

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
Thursday, November 03, 2022  
5:00 p.m.**

**NOTICE of Regular Meeting of the Board of Trustees at the Administration Building, Board Room, 690 East Lamar Boulevard, Arlington, Texas**

Meetings may be viewed online at [www.aisd.net](http://www.aisd.net). One or more members of the Board of Trustees may participate in this meeting via videoconference call. A quorum of the Board of Trustees will be physically present at the Administration Building.

*Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item or non-agenda item shall be required to register at <https://www.aisd.net/boardmeetingspeakerrequest> **NO LATER THAN 3:00 p.m. the day of the board meeting** indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.*

**CALL TO ORDER: 5:00 p.m., Board Chamber**

**CLOSED MEETING: Board Conference Room**

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Superintendent Evaluation
2. Goal Setting
3. Board Evaluation
4. Administrative Appointments/Personnel Ratification

**RECONVENE INTO OPEN SESSION: 6:30 p.m., Board Room**

**OPENING CEREMONY:**

**PROGRAM AND/OR PRESENTATION:**

This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co- curricular and PTA type activities.

- A. Student Performance by Remyse Elementary School Drum Club
- B. Student of the Month
- C. Community Engaged for Excellence Award of Appreciation

**PUBLIC HEARING:** None

**OPEN FORUM FOR AGENDA ITEMS:**

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to two (2) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**APPOINTMENTS:**

- A. Consider Ratification of Administrative Appointment: (pg. 7)  
Assistant Principal for Arlington High

**CONSENT AGENDA:**

- A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions (pg. 9)
- B. Approval of Bids, Purchases, Construction Items (pg. 11)  
23-02e Outside Contracted Services  
23-06e Academic Educational Consultants and Professional Development Services
- C. Approval of Minutes of Previous Meetings, October 2022 (pg. 16)
- D. Approval of Change Order # 2 Amending the Contract Substantial Completion Dates for the 2019 Bond Construction Project for the Webb Elementary School Replacement Project – Phase I – Bid Package 6 (pg. 26)
- E. Approval of Additional Texas Teacher Evaluation and Support System (T-TESS) Appraisers (pg. 30)

**DISCUSSION:**

- A. STAAR Redesign Update (pg. 33)

**OPEN FORUM FOR NON-AGENDA ITEMS:**

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to two (2) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**SUPERINTENDENT'S REPORT:**

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities

**SCHOOL BOARD'S REPORTS:**

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

**CLOSED MEETING:**

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

**ADJOURNMENT**

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*The agenda order may be adjusted by the Presiding Officer at any time during the meeting.*

If, during the course of the meeting, discussion of any item on the agenda should be held in a

closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f).

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

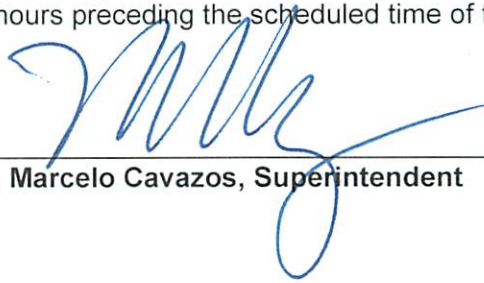
Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 31st day of October, 2022 at 5:00 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 690 East Lamar Boulevard, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.



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**Dr. Marcelo Cavazos, Superintendent**

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## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b>	November 3, 2022	<b>Action Item</b>
<b>Subject:</b>	Ratification of Administrative Personnel	

**Purpose:**


The purpose of this action item is to ratify the appointment of the Assistant Principal for Arlington High.

**Background:**

Screening and interview committee consisting of administrative staff has submitted the name to the Superintendent for consideration.

**Recommendation:**

The administration recommends the Board ratify the appointment of the applicant for the administrative position listed above as discussed in Executive Session.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Scott Kahl <b>Date:</b> October 21, 2022
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Last Name	First Name	Location/Organization	Subject/Position	Start Date	Level
JOHNSON	DENNIS	TRANSPORTATION	MANAGER	10/4/2022	ADMIN
PACK	ANDREA	PBIS	SPECIALIST-PBIS	10/17/2022	ADMIN
CLARK	MARLIN	INFRASTRUCTURE AND OPS	SPECIALIST-SYSTEMS & PLATFORM	9/19/2022	ADMIN
MARTINEZ	JENNIFER	SOUTH DAVIS	1ST ESL	9/28/2022	ELEM
GOBERT-BLADES	JERE	JOHNS	2ND ESL	10/11/2022	ELEM
WILKERSON	ELIZABETH	WILLIAMS	3RD ESL	10/13/2022	ELEM
MURILLO	VANESSA	JOHNS	3RD BILINGUAL	10/13/2022	ELEM
ADAMS BUSCHMANN	MCKENZIE	FARRELL	4TH ESL	9/28/2022	ELEM
RAY	AMANDA	COREY	ART BEHAVIOR MANAGEMENT	10/19/2022	ELEM
MASON	LASHONDA	AMOS	MANAGEMENT	10/12/2022	ELEM
HAMMAN	STEPHANIE	SHORT	COUNSELOR	10/6/2022	ELEM
HATTARKI	LORENA	SPEER	DIAGNOSTICIAN	10/24/2022	ELEM
EZELL	DOMINIQUE	PEACH	INCLUSION	10/4/2022	ELEM
MOON	ASHLYN	KEY	INCLUSION	10/6/2022	ELEM
DOTTIN	DARLA	FOSTER	NURSE	9/30/2022	ELEM
BEALE	LAUREN	GUNN	CAMPUS INSTRUCTIONAL COACH	9/30/2022	SEC
BUI	TRI	SEGUIN	COMPUER SCIENCE	9/19/2022	SEC
CHAVEZ	DIOSCELINA	CARTER	ENGLISH	9/30/2022	SEC
NGUYEN	DON	BOWIE	MATH	10/17/2022	SEC
RAMOS	ARNULFO	LAMAR	PE/COACH	9/29/2022	SEC
BOYD	JALEN	WORKMAN	PE/COACH	9/29/2022	SEC
ZEPEDA	CYNTHIA	BAILEY	READING	9/28/2022	SEC
HARRIS	RICKY	OUSLEY	SEAS	10/17/2022	SEC
TERRELL	JENNIFER	GUNN	SOCIAL STUDIES	9/28/2022	SEC
TERRELL	JENNIFER	GUNN	SOCIAL STUDIES	9/28/2022	SEC

**Elementary Summary**

Teacher	5
Teacher ESL	4
Admin/Other	3
<b>Total</b>	<b>12</b>

**Secondary Summary**

Teacher	8
Teacher ESL	1
Admin/Other	4
<b>Total</b>	<b>13</b>
<b>Grand Total</b>	<b>25</b>

**Separation of Service - Effective Between September 21, 2022 to October 20, 2022**  
**For Information Only. No Board Action Required.**

CODE	LAST	FIRST	LOCATION	TITLE	TERM DATE	YRS	
Employee Initiated -Employment with Another District (3)	Austin	Alexandria	Special Education	Classroom Assistant Community Based Transition	9/23/2022	3	
	Megally	Jospheen	Sam Houston High School	Classroom Assistant High School Special Ed - Alt Curriculum	10/6/2022	3	
	Brooks	Tonna	Foster Elementary	Assistant Principal - Elementary	9/23/2022	13	
Employee Initiated - Employment Outside of Education (9)	Herrera Amaro	Alma	Crouch Elementary	Attendance Clerk - Elementary	9/23/2022	5	
	Martinez	Christina	Seguin High School	Classroom Assistant High School Special Ed - SEAS	10/14/2022	4	
	Burchett	Danielle	Accounting	Accountant II	9/30/2022	7	
	Patino	Elizabeth	Bowie High School	Attendance Clerk - High School	9/23/2022	18	
	Butler	Jennifer	Accounting	Assistant Director - Accounting	9/28/2022	6	
	Elliott	Kimberly	Web Services	Specialist - Website	9/23/2022	1	
	Jackson	Kishaun	Arlington High School	ESL English Teacher 9-12	10/6/2022	0	
	Beck	Kyle	Arlington High School	Athletic Trainer	9/25/2022	7	
	Baylor	Lacresha	Little Elementary	Classroom Assistant Elementary - Pre-K	9/23/2022	0	
	Employee Initiated - Medical Reason (4)	Murdock	Ashley	Pearcy STEM Academy	Classroom Assistant Elementary - ESSER	9/30/2022	0
Davidson		Clare	Morton Elementary	ESL Elementary Teacher K-6	9/23/2022	0	
Tierney		Whitney	Thornton Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	10/17/2022	0	
Leon Benitez		Zaira	Pope Elementary	Classroom Assistant Elementary - Pre-K	10/3/2022	0	
Employee Initiated- Moving out of the Area (2)	Lee-Smith	Constance	Lamar High School	Diagnostician	10/18/2022	0	
	Estes	Jennifer	Gunn Junior High	Speech Pathologist	9/23/2022	2	
Employee Initiated - Reason Not Specified (11)	Villanueva	Claudia	Patrick Elementary	Attendance Clerk - Elementary	10/14/2022	0	
	Pena	Cristina	Burkin Elementary	Classroom Assistant Elementary - Kindergarten	10/11/2022	0	
	Nouman	Eman	Beckham Elementary	Classroom Assistant Elementary Special Ed - Inclusion	9/23/2022	7	
	Smith	Jacqueline	Bowie High School	Classroom Assistant High School Special Ed - Alt Curriculum	10/7/2022	6	
	DeLao	Jeremy	Larson Elementary	Attendance Clerk - Elementary	10/14/2022	0	
	Block	Katie	Farrell Elementary	ESL Elementary Teacher K-6	10/12/2022	0	
	Villanueva	Maria	Anderson Elementary	Classroom Assistant Elementary Special Ed - ABLE	10/7/2022	0	
	Wiscombe	Michelle	Ditto Elementary	Classroom Assistant Elementary Special Ed - Inclusion	9/22/2022	0	
	Arnold	Patricia	Arlington High School	Spanish Teacher 9-12	9/29/2022	13	
	Boling	Victoria	Farrell Elementary	Classroom Assistant Elementary Special Ed - SEAS	10/18/2022	0	
	Pagan	Yadier	Bowie High School	Clerk - Translator	9/30/2022	0	
	Employee Initiated- Returning to School (1)	Hart	Shanna	Williams Elementary	Classroom Assistant Elementary Special Ed- Alt Curriculum	10/14/2022	3
	Employee Initiated- Unhappy with Job (2)	Goble	Christle	Thornton Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	10/11/2022	0
Castolenia		Elizabeth	Short Elementary	ESL Elementary Teacher K-6	10/19/2022	3	
Employee Initiated - Regular Retirement (1)	Arias Peguero	Altagracia	Knox Elementary	Classroom Assistant Family Literacy	9/30/2022	7	
Employee Initiated -Resignation Agreement (2)	Wagley	Becky	Human Resources	HR Manager - Recruitment and Substitute Services - ESSER	10/12/2022	8	
	Gonatas	Sarah	Carter Junior High School	AVID Teacher 7-8	9/27/2022	2	
Employee Initiated- Resigned in Lieu of Termination (3)	Flores	Antonio	Boles Junior High School	CTHEI Teacher 7-8	10/19/2022	0	
	Jones	Guy	Motor Vehicles	Manager - Fleet Services	10/13/2022	6	
	Davis Hammond	Phylis	Sam Houston High School	Special Education Alternate Curriculum Teacher 9-12	10/13/2022	1	
District Initiated- Other (1)	Gandara	Maria	Anderson Elementary	Classroom Assistant Elementary- Pre K	10/3/2022	15	
Total Separations (39)							

**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> November 3, 2022	<b>Consent Item</b>
<b>Subject:</b> Bids	

**Purpose:**

To provide the Board of Trustees the opportunity to approve the purchase of goods and services.

**Background:**


Bids presented on the consent agenda:

23-02e Outside Contracted Services

23-06e Academic Educational Consultants and Professional Development Services

**Recommendation:**

The Administration recommends approval of the bids.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Lisa Phillips
	<b>Date:</b> October 18, 2022



**Arlington**  
INDEPENDENT SCHOOL DISTRICT  
*More Than a Remarkable Education*

**TO:** Carla Martin  
Assistant Superintendent of Financial Services

**FROM:** Lisa Phillips  
Director of Purchasing

**DATE:** November 3, 2022

**RE:** **Qualifying Bid: BID 23-02e Outside Contracted Services**

Bid Number **23-02e** is an annual contract for outside contracted services for all AISD departments. This is a qualifying bid that is open for the entire school year. As vendors are needed, responses will be accepted to the RFP online and the Purchasing Department will bring the new vendor(s) to the Board of Trustees for approval on a monthly basis. Quotes will be obtained from the responding bidders as purchases and services are needed. Some of the items and services provided are aluminum ramps and stairs, crane rental, electrical services, fencing, parking lot striping, and waterproofing.

It is recommended that all vendors meeting specifications be approved.

**Arlington Independent School District**  
**Bid #23-02e Outside Contracted Services Effective**  
**Dates: November 4, 2022 - August 31, 2023**

<b>Vendor Number</b>	<b>Responding Supplier</b>	<b>City</b>	<b>State</b>	<b>Contact Email</b>	<b>HUB</b>
13520000	BF HURLEY MAT COMPANY (Kleen-Tex USA LLC)	Tampa	FL	mats@hurleymat.com	SBE
10281153	Cici's Pizza (QPP-Mayfield, LLC)	Arlington	TX	officecicis@gmail.com	NONE
Not Set Up	Debbie Doodles (Debra H Cummings)	ARLINGTON	TX	debbiedoodles06@yahoo.com	SBE,M/WBE
10284319	Frenzy Imprints	Mansfield	TX	stacy@frenzyimprints.com	SBE,M/WBE
10286591	iDismiss LLC	Dallas	TX	jmorales@idissmiss.org	NONE
Not Set Up	Pinnacle Turf Services, LLC	Georgetown	TX	jwelch@pinnacleturfservices.com	M/WBE
668	Texas Association of School Boards	Austin	TX	smart@tasb.org	NONE

**Total Estimated Award: \$6,250,000.00\***

\*amount covers entire bid award



**Arlington**  
INDEPENDENT SCHOOL DISTRICT  
*More Than a Remarkable Education*

**TO:** Carla Martin  
Assistant Superintendent of Financial Services

**FROM:** Lisa Phillips  
Director of Purchasing

**DATE:** November 3, 2022

**RE:** **Qualifying RFP: RFP 23-06e Academic Educational Consultants and Professional Development Services**

Request for Proposal **23-06e** is an annual contract for academic educational consultants and professional development services for all AISD departments and campuses. This is a qualifying bid that is open for the entire school year. As vendors are needed, responses will be accepted to the RFP online and the Purchasing Department will bring the new vendor(s) to the Board of Trustees for approval on a monthly basis. Prior to contracting for services, quotes will be obtained from the approved bidders as needed. Services provided under this RFP include educational consulting services, trainers, and professional development speakers.

It is recommended that all vendors meeting specifications be approved.

**Arlington Independent School District**  
**RFP #23-06e Academic Educational Consultants and Professional Development Services**  
**Effective Dates: November 4, 2022- June 30, 2023**

<b>Vendor Number</b>	<b>Responding Supplier</b>	<b>City</b>	<b>State</b>	<b>Contact Email</b>	<b>HUB</b>
NOT SET UP	ImmSchools	DALLAS	TX	admin@immschools.org	No
NOT SET UP	Jagne Small Business Services	Arlington	TX	info@jagnesvcs.com	Yes
NOT SET UP	Reid Atkinson Designs, Inc.	Leander	TX	atkinson.reid@gmail.com	Yes
10274181	Think Social Publishing, Inc	Santa Clara	CA	sales@socialthinking.com	No

**Total Estimated Award: \$334,000.00\***

\*Amount covers entire bid award

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

October 6, 2022  
5:00 p.m.

Members Present: Melody Fowler, Sarah McMurrrough, Dr. Aaron D. Reich,  
David Wilbanks, John Hibbs, Kecia Mays

Members Absent: Justin Chapa

Media Present: None

CALL TO ORDER: Board Chamber

President Fowler called the meeting to order at 5:06 p.m. with six trustees present at the Administration Building, 690 East Lamar Boulevard, Arlington, Texas.

CLOSED MEETING: Board Conference Room

President Fowler adjourned to closed meeting at 5:06 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1. Administrative Appointments/Personnel Ratifications

RECONVENE INTO OPEN SESSION: Board Room

President Fowler reconvened the Board into the open meeting at 6:30 p.m. with six trustees present.

One or more trustee could participate in the meeting via videoconference call. A quorum of the Board was physically present at the Administration Building. Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net).

OPENING CEREMONY:

Sarah McMurrrough led the audience in the pledges. Mrs. Fowler called for a moment of silence.

President Fowler noted that she and others were wearing pink in honor of breast cancer awareness month. She shared her appreciation for doctors and caregivers and the care they provide.

PROGRAM AND/OR PRESENTATION:

A. Student Performance by Gunn Junior High School and Fine Arts and Dual Language Academy Dancers

Executive Director of Communications and Marketing Anita Foster introduced the dancers from Gunn Junior High and Fine Arts and Dual Language Academy. The sixth through eighth graders, under the direction of Mrs. Dee Evans, performed to Aymee Nuviola's song, *Bailando Todo Se Olvida*. In honor of Hispanic Heritage Month, they expressed these lyrics through dance, "Everything is forgotten while dancing. Enjoy your life while living it. Don't let it take away your joy; tomorrow is another day."

B. Student of the Month

Arlington College and Career High School Principal Dr. Bholan introduced the October 2022 student of the month, Karen Alvarez. Karen is currently a senior and a member of the inaugural class of 2023 at Arlington College and Career High School. She is a product of AISD and previously attended Atherton Elementary and Workman Junior High. She wanted to attend Arlington College and Career High School because she realized the opportunity this school could provide for her future. Karen has accomplished a great deal in just over three years. She has already acquired fifty-five college credit hours and has a college grade point average of 3.9. This December, she will earn her college associates degree before earning her high school diploma next June. Both of these accomplishments will be a first for her family. Her hard work has helped her to become a member of the Tarrant County College Dean's list, the Phi Theta Kappa Honor Society, and the Sigma Kappa Delta English Honor Society. Since Karen has also taken advantage of all opportunities to accelerate her learning, she is currently enrolled at the University of Texas at Arlington taking extra college courses as an inaugural participant in AISD's Titans Scholars Program. Next year, Karen wants to attend a four-year university to pursue a career in communications or public health. Her top university choices include UTA, TCU, and Baylor but she would like to go to the school that offers her the most scholarship dollars so she will not have any debt after graduation.



C. Student Leadership Advisory Board Introduction

Dr. Jarchow, Executive Director of High Schools, reported that the Student Leadership Advisory Board (SLAB) is made up of the junior class president from each of the six traditional high schools, as well as from Arlington Collegiate High and Arlington College and Career High. The purpose of the SLAB is to represent AISD student opinion and provide student voice to the Board of Trustees and the AISD community. While they do not have official voting rights, the students participate in committees such as the Citizens Bond Oversight Committee. The president for 2022-2023 is a senior from the previous year, Osarenoma Egbenoma, from Arlington Collegiate High School.

Osarenoma introduced the following students who will join him in serving on the SLAB for the 2022-2023 school year:

Abel Hernandez, Arlington Collegiate High School  
Skylar Evans, Arlington High School College and Career High School  
Monet Chiessa, Arlington High School  
Joanne Xia, Bowie High School  
Emiliano Berlanga, Lamar High School  
Joel Regina, Martin High School  
Joanna Silva, Sam Houston High School  
Lilly Perez, Seguin High School

Dr. Jarchow announced the pairings of Trustee partners for each student on the Student Leadership Advisory Board.

D. Community Engaged for Excellence Award of Appreciation

Executive Director of Engagement, Equity and Access Mr. Aaron Perales reported that the Texas Trust Gives Foundation was the recipient of the Community Engaged for Excellence Award of Appreciation. Ms. Washima Huq, executive director, was present to accept the award. Texas Trust Gives Foundation is a charitable arm of Texas Trust Credit Union. Championing a mission to invest in their communities to build brighter financial futures, the foundation provides scholarships to local high school students, awards charitable grants, and organizes volunteer efforts for community events through the Community Unity Team. As a new partner of AISD, the Texas Trust Gives Foundation has supported the distribution of two \$10,000 college scholarships to AISD students. The first is the AISD Lamanda and Don Higginbotham Education Scholarship awarded to a high school senior that will major in education. The second is the AISD Lou Nabors Engineering Scholarship awarded to a senior attending college and majoring in engineering. This past summer, TTGF awarded a \$10,000 grant to Arlington ISD in support of the AISD Back to School Kickoff. In terms of connecting students with school supplies, this translates to connecting nearly 1,000 students with backpacks full of school supplies. In addition, the Texas Trust Gives Foundation supported the kickoff with day of event volunteers. This past school year, the TTGF donated an additional \$5,500 to AISD to support school district and campus initiatives.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS: None

APPOINTMENTS:

Superintendent Cavazos recommended that the Board ratify the appointment the individuals discussed in closed session for principal for Bowie High, assistant principal for Arlington Collegiate High, assistant principal for Bowie High, P-TECH assistant principal for Seguin High, assistant principal for Carter Junior High, assistant principal for Butler Elementary and assistant principal for Hale Elementary.

Motion by Sarah McMurrough, second by John Hibbs, to approve the administrative ratifications as discussed in executive session.

Voting For: 6  
Voting Against: 0

President Fowler reported that the motion passed.

Dr. Cavazos introduced:

Lee Jones as the new principal for Bowie High School. Mr. Jones was previously the interim principal and an assistant principal for Bowie High.

Maria Cole as a new assistant principal for Arlington Collegiate High School. Ms. Cole was previously an academic dean for Pope Elementary School.

Cecily Crawford as a new assistant principal for Bowie High School. Ms. Crawford was previously in Dallas ISD.

Andrea Hicks as the new P-TECH assistant principal for Seguin High School. Ms. Hicks was previously an English language arts curriculum coordinator.

Shaylea Tave as a new assistant principal for Carter Junior High School. Ms. Tave was previously an assistant principal for Berry Elementary School.

Kelley McMaier as a new assistant principal for Butler Elementary School. Ms. McMaier was previously an instructional coach for Anderson Elementary School.

Dr. Jessica Greggs as a new assistant principal for Hale Elementary School. Dr. Greggs was previously a testing facilitator for Hale Elementary.

DISCUSSION / ACTION:

A. 2019 Bond Update

Director of Facility Planning and Construction Michael Parkos provided an update on the 2019 bond program. Due to unprecedented inflation in the building construction industry, an initial bond program realignment plan was presented and approved by the Board on June 28, 2022. The realignment plan continues moving forward with all 2019 bond program projects, while operating within the voter approved bond program funding. Mr. Parkos presented phase two of the realignment plan with administration's recommendations.

Motion by John Hibbs, second by Dr. Reich, to approve phase two of the 2019 bond program realignment plan.

Voting For: 6  
Voting Against: 0

President Fowler reported that the motion passed.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT AGENDA:

- A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions
- B. Approval of Bids, Purchases, Construction Items
  - 23-02c Outside Contracted Services
  - 23-06c Academic Educational Consultants and Professional Development Services
  - 23-15 Property Insurance
  - 23-17 Communications Marketing and Services
  - 23-19 Science Supplies for Inventory and Catalog
  - 23-20 Career and Technical Materials and Supplies
- C. Approval of Purchases Greater Than \$50,000 Exempt from Bid
  - 22-10-06-01 Supplies for District Use
  - 22-10-06-02 Mobile Communications App
  - 22-10-06-03 Online Grades and Assessments Tool
  - 22-10-06-04 Graduation Venue
  - 22-10-06-05 Science Field Trip for 2<sup>nd</sup> and 4<sup>th</sup> Grades
  - 22-10-06-06 Speech Language Services
  - 22-10-06-07 Career Assessment for Students
- D. Approval of Minutes of Previous Meetings. September 2022
- E. Approval of Additional Texas Teacher Evaluation and Support System (T-TESS) Appraisers
- F. Approval of the Interlocal Agreement between Arlington ISD and Dispute Resolution Program of Tarrant County

Motion by David Wilbanks, second by Kecia Mays, to accept the consent agenda.

Voting For: 6  
Voting Against: 0

President Fowler reported that the motion passed.

DISCUSSION:

A. 2023 Legislative Agenda

David Anderson, HillCo Partners, reported that the education issues to note in the 88<sup>th</sup> Texas State Legislative Session are school finance, human capital, learning lag, parental rights, and school safety. Mr. Anderson reviewed the important details and ongoing discussions related to each of these areas for the upcoming legislative session. He also highlighted other issues for awareness including Chapter 313 restoration, governance related to independent school districts and charter schools, possible revision of House Bill 4545, virtual education, special education funding, and a better balance between state and local authority.

Assistant Superintendent of Administration Dr. Michael Hill reported that with Mr. Anderson's input, Administration drafted a legislative agenda. The draft was reviewed with the Board Governance Committee and input gathered to set forth the AISD's position on legislative priorities in the categories of school safety, school finance, human capital, learning lag and parental rights. Dr. Hill presented the draft 2023 legislative agenda. Following this discussion and recommendations by the full Board, administration will make necessary edits and bring back a proposed 2023 legislative agenda for possible Board action. Once approved, AISD will actively educate legislators on prioritized issues in the legislative agenda in an effort to assist them in making informed decisions during the legislative session.

B. House Bill 3 and District Improvement Plan Progress Monitoring Update

Assistant Superintendent of Research and Accountability Dr. Lopez provided an update on progress pertaining to student outcomes on the first curriculum assessment. She provided comparisons of 2021 STAAR, 2022 STAAR and the curriculum assessment for third grade reading, eighth grade reading, English I, English II, overall district reading, third grade math, eighth grade math, algebra I, and overall math. Overall district reading was 69 percent students who approach grade level expectations on STAAR reading, moving toward the goal of 74 percent by August 2023. Overall district math was 66 percent students who approach grade level expectations on STAAR math, moving toward the goal of 70 percent by August 2023. College, career and military readiness was 48 percent of students who receive a CCMR point, with a goal of 67 percent. Attendance was 94.4 percent, currently exceeding the goal of 93 percent for 2023.

Chief Academic Officer Dr. Wurtz reviewed the five focus areas for responding to student needs: comprehensive literacy plan, comprehensive math plan, instructional interventions, district assessments and screeners, and professional learning community (PLC) implementation. Coaching cycles on the four best practices for literacy and math continue. Instructional interventions are being monitored and tracked to ensure students receive support aligned to their individual needs.

Dr. Michael Hill reported that the attendance goal for the district was 93 percent. A programmatic response to barriers was developed to engage students and parents, recognize good and improved attendance, provide personalized early outreach, and monitor attendance data. Campuses established individual campus goals and campus plans to achieve their goals. A comprehensive, multi-tiered system of supports is being implemented to address chronic absences.

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT'S REPORT:

Superintendent Cavazos thanked the Texas Rangers Foundation. The Arlington ISD Education Foundation was one of five recipients of a \$100,000 legacy grant from the Texas Rangers Foundation. With that money, AISD will be able to provide prekindergarten learners with new exercise equipment. Students will have everything from t-ball equipment to Hula-hoops to bouncers to use outside. We are fortunate to have a great education foundation that helped make this happen and wonderful community support from partners like the Texas Rangers.

Wednesday, September 28, 2022, the district hosted the first SUPER-Convening of all Tarrant County superintendents at the Center for Visual and Performing Arts. The meeting was a great opportunity for all the superintendents in the area to get together and discuss public education in Tarrant County. It is important to everyone as Tarrant County is the third-largest county in Texas in the number of public-school children, and seven percent of the state's students attend school in Tarrant County. The meeting focused on three strategic priorities: taking care of educators, early math and literacy, and economic opportunity pathways. It was a great morning at the CVPA, which was a star venue for the meeting. Dr. Cavazos thanked the REV Partnership for making the meeting happen.

October marks the start of National Principals Month. The Arlington ISD is blessed to have outstanding principals that will be spotlighted on the district website throughout the month. On Monday, it started with a look at Percy STEM Academy Principal Sarah Brooks. She is a great representative of AISD principals as she is an Arlington ISD product who spent twelve years in the district before being named the Percy principal. Dr. Cavazos asked everyone to please thank principals for all their outstanding work with AISD students and staff.

Dr. Cavazos thanked the North Texas Honda Dealers for making a stop at Bebensee Elementary last week. It was part of their *Random Acts of Helpfulness* campaign. Bebensee Elementary has more than 700 students and the North Texas Honda Dealers made sure each student got a new book. Students lined up to choose books. There were books in both English and Spanish and the topics ranged in everything from graphic novels to the history of money. He also thanked retired teacher Catherine Hoffman for nominating the school and Bebensee librarian Margaret Resendez for her work at the event.

Students and staff at Burgin Elementary honored namesake Bob Burgin with a balloon release. Some of the balloons contained Mr. Burgin's favorite messages. Ms. Tillie Burgin and the rest of the Burgin family were able to be on hand for the release. Dr. Cavazos also thanked Costco for providing pizza and donating backpacks for students.

Congratulations to Martin student Vivian Nguyen for making national news. Vivian, who has been featured on the district website before, was named one of *Six Teens Who Make the World a Better Place*. She started an apparel business when she was fourteen that donated part of the proceeds to charity. Since then, she started a mentorship project as well as been a panelist at GenZ Girl Con, an international conference that promotes women's empowerment. Dr. Cavazos thanked Vivian for being such an outstanding representative of AISD.

#### SCHOOL BOARD'S REPORT:

Trustee McMurrrough reported that she attended the Dean Corey Marching Band Extravaganza and she and her son were wowed by everything. It was an awesome night for the bands to shine, and she appreciated the students, directors, band boosters and all of the fine arts staff. It was an amazing evening, and she enjoyed every minute.

Dr. Reich thanked his colleagues for their involvement and engagement, as they all recently presented at the TASA/TASB conference. He attended the AISD Education Foundation event. It was a great event and raised a lot of money to support AISD teachers and students in their classrooms. He reported that there was good conversation at the recent Trustee Talks. This provides an opportunity for parent and community engagement with Trustees and the website has future opportunities to participate.

President Fowler reported that on Tuesday, October 11<sup>th</sup> Dunn Elementary School is presenting "Hey Dude, Nice Shoes," an anti-bullying, pro-kindness event. They will have a presentation during the day for students and an evening event as well.

Secretary McMurrrough had no items to report.

#### ADJOURNMENT:

President Fowler adjourned the meeting at 9:31p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

October 18, 2022  
5:00 p.m.

Members Present: Melody Fowler, Justin Chapa, Sarah McMurrough, David Wilbanks,  
John Hibbs, Kecia Mays

Members Absent: Dr. Aaron D. Reich

Media Present: None

CALL TO ORDER: Board Chamber

President Fowler called the meeting to order at 5:11 p.m. with five trustees present at the Administration Building, 690 East Lamar Boulevard, Arlington, Texas.

CLOSED MEETING: Board Conference Room

President Fowler adjourned to closed meeting at 5:11 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1. Administrative Appointments/Personnel Ratifications
2. Superintendent Evaluation and Goal Setting
3. Board Evaluation
4. Texas School Safety Center Campus Intruder Detection Audits

Trustee Mays arrived during closed session.

Trustee Hibbs left during closed session.

RECONVENE INTO OPEN SESSION: Board Room

President Fowler reconvened the Board into the open meeting at 6:40 p.m. with five trustees present.

One or more trustee could participate in the meeting via videoconference call. A quorum of the Board was physically present at the Administration Building. Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net).

OPENING CEREMONY:

Kecia Mays led the audience in the pledges. Mrs. Fowler called for a moment of silence.

PROGRAM AND/OR PRESENTATION:

- A. Lucretia Council Cochran Chapter of the Daughters of the American Revolution (DAR) Presentation

Meg Anderson, Regent of the Lucretia Council Cochran Chapter of the Daughters of the American Revolution, invited Trustees and Dr. Cavazos to join the council for the inaugural ceremony of Wreaths Across America. The ceremony will honor the Veterans buried in two Arlington cemeteries, Parkdale and Arlington Cemeteries, located at 800 Mary Street. The council is the local sponsor of this new program to honor all of those who served in the military, over 850. The ceremony is 11:00 a.m. on Saturday, December 17, 2022, and the placement of wreaths immediately follows the ceremony.

PUBLIC HEARING:

- A. "Schools FIRST" – State Financial Accountability Rating

President Fowler opened the Public Hearing regarding "Schools FIRST"–State Financial Accountability Rating at 6:44 p.m.

Dr. Cavazos reported that the Texas Education Agency had released its 2022 financial accountability ratings for all Texas school districts. State law requires each district to hold a public hearing to discuss its rating and to invite public comment on the rating. He introduced Carla Martin, Assistant Superintendent of Financial Services, to present a report on the financial accountability rating.

Ms. Martin presented a report on AISD's financial accountability rating. The School Financial Integrity

Rating System of Texas (FIRST) rating for the Arlington Independent School District for 2022 is *A-Superior Achievement* (requires 90-100 points). The AISD also received an *A-Superior Achievement* rating for 2021.

There were no speakers from the audience, and Ms. Fowler closed the Public Hearing at 6:54 p.m.

OPEN FORUM FOR AGENDA ITEMS:

Matt Stevenson spoke regarding security at elementary schools.

APPOINTMENTS:

Superintendent Cavazos recommended that the Board ratify the appointment the individuals discussed in closed session for assistant principal for Crouch Elementary and assistant principal for Foster Elementary.

Motion by Justin Chapa, second by Kecia Mays, to ratify the appointment of the individuals discussed in closed session.

Voting For: 5  
Voting Against: 0

President Fowler reported that the motion passed.

Dr. Cavazos introduced:

Liliana Robinson as a new assistant principal for Crouch Elementary School. Ms. Robinson was previously a student support interventionist for Crouch Elementary.

Dr. Sherry Lang as a new assistant principal for Foster Elementary School. Dr. Lang was previously in Dallas ISD.

ACTION:

A. Consider 2022-2023 Campus Performance Objectives and District Scorecard

Chief Schools Officer Dr. Tracie Brown provided a presentation on the campus performance objectives and the District scorecard. The campus plans guide campus and district staff in systematic improvement of student performance. Dr. Brown reviewed the campus improvement planning process, and the Effective Schools Framework priority levers for determining campus priorities. Moving forward, there will be quarterly updates and progress monitoring to determine which actions to continue, modify or discontinue in order to meet established goals for student achievement. For the 2022-2023 Arlington ISD scorecard, Dr. Brown presented the proposed academic, experience and efficiency goals for the district. The academic goals are aligned to the House Bill 3 goals and the district improvement plan goals and performance objectives previously approved by the Board.

Motion by Sarah McMurrough, second by Kecia Mays, to approve the campus performance objectives and the district scorecard as presented.

Voting For: 5  
Voting Against: 0

President Fowler reported that the motion passed.

B. Consider 2023 Legislative Agenda

Motion by David Wilbanks, second by Justin Chapa, to approve a legislative agenda for the 88<sup>th</sup> Texas State Legislative Session as presented.

Voting For: 5  
Voting Against: 0

President Fowler reported that the motion passed.

C. Consider Targeted Improvement Plans (TIP) for Comprehensive Support Campus (Sam Houston High School) and Effective School Framework Grant Campuses (Hale Elementary School, Morton Elementary School, Rankin Elementary School and South Davis Elementary School)

Dr. Brown presented the campus level required interventions, and TEA expectations for interventions for comprehensive support campus Sam Houston High School. She also reported that Hale Elementary, Morton Elementary, Rankin Elementary and South Davis Elementary were Effective School Framework grant campuses and had targeted improvement plans as a requirement of their grants.

Director of School Improvement Jerod Zahn reviewed the targeted improvement planning process. Using the Effective Schools Framework, campus leadership teams and members of school improvement collaborate to determine two high leverage essential action areas for focus. The two most common focus areas are lesson planning and data driven instruction. Mr. Zahn presented an overview of the targeted improvement plan for Sam Houston High School. He also presented the campus performance goals for Effective Schools Framework Grant campuses including South Davis Elementary, Rankin Elementary, Morton Elementary and Hale Elementary.

Administration recommended the Board approve the targeted improvement plans.

Motion by Kecia Mays, second by David Wilbanks, to approve the targeted improvement plans as presented.

Voting For: 5  
Voting Against: 0

President Fowler reported that the motion passed.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT AGENDA:

A. Approval of Donations to the Arlington Independent School District

The total donations for this meeting was \$39,167.09. The year-to-date total for the 2022-2023 school year was \$221,277.09.

B. Approval of Bids, Purchases, Construction Items  
23-02d Outside Contracted Services  
23-06d Academic Educational Consultants and Professional Development Services  
23-07 Brand Reputation and Strategic Crisis Communications

C. Approval of Purchases Greater Than \$50,000 Exempt from Bid  
22-10-18-01 Assessment Software  
22-10-18-02 AISD Police Academy  
22-10-18-03 Roof Repairs at Various Locations

D. Approval of Budget Amendment, October 2022

E. Approval of Monthly Financial Report for Period Ending August 31, 2022

F. Approval of Monthly Investment Report for Period Ending August 31, 2022

G. Approval of Annual Audit Plan

H. Approval of Salvage Property

Motion by Sarah McMurrough, second by Kecia Mays, to accept the consent agenda.

Voting For: 5  
Voting Against: 0

President Fowler reported that the motion passed.

DISCUSSION:

A. House Bill 3 and District Improvement Plan Progress Monitoring Update

Assistant Superintendent of Research and Accountability Dr. Natalie Lopez provided the Board with an update on the beginning of year screeners. Screeners are not summative but informative in nature and can identify a student's readiness for on-grade level instruction and inform the teacher's instructional planning. Dr. Lopez reviewed the results of the screeners and student performance growth toward achievement goals. Results show some students have gaps in skills and those will be reviewed to

inform instructional adjustments to meet students needs. Teachers use screener results to plan differentiated instruction, set goals with students and monitor progress. Principals use screener results to determine next steps in supporting teachers in responding to data trends.

B. ASPIRE AISD Leadership Development Update

Dr. Tracie Brown reported that as an organization, it is AISD's responsibility to understand the talent in the district, invest in the development of staff's current and/or aspirational role, and to retain "irreplaceable" staff. Through ASPIRE AISD, the district provides individualized job-embedded development experiences for leadership development. Leadership pathways include teacher leadership, school leadership and central office leadership.

Coordinator of Leadership Development Jennifer Fuller reviewed the teacher leadership opportunities in AISD. Currently, AISD has over 1,000 teachers in leadership roles receiving support to develop their leadership skills. Those roles include level leader, department leader, district lead teacher, instructional coach, and model teacher. A new cohort of eleven teachers recently began pursuing National Board Certification, the most respected professional certification available in education. This program was designed to develop, retain and recognize accomplished teachers and generate ongoing improvement in schools. AISD plans to add ten to fifteen teachers to the National Board Certification process each year, supported by the leadership development staff. Ms. Fuller invited everyone to attend the upcoming teacher leader celebration on January 19, 2023, to celebrate the hard work and growth of AISD teacher leaders.

CLOSED MEETING: Board Conference Room

President Fowler adjourned to closed meeting at 8:59 p.m. pursuant to Texas Government Code Section 551.089 to discuss security, topic C.

RECONVENE INTO OPEN SESSION: Board Room

President Fowler convened the Board into the open meeting at 9:04 p.m. with five trustees in attendance to continue with Item C.

C. Texas School Safety Center Campus Intruder Detection Audits Update

Assistant Superintendent of Administration Dr. Michael Hill presented a review of AISD security and the Texas School Safety Center Campus Intruder Detection Audits. He reported that AISD has layered school security measures including weather drills, fire drills, random metal detector checks and canine sweeps, lockdown and shelter drills, threat assessments, social media monitoring, Crime Stoppers, school resource officers, campus security officers, random building security checks, physical security measures, a *See Something, Say Something* campaign and intruder detection audits. On June 1, 2022 Governor Abbott issued a charge mandating in-person, unannounced, random intruder detection audits of schools. The Texas School Safety Center contracted with Region 11 to conduct the audits. The audits are conducted, and the results sent to the Texas School Safety Center, where they are reviewed, and final audit results are sent to school superintendents within five business days. The audit results include detailed information about the site visit and if appropriate, corrective action plans with deadlines. Once received, these are shared with campuses and appropriate departments to support continued improvement in safety and security.

OPEN FORUM FOR NON-AGENDA ITEMS:

David Jarvis spoke regarding a request submitted to senior AISD staff officials and to the Board of Trustees.

SUPERINTENDENT'S REPORT:

Superintendent Cavazos congratulated Gunn Junior High and Fine Arts and Dual Language Academy Orchestra for its performance of the national anthem at a recent UTA volleyball game. Thirty-three seventh and eighth graders from Gunn participated in this outstanding strings performance. Having an AISD orchestra perform is timely as AISD celebrates 50 years of orchestra. That celebration will culminate with a special celebration concert Saturday, November 5, at AISD's Center for Visual and Performing Arts. Orchestra programs throughout the district will perform that day in a free event. Tickets are available on the AISD website.

Dr. Cavazos thanked David Lewis, director of food and nutrition services, and his staff for their outstanding work. This week AISD is celebrating National School Lunch Week. A healthy school lunch is important in a student's life and has impacts both inside and outside the classroom. AISD is fortunate to have such an outstanding staff of food and nutrition services workers.



In celebrating staff, Dr. Cavazos also thanked Tim Collins and his transportation department staff. It is National School Bus Safety Week. The AISD transportation department does an outstanding job of getting students to and from school, sporting events, field trips and everything else. AISD's number one priority is the safety of students and staff. The transportation department does a great job in helping to meet that goal.

October is Dyslexia Awareness Month and throughout our district AISD has been able to spotlight the tremendous job staff and teachers do to help students with dyslexia. Students and staff throughout the district, like the students in the presentation picture at Hill Elementary, wore red to raise awareness for dyslexia.

#### SCHOOL BOARD'S REPORT:

Mrs. McMurrough reported exciting news from the Arlington ISD Education Foundation. The window is open for teachers to apply for grants, with a new simplified application, for requests up to \$10,000 grants. The applications are on the AISD Education Foundation website, [www.arlingtonef.org/apply](http://www.arlingtonef.org/apply) and the application deadline is November 6, 2022.

Mrs. Mays had a shout out for Key Elementary School Principal Dr. Angela Eaton. Mrs. Mays read to a second grade class and thanked the teachers for allowing her the great opportunity.

President Fowler thanked the teachers that sent handwritten notes to Trustees thanking them for the raises.

Secretary McMurrough had no items to report.

#### ADJOURNMENT:

President Fowler adjourned the meeting at 9:16 p.m. The Board did not return to closed session.

**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> November 3, 2022	<b>Consent Item</b>
<b>Subject:</b> Change Order #2 Amending the Contract Substantial Completion Dates for the 2019 Bond Construction Project for the Webb Elementary School Replacement Project - Phase I - Bid Package 6.	

**Purpose:** To give the Board of Trustees the opportunity to consider and act on Change Order #2 amending the contract substantial completion dates for the 2019 Bond Construction Project for the Webb Elementary School Replacement Project, Phase I – Bid Package 6.

**Background:** As a part of the construction project to replace Webb Elementary School, the General Contractor, Lee Lewis Construction (Lee Lewis) has incurred certain delays related to the delivery of construction materials that cannot be recovered within the current construction contract substantial completion date, which was Change Order #1 extending the contract substantial completion date to October 31, 2022, approved by the Board at the June 2, 2022 Board Meeting.

Additional material delivery delays, specifically exterior glazing and door hardware will delay Lee Lewis from completing the project by October 31, 2022. It is necessary to extend the substantial completion dates for the project by an additional 30 days. Lee Lewis has submitted Change Order #2 to amend the contract substantial completion date to November 30, 2022, however, the contract sum will not change and remains at \$25,911,027.

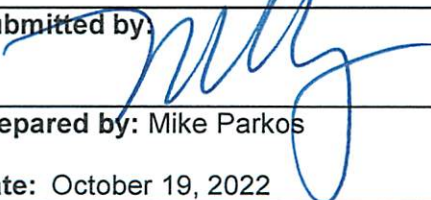
Lee Lewis has submitted Change Order request #2 to amend the contract time and BRW, the project architect, has reviewed the change order request and validated the time extension with Lee Lewis and AISD staff.

**Change Order Summary:**

Item	Description	Amount
1.01	Time Delay Request #1 – Time extension to the Substantial Completion of the new replacement school and the demolition and site work of the old school related to extended construction material lead times and supply chain interruptions	30 Days
<b>Total Additional Days Requested in Change Order #1</b>		<b>30 Days</b>

Attached are letters from Lee Lewis and BRW Architects explaining the need for Change Order #2. The contract amount for the project is \$25,911,027.00 and remains unchanged. Administration is seeking Board approval for Change Order #2 to add 30 days to substantial completion date. Pending approval of Change Order #2 the amended contract substantial completion dates will be November 30, 2022 for the completion of the new building and September 16, 2023 for the demolition and site work of the old school building.

**Recommendation:** Administration Recommends Approval

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Mike Parkos <hr/> <b>Date:</b> October 19, 2022
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**MEMO**

**DATE:** October 7, 2022  
**TO:** Mike Parkos  
 Director of Facility Planning & Construction  
**ADDRESS:** 690 E. Lamar Blvd.  
 Arlington, TX 76011  
**FROM:** Stephen C. Johnson, AIA  
 Senior Associate  
**RE:** AISD PH1-BP6 John Webb Elementary School Replacement  
 Change Order No. 2 – Substantial Completion Time Extension  
**BRW PROJECT NO:** 221001.00  
**CC:** BRW File  
 e-builder

**MESSAGE:**

We have reviewed the attached Request for Time Extension submitted by Lee Lewis Construction, Inc. dated October 4, 2022. The time extension requests appear to be justified and were originally submitted in a timely manner required by the specifications.

It is our recommendation this Change be accepted.

ITEM	DESCRIPTION that OF CHANGE ORDER	AMOUNT
2.01	Time Delay Request 2 – Time extension to the Substantial Completion date of 30 days for material procurement and sequencing delay. Phase 1 only.	30 days
	<b>Total</b>	<b>30 days</b>

The original Contract Substantial Completion Date was.....  
 Phase 1 - School building and associated north side sitework including approved alternates.... June 16, 2022  
 Phase 2 - Remaining scope on the south side of the site ..... June 7, 2023  
 The Contract Time has been increased per previous Change Order to .....  
 Phase 1 - School building and associated north side sitework including approved alternates.... Oct. 31, 2022  
 Phase 2 - Remaining scope on the south side of the site .....September 16, 2023  
 The Contract Time will be increased for Item 2.01 ..... 30 days  
 The date of Substantial Completion for Items 2.01 of this Change Order therefore is .....  
 Phase 1 - School building and associated north side sitework including approved alternates Nov. 30, 2022  
 Phase 2 - Remaining scope on the south side of the site September 16, 2023

**Attachments:**

Request for Extension, LLCI, Dated October 4, 2022



October 4, 2022

Mr. Steve Johnson  
BRW Architects  
3535 Travis St. Suite 250  
Dallas, TX 75204

SENT VIA EMAIL

RE: Webb Elementary School  
Replacement 1300 N. Cooper St.  
Arlington, TX 76001

Subject: Material Procurement/Sequencing

Request for Time Extension

Dear Mr. Johnson,

Please allow this document to serve as formal request for a time extension on the Contract for the John Webb Elementary Replacement Project. This request is due to prolonged material procurement and unpredictable supply chain conditions, including extended lead times for materials required to provide permanent materials by the previously agreed upon Substantial Completion date.

Various materials that have already affected, or are expected to impact scheduled completion include, but are not limited to the following: permanent glazing, aluminum materials for doors, hardware, audio visual equipment, etc. Supply chain issues are ongoing and change daily.

Lee Lewis Construction, Inc. is requesting an extension to the substantial completion date of thirty (30) calendar days to allow for these delays. This request for an extension of thirty (30) calendar days for the Substantial Completion of Phase 1 would result in a revised Contractual date of November 30, 2022.

Lee Lewis Construction, Inc. is submitting this Notice of Claim to Steve Johnson, the initial Decision Maker with BRW Architects. A copy is also provided to Mike Parkos, the Director of Facilities and Planning for AISD as well as the District Project Manager, Jim Evans. It is the position of Lee Lewis Construction, Inc. that the delays noted above, and which have been

LUBBOCK  
7810 Orlando Ave  
Lubbock, Texas 79423  
P 806.797.8400

DALLAS  
17177 Preston Road, Suite 160  
Dallas, Texas 75248  
P 972.818.0700

AUSTIN  
P.O. Box 92405  
Austin, TX 78709  
P 512.369.3921



discussed in the Owner/Architect/Contractor meetings, are understood, and agreed to by all associated parties. If this is not the case, please contact anyone on the Lee Lewis Construction, Inc. project team or executives to discuss. This request is within 90 days of the occurrence of the event giving rise to the claim in accordance with Article 15.1.2, "Notice of Claims" from the Contract Agreement between Lee Lewis Construction, Inc., and Arlington Independent School District.

Based on the above information, Lee Lewis Construction, Inc. formally requests BRW Architects to issue an AIA Change Order adding the requested days to our Contract Agreement.

Respectfully Submitted,  
Lee Lewis Construction, Inc.

A handwritten signature in blue ink, appearing to read 'Ty Parsons', is written over a light blue grid background.

Ty Parsons  
Vice President of Construction

Cc:  
M Parkos – AISD  
J Evans – AISD  
L Lamkin – BRW  
A Hildebrand – BRW  
B Fullington – LLCI  
P Gadoury – LLCI  
P Surratt - LLCI

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**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b>	November 3, 2022	<b>Consent Item</b>
<b>Subject:</b>	Texas Teacher Evaluation and Support System (T-TESS) Appraisers	

**Purpose:**

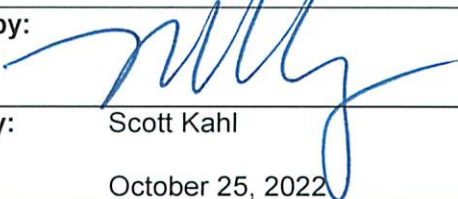
The purpose of this consent item is to approve the Texas Teacher Evaluation and Support System (T-TESS) list of district administrators who evaluate teachers through T-TESS. The proposed list of additional appraiser(s) for the 2022-2023 school year is attached for consideration.

**Background:**

Per Board Policy DNA (Legal) a campus administrator who is a certified T-TESS appraiser and approved by the Board, shall conduct a teacher's appraisal. Under Section 21.351(c) of the Texas Education Code, appraisers under the Texas Teacher Evaluation and Support System (T-TESS) must be the teacher's supervisor or a person approved by the Board of Trustees.

**Recommendation:**

The administration recommends the Board approve the Texas Teacher Evaluation and Support System list of additional appraisers for the school year 2022-2023.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Scott Kahl <b>Date:</b> October 25, 2022
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**Arlington ISD  
T-TESS Additional Appraiser List  
2022-23 SY  
November 3, 2022**

<b>Last</b>	<b>First</b>	<b>Job Title</b>	<b>Location</b>
Alvarez	Mara	Assistant Principal	Lamar High School
Rodriguez	Eric	Assistant Principal	Wimbish World Languages Academy
Diaz	Grisell	Assistant Principal	Speer Elementary School
Carter	Kijuana	Assistant Principal	Pearcy Stem Academy

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## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b>	November 3, 2022	<b>Discussion Item</b>
<b>Subject:</b>	STAAR Redesign Update	

**Purpose:**


To provide the Board with an update pertaining to the Texas Education Agency’s (TEA) redesign of the State of Texas Assessments of Academic Readiness (STAAR).

**Background:**

In 2019, the 86<sup>th</sup> Legislature passed House Bill (HB) 3906 initiating the redesign of the STAAR. In preparation of this redesign, the TEA has collaborated with education stakeholders including the Assessment Education Advisory Committee in an effort to identify the most instructionally supportive approach to implementing the proposed changes. There are several components to the STAAR redesign including:

- Online Testing and Accommodations;
- New Question Types;
- Cross Curricular Passages; and
- Evidence-based Writing.

The redesign is scheduled for implementation during the 2022-2023 school year.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Steven L. Wurtz, Ed.D. <b>Date:</b> October 24, 2022
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