

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
Thursday, November 7, 2019  
5:30 p.m.**

**NOTICE** of Regular Meeting of the Board of Trustees at the Administration Building, Board Room, 1203 West Pioneer Parkway, Arlington, Texas

**CALL TO ORDER: Board Work Session: 5:30 p.m., Conference Room "B"**

During this open meeting work session, Board Members may discuss and ask AISD staff questions concerning any of the subjects listed in the Notice/Agenda under the headings of Program and/or Presentation, Appointments, Public Hearing, Action Items, Consent Items and Discussion Items.

**CLOSED MEETING: *Following Board Work Session, Board Conference Room***

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Superintendent Evaluation and Contract
2. Goal Setting

**RECONVENE INTO OPEN SESSION: **Approximately 7:00 p.m., Board Room****

**OPENING CEREMONY:**

**PROGRAM AND/OR PRESENTATION:** This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co-curricular and PTA type activities.

- A. Student Performance by Remyse Elementary School Drum Club
- B. Student of the Month
- C. Community Engaged for Excellence Award of Appreciation

**INTRODUCTION:**

- A. Introduction:  
Assistant Principal for Kooken Educational Center

**PUBLIC HEARING:** None

**OPEN FORUM FOR AGENDA ITEMS:** Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President no later than **6:55 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**ACTION:**

- A. Consider 2019-2020 Campus Performance Objectives and District Scorecard
- B. Consider Target Improvement Plans (TIP) for 1<sup>st</sup> Year F Campus (Berry Elementary), 2<sup>nd</sup> Year F Campuses (Short Elementary and Speer Elementary), D Campuses (Venture High School, Blanton Elementary, Crow Elementary, Ellis Elementary, Hale Elementary, Larson Elementary, Morton Elementary, Patrick Elementary, Peach Elementary, Rankin Elementary, South Davis Elementary, Thornton Elementary, and Webb Elementary) and Comprehensive Progressing Campus (Sam Houston High School)

**ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA:**

**CONSENT ITEMS:** Materials relating to the items to be acted upon in the Consent Agenda are provided to the Board Members for study and review prior to the meeting. The items contained in the bid portion of the Agenda have been endorsed by the Board Members during the budget process.

- A. Consider Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions
- B. Consider Donations
- C. Consider Bids  
20-06c Academic Educational Consultants & Professional Development Services  
20-18 RFQ/RFP (Two-step) for Construction Manager at Risk - Gunn Fine Arts & Dual Language Academy  
20-39 RFP for Communications, Marketing & Services
- D. Consider Purchases Greater Than \$50,000 Exempt from Bid  
20-11-07-001 SRO Program

20-11-07-002 AISD Police Academy  
20-11-07-003 Consulting & Legislative Monitoring Services  
20-11-07-004 Science Field Trips

- E. Consider Budget Changes
- F. Consider Minutes of Previous Meetings - October, 2019
- G. Consider Interim Financial Report for Period Ending September 30, 2019
- H. Consider Quarterly Investment Report – July 1, 2019 through September 30, 2019
- I. Consider Additional Texas Teacher Evaluation and Support System (T-TESS) Appraisers
- J. Consider Class Size Waiver Request
- K. Instructional Materials Allotment used for English I–IV, Reading I, II, III, College Readiness and Study Skills, Visual Media Analysis and Production, Contemporary Media, Literary Genres, Creative Writing, Research and Technical Writing, Practical Writing Skills, Humanities, Public Speaking I, II, III, Communication Applications, Oral Interpretation I, II, III, Debate I, II, III, Journalism, Advanced Broadcast Journalism I, II, III, Photojournalism, Advanced Journalism: Yearbook I, II, III, Advanced Journalism: Newspaper I, II, III, Advanced Journalism: Literary Magazine, English for Speakers of Other Languages, English I, II, ELDA, and English Learners Language Arts, 7–8 under Proclamation 2020
- L. Consider Salvage Property

**OPEN FORUM  
FOR NON-AGENDA  
ITEMS:**

Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President no later than **6:55 p.m.** This second Open Forum allows individuals to address the Board on any subject, except personnel. Any personnel concern should be brought directly to the attention of the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same topic, the Board President may ask the group to appoint one spokesperson.

**SUPERINTENDENT'S  
REPORT:**

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities

**SCHOOL BOARD'S  
REPORT:**

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

**CLOSED MEETING:**

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

**ADJOURNMENT**

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*The agenda order may be adjusted by the Presiding Officer at any time during the meeting.*

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 4th day of November, 2019 at 5:30 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 1203 West Pioneer Parkway, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.



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**Dr. Marcelo Cavazos, Superintendent**