

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
Thursday, November 11, 2021  
4:00 p.m.**

**NOTICE**        **of Regular Meeting of the Board of Trustees at the J. W. Counts Building,  
Board Room, 1203 West Pioneer Parkway, Arlington, Texas**  
*Meetings may be viewed online at [www.aisd.net](http://www.aisd.net).*

While our school board meetings are open to the public, we want you to remain safe, and therefore recommend and encourage you to participate by watching the school board meeting online at **[www.aisd.net](http://www.aisd.net)**. One or more members of the Board of Trustees may participate in this meeting via videoconference call. A quorum of the Board of Trustees will be physically present at the J. W. Counts Building.

*Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item or non-agenda item shall be required to register at <https://www.aisd.net/boardmeetingspeakerrequest> **NO LATER THAN 3:00 p.m. the day of the board meeting** indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.*

**CALL TO ORDER: 4:00 p.m., Conference Room "B"**

**CLOSED MEETING: Conference Room "B"**

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Superintendent Evaluation
2. Goal Setting
3. Board Evaluation
4. Consider Retaining Delinquent Tax Collection Firm
5. Administrative Appointments/Personnel Ratification

**RECONVENE INTO OPEN SESSION: Board Room**  
*(Upon Conclusion of Closed Meeting.)*

**OPENING CEREMONY:**

**PROGRAM AND/OR PRESENTATION:**

This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co- curricular and PTA type activities.

- A. Student Performance by Duff Elementary and Hill Elementary Combined Choirs
- B. Student of the Month
- C. Community Engaged for Excellence Award of Appreciation
- D. Financial Futures Committee Presentation

**APPOINTMENTS:**

- A. Consider Ratification of Administrative Appointment:  
Assistant Principal for Bebensee Elementary

**OPEN FORUM FOR AGENDA ITEMS:**

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to two (2) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**ACTION:**

- A. Consider 2021-2022 Campus Performance Objectives and District Scorecard (pg. 9)
- B. Consider Approval of Fiscal Year 2020-2021 Independent Audit (pg. 10)
- C. Discuss and Approve Findings Required by Government Code Section 2254 Regarding Contingent Fee Legal Services, and Authorize the Superintendent to Enter Into a Contract with Delinquent Tax Firm for Delinquent Tax Representation (pg. 11)
- D. Consider Resolution to Cast Votes for Tarrant Appraisal District Board of Directors (pg. 23)

**DISCUSSION / ACTION:**

- A. COVID-19 School Operations Update

**CONSENT AGENDA:**

- A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions (pg. 29)
- B. Approval of Donations to Arlington Independent District (pg. 31)
- C. Approval of Bids, Purchases, Construction Items (pg. 32)  
RFP 22-06d Academic Educational Consultants and Professional Development Services  
RFP 22-20 Elementary Afterschool Program
- D. Approval of Purchases Greater Than \$50,000 Exempt from Bid (pg. 39)  
21-11-11-001 Science Field Trip for 2nd and 4th Grade  
21-11-11-002 Theater Rigging for CVPA
- E. Approval of Minutes of Previous Meetings, October 2021 (pg. 41)
- F. Approval of Additional Texas Teacher Evaluation and Support System (T-TESS) Appraisers (pg. 55)

**DISCUSSION:**

- A. House Bill 3 and District Improvement Plan Progress Monitoring Update (pg. 57)
- B. TRS Healthcare Update (pg. 58)

**OPEN FORUM FOR NON-AGENDA ITEMS:**

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to two (2) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**SUPERINTENDENT'S REPORT:**

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities

## **SCHOOL BOARD'S REPORTS:**

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

## **CLOSED MEETING:**

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

## **ADJOURNMENT**

---

*The agenda order may be adjusted by the Presiding Officer at any time during the meeting.*

---

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f).

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for

a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 8<sup>th</sup> day of November, 2021 at 4:00 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 690 East Lamar Boulevard, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.



---

Dr. Marcelo Cavazos, Superintendent

**ADDENDUM: NOTICE PURSUANT TO GOVERNMENT CODE SEC. 2254.1036**

WHEREAS, the Arlington Independent School District (“District”), will consider entering into a contingent fee contract with the law firm of Linebarger Goggan Blair & Sampson, LLP (“Firm”) and hereby posts this notice pursuant to Sec. 2254.1036 of the Government Code.

WHEREAS, this notice shall be posted before or at the time of giving the written notice required by Government Code Sec. 551.041 for a meeting described by Sec. 2254.1036(2) of the Government Code and shall announce the following:

A. The District is pursuing a contract with the Firm for the collection of delinquent property taxes owed to the District and through this contract the District seeks to increase recovery of these delinquent debts as expeditiously as possible. GOVT. CODE § 2254.1036(1)(A).

B. The District believes the Firm has the competency, qualifications, and experience necessary to fulfill this contract. GOV'T. CODE § 2254.1036(1)(B). The Firm has collected delinquent government receivables for over 45 years, including the collection of delinquent taxes. With over 2,500 clients being represented from offices located coast-to-coast, the Firm is a recognized leader in the collection industry. The Firm currently manages more than \$10 billion in delinquent accounts receivable for their public sector clientele. The Firm currently has 34 offices throughout Texas. The Firm has won numerous recognitions and awards, and is rated A+ by the Better Business Bureau and its attorneys are rated “AV Preeminent” by Martindale-Hubbell. Its collection team consists of long-term Firm employees, including attorneys, call center associates, paralegals, law clerks, legal secretaries, collection support personnel and information technology experts. The Firm utilizes proprietary collection software that can be tailored to meet any special need the District may have. This proprietary software also automates many aspects of the collection process, such as: account/debtor research, mailings and phone calls, return mail and address updates, payment notification and processing and workflow.

C. The nature of any relationship between the District and the Firm is as follows. GOV'T. CODE § 2254.1036(1)(C).

The Firm last represented the District in delinquent tax collection in the 2012-2013 school year.

D. The District is not set up to collect its delinquent taxes. GOVT. CODE § 2254.1036(1)(D). The District currently does not have adequate support staff, computer software/programming, or experience to internally conduct these collection services and acquiring these will result in substantial expense to the District.

E. These collection services cannot efficiently be provided for an hourly fee. GOV'T. CODE § 2254.1036(1)(E). The Tax Code allows the assessment of a percentage-based fee to recover the costs of collecting delinquent taxes. This percentage-based fee is assessed only against parties delinquent in the payment of taxes to the District and not the District or taxpayers of the District. The collection of delinquent taxes is a high-volume practice, requiring a significant amount of research, mailing, and handling of outbound/inbound calls. An hourly fee for such work will likely exceed amount of delinquent taxes due. Moreover, the District will bear the cost of these hourly fees and not the debtor, because the Tax Code does not expressly authorize the District to pay for collection services based on an hourly fee.

F. The District believes this contingent fee contract is in its best interest. GOV'T. CODE § 2254.1036(1)(F). Under the contingent fee contract, the Firm will be paid the amount of the percentage-based collection fee, regardless the number of hours the Firm spends researching, contacting and mailing to collect the delinquent debt. Additionally, the percentage-based collection penalty is a pass-through expense to the debtor and not an expense to the District or taxpayers in the District who are not delinquent in the payment of their taxes.

This page intentionally left blank.



## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** November 11, 2021 **Action Item**

**Subject:** 2021-2022 Campus Performance Objectives and District Scorecard

**Purpose:**

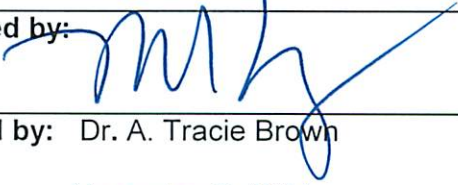
To consider campus improvement plans' performance objectives and the District Scorecard for Board approval.

**Background:**

Board policy BQ-Legal requires that the Arlington Independent School District Board of Trustees approve the campus improvement plans' performance objectives.

**Recommendation:**

The administration recommends the Board approves the 2021-2022 campus improvement plans' performance objectives and the District Scorecard.

|  |   |
|--|---|
| <b>Submitted to:</b><br><br>Board of Trustees<br>Arlington Independent School District | <b>Submitted by:</b>  |
|  | <b>Prepared by:</b> Dr. A. Tracie Brown   |
|  | <b>Date:</b> November 3, 2021   |

**Arlington Independent School District  
Board of Trustees Communication**

**Meeting Date:** November 11, 2021

**Action Item**

**Subject:** Fiscal Year 2020-2021 Independent Audit

**Purpose:**


To provide the Board the opportunity to review and approve the fiscal year 2020-2021 independent audit.

**Background:**

Section 44.008 of the Texas Education Code requires the District to have its financial records audited by an independent auditor at the close of each fiscal year. The accounting firm of Whitley Penn, LLP, was retained to perform the audit for the fiscal year ending June 30, 2021.

**Recommendation:**

Administration recommends approval of the fiscal year 2020-2021 independent audit.

|  |  |
|--|--|
| <b>Submitted to:</b><br><br>Board of Trustees<br>Arlington Independent School District | <b>Submitted by:</b><br> |
|  | <b>Prepared by:</b> Alice Hamrick<br><br><b>Date:</b> 11/02/2021   |

**Arlington Independent School District  
Board of Trustees Communication**

**Meeting Date:** November 11, 2021

**Action Item**

**Subject:** Discuss and approve findings required by Government Code Section 2254 regarding contingent fee legal services, and authorize the Superintendent to enter into a contract with delinquent tax firm for delinquent tax representation.

**Purpose:**

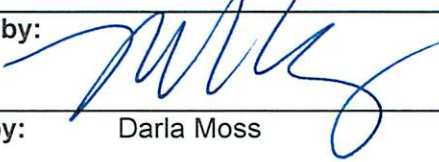
To provide the Board with the opportunity to act on a proposal for delinquent tax collection services.

**Background:**

The District's delinquent property taxes are collected through a contract with a qualified law firm, and the current contract expires December 31, 2021. A consultant with the firm Feldman & Feldman was engaged to assist with the procurement of a new delinquent tax collection contract to begin on January 1, 2022. Bid Number 22-14, Request for Proposal (RFP) for Delinquent Tax Collection Services, was issued to solicit proposals from qualified law firms. The RFP was released on September 8, 2021. Two firms submitted proposals in response to the RFP. A committee comprised of the Chief Financial Officer, Executive Director of Financial Services, Senior Director of Business Services, Director of Accounting, and the independent consultant, evaluated the proposals, interviewed both proposers and reviewed references for both proposers. A memo detailing the committee's recommendation and the analysis from Feldman & Feldman is attached.

**Recommendation:**

The Administration recommends that the Board of Trustees award a three-year contract for delinquent tax collection services to Linebarger, Goggan, Blair, & Sampson, LLP, with an option to renew for three additional one-year terms.

|  |   |
|--|---|
| <b>Submitted to:</b><br><br>Board of Trustees<br>Arlington Independent School District | <b>Submitted by:</b>  |
|  | <b>Prepared by:</b> Darla Moss  |
|  | <b>Date:</b> November 3, 2021   |

## **Agreement for Tax Collection Services**

This Agreement is made between Linebarger Goggan Blair & Sampson, LLP (hereinafter referred to as the "Firm") and Arlington Independent School District (hereinafter referred to as the "Client").

### **Article I**

#### *Nature of Relationship*

**1.01** The parties hereto acknowledge that this Agreement creates an attorney-client relationship.

**1.02** The Client hereby employs the Firm to provide the services hereinafter described for compensation hereinafter provided.

### **Article 2**

#### *Scope of Services*

**2.01** The Firm shall take reasonable and necessary actions to collect delinquent property taxes that are owed to the Client and to any other taxing unit whose taxes are assessed and collected by the Client, and that are subject to this agreement, as hereinafter provided. The Firm shall call to the attention of the collector or other officials any errors, double assessments or other discrepancies coming under their observation during the progress of the work and is to intervene on behalf of the Client in all suits for taxes hereafter filed by any taxing unit on property located within its taxing jurisdiction.

**2.02** The Client may from time-to-time specify in writing additional actions to be taken by the Firm in connection with the collection of taxes that are owed to the Client. Client further constitutes and appoints the Firm as Client's attorneys to sign all legal instruments, pleadings, drafts, authorizations and papers as shall be reasonably necessary to prosecute the Client's claim for taxes. The Firm will sue for recovery of the costs and expenses as provided by Texas Property Tax Code Section 33.48.

**2.03** Taxes owed to the Client shall become subject to this agreement upon the following dates, whichever occurs first:

- (a) On February 1 of the year in which the taxes become delinquent if a previously filed tax suit is then pending against the property subject to the

tax;

- (b) On the date any lawsuit is filed with respect to the recovery of the tax if the tax is delinquent and is required to be included in the suit pursuant to TEX. TAX CODE§ 33.42(a);
- (c) On the date of filing any application for tax warrant where recovery of the tax or estimated tax is sought and where the filing of an application for tax warrant by the Firm is at the request of Client's Tax Assessor-Collector;
- (d) On the date of filing any claim in bankruptcy where recovery of the tax is sought;
- (e) In the case of tangible personal property, on the 60th day after the February 1 delinquency date; or
- (f) On July 1 of the year in which the taxes become delinquent.

**2.04** The Firm will provide monthly performance reports to the Client and advise the Client of all cases where investigation reveals taxpayers to be financially unable to pay their delinquent taxes. Monthly performance reports will include at least the following measures or equivalent, as negotiated with the Client:

- Dollar value of accounts collected, stratified by tax year
- Percent of delinquent taxes collected, stratified by tax year
- Timeliness of actions taken (number/percent of actions taken by regulatory/Client deadlines)
- Status of Pending court actions/bankruptcy proceedings
- Other items, as negotiated with the Client

The Firm will:

- Provide prompt taxpayer notification, by letter or telephone, of current and prior year delinquencies
- Promptly file tax suits following taxpayer notification, and timely reduction of all tax suits to judgment. Where taxpayers own multiple delinquent tax accounts, the Firm will consolidate these accounts into a single lawsuit against the taxpayer.
- Execute tax warrants where appropriate against delinquent businesses to prevent the property and the owner from escaping taxation



- Promote taxpayer payout agreements
- Actively pursue all tax claims in federal bankruptcy court
- Notify Tarrant County or Tarrant Appraisal District of errors and discrepancies identified in ownership, legal description and assessment
- Assist Client and its contracted realtor in closing the sale of properties "struck off" to the Client, thereby putting the property back into private ownership and back on the tax rolls.

2.05 The Firm will evaluate the Client's need for an audit of school district taxable value pursuant to Texas Government Code section 403.302(h) and, with its prior written consent, prepare and file an audit request if the filing of such a request will benefit the Client.

The Firm agrees to incur and absorb the costs of preparing an audit and representing the Client in administrative and/or judicial hearings.

### **Article 3**

#### *Compensation*

**3.01** Client agrees to pay to the Firm, as compensation for the services required herein, fifteen (15%) percent of the amount of all taxes, penalty and interest subject to the terms of this contract as set forth in Paragraph 2.03 above, collected and paid to the collector of taxes during the term of this contract, as and when collected.

**3.02** The Client shall pay the Firm by the twentieth day of each month, all compensation earned by the Firm for the previous month as provided in this Article 3. All compensation above provided for shall become the property of the Firm at the time payment of the taxes, penalty and interest is made to the collector.

### **Article 4**

#### *Intellectual Property Rights*

**4.01** The Client recognizes and acknowledges that the Firm owns all right, title and interest in certain proprietary software that the Firm may utilize in conjunction with

performing the services provided in this Agreement. The Client agrees and hereby grants to the Firm the right to use and incorporate any information provided by the Client ("Client Information") to update the databases in this proprietary software, and, notwithstanding that Client Information has been or shall be used to update the databases in this proprietary software, further stipulates and agrees that the Client shall have no rights or ownership whatsoever in and to the software or the data contained therein, except that the Client shall be entitled to obtain a copy of such data that directly relates to the Client's accounts at any time.

**4.02** The Firm agrees that it will not share or disclose any specific confidential Client Information with any other company, individual, organization or agency, without the prior written consent of the Client, except as may be required by law or where such information is otherwise publicly available. It is agreed that the Firm shall have the right to use Client Information for internal analysis, purposes of improving the proprietary software and database, and to generate aggregate data and statistics that may inherently contain Client Information. These aggregate statistics are owned solely by the Firm and will generally be used internally, but may be shared with the Firm's affiliates, partners or other third parties for purposes of improving the Firm's software and services.

## **Article 5**

### *Costs*

**5.01** Client shall not be liable for any court costs, including any fees for service of process or electronic filing, attorney ad litem, arbitration, mediation, title research or any other costs associated with delinquent tax litigation.

**5.02** The Client acknowledges that the Firm may provide services, such as title research, with its own employees or with other entities or individuals who may be affiliated with the Firm, but the Firm agrees that any charges for such services will be reasonable and consistent with what the same services would cost if obtained from a third party. The Client agrees that upon the recovery of such costs, the Client will: (i) pay the Firm for any such costs which have been advanced by the Firm or performed by the Firm, and (ii) pay any third party agency or vendor owed for performing such services.

## Article 6

### *Term and Termination*

**6.01** This Agreement shall be effective on January 1, 2022 (The "Effective Date") and shall expire on December 31, 2025 (the "Expiration Date"), and the CLIENT shall have the option to extend this contract for up to three (3) additional one (1) year terms.

**6.02** If at any time during the initial term of this Agreement or any extension hereof, the Client determines that the Firm's performance under this Agreement is unsatisfactory, the Client shall notify the Firm in writing of the Client's determination. The notice from the Client shall specify the particular deficiencies that the Client has observed in the Firm's performance. The Firm shall have sixty (60) days from the date of the notice to cure any such deficiencies. If at the conclusion of that sixty-day remedial period, the Client remains unsatisfied with the Firm's performance, the Client may terminate this Agreement effective upon the expiration of thirty days following the date of written notice to the Firm of such termination ("Termination Date").

**6.03** Whether this Agreement expires or is terminated, the Firm shall be entitled to continue to prosecute any tax suits, applications for tax warrants or bankruptcy claims pending on the Termination Date or Expiration Date for an additional six months following termination or expiration. The Client agrees that the Firm shall be compensated as provided by Article 3 for any base tax, penalties and interest collected in the pending matters during the six-month period.

**6.04** The Client agrees that the Firm shall be reimbursed for any costs advanced and shall be paid for any services performed pursuant to Article 5 when such costs are recovered by or on behalf of the Client, regardless of the date recovered. It is expressly agreed that neither the expiration nor the termination of this Agreement constitutes a waiver by the Firm of its entitlement to be reimbursed for such costs and to be paid for such services. It is further expressly agreed that the expiration of any six-month period under Section 6.04 does not constitute any such waiver by the Firm.

## Article 7

### *Miscellaneous*

**7.01** *Assignment and Subcontracting.* This Agreement is not assignable, provided however, the Firm may from time-to-time obtain Client pre-approved co-counsel or subcontract some of the services provided for herein to other Client pre-



approved law firms or entities. In such cases, the Firm will retain supervisory control and responsibility for any services provided by such co-counsel or subcontractors and shall be responsible to pay any compensation due to any such co-counsel or subcontractor

**7.02** *Governing Law, Venue, and Arbitration.* This contract shall be governed by Texas law and venue shall be solely in Tarrant County, Texas. Any controversy between the parties to this Agreement involving the construction or application of any of the terms, covenants, or conditions of this Agreement may, on the written request of one party served on the other, be submitted to arbitration, and such arbitration shall comply with and be governed by the provisions of the Texas General Arbitration Act.

**7.03** *Integration.* This Agreement contains the entire agreement between the parties hereto and may only be modified in a written amendment, executed by both parties. This Agreement incorporates all offers, services, promises and considerations made in Firm's proposal in response to Client's Request for Proposal for Delinquent Tax Collection Services (RFP 22-14). This includes, but is not limited to the following value-added services (at no cost to the District) that will benefit the District and its citizens:

- Nationwide Bankruptcy Representation
- Property Value Study, Appeals, and Audit Services
- Truth-in-Taxation assistance and program software
- Assistance with School State Financial Services to maximize state funding?
- Offset for Tarrant County Tax Office Services in an amount up to \$225,000 annually
- Internship and Mentoring Program for District Students
- Education Foundation Involvement
- Legislative Support
- Innovative Collection Technologies
- Tax resales and efficient processing of tax sales proceeds and online marketing for tax sales
- Complex and appellate delinquent tax litigation, including minerals, pipeline, railroad, and industrial accounts

- Collection of delinquent special inventory taxes (automobile dealerships) of which the District has tax accounts worth over \$168 Million in taxable value
- Represent the District in Federal Forfeitures, Appraisal Review Board Lawsuits, any delinquent property tax lawsuits where the District is named as a defendant, counterclaims, and disputed tax sales
- Represent the District in federal tax matters when delinquent taxpayers file suit under federal laws regarding delinquent taxes; provide representation in all judicial forums, including administrative proceedings or matters related to the Tarrant Appraisal District involving delinquent taxes, as well as provide the District with written legal opinions upon request for any tax-related matter

**7.04**      *Representation of Other Taxing Entities.* The Client acknowledges and consents to the representation by the Firm of other taxing entities that may be owed taxes or other claims and be secured by the same property as the Client's claim.

**7.05**      *Retention of Files.* The Firm will retain the files created in the course of performing the Services specified in Article 2 above according to the following schedule. After the time periods specified in this Section, Client consents to the destruction of such files, so long as such destruction is undertaken in a manner to protect the confidentiality of any personal or private information contained therein.

Tax Warrant files:      Five years from the date of issuance of a warrant.

Litigation files:      Two years from the date of nonsuit or dismissal of a suit occurring prior to a final judgment.

Five years from the date of sale of the last property pursuant to the judgment or other satisfaction of the judgment.

Ten years from the date of filing of an abstract of judgment, or five years from the date of satisfaction of the judgment, whichever is earlier.

Bankruptcy Files:      Two years from the date of dismissal of a bankruptcy proceeding or other order closing the case, or from satisfaction of a claim, whichever is earlier, with respect to Chapter 7 and 13 proceedings.

Three years from the date of dismissal of a bankruptcy proceeding or other order closing the case, or from satisfaction of a claim, whichever is earlier, with respect to Chapter 11 proceedings.

**7.06. Compliance with Tx. Govt. Code §2270.002.** In order to comply with Tx. Govt. Code §2270.002, the Firm verifies that it does not boycott Israel and will not boycott Israel during the term of the contract.

**7.07 Severability.** Every provision of this Contract is intended to be severable. If any term or provision hereof is hereafter deemed by a court to be illegal, invalid, void or unenforceable, for any reason or to any extent whatsoever, such illegality, invalidity, or unenforceability shall not affect the validity of the remainder of this Contract, it being intended that such remaining provisions shall be construed in a manner most closely approximating the intention of the Client and Firm with respect to the illegal, invalid, void or unenforceable provision or part thereof.

**In consideration of the terms and compensation herein stated,** the Firm hereby accepts said employment and undertakes the performance of this Agreement as above written. This Agreement is executed on behalf of the Firm and of the Client by the duly authorized persons whose signatures appear below.

Arlington Independent School District

By \_\_\_\_\_  
Dr. Marcelo Cavazos  
Superintendent

**Linebarger Goggan Blair & Sampson, LLP**

By: \_\_\_\_\_  
Barbara M. Williams  
Managing Partner

Date: \_\_\_\_\_

NOTICE PURSUANT TO GOVERNMENT CODE SEC. 2254.1036

WHEREAS, the Arlington Independent School District (“District”), will consider entering into a contingent fee contract with the law firm of Linebarger Goggan Blair & Sampson, LLP (“Firm”) and hereby posts this notice pursuant to Sec. 2254.1036 of the Government Code.

WHEREAS, this notice shall be posted before or at the time of giving the written notice required by Government Code Sec. 551.041 for a meeting described by Sec. 2254.1036(2) of the Government Code and shall announce the following:

A. The District is pursuing a contract with the Firm for the collection of delinquent property taxes owed to the District and through this contract the District seeks to increase recovery of these delinquent debts as expeditiously as possible. GOVT. CODE § 2254.1036(1)(A).

B. The District believes the Firm has the competency, qualifications, and experience necessary to fulfill this contract. GOV’T. CODE § 2254.1036(1)(B). The Firm has collected delinquent government receivables for over 45 years, including the collection of delinquent taxes. With over 2,500 clients being represented from offices located coast-to-coast, the Firm is a recognized leader in the collection industry. The Firm currently manages more than \$10 billion in delinquent accounts receivable for their public sector clientele. The Firm currently has 34 offices throughout Texas. The Firm has won numerous recognitions and awards, and is rated A+ by the Better Business Bureau and its attorneys are rated “AV Preeminent” by Martindale-Hubbell. Its collection team consists of long-term Firm employees, including attorneys, call center associates, paralegals, law clerks, legal secretaries, collection support personnel and information technology experts. The Firm utilizes proprietary collection software that can be tailored to meet any special need the District may have. This proprietary software also automates many aspects of the collection process, such as: account/debtor research, mailings and phone calls, return mail and address updates, payment notification and processing and workflow.

C. The nature of any relationship between the District and the Firm is as follows. GOV’T. CODE § 2254.1036(1)(C).

The Firm last represented the District in delinquent tax collection in the 2012-2013 school year.

D. The District is not set up to collect its delinquent taxes. GOVT. CODE § 2254.1036(1)(D). The District currently does not have adequate support staff, computer software/programming, or experience to internally conduct these collection services and acquiring these will result in substantial expense to the District.

E. These collection services cannot efficiently be provided for an hourly fee. GOV’T. CODE § 2254.1036(1)(E). The Tax Code allows the assessment of a percentage-based fee to recover the costs of collecting delinquent taxes. This percentage-based fee is assessed only against parties delinquent in the payment of taxes to the District and not the District or taxpayers of the District. The collection of delinquent taxes is a high-volume practice,

requiring a significant amount of research, mailing, and handling of outbound/inbound calls. An hourly fee for such work will likely exceed amount of delinquent taxes due. Moreover, the District will bear the cost of these hourly fees and not the debtor, because the Tax Code does not expressly authorize the District to pay for collection services based on an hourly fee.

F. The District believes this contingent fee contract is in its best interest. GOV'T. CODE § 2254.1036(1)(F). Under the contingent fee contract, the Firm will be paid the amount of the percentage-based collection fee, regardless the number of hours the Firm spends researching, contacting and mailing to collect the delinquent debt. Additionally, the percentage-based collection penalty is a pass-through expense to the debtor and not an expense to the District or taxpayers in the District who are not delinquent in the payment of their taxes.

**ORDER # \_\_\_\_\_**

**Order & Written Findings as to the Collection Contract with Linebarger Goggan Blair  
& Sampson, LLP**

In an open meeting, the BOARD OF TRUSTEES for ARLINGTON INDEPENDENT SCHOOL DISTRICT considered all matters listed in Section 2254.1036(a)(1) of the Government Code, as they relate to a contingent fee contract with Linebarger Goggan Blair & Sampson, LLP.

WHEREAS, the BOARD OF TRUSTEES for ARLINGTON INDEPENDENT SCHOOL DISTRICT, pursuant to Section 2254.1036, of the Government Code, hereby finds the following to be true as to the contract listed below: 1) there is a substantial need for the legal services specified in said contract; 2) these legal services cannot be adequately performed by the attorneys and supporting personnel of ARLINGTON INDEPENDENT SCHOOL DISTRICT; and 3) these legal services cannot reasonably be obtained from attorneys in private practice under a contract providing only for the payment of hourly fees, without regard to the outcome of the matter, because of the nature of the matter for which these services will be obtained or because ARLINGTON INDEPENDENT SCHOOL DISTRICT does not have funds to pay the estimated amounts required under a contract providing only for the payment of hourly fees.

THEREFORE, IT IS HEREBY ORDERED that this BOARD OF TRUSTEES hereby approves the contract by and between ARLINGTON INDEPENDENT SCHOOL DISTRICT and Linebarger Goggan Blair & Sampson, LLP, for professional legal services regarding the collection of delinquent property taxes with all services to be paid in accordance with Texas Law and the Texas Tax Code.

The BOARD OF TRUSTEES hereby authorizes the Superintendent to execute the above-mentioned contract for the terms as stated in the contract.

APPROVED and EXECUTED this the \_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
On Behalf of the BOARD OF TRUSTEES

Tarrant County, Texas

ATTEST:

\_\_\_\_\_

## Arlington Independent School District Board of Trustees Communication

|                      |  |                    |
|----------------------|--|--------------------|
| <b>Meeting Date:</b> | November 11, 2021  | <b>Action Item</b> |
| <b>Subject:</b>      | Resolution to Cast Votes for Tarrant Appraisal District Board of Directors |                    |

**Purpose:** To consider adoption of a resolution to cast the votes allotted to the Arlington ISD for the Election of the Tarrant Appraisal District (TAD) Board of Directors.


**Background:** Each appraisal district is governed by a board of directors comprised of five directors elected by the taxing units that participate in the appraisal district. Members of the board of directors serve two-year terms beginning on January 1 of even-numbered years.

The current terms of service for the five members of the TAD Board of Directors will expire on December 31, 2021. Eleven individuals have been nominated by the taxing entities served by TAD to fill these positions for the two-year term beginning January 1, 2022.

On October 14, 2021, the AISD Board of Trustees voted to nominate Mr. Tony Pompa as a candidate for the TAD Board of Directors for the two-year term beginning January 1, 2022. Mr. Pompa is an AISD resident and former school board trustee.

In accordance with section 6.03(d) of the Texas Property Tax Code, the Chief Appraiser has computed the number of votes to which each eligible taxing unit is entitled to cast for the election of directors. AISD is entitled to 465 of the total 5,005 votes allotted to TAD taxing units. Votes must be cast in an open meeting by resolution and documented on the official ballot form provided by TAD. All votes may be cast for one candidate or distributed among any number of candidates. The completed ballot must be returned to TAD no later than December 15, 2021. The five candidates receiving the most votes are elected to the two-year term beginning January 1, 2022.

**Recommendation:** The Administration recommends that the Board of Trustees cast all 465 of AISD's votes for Mr. Tony Pompa for the Tarrant Appraisal District Board of Directors.

|  |   |
|--|---|
| <b>Submitted to:</b><br><br>Board of Trustees<br>Arlington Independent School District | <b>Submitted by:</b>  |
|  | <b>Prepared by:</b> Darla Moss  |
|  | <b>Date:</b> November 3, 2021   |



**RESOLUTION FOR  
ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS  
TARRANT APPRAISAL DISTRICT**

**A resolution authorizing the casting of the Arlington Independent School District's allocated votes for appointment on the Tarrant Appraisal District Board of Directors**

**BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE ARLINGTON INDEPENDENT SCHOOL DISTRICT:**

- I. That the President of the Board of Trustees of the Arlington Independent School District, is hereby authorized, on behalf of the Board of Trustees of the Arlington Independent School District, to cast the Arlington Independent School District's allocated 465 votes on the official ballot for the election of members to the Tarrant Appraisal District's Board of Directors.
- II. A substantial copy of the official ballot is attached hereto and incorporated herein for all intents and purposes.
- III. Further, the Secretary of the Board of Trustees is hereby directed to forward a certified copy of this resolution to Mr. Jeff Law, Chief Appraiser, Tarrant Appraisal District, 2500 Handley-Ederville Road, Fort Worth, Texas 76118.

PRESENTED AND PASSED on this the 11<sup>th</sup> day of November, 2021, by a vote of \_\_\_\_\_ ayes and \_\_\_\_\_ nays at a regular meeting of the Board of Trustees of the Arlington Independent School District.

\_\_\_\_\_  
Kecia Mays, President

ATTEST:

\_\_\_\_\_  
Melody Fowler, Secretary





Jeff Law  
Executive Director  
Chief Appraiser

October 29, 2021

Ms. Kecia Mays  
Board President  
Arlington I.S.D.  
1203 W. Pioneer Pkwy.  
Arlington, Texas 76013



RE: Appointments to Board of Directors for 2022-2023  
Ballot for Voting for Appointees

Dear Ms. Mays:

Following up on my September 17, 2021, letter about nominating candidates for appointment to Tarrant Appraisal District's Board of Directors, I prepared a ballot as required by the Texas Property Tax Code. That letter lists the number of votes for each school district, city, and county entity that is entitled to participate in the appointment process. The taxing units listed are not required to vote but, if they choose to do so, ***they may determine their votes only by a resolution adopted by the governing body and they must submit the resolution to me before December 15, 2021.*** The resolutions and the completed ballot if you wish to include it should be sent –

- by mail to Jeff Law, Chief Appraiser, Tarrant Appraisal District, P. O. Box 185579, Fort Worth, Texas, 76181-0579;
- by fax to (817)595-6198; or
- by email to [jwooddell@tad.org](mailto:jwooddell@tad.org)

Enclosed are not only the ballot but also bios collected from nominees and taxing units and a sample resolution form.

The remaining steps in the appointment process and schedule set out in the Property Tax Code may be summarized as follows:

|                          |  |
|--------------------------|--|
| before December 15, 2021 | Governing bodies of taxing units determine their votes by resolution and send submit votes to Chief Appraiser          |
| before December 31, 2021 | Chief Appraiser counts votes, determines which candidates received the most votes, and submits results to taxing units |
| January 1, 2022          | new two-year term begins   |

If you have questions, please do not hesitate to call.

Sincerely,



Jeff Law  
Executive Director  
Chief Appraiser

JL:jw  
Enclosures



## OFFICIAL BALLOT

### ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS TARRANT APPRAISAL DISTRICT

Following are the candidates for appointment to the five (5) voting positions on the Board, listed alphabetically with the taxing unit(s) that timely submitted the nominations for each.

Please indicate your taxing unit's vote(s) by entering the number of votes to the left of your candidate(s) of choice.

| VOTES FOR | Nominees                         |
|-----------|----------------------------------|
|           | Mr. Jim Austin                   |
|           | Mr. Wesley Bullock               |
|           | Mr. Rich DeOtte                  |
|           | Mr. Rockie Gilley                |
|           | Mr. Jim Griffin                  |
|           | Mr. Jungus Jordan                |
|           | Mr. Mike Leyman                  |
|           | Mr. Gary Losada                  |
|           | Mr. Joseph Ralph (J.R.) Martinez |
| 465       | Mr. Tony Pompa                   |
|           | Ms. Kathryn Wilemon              |

IMPORTANT: This ballot must be returned **before December 15, 2021** to Jeff Law, Chief Appraiser, Tarrant Appraisal District, **P. O. Box 185579, Fort Worth, Texas, 76181-0579**, by mail or by fax to (817) 595-6198 or by email to [jwooddell@tad.org](mailto:jwooddell@tad.org).

***Please attach this ballot to the resolution passed by your taxing unit authorizing this vote.***

TARRANT APPRAISAL DISTRICT  
Calculation of Taxing Entity Votes for Board of Directors  
Per Section 6.03(d) of Texas Property Tax Code

|                                | <u>Calculation of Votes<br/>For Appointment to<br/>Board of Directors</u> |
|--------------------------------|---|
| <b>School Districts:</b>       |   |
| Aledo ISD                      | 5   |
| Arlington ISD                  | 465   |
| Azle ISD                       | 25  |
| Birdville ISD                  | 165   |
| Burleson ISD                   | 30  |
| Carroll ISD                    | 130   |
| Castleberry ISD                | 10  |
| Crowley ISD                    | 125   |
| Eagle Mountain/Saginaw ISD     | 175   |
| Everman ISD                    | 25  |
| Fort Worth ISD                 | 610   |
| Godley ISD                     | 0   |
| Grapevine/Colleyville ISD      | 230   |
| Hurst/Euless/Bedford ISD       | 200   |
| Keller ISD                     | 290   |
| Kennedale ISD                  | 25  |
| Lake Worth ISD                 | 20  |
| Lewisville ISD                 | 5   |
| Mansfield ISD                  | 225   |
| Northwest ISD                  | 160   |
| White Settlement ISD           | 35  |
| <b>Total Schools</b>           | <u>2,955</u>  |
| <b>Cities:</b>                 |   |
| City of Arlington              | 190   |
| City of Azle                   | 5   |
| City of Bedford                | 25  |
| City of Benbrook               | 15  |
| City of Blue Mound             | 0   |
| City of Burleson               | 5   |
| City of Colleyville            | 20  |
| City of Crowley                | 10  |
| City of Dalworthington Gardens | 0   |
| Edgecliff Village              | 0   |
| City of Euless                 | 25  |
| City of Everman                | 5   |
| City of Flower Mound           | 0   |

|                           |   |
|---------------------------|---|
| City of Forest Hill       | 5   |
| City of Fort Worth        | 600   |
| City of Grand Prairie     | 60  |
| City of Grapevine         | 30  |
| City of Haltom City       | 20  |
| City of Haslet            | 5   |
| City of Hurst             | 20  |
| City of Keller            | 25  |
| City of Kennedale         | 5   |
| Town of Lakeside          | 0   |
| City of Lake Worth        | 5   |
| City of Mansfield         | 50  |
| City of N. Richland Hills | 35  |
| Town of Pantego           | 0   |
| City of Pelican Bay       | 0   |
| City of Reno              | 0   |
| City of Richland Hills    | 5   |
| City of River Oaks        | 5   |
| City of Roanoke           | 0   |
| City of Saginaw           | 10  |
| City of Sansom Park       | 0   |
| City of Southlake         | 35  |
| Town of Trophy Club       | 0   |
| City of Watauga           | 10  |
| Town of Westlake          | 5   |
| City of Westover Hills    | 5   |
| Westworth Village         | 0   |
| City of White Settlement  | 10  |
| <b>Total Cities</b>       | <hr/> 1,245   |
| <b>Other:</b>             |   |
| Tarrant County            | 515   |
| Tarrant County College    | 290   |
| <b>Total Other</b>        | <hr/> 805   |
| <b>Total All</b>          | <div style="border: 1px solid black; padding: 2px;">5,005</div> |

| Last Name     | First Name | Location/Organization     | Subject/Position               | Start Date | Level |
|---------------|------------|---------------------------|--------------------------------|------------|-------|
| WOOTEN        | ALEXANDRIA | RESEARCH & ACCOUNTABILITY | RESEARCH ANALYST-QUANTATIVE    | 10/13/2021 | ADMIN |
| THOMAS        | MARCIE     | STUDENT OUTREACH SERVICES | SPECIALIST                     | 10/27/2021 | ADMIN |
| MAZICK        | HAILIE     | PATRICK                   | 1ST ESL                        | 10/13/2021 | ELEM  |
| SAPIENZA      | JACOB      | JONES                     | 2ND ESL                        | 10/20/2021 | ELEM  |
| KEENER        | BRITTANIE  | BURGIN                    | 3RD ESL                        | 10/18/2021 | ELEM  |
| ZULIFQAR      | MAIRA      | SHERROD                   | 3RD ESL                        | 10/1/2021  | ELEM  |
| DAVISON       | KELSEY     | BUTLER                    | GIFTED AND TALENTED            | 10/7/2021  | ELEM  |
| COX           | TOBEY      | SHORT                     | NURSE                          | 10/6/2021  | ELEM  |
| MAYO          | ALMADELIA  | CROUCH                    | PK ESL                         | 10/22/2021 | ELEM  |
| SMITH         | REBECCA    | KOOKEN                    | PK ESL                         | 10/4/2021  | ELEM  |
| BRUCE         | TILLUNDA   | BAILEY                    | CAMPUS TESTING FACILITATOR     | 10/13/2021 | SEC   |
| HEATH         | TRACY      | WORKMAN                   | DEAN                           | 10/6/2021  | SEC   |
| ROYAL         | LACHERYL   | CARTER                    | ENGLISH                        | 10/15/0202 | SEC   |
| MCBRIDE       | JACLYN     | ARLINGTON                 | ENGLISH                        | 10/6/2021  | SEC   |
| TAYLOR        | KIMBERLEE  | SHACKELFORD               | INCLUSION                      | 10/1/2021  | SEC   |
| DAVISON BRAGG | SHAYLA     | BOWIE                     | INCLUSION                      | 10/15/2021 | SEC   |
| TURNER        | DANIEL     | CARTER                    | MATH                           | 10/15/2021 | SEC   |
| OPARAH        | ADANNA     | OUSLEY                    | READ 180                       | 10/1/2021  | SEC   |
| WILLIAMS      | JASMINE    | NICHOLS                   | SCIENCE                        | 10/4/2021  | SEC   |
| STEED         | COLTON     | OUSLEY                    | SEAS                           | 10/27/2021 | SEC   |
| SMITH         | RAIS       | OUSLEY                    | SOCIAL STUDIES                 | 10/4/2021  | SEC   |
| FOUNTAIN      | MARSHA     | CARTER                    | STUDENT SUPORT INTERVENTIONIST | 10/27/2021 | SEC   |

#### Elementary Summary

|             |   |
|-------------|---|
| Teacher     | 1 |
| Teacher/ESL | 6 |
| Admin/Other | 1 |
| Total       | 8 |

#### Secondary Summary

|             |    |
|-------------|----|
| Teacher     | 6  |
| Teacher/ESL | 3  |
| Admin/Other | 5  |
| Total       | 14 |

**Grand Total** 22

**Separation of Service - Effective Between September 21, 2021 to October 20, 2021**

| CODE   | LAST            | FIRST      | LOCATION                       | TITLE   | YR<br>S | TERM<br>DATE |
|--|-----------------|------------|--------------------------------|---|---------|--------------|
| District Initiated - Failure to Report for Work<br>(2)       | Gonzalez        | Joselin    | Barnett Junior High School     | Attendance Clerk - Junior High                              | 0       | 9/28/2021    |
|  | Taylor          | Justin     | Sam Houston High School        | Classroom Assistant High School Special Ed - Alt Curriculum | 0       | 10/1/2021    |
| Employee Initiated - Caring for Family Member(s)<br>0        |                 |            |                                |   |         |              |
| Employee Initiated - Employment Outside of Education<br>(2)  | Azios           | Brianna    | Berry Elementary               | Classroom Assistant Elementary - Pre-K                      | 0       | 9/24/2021    |
|  | Jordan          | Linda      | Kooken Educational Center      | Classroom Assistant Elementary Special Ed - ECSE            | 0       | 9/30/2021    |
| Employee Initiated - Employment with Another District<br>(5) | Grady           | Carolyn    | Special Ed Support Svcs        | Diagnostician   | 0       | 9/28/2021    |
|  | Thompson        | Connor     | Gunn Junior High               | Campus Technology Manager - Junior High                     | 3       | 10/8/2021    |
|  | Clark           | Katie      | Workman Junior High School     | Classroom Assistant Junior High Special Ed - Inclusion      | 3       | 10/19/2021   |
|  | Mitchell        | Malissa    | Patrick Elementary             | ESL Elementary Teacher K-6                                  | 1       | 10/12/2021   |
|  | Walls           | Nikki      | Annex V (Enterprise Center)    | Instructional Specialist - Language Arts                    | 9       | 10/15/2021   |
| Employee Initiated - Medical Reason<br>(1)                   | Douglas         | Dorothy    | Bebensee Elementary            | Secretary - Elementary                                      | 3       | 9/24/2021    |
| Employee Initiated - Moving Out of the Area<br>(2)           | Merritt         | Deborah    | Bryant Elementary              | Classroom Assistant Elementary - Pre-K                      | 0       | 9/24/2021    |
|  | Hess            | Heather    | Adm Bldg - Downtown Annex      | Secretary - Director Athletics/PE                           | 1       | 9/21/2021    |
| Employee Initiated - Promotion outside education<br>0        |                 |            |                                |   |         |              |
| Employee Initiated - Reason Not Specified<br>(20)            | Sanchez         | Alejandra  | Peach Elementary               | Classroom Assistant Elementary - Pre-K                      | 0       | 10/1/2021    |
|  | Moore           | Aminah     | Foster Elementary              | STEM Lab Manager Elementary                                 | 11      | 10/1/2021    |
|  | Jeter           | Amy        | Wood Elementary                | Attendance Clerk - Elementary                               | 2       | 10/1/2021    |
|  | Cade            | Angela     | Beckham Elementary             | Health Assistant - Elementary - Skills                      | 17      | 9/30/2021    |
|  | Christle        | Corey      | Swift Elementary               | Classroom Assistant Elementary Athletics/PE                 | 0       | 10/1/2021    |
|  | Spotts          | Edna       | McNutt Elementary              | Classroom Assistant Elementary - Kindergarten               | 0       | 9/29/2021    |
|  | Vasquez         | Erica      | Arlington High School          | Clerk - High School Counselor                               | 2       | 9/23/2021    |
|  | Pack            | Imani      | Burgin Elementary              | Classroom Assistant Elementary Special Ed - ECSE            | 0       | 10/4/2021    |
|  | Segovia         | Jeremy     | Williams Elementary            | Campus Technology Manager - Elementary                      | 1       | 9/30/2021    |
|  | Segnini         | Judith     | Virtual Learning               | Bilingual Elementary Teacher K-6                            | 17      | 10/19/2021   |
|  | Mills           | Julie      | Miller Elementary              | Classroom Assistant Elementary - ESSER                      | 1       | 9/22/2021    |
|  | Scott           | Lauren     | Duff Elementary                | ESL Elementary Teacher K-6                                  | 10      | 9/30/2021    |
|  | Lara            | Melissa    | Webb Elementary                | Bilingual Elementary Teacher PK                             | 6       | 10/7/2021    |
|  | Nieves Melendez | Melvaliz   | Foster Elementary              | Bilingual Elementary Teacher K-6                            | 7       | 10/1/2021    |
|  | Beltran         | Rosa       | JW Counts Administration Bldg. | Analyst - Payroll   | 0       | 10/6/2021    |
|  | Roy             | Rubina     | Lamar High School              | Classroom Assistant High School Special Ed - VAC            | 4       | 9/21/2021    |
|  | Williams        | Sherard    | Patrick Elementary             | Classroom Assistant Elementary Athletics/PE                 | 0       | 10/4/2021    |
|  | Saad            | Sommer     | Johns Elementary               | STEM Lab Manager Elementary                                 | 2       | 9/30/2021    |
|  | Hopper          | Stephanie  | Dunn Elementary                | Classroom Assistant Elementary Special Ed - ABLE            | 1       | 10/4/2021    |
|  | Avila           | Yulissa    | Carter Junior High School      | Secretary - Junior High                                     | 5       | 10/1/2021    |
| Employee Initiated - Regular Retirement<br>(2)               | Rodriguez       | Joannie    | Fitzgerald Elementary          | Classroom Assistant Elementary - Pre-K                      | 2       | 10/4/2021    |
|  | Freeman         | Shelley    | South Davis Elementary         | ESL Elementary Teacher K-6                                  | 12      | 9/27/2021    |
| Employee Initiated - Resigned in Lieu of Termination<br>(2)  | Callaway        | Karye      | Little Elementary              | Classroom Assistant Elementary Special Ed - ECSE            | 17      | 10/18/2021   |
|  | Colbert         | Robert     | Turning Point Secondary School | Social Studies Teacher 7-8                                  | 5       | 10/15/2021   |
| Employee Initiated - Returning to School<br>(2)              | Lollis          | Antoinette | Hale Elementary                | Family Engagement Liaison                                   | 0       | 9/24/2021    |
|  | Luera           | Marissa    | Foster Elementary              | Classroom Assistant Elementary Special Ed - Inclusion       | 1       | 10/5/2021    |
| Employee Initiated -Resignation Agreement<br>(3)             | Benero          | Alison     | Nichols Junior High School     | Social Studies Teacher 7-8                                  | 0       | 10/1/2021    |
|  | Booker          | Ashley     | Barnett Junior High School     | Science Teacher 7-8   | 5       | 9/30/2021    |
|  | Carrasco        | Krystal    | Bowie High School              | Science - Chemistry Teacher                                 | 5       | 9/30/2021    |
| Deceased<br>(2)  | Rodriguez       | Joe        | Sam Houston High School        | PE Teacher 9-12/Coach                                       | 12      | 10/17/2021   |
|  | Coplen          | Tracey     | Rankin Elementary              | ESL Elementary Teacher K-6                                  | 7       | 10/2/2021    |
| Total Separations<br>(43)                                    |                 |            |                                |   |         |              |



TO: Darla Moss  
Chief Financial Officer

FROM: Lisa Phillips  
Director of Purchasing

DATE: **November 11, 2021**

|  |              |
|--|--------------|
| Arlington ISD Dan Dipert Career & Technical Center to accept welding supplies donation from Airgas Distribution Center valued at | \$ 10,000.00 |
| Arlington High School to accept cash donation from AHS Band Booster Club   | \$ 8,345.00  |
| Arlington High School to accept cash donation from AHS Tennis Booster Club   | \$ 1,074.11  |
| Martin High School to accept cash donation from MHS Baseball Booster Club  | \$ 2,000.00  |
| Martin High School to accept cash donation from MHS Orchestra Booster Club   | \$ 8,403.16  |
| Technology Department to accept Apple iPad devices and gift cards from Screencast-O-Matic  | \$ 2,172.00  |

**Total \$ 31,994.27**

**Total year-to-date for 2021-2022 School Year \$ 383,057.00**

**Prior year total as of November 5, 2020 \$ 326,637.57**

**Total for the prior 2020-2021 school year \$ 1,082,595.21**

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** November 11, 2021

**Consent Item**

**Subject:** Bids

**Purpose:**

To provide the Board of Trustees the opportunity to review the purchase of goods and services prior to final Board approval.

**Background:**

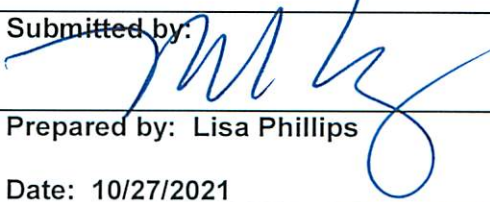
Bids presented on the consent agenda:

RFP 22-06d     Academic Educational Consultants and Professional Development Services

RFP 22-20     Elementary Afterschool Program

**Recommendation:**

The Administration recommends approval of the bids.

|  |  |
|--|--|
| <b>Submitted to:</b><br><br>Board of Trustees<br>Arlington Independent School District | <b>Submitted by:</b><br> |
|  | <b>Prepared by:</b> Lisa Phillips<br><b>Date:</b> 10/27/2021   |





**TO:** Darla Moss  
Chief Financial Officer

**FROM:** Lisa Phillips  
Director of Purchasing

**DATE:** November 11, 2021

**RE:** **RFP 22-06d Academic Educational Consultants and Professional Development Services**

Request for Proposal **22-06d** is an annual contract for academic educational consultants and professional development services for all AISD departments and campuses. This is a qualifying bid that is open for the entire school year. As vendors are needed, responses will be accepted to the RFP online and the Purchasing Department will bring the new vendor(s) to the Board of Trustees for approval on a monthly basis. Prior to contracting for services, quotes will be obtained from the approved bidders as needed. Services provided under this RFP include educational consulting services, trainers, and professional development speakers. This contract has the option to extend for an additional one-year term.

It is recommended that all vendors meeting specifications be approved.

cc: Tammy Craig  
Senior Director of Business Services

Alice Hamrick  
Executive Director of Financial Services

**Arlington Independent School District**  
**RFP 22-06d Academic Educational Consultants and Professional Development Services**  
**Effective: November 12, 2021- June 30, 2022**

| <b>VENDOR#</b> | <b>VENDOR</b>                              | <b>PHONE #</b> | <b>EMAIL ADDRESS</b>          | <b>RESIDENT<br/>VENDOR<br/>(Texas,<br/>District)</b> | <b>HUB VENDOR</b> | <b>FREIGHT</b> | <b>DISCOUNT FROM<br/>CATALOG, PRICE LIST,<br/>OR SHELF PRICE</b> |
|----------------|--|----------------|-------------------------------|--|-------------------|----------------|--|
| NOT SET UP     | Emmanuel Silveyra                          | (817) 714-0210 | esilveyra@iltexas.org         | District   | YES               | INCLUDED       | VARIES   |
| 11067000       | Mentoring Minds, L.P.                      | (800) 585-5258 | accounting@mentoringminds.com | Texas  | NO                | SHIPPING       | VARIES   |
| 10281742       | NEDRP, LLC (RD360 EDUCATIONAL CONSULTING)  | (915) 539-0725 | Sarah@nedrp.com               | Texas  | NO                | INCLUDED       | VARIES   |
| 10281665       | Valley Speech Language and Learning Center | (956) 504-2200 | valleyspeechllc@att.net       | Texas  | NO                | SHIPPING       | VARIES   |
| 10281397       | Vento Music and Visual Designs             | (918) 808-1104 | Ds_in_ovations@me.com         |  | NO                | INCLUDED       | VARIES   |

**Total Estimated Award: \$2,420,000.00**



**TO:** Darla Moss  
Chief Financial Officer

**FROM:** Lisa Phillips  
Director of Purchasing

**DATE:** November 11, 2021

**RE:** **RFP 22-20 Elementary Afterschool Program**

Request for Proposal Number **22-20** is for afterschool programs in the elementary schools of Arlington Independent School District. Eighteen responses were received in response to the RFP. Attached is a recommendation letter from Brenda Lohse, Parent and Community Engagement Coordinator and the evaluation summary.

It is recommended that the contract be awarded per the recommendation.

cc: Tammy Craig  
Senior Director of Business Services

Alice Hamrick  
Executive Director of Financial Services

**MEMORANDUM**

**TO:** Lisa Phillips, Director of Purchasing

**FROM:** Brenda Lohse, Coordinator – Grants/Fund Development/  
Parent & Community Engagement Department

**DATE:** October 28, 2021

**SUBJECT:** RFP 22-20 Elementary Afterschool Program

The Parent and Community Engagement Department supports the AISD initiative to procure/provide an extended day program provider for students in grade PK through sixth grade at each elementary campus. The Parent and Community Engagement Department understands that elementary students performing below grade level will benefit from a consistent afterschool program that addresses their academic, social and emotional and wellness needs. Based on this tenet, we seek experienced afterschool program providers to support students by providing an afterschool program.

Afterschool programming must meet the following criteria:

1. Provide extended day enrichment program for prekindergarten through sixth grade level students.
2. Provide comprehensive extended day opportunities to include:
  - a. Opportunities to extend daily student academic intervention
  - b. Comprehensive programming approach:
    - i. 1:1 or small group daily academic support
    - ii. Components of Social Emotional Learning
    - iii. Activities that bolster Positive Behavior Interventions and Support
  - c. Professional learning for identified liaisons centered on student outcomes:
    - i. Person-to-person approach
    - ii. Program coaching
    - iii. Support materials and technical assistance as needed
  - d. Age-appropriate engaging activities
  - e. Practice in core academic areas
  - f. Opportunities to socialize with other students
3. Pre-planned, sequential student activities.
4. Communication between campus administration/liaison and Afterschool Program staff, to incorporate ongoing student needs' assessment(s).
5. Program operates in assigned campus location(s).
6. Proposal price includes costs for: installation, documentation, professional development/training, support, materials, and yearly renewal costs. Additional/optional products or add-ons must be quoted separately.
7. Program meets Arlington Independent School District technical standards.
8. Third party efficacy research must be available for review.
9. Elements of alignment with Texas Essential Knowledge & Skills (TEKS) specific curriculum standards are evident.

**Proposals were received from 18 vendors:**

|  |   |
|--|---|
| A.C.E. (Academic, Creative, Enrichment) Program, LLC       | National Inventors Hall of Fame                     |
| All About Animals, LLC                                     | North Dallas eSports, LLC                           |
| Arlington-Mansfield Area YMCA                              | Snapology of Grapevine-Keller (Matrix Prodigy, LLC) |
| Boys & Girls Clubs of Greater Tarrant County               | Snapology of Mansfield (Stream Learning, LLC)       |
| EDU Specialist   | STEM Forged   |
| Girls Incorporated of Tarrant County                       | Taksha Smartlabz                                    |
| Hey Tutor, Inc.  | The American DJ Company/BEAT (Quickfire Solutions)  |
| iMar learning Solutions LLC (Seedlyng Financial Education) | The Confidence Group                                |
| Mad Science of Fort Worth (Panjaea, LLC)                   | WorkStressLess, LLC                                 |

Proposals received from the proposers were evaluated based on criteria published in the RFP document:

|            |  |           |
|------------|--|-----------|
| Criteria 1 | Price:   | 35 Points |
| Criteria 2 | Services and Support:  | 25 Points |
| Criteria 3 | Experience to which the goods or services meet the District's needs: | 30 Points |
| Criteria 4 | Experience with AISD:  | 20 Points |

The RFP was evaluated by a team consisting of: the Coordinator of Grants/Fund Development, the Parent and Community Engagement Title I Family Engagement Specialist, and the Parent and Community Engagement Family Engagement Specialist. It is recommended that the following afterschool providers be awarded the AISD Elementary Afterschool Program (at specific locations to be determined):

- Arlington Mansfield YMCA
- Boys & Girls Club of Greater Tarrant County
- Girls Incorporated of Tarrant County

Awards were based on the criteria attached in the tabulation. The committee evaluated all vendors and made the decision based on the best value to the District. This contract has the option to renew for two additional one-year periods.

**Arlington Independent School District**  
**RFP 22-20 Elementary Afterschool Program**  
**Effective Dates: November 12, 2021 through November 11, 2022**

|                    |     |   |
|--------------------|-----|---|
| Selection Criteria | 35% | Criteria 1: Price   |
|                    | 25% | Criteria 2: Services and Support  |
|                    | 20% | Criteria 3: Extent to which the goods or services meet the District's needs |
|                    | 20% | Criteria 4: Experience with AISD  |

|                               |  |                               |                                      |   |
|-------------------------------|--|-------------------------------|--------------------------------------|---|
|                               | <b>A.C.E. (Academic, Creative, Enrichment) Program LLC</b> | <b>All About Animals, LLC</b> | <b>Arlington-Mansfield Area YMCA</b> | <b>Boys &amp; Girls Clubs of Greater Tarrant County</b> |
| <b>Vendor Number:</b>         | NOT SET UP   | NOT SET UP                    | 8372                                 | 4486  |
| <b>HUB Vendor:</b>            | Yes  | Yes                           | No                                   | No  |
| <b>District/Texas Vendor:</b> | Texas  | District                      | District                             | Texas   |
| <b>Average Total Points</b>   | 55.66666667  | 6.666666667                   | 78.5                                 | 87.33333333   |

|                               |                       |   |                       |   |
|-------------------------------|-----------------------|---|-----------------------|---|
|                               | <b>EDU Specialist</b> | <b>Girls Incorporated of Tarrant County</b> | <b>HeyTutor, Inc.</b> | <b>iMar Learning Solutions LLC (Seedlyng Financial Education)</b> |
| <b>Vendor Number:</b>         | NOT SET UP            | 100973                                      | NOT SET UP            | NOT SET UP  |
| <b>HUB Vendor:</b>            | Yes                   | No  | No                    | Yes   |
| <b>District/Texas Vendor:</b> | Texas                 | Texas                                       |                       | Texas   |
| <b>Average Total Points</b>   | 57.33333333           | 80.66666667                                 | 51.66666667           | 5.5   |

|                               |  |  |                                 |   |
|-------------------------------|--|--|---------------------------------|---|
|                               | <b>Mad Science of Fort Worth (Panjaea LLC)</b> | <b>National Inventors Hall of Fame</b> | <b>North Dallas eSports LLC</b> | <b>Snapology of Grapevine-Keller (Matix Prodigy, LLC)</b> |
| <b>Vendor Number:</b>         | 11275000                                       | 10279525                               | NOT SET UP                      | NOT SET UP  |
| <b>HUB Vendor:</b>            | Yes  | No                                     | No                              | Yes   |
| <b>District/Texas Vendor:</b> | Texas  |  | Texas                           | District  |
| <b>Average Total Points</b>   | 65.33333333                                    | 29                                     | 3                               | 19.33333333   |

|                               |  |                    |                         |   |
|-------------------------------|--|--------------------|-------------------------|---|
|                               | <b>Snapology of Mansfield (Steam Learning LLC)</b> | <b>STEM Forged</b> | <b>Taksha Smartlabz</b> | <b>The American DJ Company/BEAT (Quickfire Solutions)</b> |
| <b>Vendor Number:</b>         | NOT SET UP   | NOT SET UP         | NOT SET UP              | NOT SET UP  |
| <b>HUB Vendor:</b>            | Yes  | No                 | No                      | No  |
| <b>District/Texas Vendor:</b> | Texas  |                    | Texas                   | Texas   |
| <b>Average Total Points</b>   | 16   | 9.5                | 6.333333333             | 6.333333333   |

|                               |                             |                           |
|-------------------------------|-----------------------------|---------------------------|
|                               | <b>The Confidence Group</b> | <b>WorkStressLess LLC</b> |
| <b>Vendor Number:</b>         | NOT SET UP                  | NOT SET UP                |
| <b>HUB Vendor:</b>            | Yes                         | Yes                       |
| <b>District/Texas Vendor:</b> | Texas                       | District                  |
| <b>Average Total Points</b>   | 32                          | 15.5                      |

**AWARDED VENDOR**

**ESTIMATED AWARD: \$2,000,000.00**

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** November 11, 2021

**Consent Item**

**Subject:** Purchases Greater Than \$50,000 Exempt from Bid

**Purpose:**

To provide the Board of Trustees the opportunity to review the purchase of goods and services greater than \$50,000 exempt from bidding prior to final Board approval.

**Background:**


Board policy CH Local reads "any such purchases that cost \$50,000 or more in the aggregate over a one-year period of time shall require Board approval before a transaction may take place." Listed below are the purchases over \$50,000 exempt from bidding that now require Board approval:

21-11-11-001      Science Field Trip for 2<sup>nd</sup> and 4<sup>th</sup> Grade

21-11-11-002      Theater Rigging for CVPA

**Recommendation:**

The Administration recommends approval of the purchases greater than \$50,000 exempt from bid.

|  |  |
|--|--|
| <b>Submitted to:</b><br><br>Board of Trustees<br>Arlington Independent School District | <b>Submitted by:</b><br> |
|  | <b>Prepared by:</b> Lisa Phillips  |
|  | <b>Date:</b> 10/27/2021  |

Arlington Independent School District  
Purchases Greater than \$50,000 Exempt from Bid  
Date: November 11, 2021

| Control No.  | AISD Department          | Vendor Name  | Goods or Services  | Estimated Amount | Purchase Method                  |
|--------------|--------------------------|--------------|--|------------------|----------------------------------|
| 21-11-11-001 | Curriculum & Instruction | River Legacy | Field Trips aligned with TEKS and curriculum from the Science Dept. to assist students with learning standards. (2nd & 4th Grades) | \$60,966.00      | Non-Competitive Purchase - Venue |
| 21-11-11-002 | Facilities               | MainStage    | Theater rigging system at the Center for Visual and Performing Arts (CVPA) studio theater  | \$321,500.00     | TIPS Cooperative                 |
|              |                          |              |  |                  |                                  |



**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

October 14, 2021  
5:00 p.m.

Members Present:               Kecia Mays, Bowie Hogg, Melody Fowler, Sarah McMurrough,  
Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent:               None

Media Present:               WFAA

CALL TO ORDER:   Conference Room B

President Mays called the meeting to order at 5:15 p.m. with five trustees present at the J. W. Counts Administration Building, 1203 West Pioneer Parkway, Arlington, Texas in Conference Room B and one trustee, Ms. Fowler, attending via videoconference call.

CLOSED MEETING:

President Mays adjourned to closed meeting at 5:15 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1.       Administrative Appointments/Personnel Ratification

Trustee Reich arrived during closed session.

RECONVENE INTO OPEN SESSION: Board Room

President Mays reconvened the Board into the open meeting at 6:58 p.m. with six trustees present at the J. W. Counts Administration Building in the Board Room and Trustee Fowler attending via video conference call.

Due to the health and safety concerns related to the COVID-19 coronavirus, members of the public were encouraged to participate by watching the school board meeting online at [www.aisd.net](http://www.aisd.net). One or more trustee could participate in the meeting via videoconference call. A quorum of the Board was physically present at the Administration Building. Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net).

OPENING CEREMONY:

Justin Chapa led the audience in the Pledge of Allegiance. Mrs. Mays called for a moment of silence.

PROGRAM AND/OR PRESENTATION:

- A.       Student Performance by Arlington High School Jazz Ensemble

Mr. Nathan Hervey, director of the Arlington High School jazz ensemble, introduced his student musicians. The Arlington High School Jazz Band is grateful for the opportunity to play for the board and is available for other functions such as award dinners, banquets, faculty and staff luncheons or any other performance needs. The band has been featured at the Annual Arlington Mayor's luncheon, the Arlington MLK Awards Banquet and the Arlington Police Department Awards luncheon as well. The combo played original music, *Copy Cat*, by Mr. Hervey and featured members of the band playing solos.

- B.       Student of the Month

Arlington College and Career High School Principal Dr. Bholan introduced the October 2021 student of the month, Isabel Jimenez. Isabel is currently a sophomore and is the youngest of three siblings. She was born in Puerto Rico and previously, she attended Gunn Junior High. She wanted to attend ACCHS for the unique opportunity to earn both a high school diploma and an associate's degree. Isabel has set very high goals for herself. In the future, she wants to attend an Ivy League School and major in her favorite subject, mathematics. After acquiring her bachelor's degree, she would like to work as an actuary. Since Isabel's teachers selected her for this honor, Dr. Bholan shared some of the wonderful things they said about her. "Isabel continually achieves excellence in the classroom. During last year's hybrid learning, Isabel distinguished herself as a responsible and committed student. She was always on time to Zoom meetings, kept her camera on and showed her engagement, and asked great questions just as often as she participated in general class discussion. Now that we are back in person, Isabel has shown the same level of excellence. She coaches her peers in English by helping

other students with their grammar. Since she is so strong math, in Algebra II she often walks around the room and asks students if they need extra help without being told to do so. She is never critical and always supportive and serves ACCHS as a student council officer. She is ambitious, kind, intelligent and makes us all want to be better teachers. Her positive attitude and commitment to excellence make her a model ACCHS student.”

C. Community Engaged for Excellence Award of Appreciation

Executive Director of Engagement, Equity and Access Aaron Perales introduced Minister Jeff Hubbard accepting the Community Engaged for Excellence Award of Appreciation on behalf of North Davis Church of Christ. The congregation of North Davis Church of Christ has a focus to be a missional presence in the community. In doing so, they share their time and talents with our Arlington ISD students, staff and families. For the past eight years, North Davis Church has supported the AISD Back to School Kickoff by providing event support volunteers from their congregation. Their volunteers have performed a variety of roles for the event as they work alongside our larger event volunteer base. However, for the 2021 AISD Back to School Kickoff, North Davis Church of Christ provided leadership as the coordinating church in charge of distributing nearly 10,000 backpacks to our students and families. Working on the Kickoff Planning Committee throughout the 2020-2021 school year, North Davis Church of Christ collaborated with Fielder Church to provide a seamless transition of leadership for the backpack distribution portion of the event. When called upon to take on this new role, Children's and Family Minister Summer Morris organized a team that stepped up to the plate to ensure students and families continued to have a positive experience. At the campus level, North Davis Church provides support to the students and staff at Wimbish World Language Academy by supporting campus beautification projects and teacher appreciation events pouring into our students and families in most need. North Davis Church actively forges relationships with AISD campuses in North Arlington, researching ways to engage and provide support. In addition, they actively engage with local churches to provide the Serve Arlington initiative. They truly are a support and friend to the Arlington Independent School District.

PUBLIC HEARING: None

APPOINTMENTS:

Superintendent Cavazos recommended that the Board ratify the appointment of the individuals discussed in closed session for executive director of engagement, equity and access, principal for Crow Leadership Academy, principal for Johns Elementary, assistant principal for Lamar High, assistant principal for Sam Houston High, assistant principal for Workman Junior High and assistant principal for McNutt Elementary.

Motion by Justin Chapa, second by David Wilbanks, to ratify the administrative appointments as discussed in closed session.

Since Trustee Fowler was attending virtually, President Mays asked Trustees to vote by roll call.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

Dr. Cavazos announced the following ratifications:

Aaron Perales as the new executive director of engagement, equity and access. Mr. Perales was previously the director of parent and community engagement.

Liznel Gonzalez-Morales as the new principal for Crow Leadership Academy. Ms. Gonzales-Morales was previously an assistant principal for Crow Leadership Academy.

Grecia Lopez as the new principal for Johns Elementary School. Ms. Lopez was previously an assistant principal for Johns Elementary.

Miral Kawasmi as a new assistant principal for Lamar High School. Ms. Kawasmi was previously in Grapevine Colleyville ISD.

Dr. Mychl Buckley as a new assistant principal for Sam Houston High School. Dr. Buckley was previously in Cleveland ISD.

Maria Luna as a new assistant principal at Workman Junior High School. Ms. Luna was previously an assistant principal for Webb Elementary.

Doris Campbell as an assistant principal for McNutt Elementary School. Ms. Campbell was previously an instructional specialist in the World Languages Department.

OPEN FORUM FOR AGENDA ITEMS:

CeeCee Evans registered to speak regarding bullying, student safety and discipline but was not present.

Cindy Calaluca spoke regarding keeping things simple for the students and teachers.

Robert Buker spoke regarding masks, open discussions on previous bonds and lawsuits.

Megan Plumley spoke regarding COVID protocols and virtual learning for seventh through twelfth grade.

Rebecca Rodgers spoke regarding COVID.

Armandina Guerra spoke regarding COVID.

ACTION:

- A. Consider a Resolution to Nominate a Candidate for the Tarrant Appraisal District Board of Directors

Motion by Bowie Hogg, second by David Wilbanks, that the Board adopt the following resolution:

WHEREAS, the Arlington Independent School District taxing entity has determined its preference for the representative to the Board of Directors of the Tarrant Appraisal District,

NOW, THEREFORE, BE IT RESOLVED that the Arlington Independent School District taxing entity does hereby nominate Tony Pompa, 5101 Forestlake Court, Arlington, TX 76017, as a Member of the Board of Directors for the Tarrant Appraisal District and that a copy of this Resolution be mailed to Jeff Law, Chief Appraiser, Tarrant Appraisal District, 2500 Handley- Ederville Road, Fort Worth, Texas 76118-6982.

PASSED AND APPROVED by the Board of Trustees this 14<sup>th</sup> day of October 2021.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

DISCUSSION / ACTION:

- A. Consider Revision of Board Policy EIC (LOCAL)

Assistant Superintendent of Administration Dr. Michael Hill presented a proposed revision of Board Policy EIC (LOCAL). Beginning with the graduating class of 2025, weighted credit will be provided for all dual credit classes similar to honors, advanced placement and International Baccalaureate courses. The Texas Association of School Boards recommends adding a provision to clarify which student receives the highest-ranking graduate certificate from the state.

Administration recommended the Board adopt Board Policy EIC (LOCAL) as presented.

Mr. Chapa, Chair of Board Governance Committee, reported that the policy revision was reviewed by the Board Governance Committee. The revisions were minor and would benefit students.

Motion by Justin Chapa, second by Sarah McMurrough, to adopt Board Policy EIC (LOCAL) as presented.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

- B. House Bill 3 (HB 3) Goals and Progress Measure Update

Chief Academic Officer Dr. Steven Wurtz presented an update and revised goals and progress measures pertaining to House Bill 3 requirements for improvement plans addressing early childhood

literacy and mathematics, as well as college, career and military readiness. Dr. Wurtz reported that he presented five year goals, with yearly target goals and progress measures, due to significant loss.

- Goal 1: Increase the percentage of third grade students who score at approaches grade level or above on STAAR reading from 57% to 74% by August 2026
  - Progress Measure 1.1: Increase the percent of prekindergarten students who score “on track” from 70% to 80% by August 2026
  - Progress Measure 1.2: Increase the percentage of kindergarten students who approach grade level expectations on literacy from 51% to 75% by August 2026
  - Progress Measure 1.3: Increase the percentage of first grade students who approach grade level expectations on literacy from 52% to 73% by August 2026
  - Progress Measure 1.4: Increase the percentage of second grade students who approach grade level expectations on literacy from 55% to 75% by August 2026
- Goal 2: Increase the percentage of third grade students who score at approaches grade level or above on STAAR math from 45% to 73% by August 2026
  - Progress Measure 2.1: Increase the percentage of prekindergarten students who score at approaches grade level or above from 65% to 76 % by August 2026
  - Progress Measure 2.2: Increase the percentage of kindergarten students who score at approaches grade level or above on numeracy from 47% to 70% by August 2026
  - Progress Measure 2.3: Increase the percentage of first grade students who score at approaches grade level or above on numeracy from 47% to 69% by August 2026
  - Progress Measure 2.4: Increase the percentage of second grade students who score at approaches grade level or above on numeracy from 46% to 70% by August 2026
- Goal 3: Increase the percentage of students who receive a CCMR point from 44% to 56% by August 2026

Dr. Wurtz proposed a monthly monitoring calendar for House Bill 3 goals and District Improvement Plan goals and performance objectives.

Administration recommended the Board adopt the revised goals, progress measures and monitoring calendar as presented.

Dr. Wurtz also presented a 2021-2022 district improvement plan update. He proposed district improvement plan performance objectives as follows:

- Performance Objective 1: Increase the percentage of overall students who score at approaches grade level or above on STAAR reading from 61% to 79% by August 2026
- Performance Objective 2: Increase the percentage of students who score at approaches grade level or above on STAAR math from 51% to 79% by August 2026

In addition to goals previously presented for STAAR third grade reading and math, Dr. Wurtz proposed the following additional District Improvement Plan vitals:

- Increase the percentage of eighth grade students who score at approaches grade level or above on STAAR reading from 67% to 86% by August 2026
- Increase the percentage of eighth grade students who score at approaches grade level or above on STAAR math from 39% to 84% by August 2026
- Increase the percentage of students who score at approaches grade level or above on STAAR Algebra I from 60% to 81% by August 2026
- Increase the percentage of students who score at approaches grade level or above on STAAR English I from 63% to 74% by August 2026
- Increase the percentage of students who score at approaches grade level or above on STAAR English II from 66% to 76% by August 2026
- Increase the percentage of students who receive a CCMR point from 44% to 56% by August 2026

Administration recommended the Board adopt the District Improvement Plan performance objectives as presented.

Motion by David Wilbanks to adopt the revised House Bill 3 goals and the progress measures and the monitoring calendar, as presented, with the addition of goals of the eighth grade math vitals elevated to an HB 3 goal for the board and also the ninth grade reading.

There was no second and President Mays reported that the motion failed.

Motion by David Wilbanks, second by Justin Chapa, to adopt the revised House Bill 3 goals as board adopted goals and progress measures and proposed monitoring calendar as presented.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

C. Consider 2021-2022 District Improvement Plan Goals and Performance Objectives

Motion by Sarah McMurrough, second by Bowie Hogg, to adopt the 2021-2022 District Improvement Plan performance objectives as presented.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

D. COVID-19 School Operation Update

Dr. Michael Hill presented an update on the COVID-19 school operations. He provided the Board with an overview of mitigation efforts, vaccine and testing opportunities, current Tarrant County conditions, and AISD COVID-19 dashboard weekly trends. The number of COVID-19 positive cases continues to trend downward. He reported that there are currently 1,127 elementary students enrolled in virtual learning. As students return to in-person learning, staffing needs are reviewed. Regarding remote learning, a recently passed state statute requires that the Board adopt a resolution authorizing the implementation of local remote learning. Arlington ISD began offering synchronous remote learning on September 7, 2021 for prekindergarten through sixth grade students. The proposed resolution provides for AISD to receive ADA funding for participating students.

E. Consider Resolution Authorizing Remote Learning Program

Motion by Dr. Aaron Reich, second by Justin Chapa, to adopt the following resolution as presented:

WHEREAS, pursuant to Education Code 29.9091, a district may operate a local remote learning program in accordance with the statutory requirements;

WHEREAS, pursuant to Education Code 25.9091(c), a district offering a local remote learning program may provide a virtual course through remote synchronous instruction, asynchronous instruction, or a combination of synchronous and asynchronous instruction, and proposed amendments to the *Student Attendance Accounting Handbook* provide that a board-approved local policy determines which instructional methods and attendance-taking methods the district will use; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Arlington Independent School District through this resolution, which has the effect of board-adopted policy, approves the following provisions:

- The Board authorizes the District to operate a local remote learning program as permitted by law and employ the following instructional and attendance-taking methods in providing its remote learning program:
  - Remote synchronous instruction beginning September 7, 2021, with daily attendance taken at 9:50am.

The authority granted by this resolution shall apply for the 2021–22 school year, unless the Board takes further action.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

- A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions
- B. Approval of Purchases Greater Than \$50,000 Exempt from Bid  
21-10-14-001 Property & Crime Insurance
- C. Approval of Minutes of Previous Meetings: August 31 2021; September 2021
- D. Approval of Non-Member Agreement with Midlothian ISD for Educational Services for the Arlington Regional Day School Program for the Deaf (Arlington RDSPD) for 2021-2022
- E. Approval of Additional Texas Teacher Evaluation and Support System (T-TESS) Appraisers

F. Ratification of Minimum Pay Rate Increase for Educational Aides (EA01-EA05) and Auxiliary (AUX1-AUX3)

Motion by Bowie Hogg, second by Dr. Aaron Reich, to approve the consent agenda items.

Mr. Chapa noted that Consent Item F is a significant raise for auxiliary staff and educational aides. He thanked administration for the proposal for employees.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

DISCUSSION:

A. Safety and Security Update

Dr. Hill presented a safety and security update for the board. He introduced AISD Director of Security, David Stevens, and SRO Supervisor Arlington Police Department Lieutenant Jonathan Grant-Brooks. Dr. Hill reviewed protocols for AISD website and parent notifications, reporting bullying, and random metal detector exercises. He reported that a perimeter lockout is for an identified threat or situation occurring off campus and does not pose an immediate threat to the campus, but could pose a threat to the campus if not contained. Campuses cancel outside activities, secure perimeter and classroom doors, can continue teaching inside classrooms unless directed otherwise, and limit movement inside the building. A lockdown is for a threat on campus or very near to the campus that poses direct danger to the campus. Campuses begin their emergency notification procedures and activate the LACE-LOCK procedures.

OPEN FORUM FOR NON-AGENDA ITEMS:

Jillian Lemonds spoke regarding progress of 2019 bond.

Brandy Daniels registered to speak regarding certain books in the school library but was not present.

Bane Perez registered to speak regarding having the opportunity, degree programs and scholarship but was not present.

Tim Dague spoke regarding 2019 bond.

Ann Cafaro spoke regarding RJ Construction.

Joseph Miller spoke regarding RJ Construction.

Brian Stokes spoke regarding services performed by RJ Construction.

La Rae Stanford spoke regarding tax dollars improperly spent, SEL/CRT.

Claude Philpot spoke regarding RJ Construction.

SUPERINTEDENT'S REPORT:

Superintendent Cavazos congratulated Wimbish World Language Academy for being honored by the Agency for French Education Aboard. The award was given to the school for its excellent standards in the French immersion program. The award is granted by the French Ministry of Foreign Affairs. With the honor, which was given at a school-wide assembly, Wimbish World Language Academy is now one of fifty-five schools in the United States to receive the honor since the program launched in 2012.

Dr. Cavazos thanked Burlington for awarding Sherrod Elementary \$5,000 for its teachers to spend on school supplies. Sherrod Elementary was selected by Burlington as it opened a new store in north Arlington. Whenever it opens a store, it selects a school as part of its partnership with Adoptaclassroom.org. This is not the first time Burlington has selected one of our schools. When it opened a store near the Parks Mall last year, the staff at Burgin Elementary received money for supplies.

At the downtown library there is a mum that was created by members of the AISD special education department. The mum, which was made to raise awareness for Breast Cancer Awareness Month, is not just big, it is world-record big. The mum recently received its official notification from the Guinness Book of World Records that it is the largest homecoming mum. The mum continues an annual tradition for the AISD special education team, which annually plans something around breast cancer awareness.

October also marks national principals' month. Dr. Cavazos noted the *Looped In* blog at [aisd.net](http://aisd.net), highlighting principals during the month. Last week's spotlight was on Celina Kilgore from Pope Elementary, who is the longest-tenured principal in the district. Today's story was on Sherrod Elementary principal Clarita Thompson, who talked about what it is like to be a first-year teacher.

Dr. Cavazos reported that progress continued toward the next strategic plan. Staff spent two days this week at the Mac Bernd Professional Development Center for design days. He thanked everyone who participated in focus groups and the parents, student and community members who answered survey questions about the future of the Arlington ISD.

#### SCHOOL BOARD'S REPORT:

Mrs. Fowler congratulated Dani Turano Johnston, a special education math teacher at Boles Junior High School, that had a baby. She said that all, including the grandmother, Lori Turano, are doing well. On a personal note, Mrs. Fowler thanked the board members and Dr. Cavazos for their support over the last couple of weeks. She appreciates the friendship and love that has meant a lot to her.

Secretary Fowler had no items to report.

#### ADJOURNMENT:

President Mays adjourned the meeting at 10:19 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Called Work Session / Meeting

October 21, 2021  
5:30 p.m.

Members Present:               Kecia Mays, Bowie Hogg, Melody Fowler, Sarah McMurrough,  
Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent:               None

Media Present:                 None

CALL TO ORDER:               Room 804 A .

President Mays called the meeting to order at 5:35 p.m. with five trustees present at the Mac Bernd Professional Development Center, 1111 West Arbrook Boulevard, Arlington, and one trustee, Ms. Fowler, attending via videoconference call.

**CLOSED MEETING:**

President Mays adjourned to closed meeting at 5:35 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act.

Trustee Chapa arrived during closed session.

**RECONVENE INTO OPEN SESSION:** Room 804 A

President Mays reconvened the Board into the open meeting at 7:20 p.m. with six trustees present in Room 804 A and Trustee Fowler attending via video conference call.

**OPEN FORUM FOR AGENDA ITEMS:** None

**DISCUSSION:**

**A. Strategic Plan Development**

Superintendent Cavazos reported that this work session was a continuation of the strategic plan development. In this meeting they would discuss how the equity work fits into the strategic plan. The goal is to continue with the strategic plan development and bring it to the board for adoption in December.

Chief Academic Officer Dr. Steven Wurtz presented an overview of the Arlington ISD strategic plan design process and timeline. The design team consisting of senior staff, district-level administrators, principals, teachers, students, parents and community members developed the following strategies:

- Prioritize a high-quality personalized learning experience for all students founded in the best practices to mitigate and protect against unfinished learning
- Prioritize the social and emotional well being of students, teachers, and staff
- Guarantee every AISD student, staff, and parent has equitable access to all AISD programs and resources.
- Strategically align initiatives to increase focus, increase student achievement, and reduce burnout

Next the create team will develop actions aligned to these strategies.

Chief Schools Officer Dr. Tracie Brown reported that this strategic plan workshop focus was the equity and inclusion work of Arlington ISD. Hanover Research is working with Arlington ISD on this work. Dr. Brown provided an update on the work to date and noted that AISD expanded its focus to include equity and access across the district. Feedback gathered from surveys and focus groups, an equity audit, and an examination of peer districts and equity frameworks, all provide comprehensive results that will inform strategic planning.

Emily Beeson and David King with Hanover Research provided a review of the AISD equity audit process, outcomes, data analysis and impacts on student success. The group discussed the equity scorecard, survey results, framework benchmarks, and key performance indicators.

Mr. Aaron Perales, Executive Director of Engagement, Equity and Access, reviewed the next steps and the timeline for continued work.

**OPEN FORUM FOR NON-AGENDA ITEMS:**

Armandina Guerra registered to speak but was not present.



**ADJOURNMENT:**

President Mays adjourned to closed meeting at 9:01 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act. The Board did not return to open session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

October 28, 2021  
5:00 p.m.

Members Present:               Kecia Mays, Bowie Hogg, Melody Fowler, Sarah McMurrough,  
David Wilbanks, Justin Chapa

Members Absent:               Dr. Aaron D. Reich

Media Present:                 None

CALL TO ORDER:   Conference Room B

Vice President Hogg called the meeting to order at 5:09 p.m. with five trustees present at the J. W. Counts Administration Building, 1203 West Pioneer Parkway, Arlington, Texas in Conference Room B.

CLOSED MEETING:

Vice President Hogg adjourned to closed meeting at 5:09 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1.       Administration Appointments/Personnel Ratification
2.       Superintendent Evaluation and Goal Setting
3.       Board Evaluation
4.       Real property locally known as 1221 E. Division Street, Arlington, Texas

President Mays arrived during closed session.

RECONVENE INTO OPEN SESSION: Board Room

President Mays reconvened the Board into the open meeting at 7:25 p.m. with six trustees in attendance.

Due to the health and safety concerns related to the COVID-19 coronavirus, members of the public were encouraged to participate by watching the school board meeting online at [www.aisd.net](http://www.aisd.net). One or more trustee could participate in the meeting via videoconference call. A quorum of the Board was physically present at the Administration Building. Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net).

OPENING CEREMONY:

Melody Fowler led the audience in the Pledge of Allegiance. Mrs. Mays called for a moment of silence.

PUBLIC HEARING:

A.       “Schools FIRST” – State Financial Accountability Rating

President Mays opened the Public Hearing regarding “Schools FIRST” – State Financial Accountability Rating at 7:26 p.m.

Dr. Cavazos reported that the Texas Education Agency had released its 2021 financial accountability ratings for all Texas school districts. State law requires each district to hold a public hearing to discuss its rating and to invite public comment on the rating. He introduced Alice Hamrick, Executive Director of Finance, to present a report on the financial accountability rating.

Ms. Hamrick presented a report on our financial accountability rating which was originally authorized in 1999 by the 76<sup>th</sup> Texas Legislature. The report is based on student, staff and financial data from the most recently completed and audited year. The School Financial Integrity Rating System of Texas (FIRST) rating for the Arlington Independent School District for 2021 is *A-Superior Achievement* (requires 90-100 points). The AISD also received an *A-Superior Achievement* rating for 2020. School Districts are required to issue a financial management report that includes the Schools FIRST evaluation from TEA, last year’s results and a disclosure of certain transactions involving the Board and Superintendent. Districts are then required to hold a public hearing to give individuals opportunity to comment on the report and make the Schools FIRST evaluation available to the public. Copies of the report were made available to the public on the AISD and TEA websites.

There were no speakers and Ms. Mays closed the Public Hearing at 7:31 p.m.

OPEN FORUM FOR AGENDA ITEMS:

Cindy Calaluca spoke regarding keeping things simple.

ACTION:

- A. Consider Approving a Resolution and Texas Association of Realtors Commercial Contract – Improved Property for the Acquisition of Real Property with Improvements Described as an Approximate 4.2948 Acre Improved Tract of Land on Lots 13A1 and 13B, of the Field Acres Addition in Arlington, Texas of Tarrant County, Texas, Locally Known as 1221 E. Division Street, Arlington, Texas

Motion by Melody Fowler, second by Justin Chapa, to approve the resolution authorizing the purchase of real property locally known as 1221 E. Division Street, Arlington, Texas

Voting For: 6  
Voting Against: 0

President Mays reported that the motion passed.

- B. Consider Resolution for Development of a Local Innovation Plan for District of Innovation Designation

Chief Academic Officer Dr. Steven Wurtz presented a resolution for the development of a local innovation plan for a District of Innovation designation. The AISD adopted a local innovation plan and became a District of Innovation on February 16, 2016. Dr. Wurtz reviewed the potential exemptions available to the district and innovation plan requirements, as well as the current AISD exemptions.

Motion by Sarah McMurrough, second by David Wilbanks, to adopt the following resolution to initiate the process under the Texas Education Code Chapter 12A to become a district of innovation:

WHEREAS, Texas Education Code §12A.001, et seq. provides that a district is eligible for designation as a district of innovation if the district's most recent performance rating under Texas Education Code §39.054 reflects at least acceptable performance, and that consideration of the designation as a district of innovation may be initiation by a resolution adopted by the Board of Trustees of the district; and

WHEREAS, the Arlington Independent School District's most recent performance rating under Texas Education Code §39.054 reflects at least acceptable performance.

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of the Arlington Independent School District by adoption of this resolution initiates the process under Texas Education Code 12A.001, et seq., to become a district of innovation.

BE IT FURTHER RESOLVED that after this resolution is signed by the Board, a public hearing shall be held to consider whether the District should develop a local innovation plan for the designation of the District as a district of innovation and that after the public hearing the Board of Trustees of the Arlington Independent School District shall comply with all procedural requirements under Texas Education Code Chapter 12A, including appointing a committee to develop a local innovation plan, or decline to pursue designation as a district of innovation.

Voting For: 6  
Voting Against: 0

President Mays reported that the motion passed.

PUBLIC HEARING:

- B. Development of Local Innovation Plan for District of Innovation Designation

President Mays opened the Public Hearing regarding Development of Local Innovation Plan for District of Innovation Designation at 7:45 p.m.

There were no speakers and Ms. Mays closed the Public Hearing at 7:46 p.m.

**ACTION:**

- C. Consider Declination to Develop Local Innovation Plan for District of Innovation Designation or Appoint Committee to Develop Local Innovation Plan for District of Innovation Designation

Dr. Wurtz reported that the proposed local innovation plan committee included parents, community representatives, teacher organization representatives, teachers, principals and district leadership. A draft list of proposed committee members was provided to the board for review.

Motion by Justin Chapa, second by Melody Fowler, to appoint the committee as presented, and additional individuals as needed to complete the committee, to develop a local innovation plan in accordance with Section 12A.003 of the Texas Education Code.

Voting For: 6  
Voting Against: 0

President Mays reported that the motion passed.

**DISCUSSION / ACTION:**

- A. COVID-19 School Operations Update

Chief Schools Officer Dr. Tracie Brown provided an update on school operations including an overview of mitigation efforts, current county-wide COVID-19 conditions, vaccine and testing opportunities. The AISD COVID-19 dashboard shows that trends for positive cases continue downward. Regarding virtual school, Dr. Brown reported that 1,038 students were currently enrolled for the second six-weeks grading period and that 927 students were expected to participate in virtual school for the third six-weeks period.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

**CONSENT ITEMS:**

- A. Approval of Donations to Arlington Independent School District
- B. Approval of Bids, Purchases, Construction Item
- 22-04 CSP for Berry Elementary School Replacement
  - 22-06c RFP for Academic Educational Consultants and Professional Development Services
  - 22-10b Outside Contracted Services
  - 22-11 RFP for Annual Contract for Diesel Fuel
  - 22-17 RFP for Maintenance & Repair Services for Walk-In Coolers/Freezers
  - 22-18 RFP for Tutoring Services for Math and Reading Program
  - 22-19 Quarterly Copy Paper
- C. Approval of Purchases Greater Than \$50,000 Exempt from Bid
- 21-10-28-001 AISD Police Academy
  - 21-10-28-002 Arlington Police Department - SRO Program
  - 21-10-28-003 One Act Play Sets
  - 21-10-28-004 Assessment Software
  - 21-10-28-005 HR Pay Systems Review
  - 21-10-28-006 Facility Use of Globe Life Field for High School Graduations
  - 21-10-28-007 Grounds Maintenance Equipment, Irrigation Parts, Supplies & Installations
  - 21-10-28-008 Maintenance, Repair and Operations (MRO) Supplies & Related Services
- D. Approval of Budget Amendment #1 – General Fund
- E. Approval of Resolution Committing Special Revenue Fund Balance Related to Campus Activity Funds
- F. Approval of Monthly Financial Reports for Months Ending August 31, 2021 and September 30, 2021
- G. Approval of Monthly Investment Reports for Months Ending August 31, 2021 and September 30, 2021
- H. Approval of Interlocal Agreement between the Arlington ISD and the City of Arlington and Via for Student Transportation

Motion by David Wilbanks, second by Sarah McMurrough, to approve the consent agenda items.

Voting For: 6  
Voting Against: 0

President Mays reported that the motion passed.

#### DISCUSSION:

##### A. House Bill 3 and District Improvement Plan Progress Monitoring Update

Dr. Wurtz, Dr. Lopez, and Dr. Brown presented an update pertaining to House Bill 3 (HB 3) requirements for improvement plans and progress, in alignment with the Board adopted monitoring calendar.

Dr. Wurtz reviewed the results of the beginning-of-the-year kindergarten screeners and the first curriculum assessment. He presented data regarding student outcomes in kindergarten literacy and numeracy, and third grade reading and math. Aligned with district improvement plan performance objectives he also presented overall district data in reading and math, eighth grade reading and math, algebra I, English I and English II.

Dr. Lopez provided an overview of district accountability projections based on the first curriculum assessment. She reported that current student outcomes, if scaled like STAAR, would be an overall district scaled score of 72.

Dr. Brown provided an overview of the instructional support response to the student assessment data. Campuses will receive tiered teacher support, support through data talks and instructional action plans, coaching support with lesson alignment and priority standards planning sessions. Additionally, support in best practices will be provided for reading and math teachers through engage2Learn coaches, principals, instructional facilitators and office of school leadership executive directors.

Board members discussed the data and asked clarifying questions. Trustee Chapa asked to see data reflecting progress of students who attended prekindergarten and outcomes of those who did not attend prekindergarten.

##### B. 2021-2022 Financial Update

Chief Financial Officer Darla Moss presented a financial update of the district's financials. She reviewed the 2020-2021 general fund estimated fund balance and the general 2021-2022 general fund. Future financial considerations include the impact of COVID-19 on finances, local and state economic conditions, the State's ability to sustain current funding, and legislative actions. The 2020-2021 pre-audit estimate of the fund balance is \$244,936,566. For 2021-2022 the board adopted a deficit budget anticipating the potential ESSER stabilization funds due to enrollment loss. Major budgetary changes including ESSER funds, additional general fund insurance recovery revenue, routine adjustments and functional changes reduce the deficit by \$9,309,201.

#### OPEN FORUM FOR NON-AGENDA ITEMS:

Bailey Osborne registered to speak but was not present.

Juliann Warner spoke regarding use of AISD natatorium.

Wesley Bullock spoke regarding upcoming election of Tarrant Appraisal District Board members.

Mark Davis spoke regarding upcoming TAD election.

#### SUPERINTENDENT'S REPORT:

Superintendent Cavazos reported that the Arlington High school baseball team showed an abundance of compassion recently when the team visited with the members of the Saginaw Boswell baseball team. Two of their players were recently killed and the Colts wanted to make sure the team was doing all right. The Arlington High players put together gift baskets full of baseball essentials, sunflower seeds, bubble gum, training supplies, and made sure the Pioneers had everything they needed. The Colts did a great job of exemplifying the belief in having an engaged community.

Martin High School students also made an impact in the community last week when the school's National Art Honor Society found a way to encourage students at Mansfield's Timberview High School. The students made 1,000 hand-folded cranes and a quilt with encouraging messages and delivered them to the campus. The 1,000 cranes are symbolic of the belief that if one folds 1,000 cranes, their wishes come true. In addition to the National Art Honor Society students at Martin, students in Key

Club, orchestra, honor society and others helped make the cranes.

Dr. Cavazos congratulated Remyse Elementary and physical education teacher Taylor Hoover. The school received \$5,000 for its participation in the Fitness All-Stars program that is put together by a partnership with the Texas Rangers and Medical City Healthcare. The school is part of the program that promotes healthy lifestyle habits and the benefits of staying active. Remyse Elementary School was eligible for the award because of its participation in program. The money won will go to the physical education department.

AISD staff continues to make progress toward developing a new strategic plan. This week additional staff joined in a workshop at the Mac Bernd Professional Development Center. The focus of the session was creating the strategic plan. Dr. Cavazos thanked everyone that has helped with the strategic plan development work.

#### SCHOOL BOARD'S REPORT:

Mr. Chapa reported that he read to students at the Crow Leadership Academy. The kindergarten students were extremely well behaved. He had an opportunity to tour the building and see the bond work including the new wing, expanded cafeteria and gym. He appreciated the opportunity to attend the event in person and the sense of normalcy.

President Mays noted the amazing opportunities for students, parents, teachers and the community. She stated that success is not final, failure is not fail and it is the courage to continue that counts.

Secretary Fowler reported that Mr. Chapa requested to see the improvement of students who attended prekindergarten compared to those who did not attend prekindergarten.

#### ADJOURNMENT:

President Mays adjourned the meeting at 9:27 p.m. The Board did not return to closed session.

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** November 11, 2021

**Consent Item**

**Subject:** Additional Texas Teacher Evaluation and Support System (T-TESS) Appraisers

**Purpose:**


The purpose of this consent item is to approve the Texas Teacher Evaluation and Support System (T-TESS) list of district administrators who evaluate teachers through T-TESS. The proposed list of additional appraiser(s) for the 2021-2022 school year is attached for consideration.

**Background:**

Per Board Policy DNA (Legal) a campus administrator who is a certified T-TESS appraiser and approved by the Board, shall conduct a teacher's appraisal. Under Section 21.351(c) of the Texas Education Code, appraisers under the Texas Teacher Evaluation and Support System (T-TESS) must be the teacher's supervisor or a person approved by the Board of Trustees.

**Recommendation:**

The administration recommends the Board approve the Texas Teacher Evaluation and Support System list of additional appraisers for the school year 2021-2022.

|  |   |
|--|---|
| <b>Submitted to:</b><br><br>Board of Trustees<br>Arlington Independent School District | <b>Submitted by:</b>  |
|  | <b>Prepared by:</b> Scott Kahl  |
|  | <b>Date:</b> November 3, 2021   |

|  |              |                     |                 |
|--|--------------|---------------------|-----------------|
| <p style="text-align: center;"><b>Arlington ISD</b><br/> <b>T-TESS Additional Appraiser List</b><br/> <b>2021-22</b><br/> <b>November 11, 2021</b></p> |              |                     |                 |
| <b>Last</b>  | <b>First</b> | <b>Job Title</b>    | <b>Location</b> |
| Campbell   | Doris        | Assistant Principal | McNutt ES       |



## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** November 11, 2021

**Discussion Item**

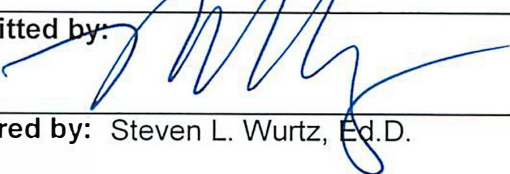
**Subject:** House Bill 3 (HB 3) & District Improvement Plan Progress Monitoring Update

### Purpose:

To provide the Board with progress update pertaining to House Bill 3 (HB 3) and the District Improvement Plan (DIP) progress monitoring targets adopted by the board addressing improvement plans addressing literacy and mathematics proficiency.

### Background:

In the spring of 2019, the 86th Legislature passed the finance bill, HB 3, which included specific requirements pertaining to goal setting and the progress monitoring process for improved outcomes in early childhood literacy and mathematics, as well as college, career, and military readiness (CCMR). The statute requires school boards to adopt plans that include annual goals for aggregate growth on 3rd grade reading and mathematics achievement, annual targets for closing achievement gaps among student groups, targeted professional development for classroom teachers and annual targets for students being served in bilingual and ESL programs. The bill also calls for aggregate annual goals and targets for CCMR readiness as evaluated under the state accountability system's student achievement domain and for each student group articulated in the closing the gaps domain. This discussion item will provide a progress update pertaining to student outcomes on the reading and mathematics screeners for grades 1-7 as they relate to HB 3 and the work prioritized in the DIP.

|  |   |
|--|---|
| <b>Submitted to:</b><br><br>Board of Trustees<br>Arlington Independent School District | <b>Submitted by:</b>  |
|  | <b>Prepared by:</b> Steven L. Wurtz, Ed.D.  |
|  | <b>Date:</b> November 2, 2021   |

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** November 11, 2021

**Discussion**

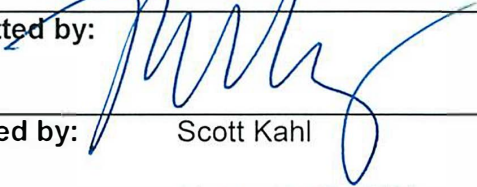
**Subject:** TRS Healthcare Update

**Purpose:**

To provide an overview of the district's alternatives to TRS Active Care resulting from the recent passage of Senate bill 1444.

**Background:**

Prior to the enactment of SB 1444, State law did not allow districts to opt out of TRS Active Care. The passage of SB 1444 provides districts currently participating in TRS Active Care the option to exit the program in favor of alternative health care plans. Districts that opt out of TRS Active Care may not rejoin in less than five years. Participating districts have until 12/31/2021 to notify TRS of their intention to remain in the TRS Active Care plans for the following plan year. If a district does not opt out of TRS Active Care for the 2022-23 plan year, the district may consider opting out in future years.

|  |   |
|--|---|
| <b>Submitted to:</b><br><br>Board of Trustees<br>Arlington Independent School District | <b>Submitted by:</b>  |
|  | <b>Prepared by:</b> Scott Kahl  |
|  | <b>Date:</b> November 3, 2021   |