

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
BY VIDEOCONFERENCE OR TELEPHONE  
Thursday, January 14, 2021  
5:00 p.m.**

**NOTICE of Regular Meeting of the Board of Trustees by Videoconference or Telephone**

As you know, health officials have been encouraging people from avoiding crowded events in order to avoid possible contact with persons who may be unaware they have been exposed to the COVID-19 virus. While our school board meetings are open to the public, we want you to remain safe, and therefore recommend and encourage you to participate by watching the school board meeting online at **www.aisd.net**. Thank you for your commitment to Arlington Independent School District, and we wish you and your family safety and health during these difficult days. Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference or telephone call. At least a quorum of the board will be participating by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor. All or some trustees and limited staff may be together while maintaining proper social distancing at Room 301 A in the Mac Bernd Professional Development Center, 1111 West Arbrook Boulevard, Arlington, Texas 76015. Due to the ongoing safety concerns, all open meeting proceedings will be live broadcast but members of the public will be limited in the Mac Bernd Professional Development Center pursuant to state guidelines and regulations, and all persons will be required to comply with state and district guidelines and regulations.

Again, members of the public may access this meeting as follows: **www.aisd.net**. An electronic copy of the agenda packet is attached to this online notice.

*Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item shall be required to register to provide comment by sending an email to the Superintendent of Schools Secretary **lbenjami@aisd.net** **NO LATER THAN 3:00 p.m. the day of the board meeting** indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.*

**CALL TO ORDER: 5:00 p.m., PDC Room 301 A/Zoom**

**CLOSED MEETING:**

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the

standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Goal Setting
2. Real Property with Improvements Described as an Approximate 1.73 Acre Improved Tract of Land on Lot 31A and 31B of the John Stephens Addition in Arlington, Texas of Tarrant County, Texas, Locally Known as 1500 S. Cooper Street, Arlington, Texas
3. Real Property Being a Part of Block 4 of Phase IV Sheffield Village, an Addition to the City of Grand Prairie, Tarrant County, Texas, as it Appears upon the Plat Recorded in Volume 399-190, Page 83 of the Plat Records of Tarrant County, Texas (PRTCT) and Embracing All of the 10 Acre Tract Described in the Deed to Arlington Independent School District (AISD) Recorded in Volume 12379, Page 578 of the Deed of Records of Tarrant County, Texas (DRTCT) in the South Right of Way Line of Bardin Road, Situated in the John Moody Survey, Abstract No. 1007, Locally Known as 2901 W. Bardin Road or the Southeast Corner of the Intersection of Bardin Road and Magna Carta Avenue in Grand Prairie, Texas, Comprising Approximately 10.000 Acres
4. Delinquent Tax Property, Approximately 0.3135 Acres, Described as Lot 10, E. Daggett Addition, Located in the City of Arlington, Tarrant County, Texas, and Located within the Arlington ISD, as Shown by a Deed of Record in Volume 6167, Page 535 of the Deed of Records of Tarrant County, Texas, also Known as 1127 W. Abram Street, Arlington, Texas
5. Delinquent Tax Properties, Totaling Approximately 4.01 Acres, More or Less, Out of a 5.7 Acre Tract of Land in Abstract 750, Tapley Holland Survey to Tarrant County, Texas, as Shown by a Deed of Record in Volume 2883, Page 145 and Volume 5261, Page 969 of the Deed of Records of Tarrant County, Texas, also Known as 2502, 2506, 2520, and 2580 W. Jefferson Street, Grand Prairie, Texas
6. Extension of Temporary Amendment to Policy DEC (LOCAL) Including Paid Leave Previously Authorized by the Family First Coronavirus Response Act (FFCRA)
7. Consult with Attorney on Motions Necessary to Address Any New Guidelines, Rules, Proclamations, Orders, or Other Acts based upon COVID-19 that are issued between January 8-14, 2021
8. Administrative Appointments/Personnel Ratification

**RECONVENE INTO OPEN SESSION:** *Upon Conclusion of Closed Meeting*

**OPENING CEREMONY:**

**PROGRAM AND/OR PRESENTATION:**

This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co- curricular and PTA type activities.

- A. Students of the Month
- B. Martin Luther King Celebration Art and Essay Winners
- C. School Board Recognition Presentation

**APPOINTMENTS:**

- A. Consider Ratification of Administrative Appointment:  
Assistant Principal for Bowie High

**PUBLIC HEARING:**

- A. Texas Academic Performance Report (TAPR)

**OPEN FORUM FOR AGENDA ITEMS:**

Must Pre-Register. Registration via email as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**ACTION:**

- A. Consider Order of Election for School Board
- B. Consider Amending Commercial Contract – Improved Property for the Acquisition of Real Property with Improvements Described as an Approximate 1.73 Acre Improved Tract of Land on Lot 31A and 31B of the John Stephens Addition in Arlington, Texas of Tarrant County, Texas, Locally Known as 1500 S. Cooper Street, Arlington, Texas
- C. Consider Approving the Sale of Real Property Being a Part of Block 4 of Phase IV Sheffield Village, an Addition to the City of Grand Prairie, Tarrant County, Texas, as it Appears upon the Plat Recorded in Volume 399-190, Page 83 of the Plat Records of Tarrant County, Texas (PRTCT) and Embracing All of the 10 Acre Tract Described in the Deed to Arlington Independent School District (AISD) Recorded in Volume 12379, Page 578 of the Deed of Records of Tarrant County, Texas (DRTCT) in the South Right of Way Line of Bardin Road, Situated in the John Moody Survey, Abstract No. 1007, Locally Known as 2901 W. Bardin Road or the Southeast Corner of the Intersection of Bardin Road and Magna Carta Avenue in Grand Prairie, Texas, Comprising Approximately 10.000 Acres
- D. Consider Sale and a Resolution to Approve the Sale of Delinquent Tax Property, Approximately 0.3135 Acres, Described as Lot 10, E. Daggett Addition, Located in the City of Arlington, Tarrant County, Texas, and Located within the Arlington ISD, as Shown by a Deed of Record in Volume 6167, Page 535 of the Deed of Records of Tarrant County, Texas, also Known as 1127 W. Abram Street, Arlington, Texas
- E. Consider Sale and a Resolution to Approve the Sale of Delinquent Tax Properties Totaling Approximately 4.01 Acres, More or Less, Out of a 5.7 Acre Tract of Land in Abstract 750, Tapley Holland Survey to Tarrant County, Texas, as Shown by a Deed of Record in Volume 2883, Page 145 and Volume 5261, Page 969 of the Deed of Records of Tarrant County, Texas, also Known as 2502, 2506, 2520, and 2580 W. Jefferson Street, Grand Prairie, Texas

- F. Consider Extending Temporary Amendment to Policy DEC (LOCAL) Including Paid Leave Previously Authorized by the Family First Coronavirus Response Act (FFCRA)
- G. Consider 2020-2021 Educator Appraisal Waiver
- H. Consider Revision of AISD Asynchronous Plan to Request a Waiver to Schedule Periodic (nonconsecutive) Asynchronous Instructional Days During the Spring of 2020-2021

**DISCUSSION / ACTION:**

- A. Consider Board of Trustees Handbook
- B. Consider 2021-2022 School Calendar
- C. Reopening Schools 2020-2021 Plan Update and Any Motions Therewith
- D. Consider Motions Necessary to Address Any New Guidelines, Rules, Proclamations, Orders, or Other Acts based upon COVID-19 that are issued between January 8-14, 2021

**ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA:**

**CONSENT ITEMS:** Materials relating to the items to be acted upon in the Consent Agenda are provided to the Board Members for study and review prior to the meeting. The items contained in the bid portion of the Agenda have been endorsed by the Board Members during the budget process.

- A. Consider Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions
- B. Consider Minutes of Previous Meeting - December, 2020
- C. Consider Monthly Financial Report for Period Ending November 30, 2020
- D. Consider Monthly Investment Report for Period Ending November 30, 2020
- E. Consider Resolution Designating the Employee(s) to Serve as Investment Officers of the District and to Invest District Funds
- F. Consider Class Size Waivers

**DISCUSSION:**

- A. Budget Update

### **OPEN FORUM FOR NON-AGENDA ITEMS:**

Must Pre-Register. Registration via email as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

### **SUPERINTENDENT'S REPORT:**

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities

### **SCHOOL BOARD'S REPORTS:**

At this time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

### **EMPLOYEE GRIEVANCE HEARING:**

- A. Level IV Employee Grievance Hearing of Jacquelyn Erwin

### **CLOSED MEETING:**

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

### **ADJOURNMENT**

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*The agenda order may be adjusted by the Presiding Officer at any time during the meeting.*

If, during the course of the meeting, discussion of any item on the agenda should be held in a

closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f).

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 11<sup>th</sup> day of January, 2021 at 5:00 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 1203 West Pioneer Parkway, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.

A handwritten signature in blue ink, appearing to read 'MK', is written above a horizontal line. The signature is stylized and cursive.

**Dr. Marcelo Cavazos, Superintendent**