN SESSION:           Board Room

President Mays convened the Board into the open meeting at 7:03 p.m. with seven trustees in attendance.

OPENING CEREMONY:

Bowie Hogg led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

PROGRAM AND/OR PRESENTATION:

A.     Student Performance by Seguin High School Orchestra

Executive Director of Marketing and Communications Anita Foster shared that the Seguin High School Symphonic String Orchestra performance of "Tico Tico" was a Brazilian Choro piece composed in 1917 and made famous by Carmen Miranda. Under the direction of Melina Shaffer and Kristin Davis, this group earned UIL sweepstakes in concert and sight-reading for 17 consecutive years. Students in the ensemble are not only great musicians, but also represent the top academic classes and many Seguin High School sports teams.

B.     Student of the Month

Bowie High School Principal Lizardo introduced the September 2019 Student of the Month, Aaron Runnels. Aaron represents Bowie High School at a very high level. He is involved in many things at Bowie and also outside of school. Aaron has maintained a 4.5 GPA for all four years of high school, and he is Bowie's Richard Greene Scholar. He is in AVID, ARMI and FCA. He is in the National Honor Society and is the president of the Own My Greatness (OMG) club where students learn to become their best self by serving others in the school and in the community. Aaron also plays tight end and wide receiver on the varsity football team. Aaron is involved in the Excellent Teen Choice Organization where he is the president of the Jazzy Joy Book Club. He is part of the UTA Talent Search Program and volunteers for Beautiful Feet Ministries where he spends time serving the homeless. He attends and is very active at Cornerstone Church. Aaron is a wonderful representative of Bowie High School, and they are proud of all he has accomplished.

C.     Community Engaged for Excellence Award of Appreciation

Director of Parent and Community Engagement Aaron Perales awarded a Community Engaged for Excellence Award of Appreciation to the Arlington North Rotary Club. He introduced Club President



Mike Becknal and shared that the Arlington North Rotary Club was originally founded in 1982 by North Arlington business and civic leaders. The Arlington North Rotary Club has supported the Arlington ISD learning community by leading various campus and district outreach initiatives and projects. Directly impacting campuses in North Arlington the club has championed the following initiatives:

- Providing dictionaries to each third grade student in the Lamar High School Cluster
- Providing support funds for specialized programs at Jones Fine Arts and Dual Language Academy, and Wimbish World Language Academy
- Providing Career Day Forums at Nichols Junior High School.
- Celebrating teachers at Shackelford Junior High School and Nichols Junior High School with appreciation events.
- Providing support funding for the homeless student population and Freshman Orientation Programs at Lamar High School.
- Providing scholarship opportunities open to Lamar High School seniors. For the 2019-2020 school year, they will provide \$10,000 dollars in scholarships.
- Support a student recognition banquet where the top ten students at each Arlington ISD high school are recognized for their accomplishments.
- Perhaps their most ambitious outreach initiative is the Rotary 4-Way Test software application for AISD students. The software is designed to help students learn to make informed choices in their lives as they continue to develop their citizenship in the community.

Their engagement with Arlington ISD students and staff directly impacts and supports success for the district.

Mr. Becknal introduced club members in attendance at the meeting and shared that they are the friendliest club in town and are thankful for the recognition. It provides an opportunity for members to provide service beyond themselves.

#### APPOINTMENTS:

Superintendent Cavazos recommended that the Board ratify the appointment of the individuals discussed in closed session for assistant principal for Bowie High, assistant principal for Martin High, assistant principal for Miller Elementary and assistant principal for Short Elementary.

Motion by Dr. Reich, second by Melody Fowler, to approve.

Voting For: 7  
Voting Against: 0

Dr. Cavazos introduced:

Nakia Muirhead as a new assistant principal for Bowie High School. Ms. Muirhead was previously a Bowie High School special education teacher.

Kelly McCollough as a new assistant principal for Martin High School. Ms. McCollough was previously a Martin High School principles of engineering/digital electronics teacher.

Gina Henze as a new assistant principal for Miller Elementary School. Ms. Henze was previously a student support interventionist for Williams Elementary.

Chertricia Herrera as a new assistant principal for Short Elementary School. Ms. Herrera was previously an ESL teacher for Webb Elementary.

President Mays adjourned the meeting at 7:37 p.m. to give the audience time to congratulate the new administrative appointees.

The meeting was reconvened at 7:54 p.m. with seven trustees in attendance.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS: None

#### ACTION:

- A. Consider Extending the Terms of Members of the Citizens Bond Oversight Committee and Appointing the Committee Chairperson

Board Community Engagement Chair Melody Fowler reported that the terms of the five individuals appointed to the CBOC in 2017 will expire in September 2019, and Administration has recommended to the Board Community Engagement Committee that those terms be extended for one additional year.

Motion by Melody Fowler, second by David Wilbanks, to extend the terms of the five individuals.

Voting For: 7  
Voting Against: 0

Motion by Melody Fowler, second by David Wilbanks, to appoint Will Deakyne as the chair.

Voting For: 7  
Voting Against: 0

- B. Consider and Take Action on a Resolution Approving the Use of the HART InterCivic Verity, Version 2.3.1 Voting System in District Elections, Commencing with the November 5, 2019 Bond Election

Motion by Justin Chapa, second by Polly Walton, to adopt the resolution Approving the Use of the HART InterCivic Verity, Version 2.3.1 Voting System in District Elections, Commencing with the November 5, 2019 Bond Election.

Voting For: 7  
Voting Against: 0

Mr. Chapa noted that the resolution was based on Tarrant County's purchase of new machines for improved security.

Dr. Reich noted with the county initiative, this was an opportunity to educate and recommended the district add a link on the website with a video and other information.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

- A. Consider Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions
- B. Consider Donations

The total donations for this meeting was \$61,781.56. The year-to-date total for the 2019-2020 school year was \$95,196.98.

- C. Consider Bids

Chief Financial Officer Cindy Powell recommended approval of the following bids meeting specifications:

- 20-06a Academic Educational Consultants & Professional Development Services
- 20-16 Science Supplies for Inventory & Catalog

- D. Consider Purchases Greater Than \$50,000 Exempt from Bid
  - 20-09-05-001 Geotechnical & Materials Testing Services
  - 20-09-05-002 Interpreter Services
  - 20-09-05-003 Roof Replacement – Food Services Warehouse
  - 20-09-05-004 Retaining Wall Project – Peach Elementary
  - 20-09-05-005 Mavericks – Making Better Choices Program
  - 20-09-05-006 HVAC Equipment, Installation, Service & Related Services
- E. Consider Minutes of Previous Meetings – August, 2019
- F. Consider Interim Financial Report for Period Ending July 31, 2019
- G. Consider No Pass/No Play Course List for the 2019-2020 School Year
- H. Consider Resolution Supporting the AISD ELEVATE PROJECT Grant for Implementation between October 1, 2019 through September 30, 2020, Funded through the Office of the Governor, Criminal Justice Division (CJD)
- I. Consider Attendance Improvement Program (AIP) MOU

J. Consider Annual Report for Fees Related to the Arlington ISD Cooperative Purchasing Program  
Motion by Dr. Reich, second by David Wilbanks, to approve consent.

Voting For: 7  
Voting Against: 0

DISCUSSION:

A. TASB Board Policy Update 113

Assistant Superintendent of Administration Michael Hill provided an overview of the updates in TASB Policy Update 113. The update contains TASB recommended revisions to 10 local policies for Board consideration, as well as changes in 36 legal policies related to changes in the law. The Board Governance Committee, AISD staff and general counsel reviewed the legal and local policy changes. Mr. Hill highlighted local policy revisions related to confidentiality, disposal of school property, special education video/audio monitoring and student rights and responsibilities. Following continued review of the recommended local policy revisions, Update 113 will be brought back to the Board for consideration and adoption.

Mr. Hogg asked about changes to some of the policies, including student searches.

Board Governance Committee Chair Chapa reported that the committee had not yet made changes to policies. The changes shared were recommendations from TASB. The committee has already asked TASB some questions and will continue to review.

B. AISD Social Emotional Learning Framework

Chief Academic Officer Dr. Steven Wurtz reported that during the 2018-2019 school year, the social emotional learning department collaborated with campus and district leaders to develop a social emotional learning framework for the district. The 2019-2020 school year is the first year of the SEL framework implementation. Dr. Wurtz introduced members of the department staff present this evening and invited Senior Director of Social and Emotional Learning Luis Valdespino to come share his presentation.

Mr. Valdespino presented an overview of social and emotional learning. Social and emotional learning is the process through which children and adults acquire and effectively apply the knowledge, attitudes and skills necessary to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions. Mr. Valdespino presented the framework design for social and emotional learning. The implementation in AISD is integrated, intentional, founded in the five CASEL-identified competencies, aligned with the multi-tiered systems of support and the active learning cycle, part of daily practices and classroom instruction to enhance the learner experience, and includes social and emotional supports with guidance and counseling services, PBIS framework and student outreach services. SEL is a three-tiered system: early prevention and intervention; targeted intervention; and intensive intervention. Mr. Valdespino shared that the five-year implementation plan includes building a foundational support and plan, strengthening the adult SEL competencies and capacity, promoting SEL for students and using data for continuous improvement.

Board members thanked Mr. Valdespino and his team for the work they have done and will be doing, noting this is one of the most important things for students. Board members asked questions regarding measuring success, plan implementation and communication, inclusion in the classroom, correlation to academic achievement, and collaboration with other departments and campus staff.

Dr. Cavazos thanked the team for their work and Mr. Valdespino for his leadership. He shared that initially the biggest task is alignment and staff has taken an outstanding step in the right direction.

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT'S REPORT:

Superintendent Cavazos reported that he and staff were in the process of helping to educate Arlington citizens, teachers and staff about the Bond 2019 election. He was able to present the 2019 Bond information to the Financial Futures Committee and the Citizens Bond Oversight Committee last week. Forty-two presentations are currently scheduled prior to October 21, 2019, when early voting begins. Community members may request a 2019 bond presentation for a group or organization through the link on the district webpage, [www.aisd.net/bond2019](http://www.aisd.net/bond2019).

AISD teachers, principals and staff members continue to have a growth mindset even as the school

year has begun. Dr. Cavazos enjoyed sitting in on the most recent Active Learning Cycle training and also the new Campus Threat Assessment training with the AISD Social and Emotional Learning department last week. The Board will be hearing more about the threat assessment training at a future meeting.

It is most definitely football and volleyball season in Arlington. Dr. Cavazos attended the Arlington High School football game last Friday, and noted that the AISD teams went a combined 5-1 the first week of the season. He encouraged all to find the football and volleyball schedules and support AISD student-athletes this season. He reminded everyone that tickets for football games were available online, at the schools, or at the AISD athletics office. Dr. Cavazos thanked the outstanding athletic department.

AISD is hosting the annual Operation Graduation event on Saturday, September 7, 2019, across the district. At Operation Graduation, staff visits homes of students who were enrolled in the AISD at the end of the 2018-19 school year but who have not returned, and we will encourage them to get back into school and graduate. This important event lets these students know that AISD has an avenue for them to succeed and staff is here to help them find it.

SCHOOL BOARD'S REPORT: None

ADJOURNMENT:

President Mays adjourned the meeting at 9:05 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

September 17, 2019  
5:30 p.m.

Members Present:           Kecia Mays, Polly Walton, Melody Fowler,  
                                  Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent:           Bowie Hogg

Media Present:             CBS 11

CALL TO ORDER:            Conference Room B

President Mays called the open meeting work session to order at 6:02 p.m. The meeting was held at the Administration Building, 1203 West Pioneer Parkway, Arlington, Texas in Conference Room B. During this meeting Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

President Mays adjourned the meeting at 6:10 p.m. to move to the Board Room.

President Mays called the meeting to order in the Board Room at 6:13 p.m. with five trustees present.

CLOSED MEETING:         Board Conference Room

President Mays adjourned to closed meeting at 6:13 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1. Superintendent Evaluation
2. Consider recommendation to propose termination of continuing contract of Wanda Brunell

Trustee Dr. Reich arrived during closed meeting.

RECONVENE INTO OPEN SESSION:         Board Room

President Mays convened the Board into the open meeting at 7:13 p.m. with six trustees in attendance.

OPENING CEREMONY:

Melody Fowler led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

APPOINTMENTS:

Superintendent Cavazos recommended that the Board ratify the appointment of the individuals discussed in closed session for assistant principal for Ousley Junior High, assistant principal for Anderson Elementary and assistant principal for Berry Elementary.

Motion by Dr. Reich, second by Polly Walton, to approve.

Voting For: 6  
Voting Against: 0

Dr. Cavazos introduced:

Mr. Tariq Whitmire as a new assistant principal for Ousley Junior High. Mr. Whitmire was previously in Garland ISD.

Ms. Maria Delgado as a new assistant principal for Anderson Elementary. Ms. Delgado was previously a campus testing facilitator at Goodman Elementary.

Mr. Sean Raymond, as a new assistant principal for Berry Elementary. Mr. Raymond was previously an instructional coach at Patrick Elementary.

President Mays adjourned the meeting at 7:23 p.m. to give the audience time to congratulate the new administrative appointees.

The meeting was reconvened at 7:32 p.m. with six trustees in attendance.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS: None

ACTION:

A. Consider TASB Board Policy Update 113

Superintendent Cavazos reported that Administration recommended approval of TASB Board Policy Update 113. This was a previous discussion item and was reviewed by the Board Governance Committee. Revisions to local policies BBE, BDD, BJCD, CI, COA, COB, EHBAF, FNF were shared with the Board.

Motion by Polly Walton, second by Justin Chapa, to approve TASB Board Policy Update 113.

Voting For: 6  
Voting Against: 0

B. Consider Recommendation to Propose Termination of Continuing Contract of Wanda Brunell

Motion by Justin Chapa, second by David Wilbanks, to accept the Superintendent's recommendation and to propose termination of Wanda Brunell's continuing contract and further move that the record of this action reflect the following:

- before voting on this Motion, the Board considered a draft of the letter to Wanda Brunell proposing the termination of her contract and employment;
- the Superintendent reviewed with the Board the reasons for making his recommendation regarding the employee; and
- the Board considered the reasons and any other information, provided by the Superintendent; and

that by passage of this motion, the Board:

- directs the Superintendent to prepare for the Board President's signature a final Notice of Proposed Termination of Contract and Employment for Wanda Brunell and ensure that the Notice is delivered not later than September 27, 2019;
- directs that the Notice of Proposed Termination of Contract and Employment include the time limitations and procedure for requesting a hearing before an independent hearing examiner;
- directs the Board President to notify Eichelbaum Wardell Hansen Powell & Muñoz, P.C. of this action and request that office to contact and retain an independent attorney on behalf of the Board if necessary, to advise the Board concerning legal matters, upon receipt of a recommendation from an independent hearing examiner;
- authorizes Eichelbaum Wardell Hansen Powell & Muñoz, P.C. to consult with the Superintendent to approve the final Notice of Proposed Termination of Contract and Employment and to take whatever actions are necessary and proper to present the case in support of the proposed termination; and
- directs that a copy of this Motion be attached to the minutes of this meeting and the final Notice of Proposed Termination of Wanda Brunell's Contract and Employment be sent to Wanda Brunell.

Voting For: 6  
Voting Against: 0

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

A. Consider Bids

Chief Financial Officer Cindy Powell recommended approval of the following bid meeting specifications:  
20-14 CSP for Bailey Junior High School Roof & Window Replacement Project

B. Consider Selection of Method of Procurement for 2019 Bond Project Additions and Renovations for Phase I – Bid Packages 5, 6, 7, and 9

- C. Consider Contract for Arlington Chamber of Commerce 2019-2020
- D. Consider Local Teaching Permit for: Jessica Baker, Health Science; and Jody Mings, Health Science

Motion by Dr. Reich, second by Melody Fowler, to approve the consent agenda items as presented.

Voting For: 6  
Voting Against: 0

DISCUSSION:

- A. Multidisciplinary Threat Assessment Team Update

Dr. Cavazos announced that this was an opportunity to share an update on the multidisciplinary threat assessment team. The team is a strong team to assess and keep students and staff safe in district buildings. The team has an important responsibility, and this is not something talked about only once, but is a continued effort. This work by AISD security, the Arlington Police Department and other agencies is one component of the safety system across the district.

Assistant Superintendent of Administration Michael Hill shared that the District does many things for school safety including weather drills, fire drills, and tabletop exercise. This presentation is a focus on threat assessment. Mr. Hill introduced Director of Security David Stevens to share more.

Mr. Stevens reported that a threat assessment was an evidence-based approach to intervening. It is a collaborative effort and not a simple check list of red flags. The goal is not to remove students from school, but to help students by providing resources and assistance. This is not the means to find the next school shooter; there is not a single profile. The team includes AISD security, the Arlington Police Department and a mental health liaison with MHMR. The district level team oversees the campus level work. Each campus has a threat assessment team (CTAT) including the principal, school resource officer, counselor and other designee. The multidisciplinary assessment team (MTAT) provides overall support to principals, counselors and school resources officers and bring in resources where needed. The goals include creating a plan to identify students of concern, assess risks, and providing the campus team training and assistance. Threat assessment procedures were created and communicated, and the initial resource meeting was held. Threats are received via social media, crime stoppers, parents, staff, law enforcement or students. Once a threat is received, it is investigated and assessed.

AISD Coordinator of Multidisciplinary Student Support Dr. Madueke shared that the threat process was based on the Texas School Safety model to identify the concern, inquire through interviews, and assess to determine the threat category, then manage. Threat categories include ideation, planning, preparation and implementation. Management of a threat is the most important part. Steps are put in place to provide student assistance, resources, and violence prevention to help students in dealing with stress and better decision making. Some support and resources are provided by the district and some support is provided at the family level with outside agencies. Representatives from MHMR, law enforcement and district staff participated in the trainings. Dr. Madueke reported that the whole child is addressed with a community approach and wrap around services.

Arlington Police Lieutenant Baker reported that Senate Bill 11, a school safety bill, was prompted by the Santa Fe school shooting and requires that schools have a district level multidisciplinary assessment team and campus level threat assessment teams. They assess risks that can transition from the community into the school environment. Through the Community Oriented Policing Services Grant, the AISD was able to partner with the Arlington Police Department and MHMR of Tarrant County. The grant was used to assess needs and hire staff.

Mr. Hill shared that while the focus this evening was on threat assessment, school safety is a comprehensive and collective responsibility. He stressed the importance of responding appropriately when a concern is received.

Board members appreciated the collaboration and development of the program. They asked questions about the length of the grant, continued funding, and the communication protocol.

Dr. Cavazos shared that the Board continues to challenge staff to exceed compliance. Social and emotional learning development provides the context for intentional work with threat assessment for a system of intervention. Dr. Cavazos thanked the Arlington Police Department for their commitment to the project and community safety. He also thanked MHMR and AISD staff.

B. Briefing on the 86<sup>th</sup> Texas Legislature Regular Session and Legislative Issues Impacting Public Education

Mrs. Powell shared that through the 86<sup>th</sup> Texas Legislative Session, the Board and Administration communicated with legislators regarding the District's legislative agenda. AISD has become very active in advocating for issues important to the District and students. The Board Governance Committee and Board received legislative updates through spring from David Anderson, AISD legislative consulting firm Hillco Partners. She thanked Mr. Anderson and his partners for informing and helping communicate AISD priorities.

Mr. Anderson reported that it has only been sixteen weeks and the work AISD has already done with security is amazing. Mr. Anderson provided an overview of the session and legislation regarding AISD objectives. The legislative agenda adopted by the AISD Board of Trustees included priorities related to academic accountability, safety and mental health, school finance, school choice and prekindergarten. The most complicated issue was previously school finance and is now academic accountability. He shared that sustainability of the property tax comprehension was a concern and delegations across the state must collaborate. House Bill 3 took some amazing steps as it addressed public education and property tax relief. Mr. Anderson highlighted selected provisions in HB 3 including basic allotment increase, increased weight for dyslexia and dual language, creation of a special education advisory committee, expansion of CTE and technical application courses, and additional program funding. He also shared updates on senate bills related to course credit, dual credit and behavior. The work in progress with TRS and the AISD is encouraging. Local control is still an area of concern, specifically the requirement of an efficiency audit prior to a TRE. There was no legislation to divert public funds to private institutions and Charter expansion authority was neither reduced nor expanded. A significant step was taken for the quality of prekindergarten programs; however, look for formula-based funding in the future. He noted interim charges should include monitoring implementation of House Bill 3.

Board members noted concerns regarding the rule-making process, sharing input with Commissioner Morath, administrative code items, and continuing to receive support from legislative consultants. They shared their appreciation for Mr. Anderson, Dr. Cavazos, and Mrs. Powell for working with the Board Governance Committee and providing insight. The opportunity to have their voices heard and look forward with understanding were greatly appreciated.

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT'S REPORT:

Dr. Cavazos reported that eleven Arlington Collegiate High School students were awarded a combined \$9,500 in College Board Opportunity Scholarships. The College Board hosted a big celebration for all Arlington Collegiate High School juniors and seniors because they have the third-highest total in the country for scholarship winners. These students are working on completing six important steps on their path to college, including: building a college list, practicing for the SAT, improving their SAT scores, strengthening their college list, completing the FAFSA and applying to college. Every junior in our district can do these things and be eligible for scholarship money.

The community showed up big on September 7 for the annual Operation Graduation walk where staff encouraged students who were enrolled in school in the spring of 2019 but have not returned to re-enroll and graduate. With nearly 210 volunteers 220 homes were visited, and hopefully the students know they are loved and supported. Dr. Cavazos thanked Wendy Carrington and the dropout prevention department for all their hard work and thanked the volunteers for giving time and caring about AISD students.

Bailey Junior High celebrated its 50<sup>th</sup> anniversary, inviting alumni back to celebrate with students at a pep rally and football game. The school had yearbooks on display for alumni to look through, and former principals Mary Moore, John Moore and Jimmy Walker joined current principal Tiffany Benavides for the celebration. The Bailey athletic department collected new stuffed animals to donate to the Arlington and Pantego police departments.

Superintendent Cavazos encouraged everyone to mark their calendars for the Explore Arlington ISD event where families come to learn more about the specialized programs the Arlington ISD has to offer. The event is from 9:00 a.m. to 12:00 noon on Saturday, September 21, 2019, at the Dan Dipert Career and Technical Center.

SCHOOL BOARD'S REPORT: None



ADJOURNMENT:

President Mays adjourned to closed meeting at 8:46 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

RECONVENE INTO OPEN SESSION: Board Room

President Mays reconvened the Board into the open meeting at 9:33 p.m., with six trustees in attendance.

ADJOURNMENT:

President Mays adjourned the meeting at 9:33 p.m. The Board did not return to closed session.

**Arlington Independent School District**

Interim Financial Report

For the Period Ended August 31, 2019

Arlington Independent School District  
Interim Statement of Revenues, Expenditures, and Changes in Fund Balance by Function  
Funds with Legally Adopted Budgets  
For the Period Ended August 31, 2019  
(Unaudited)

	General Fund			Debt Service Fund			Capital Projects Fund		
	Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date	
<b>Revenues:</b>									
Property taxes	\$ 296,314,650	\$ 607,250	0 %	\$ 103,868,907	\$ 7,021	0 %	\$ -	\$ -	
Tuition and fees	653,000	105,320	16	-	-		-	-	
Other revenues from local sources	7,564,170	1,216,851	16	410,000	110,524	27	4,600,000	853,706	19 %
Co-curricular and enterprising services	654,000	4,742	1	-	-		-	-	
State revenues	214,031,849	11,419,757	5	1,225,815	-	0	-	-	
Federal revenues	8,555,000	139,399	2	459,610	229,805	50	-	-	
<b>Total revenues</b>	<b>527,772,669</b>	<b>13,493,319</b>		<b>105,964,332</b>	<b>347,349</b>		<b>4,600,000</b>	<b>853,706</b>	
<b>Expenditures:</b>									
Instruction	324,518,467	27,684,855	9	-	-		3,028,200	868,008	29
Instructional Resources and Media Service	6,655,021	574,273	9	-	-		-	-	
Curriculum and Instructional Staff Development	7,720,190	1,395,098	18	-	-		-	-	
Instructional Leadership	9,454,331	1,408,167	15	-	-		-	-	
School Leadership	32,069,304	4,363,186	14	-	-		-	-	
Guidance and Counseling Services	30,623,564	4,220,081	14	-	-		-	-	
Social Work Services	2,143,631	303,356	14	-	-		-	-	
Health Services	7,118,206	537,421	8	-	-		-	-	
Student Transportation	16,891,421	1,099,789	7	-	-		3,632,375	541,085	15
Food Service	-	-		-	-		-	-	
Co-curricular/Extracurricular Activities	10,500,593	1,197,363	11	-	-		-	190	
General Administration	11,647,671	1,844,482	16	-	-		-	-	
Plant Maintenance and Operations	51,646,386	6,406,723	12	-	-		54,847,506	17,394,878	32
Security and Monitoring Services	9,360,689	871,745	9	-	-		519,084	95,607	18
Data Processing	10,691,053	1,234,458	12	-	-		10,723,907	276,384	3
Community Services	584,228	72,088	12	-	-		-	-	
Debt Service	589,164	147,291	25	106,751,567	15,861,363	15	-	-	
Facilities Acquisition and Construction	-	-		-	-		69,406,200	7,132,940	10
Payments to JJAEP	80,000	-	0	-	-		-	-	
Payments to TIF	-	-		-	-		-	-	
Other Intergov Charges	2,394,866	-	0	-	-		-	-	
<b>Total expenditures</b>	<b>534,688,786</b>	<b>53,360,375</b>		<b>106,751,567</b>	<b>15,861,363</b>		<b>142,157,272</b>	<b>26,309,092</b>	
<b>Other financing sources (uses):</b>									
Other resources	-	-		-	-		-	-	
Sale of mineral interests	-	-		-	-		-	-	
Non-operating revenues (Enterprise Fund)	-	-		-	-		-	-	
Other non-operating revenues	-	-		-	-		-	-	
Residual equity	-	-		-	-		-	-	
Other uses	-	-		-	-		-	-	
Loss on Sale of Property	-	-		-	-		-	-	
<b>Total other financing sources (uses)</b>	<b>-</b>	<b>-</b>		<b>-</b>	<b>-</b>		<b>-</b>	<b>-</b>	
<b>Excess of revenues and other sources over (under) expenditures and other uses</b>	<b>\$ (6,916,117)</b>	<b>\$ (39,867,056)</b>		<b>\$ (787,235)</b>	<b>\$ (15,514,014)</b>		<b>\$ (137,557,272)</b>	<b>\$ (25,455,386)</b>	

<sup>1</sup> Several of the grants represented in these funds are budgeted and accounted for based on periods that differ from the the District's fiscal year.

Food Service Fund			Natural Gas Fund			Other Special Revenue Funds <sup>1</sup>			Total (Memorandum Only)	
Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date
\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ 400,183,557	\$ 614,271
-	-		-	-		-	-	%	653,000	105,320
395,000	126,501	32 %	1,110,000	209,000	19 %	218,441	63,250	29	14,297,611	2,579,832
6,103,811	380,920	6	-	-		-	-		6,757,811	385,662
185,000	-	0	-	-		-	5,800		215,442,664	11,425,557
26,115,830	1,659,138	6	-	-		32,116,182	-	0	67,246,622	2,028,342
<u>32,799,641</u>	<u>2,166,559</u>		<u>1,110,000</u>	<u>209,000</u>		<u>32,334,623</u>	<u>69,050</u>		<u>704,581,265</u>	<u>17,138,984</u>
-	-		-	-		24,429,315	671,699	3	351,975,982	29,224,562
-	-		-	-		41,233	21,430	52	6,696,254	595,704
-	-		-	-		5,502,906	442,108	8	13,223,096	1,837,206
-	-		-	-		434,781	432,451	99	9,889,112	1,840,618
-	-		-	-		-	-		32,069,304	4,363,186
-	-		-	-		1,385,766	81,003	6	32,009,330	4,301,083
-	-		-	-		23,950	83,948	351	2,167,581	387,303
-	-		-	-		56,900	-	0	7,175,106	537,421
-	-		-	-		-	-		20,523,796	1,640,874
32,517,001	1,580,548	5	-	-		-	-		32,517,001	1,580,548
-	-		-	-		35,258	17,867	51	10,535,851	1,215,421
-	-		75,000	3,190	4	-	-		11,722,671	1,847,673
173,412	20,502	12	-	-		-	-		106,667,304	23,822,103
-	-		-	-		-	-		9,879,773	967,351
-	-		-	-		-	-		21,414,961	1,510,841
-	-		-	-		424,514	158,680	37	1,008,742	230,768
-	-		-	-		-	-		107,340,731	16,008,654
-	-		-	-		-	-		69,406,200	7,132,940
-	-		-	-		-	-		80,000	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		2,394,866	-
<u>32,690,413</u>	<u>1,601,049</u>		<u>75,000</u>	<u>3,190</u>		<u>32,334,623</u>	<u>1,909,186</u>		<u>848,697,661</u>	<u>99,044,256</u>
-	-		-	-		-	-		-	-
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<u>-</u>	<u>-</u>		<u>-</u>	<u>-</u>		<u>-</u>	<u>-</u>		<u>-</u>	<u>-</u>
<u>\$ 109,228</u>	<u>\$ 565,510</u>		<u>\$ 1,035,000</u>	<u>\$ 205,810</u>		<u>\$ -</u>	<u>\$ (1,840,136)</u>		<u>\$ (144,116,396)</u>	<u>\$ (81,905,271)</u>

Arlington Independent School District  
Interim Statement of Revenues, Expenditures, and Changes in Fund Balance by Object  
Funds with Legally Adopted Budgets  
For the Period Ended August 31, 2019  
(Unaudited)

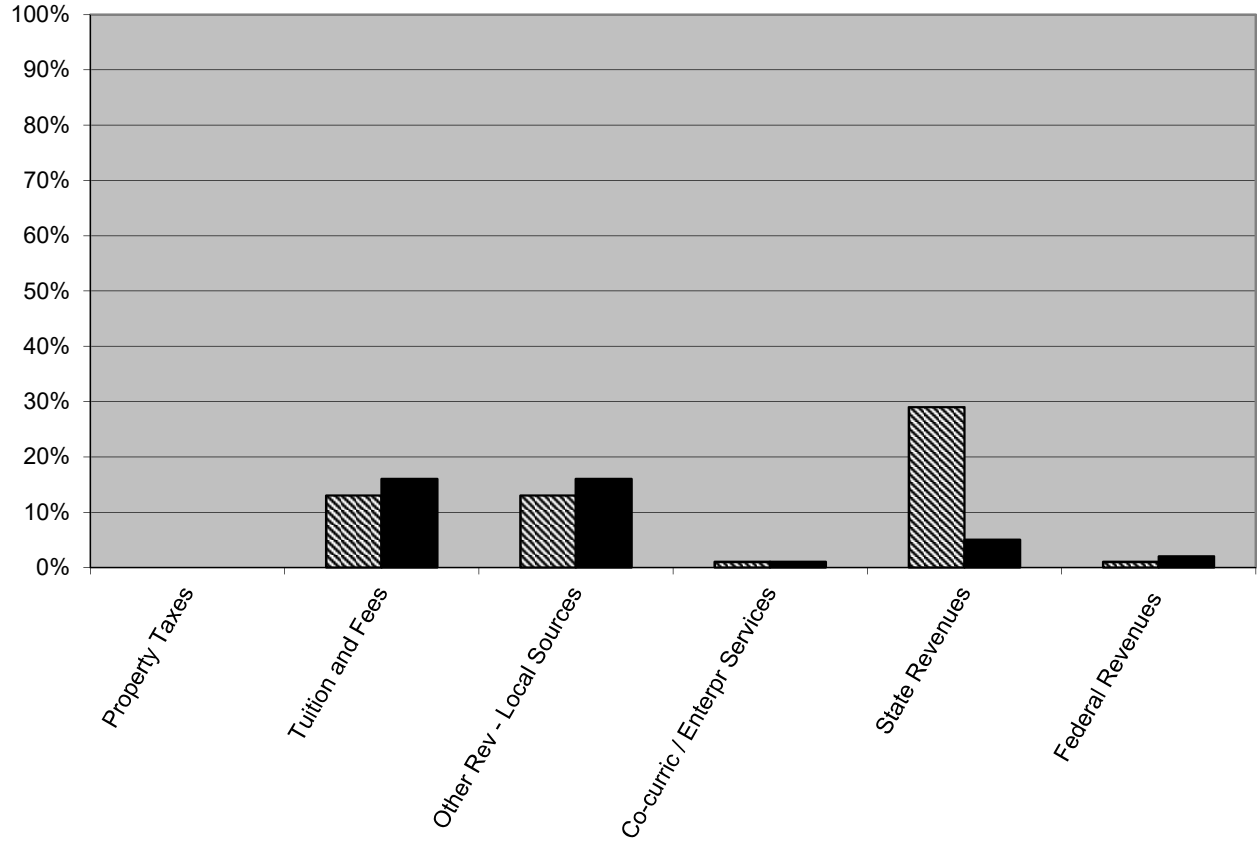
	General Fund			Debt Service Fund			Capital Projects Fund		
	Current Budget <sup>1</sup>	Year to Date	0 %	Current Budget <sup>1</sup>	Year to Date	0 %	Current Budget <sup>1</sup>	Year to Date	0 %
<b>Revenues:</b>									
Property taxes	\$ 296,314,650	\$ 607,250	0 %	\$ 103,868,907	\$ 7,021	0 %	\$ -	\$ -	-
Tuition and fees	653,000	105,320	16	-	-	-	-	-	-
Other revenue from local sources	7,564,170	1,216,851	16	410,000	110,524	27	4,600,000	853,706	19 %
Co-curricular and enterprising services	654,000	4,742	1	-	-	-	-	-	-
State revenues	214,031,849	11,419,757	5	1,225,815	-	0	-	-	-
Federal revenues	8,555,000	139,399	2	459,610	229,805	50	-	-	-
<b>Total revenues</b>	<b>527,772,669</b>	<b>13,493,319</b>		<b>105,964,332</b>	<b>347,349</b>		<b>4,600,000</b>	<b>853,706</b>	
<b>Expenditures:</b>									
Teachers and other professional personnel	338,075,031	35,312,941	10	-	-	-	-	-	-
Support personnel	67,439,492	7,137,197	11	-	-	-	-	-	-
Employee benefits	64,287,719	2,933,028	5	-	-	-	-	-	-
Professional services	3,895,307	239,829	6	-	-	-	-	330,330	-
Tuition services	680,600	350	0	-	-	-	-	-	-
Regional Education Service Center services	347,100	1,615	0	-	-	-	-	-	-
Contracted maintenance and repair	9,271,773	922,830	10	-	-	-	55,324,198	16,421,801	30
Utilities	12,644,629	1,269,855	10	-	-	-	-	-	-
Rentals and operating leases	952,872	164,759	17	-	-	-	-	-	-
Miscellaneous contracted services	9,470,412	1,349,430	14	-	-	-	140,260	69,965	50
Maintenance and operations supplies	5,915,127	1,111,058	19	-	-	-	-	-	-
Textbook and other reading materials	1,020,479	60,943	6	-	-	-	-	-	-
Testing materials	774,413	11,853	2	-	-	-	-	-	-
Food Service	-	-	-	-	-	-	-	-	-
General supplies and materials	11,452,993	2,013,285	18	-	-	-	13,524,028	1,577,125	12
Travel	2,639,310	109,560	4	-	-	-	-	-	-
Insurance and bonding expenditures	2,012,901	347,551	17	-	-	-	-	-	-
Election expenditures	149,716	-	0	-	-	-	-	-	-
Depreciation	-	-	-	-	-	-	-	-	-
Miscellaneous operating expenditures	2,992,368	217,206	7	-	-	-	-	-	-
Debt principal	515,311	127,626	25	74,345,048	-	0	-	-	-
Interest	73,853	19,665	27	32,366,519	15,856,783	49	-	-	-
Other debt service expenditures (fees)	-	-	-	40,000	4,580	11	-	-	-
Capital outlay	77,379	9,794	13	-	-	-	73,168,785	7,909,872	11
<b>Total expenditures</b>	<b>534,688,786</b>	<b>53,360,375</b>		<b>106,751,567</b>	<b>15,861,363</b>		<b>142,157,272</b>	<b>26,309,092</b>	
<b>Other financing sources (uses):</b>									
Other resources	-	-	-	-	-	-	-	-	-
Sale of mineral interests	-	-	-	-	-	-	-	-	-
Non-operating revenues (Enterprise Fund)	-	-	-	-	-	-	-	-	-
Other non-operating revenues	-	-	-	-	-	-	-	-	-
Residual equity	-	-	-	-	-	-	-	-	-
Other uses	-	-	-	-	-	-	-	-	-
Loss on Sale of Property	-	-	-	-	-	-	-	-	-
<b>Total other financing sources (uses)</b>	<b>-</b>	<b>-</b>		<b>-</b>	<b>-</b>		<b>-</b>	<b>-</b>	
<b>Excess of revenues and other sources over (under) expenditures and other uses</b>	<b>\$ (6,916,117)</b>	<b>\$ (39,867,056)</b>		<b>\$ (787,235)</b>	<b>\$ (15,514,014)</b>		<b>\$ (137,557,272)</b>	<b>\$ (25,455,386)</b>	

<sup>1</sup> Several of the grants represented in these funds are budgeted and accounted for based on periods that differ from the the District's fiscal year.

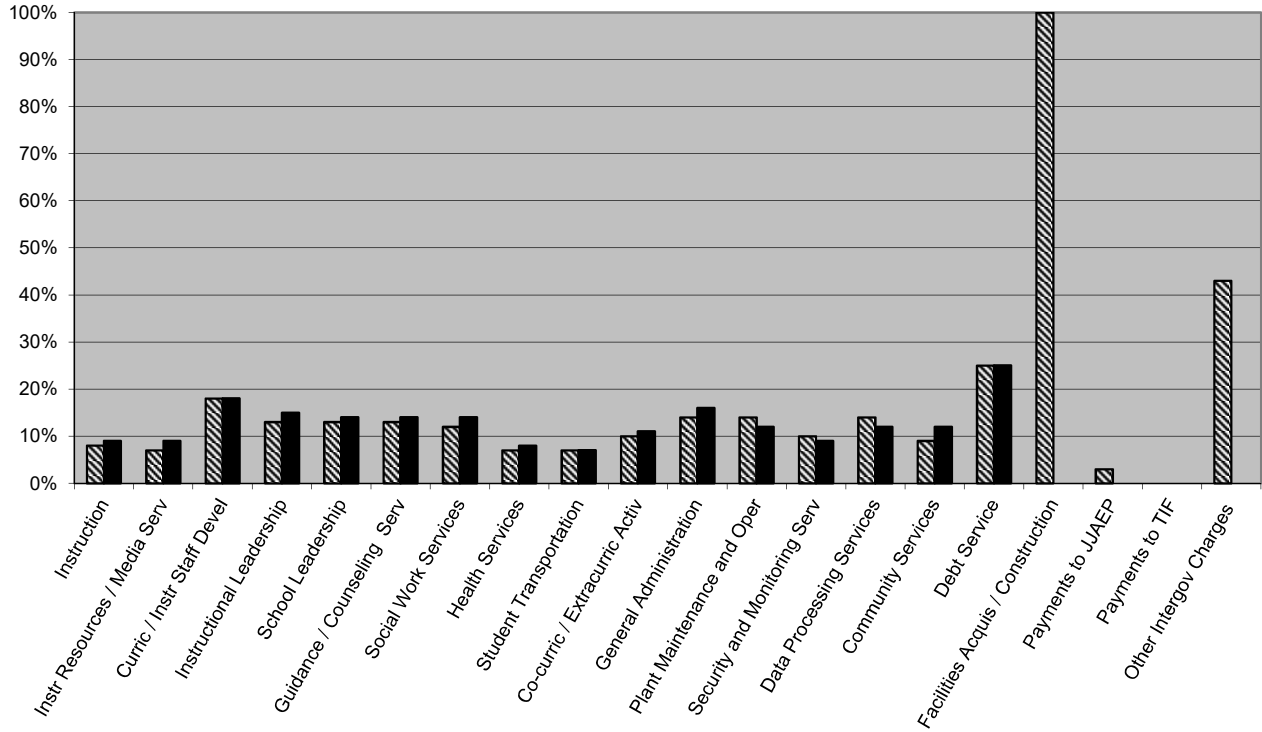
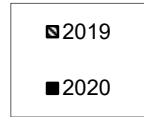
Food Service Fund			Natural Gas Fund			Other Special Revenue Funds <sup>1</sup>			Total (Memorandum Only)	
Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date
\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ 400,183,557	\$ 614,271
-	-		-	-		-	-	%	653,000	105,320
395,000	126,501	32 %	1,110,000	209,000	19 %	218,441	63,250	29	14,297,611	2,579,832
6,103,811	380,920	6	-	-		-	-		6,757,811	385,662
185,000	-	0	-	-		-	5,800		215,442,664	11,425,557
26,115,830	1,659,138	6	-	-		32,116,182	-	0	67,246,622	2,028,342
<u>32,799,641</u>	<u>2,166,559</u>		<u>1,110,000</u>	<u>209,000</u>		<u>32,334,623</u>	<u>69,050</u>		<u>704,581,265</u>	<u>17,138,984</u>
1,197,080	196,217	16	-	-		17,471,525	1,535,106	9	356,743,636	37,044,264
10,988,796	168,373	2	-	-		5,494,597	135,649	2	83,922,885	7,441,219
2,165,412	86,317	4	-	-		1,355,777	132,348	10	67,808,908	3,151,693
-	-		75,000	3,190	4	-	-		3,970,307	573,350
-	-		-	-		286,365	28	0	966,965	378
-	-		-	-		-	-		347,100	1,615
385,000	60,812	16	-	-		14,775	-	0	64,995,746	17,405,443
173,412	20,502	12	-	-		-	-		12,818,041	1,290,356
9,000	875	10	-	-		-	-		961,872	165,634
1,119,000	195,677	17	-	-		3,453,351	4,081	0	14,183,023	1,619,152
225,000	37,955	17	-	-		-	-		6,140,127	1,149,013
500	-	0	-	-		96,415	20,962	22	1,117,394	81,905
-	-		-	-		186,567	0	0	960,980	11,853
14,739,951	436,418	3	-	-		-	-		14,739,951	436,418
560,000	103,085	18	-	-		2,662,452	48,075	2	28,199,473	3,741,571
20,000	1,454	7	-	-		659,808	21,583	3	3,319,118	132,597
22,562	4,725	21	-	-		-	-		2,035,463	352,276
-	-		-	-		-	-		149,716	-
-	-		-	-		-	-		-	-
127,500	3,196	3	-	-		99,391	5,355	5	3,219,259	225,757
-	-		-	-		-	-		74,860,359	127,626
-	-		-	-		-	-		32,440,372	15,876,448
-	-		-	-		-	-		40,000	4,580
957,200	285,442	30	-	-		553,600	6,000	1	74,756,964	8,211,108
<u>32,690,413</u>	<u>1,601,049</u>		<u>75,000</u>	<u>3,190</u>		<u>32,334,623</u>	<u>1,909,186</u>		<u>848,697,661</u>	<u>99,044,256</u>
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
<u>\$ 109,228</u>	<u>\$ 565,510</u>		<u>\$ 1,035,000</u>	<u>\$ 205,810</u>		<u>\$ -</u>	<u>\$ (1,840,136)</u>		<u>\$ (144,116,396)</u>	<u>\$ (81,905,272)</u>

**General Operating Fund  
% of Budget Recognized  
Revenues and Other Sources  
(for the two months ending August 31)**

■ 2019 ■ 2020

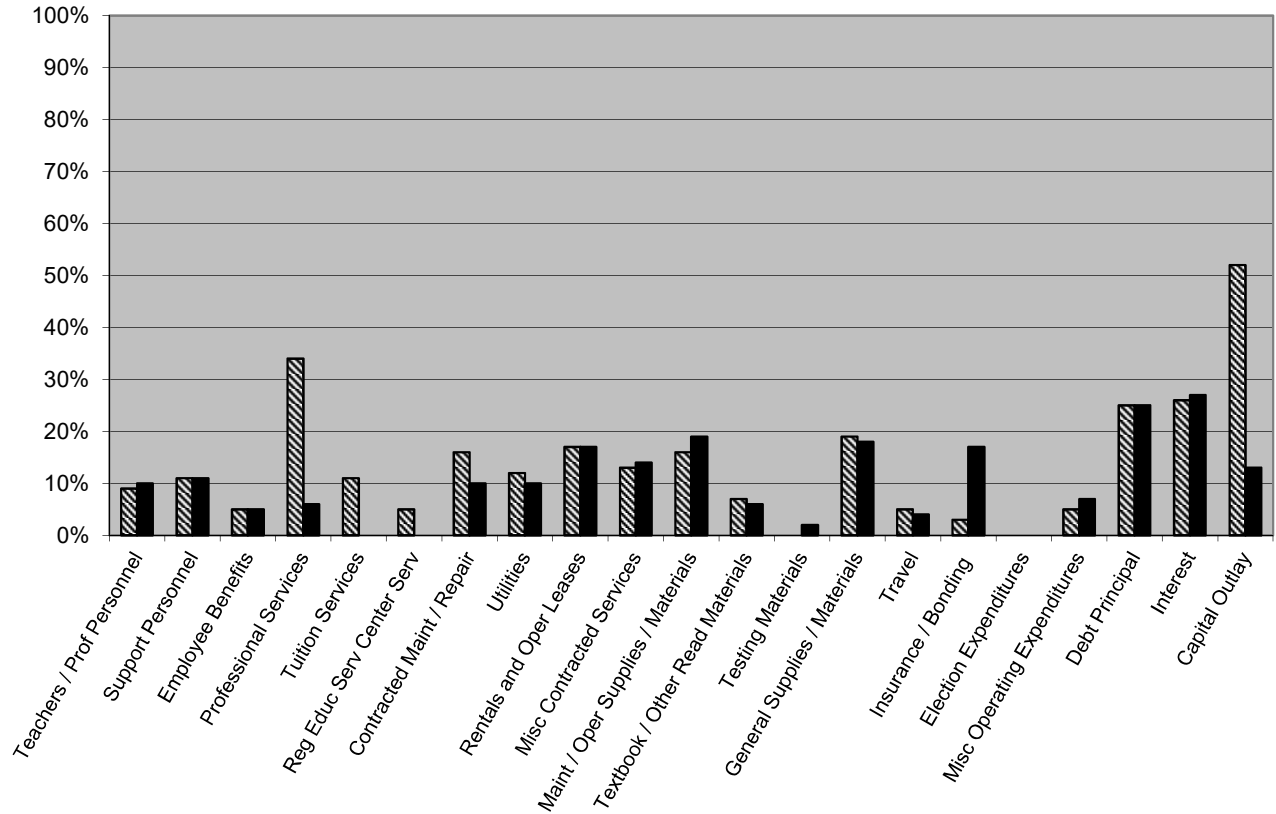


**General Operating Fund  
% of Budget Spent  
Expenditures by Function  
(for the two months ending August 31)**





**General Operating Fund  
% of Budget Spent  
Expenditures by Object  
(for the two months ending August 31)**



Schedule of Cash and Short-term Investments  
All Funds  
August 31, 2019

General Fund:	
Checking Account	\$ 11,093,046
Money Market	-
Lone Star	33,530,162
TexPool	5,277,397
LOGIC	<u>117,212,087</u>
Total General Fund	<u>167,112,691</u>
Debt Service Fund:	
Checking Account	1,000
TexPool	154,978
LOGIC	7,853,286
Lone Star	9,228,980
Debt Service Fund	<u>17,238,243</u>
Capital Projects Fund:	
Checking Account	9,758,951
TexPool	2,096,457
LOGIC	46,015,163
Lone Star	<u>78,626,570</u>
Total Capital Projects Fund	<u>136,497,141</u>
Food Service Fund:	
Checking Account	85,572
TexPool	23,710
LOGIC	12,425,639
Lone Star	<u>3,991,034</u>
Total Food Service Fund	<u>16,525,955</u>
Natural Gas Fund:	
LOGIC	5,946,835
Lone Star	<u>5,965,265</u>
Total Natural Gas Fund	<u>11,912,099</u>
Other Special Revenue Funds:	
Checking Account	<u>48,761</u>
Total Other Special Revenue Funds	<u>48,761</u>
Internal Service Fund:	
Checking Account	301,509
LOGIC	<u>5,187,658</u>
Total Internal Service Fund	<u>5,489,167</u>
Agency Fund:	
Checking Account	5,107,216
LOGIC	<u>374,559</u>
Total Agency Fund	<u>5,481,775</u>
Total Cash and Investments	<u><u>\$ 360,305,833</u></u>

Arlington Independent School District  
Tax Collections Report  
For the period ended August 31, 2019

	<u>August 2019</u>	<u>Year-To-Date</u>	<u>Last Year-To-Date</u>
Current	\$ 279,383	\$ 375,244,051	\$ 341,629,563
Delinquent	51,230	3,243,150 <sup>1</sup>	5,395,381
P & I	<u>111,098</u>	<u>2,569,060</u> <sup>2</sup>	<u>2,584,888</u>
Total Tax Collections	<u>\$ 441,711</u>	<u>\$ 381,056,261</u>	<u>\$ 349,609,832</u>

	<u>Current Tax</u>	<u>Delinquent Tax</u>	<u>Totals</u>
Original Tax Levy	\$ 368,425,795	\$ 19,043,741	\$ 387,469,536
Adj to Date	10,626,868	(1,928,972)	8,697,897
Adj Tax Levy	379,052,663	17,114,769	396,167,433
Collections To Date	375,244,051	3,243,150	378,487,201
O/S Tax 8/31/19	3,808,612	13,871,619	17,680,232

	<u>Year-To-Date</u>	<u>Last Year-To-Date</u>
Current % Coll	98.9952%	99.0700%
Delinquent % Collected	18.9494%	28.2499%
Total % Coll	99.8508%	100.6346%

<sup>1</sup> \$ 944,201 has been accrued to the 2017-2018 year

<sup>2</sup> \$ 155,298 has been accrued to the 2017-2018 year.

## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b> October 3, 2019	<b>Consent Item</b>
<b>Subject:</b> Class Size Waiver Request	

**Purpose:**

To provide the Arlington ISD Board of Trustees the opportunity to approve the request for a class size waiver for the following campuses and grade levels:


Adams Elementary	2 <sup>nd</sup>
Atherton Elementary	KG
Butler Elementary	3 <sup>rd</sup>
Butler Elementary	4 <sup>th</sup>
Corey Academy of Fine Arts and Dual Language	2 <sup>nd</sup>
Crouch Elementary	3 <sup>rd</sup>
Duff Elementary	1 <sup>st</sup>
Foster Elementary	KG
Goodman Elementary	3 <sup>rd</sup>
Key Elementary	KG
Moore Elementary	KG
McNutt Elementary	1 <sup>st</sup>
Pearcy STEM Academy	3 <sup>rd</sup>
Pope Elementary	KG
Roark Elementary	2 <sup>nd</sup>
Starrett Elementary	4 <sup>th</sup>
West Elementary	3 <sup>rd</sup>

**Background:**

Texas public school districts can request a class size waiver from the 22:1 state mandated ratio of students to teacher in grades KG through 4<sup>th</sup> grade. If a grade level goes out of compliance, the superintendent can submit a request for a class size waiver to TEA for the affected campus and grade level with board approval.

**Recommendation:**

The Administration recommends approval.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Mark Strand <b>Date:</b> September 23, 2019
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**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> October 3, 2019	<b>Consent Item</b>
<b>Subject:</b> Additional Texas Teacher Evaluation and Support System (T-TESS) Appraisers	

**Purpose:**

The purpose of this consent item is to approve the Texas Teacher Evaluation and Support System (T-TESS) list of district administrators who evaluate teachers through T-TESS. The proposed list of additional appraiser(s) for the 2019-2020 school year is attached for consideration.

**Background:**

Per Board Policy DNA (Legal) a campus administrator who is a certified T-TESS appraiser and approved by the Board, shall conduct a teacher’s appraisal. Under Section 21.351(c) of the Texas Education Code, appraisers under the Texas Teacher Evaluation and Support System (T-TESS) must be the teacher’s supervisor or a person approved by the Board of Trustees.

**Recommendation:**

The administration recommends the Board approve the Texas Teacher Evaluation and Support System list of additional appraisers for the school year 2019-2020.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted-by:</b> 
	<b>Prepared by:</b> Scott Kahl
	<b>Date:</b> September 24, 2019

**Arlington ISD  
T-TESS Appraiser List  
2019 - 2020**

<b>Name</b>	<b>Role</b>	<b>Location</b>
Butler, Ricardo	Assistant Principal	Adams Elementary
Cannon, Amber	Assistant Principal	West Elementary
Carrington, Wendy	Director	Drop Out Prevention
Cupps, Brenda	Curriculum Coordinator	Special Education
Heck, Sophie	Assistant Principal	Young Junior High
Henze, Gina	Assistant Principal	Miller Elementary
Herrera, Chertricia	Assistant Principal	Short Elementary
Kowalewski, Corey	Assistant Principal	Thornton Elementary
Linson, Takyra	Assistant Principal	Bailey Junior High
Luna, Maria	Assistant Principal	Webb Elementary
Morrow, David	Assistant Principal	Bowie High
Muirhead, Nakia	Assistant Principal	Bowie High
Muldrew, Jeanne	Principal	Turning Point
Nemec, Travis	Assistant Principal	Young Junior High

**Arlington Independent School District  
Board of Trustees Communication**

**Meeting Date:** October 3, 2019

**Consent Item**

**Subject:** Salvage Property

**Purpose:**


To provide the Board of Trustees the opportunity to review the request to dispose of salvage property prior to final Board Approval.

**Background:**

Attached is a memorandum from Guy Jones, Transportation Fleet Manager, requesting permission to dispose of District Property. The attached inventory referenced in the memorandum has been evaluated and categorized as damaged, poor condition, obsolete, non-operative, cost prohibitive to repair or no longer needed to be utilized by the District. Following Board approval, AISD will salvage the property as indicated in the memorandum attached.

**Recommendation:**

The Administration recommends the Board of Trustees declare all listed as salvage property.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Tammy Craig  <b>Date:</b> 09/24/2019



**Arlington**  
INDEPENDENT SCHOOL DISTRICT  
*More Than a Remarkable Education*

TO: Tammy Craig  
Director of Purchasing

FROM: Guy Jones  
Transportation Fleet Manager

DATE: September 20, 2019

RE: Salvage Vehicles

Attached is a list of District-owned vehicles recommended for salvage. These vehicles have become cost prohibitive to repair or meet the age, the mileage, and/or the repair criteria to recommend retirement. Please ask the Board of Trustees to declare these vehicles salvage property. Upon approval from the Board, these vehicles will be sold at public auction or salvaged.

Cc: Tim Collins  
Director of Transportation



## Vehicles for Salvage October 2019

Veh#	Dept	Mileage	Year	Make	Vin#	Veh Type
404	909	75,461	2006	Ford	1FTNE24W06HB21252	VAN
407	908	65,330	2005	Ford	1FTNE24W26HB21253	VAN
408	908	61,978	2005	Ford	1FTNE24W46HB21254	VAN
409	908	64,381	2006	Ford	1FTNE24W66HB21255	VAN
437	902	68,911	2005	Chevy	5B4HP42V453407524	VAN
442	903	128,779	2005	Ford	1FTNE24L25HB48313	VAN
454	738	97,632	2002	Chevy	1GCGG25F821168520	VAN
487	904	67,047	2004	Chevy	1GCEC14VX4Z273814	TRUCK
524	910	45,333	1990	International	1HTSCCFN3LH275293	DUMP TRUCK
535	905	93,181	2005	Chevy	1GBHC24U05E215475	TRUCK
551	905	77,634	2006	Ford	1FTNE24WX6DA48270	VAN
557	937	100,933	1998	International	1HTSDAAR5WH529375	Food Service Truck
572	836	75,961	2007	Ford	1FTNS24W87DA90785	VAN
1017	913	60,328	2006	Ford	1FTRE14W46DA43352	VAN
1023	913	106,549	2007	Ford	1FTRF12257NA59648	TRUCK
1024	913	116,423	2007	Ford	1FTRF12217NA59646	TRUCK
1025	913	81,707	2007	Ford	1FMEU63E57UB45134	EXPLORER
1026	913	107,627	2007	Chevy	1GCEC14CX7Z518307	TRUCK
1030	913	130,608	2008	Ford	1FTRF12218KC42872	TRUCK
1033	913	134,290	2008	Ford	1FTRF12298KC42876	TRUCK
2000	906	76,467	2007	Ford	1FTRF12W27KC68009	TRUCK
2050	906	60,097	2005	Chevy	1GCEC14V85Z199455	TRUCK
219	934	172,134	2007	International	4DRBUAAN17B478189	Reg. Ed. Bus
222	934	150,801	2007	International	4DRBUAANX7B478188	Reg. Ed. Bus
223	934	157,132	2007	International	4DRBUAAN67B478186	Reg. Ed. Bus
225	934	143,569	2007	International	4DRBUAAN17B478192	Reg. Ed. Bus
227	934	179,952	2007	International	4DRBUAAN87B478187	Reg. Ed. Bus
230	934	147,039	2007	International	4DRBUAAN57B478194	Reg. Ed. Bus
303	934	188,395	2005	International	4DRBUAAN65B986350	Reg. Ed. Bus
306	934	178,489	2005	International	4DRBUAANX5B986349	Reg. Ed. Bus
35	935	170,065	2007	International	4DRAPAFK77A317840	SPED Bus
36	935	171,606	2007	International	4DRAPAFK07A317839	SPED Bus

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## Arlington Independent School District Board of Trustees Communication

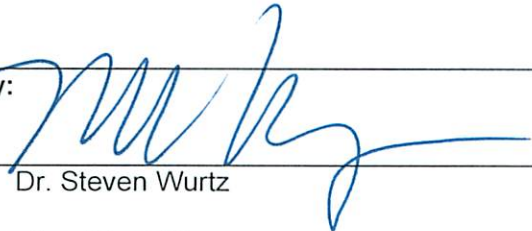
<b>Meeting Date:</b> October 3, 2019	<b>Discussion Item</b>
<b>Subject:</b> House Bill 3 (HB 3) Implementation Early Childhood and CCMR Board-Adopted Plans and Goals	

**Purpose:**

To provide the Board with an orientation pertaining to the recently passed House Bill 3 (HB 3) requirements for improvement plans addressing early childhood literacy and mathematics proficiency, as well as college, career, and military readiness.

**Background:**

In the spring of 2019, the 86<sup>th</sup> Legislature passed the finance bill, HB 3, which included specific requirements pertaining to goal setting and the progress monitoring process for improved outcomes in early childhood literacy and mathematics, as well as college, career, and military readiness (CCMR). The statute requires school boards to adopt plans that include annual goals for aggregate growth on 3<sup>rd</sup> grade reading and mathematics achievement, annual targets for closing achievement gaps among student groups, targeted professional development for classroom teachers and annual targets for students being served in bilingual and ESL programs. The bill also calls for aggregate annual goals and targets for CCMR readiness as evaluated under the state accountability system’s student achievement domain and for each student group articulated in the closing the gaps domain. This discussion item will provide details regarding these new state-mandated requirements and steps the District is taking to comply and ensure increased student achievement in the above areas.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Dr. Steven Wurtz
	<b>Date:</b> September 19, 2019