

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
Thursday, September 1, 2022  
5:00 p.m.**

**NOTICE of Regular Meeting of the Board of Trustees at the Administration Building,  
Board Room, 690 East Lamar Boulevard, Arlington, Texas**

Meetings may be viewed online at [www.aisd.net](http://www.aisd.net). One or more members of the Board of Trustees may participate in this meeting via videoconference call. A quorum of the Board of Trustees will be physically present at the Administration Building.

*Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item or non-agenda item shall be required to register at <https://www.aisd.net/boardmeetingspeakerrequest> **NO LATER THAN 3:00 p.m. the day of the board meeting** indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.*

**CALL TO ORDER: 5:00 p.m., Board Chamber**

**CLOSED MEETING: Board Conference Room**

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Administrative Appointments/Personnel Ratification
2. Robert Jordan Construction Litigation

**RECONVENE INTO OPEN SESSION: 6:30 p.m., Board Room**

**OPENING CEREMONY:**

**PROGRAM AND/OR PRESENTATION:**

This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co- curricular and PTA type activities.

- A. Student Performance by Bowie High School Orchestral Ensemble
- B. Student of the Month
- C. Community Engaged for Excellence Award of Appreciation

**PUBLIC HEARING:** None

**OPEN FORUM FOR AGENDA ITEMS:**

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to two (2) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**APPOINTMENTS:** None

**CONSENT AGENDA:**

- A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions (pg. 7)
- B. Approval of Donations to the Arlington Independent School District (pg. 13)
- C. Approval of Bids, Purchases, Construction Items (pg. 16)
  - 23-02b Outside Contracted Services
  - 23-06b Academic Educational Consultants and Professional Development Services
  - 23-13 Staffing and/or Temporary Labor Services
  - 23-16 Quarterly Copier Paper
- D. Approval of Purchases Greater Than \$50,000 Exempt from Bid (pg. 25)
  - 22-09-01-001 Textbooks for Dual Credit and College Level Textbooks
  - 22-09-01-002 Childcare Assistance for Students Not Eligible for State Assistance
  - 22-09-01-003 Retail and Instructional Materials
  - 22-09-01-004 Textbooks for Dual Credit and College Level Textbooks
  - 22-09-01-005 Retail and Instructional Materials
  - 22-09-01-006 Energy Management Dashboard Software
- E. Approval of Budget Amendment, September 2022 (pg. 27)

- F. Approval of Minutes of Previous Meetings, August 2022 (pg. 30)
- G. Approval of Texas Teacher Evaluation and Support System (T-TESS) Appraisers (pg. 39)
- H. Approval of Salvage Items (pg. 41)

**DISCUSSION:**

- A. 2019 Bond Program Update (pg. 43)
- B. TASB Policy Update 119 and Revisions to Policy EF (LOCAL) (pg. 44)

**OPEN FORUM FOR NON-AGENDA ITEMS:**

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to two (2) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**SUPERINTENDENT'S REPORT:**

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities

**SCHOOL BOARD'S REPORTS:**

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

**CLOSED MEETING:**

At any time during the meeting the Board may adjourn into closed meeting for consultation with

its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

## **ADJOURNMENT**

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*The agenda order may be adjusted by the Presiding Officer at any time during the meeting.*

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f).

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

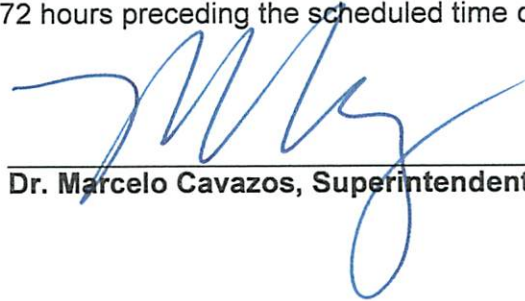
Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 29th day of August, 2022 at 5:00 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District 690 East Lamar Boulevard., Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.



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**Dr. Marcelo Cavazos, Superintendent**

New Employees Hired 8/5/2022- 8/31/2022

Last Name	First Name	Location/Organization	Subject/Position	Start Date	Level
DELONEY	MICHELLE	SPEC ED SUPP SERVICES	DIAGNOSTICIAN	7/28/2022	ADMIN
VILLALBA	MONICA	SPEC ED SUPP SERVICES	DIAGNOSTICIAN	7/28/2022	ADMIN
BUSBICE	JENNIFER	SPEC ED SUPP SERVICES	DIAGNOSTICIAN INSTRUCTIONAL	8/2/2022	ADMIN
JOHNSON	ANGELICA	CURRICULUM AND INSTRUCTION	SPECIALIST-MATH	8/3/2022	ADMIN
OPIEPE	BERNICE	ACCOUNTS PAYABLE	MANAGER	8/8/2022	ADMIN
GAMMON	ALTON	INFORMATION/INSTRUCTIONAL SYSTEM	PROGRAMMER ANALYST	8/22/2022	ADMIN
HAMILTON	CAROLINE	SPED SERVICES	SPEECH PATHOLOGIST	8/4/2022	ADMIN
LORENZ	NICOLLETTE	SPED SERVICES	SPEECH PATHOLOGIST	8/4/2022	ADMIN
PALMER	GLORIA	SHORT	1ST ESL	8/4/2022	ELEM
ALAMEDA	AIMEE	ATHERTON	1ST ESL	8/4/2022	ELEM
SADLER-DAVIS	LAUREN	MILLER	1ST ESL	8/5/2022	ELEM
RINK	KIMBERLY	MILLER	1ST ESL	8/11/2022	ELEM
PARKS	JULIE	AMOS	1ST ESL	8/15/2022	ELEM
LOWU	CINDI	SHERROD	1ST ESL	8/4/2022	ELEM
MAGLOTT	WHITNEY	RANKIN	1ST ESL	8/4/2022	ELEM
DENNIS	ERRIEL	SPEER	1ST ESL	8/4/2022	ELEM
HOPKINS	TONYA	POPE	2ND ESL	8/4/2022	ELEM
GARRETT	KYLE	FARRELL	2ND ESL	8/4/2022	ELEM
WHITE ROBINSON	STEPHANIE	MILLER	2ND ESL	8/4/2022	ELEM
ARREDONDO	DESTINY	CROUCH	2ND ESL	8/4/2022	ELEM
IVY	RAECHELLE	MILLER	2ND ESL	8/4/2022	ELEM
GILMORE	ALYSSA	BUTLER	2ND ESL	8/4/2022	ELEM
WASHINGTON	KATHRYN	PATRICK	2ND ESL	8/9/2022	ELEM
AUSTIN PORTILLO	DEBBIER	MCNUTT	2ND ESL	8/10/2022	ELEM
GAINES	ISHA	SPEER	2ND ESL	8/12/2022	ELEM
MOORE	XAVIERA	PEARCY	3RD ESL	8/8/2022	ELEM
INSLEY	CHLOE	LARSON	3RD ESL	8/4/2022	ELEM
LINWOOD	SHAURESE	RANKIN	3RD ESL	8/4/2022	ELEM
WILKINS	JAKIRA	SOUTH DAVIS	3RD ESL	8/9/2022	ELEM
LEE	AMBER	CROUCH	3RD ESL	8/4/2022	ELEM
SANCHEZ	EVA	MILLER	3RD ESL	8/4/2022	ELEM
GALLEGOS	CASSANDRA	MCNUTT	3RD BILINGUAL	8/4/2022	ELEM
MOMON					
KIRKWOOD	MARKEITA	BLANTON	4TH ESL	8/4/2022	ELEM
AUSTIN	SAVANNAH	WOOD	4TH ESL	8/4/2022	ELEM
VANG	SUSIE	THORNTON	4TH ESL	8/4/2022	ELEM
DONALDSON	JENNIFER	BUTLER	4TH ESL	8/4/2022	ELEM
SILVANY	JENNIFER	THORNTON	4TH ESL	8/4/2022	ELEM
KING	KAYLEE	ANDERSON	4TH ESL	8/4/2022	ELEM
BENNETT	LATOYA	ELLIS	4TH ESL	8/4/2022	ELEM
MUHAMMED-CLINTON	ANTOINETTE	ADAMS	4TH ESL	8/8/2022	ELEM
DIXON	KYANNA	PEARCY	5TH ESL	8/4/2022	ELEM
BEAN	STEPHANIE	DITTO	5TH ESL	8/4/2022	ELEM
POGUE	TY'ANDRA	PEARCY	5TH ESL	8/4/2022	ELEM
HERNANDEZ	MARISSA	ASHWORTH	5TH ESL	8/4/2022	ELEM
RAINWATER	COURTNEY	FOSTER	5TH ESL	8/4/2022	ELEM

New Employees Hired 8/5/2022- 8/31/2022

ROBINSON	JANEA	ATHERTON	5TH ESL	8/19/2022 ELEM
ELKHAIL	AYAH	WIMBISH	5TH ESL	8/4/2022 ELEM
HAYS	SARAH	WOOD	5TH ESL	8/4/2022 ELEM
TOLO	ALEXIE	STARRETT	5TH ESL	8/4/2022 ELEM
CHACON GARIBAY	CARLOS	ANDERSON	5TH BILINGUAL	8/9/2022 ELEM
QADDURA	HEBA	STARRETT	6TH ESL	8/4/2022 ELEM
WEDLOW	DWANNA	THORNTON	6TH ESL	8/11/2022 ELEM
VALDES	SANDY	MILLER	6TH ESL	8/15/2022 ELEM
CHATMAN	DENISE	PEACH	6TH ESL	8/16/2022 ELEM
LEDEZMA	DANIELLE	GOODMAN	6TH BILINGUAL	8/12/2022 ELEM
POTTS	LATASHA	MORTON	ABLE	8/15/2022 ELEM
GREENBERG	CATHERINE	PATRICK	ALT CURR CAMPUS INSTRUCTIONAL COACH	8/4/2022 ELEM
SHIVERS	GINGER	SHORT	CAMPUS TESTING FACILITATOR	8/11/2022 ELEM
ALARCON	ELEAZAR	BERRY	COUNSELOR	8/4/2022 ELEM
JAMES	MARGO	BERRY	ECSE	8/4/2022 ELEM
AGUILAR	BEATRICE	BURGIN	FRENCH	8/4/2022 ELEM
LASU	LAETI	WIMBISH	INCLUSION	8/4/2022 ELEM
BEIDLER	MARINA	SWIFT	INCLUSION	8/4/2022 ELEM
DELAGERHEIM	LAURA	MILLER	INCLUSION	8/4/2022 ELEM
LASHER	MARJORIE	DITTO	INCLUSION	8/4/2022 ELEM
SANFORD	RACHEL	HILL	INCLUSION	8/4/2022 ELEM
BANKSTON	LAURA	BRYANT	INCLUSION	8/4/2022 ELEM
PRUITT	AUDREY	WEBB	INCLUSION	8/4/2022 ELEM
TREDEMEYER	MICHELLE	FARRELL	INCLUSION	8/17/2022 ELEM
BAILEY	BRITTANI	CROW	INCLUSION	8/10/2022 ELEM
WEST	PATRINA	MCNUTT	INCLUSION	8/4/2022 ELEM
SPROUSE	BRIANNA	LITTLE	KINDER ESL	8/4/2022 ELEM
HOHMAN	CAROL	ASHWORTH	KINDER ESL	8/4/2022 ELEM
MAI	YEN	JOHNS	KINDER ESL	8/11/2022 ELEM
HAMM	GEORGIA	DITTO	KINDER ESL	8/19/2022 ELEM
DEL PRADO	NATALYE	ANDERSON	KINDER ESL	8/4/2022 ELEM
UTTER	WENDY	POPE	KINDER ESL	8/4/2022 ELEM
FRAZIER	NAKIA	PATRICK	KINDER ESL	8/4/2022 ELEM
MENH	VANESSA	WIMBISH	KINDER BILINGUAL	8/4/2022 ELEM
GILLIS	EUNICA	ADAMS	LIBRARIAN	8/4/2022 ELEM
OSBORN	TRISCILLA	SPEER	LIBRARIAN	8/4/2022 ELEM
LEANO	ROMAN	LARSON	MUSIC	8/4/2022 ELEM
STEHLLING	SARAH	WEST	MUSIC	8/4/2022 ELEM
POLLOCK	REBECCA	SHERROD	MUSIC	8/4/2022 ELEM
RIVERS	NIGEL	ELLIS	MUSIC	8/4/2022 ELEM
HALE	NOEL	LITTLE	MUSIC	8/4/2022 ELEM
GARCIA	JESUS	PEARCY	MUSIC	8/4/2022 ELEM
JOHNSON	BRIAN	WEST	PE	8/4/2022 ELEM
LOPEZ	JOANN	KOOKEN	PRE K ESL	8/4/2022 ELEM
KEVIL	JENICA	DUFF	PRE K ESL	8/4/2022 ELEM
DIXSON	DEBRA	MILLER	PRE K ESL	8/11/2022 ELEM
BECKMAN	HALEY	SHERROD	PRE K ESL	8/4/2022 ELEM
ANTHONY	KATHRYN	DITTO	PRE K ESL	8/4/2022 ELEM
SANTOS	KRISTIE	SHORT	PRE K ESL	8/4/2022 ELEM
DAVIS	BETTY	POPE	PRE K ESL	8/4/2022 ELEM
AQUELLA	SHIRLEY ANNE	ADAMS	PRE K BILINGUAL	8/4/2022 ELEM
ALLEN	MARICARMEN	ADAMS	PRE K BILINGUAL	8/4/2022 ELEM



New Employees Hired 8/5/2022- 8/31/2022

MOORE	ARELY	PATRICK	PRE K BILINGUAL	8/12/2022 ELEM
MONTEJANO	KATTIE	FOSTER	PRE K BILINGUAL	8/4/2022 ELEM
ARMSTRONG	JONATHAN	LARSON	SEAS	8/17/2022 ELEM
BULLOCK	REGAN	MOORE	STEM	8/4/2022 ELEM
ROBINSON	LILIANA	CROUCH	STUDENT SUPPORT INTERVENTIONIST	8/12/2022 ELEM
REYES	GLENDA	ANDERSON	STUDENT SUPPORT INTERVENTIONIST	8/4/2022 ELEM
VALDEZ	LUISA	REMYNSE	STUDENT SUPPORT INTERVENTIONIST	8/15/2022 ELEM
SMITH	TRACEY	SPEER	STUDENT SUPPORT INTERVENTIONIST	8/4/2022 ELEM
NEUMAYER	MAGDALENA	SHERROD	STUDENT SUPPORT INTERVENTIONIST	8/4/2022 ELEM
ROSENTHAL	ABBY	LAMAR	ADVANCED ACADEMICS CAMPUS COORDINATOR	8/15/2022 SEC
GILES	ELIZABETH	SAM HOUSTON	AGRICULTURE SCIENCE	8/2/2022 SEC
HARPER	LANCE	SEGUIN	ALT CURR AMERICAN SIGN	8/19/2022 SEC
KESTERSON	KENNETH	ARLINGTON	LANGUAGE	8/12/2022 SEC
SIMON	GARRETT	ARLINGTON	ART	8/10/2022 SEC
LUCERO	EFRAIN	WORKMAN	ART	8/16/2022 SEC
MARSHALL	CAITLIN	WORKMAN	ART	8/16/2022 SEC
STUTZMAN	HUNTER	SAM HOUSTON	ASST BAND DIRECTOR	8/1/2022 SEC
KUNKEL	ALYSSA	SAM HOUSTON	ASST BAND DIRECTOR	8/10/2022 SEC
BOLTON	LAUREN	MARTIN	ASST. BAND DIRECTOR	7/18/2022 SEC
MORROW	SEAN	WORKMAN	ASST BAND DIRECTOR	7/28/2022 SEC
WHITE	SHERIDAN	MARTIN	ASST CHOIR DIRECTOR	8/10/2022 SEC
RODRIGUEZ	JACOB	WORKMAN	ASST CHOIR DIRECTOR	8/16/2022 SEC
LEWIS	JULIUS	SEGUIN	AVID/COACH	7/25/2022 SEC
BASTON	JACQUELYN	SEGUIN	AVID/COACH BUILDING	7/29/2022 SEC
SORIA	SALVADOR	CTC	MAINTENANCE TECH	7/29/2022 SEC
STRINGER	CHRISTINA	VENTURE	BUSINESS	8/4/2022 SEC
ROBERTS	BLAISE	SEGUIN	BUSINESS/COACH	8/15/2022 SEC
HALL	ANGELA	CTC	COSMETOLOGY	8/4/2022 SEC
GARCIA	GRISELDA	TURNING POINT	COUNSELOR	7/22/2022 SEC
ST. PIERRE	ETHAN	MARTIN	CRIMINAL JUSTICE	8/4/2022 SEC
GRIFFIN	KEZIA	WORKMAN	CTHEI	8/4/2022 SEC
FLORES	ANTONIO	BOLES	CTHEI	8/4/2022 SEC
TAYLOR	SABRINA	NICHOLS	CTHEI	8/4/2022 SEC
SALEM	AHMAD	WORKMAN	CTHEI	8/4/2022 SEC
YOUNG	LESLEY	SHACKELFORD	DEAN	8/19/2022 SEC
PETTY	CYNTHIA	WORKMAN	ENGLISH	8/4/2022 SEC
MALDONADO	PHOEBE	LAMAR	ENGLISH	8/4/2022 SEC
FOLEY	JENNIFER	ARLINGTON COLLEGE & CAREER	ENGLISH	8/4/2022 SEC
STONE	ALYSSA	BAILEY	ENGLISH	8/4/2022 SEC
TRAWICK	KRISTEN	ARLINGTON	ENGLISH	8/11/2022 SEC

New Employees Hired 8/5/2022- 8/31/2022

CHRYSTIE	SARAH	LAMAR	ENGLISH	8/4/2022 SEC
BERRY	MADELEINE	MARTIN	ENGLISH	8/12/2022 SEC
QUINN	CAITLIN	MARTIN	ENGLISH	8/4/2022 SEC
BURGISS	ASHLEY	ARLINGTON	FAMILY COSUMER	8/9/2022 SEC
COULIBALY	EDDY	LAMAR	SCIENCE/COACH	8/11/2022 SEC
WILLSON	SARAH	BOLES	FRENCH	HEAD ORCHESTRA
LOONEY	JOSEPH	SAM HOUSTON	DIRECTOR	8/9/2022 SEC
THOMAS	KEVIN	BOLES	HISTORY	8/18/2022 SEC
SUMLIN	JASMINE	ARLINGTON	INCLUSION	8/4/2022 SEC
OMEKE	JACINTA	BARNETT	INCLUSION	8/4/2022 SEC
MCGAHON	DEIDRE	CARTER	INCLUSION	8/4/2022 SEC
CHANDLER	JANEE	NICHOLS	INCLUSION	8/8/2022 SEC
MCLAUGHLIN	VIOLA	ARLINGTON	INCLUSION	8/15/2022 SEC
MAYES	JAMES	SAM HOUSTON	INCLUSION	8/16/2022 SEC
CALDWELL	CHERYL	THORNTON	INCLUSION	8/16/2022 SEC
MORNINGSTAR	MEI	ARLINGTON COLLEGE & CAREER	INCLUSION	8/1/2022 SEC
THOMAS	YALANDA	SAM HOUSTON	INCLUSION	8/8/2022 SEC
NEIRA	ADRIAN	OUSLEY	INCLUSION/COACH	7/25/2022 SEC
BRANDENBURG	JENNIFER	LAMAR	INSTRUCTIONAL	COACH
LOPERA	ANDREA	GUNN	COACH	7/28/2022 SEC
CHANEY	JOSEPHINE	CARTER	MATH	8/4/2022 SEC
MIARI	ZUHAIR	TURNING POINT	MATH	8/4/2022 SEC
SCHULTZ	AUSTIN	LAMAR	MATH	8/8/2022 SEC
JURIK	BEATRICE	ARLINGTON	MATH	8/8/2022 SEC
ROGERS	MARICHEL	ARLINGTON	MATH	8/15/2022 SEC
PAYNE	FAITH	CARTER	MATH	8/15/2022 SEC
NGUYEN	ALICE	ARLINGTON	MATH	8/18/2022 SEC
SALEM	HALA	VENTURE	MATH	8/5/2022 SEC
VOSBURGH	NICHOLAS	SEGUIN	MATH	8/10/2022 SEC
CUMPSTON	JASON	BOLES	MATH	8/10/2022 SEC
HARRISON	CARLOS	BAILEY	MATH	8/4/2022 SEC
WILLIAMSON	ISIAH	BAILEY	MATH/COACH	7/29/2022 SEC
DIXON	MANDEL	WORKMAN	PE/COACH	7/25/2022 SEC
DUNN	TERESA	MARTIN	PE/COACH	7/26/2022 SEC
CASTLEBERRY	AUSTIN	SEGUIN	PE/COACH	7/20/2022 SEC
HATTIER	RYAN	CARTER	PE/COACH	7/29/2022 SEC
WILLIAMS	SHANIKA	WORKMAN	PE/COACH	7/29/2022 SEC
JOHNSON	KEYSHA	SHACKELFORD	PE/COACH	7/25/2022 SEC
ROGERS	OWEN	MARTIN	PE/COACH	7/25/2022 SEC
JACKSON	ALTHEA	WORKMAN	PE/COACH	7/29/2022 SEC
JOHNSON	KIERRA	BOWIE	READ 180	8/4/2022 SEC
MUNIZ	MARTHA	GUNN	READING	8/10/2022 SEC
FREEMAN	KACIE	OUSLEY	SCIENCE	8/4/2022 SEC
TRIBBLE	DESI	WORKMAN	SCIENCE	8/4/2022 SEC
WHELCHER	JOSEPH	OUSLEY	SCIENCE	8/4/2022 SEC
NICHOLSON	MONIQUE	GUNN	SCIENCE	8/4/2022 SEC
SCHOONOVER	AMY	WORKMAN	SCIENCE	8/12/2022 SEC
TRAN	JACKIE	LAMAR	SCIENCE	8/15/2022 SEC
COURTNEY	LAKESHIA	NICHOLS	SCIENCE/COACH	7/18/2022 SEC
OLIVER	EDDIE	WORKMAN	SCIENCE/COACH	7/25/2022 SEC
HOWARD	ALEX	OUSLEY	SOCIAL STUDIES	8/4/2022 SEC
GARCIA	THEODORO	ARLINGTON	SOCIAL STUDIES	8/4/2022 SEC

New Employees Hired 8/5/2022- 8/31/2022

SUSTEK	JOAN	WORKMAN	SOCIAL STUDIES	8/4/2022 SEC
FULCHER	KRISTINA	WORKMAN	SOCIAL STUDIES	8/4/2022 SEC
BRICE	FELICIA	MARTIN	SOCIAL STUDIES	8/8/2022 SEC
BARNES	ROBISON	MARTIN	SOCIAL STUDIES	8/9/2022 SEC
			SOCIAL	
ANKAMAH	NANA	MARTIN	STUDIES/COACH	7/18/2022 SEC
			SOCIAL	
VALENTIN	JUAN	MARTIN	STUDIES/COACH	7/25/2022 SEC
GORCZYCA	OLIVIA	LAMAR	SPANISH	8/4/2022 SEC
ARNOLD	DOUGLAS	SAM HOUSTON	SPECIALIST	8/15/2022 SEC
TULLBANE	TONY	NATATORIUM	SWIM/COACH	7/21/2022 SEC
GRIMALDO	CHRISTOPHER	ARLINGTON	TECH ED.	8/4/2022 SEC
PECK	CRISTIE	CARTER	THEATRE ARTS	8/4/2022 SEC

**Elementary Summary**

Teacher	30
Teacher ESL	58
Admin/Other	10
<b>Total</b>	<b>98</b>

**Secondary Summary**

Teacher	79
Teacher ESL	10
Admin/Other	13
<b>Total</b>	<b>102</b>

**Grand Total 200**

**Separation of Service - Effective Between July 21, 2022 to August 20, 2022  
For Information Only. No Board Action Required.**

CODE	LAST	FIRST	LOCATION	TITLE	TERM DATE	YRS
Employee Initiated - Caring for Family Member(s) (4)	Carnes	Tracy	Human Resources	HR Specialist-R&SS ESSER	7/22/2022	13
	Green	Samantha	Chief Schools Officer	Secretary- Executive Director Elementary Schools	8/4/2022	3
	Walker	Ivy	Human Resources	Secretary- Assistant Suprintendent Human Resources	8/8/2022	0
	Rosales	Lesley	Adams	Attendance Clerk- Elementary	8/15/2022	0
Employee Initiated - Employment Outside of Education (4)	Anderson	Brenda	Drop Out Prevention	Secretary - Director of Drop Out Prevention	7/22/2022	9
	Matthews Hall	Keanan	Lamar High School	Social Studies Teacher 9-12/Coach	8/9/2022	0
	Cecil	Kristi	Payroll	Analyst - Payroll	8/2/2022	7
	James	Trina	Turning Point Secondary School	Classroom Assistant High School	8/9/2022	0
Employee Initiated - Employment with Another District (10)	McNease	Amy	Sam Houston High School	Science Teacher 9-12/Coach	8/1/2022	12
	Smith	Cathy	Sherrad Elementary	Assistant Principal - Elementary	7/31/2022	3
	Rubio Ponce	Marisol	Bebensee Elementary	Bilingual Elementary Teacher PK	8/9/2022	1
	Johnson	Melendra	Adams Elementary	Counselor - Elementary	8/4/2022	2
	Hoover	Nikki	West Elementary	ESL Elementary Teacher K-6	8/19/2022	5
	Warmanen	Rachel	Sam Houston High School	Music - Head Choir Director - High School	8/12/2022	9
	Lizardo	Reny	Bowie High School	Principal- High School	8/5/2022	13
	Lathan	Robert	Atherton Elementary	ESL Elementary Teacher K-6	8/17/2022	4
	Craig	Tammy	Financial Services	Senior Director - Business Services	7/22/2022	11
	Mead	Twanna	Sherrad Elementary	Campus Testing Facilitator - Elementary	7/29/2022	2
Employee Initiated - Medical Reason (3)	Blair	Donesia	Young Junior High	Science Teacher	8/9/2022	0
	Boyd	Kayla	Miller Elementary	Attendance Clerk - Elementary	8/4/2022	0
	Rodriguez	Rebecca	Seguin High School	Classroom Assistant High School Special Ed - Inclusion	8/16/2022	0
Employee Initiated - Moving Out of Area (1)	Anderson	Asja	Goodman Elementary	Special Education Inclusion Teacher - Elementary	8/9/2022	0
Employee Initiated - Reason Not Specified (7)	Castillo-Hernandez	Abigail	Workman Junior High School	Art Teacher 7-8	8/10/2022	5
	Sulaiman	Baran	Webb Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum ISPD	8/18/2022	0
	Adams	Chantaria	Human Resources	Human Resources Generalist	7/30/2022	1
	Boyland	Cheryl	PBIS	Specialist - PBIS	7/22/2022	17
	Hartsfield	Jessica	Bebensee Elementary	Secretary - Elementary	7/29/2022	1
	Lewis	Laurie	Special Populations	Instructional Specialist - Dyslexia	8/12/2022	3
	Palmer	Sandra	Network Operations Center	Technician - District Support	7/29/2022	27
District Initiated -Dishonesty (1)	Foster	Brandon	Carter Junior High School	Specialist - Restorative Practices - ESSER	8/12/2022	1
District Initiated - Failure to Report for Work (1)	Perez	Natalie	Thornton Elementary	Attendance Clerk - Elementary	7/27/2022	1
Total Separations (31)						

**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> September 1, 2022	<b>Consent Item</b>
<b>Subject:</b> Donations	

**Purpose:**

To provide the Board of Trustees the opportunity to approve donations made to the District.


**Background:**

The District receives donations from multiple individuals and organizations to various campuses and departments throughout the AISD. Most are cash donations, however, sometimes consumable supplies, specific equipment or other educational supplies are donated. Each donation is vetted through a process to ensure the donation fits within the policies, procedures and guidelines of the District.

According to policy CDC(Local), any gift that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval. It is recommended that the donations listed on the attached document be approved for the intended campuses or departments.

**Recommendation:**

The Administration recommends approval of donations as presented.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Lisa Phillips
	<b>Date:</b> August 9, 2022



TO: Carla Martin  
Assistant Superintendent of Business Services

FROM: Lisa Phillips  
Director of Purchasing

DATE: **September 1, 2022**

Arlington Collegiate High School to accept cash donation from Nancy Rushing	\$ 650.00
Arlington ISD to accept cash donation from Michael Wilkinson Foundation	\$ 20,000.00
AISD Parent and Community Engagement to accept cash donation from Inspired to Live Ministries	\$ 1,000.00
AISD Parent and Community Engagement to accept cash donation from XI Theta Omega Chapter of Alpha Kappa Alpha Sorority	\$ 1,000.00
AISD Parent and Community Engagement to accept cash donation from Fielder Church	\$ 10,000.00
AISD Parent and Community Engagement to accept cash donation from Texas Trust Credit Union	\$ 10,000.00
AISD Parent and Community Engagement to accept cash donation from The Grace Place	\$ 1,000.00
AISD Parent and Community Engagement to accept cash donation from Kestrel on Cooper LLC	\$ 1,000.00
AISD Parent and Community Engagement to accept cash donation from Rush Creek Baptist Church	\$ 5,000.00
AISD Parent and Community Engagement to accept cash donation from Gene and Jerry Jones Family Arlington Youth Foundation	\$ 60,000.00
AISD Parent and Community Engagement to accept cash donation from Gospel City Church	\$ 1,338.00
AISD Professional Learning to accept cash donation from EECU	\$ 425.00
Dan Dipert CTC to accept cash donations in Memory of Dave Cain	\$ 560.00
Dan Dipert CTC to accept cash donation from Mary Perron in Memory of Dave Cain	\$ 585.00
Dan Dipert CTC to accept cash donation from Dairy Max	\$ 7,500.00
Lamar High School to accept cash donation from Rotary Club of North Arlington	\$ 7,500.00
Lamar High School to accept cash donation from LHS Basketball Booster Club	\$ 2,035.00
<b>Total</b>	<b>\$ 129,593.00</b>
<b>Total year-to-date for 2022-2023 School Year</b>	<b>\$ 185,110.00</b>
<b>Prior Year Total as of September 1, 2021</b>	<b>\$ 180,024.76</b>
<b>Total for the prior 2021-2022 School Year</b>	<b>\$ 846,212.12</b>



**Cash Donation Detail Report September 1, 2022**

Arlington Collegiate High School	Student Scholarships	\$650.00
Arlington ISD	Scholarships	\$20,000.00
AISD Parent & Community Engagement	Back-to-School Kickoff	\$1,000.00
	Back-to-School Kickoff	\$1,000.00
	Back-to-School Kickoff	\$10,000.00
	Back-to-School Kickoff	\$10,000.00
	Back-to-School Kickoff	\$5,000.00
	Back-to-School Kickoff	\$1,000.00
	Back-to-School Kickoff	\$1,000.00
	Back-to-School Kickoff	\$60,000.00
	Back-to-School Kickoff	\$1,338.00
AISD Professional Learning	New Teacher Academy Breakfast	\$425.00
Dan Dipert/CTC	Scholarships	\$560.00
	Scholarships	\$585.00
	Culinary Arts Supplies and Fees	\$7,500.00
Lamar High School	Scholarships	\$7,500.00
	Basketball Gear	\$2,035.00
<b>Total</b>		<b>\$129,593.00</b>

**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> September 1, 2022	<b>Consent Item</b>
<b>Subject:</b> Bids	

**Purpose:**

To provide the Board of Trustees the opportunity to approve the purchase of goods and services.

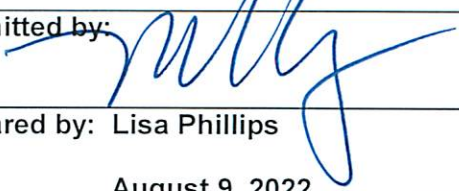
**Background:**

Bids presented on the consent agenda:

- 23-02b Outside Contracted Services
- 23-06b Academic Educational Consultants and Professional Development Services
- 23-13 Staffing and/or Temporary Labor Services
- 23-16 Quarterly Copier Paper

**Recommendation:**

The Administration recommends approval of the bids.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Lisa Phillips
	<b>Date:</b> August 9, 2022





**Arlington**  
INDEPENDENT SCHOOL DISTRICT  
*More Than a Remarkable Education*

**TO:** Carla Martin  
Assistant Superintendent of Financial Services

**FROM:** Lisa Phillips  
Director of Purchasing

**DATE:** September 1, 2022

**RE:** **BID 23-02b Outside Contracted Services**

Bid Number **23-02a** is an annual contract for outside contracted services for all AISD departments. This is a qualifying bid that is open for the entire school year. As vendors are needed, responses will be accepted to the RFP online and the Purchasing Department will bring the new vendor(s) to the Board of Trustees for approval on a monthly basis. Quotes will be obtained from the responding bidders as purchases and services are needed. Some of the items and services provided are aluminum ramps and stairs, crane rental, electrical services, fencing, parking lot striping, and waterproofing.

It is recommended that all vendors meeting specifications be approved.

**Arlington Independent School District**  
**Bid #23-02b Outside Contracted Services**  
**Effective Dates: September 2, 2022 - September 1, 2023**

Vendor Number	Responding Supplier	City	State	Contact Email	HUB
Not Set Up	365   Health & Fitness (365   III.VI.V. FITNESS, INC.)	Leonard	TX	bids@iiivivfitness.com	NONE
13295000	American Medical Response; AMR	Arlington	TX	Randi.Cook@gmr.net	NONE
2949	apex supply	arlington	TX	n420zac@yahoo.com	NONE
Not Set Up	B Select Services (Bravo-Drewy Enterprises, LLC)	Pasadena	CA	<a href="mailto:P.Schonrank@advancepartners.com">P.Schonrank@advancepartners.com</a>	SBE,M/WBE,HUB
Not Set Up	Bluebonnet Fundraising	Arlington	TX	info@bluebonnetfundraising.com	NONE
Not Set Up	Bougie Baby Bowtique (shara hill-scheibner)	GRAND PRAIRIE	TX	suprmom1@sbcglobal.net	NONE
Not Set Up	classicmoments360 (Classic Moments CM)	Irving	TX	info@classicmoments360.com	SBE,M/WBE
Not Set Up	Corporate Records Management	Dallas	TX	martin@crmfiles.com	SBE,M/WBE
10285648	Global Vending Group	Amherst	NY	ken@globalvendinggroup.com	NONE
10286372	GoRout (Repetix)	Rochester	MN	amber@gorout.com	NONE
1888	HOSHIZAKI SCDC	FORT WORTH	TX	sevans@hoshizaki.com	NONE
10286356	Media Allies	Fort Worth	TX	MediaAlliesTx@gmail.com	NONE
102446	National Center for Youth Issues	Chattanooga	TN	marketing@ncyi.org	NONE
10275083	Orchestrated Travel,LLC	Arlington	TX	Kim@orchestratedtravel.com	NONE
10284687	Price of Greatness	Arlington	TX	priceofgreatness08@gmail.com	M/WBE
10285363	School Specialty LLC	Philadelphia	PA	arrequests@schoolspecialty.com	NONE
Not Set Up	Sema Wireless	Frisco	TX	hilmi.turan@semawireless.com	NONE
Not Set Up	Smart Delivery Service Inc.	Southlake	TX	info@smart-delivery.com	M/WBE
10285126	Snapdown Sportswear	Midlothian	TX	Snapdownsportswear@yahoo.com	VBE,SBE
Not Set Up	Travis Mathew	Fort Worth	TX	kmunger@travismathew.com	NONE
10286371	The Volition Collective (Love.Integrity.Faith.Enrichment Enterprises, LLC)	Arlington	TX	admin@thevococo.com	SBE,M/WBE,HUB

**Total Estimated Award: \$4,600,000.00\***

\*Amount covers entire bid award



**Arlington**  
INDEPENDENT SCHOOL DISTRICT  
*More Than a Remarkable Education*

**TO:** Carla Martin  
Assistant Superintendent of Financial Services

**FROM:** Lisa Phillips  
Director of Purchasing

**DATE:** September 1, 2022

**RE:** **RFP 23-06b Academic Educational Consultants and Professional Development Services**

Request for Proposal **23-06b** is an annual contract for academic educational consultants and professional development services for all AISD departments and campuses. This is a qualifying bid that is open for the entire school year. As vendors are needed, responses will be accepted to the RFP online and the Purchasing Department will bring the new vendor(s) to the Board of Trustees for approval on a monthly basis. Prior to contracting for services, quotes will be obtained from the approved bidders as needed. Services provided under this RFP include educational consulting services, trainers, and professional development speakers.

It is recommended that all vendors meeting specifications be approved.

**Arlington Independent School District**  
**RFP #23-06b Academic Educational Consultants and Professional Development Services**  
**Effective Dates: September 2, 2022 - June 30, 2023**

Vendor Number	Responding Supplier	City	State	Contact Email	HUB
NOT SET UP	365   Health & Fitness (365   III.VI.V. FITNESS, INC.)	Leonard	TX	bids@iivivfitness.com	No
NOT SET UP	ELLAS Consulting (Hermelinda Cavazos)	Austin	TX	linda@ellasconsulting.com	Yes
NOT SET UP	SiSTEM Tutoring Agency	Houston	TX	pearl@sistemtutoring.com	Yes
14043000	Warren Instructional Network	Frisco	TX	kyle@warrenin.com	No

**Total Estimated Award: \$150,000.00\***

\*Amount covers entire bid award



**Arlington**  
INDEPENDENT SCHOOL DISTRICT  
*More Than a Remarkable Education*

**TO:** Carla Martin  
Assistant Superintendent of Financial Services

**FROM:** Lisa Phillips  
Director of Purchasing

**DATE:** September 1, 2022

**RE: RFP 23-13 Staffing and/or Temporary Labor Services**

Request for Proposal Number **23-13** is for staffing and/or temporary labor services. Human Resources will use these services to help fill positions for bus drivers, custodians, and other hard to source positions throughout the District. This bid is a qualifying bid and services will be provided on an as-needed basis only. This has the option to renew for two additional one-year periods.

It is recommended that all vendors meeting specifications be approved.

**Arlington Independent School District**  
**RFP #23-13 Staffing and/or Temporary Labor Services**  
**Effective Dates: September 2, 2022 - September 1, 2023**

Vendor Number	Responding Supplier	City	State	Contact Email	HUB
NOT SET UP	ALL TEMPS 1 Personnel (Rushmore Corporation)	Dallas	TX	wcephus@alltemps1.com	Yes
10279943	CornerStone Staffing (Smith Temporaries Inc)	Grapevine	TX	mirandae@cornerstonestaffing.com	No
NOT SET UP	E.D Staffing LLC	Marietta	GA	<a href="mailto:jas.cummings@edstaffing.co">jas.cummings@edstaffing.co</a>	No
10281233	Elliott Staffing Services, Inc.	Irving	TX	gwen.elliottstaff@sbcglobal.net	Yes
NOT SET UP	Group NB	Miami	FL	<a href="mailto:scoulas@grounpb-usa.com">scoulas@grounpb-usa.com</a>	Yes
NOT SET UP	HireQuest Direct	Goose Creek	SC	<a href="mailto:ajensen@hirequestdirect.com">ajensen@hirequestdirect.com</a>	No
NOT SET UP	IDR, Inc. (Internal Data Resources, Inc.)	Alpharetta	GA	KTansey@idr-inc.com	No
10284408	Marathon Staffing Group, Inc	Tyngsboro	MA	kstrickland@marathonstaffing.com	No
10277837	One Source Staffing Corporation	Arlington	TX	jane.booth@onesource.com	Yes
14250000	Pacesetter Personnel Services (FW Services, Inc.)	Houston	TX	lkosta@pps.com	No
10283741	Taylor Smith Consulting	Dallas	TX	tracy.smith@taylorsmithconsulting.com	Yes
NOT SET UP	Yaggle IT Corp	Irving	TX	david@yaggleit.com	Yes

**Total Estimated Award: \$400,000.00**



**Arlington**  
INDEPENDENT SCHOOL DISTRICT  
*More Than a Remarkable Education*

**TO:** Carla Martin  
Assistant Superintendent of Financial Services

**FROM:** Lisa Phillips  
Director of Purchasing

**DATE:** September 1, 2022

**RE:** Bid Number **23-16 Quarterly Copier Paper**

Bid Number **23-16** is a quarterly contract for dual purpose copier paper. This paper is used throughout the District for printing a variety of items including, but not limited to, correspondence, lesson plans, tests, worksheets, and workbooks.

Due to the supply chain and market, it is recommended all vendors meeting specifications be approved.

**Arlington Independent School District**

**Bid 23-16 Copier Paper-Quarterly**

**Awarded Vendors:**

- **Office Depot**
- **Liberty Paper**

Estimated Total: \$370,000
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## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b> September 1, 2022	<b>Consent Item</b>
<b>Subject:</b> Purchases Greater Than \$50,000 Exempt from Bid	

**Purpose:**

To provide the Board of Trustees the opportunity to approve the purchase of goods and services greater than \$50,000 exempt from bidding.


**Background:**

Board policy CH Local "delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place." Listed below are the purchases over \$50,000 exempt from bidding requiring Board approval:

- 22-09-01-001 Textbooks for Dual Credit and College Level Textbooks
- 22-09-01-002 Childcare Assistance for Students Not Eligible for State Assistance
- 22-09-01-003 Retail and Instructional Materials
- 22-09-01-004 Textbooks for Dual Credit and College Level Textbooks
- 22-09-01-005 Retail and Instructional Materials
- 22-09-01-006 Energy Management Dashboard Software

**Recommendation:**

The Administration recommends approval of the purchases greater than \$50,000 exempt from bid.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Lisa Phillips <hr/> <b>Date:</b> August 9, 2022
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**Arlington Independent School District**  
**Purchases Greater than \$50,000 Exempt from Bid**  
**Date: September 1, 2022**

<b>Control No.</b>	<b>AISD Department</b>	<b>Vendor Name</b>	<b>Goods or Services</b>	<b>Estimated Amount</b>	<b>Purchase Method</b>
22-09-01-01	Textbooks	Barnes & Noble College Bookstore	Textbooks for Dual Credit and College Level Textbooks	\$300,000.00	EPCNT
22-09-01-02	Student Outreach Services	Childcare Associates	Childcare Assistance for Students Not Eligible for State Assistance	\$100,000.00	Interlocal Agreement
22-09-01-03	All Schools and Departments	Costco/Costco Business Wholesale	Retail and Instructional Materials	\$300,000.00	EPCNT
22-09-01-04	Textbooks	Follett Higher Education	Textbooks for Dual Credit and College Level Textbooks	\$300,000.00	EPCNT
22-09-01-05	All Schools and Departments	Kroger Texas	Retail and Instructional Materials	\$250,000.00	EPCNT
22-09-01-06	Facility Services	Lucid/Acquity	Energy Management Dashboard Software	\$75,000.00	RFP 21-22

**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> September 1, 2022	<b>Consent Item</b>
<b>Subject:</b> Budget Amendment #2 – September 2022	

**Purpose:**

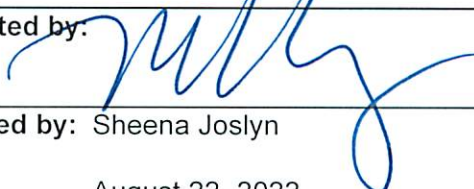
The Texas Education Agency requires that amendments to the adopted budget be reflected in the official minutes of the Board of Trustees during a given school year.

**Background:**

The attached budget amendment contains cross-functional transfers, with no net changes, to the General Operating Fund and Capital Projects Fund. There are no changes to the Debt Service Fund, Natural Gas Fund and Child Nutrition Fund.

**Recommendation:**

Administration recommends approval of the budget amendment as presented.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <b>Prepared by:</b> Sheena Joslyn <b>Date:</b> August 22, 2022
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Arlington Independent School District  
2022-2023 Budget Amendment #2  
General Operating Fund  
September 1, 2022

		Adopted Budget 2022-23	2022-23 Amended Budget	Proposed Budget Amendment	Proposed Amended Budget
<b>Revenues</b>					
5700	Local & Intermediate Revenue	361,716,666	361,716,666	\$ -	\$ 361,716,666
5800	State Program Revenue	200,077,584	200,077,584	-	200,077,584
5900	Federal Program Revenue	11,590,435	11,590,435	-	11,590,435
	<b>Total Revenues</b>	<b>573,384,685</b>	<b>573,384,685</b>	<b>-</b>	<b>573,384,685</b>
<b>Other Resources</b>					
		4,015,050	4,015,050	-	4,015,050
	<b>Total Revenues and Other Resources</b>	<b>577,399,735</b>	<b>577,399,735</b>	<b>-</b>	<b>577,399,735</b>
<b>Expenditures</b>					
	Function				
11	Instruction	367,758,738	367,616,545	203,541	367,820,086
12	Instructional Resources & Media Services	7,345,382	7,345,382	3,240	7,348,622
13	Curriculum & Staff Development	8,062,137	8,059,637	(43,931)	8,015,706
21	Instructional Administration	14,351,412	14,349,412	(636,476)	13,712,936
23	School Administration	34,882,270	34,801,790	49,286	34,851,075
31	Guidance & Counseling	32,406,475	32,406,475	9,900	32,416,375
32	Attendance & Social Work Service	3,360,311	3,360,311	-	3,360,311
33	Health Services	7,933,480	7,933,480	-	7,933,480
34	Pupil Transportation	18,657,388	18,657,388	-	18,657,388
35	Food Service	-	-	-	-
36	Extracurricular Activities	13,714,529	13,714,529	-	13,714,529
41	General Administration	15,946,523	16,299,035	205,961	16,504,996
51	Plant Maintenance & Operations	57,904,511	57,778,243	128,495	57,906,738
52	Security	10,720,550	10,720,550	-	10,720,550
53	Computer Processing	12,889,968	12,890,897	79,985	12,970,882
61	Community Services	578,417	578,417	-	578,417
71	Debt Service	732,604	732,604	-	732,604
81	Facility Acquisition & Construction	5,000	5,000	-	5,000
95	Student Tuition Non-public Schools	75,000	75,000	-	75,000
97	Payments to TIF	-	-	-	-
99	Other Intergovernmental Charges	2,197,310	2,197,310	-	2,197,310
	<b>Total Expenditures</b>	<b>609,522,005</b>	<b>609,522,005</b>	<b>-</b>	<b>609,522,005</b>
<b>Other Uses</b>					
		-	-	-	-
	<b>Total Expenditures and Other Uses</b>	<b>609,522,005</b>	<b>609,522,005</b>	<b>-</b>	<b>609,522,005</b>
	<b>Budgeted Surplus/(Deficit)</b>	<b>(32,122,270)</b>	<b>(32,122,270)</b>	<b>-</b>	<b>(32,122,270)</b>
	Projected Beginning Fund Balance	263,903,453	263,903,453		263,903,453
	Projected Ending Fund Balance	231,781,183	231,781,183		231,781,183

Arlington Independent School District  
2022-2023 Budget Amendment #2  
Capital Projects Fund  
September 1, 2022

	Adopted Budget 2022-23	2022-23 Amended Budget	Proposed Budget Amendment	Proposed Amended Budget
<b>Revenues</b>				
5700 Local & Intermediate Revenue	\$ 177,444.00	\$ 177,444	\$ -	\$ 177,444
5800 State Program Revenue	-	-	-	-
5900 Federal Program Revenue	-	-	-	-
<b>Total Revenues</b>	<b>177,444</b>	<b>177,444</b>	<b>-</b>	<b>177,444</b>
<b>Other Resources</b>	143,282,355	143,282,355	-	143,282,355
<b>Total Revenues and Other Resources</b>	<b>143,459,799</b>	<b>143,459,799</b>	<b>-</b>	<b>143,459,799</b>
<b>Expenditures</b>				
<b>Function</b>				
11 Instruction	16,258,781	16,258,781	(3,357)	16,255,424
12 Instructional Resources & Media Services	-	-	-	-
13 Curriculum & Staff Development	-	-	-	-
21 Instructional Administration	-	-	-	-
23 School Administration	-	-	-	-
31 Guidance & Counseling	-	-	-	-
32 Attendance & Social Work Service	-	-	-	-
33 Health Services	-	-	-	-
34 Pupil Transportation	3,941,858	3,941,858	-	3,941,858
35 Food Service	-	-	-	-
36 Extracurricular Activities	370,000	370,000	-	370,000
41 General Administration	-	-	-	-
51 Plant Maintenance & Operations	3,906,004	3,881,504	-	3,881,504
52 Security	1,200,000	1,200,000	24,500	1,224,500
53 Computer Processing	22,197,334	22,197,334	3,357	22,200,692
61 Community Services	-	-	-	-
71 Debt Service	-	-	-	-
81 Facility Acquisition & Construction	486,315,232	486,339,732	(24,500)	486,315,232
95 Student Tuition Non-public Schools	-	-	-	-
97 Payments to TIF	-	-	-	-
99 Other Intergovernmental Charges	-	-	-	-
<b>Total Expenditures</b>	<b>534,189,209</b>	<b>534,189,209</b>	<b>-</b>	<b>534,189,209</b>
<b>Other Uses</b>	-	-	-	-
<b>Total Expenditures and Other Uses</b>	<b>534,189,209</b>	<b>534,189,209</b>	<b>-</b>	<b>534,189,209</b>
<b>Budgeted Surplus/(Deficit)</b>	<b>(390,729,410)</b>	<b>(390,729,410)</b>	<b>-</b>	<b>(390,729,410)</b>
Projected Beginning Fund Balance	383,895	383,895		383,895
Projected Ending Fund Balance	(390,345,515)	(390,345,515)		(390,345,515)

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

August 4, 2022  
5:00 p.m.

Members Present: Melody Fowler, Sarah McMurrough, Dr. Aaron D. Reich,  
Kecia Mays

Members Absent: Justin Chapa, David Wilbanks, John Hibbs

Media Present: None

CALL TO ORDER: Board Chamber

President Fowler called the meeting to order at 5:18 p.m. with four trustees present at the Administration Building, 690 East Lamar Boulevard, Arlington, Texas.

CLOSED MEETING: Board Conference Room

President Fowler adjourned to closed meeting at 5:18 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1. Administrative Appointments/Personnel Ratifications

RECONVENE INTO OPEN SESSION: Board Room

President Fowler reconvened the Board into the open meeting at 7:09 p.m. with four trustees present.

One or more trustee could participate in the meeting via videoconference call. A quorum of the Board was physically present at the Administration Building. Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net).

OPENING CEREMONY:

Sarah McMurrough led the audience in the pledges. Mrs. Fowler called for a moment of silence.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS: None

APPOINTMENTS:

Superintendent Cavazos recommended that the Board ratify the appointment of the individuals discussed in closed session for principal for Butler Elementary, principal for Percy STEM Academy, principal for South Davis Elementary, turnaround principal in residence for Patrick Elementary, assistant principal for Arlington High, assistant principals (2) for Martin High, assistant principal for Sam Houston High, assistant principals (2) for Seguin High, assistant principal for Bailey Junior High, assistant principal for Carter Junior High, assistant principal for Workman Junior High, assistant principal for Adams Elementary, assistant principal for Remyse Elementary, assistant principal for Speer Elementary, and assistant principal for Wimbish World Language Academy

Motion by Sarah McMurrough second by Kecia Mays, to approve the administrative ratifications as discussed in closed session.

Voting For: 4  
Voting Against: 0

President Fowler reported that the motion passed.

Dr. Cavazos introduced:

Mark Basham as the new principal for Butler Elementary. Mr. Basham was previously in Keller ISD.

Sarah Brooks as the new principal for Percy STEM Academy. Ms. Brooks was previously the dean of instruction for Percy STEM Academy.

Kalisse Kelly as the new principal for South Davis Elementary. Ms. Kalisse was previously the dean of instruction for Atherton Elementary.

Donita James as the new turnaround principal in residence for Patrick Elementary. Ms. James was previously an assistant principal for McNutt Elementary.

Jonathon Randle as a new assistant principal for Arlington High. Mr. Randle was previously in Bryan ISD.

Jennifer McNairn as a new principal for Martin High. Ms. McNairn was previously a teacher at Martin High.

Robert Landon Smith as a new principal for Martin High. Mr. Smith was previously an assistant principal for Boles Junior High.

Lexayra Robles-Perez as a new assistant principal at Sam Houston High. Ms. Robles-Perez was previously in Grand Prairie ISD.

Arun Bhatt as a new assistant principal for Seguin High. Mr. Bhatt was previously a band director for Sam Houston High.

Shana Moore as a new assistant principal for Seguin High. Ms. Moore was previously an assistant principal for Workman Junior High.

Dr. Christopher Taylor as a new assistant principal for Bailey Junior High. Dr. Taylor was previously in Irving ISD.

Dallas Nickell as a new assistant principal for Carter Junior High. Mr. Nickell was previously a principal resident for Webb Elementary.

Dr. Nicholas Thompson-Davis as a new assistant principal for Workman Junior High. Dr. Thompson-Davis was previously a principal resident for Short Elementary.

Andrea Brown Msando as a new assistant principal for Adams Elementary. Ms. Msando was previously a principal resident for Speer Elementary.

Rachel Turnbow as a new assistant principal for Remyse Elementary. Ms. Turnbow was previously a principal resident for Rankin Elementary.

Gisell Diaz as a new assistant principal for Speer Elementary. Ms. Diaz was previously in Diocese of Tucson Catholic Schools in Yuma, Arizona.

Eric Rodriguez as a new assistant principal for Wimbish World Language Academy. Mr. Rodriguez was previously a science instructional specialist.

**ACTION:**

- A. Consider Designation of Official Delegates to the Texas Association of School Boards (TASB) 2022 Delegate Assembly

Motion by Kecia Mays, second by Dr. Aaron Reich, that the Board select David Wilbanks as delegate and Sarah McMurrough as alternate delegate to represent AISD at the TASB 2022 Delegate Assembly to be held in September 2022.

Voting For: 4  
Voting Against: 0

President Fowler reported that the motion passed.

- B. Consider Endorsement of Candidates for the Texas Association of School Boards (TASB) Board of Directors

Motion by Dr. Aaron Reich, second by Sarah McMurrough, that the Board consider two positions for the TASB Board of Directors: for Region 11 Position A, Julie Cole from Hurst-Euleless Bedford ISD, and for Region 11 Position B, Quinton Phillips from Fort Worth ISD

Voting For: 4  
Voting Against: 0

President Fowler reported that the motion passed.

DISCUSSION:

A. Financial Update

Chief Financial Officer Darla Moss presented a financial update reviewing the 2021-2022 preliminary general operating fund, debt service fund, capital projects fund, natural gas fund, child nutrition fund revenues and expenditures. For 2022-2023, she reported that the budget amendment included in the financial portion of the August 4, 2022 board meeting consent agenda contained cross-functional transfers with no impact to the budget bottom line. Certified property values received in July were projected to increase by 5.29 percent, however, actually increased by 8.86 percent. The maintenance and operations portion of the tax rate with July 2022 certified values is \$0.8380, saving taxpayers five cents with tax rate compression. The district is working with the tax attorney and expecting to bring a proposed tax rate for adoption on September 15, 2022.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT AGENDA:

- A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions
- B. Approval of Bids, Purchases, Construction Items
  - 23-02 Outside Contracted Services
  - 23-06 Academic Educational Consultants and Professional Development Services
- C. Approval of Purchases Greater Than \$50,000 Exempt from Bid
  - 22-08-04-001 Electronic Payment system for sports/game officials throughout the District
  - 22-08-04-002 Software for DIP/CIP, TIP and Title I Crate
  - 22-08-04-003 Construction Design and Development Services/Software
  - 22-08-04-004 Boiler Inspections
  - 22-08-04-005 Ferguson Newcomer Center – Portable Building Power
  - 22-08-04-006 Social & Emotional Learning Toolkit, Lessons & Support
  - 22-08-04-007 Software subscriptions for preventative maintenance, facility rentals, work-order system, & utility management
  - 22-08-04-008 Miscellaneous Flooring Projects & Repairs
  - 22-08-04-009 Instruction and Maintenance Supplies
  - 22-08-04-010 All Sports Video Editing System
  - 22-08-04-011 Outside Contracted Services
  - 22-08-04-012 Instructional Materials
  - 22-08-04-013 Outside Contracted Services – Supplemental
  - 22-08-04-014 Charter Bus & Transportation Services
  - 22-08-04-015 Staffing and/or Temporary Labor Services
  - 22-08-04-016 Security & Safety Supplies and/or Services
  - 22-08-04-017 Anti-Virus Software for the District
  - 22-08-04-018 Appraisal Services for School Property Taxes
  - 22-08-04-019 Bond Elementary Music Instruments
  - 22-08-04-020 Fleet Fuel Card
  - 22-08-04-021 GPS Student Tracking technology, vehicle inspection technology and collecting of data from vehicles
- D. Approval of Budget Amendment – August 2022
- E. Approval of Minutes of Previous Meetings, June 2022
- F. Approval of Monthly Financial Report for Period Ending May 31, 2022
- G. Approval of Monthly Financial Report for Period Ending June 30, 2022
- H. Approval of Monthly Investment Report for Period Ending May 31, 2022
- I. Approval of Monthly Investment Report for Period Ending June 30, 2022
- J. Approval of Guaranteed Maximum Price Amendment #1 for the Arlington High School Renovations and Fine Arts and Dual Language Academy Addition Project
- K. Approval of No Pass/No Play Course List for the 2022-2023 School Year
- L. Approval of Texas Teacher Evaluation and Support System (T-TESS) Appraisal Timeline



- M. Approval of Texas Teacher Evaluation and Support System (T-TESS) Appraisers
- N. Approval of Continuation of the Interlocal Agreement between Arlington ISD, Tarrant County College (TCC) and the Arlington Fire Department for the 2022-2023 Fire Academy Program

Motion by Sarah McMurrough, second by Dr. Aaron Reich, to accept the consent agenda.

Voting For: 4  
Voting Against: 0

President Fowler reported that the motion passed.

DISCUSSION:

B. Safety and Security Update

Superintendent Cavazos reported that safety was not a new discussion for AISD. A unified effort of staff, students and community partners is very important.

Assistant Superintendent of Administration Dr. Michael Hill and Director of Security David Stevens provided a safety and security update. Dr. Hill reported that school safety is comprehensive and very detailed. Some details are made public; however, some are not, due to the nature of the work. The core belief is that school environment impacts achievement, if students and staff feel safe, they can achieve academic improvement. An engaged community is essential in developing and maintaining a safe environment.

Mr. Stevens reviewed and defined the types of emergencies: lockdown (direct threat), shelter (threat outside of building), weather and hazmat. Preparation is imperative and the AISD meets or exceeds all requirements for safety drills. Mass incident notification systems include InformaCast for broadcast announcements, and Telecenter U for location-based announcements. The broadcast reaches those not currently on campus or outside the facility. It is important that all threats be reported. Students can report threats to campus staff members, anonymously through Crime Stoppers and STOPit Solutions. The AISD has a new safety webpage that includes safety information, plans and protocols, as well as a security tracker for real-time communications. AISD also has a non-punitive multi-disciplinary threat assessment team (MTAT) for proactive monitoring and assessment to provide intervention. AISD partners with the Arlington Police Department, the Grand Prairie Police Department and the Dalworthington Gardens Police Department. The State of Texas requires a school safety and security audit every three years and provides districts with Texas School Safety Guidelines.

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT'S REPORT:

Superintendent Cavazos reported that the first day of the school year is August 15 for students. Employees have already spent a lot of time preparing for that day. He visited with groups like coaches, maintenance and operations crew, brand-new teachers, new to the AISD teachers and cafeteria workers and monitors, just to name a few. They are excited for the school year and their enthusiasm is contagious.

The AISD annual back to school kickoff is Saturday, August 6, 2022, at AT&T Stadium from 8:00 a.m. until noon. This is a face-to-face kickoff and will include 10,000 backpacks filled with grade-appropriate school supplies. There will also be vision screenings, dental screenings and haircuts for students done by AISD cosmetology students from the Dan Dipert Career and Technical Center. Dr. Cavazos thanked all the sponsors and the more than 800 people who have signed up to volunteer Saturday.

Tuesday, August 2, 2022, more than 100 students from across the district walked across the stage at the Center for Visual and Performing Arts for AISD's summer graduation. All six of the traditional high schools and Venture High School had students who were honored for earning their diploma. Superintendent Cavazos congratulated all of the graduates.

The Center for Visual and Performing Arts is hosting an art exhibit featuring exclusive art from Disney. The exhibit, which runs until August 14 and is free to the public, is from artist Eyvind Earle, a former Disney background artist. The work featured includes cells from the blockbuster movie "Who Framed Roger Rabbit" as well as some of his landscape prints. The exhibit is open Monday through Friday from 10:00 a.m. to 4:00 p.m.

Students in the new Lamar P-TECH program got an early look at what their future could hold as they had breakfast with industry leaders from the community. The incoming freshmen in P-TECH, which will have a focus on business and cybersecurity, talked with businesspeople about what they do and their

advice for entering the business world. Representatives from more than thirty businesses showed up for the breakfast meeting for over one hundred students. It was a great networking opportunity and another reminder of the outstanding partnerships in the district.

Dr. Cavazos reported that some AISD students spent their summer getting in shape with a little help from the Arlington Police Department. New police academy students and some graduates spent part of their summer at voluntary workouts that were held at the CTC as well as the Arlington Police Department's training facility. The workouts were led by Arlington Police Officer Fred Kemp, who is the police academy instructor. The purpose of the workouts is to prepare the students both mentally and physically, whether they have a future in law enforcement or not.

President Fowler asked if there was still room for people to attend the AISD kickoff event on Saturday and how they get information. Dr. Cavazos said they register through the AISD website.

#### SCHOOL BOARD'S REPORT:

Secretary McMurrough had no items to report.

#### ADJOURNMENT:

President Fowler adjourned the meeting at 8:19 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

August 18, 2022  
5:00 p.m.

Members Present: Melody Fowler, Justin Chapa, Sarah McMurrrough, David Wilbanks,  
Dr. Aaron D. Reich, Kecia Mays, John Hibbs

Members Absent: None

Media Present: None

CALL TO ORDER: Board Chamber

President Fowler called the meeting to order at 5:25 p.m. with seven trustees present at the Administration Building, 690 East Lamar Boulevard, Arlington, Texas.

CLOSED MEETING: Board Conference Room

President Fowler adjourned to closed meeting at 5:25 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1. Administrative Appointments/Personnel Ratification
2. Robert Jordan Construction Litigation
3. Easement and Right-of-Way for a 971 Square Foot (0.022 acres) Tract of Land Situated in Lot 4, Block 9, L. Finger Addition, an Addition to the City of Arlington, Tarrant County, Texas, According to the Plat Recorded in Cabinet A, Slide 1076, Plat Records of Tarrant County, Texas
4. Easement and Right-of-Way for a 2,952 Square Foot (0.0678 acres) Tract of Land Situated in the AC Wingate Survey, Abstract No. 1694, in the City of Arlington, Tarrant County, Texas, and Being a Portion of Lot 2, A.C. Wingate Addition, an Addition in the City of Arlington, Tarrant County, Texas, Recorded in Cabinet A, Slide 587 of the Plat Records of Tarrant County, Texas, and a Portion of a Called 10.3 Acre Tract of Land Described in the Deed to Arlington Independent School District Recorded in Volume 2891, Page 138 of the Deed Records of Tarrant County, Texas

RECONVENE INTO OPEN SESSION: Board Room

President Fowler reconvened the Board into the open meeting at 7:16 p.m. with seven trustees present.

One or more trustee could participate in the meeting via videoconference call. A quorum of the Board was physically present at the Administration Building. Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net).

OPENING CEREMONY:

Dr. Reich led the audience in the pledges. Mrs. Fowler called for a moment of silence.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS: None

APPOINTMENTS:

Superintendent Cavazos recommended that the Board ratify the appointment of the individuals discussed in closed session for assistant principal for Lamar High, assistant principal for Boles Junior High, assistant principal for Gunn Junior High and Fine Arts and Dual Language Academy, assistant principal for Shackelford Junior High, assistant principal for Workman Junior High, assistant principal for Young Junior High and assistant principal for Sherrod Elementary.

Motion by John Hibbs second by Dr. Reich, to accept the administrator recommendations.

Voting For: 7  
Voting Against: 0

President Fowler reported that the motion passed.

Dr. Cavazos introduced:

Dr. Mara Alvarez as a new assistant principal for Lamar High School. Dr. Alvarez was previously a dual language specialist for Wimbish World Language Academy.

Monique Tarver as a new assistant principal for Boles Junior High School. Ms. Tarver was previously an assistant principal for Crouch Elementary School.

Amanda Murry as a new assistant principal for Gunn Junior High and Fine Arts and Dual Language Academy. Ms. Murry was previously an instructional coach for Gunn.

Jannie Nelson as a new assistant principal for Shackelford Junior High School. Ms. Nelson was previously in DeSoto ISD.

Dr. Nneka Bernard as a new assistant principal for Workman Junior High School. Dr. Bernard was previously in Duncanville ISD.

Yoland James as a new assistant principal for Young Junior High School. Ms. James was previously an assistant principal for Pearcy STEM Academy.

Tara Lane as a new assistant principal for Sherrod Elementary School. Ms. Lane was previously a campus testing facilitator for Crow Leadership Academy.

**ACTION:**

**A. Consider Bond Defeasance and/or Redemption Resolution**

Chief Financial Officer Darla Moss introduced George Williford with Hilltop Securities. Mr. Williford works with AISD on bonds.

Mr. Williford stated as a financial advisor for AISD, he assists the district in managing bonds. He recommended the Board approve the resolution delegating for staff to make a determination on which eligible bonds to redeem and how much to use toward defeasance.

Motion by John Hibbs, second by Kecia Mays, approval of the resolution directing the defeasance and/or redemption of certain Arlington Independent School District's outstanding unlimited tax bonds on one or more occasions; appointing an authorized officer and delegating to the authorized officer the authority to make all determinations required to effectuate such defeasance and/or redemption; and enacting other provisions relating to the subject.

Voting For: 7  
Voting Against: 0

President Fowler reported that the motion passed.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

**CONSENT AGENDA:**

**A. Approval of Donations to the Arlington Independent School District**

The total donations for this meeting was \$55,517.00.

**B. Approval of Bids, Purchases, Construction Items**

- 23-01 Groceries and Catering
- 23-02a Outside Contracted Services
- 23-04 Instructional Materials, Supplies, Service Providers and Consumable Items
- 23-06a Academic Educational Consultants and Professional Development Services
- 23-14 Excess Worker's Compensation Insurance

**C. Approval of Purchases Greater Than \$50,000 Exempt from Bid**

- 22-08-19-001 International Baccalaureate® Exam Fees, Registration, & Staff Development
- 22-08-19-002 Reading Intervention Program
- 22-08-19-003 Service for Monitoring System for Student Nutrition Refrigeration
- 22-08-19-004 Test Preparation, Practice Exams, & Assessments for AISD Students taking SAT/ACT
- 22-08-19-005 Personal Protective Equipment
- 22-08-19-006 Math Intervention Program
- 22-08-19-007 Building Maintenance, Repair and Operations Supplies and Equipment
- 22-08-19-008 After School Care
- 22-08-19-009 Career Guidance Software
- 22-08-19-010 Maintenance and Instructional Materials
- 22-08-19-011 Digitization of Human Resource Folders and Destruction Project

- D. Approval of Staff Development Waiver for the 2022-2023 School Year
- E. Approval of Easement and Right-of-Way for a 971 Square Foot (0.022 acres) Tract of Land Situated in Lot 4, Block 9, L. Finger Addition, an Addition to the City of Arlington, Tarrant County, Texas, According to the Plat Recorded in Cabinet A, Slide 1076, Plat Records of Tarrant County, Texas
- F. Approval of Easement and Right-of-Way for a 2,952 Square Foot (0.0678 acres) Tract of Land Situated in the AC Wingate Survey, Abstract No. 1694, in the City of Arlington, Tarrant County, Texas, and Being a Portion of Lot 2, A.C. Wingate Addition, an Addition in the City of Arlington, Tarrant County, Texas, Recorded in Cabinet A, Slide 587 of the Plat Records of Tarrant County, Texas, and a Portion of a Called 10.3 Acre Tract of Land Described in the Deed to Arlington Independent School District Recorded in Volume 2891, Page 138 of the Deed Records of Tarrant County, Texas

Motion by Sarah McMurrough, second by David Wilbanks, to approve the consent agenda items as presented.

Due to technical issues, President Fowler called for a hand vote.

Voting For: 7  
Voting Against: 0

President Fowler reported that the motion passed.

#### DISCUSSION:

##### A. TRS ActiveCare Update

Assistant Superintendent of Human Resources Scott Kahl provided an overview of TRS ActiveCare and the impact of Senate Bill 1444 allowing districts to opt out of TRS ActiveCare. AISD is part of Region XI, which is a higher cost region, therefore likely to see an increase in premiums. Districts that opt out of TRS ActiveCare have freedom in the healthcare plan design and may possibly realize lower premiums. Districts may elect to opt out each year by December 31, however once they opt out they must stay out of TRS ActiveCare for a minimum of five years. Mr. Kahl reported that the district's approach to a decision included educating staff on options, conducting a survey of all staff regarding their insurance preferences, and holding meetings with a focus group, including representatives from across the district. Focus group representatives Kevin Knierim and Richard Waller provided a review of the focus group discussions and considerations. The focus group determined it is in the district's best interest to actively pursue and develop alternative plans. Those specifics will further inform employee preferences. They recommended human resources further review a self-funded plan alternative and health plan consortium alternatives, present specific plan alternatives to employees through large focus group meetings and an additional survey, and then present final findings to the Board in November or December. AISD must notify TRS by December 31, 2022 if the district intends to withdraw for the 2023-2024 year.

OPEN FORUM FOR NON-AGENDA ITEMS: None

#### SUPERINTENDENT'S REPORT:

Superintendent Cavazos reported that school started on Monday, August 15, 2022, and he made several stops throughout the district. He noted the excitement as he helped greet students as they walked into school for the first time at Jones Academy of Fine Arts and Dual Language and spoke to the first group of freshmen to take part in the new P-TECH program at Lamar High School. He enjoyed seeing so many student and staff members and finding out what they were looking forward to this year, whether it was new playgrounds or the macaroni and cheese on the Monday school menu.

He also attended AISD's eighth annual Back to School Kickoff event at AT&T Stadium on August 6, 2022. There were students and parents getting ready for the school year by getting their backpacks full of school supplies, haircuts, and vision and dental screenings. He thanked everyone who helped make the event such a success, including the vendors who participated in the resource fair, the volunteers and all the wonderful sponsors.

The teachers at Bryant Elementary got a sweet treat before the school year started thanks to local radio station KSCS 96.3 FM. The staff was surprised by two of the station's radio personalities with dozens of cupcakes as part of their teacher appreciation tour. More than three hundred schools submitted forms for the opportunity, and only a few were selected. Dr. Cavazos commended Bryant Elementary School fifth grade teacher Ann Cooper for submitting the application for the school and ensuring they

got the year off to a sweet start.

Dr. Cavazos congratulated the six new Richard Greene Scholars for the 2022-23 school year. They represent the six traditional high schools and were honored on the field before a recent Rangers game. Each will receive a \$10,000 scholarship as well as internship and mentorship opportunities. Since the program started in 1997, AISD has honored 138 students and they have received more than \$1.3 million in scholarships.

Regarding the first day of school on Monday, Dr. Cavazos said the question elementary students asked the most was regarding playgrounds. The students at Ditto Elementary are excited because their phase two playground is now in the construction process, and they will not get rocks in their shoes anymore. The students at Crow Leadership Academy had it even better because Monday was the first day for them to get to play on their new playground. The students were super excited to be out there, and Dr. Cavazos and others were out there with them. Some of the adults had as much fun as the students, as evidenced by a video with Assistant Superintendent of Facility Services Kelly Horn swinging.

#### SCHOOL BOARD'S REPORT:

Mr. Wilbanks reported a shout out to the Rotary Club of Arlington and the tradition to greet Webb Wallabies, hand out pencils and discuss their scholarship program. He thanked Police Officer Valle and Dr. Victoria Farrar-Myers. It was a great start to the school year and great to see the excitement on the students' faces.

Secretary McMurrough had no items to report.

#### ADJOURNMENT:

President Fowler adjourned the meeting at 8:40 p.m. The Board did not return to closed session.

**Arlington Independent School District  
Board of Trustees Communication**

**Meeting Date:** September 1, 2022

**Consent Item**

**Subject:** Texas Teacher Evaluation and Support System (T-TESS) Appraisers

**Purpose:**


The purpose of this consent item is to approve the Texas Teacher Evaluation and Support System (T-TESS) list of district administrators who evaluate teachers through T-TESS. The proposed list of additional appraiser(s) for the 2022-2023 school year is attached for consideration.

**Background:**

Per Board Policy DNA (Legal) a campus administrator who is a certified T-TESS appraiser and approved by the Board, shall conduct a teacher's appraisal. Under Section 21.351(c) of the Texas Education Code, appraisers under the Texas Teacher Evaluation and Support System (T-TESS) must be the teacher's supervisor or a person approved by the Board of Trustees.

**Recommendation:**

The administration recommends the Board approve the Texas Teacher Evaluation and Support System list of additional appraisers for the school year 2022-2023.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Scott Kahl
	<b>Date:</b> August 23, 2022

**T-TESS Appraisers 2022-23 SY**  
**September 1, 2022 Board Meeting**

<b>Last</b>	<b>First</b>	<b>Job Title</b>	<b>Location</b>
Baldwin	Gabriel	Assistant Principal	Bowie High School
Bentley	Sheramie	Assistant Principal	Ditto Elementary School
Bhatt	Arun	Assistant principal	Seguin High School
Flagg	Thomas	Assistant Principal	Gunn Junior High School
Huebner	Elizabeth	Associate Principal	Kooken Educational Center
Igbokwe	Oluchi	Assistant Principal	Matin High School
Lopez	Grecia	Assistant Principal	Johns Elementary School
Martin	Jana	Assistant Prinicipal	Morton Elementary School
Randle	Jonathon	Assistant Principal	Arlington High School
Sierra	Roxanna	Assistant Principal	Arlington High School
Smith	Ashley	Dean	Arlington High School
Sullivan	Christy	Assistant Principal	Sam Houston High School
Williams	Jamad	Assistant Principal	Speer Elementary School
Williams	Bel	Principa	Ditto Elementary School
Youngblood-Baldwin	Victoria	Assistant Principal	Arlington High School
Turnbow	Rachel	Assistant Principal	Remyse Elementary School
Moore	Shana	Assistant Principal	Seguin High School
Taylor	Chris	Assistant Principal	Bailey Junior High School
Msando Brown	Andrea	Assistant Principal	Adams Elementary School
Whitmire	Tariq	Assistant Principal	Ousley Junior High School



**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> September 1, 2022	<b>Consent Item</b>
<b>Subject:</b> Salvage Property – Temporary Buildings	

**Purpose:**


To provide the Board of Trustees the opportunity to review the request to dispose of salvage property prior to final Board Approval.

**Background:**

Attached is a memorandum from Wm. Kelly Horn, Assistant Superintendent of Facility Services, requesting permission to dispose of temporary buildings in the District. The attached inventory identifies two temporary buildings no longer needed for utilization by the District.

**Recommendation:**

The Administration recommends the Board of Trustees declare all listed as salvage property.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Lisa Phillips
	<b>Date:</b> August 17, 2022



**TO:** Carla Martin  
Assistant Superintendent of Financial Services

**FROM:** Lisa Phillips  
Director of Purchasing

**DATE:** September 1, 2022

**RE:** **Temporary Building Salvage Request**

Facility Services maintains and updates a complete inventory of temporary buildings throughout the District. Periodically, an inventory review will indicate a need to surplus one or more units that are no longer necessary for utilization. A unit at Nichols Junior High School and a unit at Turning Point Secondary School no longer meet code compliance and must be removed. Programming for these two units has been relocated to the main campus. The units are considered excess inventory and are planned to be auctioned for sale.

The temporary buildings listed below are recommended for salvage and auction:

<b>CURRENT LOCATION</b>	<b>INVENTORY NUMBER</b>	<b>RECOMMENDATION</b>
Nichols Junior High School	ME 88 M 038	Salvage – Auction
Turning Point Secondary School	ME 90 M 080	Salvage – Auction

**Arlington Independent School  
District Board of Trustees  
Communication**

<b>Meeting Date:</b> September 1, 2022	<b>Discussion Item</b>
<b>Subject:</b> 2019 Bond Program Update	

**Purpose:**

To update the Board on progress of the 2019 Bond Program

**Background:**

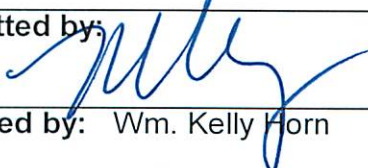
Voters approved a bond proposition for \$966 million on November 5, 2019. The 2019 Bond Program is a five-year capital program that includes new construction, renovations and facility condition improvements along with capital purchases for technology, fine arts and transportation.

A total of \$702,461,300 in bonds have been authorized and sold as of February 2022, for the 2019 Bond Program. The Phase I issuance in February of 2020 was \$311,104,011; the Phase II issuance in February of 2021 was \$194,414,161; and, the Phase III issuance in February of 2022 was \$196,943,128.

On June 21, 2022, the Board of Trustees approved Administration's recommendation for a project budget realignment plan to continue moving forward with all 2019 Bond Program projects, while operating within the voter approved bond program funding.

Phases I, II and III of the 2019 Bond Program are in progress. Projects in Phases I and II of the 2019 Bond Program are in various stages of design, bidding, construction and closeout. Projects in Phase III are currently in the planning, design or bidding stage. Procurement of vehicles, instruments, uniforms, and technology for year 3 of the bond program is on schedule.

Administration will provide an update on the 2019 bond program.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Wm. Kelly Horn <b>Date:</b> August 23, 2022

## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b> September 1, 2022	<b>Discussion</b>
<b>Subject:</b> TASB Policy Update 119 and Revisions to Policy EF (LOCAL)	

**Purpose:**

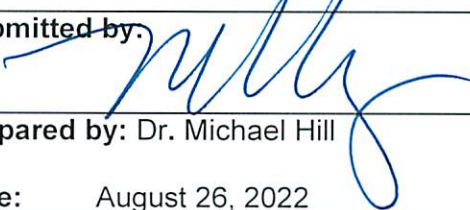
The purpose is to provide an overview of the TASB – initiated localized updates in Policy Update 119 affecting the following legal and local policies for discussion and consideration as well as revisions to Board Policy EF (LOCAL).

**UPDATE 119 POLICIES**

AIB	(LEGAL)	CDC	(LEGAL)	DFE	(LEGAL)	EHBAA	(LOCAL)	FFBA	(LOCAL)
BBB	(LEGAL)	CH	(LEGAL)	DG	(LEGAL)	EBBAB	(LEGAL)	FFG	(LEGAL)
BBBA	(LEGAL)	CI	(LEGAL)	DHC	(LEGAL)	EBBAC	(LEGAL)	FFH	(LEGAL)
BBE	(LEGAL)	CPC	(LEGAL)	DMA	(LEGAL)	EBBB	(LOCAL)	FFH	(LOCAL)
BBG	(LEGAL)	CPC	(LOCAL)	DMA	(LOCAL)	EBBC	(LEGAL)	FM	(LEGAL)
BBI	(LEGAL)	CQA	(LEGAL)	DP	(LEGAL)	EBDE	(LEGAL)	FNA	(LEGAL)
BDAA	(LEGAL)	CRD	(LEGAL)	E	(LEGAL)	EBDF	(LEGAL)	FOC	(LEGAL)
BDB	(LEGAL)	CS	(LEGAL)	EF	(LEGAL)	EIF	(LEGAL)	FOCA	(LEGAL)
BE	(LEGAL)	CV	(LEGAL)	EHAA	(LEGAL)	EIF	(LOCAL)	FOF	(LEGAL)
BQ	(LEGAL)	DC	(LEGAL)	EHAA	(LOCAL)	EKB	(LEGAL)	GKA	(LEGAL)
CCGA	(LEGAL)	DEAA	(LEGAL)	EBB	(LOCAL)	EMB	(LEGAL)	GKD	(LEGAL)
CDB	(LEGAL)	DECB	(LEGAL)	EBBAA	(LEGAL)	FEC	(LEGAL)	GKG	(LEGAL)

**Background:**

The Texas Association of School Boards submitted Update 119, which contains recommended revisions to LOCAL policies and changes in the LEGAL policies. Appropriate staff, including general counsel and the Board Governance Committee, has reviewed the policies with administration as well as the revisions to Policy EF (LOCAL).

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Dr. Michael Hill
	<b>Date:</b> August 26, 2022