

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
Thursday, September 3, 2020  
5:00 p.m.**

**NOTICE of Regular Meeting of the Board of Trustees by Videoconference or Telephone**

As you know, health officials have been encouraging people from avoiding crowded events in order to avoid possible contact with persons who may be unaware they have been exposed to the COVID-19 virus. While our school board meetings are open to the public, we want you to remain safe, and therefore recommend and encourage you to participate by watching the school board meeting online at **www.aisd.net**. Thank you for your commitment to Arlington Independent School District, and we wish you and your family safety and health during these difficult days.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference or telephone call. At least a quorum of the board will be participating by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor.

Again, members of the public may access this meeting as follows: **www.aisd.net**. An electronic copy of the agenda packet is attached to this online notice.

*Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item shall be required to register to provide comment by sending an email to the Superintendent of Schools Secretary **lbenjami@aisd.net** **NO LATER THAN 3:00 p.m. the day of the board meeting** indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.*

*Public comment will be divided by agenda item and non-agenda item. When it is time for the portion of the meeting to listen to registered public comments for agenda or non-agenda items, the District shall attempt to contact the registrant in the order in which the registration was received. If for any reason the registrant does not answer the call, the Board will proceed to call the next registrant. This process shall continue until the list of registrants has been exhausted. The registrant will have 3 minutes to provide public comment concerning the subject identified by the registrant. If a registrant does not speak English they must indicate so when registering and list the name of their translator, and additional time shall be provided in accordance with law. If a registrant requires the use of a TTY system, the registrant must indicate this requirement at the time of registration and the registrant shall be allowed to communicate on a topic for twice the amount of time allowed for persons not requiring the use of the TTY system.*

The open portions of this meeting will be recorded and made available to the public upon request.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED.

**CALL TO ORDER:**

**CLOSED MEETING:**

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Consult with Attorney on Motions Necessary to Address Any New Guidelines, Rules, Proclamations, Orders, or Other Acts based upon COVID-19 that are issued between August 28-September 3, 2020
2. Administrative Appointments/Personnel Ratification
3. Consult with Attorney on Tarrant Appraisal District Recall Process

**RECONVENE INTO OPEN SESSION:** *Upon Conclusion of Closed Meeting*

**OPENING CEREMONY:**

**PROGRAM AND/OR PRESENTATION:**

This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co- curricular and PTA type activities.

- A. Student of the Month

**APPOINTMENTS:**

- A. Consider Ratification of Administrative Appointments: (pg. 9)  
Assistant Principal for Lamar High and Assistant Principal for Anderson Elementary

**PUBLIC HEARING:** None

**OPEN FORUM FOR AGENDA ITEMS:**

Must Pre-Register. Registration via email as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** This first Open Forum is limited to agenda items other than

personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**ACTION:**

- A. Consider Resolution to Nominate a Candidate for the Tarrant Appraisal District Board of Directors (pg. 10)

**DISCUSSION / ACTION:**

- A. Consider Request to Extend the Start of the 2020-2021 School Year Transition Beyond the Four-Week Limit (pg. 21)
- B. Consider Request for 40% Campus Hybrid Instruction for 9<sup>th</sup> – 12<sup>th</sup> Grade Students (pg. 22)
- C. Consider 2020-21 Asynchronous Instructional Plan and Attestations (pg. 23)
- D. Reopening Schools 2020-2021 Plan Update
- E. Consider Motions Necessary to Address Any New Guidelines, Rules, Proclamations, Orders, or Other Acts based upon COVID-19 that are issued between August 28-September 3, 2020
- F. Consider the Schematic Design for the Myrtle Thornton Elementary School (pg. 24)

**ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA:**

**CONSENT ITEMS:** Materials relating to the items to be acted upon in the Consent Agenda are provided to the Board Members for study and review prior to the meeting. The items contained in the bid portion of the Agenda have been endorsed by the Board Members during the budget process.

- A. Consider Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions (pg. 25)
- B. Consider Donations (pg. 30)
- C. Consider Bids (pg. 31)  
21-06 Academic Educational Consultants and Professional Development Services  
21-10 RFP for Lease of Warehouse Space
- D. Consider Purchases Greater Than \$50,000 Exempt from Bid (pg. 37)  
21-09-03-001 HVAC Equipment, Installation, Service & Related Services  
21-09-03-002 Interpreter Services

- 21-09-03-003 Instructional Materials & Classroom Teaching Supplies & Equipment
- 21-09-03-004 Employer Paid Life Insurance
- 21-09-03-005 Dual Credit Program
- 21-09-03-006 Staffing and/or Temporary Labor Services
- 21-09-03-007 SRO Program

- E. Consider Budget Changes (pg. 39)
- F. Consider Minutes of Previous Meetings – August, 2020 (pg. 42)
- G. Consider Interim Financial Report for Period Ending July 31, 2020 (pg. 59)
- H. Consider Annual Report for Fees Related to the Arlington ISD Cooperative Purchasing Program (pg. 69)
- I. Consider Change Order #3 Amending the Contract Amount and Substantial Completion Date for the 2014 Bond Construction Project for the Arts and Athletic Complex (CSP#19-10) (pg. 71)
- J. Consider Additional Texas Teacher Evaluation and Support System (T-TESS) Appraisers (pg. 75)

**DISCUSSION:**

- A. Racial and Social Equity Update (pg. 77)
- B. TASB Board Policy Update 115 (pg. 78)

**OPEN FORUM FOR NON-AGENDA ITEMS:**

Must Pre-Register. Registration via email as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**SUPERINTENDENT'S REPORT:**

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities

## **SCHOOL BOARD'S REPORTS:**

At this time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

## **CLOSED MEETING:**

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

## **ADJOURNMENT**

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*The agenda order may be adjusted by the Presiding Officer at any time during the meeting.*

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f).

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

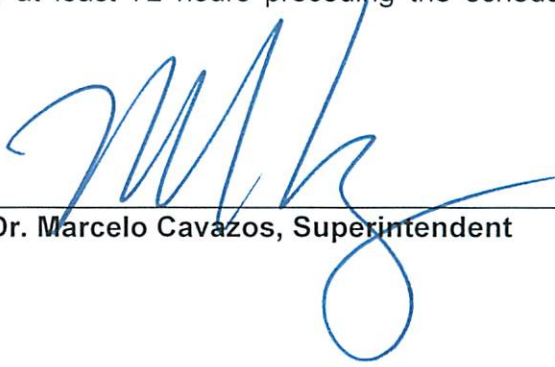
Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 31st day of August, 2020 at 5:00 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 1203 West Pioneer Parkway, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.



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**Dr. Marcelo Cavazos, Superintendent**

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**Arlington Independent School  
District Board of Trustees  
Communication**

<b>Meeting Date:</b>	September 3, 2020	<b>Action Item</b>
<b>Subject:</b>	Ratification of Administrative Personnel	

**Purpose:**

The purpose of this action item is to ratify the appointment of the Assistant Principal for Lamar High and Assistant Principal for Anderson Elementary.

**Background:**

Screening and interview committees consisting of administrative staff have submitted the names to the Superintendent for consideration.

**Recommendation:**

The administration recommends the Board ratify the appointment of the applicants for the administrative positions listed above as discussed in Executive Session.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Scott Kahl <b>Date:</b> August 25, 2020
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**Arlington Independent School District Board  
of Trustees Communication**

<b>Meeting Date:</b> September 3, 2020	<b>Action Item</b>
<b>Subject:</b> Consider Resolution to Nominate a Candidate for the Tarrant Appraisal District Board of Directors	

**Purpose:** To consider approving a resolution to nominate a candidate for the Tarrant Appraisal District (TAD) Board of Directors.

**Background:** Each appraisal district is governed by a board of directors comprised of five directors elected by the taxing units that participate in the appraisal district. Members of the board of directors serve two-year terms beginning on January 1 of even-numbered years.


On November 21, 2019, the AISD Board of Trustees voted to cast all 450 of AISD’s allotted votes for Mike O’Donnell in the election of TAD Board of Directors for the two-year term beginning January 1, 2020. Mr. O’Donnell received a sufficient number of votes overall to be elected to the Board of Directors.

Mr. O’Donnell notified the District that he can no longer serve on the TAD Board of Directors due to increased time demands of his personal job. He asked that he be recalled from the TAD Board of Directors “to allow for the selection of another individual who can devote the necessary time and energy to which all parties involved are entitled.” The AISD Board of Trustees voted to recall Mr. O’Donnell on August 20, 2020. The City of Arlington and the Town of Pantego also cast votes to recall Mr. O’Donnell. In total, the votes cast by the three entities were sufficient to carry out the recall.

Seven entities cast votes for Mr. O’Donnell in the election for the 2020-21 term. All seven entities are authorized by Texas Tax Code Section 6.033(d) to elect a replacement to the TAD Board. The first step of the election process is the nomination of candidates.

Tony Pompa, an Arlington resident and former AISD Trustee, is willing to accept the nomination for candidate for the TAD Board of Directors upon approval by the AISD Board of Trustees. If elected, Mr. Pompa will serve the remainder of the two-year term that ends December 31, 2021.

**Recommendation:** The Administration recommends that the Board of Trustees adopt a resolution nominating Tony Pompa as a candidate for the Tarrant Appraisal District Board of Directors.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Cindy Powell
	<b>Date:</b> August 26, 2020

**RESOLUTION**

**WHEREAS**, the Arlington Independent School District taxing entity has determined its preference for the representative to the Board of Directors of the Tarrant Appraisal District,

**NOW, THEREFORE, BE IT RESOLVED** that the Arlington Independent School District taxing entity does hereby nominate Tony Pompa, 5101 Forestlake Court, Arlington, Texas, 76017, as a Member of the Board of Directors for the Tarrant Appraisal District and that a copy of this Resolution be submitted to Jeff Law, Chief Appraiser, Tarrant Appraisal District, 2500 Handley- Ederville Road, Fort Worth, Texas 76118-6982.

**PASSED AND APPROVED** by the Board of Trustees this 3rd Day of September, 2020,

\_\_\_\_\_  
Kecia Mays, President

**ATTEST:**

\_\_\_\_\_  
Polly Walton, Secretary



AUGUST 26, 2020

**NOTICE OF OUTCOME OF RECALL ELECTION**

**The Chief Appraiser of TAD has counted the votes cast in favor of the recall of Mr. Mike O'Donnell as a member of the TAD Board and determined that the 641 votes cast in favor of recall exceed a majority of the 732 votes cast for him in the appointment of TAD Board for the 2020-2021 term. As provided by Section 6.033 (c) of the Texas Property Tax Code, the outcome of the recall election is that Mr. O'Donnell is recalled and now ceases to be a member of the TAD Board.**

Under the provisions of Section 6.033 (a)<sup>1</sup>- (b)<sup>2</sup> of the Texas Property Tax Code, the following taxing units that cast votes for appointment of Mr. O'Donnell to the TAD Board for the 2020-2021 term are entitled to participate in the recall process. The number of each such taxing unit's votes in the recall process is the same as the number below that each cast for Mr. O'Donnell in appointing him to the TAD Board:

Arlington ISD	450
Birdville ISD	56
Burleson ISD	8
Lewisville ISD	3
City of Arlington	189
Town of Pantego	2
<u>Tarrant County College</u>	<u>24</u>
Total votes cast	732

The taxing units listed above may cast votes for the recall. As permitted by Section 6.033 (b), the Town of Pantego and the City of Arlington each did so in its resolution calling for recall. The Town of Pantego cast 2 votes in favor of the recall and the City of Arlington cast 189 votes in favor of the recall. By a resolution of its Board of Trustees filed with the Chief Appraiser on August 21, 2020, Arlington ISD cast 450 votes in favor of recall. Copies of those three resolutions are attached.

Section 6.033 (c)<sup>3</sup> requires me to count the votes cast in favor of the recall and, if the number of votes in favor of the recall of Mr. O'Donnell equals or exceeds a majority of the votes cast for him in the appointment of TAD Board for the 2020-2021 term, to immediately deliver written notice of the outcome of the recall election. That equal-or-exceeds number is 367. With 641 votes having been cast in favor of the recall, Mr. O'Donnell is recalled and now ceases to be a member of the TAD Board.

Subsection 6.033 (c) requires me to deliver the NOTICE OF OUTCOME OF RECALL ELECTION above to "the presiding officer of the [TAD Board] and of the governing body of each taxing unit that voted in the recall election". I am sending copies of this notice not only to

those persons but also to all other members of the TAD Board, the presiding officers of all taxing units entitled by Section 6.03 (a)-(c) to vote in the appointment of members of the TAD Board, and other officers and employees of taxing units who previously asked to be included in similar communications.

Section 6.033 (d)<sup>4</sup> sets out how the taxing units listed above that cast votes for appointment of Mr. O'Donnell to the TAD Board for the 2020-2021 term shall now appoint a new member to the TAD Board. The number of each such taxing unit's votes in this phase of the recall process is the same as the number that each cast for Mr. O'Donnell in appointing him to the TAD Board.

The candidate who receives the largest vote total is appointed the new member of the TAD Board.

If a taxing unit chooses to nominate a candidate, it must do so by a resolution adopted by its governing body and must submit the name of the nominee to the Chief Appraiser of TAD **on or before Friday, September 25, 2020**. If a taxing unit chooses not to nominate, it may consult its attorney about adopting a resolution waiving its right to nominate and submitting such resolution to the Chief Appraiser as soon as possible.

If your taxing unit chooses to cast votes, it must do so by a resolution adopted by its governing body and must submit it to the Chief Appraiser of TAD **on or before a date to be determined but now estimated to be Tuesday, October 13, 2020**. If a taxing unit chooses not to vote, it may consult its attorney about adopting a resolution waiving its right to vote and submitting such resolution to the Chief Appraiser as soon as possible.

  
\_\_\_\_\_  
Jeff Law, Chief Appraiser

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<sup>1</sup> Section 6.033 (a) provides:

The governing body of a taxing unit may call for the recall of a member of the board of directors of an appraisal district appointed under Section 6.03 of this code for whom the unit cast any of its votes in the appointment of the board. The call must be in the form of a resolution, be filed with the chief appraiser of the appraisal district, and state that the unit is calling for the recall of the member. If a resolution calling for the recall of a board member is filed under this subsection, the chief appraiser, not later than the 10th day after the date of filing, shall deliver a written notice of the filing of the resolution and the date of its filing to the presiding officer of the governing body of each taxing unit entitled to vote in the appointment of board members.

<sup>2</sup> Section 6.033(b) provides:

On or before the 30th day after the date on which a resolution calling for the recall of a member of the board is filed, the governing body of a taxing unit that cast any of its votes in the appointment of the board for that member may vote to recall the member by resolution submitted to the chief appraiser. Each taxing unit is entitled to the same number of votes in the recall as it cast for that member in the appointment of the board. The governing body of the taxing unit calling for the recall may cast its votes in favor of the recall in the same resolution in which it called for the recall.

<sup>3</sup> Section 6.033 (c) provides:

Not later than the 10th day after the last day provided by this section for voting in favor of the recall, the chief appraiser shall count the votes cast in favor of the recall. If the number of votes in favor of the recall equals or exceeds a majority of the votes cast for the member in the appointment of the board, the member is recalled and ceases to be a member of the board. The chief appraiser shall

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immediately notify in writing the presiding officer of the appraisal district board of directors and of the governing body of each taxing unit that voted in the recall election of the outcome of the recall election. If the presiding officer of the appraisal district board of directors is the member whose recall was voted on, the chief appraiser shall also notify the secretary of the appraisal district board of directors of the outcome of the recall election.

<sup>4</sup> Section 6.033 (d) provides:

If a vacancy occurs on the board of directors after the recall of a member of the board under this section, the taxing units that were entitled to vote in the recall election shall appoint a new board member. Each taxing unit is entitled to the same number of votes as it originally cast to appoint the recalled board member. Each taxing unit entitled to vote may nominate one candidate by resolution adopted by its governing body. The presiding officer of the governing body of the unit shall submit the name of the unit's nominee to the chief appraiser on or before the 30th day after the date it receives notification from the chief appraiser of the result of the recall election. On or before the 15th day after the last day provided for a nomination to be submitted, the chief appraiser shall prepare a ballot, listing the candidates nominated alphabetically according to each candidate's surname, and shall deliver a copy of the ballot to the presiding officer of the governing body of each taxing unit that is entitled to vote. On or before the 15th day after the date on which a taxing unit's ballot is delivered, the governing body of the taxing unit shall determine its vote by resolution and submit it to the chief appraiser. On or before the 15th day after the last day on which a taxing unit may vote, the chief appraiser shall count the votes, declare the candidate who received the largest vote total appointed, and submit the results to the presiding officer of the governing body of the appraisal district and of each taxing unit in the district and to the candidates. The chief appraiser shall resolve a tie vote by any method of chance.

**RESOLUTION NO. 20-24**

**A RESOLUTION OF THE TOWN OF PANTEGO, TEXAS, RECALLING MICHAEL O'DONNELL FROM THE TARRANT APPRAISAL DISTRICT BOARD OF DIRECTORS, PURSUANT TO SECTION 6.033(b) OF THE TEXAS TAX CODE**

**WHEREAS,** the Town Council for the Town of Pantego, Tarrant County, Texas ("City") is entitled under Section 6.03 of the Texas Tax Code to nominate a candidate to serve on the Board of Directors for the Tarrant Appraisal District ("TAD") during board election years; and

**WHEREAS,** on November 11, 2019, the Town Council passed Resolution No. 19-35 casting all of the Town's apportioned votes for Michael O'Donnell to serve on the TAD Board of Directors; and

**WHEREAS,** pursuant to Section 6.033 of the Texas Tax Code, the Town Council desires to call for the recall of Michael O'Donnell and, by this Resolution, cast all of the Town's apportioned votes in favor of the recall.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE TOWN OF PANTEGO, TEXAS:**

**SECTION 1:**

The Town Council hereby calls for the recall of Michael O'Donnell pursuant to Section 6.033(a) of the Texas Tax Code.

**SECTION 2:**

The Town Council hereby directs the City Secretary to immediately file a copy of this Resolution with the TAD Chief Appraiser.

**SECTION 3:**

The Town Council hereby casts all of the Town's apportioned votes in favor of the recall of Michael O'Donnell pursuant to Section 6.033(b) of the Texas Tax Code.

**SECTION 4:**

This resolution shall be effective immediately upon approval.

**PASSED AND APPROVED ON THIS THE 10<sup>th</sup> DAY OF AUGUST, 2020 BY A VOTE OF 5 AYES, 0 NAYS, AND 0 ABSTENTIONS, AT A REGULAR MEETING OF THE TOWN COUNCIL OF THE TOWN OF PANTEGO, TEXAS.**

  
\_\_\_\_\_  
Doug Davis, Mayor

**ATTEST:**

  
\_\_\_\_\_  
Kathryn Roberson, **City Secretary**



**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
Carvan Adkins, **City Attorney**





P.O. Box 90231 | Arlington, Texas 76004-3231 | 817-275-3271 | www.arlingontx.gov


THE STATE OF TEXAS §  
  §  
COUNTY OF TARRANT §

### CERTIFICATION

I, Alex Busken, City Secretary of the City of Arlington, Texas, do hereby certify that I am the custodian of the records of the City of Arlington, Texas, and certify that the attached is a true and correct copy of Resolution No. 20-222, presented and passed on August 18, 2020, a resolution recalling Michael O'Donnell from the Tarrant Appraisal District Board of Directors pursuant to Section 6.003(b) of the Texas Tax Code, as the same appears in the records of this office, consisting of a total of two (2) pages.

In testimony whereof, I subscribe my name hereto officially under the corporate seal of the City of Arlington, this the 19<sup>th</sup> day of August, 2020.



  
\_\_\_\_\_  
Alex Busken, City Secretary  
City of Arlington, Texas

Resolution No. 20-222

**A resolution recalling Michael O'Donnell from the Tarrant Appraisal District Board of Directors pursuant to Section 6.003(b) of the Texas Tax Code**

WHEREAS, the City of Arlington is a "taxing unit entitled to vote in the appointment of board members" under Section 6.03 of the Texas Tax Code and by Resolution No. 19-337 passed by the City Council on December 3, 2019, cast its allocated 189 votes for the appointment of Michael O'Donnell to the TAD Board for the 2020-2021 term; and

WHEREAS, Mr. O'Donnell currently serves as the Chair of the Tarrant Appraisal District Board of Directors; and

WHEREAS, Mr. O'Donnell recently notified the City of Arlington, as one of the taxing entities that voted him into office, that the time commitments of the position as well as the demands of his job have significantly increased; and

WHEREAS, Mr. O'Donnell feels that he is no longer able to devote the necessary time and energy that membership on the Tarrant Appraisal District Board of Directors deserves; and

WHEREAS, the City of Arlington is grateful for Mr. O'Donnell's many years of service to the Board and the community; and

WHEREAS, pursuant to Section 6.033(a) of the Texas Tax code, the City of Arlington is entitled to call for the recall of a member of the board of directors and, in accordance with Section 6.033(b), may cast its votes in favor of the recall in the same resolution in which it called for the recall; and

WHEREAS, the City of Arlington desires to call for the recall of Michael O'Donnell, and by the same resolution, cast its votes in favor of the recall; NOW THEREFORE

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ARLINGTON, TEXAS:

I.

That the City of Arlington hereby calls for the recall of Michael O'Donnell pursuant to Section 6.033(a) of the Texas Tax Code.

II.

That the City of Arlington hereby casts its 189 allocated votes in favor of the recall of Michael O'Donnell pursuant to Section 6.033(b) of the Texas Tax Code.


III.

Further, the City Secretary is hereby directed to immediately forward a certified copy of this resolution to Mr. Jeff Law, Chief Appraiser, Tarrant Appraisal District, 2500 Handley-Ederville Road, Fort Worth, Texas 76118.

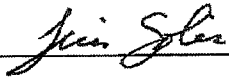
PRESENTED AND PASSED on this the 18th day of August, 2020, by a vote of 9 ayes and 0 nays at a regular meeting of the City Council of the City of Arlington, Texas.

  
W. JEFF WILLIAMS, Mayor

ATTEST:

  
ALEX BUSKEN, City Secretary

APPROVED AS TO FORM:  
TERIS SOLIS, City Attorney

BY 


**RESOLUTION TO  
RECALL A MEMBER OF THE BOARD OF DIRECTORS  
TARRANT APPRAISAL DISTRICT**

We, the governing body of the Arlington Independent School District, as outlined in Texas Tax Code § 6.033(a), pass this resolution for the recall of Mike O'Donnell, President of the Board of Directors of the Tarrant Appraisal District. Arlington Independent School District cast 450 votes for Mr. O'Donnell the last time he was appointed to the Board of Directors.

**ELECTION**

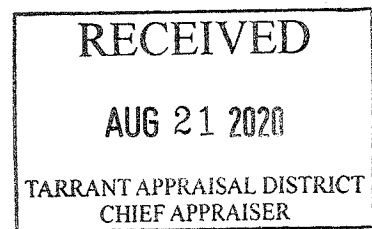
We, the governing body of the Arlington Independent School District, as authorized by Texas Tax Code § 6.033(b), hereby resolve and order that all the AISD votes are cast for the recall of Mr. Mike O'Donnell.

Passed this 20<sup>th</sup> day of August, 2020

  
\_\_\_\_\_  
Kecia Mays, President

ATTEST  
 Secretary

This resolution should be submitted to Jeff Law, Chief Appraiser, Tarrant Appraisal District, P. O. Box 185579, Fort Worth, Texas, 76181-0579, by mail or by fax to (817) 595-6198 or by email to [cthornnton@tad.org](mailto:cthornnton@tad.org).



## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b> September 3, 2020	<b>Discussion/Action Item</b>
<b>Subject:</b> Request to Extend the Start of the 2020-2021 School Year Transition Beyond the Four-Week Limit	

**Purpose:**


To consider the approval to request a waiver from the Texas Education Agency (TEA) to extend the start of the 2020-2021 school year transition beyond the four-week limit.

**Background:**

Due to the outbreak of Covid-19, the normal operations of the Arlington ISD closed on March 16, 2020 in accordance with Executive Order No. GA-08 issued by the Texas Governor. The Texas Education Agency (TEA) has provided local school districts the opportunity to request a waiver to extend the start of the 2020-2021 school year transition and restrict on-campus instruction beyond the initial four-week grace period if it is determined to be in the best interest of students' and staff health and safety. During the extended period, at least some on-campus instruction must be provided each day. Should established local public health conditions warrant a more rapid end to the transition period, adjustments can be made.

**Recommendation:**

The Administration recommends the Board approve the submission of a waiver requesting an extension to the start of the 2020-2021 school year transition beyond the four-week limit in accordance with guidelines established by the Texas Education Agency (TEA).

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Dr. Steven Wurtz
	<b>Date:</b> August 25, 2020

## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b> September 3, 2020	<b>Discussion/Action Item</b>
<b>Subject:</b> Request for 40% Campus Hybrid Instruction for 9 <sup>th</sup> -12 <sup>th</sup> Grade Students	

**Purpose:**

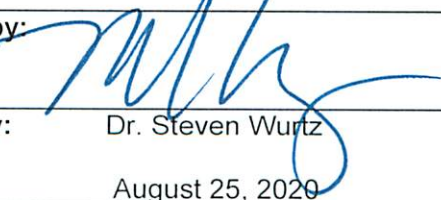
To consider the approval to request a waiver from the Texas Education Agency (TEA) to request for 40% campus hybrid instruction for 9<sup>th</sup>-12<sup>th</sup> grade students.

**Background:**

Due to the outbreak of Covid-19, school districts may establish a less-than-daily on-campus attendance schedule as the sole offering for students in one or more high school campuses in order to reduce the number of individuals on campus at any one time and increase the total number of students served in an on-campus setting. In the event that there is not a daily on-campus attendance option in one or more of these grade levels, the District must ensure that on-campus attendance is offered as part of the hybrid schedule at least 40% of the days in each grading cycle. Should the event arise where this becomes necessary, the District may submit a waiver request to the Texas Education Agency (TEA) allowing for a hybrid instruction option for students.

**Recommendation:**

The Administration recommends the Board approve the submission of a waiver to the Texas Education Agency (TEA) requesting for 40% campus hybrid instruction for 9<sup>th</sup>-12<sup>th</sup> grade students.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Dr. Steven Wurtz
	<b>Date:</b> August 25, 2020

**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> September 3, 2020	<b>Discussion/Action Item</b>
<b>Subject:</b> 2020-21 Asynchronous Instructional Plan and Attestations	

**Purpose:**

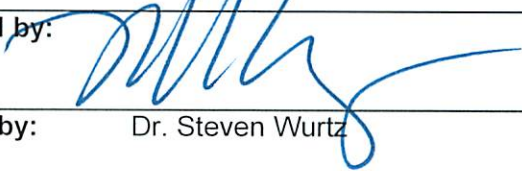
To consider the approval to submit the 20-21 Asynchronous Instructional Plan and Attestations to the Texas Education Agency (TEA) in response to the Covis-19 emergency.

**Background:**

Due to the outbreak of Covid-19, local school districts choosing to provide a combination of asynchronous and synchronous instruction with the intention of recording attendance using one of the approved asynchronous methods, must submit an asynchronous learning plan to the Texas Education Agency (TEA). This plan must include the instructional schedule meeting the required daily minutes, outline the TEKS-aligned curriculum to be executed, provide a description of how students' progress will be monitored, articulate how instructional materials are designed to meet the needs of students, and outline the plan for implementation.

**Recommendation:**

The Administration recommends the Board approve the submission of the 20-21 Asynchronous Instructional Plan and Attestations to the Texas Education Agency (TEA).

<b>Submitted to:</b>	<b>Submitted by:</b> 
Board of Trustees Arlington Independent School District	<b>Prepared by:</b> Dr. Steven Wurtz
	<b>Date:</b> August 24, 2020

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** September 3, 2020

**Discussion/Action Item**

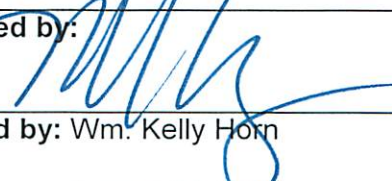
**Subject:** Consider the Schematic Design for the Myrtle Thornton Elementary School

**Purpose:** To consider the Schematic Design for the 2019 Bond Program, Phase I, Bid Package 7, Project I, Myrtle Thornton Elementary School replacement school project

**Background:** A replacement school for Myrtle Thornton Elementary School was approved as part of the 2019 Bond Program. The Thornton community will realize a fresh, new school facility that incorporates state of the art school design, larger and more functional classroom spaces that meet the needs of all students, and more efficient site circulation for student arrival and departure. Corgan Architects was approved to provide architectural services for the project. Corgan Architects developed the schematic design for the elementary school using the District's established educational program and a series of four virtual design charrette meetings held with central administration, campus administration and staff, students, parents, and the District's Facilities Planning and Construction team.

Corgan Architects will present the Schematic Design for Board review and approval. With this approval, the Myrtle Thornton Elementary School replacement school project is on schedule for substantial completion in fall 2023.

**Recommendation:** The Administration recommends approval of the Schematic Design for Myrtle Thornton Elementary School as presented by Corgan Architects.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Wm. Kelly Horn
	<b>Date:</b> August 21, 2020



New Employees Hired August 9, 2020 - September 2, 2020.

Last Name	First Name	Location/Organization	Position	Start Date	Level
SANDOVAL	TERESA	BOWIE	COUNSELOR	8/31/2020	ADMIN
ROMERO	ROCIO	SPED	DIAGNOSTICIAN	7/30/2020	ADMIN
PULIDO	ALEX	SPED	DIAGNOSTICIAN	8/6/2020	ADMIN
GARZA	GEORGINA	SPED	DIAGNOSTICIAN	8/6/2020	ADMIN
CROW	DANA	SPED	DIAGNOSTICIAN	8/7/2020	ADMIN
MENDOZA	CONSUELO	SPED	DIAGNOSTICIAN	8/19/2020	ADMIN
TOSCA	ALANA	SPED	SPEECH PATHOLOGIST	8/6/2020	ADMIN
HAJDUCH	MELISSA	SPED	SPEECH PATHOLOGIST	8/6/2020	ADMIN
CARINCI PADRON	FAVIOLA	MCNUTT	1ST BILINGUAL	8/12/2020	ELEM
GREEN	NATALIE	CROW	1ST BILINGUAL	8/17/2020	ELEM
LUCIO	LUZ	ROARK	1ST BILINGUAL	8/6/2020	ELEM
EDDINGS	KATIE	AMOS	1ST ESL	8/6/2020	ELEM
VALDEZ	PALOMA	POPE	1ST ESL	8/6/2020	ELEM
CAPELLA	JESSICA	PATRICK	1ST ESL	8/13/2020	ELEM
HARRIS	ALBANY	MCNUTT	1ST ESL	8/17/2020	ELEM
SANTIAGO	YASMARI	ANDERSON	2ND BILINGUAL	8/6/2020	ELEM
SALDANA	EDALY	BEBENSEE	2ND BILINGUAL	8/6/2020	ELEM
MARTIN VENTURA	DALIA	MCNUTT	2ND BILINGUAL	8/6/2020	ELEM
VALERIO	OSCAR	ANDERSON	2ND BILINGUAL	8/21/2020	ELEM
MURPHY-					
ALAMEDDINE	DEIRDRE	WORLD LANGUAGES	2ND BILINGUAL	8/6/2020	ELEM
BOHANNAN	JADE	ELLIS	2ND ESL	8/6/2020	ELEM
CANTU BORJA	CYNTHIA	POPE	2ND ESL	8/6/2020	ELEM
RASCH CRUZ	LORIE	SHERROD	2ND ESL	8/6/2020	ELEM
COOK	MICHELLE	PATRICK	2ND ESL	8/6/2020	ELEM
MINYARD	RUBI	GOODMAN	3RD BILINGUAL	8/6/2020	ELEM
ROACH	CHERYL	ADAMS	3RD ESL	8/6/2020	ELEM
NELSON	LASONYA	LARSON	3RD ESL	8/6/2020	ELEM
DEWITT-DAVIS	ALYSSA	FARRELL	3RD ESL	8/6/2020	ELEM
BOHL	MEGHAN	FARRELL	4TH ESL	8/6/2020	ELEM
HIBBS	ADRIAN	MILLER	4TH ESL	8/6/2020	ELEM
MAHNOOR	AGHAR	JONES	4TH ESL	8/6/2020	ELEM
OLIVER	BRITANY	PATRICK	4TH ESL	8/6/2020	ELEM
TRUJILLO	MAGDALENA	BURGIN	4TH ESL	8/6/2020	ELEM
MENDEZ	MALISSA	POPE	4TH ESL	8/6/2020	ELEM
HUNTLEY	LAKENDRA	ADAMS	4TH ESL	8/12/2020	ELEM
CAMPBELL	KELLY	ELLIS	4TH ESL	8/14/2020	ELEM
SALAZAR	JOSE	BLANTON	4TH ESL	8/17/2020	ELEM
TOLOZA DANERIS	BARBARA	JONES	5TH BILINGUAL	8/6/2020	ELEM
RAMIREZ	BRENDA	CROW	5TH BILINGUAL	8/6/2020	ELEM
CERDA JUAREZ	ALONDRA	MCNUTT	5TH BILINGUAL	8/12/2020	ELEM
NIBLO	RACHEL	SPEER	5TH ESL	8/6/2020	ELEM
SHEPHERD	DAMANIAN	PATRICK	5TH ESL	8/6/2020	ELEM
CORTES	ESTEBAN	SPEER	5TH ESL	8/6/2020	ELEM
ROMAGUERA	JAMIE	ASHWORTH	5TH ESL	8/6/2020	ELEM
THRASHER	ERICA	GOODMAN	5TH ESL	8/11/2020	ELEM
ZAMORA	FRANCISCA	ATHERTON	5TH ESL	8/13/2020	ELEM
YOUNG	TONY	BLANTON	5TH ESL	8/13/2020	ELEM
RODRIGUEZ	YAJAIRA	BERRY	6TH BILINGUAL	8/6/2020	ELEM
SANJURJO	JULIVETTER	FOSTER	6TH BILINGUAL	8/6/2020	ELEM
GUERRERO	STACEY	GOODMAN	6TH BILINGUAL	8/7/2020	ELEM
BAILEY	DE'BREON	JOHNS	6TH ESL	8/6/2020	ELEM
BALIAL	RITU	WORLD LANGUAGES	6TH ESL	8/6/2020	ELEM
BLANCO	JUANITA	WEBB	6TH ESL	8/6/2020	ELEM
SANDOVAL	STEPHANIE	SPEER	6TH ESL	8/6/2020	ELEM
BEAVER	DESTINY	MCNUTT	6TH ESL	8/6/2020	ELEM
TODD	NICOLE	BLANTON	6TH ESL	8/6/2020	ELEM

New Employees Hired August 9, 2020 - September 2, 2020.

ODONNELL	GARRISON	BEBENSEE	6TH ESL	8/14/2020	ELEM
BUCKEL	BRIGETTE	PEACH	6TH ESL	8/6/2020	ELEM
AUTEM	TRACY	ARLINGTON	ART	8/6/2020	ELEM
MARSHALL	JERILYN	FAMILY LITERACY	FAMILY LITERACY	8/12/2020	ELEM
CORPMAN	KAILEY	WIMBISH	FRENCH BILINGUAL	8/13/2020	ELEM
WYATT	MARIA	SHORT	GIFTED & TALENTED	8/6/2020	ELEM
FAVELA HERRERA	AYARI	KNOX	KG BILINGUAL	8/6/2020	ELEM
GROTORS	MARIA	BURGIN	KG BILINGUAL	8/6/2020	ELEM
GUTIERREZ	TRISTEN	GOODMAN	KG ESL	8/6/2020	ELEM
LODEN	ALLISON	WEST	KG ESL	8/6/2020	ELEM
CAMPBELL	KATHERINE	CROW	KG ESL	8/6/2020	ELEM
CASTILLO	GINA	GOODMAN	KG ESL	8/6/2020	ELEM
CERVANTES	NATALIE	LARSON	KG ESL	8/6/2020	ELEM
HEMASUNDAR	SHRUTHI	CROW	KG ESL	8/6/2020	ELEM
HENDERSON	LINNEA	ADAMS	KG ESL	8/6/2020	ELEM
MILLER	JEANNINE	ELLIS	KG ESL	8/6/2020	ELEM
PHELPS	SHELBY	WIMBISH	KG ESL	8/6/2020	ELEM
WALKER	KIMBERLY	SHORT	KG ESL	8/6/2020	ELEM
WOOD	DEAWNA	DITTO	KG ESL	8/6/2020	ELEM
HUDSON	BRIDGET	ADAMS	KG ESL	8/13/2020	ELEM
CHLUP	CYNTHIA	COREY	KG ESL	8/14/2020	ELEM
HERNANDEZ	MICHELLE	FOSTER	KG ESL	8/17/2020	ELEM
MERIWETHER	TAYLOR	DUFF	KG ESL	8/24/2020	ELEM
LOUGHLIN	GLENNA	MILLER	MUSIC	8/6/2020	ELEM
MELENDEZ CARRILLO	ONI	LARSON	MUSIC	8/24/2020	ELEM
SANTANDER	MARIA	ANDERSON	NURSE	8/6/2020	ELEM
SPIEGEL	THERESA	KNOX	NURSE	8/17/2020	ELEM
TICE	SARAH	LARSON	NURSE	8/24/2020	ELEM
YOUNG	JOSHUA	LARSON	PE	8/6/2020	ELEM
BOYD	SARAH	JONES	PIANO	8/6/2020	ELEM
BAWAB	JACQUELINE	BEBENSEE	PK BILINGUAL	8/10/2020	ELEM
REYNOSO	DENISSE	KOOKEN	PK BILINGUAL	8/6/2020	ELEM
GERVASI	DEBORAH	MORTON	PK ESL	8/6/2020	ELEM
NAILON	CATHERINE	WILLIAMS	PK ESL	8/6/2020	ELEM
THORTON	KIMBERLY	WILLIAMS	PK ESL	8/12/2020	ELEM
ORTIZ	CHRISTOPHER	PEACH	SPANISH	8/6/2020	ELEM
GUZMAN	FRANCESCA	BLANTON	SPANISH	8/17/2020	ELEM
COX	ALEXANDRA	SHERROD	SPED ALT CURR	8/6/2020	ELEM
IRVING	CHARLES	MCNUTT	SPED ALT CURR	8/6/2020	ELEM
FERGUSON	ELIZABETH	PATRICK	SPED ALT CURR	8/12/2020	ELEM
MOTES	STACY	WEST	SPED INCLUSION	8/6/2020	ELEM
OAKES	TANYA	FOSTER	SPED INCLUSION	8/6/2020	ELEM
THIAM	MOUHAMED	WEBB	SPED INCLUSION	8/6/2020	ELEM
WASHINGTON	SHATARA	CROUCH	SPED INCLUSION	8/6/2020	ELEM
SMITH	TYNESHIA	SHERROD	SPED INCLUSION	8/6/2020	ELEM
CURTISS	ROBYN	ROARK	SPED INCLUSION	8/10/2020	ELEM
JOHNSON	WANDA	SWIFT	SPED SEAS	8/6/2020	ELEM
EAGLER	ANNIE	CROUCH	SPED SEAS	8/12/2020	ELEM
ARCILLA	LIA	KNOX	SPED SEAS	8/6/2020	ELEM
KINKADE	PAULA	ANDERSON	SSI	8/6/2020	ELEM
WALKER	MATTHEW	CROUCH	SSI	8/6/2020	ELEM
KINKADE	PAULA	ANDERSON	SSI	8/6/2020	ELEM
LAWLER	ANNA	MARTIN	ART	8/6/2020	SEC
DURAN	BENJAMIN	WORKMAN	ASSISTANT BAND DIRECTOR	8/12/2020	SEC
CUBELA	JOSE	WORKMAN	ASSISTANT CHOIR DIRECTOR	8/17/2020	SEC
LEWIS	FAYONNIE	ARLINGTON	COMPUTER SCIENCE	8/7/2020	SEC
GREEN	YOLANDA	CTC	COSMETOLOGY	8/6/2020	SEC

New Employees Hired August 9, 2020 - September 2, 2020.

BLAKE	GERRY	BARNETT	COUNSELOR	7/30/2020	SEC
DILLARD	FELICIA	SEGUIN	COUNSELOR	8/10/2020	SEC
GRANT	KERIOON	BARNETT	CTHEI	8/6/2020	SEC
MCARTHUR	JAMES	YOUNG	ENGLISH	8/6/2020	SEC
DOYLE	MICHAEL	SAM HOUSTON	ENGLISH	8/6/2020	SEC
ARCHER	OLIVER	SEGUIN	ENGLISH	8/10/2020	SEC
ANDERSON	MATTHEW	LAMAR	ENGLISH	8/12/2020	SEC
RICHEY	KRISTIN	VENTURE	ENGLISH	8/13/2020	SEC
LY	CHAU	SAM HOUSTON	ENGLISH	8/14/2020	SEC
SHAFER	TAYLOR	CARTER	ENGLISH	8/17/2020	SEC
BLAKE	PATRESSA	WORKMAN	ENGLISH	8/19/2020	SEC
UBIERA	ASHLEY	CARTER	ENGLISH	8/13/2020	SEC
CHEESEMAN	KAYLA	LAMAR	ENGLISH/COACH	8/3/2020	SEC
			FAMILY CONSUMER		
GROVES	KELSEY	SAM HOUSTON	SCIENCE	8/6/2020	SEC
			FAMILY CONSUMER		
SMITH	SHARRON	ARLINGTON	SCIENCE	8/13/2020	SEC
			HEAD ORCHESTRA		
ANUWE	WENDY	WORKMAN	DIRECTOR	8/10/2020	SEC
COFFEY	SCOTT	MARTIN	MATH	8/6/2020	SEC
DYKES	KELSYE	BOLES	MATH	8/6/2020	SEC
JONES	BASHARMA	OUSLEY	MATH	8/6/2020	SEC
MARTINEZ	MARK	SHACKELFORD	MATH	8/6/2020	SEC
SIMPSON	TRAVIS	BOWIE	MATH	8/6/2020	SEC
STRASSMANN	KLAUS	YOUNG	MATH	8/6/2020	SEC
WELDON	TERESA	SAM HOUSTON	MATH	8/6/2020	SEC
ADBULSATTAR	NOOR	SAM HOUSTON	MATH	8/13/2020	SEC
MCLENDON	DEVON	LAMAR	MATH	8/13/2020	SEC
SABANDITH	DANIEL	SAM HOUSTON	MATH	8/13/2020	SEC
FELIX	JENNIFER	CARTER	MATH	8/17/2020	SEC
STEVENSON	LAUREN	SAM HOUSTON	MATH	8/17/2020	SEC
MACIAS	FRANCISCO	LAMAR	MATH	8/6/2020	SEC
GUNNELLS	COURTNEY	BOLES	MATH	8/6/2020	SEC
NGUYEN	JAMES	BOWIE	MATH	8/6/2020	SEC
GUSTAFSN	JULIE	BOWIE	NURSE	8/6/2020	SEC
JACKSON	JELANI	BARNETT	PE/COACH	8/17/2020	SEC
MUSTAPHA	PHILIP	CARTER	PE/COACH	8/17/2020	SEC
SALINAS	YULMA	CARTER	PE/COACH	8/21/2020	SEC
SHAFFER	KYLE	BAILEY	PE/COACH	8/12/2020	SEC
ALEXANDER	LANEDRA	WORKMAN	SCIENCE	8/6/2020	SEC
BALKUM	LATIFAH	NICHOLS	SCIENCE	8/6/2020	SEC
JOHNSON	WILLIE	WORKMAN	SCIENCE	8/6/2020	SEC
SANDERS	AUSTINA	WORKMAN	SCIENCE	8/6/2020	SEC
TRIPLETT	JEROD	WORKMAN	SCIENCE	8/6/2020	SEC
VIRGEN RAMOS	ESTEPHANIE	LAMAR	SCIENCE	8/6/2020	SEC
BEST	ASHLEIGH	LAMAR	SCIENCE	8/6/2020	SEC
RESENDIZ RICO	BEATRICE	CARTER	SCIENCE	8/10/2020	SEC
PHIFER	ANGELENA	WORKMAN	SCIENCE	8/12/2020	SEC
USMAN	SAMIRA	BOWIE	SCIENCE	8/24/2020	SEC
PEACH	BRIANNE	YOUNG	SCIENCE	8/6/2020	SEC
RANGEL	JACQUELYN	OUSLEY	SCIENCE/COACH	8/12/2020	SEC
NORTON	JEREMY	CARTER	SOCIAL STUDIES	8/6/2020	SEC
GLOVER	SEAN	SAM HOUSTON	SOCIAL STUDIES	8/24/2020	SEC
CARMOUCHE	MELYNDA	WORKMAN	SOCIAL STUDIES	8/6/2020	SEC
			SOCIAL		
JAMES	CHRISTOPHER	SAM HOUSTON	STUDIES/COACH	7/29/2020	SEC
RIOS MORENO	SANDRA	ARLINGTON	SPANISH	8/6/2020	SEC
RODRIGUEZ	ALLISON	SAM HOUSTON	SPED ALT CURR	8/6/2020	SEC
HABIB	RUBINA	SAM HOUSTON	SPED ALT CURR	8/13/2020	SEC
HART	TRENNA	SEGUIN	SPED ALT CURR	8/13/2020	SEC

New Employees Hired August 9, 2020 - September 2, 2020.

MCCARTY	MCKENZIE	LAMAR	SPED ALT CURR	8/7/2020	SEC
DONOHUE	JOSEPH	SEGUIN	SPED COMM BASED	8/10/2020	SEC
DELEON	SERENA	MARTIN	SPED INCLUSION	8/6/2020	SEC
BARRIGA	AMY	BAILEY	SPED INCLUSION	8/6/2020	SEC
GRAHAM	RACHEL	ARLINGTON	SPED INCLUSION	8/6/2020	SEC
CHEATHAM	JEMAIL	NICHOLS	SPED INCLUSION	8/12/2020	SEC
SPICER	JILL	SAM HOUSTON	SPED INCLUSION	8/17/2020	SEC
HOLTS-LEAKS	FLOSSIE	BAILEY	SPED INCLUSION	8/6/2020	SEC
			SPED		
STEPHENS	ERIC	SAM HOUSTON	INCLUSION/COACH	8/11/2020	SEC
STEPHENS	RICHARD	SHACKLEFORD	SPED SEAS	8/6/2020	SEC
OUTLER	JAMEL	NICHOLS	SPED TEACHER/COACH	8/5/2020	SEC
LUNSFORD	DANIEL	MARTIN	TECHNOLOGY	8/13/2020	SEC
FITZGERALD	PARKER	GUNN	THEATER ARTS	8/6/2020	SEC
MEDRANO	VICTORIA	CARTER	THEATER ARTS	8/6/2020	SEC
ELDOMA	RASHID	WORKMAN	THEATER ARTS	8/17/2020	SEC

**Elementary Summary**

Teacher	47
Teacher/ESL	53
Admin/Other	7
<b>Total</b>	<b>107</b>

**Secondary Summary**

Teacher	49
Teacher/ESL	27
Admin/Other	1
<b>Total</b>	<b>77</b>

**Grand Total** **184**

**Separation of Service - Effective Between July 21 to August 20, 2020**

CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - CARING FOR FAMILY MEMBER(S) (1)	Aguilar	Leslie	Carter Junior High School	Family Engagement Liaison	0	8/17/2020
EMPLOYEE INITIATED - EMPLOYMENT OUTSIDE EDUCATION (1)	La Riviere	Blake	Seguin High School	Computer Lab Manager	5	8/17/2020
EMPLOYEE INITIATED - EMPLOYMENT WITH ANOTHER DISTRICT (5)	Brown	Octavia	Bowie High School	Teacher	1	8/14/2020
	Crenshaw	Mia	Swift Elementary	Teacher	1	8/7/2020
	Goodwin	Dwight	Annex I and II	Senior Director	1	7/24/2020
	King	Chad	Lamar High School	Teacher/Coach	4	8/7/2020
	Wood-Tyler	Ashley	Bowie High School	Teacher	2	8/18/2020
EMPLOYEE INITIATED - MEDICAL REASON (1)	Lorenz Hearn	Magen	Duff Elementary	Teacher	9	8/20/2020
EMPLOYEE INITIATED - REASON NOT SPECIFIED (8)	Arnold	Jasmine	Mary Moore Elementary	Clinic Assistant	1	8/13/2020
	Brown	Melissa	Venture School	Classroom Assistant	6	8/19/2020
	Enriquez	Juleybeth	Wimbish World Language Academy	Clerk	1	8/10/2020
	Esquivel	Daisy	Workman Junior High School	Clerk	2	8/5/2020
	Gorman	Lindsey	Food Service	Coordinator	5	8/20/2020
	Harper	Tamika	Boles Junior High School	Clinic Assistant	3	8/11/2020
	Peel	Rhonda	Sam Houston High School	Classroom Assistant	11	8/13/2020
	WinkleDarr	Susan	JW Counts Administration Bldg.	Teacher	18	8/12/2020
EMPLOYEE INITIATED - REGULAR RETIREMENT (1)	Ford	Deborah	Short Elementary	Counselor	30	7/24/2020
EMPLOYEE INITIATED - RETURNING TO SCHOOL (1)	Plaza	Yannet	Foster Elementary	Clerk	1	7/30/2020
EMPLOYEE INITIATED - UNHAPPY WITH JOB (1)	Serrano	Alicia	Adams Elementary	Clerk	1	7/30/2020
DISTRICT INITIATED - FAILURE TO REPORT TO WORK (1)	Tisby	Xzynthia	Key Elementary	Classroom Assistant	0	8/18/2020
TOTAL SEPARATIONS (20)						



TO: Cindy Powell  
Chief Financial Officer

FROM: Tammy Craig  
Director of Purchasing

DATE: **September 3, 2020**

Arlington ISD Image Processing to accept paper donation from International Paper	\$ 7,500.00
Arlington High School to accept cash donation from AHS Baseball Booster Club	\$ 1,000.00
Arlington High School to accept cash donation from AHS Volleyball Booster Club	\$ 10,000.00
Arlington High School to accept cash donation from AHS Baseball Booster Club	\$ 600.00
Lamar High School to accept cash donation from LHS Girls Basketball Booster Club	\$ 2,475.00
Martin High School to accept cash donation from Young Jr. High School PTA	\$ 500.00
Martin High School to accept cash donation from Lady Warrior Soccer Booster Club	\$ 1,500.00
Martin High School to accept cash donation from MHS Sundancers Booster Club	\$ 5,000.00
Martin High School to accept cash donation from Ayco Charitable Foundation	\$ 10,000.00
Martin High School to accept cash donation from Warrior Womens Basketball Booster Club	\$ 700.00
<b>Total</b>	<b>\$ 39,275.00</b>
<b>Total year-to-date for 2020-2021 School Year</b>	<b>\$ 60,579.18</b>
<b>Prior year total as of September 5, 2019</b>	<b>\$ 95,196.98</b>
<b>Total for the prior 2019-2020 School Year</b>	<b>\$ 685,728.08</b>

**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> September 3, 2020	<b>Consent Item</b>
<b>Subject:</b> Bids	

**Purpose:**

To provide the Board of Trustees the opportunity to review the purchase of goods and services prior to final Board approval.

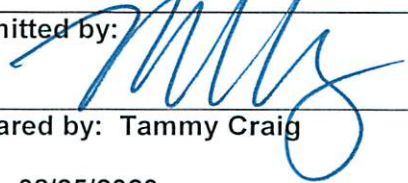
**Background:**

Bids presented on the consent agenda:

- 21-06** Academic Educational Consultants and Professional Development Services
  
- 21-10** RFP for Lease of Warehouse Space

**Recommendation:**

The Administration recommends approval of the bids.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Tammy Craig
	<b>Date:</b> 08/25/2020



**TO:** Darla Moss  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** September 3, 2020

**RE:** **RFP 21-06a Academic Educational Consultants and Professional Development Services**

Request for Proposal **21-06a** is an annual contract for academic educational consultants and professional development services for all AISD departments and campuses. This is a qualifying bid that is open for the entire school year. As vendors are needed, responses will be accepted to the RFP online and the Purchasing Department will bring the new vendor(s) to the Board of Trustees for approval on a monthly basis. Prior to contracting for services, quotes will be obtained from the approved bidders as needed. Services provided under this RFP include educational consulting services, trainers, and professional development speakers. This contract has the option to extend for two additional years, ending June 30, 2023.

It is recommended that all vendors meeting specifications be approved.

cc: Tony Drollinger  
Executive Director of Finance



**Arlington Independent School District**  
**RFP 21-06a Academic Educational Consultants and Professional Development Services**  
**Effective: September 4, 2020- June 30, 2021**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	TERMS	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE
NOT SET UP	Career Resource Center LLC	(832) 257-0763	<a href="mailto:ade@careerresourcecenter.com">ade@careerresourcecenter.com</a>	Texas	YES	SHIPPING	NET 30	VARIES
10284962	Education Assessment and Training	(817) 752-5588	<a href="mailto:educationassessment@me.com">educationassessment@me.com</a>	District	NO	INCLUDED	NET 30	VARIES
NOT SET UP	eFoodhandlers Inc	(503) 726-1076	AnjaniKelm@eFoodhandlers.com		NO	INCLUDED	NET 30	VARIES
NOT SET UP	Herrera Talent Strategies LLC	(281) 636-9409	<a href="mailto:rodrigo@herreratalentstrategies.com">rodrigo@herreratalentstrategies.com</a>	Texas	YES	INCLUDED	NET 30	VARIES
10280015	JKS Music (John Meehan)	(925) 330-6486	<a href="mailto:john@jksmusic.com">john@jksmusic.com</a>		NO	INCLUDED	NET 30	VARIES
NOT SET UP	Kathleen Cantrell	(347) 445-1922	kathleen@spellboundbraille.com		NO	INCLUDED	NET 30	VARIES
10284966	Lauren Drislane	(518) 817-2749	laurendriscane@gmail.com	Texas	NO	INCLUDED	NET 30	VARIES
10274304	n2y, LLC	(419) 433-9800	bids@n2y.com		NO	INCLUDED	NET 30	VARIES
NOT SET UP	Open Mindframe Ventures LLC	(469) 765-2815	iamtiffanydent@gmail.com	Texas	YES	SHIPPING	NET 30	VARIES
10284685	P. L. Grant and Associates, LLC	(239) 822-6114	plgrantandassociates@gmail.com		NO	SHIPPING	NET 30	VARIES
NOT SET UP	Physical Powers LLC	(404) 536-7057	pam@physicalpowers.com	Texas	NO	SHIPPING	NET 30	VARIES
10283987	Riverside Insights (Riverside Assessments, LLC)	(630) 659-1362	ar@riversideinsights.com		NO	SHIPPING	NET 30	VARIES
10280723	Sunbelt Staffing LLC	(813) 261-2262	erin.mcdonald@sunbeltstaffing.com		NO	INCLUDED	NET 30	VARIES
NOT SET UP	Teresa Khirallah-Jackson	(972) 898-5923	tkedconsulting@gmail.com	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	The Southern Academy of Etiquette, L.L.C.	(901) 491-1866	<a href="mailto:avery@southernacademyofetiquette.com">avery@southernacademyofetiquette.com</a>	Texas	YES	INCLUDED	NET 30	VARIES
NOT SET UP	Wilson-Amos Management Group LLC	(682) 233-2870	thylamus1@gmail.com	Texas	YES	INCLUDED	NET 30	VARIES

**Total Estimated Award: 255,000.00**



**TO:** Darla Moss  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** September 3, 2020

**RE:** **RFP 21-10 – Lease of Warehouse Space**

Request for Proposal Number **21-10** is for lease of warehouse space for the District. We received two responses to the RFP. One proposal was marked not as specified due to the amount of lease space. Please see the attached recommendation letter.

It is recommended that the contract be awarded per the recommendation.

cc: Tony Drollinger  
Executive Director of Finance

## MEMORANDUM

**TO:** Darla Moss, CFO  
**FROM:** Tony Drollinger, Executive Director Finance  
**DATE:** August 25, 2020  
**SUBJECT:** RFP 21-10 Lease of Warehouse Space

The COVID-19 pandemic created a need for additional warehouse storage space for the following reasons:

1. Storage of donated personal protection equipment from the Texas Education Agency;
2. Storage of deliveries for campuses while campuses are shut down, and;
3. Storage of furniture, fixtures and equipment due to temporary bond construction delays for the AISD Visual and Performing Arts Center and the Athletics Center.

To address this need, an RFP was issued to temporarily lease warehouse space. The specifications in the RFP included a minimum of 13,000 square feet of usable storage space, a minimum of 1,000 square feet of interior climate controlled space with at least one restroom, multiple roll-up doors with drive-in access and the availability of utility services.

We received two responses to the RFP. One response was marked “Not as Specified” due to the amount of usable storage space falling short of the minimum requirements.

El Capa, Ltd’s response meets the District’s needs. This lease will begin on October 1, 2020 and end on June 30, 2021 for a total cost of approximately \$59,118.75, not including utilities. The lease includes an option to extend under like terms for one additional year.

We recommend that the Board of Trustees approve the lease agreement attached for El Capa, Ltd.

**Arlington Independent School District  
RFP 21-10 Lease of Warehouse Space**

**EVALUATION SUMMARY**

Selection Criteria	Points
Price	35
Extent to which goods and/or services meet the District's needs	50
Reputation & Quality of the Vendor's goods and/or services	15
	<b>100</b>

**Award Based on Best Value to the District**

Description	PRICE	PRICE
Vendor Name:	<b>FoodMaven DFW, LLC*</b>	<b>El Capa, Ltd.</b>
HUB Vendor:	NO	NO
District/Texas Vendor:	District	District
Price		
Price per Month	\$ 6,000.00	\$ 6,468.75
Additional Monthly Fees	\$ 2,320.00	\$ 100.00
		<b>35</b>
<b>Extent to which goods and/or services meet the District's needs</b>		
Property Location	2116 Exchange Dr Arlington TX 76011	1116 Enterprise Place, Arlington, Texas 76001
Total Square Footage	10,000	13,500
Additional Property Features	2 loading docks, ramp is accessible from our building, air conditioned production area, proximity to book depot leased by AISD currently, currently has racks for organizing products, no shared space with other tenants other than parking lot, Cold and Dry Food Storage	3 large at grade roll up doors, 3 exterior doors, security system wired
		<b>45</b>
<b>Reputation &amp; Quality of the Vendor's goods and/or services</b>		
		<b>15</b>
		<b>95</b>

\* Did not meet specifications

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** September 3, 2020

**Consent Item**

**Subject:** Purchases Greater Than \$50,000 Exempt from Bid

**Purpose:**

To provide the Board of Trustees the opportunity to review the purchase of goods and services greater than \$50,000 exempt from bidding prior to final Board approval.

**Background:**

Board policy CH Local reads "any such purchases that cost \$50,000 or more in the aggregate over a one-year period of time shall require Board approval before a transaction may take place." Listed below are the purchases over \$50,000 exempt from bidding that now require Board approval:

- 21-09-03-001    HVAC Equipment, Installation, Service & Related Services
- 21-09-03-002    Interpreter Services
- 21-09-03-003    Instructional Materials & Classroom Teaching Supplies & Equipment
- 21-09-03-004    Employer Paid Life Insurance
- 21-09-03-005    Dual Credit Program
- 21-09-03-006    Staffing and/or Temporary Labor Services
- 21-09-03-007    SRO Program

**Recommendation:**

The Administration recommends approval of the purchases greater than \$50,000 exempt from bid.

<p><b>Submitted to:</b></p> <p>Board of Trustees Arlington Independent School District</p>	<p><b>Submitted by:</b></p> <hr/> <p><b>Prepared by:</b>    Tammy Craig</p> <p><b>Date:</b> 08/26/2020</p>
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**Arlington Independent School District**  
**Purchases Greater than \$50,000 Exempt from Bid**  
**Date: September 3, 2020**

Control No.	AISD Department	Vendor Name	Goods or Services	Estimated Amount	Purchase Method
21-09-03-001	Plant Services	Daikin Applied	HVAC Equipment, Installation, Service & Related Services for McQuay Chillers & Equipment	\$ 100,000.00	Omnia Partners Cooperative (Region IV Contract)
21-09-03-002	All Departments & Schools	Multiple Vendors	Interpreter Services (3rd & final year of contract)	\$ 850,000.00	BID 19-23 Extension
21-09-03-003	All Departments & Schools	Riverside Assessments, LLC	Instructional Materials & Classroom Teaching Supplies & Equipment	\$ 205,000.00	TASB Buyboard
21-09-03-004	Human Resources	Symetra	Employer paid Life Insurance (Final Extension)	\$ 75,000.00	RFP 17-05 Extension
21-09-03-005	Transformational Learning	Tarrant County College (TCC)	Dual Credit Program	\$ 580,000.00	Interlocal Agreement
21-09-03-006	All Departments & Schools	Multiple Vendors	Staffing and/or Temporary Labor Services (Year 2 of 3-year contract)	\$ 250,000.00	Bid 20-12 Extension
21-09-03-007	Administration	City of Arlington	Arlington Police Department - SRO Program	\$ 2,117,537.77	Interlocal Agreement

## Arlington Independent School District Board of Trustees Communication

Meeting Date: 09/03/2020	Consent Item
Subject: Fund 266, ESSER Grant	

**Purpose:**

Establish the 2020-2021 special revenue budget for the ESSER Grant. Revenues and expenditures each total \$14,713,238. The grant period covers August 4, 2020 – September 30, 2021.

**Background:**

The District received notice that the original entitlement for the ESSER Grant is \$14,713,238.

The ESSER Grant is federal funding distributed to districts/LEAs through the Elementary and Secondary School Emergency Relief Fund (ESSER). The emergency relief funds are provided to districts to address the impact COVID-19 has had, and continues to have, on elementary and secondary schools across the country. Districts/LEAs are required to offer equitable services to all private nonprofit (PNP) schools within its boundaries. AISD consulted with PNPs without district boundaries and will provide equitable services to five schools with the ESSER funding.

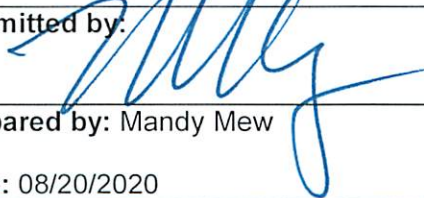
Grant funds will primarily be used to provide salaries for teachers and extra duty pay, contracted services for social emotional assistance and academic intervention, educational technology, and supplies to sanitize and clean facilities.

**Budget Summary:**

Payroll Costs	\$13,075,964
Contracted Services	12,384
Supplies and Materials	162,395
Indirect Cost	<u>1,462,495</u>
Total	\$14,713,238

**Recommendation:**

Administration recommends approval.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Mandy Mew <hr/> <b>Date:</b> 08/20/2020
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## Arlington Independent School District Board of Trustees Communication

Meeting Date: 09/03/2020	Consent Item
Subject: Fund 276, Instructional Continuity Grant	

**Purpose:**

Establish the 2020-2021 special revenue budget for the Instructional Continuity Grant. Revenues and expenditures each total \$180,000. The grant period covers May 20, 2020 – July 30, 2021.

**Background:**

The District received notice that the original entitlement for the Instructional Continuity Grant is \$180,000.

The Instructional Continuity Grant provides supplemental resources to support improved student outcomes on targeted support campuses. The purpose of this grant is to increase the capacity of the district to facilitate instructional continuity and distance, remote, and/or virtual learning for identified campuses that have been affected by campus closures due to COVID-19. AISD will use this grant to serve approximately 28,556 students at 40 campuses (1 high school, 5 junior high schools, 33 elementary schools, Newcomers Center, 1 pre-kindergarten center).


Grant funds will primarily be used to provide salaries for tutoring, contracted services, and supplies and materials associated with remediation or supplemental instructional supports.

**Budget Summary:**

Payroll Costs	\$163,720
Contracted Services	5,000
Supplies and Materials	5,000
Indirect Cost	<u>6,280</u>
Total	\$180,000

**Recommendation:**

Administration recommends approval.

Submitted to:  Board of Trustees Arlington Independent School District	Submitted by:   Prepared by: Mandy Mew  Date: 08/20/2020
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## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b> 09/03/2020	<b>Consent Item</b>
<b>Subject:</b> Fund 429, School Safety and Security Grant	

**Purpose:**

Establish the 2020-2021 special revenue budget for the School Safety and Security Grant. Revenues and expenditures each total \$969,241. The grant period covers January 17, 2020 – May 31, 2021.

**Background:**

The District received notice that funds have been awarded for the School Safety and Security Grant. The total amount of the award is \$969,241.

The purpose of the School Safety and Security Grant program is to provide funding to public schools to improve safety and security. Funds from this grant will be used to ensure that AISD possesses the security measures needed to help prevent critical incidents and notify law enforcement in the event of an emergency. The grant allows for the purchase of security and safety-related equipment.


Grant funds will provide contracted services for: (1) exterior doors with push bars; (2) security systems that monitor and record school entrances, exits, and hallways; (3) two-way radio systems; (4) perimeter security fencing; and (5) door locking systems; as well as general supplies and materials for ongoing support of computers and monitors.

**Budget Summary:**

Contracted Services	\$899,241
Supplies and Materials	<u>70,000</u>
Total	\$969,241

**Recommendation:**

Administration recommends approval.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Mandy Mew <hr/> <b>Date:</b> 08/20/2020
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**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

August 6, 2020  
5:00 p.m.

Members Present:           Kecia Mays, Bowie Hogg, Polly Walton, Melody Fowler, Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent:           None

Media Present:             None

**CALL TO ORDER:**

President Mays called the meeting to order at 5:02 p.m. with seven trustees attending via videoconference call.

President Mays announced that due to the health and safety concerns related to the COVID-19 coronavirus, the meeting was being conducted by videoconference or telephone call. At least a quorum of the Board would participate by videoconference or telephone conference in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have been suspended by order of the Governor. Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net).

**CLOSED MEETING:**

President Mays adjourned to closed meeting at 5:03 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1. Consultation with Attorney on FFCRA and Board Policy DEC (LOCAL)
2. Consultation with Attorney Regarding COVID-19 Waivers, SCOC

**RECONVENE INTO OPEN SESSION:**

Vice President Hogg reconvened the Board into the open meeting at 6:14 p.m. with six trustees attending via videoconference call. He reported that President Mays was delayed due to technical difficulties and would join the meeting soon.

**OPENING CEREMONY:**

Dr. Aaron Reich led the audience in the Pledge of Allegiance. Mr. Hogg called for a moment of silence.

**APPOINTMENTS:**

Superintendent Cavazos recommended that the Board ratify the appointment of the individuals discussed in closed session for executive director of finance, principal for Shackelford Junior High, principal for Berry Elementary, principal for Morton Elementary, assistant principals (2) for Bowie High, P-TECH assistant principal for Bowie High, assistant principal for Martin High, assistant principal for Gunn Junior High, assistant principal for Young Junior High, assistant principal for Ashworth Elementary, assistant principal for Burgin Elementary, assistant principal for Corey Academy, and assistant principals (2) for Speer Elementary.

Motion by Dr. Reich, second by Melody Fowler, to approve as recommended in closed session.

Vice President Hogg asked Board Members to vote by roll call. He recognized President Mays joining the meeting at 6:19 p.m.

All board members voted yes.

Voting For: 7  
Voting Against: 0

Vice President Hogg reported that the motion passed.

Dr. Cavazos announced the following:

Alice Hamrick as the new executive director of finance. Ms. Hamrick was previously the director of accounting.

Kelli Smith as the new principal for Shackelford Junior High. Ms. Smith was previously an assistant principal at Shackelford Junior High.

Carlos Lopez as the new principal for Berry Elementary. Mr. Lopez was previously an assistant principal at Bowie High School.

Leigh Adams as the new principal for Morton Elementary. Ms. Adams was previously the interim principal for Morton Elementary and assistant principal for Remyse Elementary.

Noelle Lozano as a new assistant principal for Bowie High. Ms. Lozano was previously an AVID coordinator at Seguin High.

Watson Robinson as a new assistant principal for Bowie High. Mr. Robinson was previously teaching at Bowie High.

Brandi Johnson as the new P-TECH assistant principal for Bowie High. Ms. Johnson was previously a Bowie High assistant principal.

Oluchi Michelle Igbokwe as a new assistant principal for Martin High. Ms. Igbokwe was previously teaching at Seguin High.

Thomas Flagg as a new assistant principal for Gunn Junior High. Mr. Flagg was previously serving in Dallas ISD.

Michael Thomas as a new assistant principal for Young Junior High. Mr. Thomas was previously an assistant principal at Patrick Elementary.

Amy Anderson as a new assistant principal for Ashworth Elementary. Ms. Anderson was previously an interventionist at West Elementary.

LaToya Turner as a new assistant principal for Burgin Elementary. Ms. Turner was previously serving in Grand Prairie ISD.

Cynthia Anthony as a new assistant principal for Corey Academy. Ms. Anthony was previously a Corey Academy teacher.

Sharretha Johnson-Hinton as a new assistant principal for Speer Elementary. Ms. Johnson-Hinton was previously serving in Dallas ISD.

Jamad Williams as a new assistant principal for Speer Elementary. Mr. Williams was previously serving at International Leadership in Fort Worth.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS:

Steven Poole, UEA Executive Director, spoke regarding Action Item E, Temporarily Amending Board Policy DEC (LOCAL).

President Mays announced that the order of agenda items was adjusted and that Discussion / Action Item A would be next.

DISCUSSION / ACTION:

A. Reopening Schools 2020-2021 Plan Update

Superintendent Cavazos reported that staff was providing an update on plans for opening schools. He thanked the Board, staff and teachers for their support in preparing the plans. As the District receives updates from TEA, Tarrant County Public Health, Arlington Public Health and other sources, staff adjusts as needed and he is proud of AISD and their continued work.

Assistant Superintendent of School Leadership Dr. Brown presented an update to AISD's return to school plan. She reviewed the guiding principles for plan development and steps taken to date. Beginning August 17, 2020, AISD will provide grab and go meal service at thirty campus locations and offer optional in-person learning for students in specialized programs who require intensive, consistent instruction in a structured learning sequence beginning August 17, 2020. Operation Registration 2020 is moving forward with additional outreach efforts and technology devices, hotspots and support are provided as needed.

Health Services Coordinator Annette Minnerly reported that in partnership with Tarrant County Public Health and the Arlington Public Health Authority and guidance from the CDC and TEA, AISD created flowcharts to guide campus and district leaders on how to manage COVID-19 symptoms and cases. Ms. Minnerly presented the flowcharts and explained the protocols for determining next steps in the event a student or staff member either presents with symptoms or reports a positive laboratory test for COVID-19.

Dr. Brown reviewed the support AISD is providing for students, parents and families through the Student Outreach Services Department and the Parent and Community Engagement Department. The District plan includes human resources goals to Support incremental instruction, student and operational needs during remote learning; preserve an appropriate-sized, qualified workforce to support district operations; and to sustain district financial resources. Staff collaborated to identify functions not essential during closure, identify incremental assistance needed to support remote instruction, and begin the process to assign alternate duties. Alternate duties include substitute teachers, small group instruction, co-teaching support, planning for virtual learning, health screenings, assistance with contact tracing, additional support for in-person special education instruction, home visits, enrollment assistance and classroom preparation. Human resources distributed a list of impacted positions to principals and principals notify employees of alternate duties. Employees may accept or reject alternate duties and then human resources contacts employees who reject alternate duties regarding leave options. Dr. Brown reviewed the types of leave available through the Families First Coronavirus Response Act (FFCRA). Substitute recruiting continues to provide support in the event that an employee chooses leave, becomes ill, or is designated for quarantine and unable to work remotely.

Administration recommended that the Board of Trustees amend for the 2020-2021 school year Board Policy DEC (LOCAL) to provide salary for:

- Employees who have been required to self-quarantine due to exposure in the workplace as a result of COVID-19; and
- Employees who cannot perform their duties remotely and do not have accrued leave or FFCRA leave remaining but who are required to self-quarantine for reasons other than work-related exposure to COVID-19, the employee may be paid for up to ten days leave requiring “dock” repayment status.

Dr. Cavazos thanked human resources staff and Ms. Minnerly for their diligent work on clarifying the process and options for employees.

Chief Academic Officer Dr. Wurtz provided an AISD at-home learning update. He reviewed schedules for elementary, junior high and high school remote instruction as well as professional development provided for teachers and campus staff. Staff collaborated to provide content in both languages where appropriate to support dual language programs. Dr. Wurtz reported that TEA provides opportunities for local school districts to apply for waivers when implementation of standard practices is not feasible. Waivers are required to remain in compliance with statute and submitted on an as needed basis within prescribed timelines. He reviewed a resolution for the Board to delegate to the Superintendent authority to pursue any necessary and available waivers from TEA without further action of the Board; and in the event other waivers are needed, the Superintendent is authorized to submit other waiver requests in accordance with guidance from national, state, or local authorities or agencies. Administration recommended that that Board adopt and approve the resolution regarding delegation to Superintendent for waivers.

Dr. Wurtz also reviewed a resolution for a one-time modification of district policies and procedures on grading and related issues. Board Policy EIC (LOCAL) governs the calculation grade point averages and class rank. The resolution allows for calculation of grade point averages, for all purposes, using those local grades available as of the end of the semester. All district-led synchronous or asynchronous course grades shall be calculated for class rank, including any non-district distance learning approved by the Administration. The resolution is intended to ensure fairness in grading and graduation honors for all students during the district campus-based education closure. The resolution applies for the first semester of the 2020-2021 school year with an extension, if needed. Administration recommended that the Board adopt and approve the resolution providing a one-time modification of district policies and procedures on grading and related issues.

**ACTION:**

- A. Consider Designation of Official Delegates to the Texas Association of School Boards (TASB) 2020 Delegate Assembly

Motion by Dr. Reich, second by Bowie Hogg, to nominate Justin Chapa as delegate and David Wilbanks as alternate delegate for the TASB 2020 Delegate Assembly.

President Mays asked Board Members to vote by roll call.

Voting For: 5  
Voting Against: 0  
Abstained: 2

Five board members voted for the motion and two board members abstained. Trustee Wilbanks and Trustee Chapa abstained. President Mays reported that the motion passed.

B. Consider Resolution Authorizing Superintendent to Seek Waivers Due to COVID-19

Trustee Hogg requested that any waivers come back to the Board for ratification and confirmed Dr. Cavazos' statement that the Board would be notified prior to action by the Superintendent.

Motion by Bowie Hogg, second by Polly Walton, that the Board adopt the following resolution:

Resolution of the Board Regarding Delegation to Superintendent for Waivers

WHEREAS, the U.S. Government has declared a national emergency and the State of Texas has declared a statewide disaster regarding the ongoing COVID-19 pandemic;

WHEREAS, on March 19, 2020, the Texas Governor issued Executive Order No. GA-08 relating to COVID-19 preparedness and mitigation and through this action and in accordance with Guidelines from the President ordered the temporary closure of all Texas school districts;

WHEREAS, Texas Education Code 11.151 gives the Board of Trustees the exclusive power and duty to govern and oversee the management of the public schools of the District;

WHEREAS, Texas Education Code 7.056 permits a district to apply to the commissioner of education for a waiver of a requirement, restriction, or prohibition imposed by the Education Code or rule of the State Board of Education or commissioner;

WHEREAS, TEA has indicated that it will accept a waiver request made pursuant to Texas Education Code 7.056 by a superintendent, if the Board of Trustees has delegated general operational authority or waiver-specific authority to the Superintendent;

WHEREAS, TEA recommends that if the Board delegates authority to the Superintendent to request waivers from the commissioner, that the Board ratify the waiver request at a future Board meeting to ensure compliance with Texas Education Code Chapter 11 and section 7.056;

WHEREAS, the Board finds there is a need for the District to maintain efficient, effective, and consistent District operations during the period of the disaster declaration under these circumstances, which may include the need to request available waivers under state and federal law;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Arlington Independent School District makes the following delegation to the Superintendent:

- The authority to pursue any necessary and available waivers from TEA without further action of the Board; and
- In the event other waivers are needed, the Superintendent is authorized to submit other waiver requests in accordance with guidance from national, state, or local authorities or agencies.

When required, the Board shall ratify as needed any waiver requests made by the Superintendent under this authority at a future Board meeting.

The authority granted by this resolution shall apply for the 2020-2021 school year or the Board takes further action.

Adopted this 6th day of August, 2020, by the Board of Trustees.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

C. Consider Board Resolution for One-Time Modification of District Policies and Procedures on Grading and Related Issues

Motion by Justin Chapa, second by Melody Fowler, that the Board adopt the following resolution:

One-Time Modification of District Policies and Procedures on Grading and Related Issues

WHEREAS, due to the outbreak of COVID-19, the normal operations of the District closed on March 16, 2020, and the Texas Governor issued Executive Order No. GA-08 relating to COVID- 19 preparedness and mitigation and through this action and in accordance with Guidelines from the President ordered the temporary closure of all Texas school districts; and

WHEREAS, due to the continued effects of COVID-19, on July 17, 2020, the Texas Commissioner of Education SY 20-21 Public Health Planning Guidance related to remote learning and the likelihood of extended non-campus based learning for the 2020-2021 school year;

WHEREAS, because the District is and will be unable to resume normal campus-based instruction for an extended period of time, and administering the current policies and guidelines for student grading will be impossible, impractical, or unsafe, the temporary suspension of or modification to certain policies and guidelines related to student grading will ensure fairness in the process for all students; and

WHEREAS, Board Policy EIC(LOCAL) currently states that the calculation of class rank shall exclude semester grades earned in distance learning courses; and

WHEREAS, the intent of the policy was to distinguish District led synchronous and asynchronous learning from non-District led distance learning;

WHEREAS, there is need for clarification of Board policy for calculations of class rank to ensure fairness to all students in light of the current unprecedented circumstances;

Now therefore be it resolved by the Board that:

1. The Board determines that a temporary clarification of Board Policy EIC(LOCAL) shall be implemented to allow calculation of grade point averages, for all purposes, using these local grades available as of the end of the semester;
2. The Board determines that all District-led synchronous or asynchronous course grades shall be calculated for class rank, including any non-District distance learning approved by the Administration.
3. The Board hereby authorizes the Superintendent to take this and any other actions as necessary to fulfill the purpose of this Resolution and ensure fairness in grading and graduation honors for all students during the District campus-based education closure, including suspension of other grading procedures, regulations, rules or practices, and;
4. The authority granted by this resolution shall apply for the first semester of the 2020-2021 school year, and the Superintendent shall be authorized to extend this resolution and its intent to the second semester if deemed necessary due to the conditions under COVID-19, unless the Board takes further action.

Adopted by the vote of the majority of members of the Board of Trustees of the Arlington ISD present and voting at an open meeting of the Board on the 6th day of August, 2020, at which a quorum was present.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

D. Consider 2020-21 Alternate Kindergarten Reading Instrument Waiver

Superintendent Cavazos reported that this was a waiver request for AISD to continue using the current kindergarten reading assessment to minimize disruption associated with implementing a new waiver.

Motion by Justin Chapa, second by Polly Walton, to adopt the alternate the kindergarten reading instrument waiver.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

E. Consider Resolution Temporarily Amending Board Policy DEC (LOCAL)

Motion by Melody Fowler, second by Polly Walton, that the Board accept the resolution temporarily amending Policy DEC (LOCAL). Trustee Fowler read the following resolution:

WHEREAS, the U.S. Government has declared a national emergency and the State of Texas has declared a statewide disaster regarding the ongoing COVID-19 pandemic, and;

WHEREAS, on March 19, 2020, the Texas Governor issued Executive Order No. GA-08 relating to COVID-19 preparedness and mitigation and through this action and in accordance with Guidelines from the President ordered the temporary closure of all Texas school districts, and;

WHEREAS, Texas Education Code 11.151 gives the Board of Trustees the exclusive power and duty to govern and oversee the management of the public schools of the District, and;

WHEREAS, the Families First Coronavirus Response Act (FFCRA) provides up to 80 hours of paid sick leave at the employee's regular rate of pay, up to \$511 daily and \$5,110 total, where the employee is unable to work, including telework, because the employee is quarantined pursuant to a Federal, State, or local government order or advice of a health care provider, and/or experiencing COVID-19 symptoms and seeking a medical diagnosis, and;

WHEREAS, the FFCRA expires December 31, 2020, and;

WHEREAS, all district employees, contractual and at-will, contribute to the achievement of the educational mission of Arlington ISD, and;

WHEREAS, paying all employees for time missed because they are sick or otherwise quarantined for medical reasons related to COVID-19 beyond that provided by the FFCRA will enhance morale, reduce employee turnover, and reduce District exposure to unemployment or workers' compensation claims, and;

WHEREAS Arlington ISD wants to encourage workers to maintain their health and safety and to cooperate with health officials for contact tracing to combat COVID-19;

BE IT RESOLVED:

That the Board of Trustees amends for the 2020-2021 school year Board Policy DEC (LOCAL) to provide as follows:

1. Employees who have been confirmed by the district's Health Service Coordinator to have been exposed in the workplace and have been required to self-quarantine as a result of COVID-19 without the capacity to work remotely will be paid their salary while self-quarantined if:
  - a. the employee agrees to cooperate with contact tracing and agrees to follow the directives of the district's Health Services Coordinator including COVID-19 testing, if appropriate.
  - b. the employee has been required to self-quarantine by the district's Health Services Coordinator but has not contracted the symptoms of the virus. An employee who has contracted the virus will be subject to the leave and pay guidelines of the FFCRA.
2. Employees who are required by the district's Health Services Coordinator to self-quarantine because of close contact at work to an individual diagnosed with COVID-19 but can work from home shall be entitled to compensation in an amount equal to their full pay not otherwise covered by the FFCRA without being required to use their accrued leave.
3. Employees who are required to self-quarantine for COVID-19 related exposure outside of work may apply to use their accrued time for any absences beyond the leave provided by the FFCRA,

if the employee agrees to cooperate with contact tracing and agrees to follow the directives of the district's Health Services Coordinator including COVID-19 testing. For employees who do not agree to contact tracing or testing, the district shall consider the effect of the employee's absence on the educational program or District operations, as well as the availability of substitutes, before approving use of accrued leave.

4. For employees who cannot perform their duties remotely and do not have accrued leave or FFCRA Leave remaining but who are required to self-quarantine for reasons other than work-related exposure to COVID-19, the employee may be paid for up to 10 days leave requiring "dock" repayment status. The employee must agree to cooperate with contact tracing and agrees to follow the directives of the district's Health Services Coordinator including COVID-19 testing. The employee will agree to a repayment agreement for the "dock" status days through future payroll. Employees may be eligible for up to 10 additional days after they have completely repaid their 10 dock days.

5. The Board reserves the right to reconsider or amend this resolution as needed.

Adopted this 6th day of August 2020, by the Board of Trustees.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

F. Consider Revisions to the 2020-2021 Student Code of Conduct

Assistant Superintendent of Administration Dr. Hill presented the proposed revisions to the 2020-2021 student code of conduct. The recommended changes are in alignment with recent county and state orders related to face coverings.

Motion by Polly Walton, second by David Wilbanks, to approve the addition of rules to the student code of conduct related to face coverings.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

- A. Consider Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions
- B. Consider Donations

The total donations for this meeting was \$25,304.18. The year-to-date total for the 2020-2021 school year was \$25,304.18.

- C. Consider Bids

Chief Financial Officer Darla Moss recommended approval of the following bids meeting specifications:  
20-72 Instructional Materials, Supplies, Services and/or Consumable Items  
20-77 Toner for Inventory & Catalog  
21-02 RFP for Learning Framework & Instructional Support System  
21-04 RFP for Reading Intervention Program  
21-05 Outside Contracted Services  
21-06 Academic Educational Consultants & Professional Development Services

- D. Consider Purchases Greater Than \$50,000 Exempt from Bid  
20-08-06-001 Residential Treatment



20-08-06-002 Maintenance Software – School Dude  
20-08-06-003 Anti-Virus Software for the District  
20-08-06-004 Small Equipment for Food Services  
20-08-06-005 Charter Bus & Transportation Services  
20-08-06-006 AISD Fire Academy

- E. Consider Minutes of Previous Meetings, June and July 2020
- F. Consider Interim Financial Report for Period Ending June 30, 2020
- G. Consider Investment Reports: Quarterly – April 1, 2020 through June 30, 2020 and Annual – July 1, 2019 to June 30, 2020
- H. Consider No Pass/No Play Course List for the 2020-2021 School Year
- I. Consider Continuation of Agreement with Equal Opportunity Schools (EOS) for the 2020-2021 School Year
- J. Consider Ratification of Instructional Materials Audit Waiver
- K. Consider Salvage Property

Motion by Melody Fowler, second by Bowie Hogg, to approve the consent agenda items as presented.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT'S REPORT:

Superintendent Cavazos noted that the 2020-2021 school year started today. He thanked the teachers and the principals for their patience. He thanked the staff working to clarify schedules and thanked senior staff. He shared his appreciation for the support of the Board. He is looking forward to State of District event on Facebook Live, August 6, 2020.

SCHOOL BOARD'S REPORT:

President Mays reported that she is excited for school to start. It looks a little different, however, she said everyone is prepared and everyone is ready. Mrs. Mays thanked the teachers and administrators and shared her appreciation for all they have done to get ready.

Secretary Walton had not items to report.

ADJOURNMENT:

President Mays adjourned the meeting at 8:17 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Called Meeting

August 13, 2020  
5:00 p.m.

Members Present:           Kecia Mays, Bowie Hogg, Polly Walton, Melody Fowler, Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent:           None

Media Present:             None

**CALL TO ORDER:**

President Mays called the meeting to order at 5:06 p.m. with six trustees attending via videoconference call.

President Mays announced that due to the health and safety concerns related to the COVID-19 coronavirus, the meeting was being conducted by videoconference or telephone call. At least a quorum of the Board would participate by videoconference or telephone conference in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have been suspended by order of the Governor. Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net).

**CLOSED MEETING:**

President Mays adjourned to closed meeting at 5:07 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1. Consult with Attorney on Tarrant Appraisal District Recall Process
2. Consult with Attorney on Voter-Approval Tax Rate Special Election

Trustee Hogg joined during closed session.

**RECONVENE INTO OPEN SESSION:**

President Mays reconvened the Board into the open meeting at 6:30 p.m. with seven trustees attending via videoconference call.

**OPENING CEREMONY:**

Melody Fowler led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

**PUBLIC HEARING:**

- A. 2020-2021 Budget and Revised Proposed Tax Rate

President Mays opened the Public Hearing regarding 2020-2021 Budget and Revised Proposed Tax Rate at 6:31 p.m.

Larry McFarland spoke regarding budget and tax rate.

President Mays closed the public hearing on the 2020-2021 Budget and Revised Proposed Tax Rate at 6:37 p.m.

**OPEN FORUM FOR AGENDA ITEMS:**

Wendell Bielefeld, AISD parent, spoke regarding the action item regarding returning to in-person schooling.

Chief Academic Officer Darla Moss presented an overview of AISD financial planning. AISD has a long history of successful financial planning and providing rigorous programs for students. The financial plan is aligned with the *Achieve Today. Excel Tomorrow*. Strategic Plan and includes community engagement. Mrs. Moss reviewed the Voter-Approval Tax Rate Election (VATRE) process, the 86<sup>th</sup> Legislative impact on taxing and the VATRE process and AISD ongoing strategies to gain efficiencies. The 2020-2021 general fund budget adopted in June 2020 has an operating deficit of \$31,532,203. The maintenance and operation portion of the tax rate pays salaries, utilities, supplies and day-to-day operations. Administration recommended changing the rate to \$1.0864. The first penny requires a unanimous Board approval and the additional pennies require voter approval. The impact of the additional thirteen pennies is \$56.6 million. Mrs. Moss noted that due to bond refunding and an increase

in taxable value, the interest and sinking portion of the tax rate was reduced. The annual taxpayer impact on an average value home is \$162.70. Senior Citizens sixty-five years and older are not affected over their frozen amount as long as appropriate homestead exemptions are filed and approved. AISD needs this VATRE to access more resources for competitive teacher compensation, instructional opportunities for students, market competitiveness for all staff, and to have access to additional state funding otherwise not available. In order to move forward, Administration recommended four actions by the Board on the agenda.

Mrs. Powell highlighted the budget efficiencies and work done over recent years to sustain the tax rate. The tax rate has not increased in over fifteen years and has actually decreased for the last three years. School districts have shared funding with the state and as property tax increases, state aid decreases. Recent legislative action caused AISD to lose ground to some comparison districts on teacher salary and that affects the ability to hire and retain teachers. The 2020-2021 budget includes \$1.6 million in efficiencies. House Bill 3 requires school districts to undergo an efficiency audit prior to holding a VATRE; however, this was not required due to the disaster declaration for COVID-19. The AISD felt it was important to move forward with the efficiency audit and engaged Whitely Penn to conduct the efficiency audit. Mrs. Powell introduced Ms. Celina Cereceres to share the content and requirements for the audit.

Ms. Cereceres reviewed requirements from the 86<sup>th</sup> Legislature and House Bill 3. An efficiency audit provides the voters with information regarding a school district's fiscal management, efficiency, and utilization of resources before an election to adopt a maintenance and operations property tax rate. The process requires identifying peer districts with comparable tax rates, student enrollment and type (major urban). AISD's accountability rating is a B, or 86 of a possible 100 and the peer district average is 86. AISD has earned a superior rating for the last five years from Financial Integrity Rating System of Texas (FIRST) issued by the Texas Education Agency. AISD economically disadvantaged rate is 72.8% compared to peer districts 63.3%. AISD has a higher percentage of students that are English learners, Bilingual/ESL and career and technical education eligible than the peer district average. AISD percentage of special education students at 8.8% is slightly lower than peer districts at 10%. AISD total operating revenue per student is \$9,428 compared to peer district average of \$9,945 and state average of \$10,469. AISD spends 58.7% of operating expenditures on instruction, which is higher than the state average and peer district average. The AISD general administration expenditure is 1.8%, while the peer district average is 2.2% and the state average is 3.2%. AISD has maintained more than the required fund balance amount for over five years. The peer districts fell below the goal for fund balance in three of the last five years.

**ACTION:**

- A. Consider the Levy of \$0.01 on Each and Every \$100 Valuation of Property as Part of the 2020 Maintenance & Operations Ad Valorem Tax Rate

Motion by Bowie Hogg, second by Melody Fowler, that the Board approve the levy of one cent on each and every \$100 valuation of property as part of the 2020 maintenance and operations ad valorem tax rate, if and only if the vote to approve the M&O tax rate is unanimous.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

- B. Consider Ordinance #140 – Setting the 2020 Tax Rate

Motion by David Wilbanks, second by Justin Chapa, that the property tax rate be increased by the adoption of a tax rate of 1.387100, which is effectively a 5.99 percent increase in the tax rate.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

- C. Consider and Take Action on an Order Calling a Voter-Approval Tax Rate Special Election for November 3, 2020

Motion by Dr. Reich, second by Melody Fowler, that because the Board has adopted a tax rate that exceeds the no-new-revenue maintenance and operations rate as explained in the Texas Tax Code and is required to hold an election to validate the rate, move that the Board approve the order for a

voter approval tax rate special election.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

D. Consider and Take Action on a Resolution Authorizing the Superintendent to Negotiate with Tarrant County and Enter Into a Joint Election Agreement for the November 3, 2020 Election

Superintendent Cavazos reported that this action item would allow him to enter into a joint election agreement.

Motion by Polly Walton, second by Bowie Hogg, that the Board adopt the following resolution giving the superintendent authority to Conduct a Joint Election with Tarrant County:

WHEREAS, Section 26.08 (a) of the Texas Tax Code requires a school board to hold an election to ratify school taxes when the Board adopts a tax rate that exceeds a district's "voter approval-tax rate;" and

WHEREAS, Section 26.08 (b) of the Texas Tax Code requires such election to be held on the next uniform election date prescribed in Section 41.001, Election Code that occurs after the date of the election order; and

WHEREAS, Sections 42.002 and 42.0621 of the Texas Election Code require any school election held on the November uniform election date to use the regular county election precincts and polling places; and

WHEREAS, the Board of Trustees of Arlington ISD adopted its 2020 tax rate on August 13, 2020, and has ordered an election for voters to approve school taxes to be held on November 3, 2020; and

WHEREAS, Arlington ISD is wholly located within Tarrant County; and

WHEREAS, the Board of Trustees of Arlington Independent School District wishes to conduct a joint election with Tarrant County; and

WHEREAS, such county has expressed willingness to hold the November 3, 2020, election jointly with Arlington ISD;

NOW THEREFORE, BE IT RESOLVED:

THAT Arlington ISD shall hold its voter-approval tax rate election on November 3, 2020, jointly with Tarrant County and

THAT the Superintendent is authorized to negotiate with Tarrant County and enter into a Joint Election Agreement for the election.

APPROVED and ADOPTED on August 13, 2020.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

E. Consider a Resolution on Amending Student Attendance Policies to Include Hybrid and Asynchronous Instruction

Dr. Hill presented an overview of local policies related to student attendance. Current attendance policies refer to instruction while students are in-person and on campus. During the temporary closure, because of the COVID-19 pandemic, the District will operate with remote instruction. Administration recommended the Board approve the resolution for a one-time modification of district policies and procedures on attendance and include hybrid instruction, remote asynchronous instruction and remote synchronous instruction in the associated attendance policies.

Motion by Melody Fowler, second by Justin Chapa, that the Board accept the resolution as written and read. Trustee Fowler read the following resolution:

#### One-Time Modification of District Policies and Procedures on Attendance

WHEREAS, due to the outbreak of COVID-19, the normal operations of the District closed on March 16, 2020, and the Texas Governor issued Executive Order No. GA-08 relating to COVID- 19 preparedness and mitigation and through this action and in accordance with Guidelines from the President ordered the temporary closure of all Texas school districts; and

WHEREAS, due to the continued effects of COVID-19, on July 17, 2020, the Texas Commissioner of Education SY 20-21 Public Health Planning Guidance related to remote learning and the likelihood of extended non-campus based learning for the 2020-2021 school year,

WHEREAS, because the District is and will be unable to resume normal campus-based instruction for an extended period of time, and administering the current policies and guidelines for student grading will be impossible, impractical, or unsafe, the temporary suspension of or modification to certain policies and guidelines related to student grading will ensure fairness in the process for all students; and

WHEREAS, AISD Board Policies FEA (LOCAL), FEB (LOCAL), FEC (LOCAL), FED (LOCAL), and FEF (LOCAL) address student attendance; and

WHEREAS, during the 2020-2021 school year due to the COVID-19 pandemic AISD will be offering hybrid, campus-based, asynchronous remote instruction,

Now therefore be it resolved by the Board that:

1. The Board determines that AISD Board Policies FEA (LOCAL), FEB (LOCAL), FEC (LOCAL), FED (LOCAL), and FEF (LOCAL) shall be amended for the 2020-2021 school year to include hybrid, campus-based, asynchronous remote instruction, pursuant to the District's final attestation plan, including any and all transition periods as permitted by the Commissioner of Education and/or Texas Education Agency.
2. Adopted by the vote of the majority of members of the Board of Trustees of the Arlington ISD present and voting at an open meeting of the Board on the 13th day of August, 2020, at which a quorum was present.

President Mays clarified that Trustee Fowler intended to read "attestation" plan in Board resolve number one. Trustee Fowler confirmed.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

#### DISCUSSION / ACTION:

##### A. Reopening Schools 2020-2021 Plan Update

Assistant Superintendent of School Leadership Dr. Brown provided an update on the return to school plan. Beginning August 17, 2020, optional in-person learning will be available for students in specialized programs who require intensive, consistent instruction in a structured sequence. Forty-nine campuses will have in-person programs with a maximum campus enrollment of twenty students. Operation Registration 2020 is ongoing with at least 80% of projected enrollment achieved at forty-two campuses and 6,030 new AISD students registered. The custodial services have implemented operational changes for safety, including increased sanitization while students are in buildings, increased detail cleaning, routinely electro-statically misting common spaces and adjusted schedules.

Health Services Coordinator Annette Minnerly reported that last week Tarrant County Public Health issued guidance for school reopening. Metrics for safer in-person instruction include:

- Seven-day moving average percent of people who test positive is 10 percent or less, ideally less than 5 percent
- Rate of cases reported for Tarrant County needs to be 100 cases per 100,000 population, or less than 2,000 cases per week
- At least the last four weeks of data showing stable or declining case counts

- Seven-day moving average for COVID like illness (CLI) percent should be trending lower for at least the last two weeks
- Percent of hospital beds occupied in Tarrant County by COVID-19 cases be at or below ten percent
- ISDs present plans for reopening, including the elements outlined in this guide, to TCPH LHA and as applicable to Arlington and Burleson Local Health Authorities (LHA) for review/comments

The report included prevention/mitigation strategies such as spaced seating, staggered class start times, alternating-day strategies, enhanced sanitizing protocols, readily available hand sanitizer and cloth face coverings.

No action was taken on this item at this time.

OPEN FORUM FOR NON-AGENDA ITEMS: None

#### SUPERINTENDENT REPORT:

Superintendent Cavazos highlighted that Monday, August 17, 2020, is the first day of school. While it is not traditional, it is important. He thanked teachers for preparing for the first day and noted that for the first time in Arlington, we had full-day prekindergarten. He spoke to close to two hundred prekindergarten teachers via Zoom and they are excited and energized. If prekindergarten teachers can deliver online, engaging instruction during this time, anyone can. On the first day of school, he expects engagement and teachers will be taking attendance and grades. When the numbers improve, hopefully sooner than later, we will return to face-to-face instruction in Arlington.

#### BOARD REPORTS:

Dr. Reich agreed with Dr. Cavazos and encouraged district teachers, staff, families and students to have a great time and embrace the new mostly positive experience. There will be some hiccups and grace is forefront in minds. Saturday is the AISD annual Back-to-School bash. It will be different; a drive through event, but it is wonderful that the community is stepping up to provide supplies for students. He is proud of the community for coming up with solutions even in COVID.

President Mays encouraged everyone to check the AISD website for continuing evenings. Things are happening and it is still exciting that schools is starting, even in this format. She is proud to be the President of the current trustees and appreciates how each person has an opportunity to think on their own, ask hard questions and make tough decisions. Each trustee takes their role seriously and she thanked her colleagues for being single-minded, thoughtful and strategic.

Secretary Walton had nothing to report, but personally thanked President Mays for her leadership.

#### ADJOURNMENT:

President Mays adjourned the meeting at 9:30 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

August 20, 2020  
5:00 p.m.

Members Present:           Kecia Mays, Bowie Hogg, Polly Walton, Melody Fowler, Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent:           None

Media Present:             None

**CALL TO ORDER:**

President Mays called the meeting to order at 5:02 p.m. with six trustees attending via videoconference call.

President Mays announced that due to the health and safety concerns related to the COVID-19 coronavirus, the meeting was being conducted by videoconference or telephone call. At least a quorum of the Board would participate by videoconference or telephone conference in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have been suspended by order of the Governor. Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net).

**CLOSED MEETING:**

President Mays adjourned to closed meeting at 5:02 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1. Consult with Attorney on Motions Necessary to Address Any New Guidelines, Rules, Proclamations, Orders, or Other Acts based upon COVID-19 that are issued between August 12-20, 2020
2. Consult with Attorney on Tarrant Appraisal District Recall Process
3. Administrative Appointments/Personnel Ratification
4. Consult with Legal Counsel on Settlement Offers for Peach Elementary School, McNutt Elementary School and Multi-Purpose Activity Centers Construction Contracts

Trustee Fowler joined during closed session.

**RECONVENE INTO OPEN SESSION:**

President Mays reconvened the Board into the open meeting at 6:36 p.m. with seven trustees attending via videoconference call.

**OPENING CEREMONY:**

Polly Walton led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

**APPOINTMENTS:**

Superintendent Cavazos recommended that the Board ratify the appointment of the individuals discussed in closed session for assistant principal for Bailey Junior High, assistant principal for Patrick Elementary, assistant principal for Remyse Elementary and assistant principal for Wood Elementary.

Motion by Bowie Hogg, second by Polly Walton, to approve the administrative appointments as recommended in closed session.

President Mays asked Board Members to vote by roll call.

All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

Dr. Cavazos announced the following:

Thai ‘Anavi’ Coronado as a new assistant principal for Bailey Junior High School. Ms. Coronado was previously a teacher at Bowie High School.

Keysha Waters as a new assistant principal for Patrick Elementary School. Ms. Waters was previously a teacher at Jones Academy.

Rochelle Heslip as a new assistant principal for Remyse Elementary School. Ms. Heslip was previously the campus testing facilitator for Remyse Elementary.

Ricki Andrews as a new assistant principal for Wood Elementary School. Ms. Andrews was previously a teacher at Little Elementary.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS:

Wendell Bielefeld spoke regarding the action item regarding return to in-person schooling planning.

ACTION:

A. Consider a Resolution to Recall a Member of the Tarrant Appraisal District Board of Directors

Motion by Justin Chapa, second by Polly Walton, that the Board adopt the following resolution as written:

RESOLUTION TO RECALL A MEMBER OF THE BOARD OF DIRECTORS TARRANT APPRAISAL DISTRICT

We, the governing body of the Arlington Independent School District, as outlined in Texas Tax Code § 6.033(a), pass this resolution for the recall of Mike O’Donnell, President of the Board of Directors of the Tarrant Appraisal District. Arlington Independent School District cast 450 votes for Mr. O’Donnell the last time he was appointed to the Board of Directors.

Now, we, the governing body of the Arlington Independent School District, as authorized by Texas Tax Code § 6.033(b), hereby resolve and order that all the AISD votes are cast for the recall of Mr. Mike O’Donnell.

Passed this 20<sup>th</sup> day of August, 2020

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

B. Consideration of Settlement Offers for Peach Elementary School, McNutt Elementary School and Multi-Purpose Activity Centers Construction Contracts

Motion by Melody Fowler, second by Justin Chapa, to accept this motion as written, to approve the proposed mediated settlement agreement with Balfour Beatty for the constructions contracts involving Sandy McNutt Elementary School, PH1-BP6 – New Elementary School North, and Project 7 PH1-BP9 – Multi-Purpose Activity Centers Arlington High School, Bowie High School, Lamar High School, Martin High School, Sam Houston High School, Seguin High School.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.



DISCUSSION / ACTION:

A. Reopening Schools 2020-2021 Plan Update

Assistant Superintendent of School Leadership Dr. Tracie Brown provided an update on the Arlington ISD return to school plan. Dr. Brown reported that the first day of school, August 17, 2020 went well with most students participating in virtual learning. Student engagement in virtual learning on Wednesday afternoon included 11,554 students in prekindergarten through second grade and 43,628 students in third through twelfth grades. Current enrollment is 57,091, which is 96.5 percent of the 59,155 projected enrollment. An average of 300 students per day are attending in-person instruction. AISD will offer a special student transfer window September 8-17, 2020. All campuses and academies will be available for consideration. Beginning Monday, August 24, 2020 district staff will begin making home visits to continue efforts to contact students for enrollment. Appropriate protocols will be employed to ensure safety of staff, parents and students. Once a home visit has occurred, teams will document and summarize the visit using the *Operation Registration Home Visit Contact Form*. Dr. Brown presented the new “Quickstart Guide to District Technology Platforms” help document for parents and students and reported that over 19,000 requests for Chromebooks or iPads and 892 requests for Hot Spots and have been able to meet those requests.

Dr Brown reviewed the AISD data related to the Tarrant County metrics for safer in person instruction metrics. Superintendent Cavazos clarified that when the metrics are met, then the District can consider moving to face-to-face instruction, with the protocols in place and strict guidelines. Dr. Cavazos stressed the importance of managing the number of students in the classrooms in order to ensure that safety protocols are implemented with fidelity. Staff is working to develop a schedule that allows the District to control the number of students in the buildings and individual classrooms. A hybrid schedule would allow students to return and meet safety protocols. The next board meeting is September 3, 2020 and with input from staff and health authorities, Administration will bring for Board consideration a hybrid schedule. The hybrid schedule requires a waiver. If metrics are not met consistently, AISD will need to continue virtual instruction a little longer. Student engagement numbers are good, enrolled numbers are good, and teacher instruction is strong. Superintendent Cavazos is proud of the District and the team for this first week of school.

Board members asked clarifying questions regarding the plan and metrics. Mr. Wilbanks asked for technology metrics including the number of tickets, the time to close tickets, where the volume of tickets is now, and how requests trend over the next week and half.

No action was taken on this item at this time.

B. Consider Motions Necessary to Address Any New Guidelines, Rules, Proclamations, Orders, or Other Acts based upon COVID-19 that are issued between August 12-20, 2020

No action was taken on this item at this time.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

A. Consider Bids

Chief Financial Officer Darla Moss recommended approval of the following bids meeting specifications:

- 20-35 CSP for Enterprise Centre Renovations Project
- 21-01 Classroom & Office Furniture
- 21-07 Computer, Audio/Visual Supplies, Equipment & Services - Supplemental
- 21-08 RFP for Innovative Technology Enhancements for the AISD Professional Development Center

B. Consider Purchases Greater Than \$50,000 Exempt from Bid

- 21-08-20-001 Electronic Payment System for Sports Officials
- 21-08-20-002 Fleet Fuel Cards
- 21-08-20-003 GPS/Data Vehicle Tracking System
- 21-08-20-004 Custodial Supplies
- 21-08-20-005 Soap, Sanitizer & Paper Goods
- 21-08-20-006 Excess Worker's Compensation Insurance

C. Consider Texas Teacher Evaluation and Support System (T-TESS) Appraisers

D. Consider Staff Development Waiver for the 2020-2021 School Year

Motion by Melody Fowler, second by Dr. Reich, to accept the consent agenda.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT'S REPORT:

Superintendent Cavazos thanked the teachers for a great start to the school year. On the first day of school he zoomed into about nine classrooms, from prekindergarten to high school. The prekindergarten students were learning to mute and unmute and they were learning fast. He noted the creativity of the teachers as one was using a timer and showed the students a letter. The students would run to find something that started with that letter and run back to show everyone. At the early college high school, the students had very insightful questions. The class that will eventually be at the fine arts center was very impressed with the design and excited to use the new resources. Dr. Cavazos appreciates the teachers, curriculum staff and principals. The principals led task force groups over the summer and provided invaluable insight. He is proud of the team and the way everyone has come together. Superintendent Cavazos is looking forward to face-to-face learning.

SCHOOL BOARD'S REPORT:

Mr. Wilbanks attended the back to school kickoff at AT&T Stadium, working from 8:00 a.m. to 11:00 a.m. checking people in upon arrival. He joined Dr. Cavazos and the Cowboys cheerleaders. Mr. Perales and his team handled the logistics, providing backpacks and supplies to the students who needed those most.

President Mays thanked the non-profits, sponsors and others providing eye and dental support. During Dr. Brown's presentation, she was thinking about Operation Graduation and other events that she misses this year. In previous years, she has enjoyed seeing the parents and students' faces as she visits, checking on their enrollment or re-enrollment. As a new year is started, there are moments she misses.

Secretary Walton reported a request for a report on technology help tickets submitted, how many have been submitted, how long to close the tickets, the type of support requested, and the trend over the next couple of weeks.

ADJOURNMENT:

President Mays adjourned the meeting at 8:07 p.m. The Board did not return to closed session.

**Arlington Independent School District**

Monthly Financial Report

For the Period Ended July 31, 2020

Arlington Independent School District  
Monthly Statement of Revenues, Expenditures, and Changes in Fund Balance by Function  
Funds with Legally Adopted Budgets  
For the Period Ended July 31, 2020  
(Unaudited)

	General Fund			Debt Service Fund			Capital Projects Fund		
	Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date	
<b>Revenues:</b>									
Property taxes	\$ 299,004,624	\$ 1,617,688	1 %	\$ 89,140,370	\$ 484,473	1 %	\$ -	\$ -	
Tuition and fees	620,000	-	0	-	-		-	-	
Other revenues from local sources	3,400,775	195,876	6	200,000	17,392	9	2,250,000	94,109	4 %
Co-curricular and enterprising services	326,500	-	0	-	-		-	-	
State revenues	222,505,026	22,631,007	10	953,396	-	0	-	-	
Federal revenues	9,680,000	20,792	0	395,055	-	0	-	-	
<b>Total revenues</b>	<b>535,536,925</b>	<b>24,465,363</b>		<b>90,688,821</b>	<b>501,865</b>		<b>2,250,000</b>	<b>94,109</b>	
<b>Expenditures:</b>									
Instruction	345,563,836	4,051,025	1	-	-		29,766,381	2,586,403	9
Instructional Resources and Media Service	7,059,292	69,025	1	-	-		-	-	
Curriculum and Instructional Staff Development	7,230,651	271,424	4	-	-		181,030	11,820	7
Instructional Leadership	10,611,232	778,862	7	-	-		-	-	
School Leadership	32,929,638	1,900,508	6	-	-		-	-	
Guidance and Counseling Services	32,769,903	1,151,900	4	-	-		-	-	
Social Work Services	2,172,753	122,219	6	-	-		-	-	
Health Services	7,738,503	140,795	2	-	-		-	-	
Student Transportation	17,361,611	357,337	2	-	-		2,922,767	-	0
Food Service	-	-		-	-		-	-	
Co-curricular/Extracurricular Activities	10,597,325	291,462	3	-	-		381,599	220,764	58
General Administration	12,162,475	925,122	8	-	-		-	-	
Plant Maintenance and Operations	55,473,983	3,015,842	5	-	-		60,840,121	2,788,923	5
Security and Monitoring Services	9,976,511	436,383	4	-	-		6,247,978	414	0
Data Processing	11,841,480	554,349	5	-	-		10,939,369	279,150	3
Community Services	563,396	21,897	4	-	-		-	-	
Debt Service	589,164	-	0	93,711,843	1,121,818	1	-	-	
Facilities Acquisition and Construction	-	-		-	-		234,789,558	7,725,237	3
Payments to JJAEP	30,000	-	0	-	-		-	-	
Payments to TIF	-	-		-	-		-	-	
Other Intergov Charges	2,397,376	507,990	21	-	-		-	-	
<b>Total expenditures</b>	<b>567,069,128</b>	<b>14,596,139</b>		<b>93,711,843</b>	<b>1,121,818</b>		<b>346,068,803</b>	<b>13,612,711</b>	
<b>Other financing sources (uses):</b>									
Other resources	-	-		-	154,022,245		-	-	
Sale of mineral interests	-	-		-	-		-	-	
Non-operating revenues (Enterprise Fund)	-	-		-	-		-	-	
Other non-operating revenues	-	-		-	-		-	-	
Residual equity	-	-		-	-		-	-	
Other uses	-	-		-	(156,105,140)		-	-	
Loss on Sale of Property	-	-		-	-		-	-	
<b>Total other financing sources (uses)</b>	<b>-</b>	<b>-</b>		<b>-</b>	<b>(2,082,895)</b>		<b>-</b>	<b>-</b>	
<b>Excess of revenues and other sources over (under) expenditures and other uses</b>	<b>\$ (31,532,203)</b>	<b>\$ 9,869,224</b>		<b>\$ (3,023,022)</b>	<b>\$ (2,702,848)</b>		<b>\$(343,818,803)</b>	<b>\$ (13,518,602)</b>	

<sup>1</sup> Several of the grants represented in these funds are budgeted and accounted for based on periods that differ from the the District's fiscal year.

Food Service Fund			Natural Gas Fund			Other Special Revenue Funds <sup>1</sup>			Total (Memorandum Only)	
Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date
\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ 388,144,994	\$ 2,102,160
-	-		-	-		-	-	%	620,000	-
555,000	4,053	1 %	882,621	63,311	7 %	131,436	-	0	7,419,832	374,741
5,449,952	630	0	-	-		-	-		5,776,452	630
175,000	-	0	-	-		1,247,866	212,000	17	224,881,288	22,843,007
27,999,349	-	0	-	-		27,708,092	-	0	65,782,496	20,792
<u>34,179,301</u>	<u>4,683</u>		<u>882,621</u>	<u>63,311</u>		<u>29,087,394</u>	<u>212,000</u>		<u>692,625,062</u>	<u>25,341,331</u>
-	-		-	-		17,716,729	36,476	0	393,046,945	6,673,904
-	-		-	-		41,332	-	0	7,100,624	69,025
-	-		-	-		3,634,617	87,347	2	11,046,299	370,592
-	-		-	-		3,067,927	187,518	6	13,679,159	966,380
-	-		-	-		-	-		32,929,638	1,900,508
-	-		-	-		1,048,819	12,328	1	33,818,721	1,164,227
-	-		-	-		680,167	20,866	3	2,852,920	143,085
-	-		-	-		49,003	-	0	7,787,506	140,795
-	-		-	-		-	-		20,284,378	357,337
33,790,133	527,878	2	-	-		-	-		33,790,133	527,878
-	-		-	-		5,000	-	0	10,983,924	512,226
-	-		75,000	1,814	2	-	-		12,237,475	926,935
150,419	4,886	3	-	-		-	-		116,464,523	5,809,651
-	-		-	-		969,241	84,614	9	17,193,730	521,411
-	-		-	-		-	-		22,780,849	833,499
-	-		-	-		1,874,559	9,821	1	2,437,955	31,718
-	-		-	-		-	-		94,301,007	1,121,818
-	-		-	-		-	-		234,789,558	7,725,237
-	-		-	-		-	-		30,000	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		2,397,376	507,990
<u>33,940,552</u>	<u>532,763</u>		<u>75,000</u>	<u>1,814</u>		<u>29,087,394</u>	<u>438,971</u>		<u>1,069,952,720</u>	<u>30,304,216</u>
-	-		-	-		-	-		-	154,022,245
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	(156,105,140)
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	(2,082,895)
<u>\$ 238,749</u>	<u>\$ (528,080)</u>		<u>\$ 807,621</u>	<u>\$ 61,497</u>		<u>\$ 0</u>	<u>\$ (226,971)</u>		<u>\$(377,327,658)</u>	<u>\$ (7,045,779)</u>

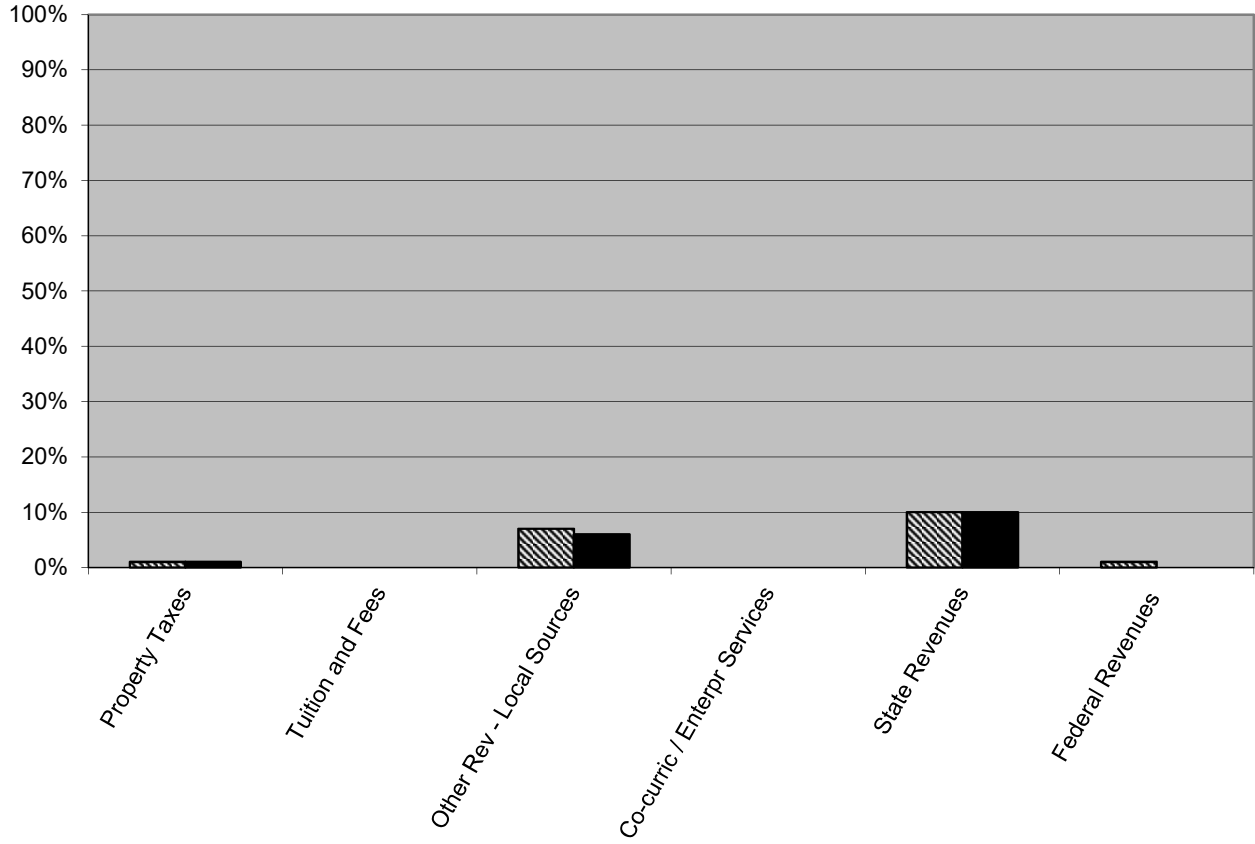
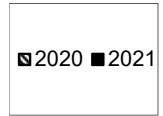
Arlington Independent School District  
Monthly Statement of Revenues, Expenditures, and Changes in Fund Balance by Object  
Funds with Legally Adopted Budgets  
For the Period Ended July 31, 2020  
(Unaudited)

	General Fund			Debt Service Fund			Capital Projects Fund		
	Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date	
<b>Revenues:</b>									
Property taxes	\$ 299,004,624	\$ 1,617,688	1 %	\$ 89,140,370	\$ 484,473	1 %	\$ -	\$ -	
Tuition and fees	620,000	-	0	-	-		-	-	
Other revenue from local sources	3,400,775	195,876	6	200,000	17,392	9	2,250,000	94,109	4 %
Co-curricular and enterprising services	326,500	-	0	-	-		-	-	
State revenues	222,505,026	22,631,007	10	953,396	-	0	-	-	
Federal revenues	9,680,000	20,792	0	395,055	-	0	-	-	
<b>Total revenues</b>	<b>535,536,925</b>	<b>24,465,363</b>		<b>90,688,821</b>	<b>501,865</b>		<b>2,250,000</b>	<b>94,109</b>	
<b>Expenditures:</b>									
Teachers and other professional personnel	358,013,484	5,660,254	2	-	-		-	-	
Support personnel	72,832,468	2,895,779	4	-	-		-	-	
Employee benefits	68,806,841	2,857,026	4	-	-		-	-	
Professional services	3,945,258	565,562	14	-	-		-	213,718	
Tuition services	795,800	11,675	1	-	-		-	-	
Regional Education Service Center services	757,400	50	0	-	-		-	-	
Contracted maintenance and repair	10,371,197	229,640	2	-	-		60,472,066	2,269,647	4
Utilities	11,811,864	610,922	5	-	-		-	-	
Rentals and operating leases	1,005,598	45,235	4	-	-		-	-	
Miscellaneous contracted services	8,926,765	146,578	2	-	-		620,483	6,961	1
Maintenance and operations supplies	6,212,387	317,656	5	-	-		-	-	
Textbook and other reading materials	977,766	40,733	4	-	-		-	-	
Testing materials	1,226,189	(650)	0	-	-		-	-	
Food Service	-	-		-	-		-	-	
General supplies and materials	11,773,913	1,022,763	9	-	-		45,991,138	2,987,517	6
Travel	2,475,897	22,374	1	-	-		-	-	
Insurance and bonding expenditures	3,424,733	16,850	0	-	-		-	-	
Election expenditures	149,716	-	0	-	-		-	-	
Depreciation	-	-		-	-		-	-	
Miscellaneous operating expenditures	2,803,114	72,521	3	-	-		-	-	
Debt principal	528,315	-	0	50,970,152	-	0	-	-	
Interest	60,849	-	0	41,579,873	-	0	-	-	
Other debt service expenditures (fees)	-	-		1,161,818	1,121,818	97	-	-	
Capital outlay	169,575	81,170	48	-	-		238,985,117	8,134,868	3
<b>Total expenditures</b>	<b>567,069,128</b>	<b>14,596,139</b>		<b>93,711,843</b>	<b>1,121,818</b>		<b>346,068,803</b>	<b>13,612,711</b>	
<b>Other financing sources (uses):</b>									
Other resources	-	-		-	154,022,245		-	-	
Sale of mineral interests	-	-		-	-		-	-	
Non-operating revenues (Enterprise Fund)	-	-		-	-		-	-	
Other non-operating revenues	-	-		-	-		-	-	
Residual equity	-	-		-	-		-	-	
Other uses	-	-		-	(156,105,140)		-	-	
Loss on Sale of Property	-	-		-	-		-	-	
<b>Total other financing sources (uses)</b>	<b>-</b>	<b>-</b>		<b>-</b>	<b>(2,082,895)</b>		<b>-</b>	<b>-</b>	
<b>Excess of revenues and other sources over (under) expenditures and other uses</b>	<b>\$ (31,532,203)</b>	<b>\$ 9,869,224</b>		<b>\$ (3,023,022)</b>	<b>\$ (2,702,848)</b>		<b>\$ (343,818,803)</b>	<b>\$ (13,518,602)</b>	

<sup>1</sup> Several of the grants represented in these funds are budgeted and accounted for based on periods that differ from the the District's fiscal year.

Food Service Fund			Natural Gas Fund			Other Special Revenue Funds <sup>1</sup>			Total (Memorandum Only)	
Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date
\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ 388,144,994	\$ 2,102,160
-	-		-	-		-	-	%	620,000	-
555,000	4,053	1 %	882,621	63,311	7 %	131,436	-	0	7,419,832	374,741
5,449,952	630	0	-	-		-	-		5,776,452	630
175,000	-	0	-	-		1,247,866	212,000	17	224,881,288	22,843,007
27,999,349	-	0	-	-		27,708,092	-	0	65,782,496	20,792
<u>34,179,301</u>	<u>4,683</u>		<u>882,621</u>	<u>63,311</u>		<u>29,087,394</u>	<u>212,000</u>		<u>692,625,062</u>	<u>25,341,331</u>
1,313,419	108,730	8	-	-		16,736,172	332,644	2	376,063,075	6,101,628
11,212,656	85,955	1	-	-		5,540,241	20,757	0	89,585,365	3,002,490
2,207,542	50,818	2	-	-		339,079	956	0	71,353,462	2,908,800
-	-		75,000	1,814	2	-	-		4,020,258	781,094
-	-		-	-		1,992,588	-	0	2,788,388	11,675
-	-		-	-		-	-		757,400	50
308,000	85,387	28	-	-		11,275	-	0	71,162,538	2,584,674
150,419	4,886	3	-	-		-	-		11,962,283	615,808
4,000	887	22	-	-		-	-		1,009,598	46,122
1,555,000	(42,102)	-3	-	-		1,205,103	84,614	7	12,307,351	196,051
600,276	12,822	2	-	-		-	-		6,812,663	330,478
500	-	0	-	-		32,792	-	0	1,011,058	40,733
-	-		-	-		150,742	-	0	1,376,931	(650)
15,009,282	(30,111)	0	-	-		-	-		15,009,282	(30,111)
750,757	247,137	33	-	-		2,189,511	-	0	60,705,318	4,257,417
17,500	-	0	-	-		27,050	-	0	2,520,447	22,374
20,701	-	0	-	-		-	-		3,445,434	16,850
-	-		-	-		-	-		149,716	-
-	-		-	-		-	-		-	-
170,500	8,353	5	-	-		762,841	-	0	3,736,455	80,874
-	-		-	-		-	-		51,498,467	-
-	-		-	-		-	-		41,640,722	-
-	-		-	-		-	-		1,161,818	1,121,818
620,000	-	0	-	-		100,000	-		239,874,692	8,216,038
<u>33,940,552</u>	<u>532,763</u>		<u>75,000</u>	<u>1,814</u>		<u>29,087,394</u>	<u>438,971</u>		<u>1,069,952,720</u>	<u>30,304,216</u>
-	-		-	-		-	-		-	154,022,245
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	(156,105,140)
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	(2,082,895)
<u>\$ 238,749</u>	<u>\$ (528,080)</u>		<u>\$ 807,621</u>	<u>\$ 61,497</u>		<u>\$ -</u>	<u>\$ (226,971)</u>		<u>\$ (377,327,658)</u>	<u>\$ (7,045,779)</u>

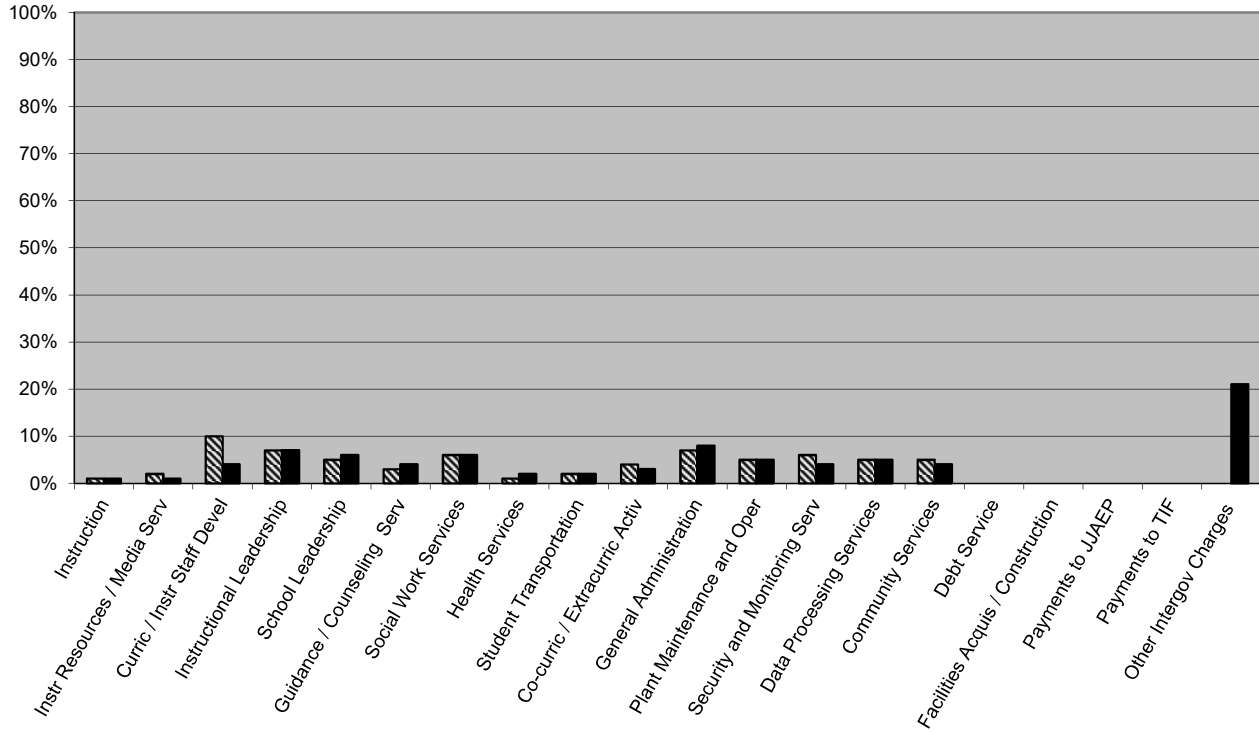
**General Operating Fund  
% of Budget Recognized  
Revenues and Other Sources  
(for the one month ending July 31)**





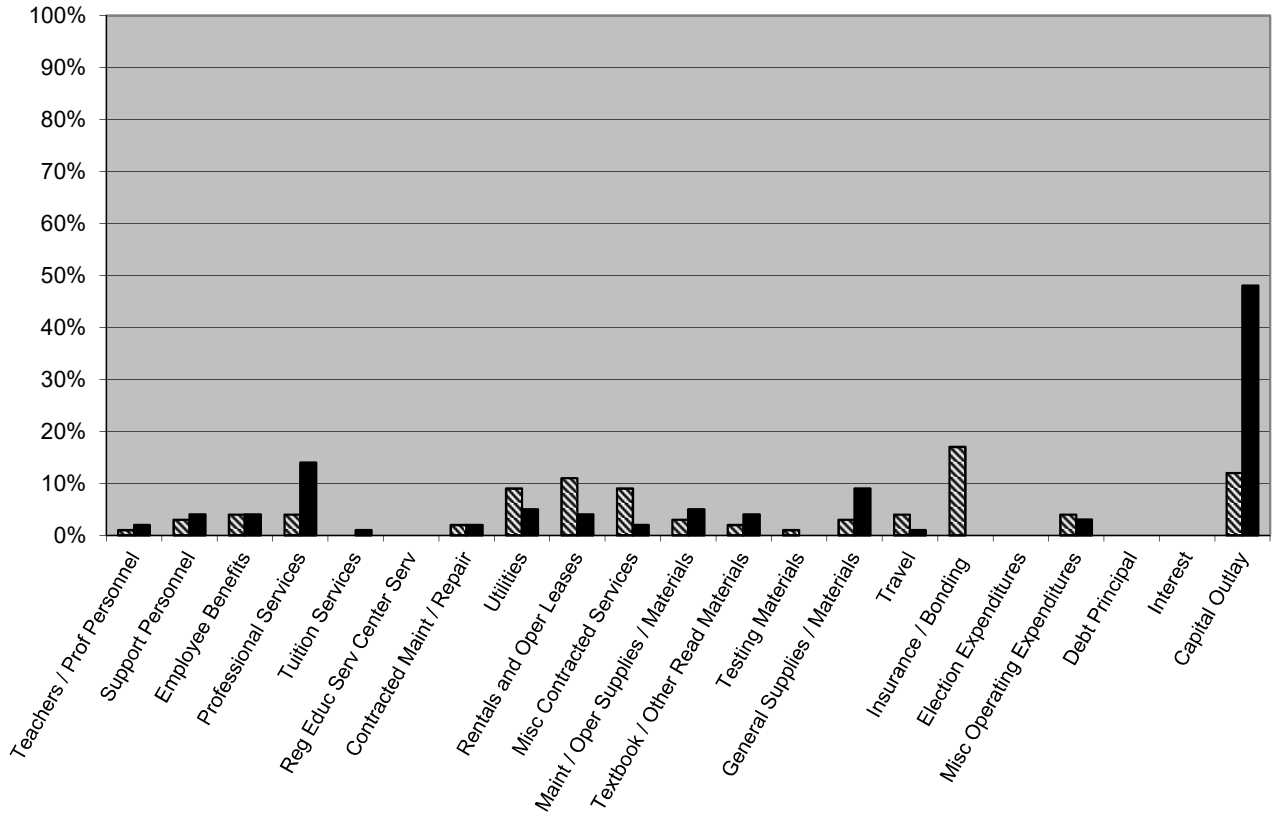
**General Operating Fund  
% of Budget Spent  
Expenditures by Function  
(for the one month ending July 31)**

■ 2020 ■ 2021



**General Operating Fund  
% of Budget Spent  
Expenditures by Object  
(for the one month ending July 31)**

▨ 2020 ■ 2021



Schedule of Cash and Short-term Investments  
All Funds  
July 31, 2020

General Fund:	
Checking Account	\$ 10,000,421
Money Market	-
Lone Star	75,906,242
TexPool	5,333,511
LOGIC	<u>107,242,497</u>
Total General Fund	<u>198,482,671</u>
Debt Service Fund:	
Checking Account	1,017
TexPool	156,626
LOGIC	28,972,388
Lone Star	33,354,736
Debt Service Fund	<u>62,484,767</u>
Capital Projects Fund:	
Checking Account	536,478
TexPool	17,767
LOGIC	156,387,845
Lone Star	<u>184,940,672</u>
Total Capital Projects Fund	<u>341,882,762</u>
Food Service Fund:	
Checking Account	4,087
TexPool	23,962
LOGIC	2,880,257
Lone Star	<u>7,754,763</u>
Total Food Service Fund	<u>10,663,069</u>
Natural Gas Fund:	
LOGIC	6,738,902
Lone Star	<u>6,039,961</u>
Total Natural Gas Fund	<u>12,778,863</u>
Other Special Revenue Funds:	
Checking Account	<u>78,058</u>
Total Other Special Revenue Funds	<u>78,058</u>
Internal Service Fund:	
Checking Account	14,870
LOGIC	<u>5,548,818</u>
Total Internal Service Fund	<u>5,563,687</u>
Agency Fund:	
Checking Account	4,750,149
LOGIC	<u>376,136</u>
Total Agency Fund	<u>5,126,285</u>
Total Cash and Investments	<u>\$ 637,060,161</u>

Arlington Independent School District  
Tax Collections Report  
For the period ended July 31, 2020

	<u>July 2020</u>	<u>Year-To-Date</u>	<u>Last Year-To-Date</u>
Current	\$ 1,653,786	\$ 398,285,884	\$ 374,964,668
Delinquent	87,325	2,386,222 <sup>1</sup>	3,191,920
P & I	<u>189,957</u>	<u>2,886,863</u> <sup>2</sup>	<u>2,457,962</u>
Total Tax Collections	<u>\$ 1,931,068</u>	<u>\$ 403,558,969</u>	<u>\$ 380,614,550</u>

	<u>Current Tax</u>	<u>Delinquent Tax</u>	<u>Totals</u>
Original Tax Levy	\$ 400,301,324	\$ 20,280,667	\$ 420,581,991
Adj to Date	2,333,727	(2,433,644)	(99,917)
Adj Tax Levy	402,635,051	17,847,023	420,482,074
Collections To Date	398,285,884	2,386,222	400,672,106
O/S Tax 7/31/20	4,349,167	15,460,801	19,809,968

	<u>Year-To-Date</u>	<u>Last Year-To-Date</u>
Current % Coll	98.9198%	98.8178%
Delinquent % Collected	13.3704%	18.6221%
Total % Coll	99.5125%	99.6590%

<sup>1</sup> \$ 2,176,696 has been accrued to the 2018-2019 year

<sup>2</sup> \$ 341,071 has been accrued to the 2018-2019 year.

**Arlington Independent School District  
Board of Trustees Communication**

**Meeting Date:** September 3, 2020

**Consent Item**

**Subject:** Annual Report for Fees Related to the Arlington ISD Cooperative Purchasing Program

**Purpose:**

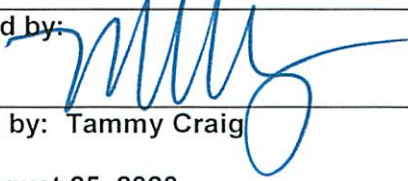
To provide the Board the opportunity to review the Annual Report for Fees Related to the Arlington ISD Cooperative Purchasing Program for the 2019-20 fiscal year.

**Background:**

Chapter 44.031(a)(5) of the Texas Education Code requires a school district that enters into a contract valued at \$25,000 or more using a cooperative purchasing program to present an annual report to the Board that documents the amount, purpose and disposition of any fee under the contract. The report must be written and submitted in an open meeting of the Board. The report for the 2019-20 fiscal year is attached.

**Recommendation:**

The Administration recommends approval of the Annual Report for Fees Related to the Arlington ISD Cooperative Purchasing Program for the 2019-2020 fiscal year.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Tammy Craig  <b>Date:</b> August 25, 2020



## Annual Report for Fees Related to the Arlington ISD Cooperative Purchasing Program

The District was a member of the following purchasing cooperatives that required related membership or other fees for the 2019-2020 fiscal year:

Cooperative	Fee Purpose	2019-20 Amount
State of Texas	Membership	\$100.00
Education Purchasing Cooperative of North Texas (EPCNT)	Membership	\$100.00
TASB Buyboard	Administrative	\$3,600.00
<b>Total</b>		<b>\$3,800.00</b>

The District was a member of the following purchasing cooperatives that did not require any fees for the 2019-20 fiscal year:

- Multi-Region Cooperative (ESC 10 & 11)
- TASB Buyboard
- PACE (ESC 20)
- City of Arlington Cooperative
- OMNIA Partners (National IPA, TCPN, (Region IV)
- Sourcewell - NJPA
- Allied States - ESC Region 19 Cooperative
- TIPS Cooperative - ESC Region 8
- Tarrant County Cooperative
- E&I Cooperative Strategies

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** September 3, 2020

**Consent Item**

**Subject:** Change Order #3 Amending the Contract Amount and Substantial Completion Date for the 2014 Bond Construction Project for the Arts and Athletic Complex (CSP#19-10)

**Purpose:** To give the Board of Trustees the opportunity to consider and act on Change Order #3 amending the contract amount and substantial completion date for the 2014 Bond construction project for the Arts and Athletic Complex (CSP#19-10).

**Background:** Through the process of project construction the General Contractor, AP Gulf State, Inc. dba Adolfsen & Peterson Construction (AP), has incurred certain unforeseen costs and delays which cannot be funded and absorbed within the original, Board approved, construction contract. Each of the four requested items are required to address costs and delays associated with impacts from the COVID-19 health crisis. AP has submitted Change Order #3 for the Arts and Athletic Complex construction project seeking to add 30 days to the contract schedule and an additional \$190,130 to the contract amount to be funded through surplus 2014 Bond Funds.

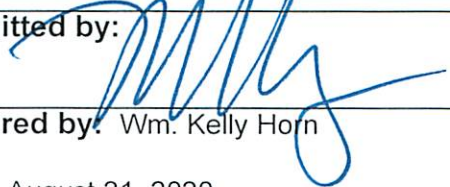
The project architect, HKS Architects, has reviewed the change order and validated the additional cost and time impacts with AP and AISD staff. This change order is comprised of four items summarized in the table below.

Change Order Summary:

Item	Description	Cost
3.01	Extended General Conditions to Fund an Additional 30 Days of Construction Project Management by the General Contractor to Adjust for COVID-19 Project Delays	\$ 147,982.00
3.02	Costs Associated with Facility Sanitization	\$ 25,150.00
3.03	Costs Associated with Extended Use of Scaffolding	\$ 14,999.00
3.04	Costs Associated with Additional Temporary Jobsite Toilets	\$ 1,999.00
<b>Total of Change Order #3</b>		<b>\$ 190,130.00</b>

Attached are letters from HKS and AP explaining the need for Change Order #3. The original contract amount for the project was \$83,174,000. The Board approved Change Order #1 on February 20, 2020, adding 62 days to the contract moving the original substantial completion date from July 10, 2020, to September 10, 2020. The Board approved Change Order #2 on April 16, 2020, adding \$414,379.29 to the contract amount. Administration is seeking Board approval for Change Order #3 in the amount of \$190,130. Pending approval of Change Order #3 the amended contract amount will become \$83,778,509.29 and the substantial completion date for the project will advance 30 days from September 10, 2020, to October 10, 2020.

**Recommendation:** Administration recommends approval of Change Order #3 amending the contract amount and the substantial completion date for the 2014 Bond construction project for the Arts and Athletic Complex (CSP#19-10).

<b>Submitted to:</b> Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Wm. Kelly Horn
	<b>Date:</b> August 21, 2020



August 7, 2020

Kelly Horn  
Executive Director of Plant  
Services  
Arlington ISD  
1201 Colorado Lane  
Arlington, Texas 76015

Re: Change Order No. 03  
AISD Fine Arts and Athletic Center

HKS Project No. 20249/21390

Dear Mr. Horn

There have been several unforeseen conditions and related to the COVID-19 'Coronavirus' pandemic and subsequent fees to the Center for Visual and Performing Arts and Athletic Center which are noted below. Funds from the Owner's Construction Contingency Allowance have been set aside for critical items to keep the contractor working, however the fund is insufficient to cover all the costs for the required modifications and changes.

We have reviewed the contractor's cost proposal dated 8/5/20 for the required work and find it acceptable. The change order increases the Original Contract Amount by \$190,130.00 to a new contract amount of \$83,778,509.29 and adds thirty (30) days to the Substantial Completion date, currently September 10, 2020 to be revised to October 10, 2020.

The four items to be addressed in the Change Order are:

01. Extended General Conditions for a cost of \$147,982.00.
02. Provide additional sanitization for buildings for a cost of \$25,150.00.
03. Extended scaffolding rental for a cost of \$14,999.00
04. Provide additional temporary toilets for a cost of \$1,999.00

Sincerely,

Scott B. Dunning, AIA, LEED AP O+M, CCCA  
Senior Construction Administrator  
Associate





August 5, 2020

**Sent via Certified Mail & Email**

Scott Dunning  
Senior Construction Administrator/ Associate  
HKS, Inc.  
350 N Saint Paul St, #100  
Dallas, TX 75201

Re: 2014 Bond PH3BP11 & PH4BP6 (CSP 19-10)  
Fine Arts Center / Athletic Complex Project

**Notice of Delays and Impacts Pursuant to Section Article 15.1.2 and 15.1.5.1 of the A201-2007 relating to COVID-19 (Coronavirus)**

Mr. Scott Dunning:

Contractor hereby provides Owner contractual notice of schedule delays and cost impacts to the Project pursuant to the terms and conditions of the AIA Document A101, A201 – 2007 Standard Form of Agreement Between Owner and Contractor – Stipulated Sum (“Agreement”) entered into between Arlington Independent School District (“Owner”) and AP Gulf States, Inc. (“Contractor”) dated September 7, 2018, for construction services at the Project.

Specifically, pursuant to the terms of the Agreement, including 15.1.2 Notice of Claims, 15.1.5.1 Claims for Additional Time and Cost, Contractor is required to notify Owner of potential delays and events as they are unfolding. As you are aware, the world is experiencing a pandemic as it relates to the COVID-19 coronavirus (“Coronavirus”). This health emergency has impacted the Project in multiple facets including, but not limited to: labor, personnel, closures by business partners and government agencies, manufacturing, equipment, materials, transportation and related supply chains, which have impacted Contractor’s costs and the critical path of the Project Schedule. These unusual and unavoidable delays, which have been discussed both in the letter sent on March 31, 2020 and the weekly OAC meetings have now impacted both the critical path and external cost as follows:

- The first confirmed case of COVID-19 was on May 11, 2020 in Area 6. The employee was removed from site on May 5, 2020 and the area was blocked off until results were received on May 11, 2020. Immediately upon confirmation, AP had the area sanitized costing \$750.
- On May 15, 2020 there was another confirmed case in the Concert Hall. AP had the area sanitized costing \$1,950. The area was quarantined for (2) days.
- On May 21, 2020 AP received notice that there were two more cases reported in the Concert Hall. AP elected to shut down both buildings and to have both buildings, all jobsite offices, and all temporary toilet cleaned costing \$18,575. The area was shut down for (4) days.

Adolfson & Peterson Construction  
1600 North Collins Blvd. | Richardson, TX 75080  
p 972.387.1700 | www.a-p.com

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HKS, Inc.  
350 N Saint Paul St, #100  
Dallas, TX 75201  
July 21, 2020

Page 2

- On June 19, 2020 AP called Betco (scaffold subcontractor) to remove scaffolding, but was notified that their crew was exposed to COVID-19 on another project. Betco didn't have a crew on site until June 29, 2020, resulting in a (6) day delay. Due to Betco being affected by COVID-19 this has reduced their available manpower as discussed in OAC on July 1, 2020. We equate this total delays to be an additional (4) days.
- On June 20, 2020 AP received notice that one of the plumbers working in the pool area tested positive for COVID-19. The area was shut down for (2) days and we missed our concrete pour which in total pushed out the pool completion. This delay does not affect critical path, but it does push the original Pool completion date of August 15, 2020 out to September 4, 2020. Reference attached completion schedule for the pool. The cost to sanitize this area was \$3,875.
- Due to events above from May 12, 2020 through today AP has noticed a loss in manpower which can be shown on the attached manpower log. AP equates this loss to (14) days
- With a total delay noted above equating to (30) calendar days AP is requesting the following:
  - o Time extension of (30) days, pushing the completion date to October 9, 2020.
  - o Reimbursement for the following:
    - **\$147,982** - Extended GCs due to COVID-19 @ \$4,932.74 per calendar day.
    - **\$25,150** - Cost to sanitize the building(s).
    - **\$14,999** - Cost to extend scaffolding @ Concert Hall due to COVID-19 delays.
    - **\$1,999** - Cost for additional Temp Toilets per COVID-19 requirements.
    - **\$190,130 – Total cost for all above items**

The delays are ongoing and due to causes beyond AP's control and, pursuant to Article 15.1.2 and 15.1.5.1 of the A201-2007, AP is entitled to an extension of time and cost. AP reserves its right under the contract to pursue the extension of time and cost. AP will provide details of the impacts as they occur and reference applicable activities within the project schedule.

Contractor reserves all rights under the terms of the Contract, in equity and at law.

Sincerely,

*Addison McDougale*

Addison McDougale  
Adolfson & Peterson Construction

CC:

Cara Peterson, Vice President & General Counsel, Adolfson & Peterson Construction  
Zack Rogers, Project Executive, Adolfson & Peterson Construction  
Michael Parkos, Director of Facilities Planning & Construction, AISD

Adolfson & Peterson Construction  
1600 North Collins Blvd. | Richardson, TX 75080  
p 972.387.1700 | www.a-p.com

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**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b>	September 3, 2020	<b>Consent Item</b>
<b>Subject:</b>	Additional Texas Teacher Evaluation and Support System (T-TESS) Appraisers	

**Purpose:**


The purpose of this consent item is to approve the Texas Teacher Evaluation and Support System (T-TESS) list of district administrators who evaluate teachers through T-TESS. The proposed list of additional appraiser(s) for the 2020-2021 school year is attached for consideration.

**Background:**

Per Board Policy DNA (Legal) a campus administrator who is a certified T-TESS appraiser and approved by the Board, shall conduct a teacher’s appraisal. Under Section 21.351(c) of the Texas Education Code, appraisers under the Texas Teacher Evaluation and Support System (T-TESS) must be the teacher’s supervisor or a person approved by the Board of Trustees.

**Recommendation:**

The administration recommends the Board approve the Texas Teacher Evaluation and Support System list of additional appraisers for the school year 2020-2021.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Scott Kahl <b>Date:</b> August 25, 2020
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**Arlington ISD  
T-TESS Appraiser List  
2020 - 2021**

<b>Name</b>	<b>Role</b>	<b>Location</b>
Nemec, Travis	Dean	Sam Houston High
Smith, Ashley	Dean	Arlington High

**Arlington Independent School District  
Board of Trustees Communication**

**Meeting Date:** September 3, 2020

**Discussion Item**

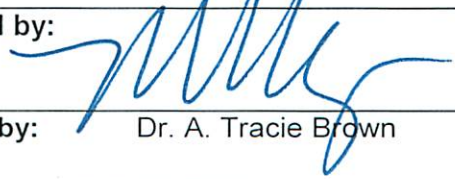
**Subject:** Racial and Social Equity Update

**Purpose:**

Provide an update on the district's plan to address Racial and Social Equity.

**Background:**

Earlier this summer, the Arlington ISD committed to examining our culture as it relates to racial and social equity. On June 12, the Board of Trustees passed a resolution on this topic. Since then, we have developed a framework for that examination to begin.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Dr. A. Tracie Brown
	<b>Date:</b> August 27, 2020

## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b> September 3, 2020	<b>Discussion Item</b>
<b>Subject:</b> TASB Board Policy Update 115	

**Purpose:**

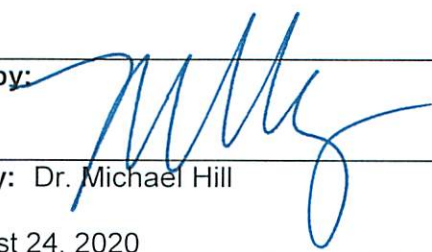
The purpose is to provide an overview of the TASB-initiated localized updates in Policy Update 115 affecting the following legal and local policies for discussion:

**UPDATE 115 POLICIES**

AF	(LEGAL)	CCGA	(LEGAL)	CY	(LEGAL)	DP	(LEGAL)	ELA	(LEGAL)	FFEA	(LEGAL)
AIA	(LEGAL)	CCGB	(LEGAL)	D	(LEGAL)	EEL	(LEGAL)	F	(LEGAL)	FFEB	(LEGAL)
AIB	(LEGAL)	CCH	(LEGAL)	DAA	(LEGAL)	EHAA	(LEGAL)	FB	(LEGAL)	FFG	(LEGAL)
AIC	(LEGAL)	CFA	(LEGAL)	DBAA	(LEGAL)	EHB	(LEGAL)	FB	(LOCAL)	FFG	(LOCAL)
BBA	(LEGAL)	CFC	(LEGAL)	DC	(LEGAL)	EHBA	(LEGAL)	FB	(EXHIBIT)	FFG	(EXHIBIT)
BBBB	(LEGAL)	CKA	(LEGAL)	DED	(LOCAL)	EHBAB	(LEGAL)	FD	(LOCAL)	FFH	(LEGAL)
BBD	(LEGAL)	CKE	(LEGAL)	DF	(LEGAL)	EHBE	(LEGAL)	FDB	(LEGAL)	FFH	(LOCAL)
BDF	(LEGAL)	CKEA	(LEGAL)	DHC	(LEGAL)	EHBG	(LEGAL)	FEA	(LEGAL)	FFH	(EXHIBIT)
BF	(LOCAL)	CMD	(LEGAL)	DHE	(LEGAL)	EHBJ	(LEGAL)	FEB	(LEGAL)	FM	(LEGAL)
BQ	(LEGAL)	CO	(LEGAL)	DHE	(EXHIBIT)	EHDD	(LEGAL)	FEB	(LOCAL)	FMF	(LOCAL)
BQA	(LEGAL)	CQ	(LEGAL)	DIA	(LEGAL)	EI	(LEGAL)	FFAC	(LEGAL)	FNG	(LOCAL)
BQB	(LEGAL)	CQA	(LEGAL)	DIA	(LOCAL)	EI	(LOCAL)	FFAE	(LEGAL)	GBAA	(EXHIBIT)
CBB	(LEGAL)	CQB	(LEGAL)	DIA	(EXHIBIT)	EIF	(LEGAL)	FFB	(LEGAL)	GF	(LOCAL)
CCA	(LEGAL)	CRE	(LEGAL)	DMA	(LEGAL)	EKB	(LEGAL)	FFC	(LEGAL)	GKA	(LEGAL)
CCG	(LEGAL)	CS	(LEGAL)	DMD	(LOCAL)	EKC	(LEGAL)	FFE	(LEGAL)		

**Background:**

The Texas Association of School Boards submitted Update 115, which contains recommended revisions to LOCAL policies and changes in the LEGAL policies. Appropriate staff, including general counsel and the Board Governance Committee have reviewed the policies with administration.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Dr. Michael Hill <b>Date:</b> August 24, 2020
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