

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
Thursday, August 3, 2023
5:00 p.m.**

**NOTICE of Regular Meeting of the Board of Trustees at the Administration Building,
Board Room, 690 East Lamar Boulevard, Arlington, Texas**

Meetings may be viewed online at www.aisd.net. One or more members of the Board of Trustees may participate in this meeting via videoconference call. A quorum of the Board of Trustees will be physically present at the Administration Building.

*Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item or non-agenda item shall be required to register at <https://www.aisd.net/boardmeetingspeakerrequest> **NO LATER THAN 3:00 p.m. the day of the board meeting** indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.*

CALL TO ORDER: 5:00 p.m., Board Chamber

CLOSED MEETING: Board Conference Room

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Administrative Appointments/Personnel Ratifications

RECONVENE INTO OPEN SESSION: 6:30 p.m., Board Room

OPENING CEREMONY:

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS:

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to two (2) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

APPOINTMENTS:

- A. Consider Ratification of Administrative Appointments: (pg.7)
Principal for Larson Elementary, Principal for West Elementary, Assistant Principal of Arlington College and Career High School, Assistant Principal for Sam Houston High School, Assistant Principal of Bebensee Elementary, Assistant Principal for Corey Academy, Assistant Principal at Percy Elementary, and Assistant Principal for Sherrod Elementary

ACTION:

- A. Consider Designation of Official Delegates to the Texas Association of School Boards (TASB) 2024 Delegate Assembly (pg. 8)
- B. Consider Endorsement of Candidates for the Texas Association of School Boards (TASB) Board of Directors (pg. 9)

CONSENT AGENDA:

- A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions (pg. 11)
- B. Approval of Purchases Greater Than \$50,000 Exempt from Bid (pg. 21)
 - 23-08-03-01 Advertisement campaign
 - 23-08-03-02 Advertisement campaign 23-24
 - 23-08-03-03 Multi Region Cooperative
 - 23-08-03-04 Master reading teacher tuition
 - 23-08-03-05 Paint supplies
 - 23-08-03-06 Building maintenance, repair and operations supplies
 - 23-08-03-07 Construction materials engineering and testing services
 - 23-08-03-08 Commissioning services
 - 23-08-03-09 Copy Paper
 - 23-08-03-10 Technology, equipment, products, services and software
 - 23-08-03-11 Fleet fueling
 - 23-08-03-12 Employee wellness program
 - 23-08-03-13 Campus AVID membership
 - 23-08-03-14 AVID staff development
 - 23-08-03-15 District membership

- C. Approval of Minutes of Previous Meetings, June 2023 (pg.23)
- D. Approval of No Pass/No Play Course List for the 2023-2024 School Year (pg.38)
- E. Approval of Texas Teacher Evaluation and Support System (T-TESS) Appraisal Timeline (pg.43)
- F. Approval of Texas Teacher Evaluation and Support System (T-TESS) Appraisers (pg.48)
- G. Approval of Continuation of the Interlocal Agreement between Arlington ISD, Tarrant County College (TCC) and the Arlington Fire Department for the 2023-2024 Fire Academy Program (pg. 54)

DISCUSSION:

- A. 2019 Bond Program Update (pg.65)
- B. Accountability Update (pg. 66)

OPEN FORUM FOR NON-AGENDA ITEMS:

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to two (2) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

SUPERINTENDENT'S REPORT:

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities

SCHOOL BOARD'S REPORTS:

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

CLOSED MEETING:

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

ADJOURNMENT

The agenda order may be adjusted by the Presiding Officer at any time during the meeting.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f).

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during

examination of another witness.

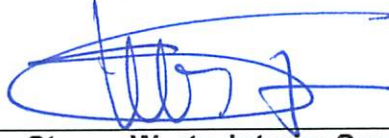
Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 31st day of July, 2023 at 5:00 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 690 East Lamar Boulevard, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.



Dr. Steven Wurtz, Interim Superintendent

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: August 3, 2023	Action Item
Subject: Ratification of Administrative Personnel	

Purpose:


The purpose of this action item is to ratify the appointment of Principal for Larson Elementary, Principal for West Elementary, Assistant Principal of Arlington College and Career High School, Assistant Principal for Sam Houston High School, Assistant Principal of Bebensee Elementary, Assistant Principal for Corey Academy, Assistant Principal at Percy Elementary, and Assistant Principal for Sherrod Elementary.

Background:

Screening and interview committees consisting of administrative staff have submitted the names to the Superintendent for consideration.

Recommendation:

The administration recommends the Board ratify the appointment of the applicants for the administrative positions listed above as discussed in Executive Session.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Scott Kahl
	Date: July 25, 2023

Arlington Independent School District Board of Trustees Communication

Meeting Date: August 3, 2023

Action Item

Subject: Designation of Official Delegates to the Texas Association of School Boards (TASB)
2023 Delegate Assembly

Purpose:

Involvement will ensure the Association remains responsive to our District's needs and priorities and presents a strong voice on state and national issues that affect our school district.


Background:

At the assembly, our representatives will hear reports from the TASB Board of Trustees and standing committees.

In designating the District's delegate and alternate, TASB asks that we send experienced board members who are well informed on a wide range of issues affecting public education. David Wilbanks served as the AISD delegate for 2022-2023, and Sarah McMurrough served as the alternate delegate.

Recommendation:

It is recommended that the Board of Trustees select a delegate and an alternate delegate to represent AISD at the TASB 2023 Delegate Assembly to be held in September 2023.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Steven L. Wurtz, Ed.D
	Date: July 25, 2023

Arlington Independent School District Board of Trustees Communication

Meeting Date: August 3, 2023	Action Item
Subject: Consider Endorsement of Candidates for the Texas Association of School Boards (TASB) Board of Directors	

Purpose:


The Texas Association of School Boards holds an election each year at their annual convention to fill expired terms or vacant positions on their board of directors. There are individuals nominated for positions 11B and 11D. Active member school boards may endorse one nominated individual for each position in the region, who has complied with the nomination requirements.

Background:

Board members have from July 3 until August 29, 2023 to endorse the candidacy of one nominated individual from their TASB region. Local board action is required.

The following is a candidate for Position 11B:
Quinton Phillips, Fort Worth ISD

The following are candidates for Position 11C:
Bianca Benavides Anderson, Mansfield ISD
Justin Chapa, Arlington ISD
Daryl Davis, II, Crowley ISD

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Steven L. Wurtz, Ed.D.
	Date: July 25, 2023

This page intentionally left blank.

New Employees Hired 5/5/2023-8/2/2023

Last Name	First Name	Location/Organization	Position	Start Date	Level
RICE	KRYSTAL	SCHOOL LEADERSHIP	CAMPUS TESTING FACILITATOR	8/7/2023	ADMIN
TORRES-GALAN	MAGDA	SPEC ED SUPPORT SERVICES	DIAGNOSTICIAN	7/31/2023	ADMIN
LOCKE	LAURI	SPEC ED SUPPORT SERVICES	DIAGNOSTICIAN	7/31/2023	ADMIN
EDMONDS-SHINE	KIMBERLY	SPEC ED SUPPORT SERVICES	DIAGNOSTICIAN	7/31/2023	ADMIN
LEMMONS	APRIL	SPECIAL EDUCATION	DIAGNOSTICIAN	7/31/2023	ADMIN
LACKEY	ROBERT	SPECIAL EDUCATION	LSSP	7/24/2023	ADMIN
MINOR	JACQUELYN	STATE AND FED INT AND OPS	MANAGER	6/17/2023	ADMIN
SMITH	RANDI	STATE & FEDERAL	MTSS INTERVENTION COACH	7/25/2023	ADMIN
BAKARE-BROWN	JENNIFER	RISK MANAGEMENT	SAFETY MANAGER	6/20/2023	ADMIN
COBB	STELLA	RESEARCH & ACCT.	SENIOR PROGRAMMER	6/29/2023	ADMIN
SNEED	CHANEL	SPECIAL EDUCATION	ANALYST	8/7/2023	ADMIN
NAJVAR	KENDALL	COMMUNICATIONS	SPECIAL EDUCATION VISION	6/15/2023	ADMIN
MORRIS	MARY	CURRICULUM-ADV ACAD	SPECIALIST	7/18/2023	ADMIN
BROWN	JAIME-LI	SPECIAL EDUCATION	SPEECH PATHOLOGIST	8/7/2023	ADMIN
EVANS	MOLLY	SPECIAL EDUCATION	SPEECH PATHOLOGIST	8/7/2023	ADMIN
STEVENSON	STEPHANIE	SPECIAL EDUCATION	SPEECH PATHOLOGIST	8/7/2023	ADMIN
GONZALEZ LEAL	LISSETH	PATRICK	1ST BILINGUAL	8/7/2023	ELEM
PAITA	ZAIRANELLY	WWLA	1ST BILINGUAL	8/7/2023	ELEM
MORENO	HYADIRA	BEBENSEE	1ST BILINGUAL	8/7/2023	ELEM
ESCOBAR	JULISSA	BURGIN	1ST BILINGUAL	8/7/2023	ELEM
CAMPOS - GRANILLO	REINA	WWLA	1ST BILINGUAL	8/7/2023	ELEM
MCKEOWN	ALLISON	SHERROD	1ST ESL	8/7/2023	ELEM
CAMARATA	MARYAM	LARSON	1ST ESL	8/7/2023	ELEM
GORDON	KRYSTAL	STARRETT	1ST ESL	8/7/2023	ELEM
BUSTER	LAUREN	MILLER	1ST ESL	8/7/2023	ELEM
WOODARD LANE	LADYTRIA	AMOS	1ST ESL	8/7/2023	ELEM
GARRETT	MELANIE	ADAMS	1ST ESL	8/7/2023	ELEM
BROOKINS	JONI	DITTO	1ST ESL	8/7/2023	ELEM
HARDAWAY	HANNA	FOSTER	1ST ESL	8/7/2023	ELEM
ELLIOTT	RAE	WOOD	1ST ESL	8/7/2023	ELEM
RADKE	ELIZABETH	PATRICK	1ST ESL	8/7/2023	ELEM
MONASCO	LAUREN	BUTLER	1ST ESL	8/7/2023	ELEM
POLK	SHELLEY	FOSTER	1ST ESL	8/7/2023	ELEM
GONZALEZ	ALLYSON	FOSTER	1ST ESL	8/7/2023	ELEM
WINDHAM	CHRISTINE	PEARCY	1ST ESL	8/7/2023	ELEM
MARTEL	SARAH	WWLA	1ST ESL	8/7/2023	ELEM
PONCE	MARYTERE	BEBENSEE	1ST ESL	8/7/2023	ELEM
LEWIS	MEAGAN	STARRETT	1ST ESL	8/7/2023	ELEM
PINILLA	CRISTINA	SOUTH DAVIS	2ND BILINGUAL	8/7/2023	ELEM
GRAHAM	FELICIA	HALE	2ND ESL	8/7/2023	ELEM
BEASLEY	SHELBY	PATRICK	2ND ESL	8/7/2023	ELEM
WILLIAMS	JULIE	WOOD	2ND ESL	8/7/2023	ELEM
OLVERA GARCIA	JENNIFER	SPEER	2ND ESL	8/7/2023	ELEM
MUNOZ	JACKLYN	MORTON	2ND ESL	8/7/2023	ELEM
RAFAJKO	NICHOLE	PATRICK	2ND ESL	8/7/2023	ELEM
HANZ	TERRY	HALE	2ND ESL	8/7/2023	ELEM
WILLIAMS	ASHLEIGH	FOSTER	2ND ESL	8/7/2023	ELEM
BUCKLEY	MAKAYLA	SHERROD	2ND ESL	8/7/2023	ELEM
WINSTON	VANESSA	LARSON	2ND ESL	8/7/2023	ELEM
WINTERS	CASSADY	ASHWORTH	2ND ESL	8/7/2023	ELEM
JONES	KYMBERLYE	BECKHAM	2ND ESL	8/7/2023	ELEM

New Employees Hired 5/5/2023-8/2/2023

ESCAMILLA	JUAN	JONES	2ND ESL	8/7/2023	ELEM
PRICE	ROXANNE	WWLA	2ND ESL	8/7/2023	ELEM
LERMA	DALIA	PATRICK	3RD BILINGUAL	8/7/2023	ELEM
REYES	SARAH	SWIFT	3RD ESL	8/7/2023	ELEM
STEWART	LA ANDREA	ELLIS	3RD ESL	8/7/2023	ELEM
JURCHENKO	PAMELA	WILLIAMS	3RD ESL	8/7/2023	ELEM
GALLEGOS	KRISTIE	PATRICK	3RD ESL	8/7/2023	ELEM
PERRY	KIMBERLY	BUTLER	3RD ESL	8/7/2023	ELEM
WASZKIEWICZ	PAUL	WEBB	3RD ESL	8/7/2023	ELEM
RAY	JENNA	PEACH	3RD ESL	8/7/2023	ELEM
GERHARD	MICHELE	SHERROD	3RD ESL	8/7/2023	ELEM
DELONNO	CARMEN	BENBENSEE	3RD ESL	8/7/2023	ELEM
RICO	ROSIO	GOODMAN	4TH BILINGUAL	8/7/2023	ELEM
GUEVARA	DEISY	WEBB	4TH BILINGUAL	8/7/2023	ELEM
MORALES	SONIA	THORNTON	4TH BILINGUAL	8/7/2023	ELEM
BRYANT	NERISSA	SWIFT	4TH ESL	8/7/2023	ELEM
VAZQUEZ	MARISOL	PEARCY	4TH ESL	8/7/2023	ELEM
BOYD	KIMBERLY	SWIFT	4TH ESL	8/7/2023	ELEM
SOMERA	RONALD	BERRY	4TH ESL	8/7/2023	ELEM
WEI	JOSEPHINE	GOODMAN	4TH ESL	8/7/2023	ELEM
JACKSON	CHERI	POPE	4TH ESL	8/7/2023	ELEM
TURNER	ARLONDRIA	PEACH	4TH ESL	8/7/2023	ELEM
BERAN	BRYNNA	SPEER	4TH ESL	8/7/2023	ELEM
VILLEGAS	ELVIA	CROUCH	5TH BILINGUAL	8/7/2023	ELEM
GONZALEZ	ALMA	WIMBISH	5TH BILINGUAL	8/7/2023	ELEM
WILLIAMS-SIBLEY	KRISTEN	RANKIN	5TH ESL	8/7/2023	ELEM
SHERIDAN	SUSAN	RANKIN	5TH ESL	8/7/2023	ELEM
POWELL	MELISSA	MILLER	5TH ESL	8/7/2023	ELEM
JOHNSON	NICOLE	AMOS	5TH ESL	8/7/2023	ELEM
MILLS	JULIE	JONES	5TH ESL	8/7/2023	ELEM
MARTINEZ	KARINA	PATRICK	5TH ESL	8/7/2023	ELEM
SCOTT	MYA	WILLIAMS	5TH ESL	8/7/2023	ELEM
BERFRONG	EMILY	LITTLE	5TH ESL	8/7/2023	ELEM
DAYHOFF	SHAILYNN	PATRICK	5TH ESL	8/7/2023	ELEM
COUSINEAU	DANIELLE	BURGIN	5TH ESL	8/7/2023	ELEM
LEWIS	SHAWNA	WEBB	5TH ESL	8/7/2023	ELEM
TOWNSEND	RYANE	PATRICK	5TH ESL	8/7/2023	ELEM
RICO	JUSTIN	RANKIN	5TH ESL	8/7/2023	ELEM
ADEOYE	FOLASADE	MILLER	5TH ESL	8/7/2023	ELEM
TRAN	JENNIFER	JOHNS	5TH ESL	8/7/2023	ELEM
ZIDATE	MERIEM	WWLA	5TH FRENCH	8/7/2023	ELEM
VASQUEZ	XOCHITL	REMYNSE	6TH BILINGUAL	8/7/2023	ELEM
CASTILLO	CARLOS	PATRICK	6TH BILINGUAL	8/7/2023	ELEM
ZACARIAS	LACIE	ASHWORTH	6TH ESL	8/7/2023	ELEM
PAYNE	KARA	BRYANT	6TH ESL	8/7/2023	ELEM
BUCKNER	KESHA	SHERROD	6TH ESL	8/7/2023	ELEM
PERRY	LAURA	HALE	6TH ESL	8/7/2023	ELEM
THOMPSON	ABIGAIL	SOUTH DAVIS	6TH ESL	8/7/2023	ELEM
COLESON	JENNIFER	KEY	6TH ESL	8/7/2023	ELEM
TURNER	ASHLEY	LITTLE	6TH ESL	8/7/2023	ELEM
LLORES	SHANE	JOHNS	6TH ESL	8/7/2023	ELEM
LAVRISA	SEAN	DUFF	6TH ESL	8/7/2023	ELEM
MORRISON	NIESHA	PATRICK	6TH ESL	8/7/2023	ELEM
GIVENS	KRISTY	AMOS	6TH ESL	8/7/2023	ELEM
SANGER	TARA	MORTON	6TH ESL	8/7/2023	ELEM
ESCALANTE-LAW	ELIE	FOSTER	6TH ESL	8/7/2023	ELEM
BOSTON	LEAH	FARRELL	6TH ESL	8/7/2023	ELEM
DURR	TAYLOR	DUNN	6TH ESL	8/7/2023	ELEM
ACOSTA	ASHLEY	HILL	ABLE	8/7/2023	ELEM
KOMUNTALE	MARY	SHERROD	ALT CURRICULUM	8/7/2023	ELEM

New Employees Hired 5/5/2023-8/2/2023

LUU	JOANNA	WEBB	ALT CURRICULUM	8/7/2023 ELEM
MCCRUMBLY	DONNA	SHERROD	ALT CURRICULUM	8/7/2023 ELEM
BECK	SHANE	PATRICK	ALT CURRICULUM	8/7/2023 ELEM
COATES	JENNIFER	CROW	ALT CURRICULUM	8/7/2023 ELEM
HAYNES	CHELSEA	SHORT	ALT CURRICULUM	8/7/2023 ELEM
HELLEN	KIM	ADAMS	ALT CURRICULUM	8/7/2023 ELEM
BROWN	AMBER	STARRETT	ART	8/7/2023 ELEM
GALVAN	XAVIER	PATRICK	ART	8/7/2023 ELEM
PERRY	CHRISTOPHER	ADAMS	ART	8/7/2023 ELEM
SIBLEY	BRITTANY	SHERROD	ART	8/7/2023 ELEM
BENNETT	LISA	THORNTON	ART	8/7/2023 ELEM
REYNA	RHONDA	LITTLE	CAMPUS INSTRUCTIONAL COACH	7/31/2023 ELEM
CORWIN	KENYATTA	MCNUTT	COUNSELOR	7/24/2023 ELEM
COLLINS	TAMARA	REMYNSE	COUNSELOR	7/24/2023 ELEM
WHITE	AUDREY	FARRELL	DEAF	8/7/2023 ELEM
JACKSON	STEPHANIE	PEACH	DEAN OF INSTRUCTION	7/19/2023 ELEM
SCROGGINS	CHRISTY	SOUTH DAVIS	DYSLEXIA ESSER	8/7/2023 ELEM
PRUITT	ASHLEY	LARSON	GIFTED AND TALENTED	8/7/2023 ELEM
GARCIA	SUSAN	CROW	GIFTED AND TALENTED	8/7/2023 ELEM
HOOVER	NIKKI	WEST	INCLUSION	8/7/2023 ELEM
PHIPPS	TIFFANYE	CROW	INCLUSION	8/7/2023 ELEM
RICH	CANDACE	LITTLE	INCLUSION	8/7/2023 ELEM
HOMILLER	ERIN	LARSON	INCLUSION	8/7/2023 ELEM
KLITZKE	KEENA	ASHWORTH	INCLUSION	8/7/2023 ELEM
STIDHAM	FRANCES	DUNN	INCLUSION	8/7/2023 ELEM
MARQUEZ	AILEEN	JOHNS	KINDER BILINGUAL	8/7/2023 ELEM
HARP	SHAYLAN	WWLA	KINDER ESL	8/7/2023 ELEM
OLIVAS	LAUREN	DITTO	KINDER ESL	8/7/2023 ELEM
WINNS	TIFFANY	AMOS	KINDER ESL	8/7/2023 ELEM
PECORE	AMY	DUNN	KINDER ESL	8/7/2023 ELEM
HUGGINS	MADISON	FOSTER	KINDER ESL	8/7/2023 ELEM
JOHUNKIN	NITASHA	PATRICK	KINDER ESL	8/7/2023 ELEM
HALL	ARIEL	ELLIS	KINDER ESL	8/7/2023 ELEM
PECORE	AMY	DUNN	KINDER ESL	8/7/2023 ELEM
DECKARD	LA TANYA	PEACH	KINDER ESL	8/7/2023 ELEM
WU-GILBERTSON	MEIYAO	PATRICK	MUSIC	8/7/2023 ELEM
CRUMP	KELLY	WOOD	MUSIC	8/7/2023 ELEM
JOHNSON	WHITNEY	ADAMS	MUSIC	8/7/2023 ELEM
AYLOR	JESSICA	WOOD	NURSE	8/7/2023 ELEM
BAEZ	DESTINEY	PATRICK	NURSE	8/7/2023 ELEM
JOHNSON	HALEY	WILLIAMS	PE	8/7/2023 ELEM
CASTANEDA	CARLOS	HALE	PE	8/7/2023 ELEM
OSEGUEDA	CANDIDA	BURGIN	PRE K BILINGUAL	8/7/2023 ELEM
HELBERT	ALMA	FOSTER	PRE K BILINGUAL	8/7/2023 ELEM
HUNTSMAN	HANNAH	BRYANT	PRE K ESL	8/7/2023 ELEM
HARPER	KELLY	KEY	PRE K ESL	8/7/2023 ELEM
REDD	GWENDOLYN	ELLIS	PRE K ESL	8/7/2023 ELEM
LEAL	LINDSEY	SHERROD	PRE K ESL	8/7/2023 ELEM
AYALA	SARAH	BURGN	PRE K ESL	8/7/2023 ELEM
GILLIAM	TRACY	FOSTER	PRE K ESL	8/7/2023 ELEM
HARPER	LELSIE	LARSON	PRE K ESL	8/7/2023 ELEM
HOWARD	JENNIFER	CROUCH	SEAS	8/7/2023 ELEM
GALVAN	XAVIER	PATRICK	ART	8/7/2023 ELEM
FRAZIER	DEMARCUS	SAM HOUSTON	ALT CURRICULUM	8/7/2023 SEC
GARNER	SHELBY	CTC	ANIMAL SCIENCE	7/10/2023 SEC
HALL	SUMMER	SAM HOUSTON	ART	8/7/2023 SEC
SUTTON	KATLYN	SEGUIN	ART	8/7/2023 SEC
BEDFORD	RENEISHA	OUSLEY	ART	8/7/2023 SEC

New Employees Hired 5/5/2023-8/2/2023

IRVIN	KYLA	NICHOLS	ART	8/7/2023	SEC
MEYER	JASMINE	NICHOLS	ART	8/7/2023	SEC
MAHMOOD	ALLEGRA	ARLINGTON	ASST BAND DIRECTOR	7/17/2023	SEC
SOLOMON	ALEXIS	CARTER	ASST BAND DIRECTOR	7/31/2023	SEC
EZELL	JOSHUA	SEGUIN	ASST CHOIR DIRECTOR	8/7/2023	SEC
WILCOX	KELSEY	ARLINGTON HS	ASST ORCHESTRA DIRECTOR	8/7/2023	SEC
LORINCZ	LORETTA	NICHOLS	ASST ORCHESTRA DIRECTOR	8/7/2023	SEC
CHIOU	KOBY	SEGUIN	ASST BAND DIRECTOR	7/24/2023	SEC
SONTAG	MEREDITH	LAMAR	ASST CHOIR DIRECTOR	8/7/2023	SEC
BARCLAY	KELLY	CTC	AUTOMOTIVE TECH	7/31/2023	SEC
COMEY	NICHOLAS	CTC	AUTOMOTIVE TECH	7/31/2023	SEC
SANDOVAL	GARY	OUSLEY	BAND DIRECTOR	7/31/2023	SEC
CUEVAS	SAMUEL	LAMAR	BIOLOGY	8/7/2023	SEC
ALQASEM	AYAH	ARLINGTON	BIOLOGY	8/7/2023	SEC
SUTTON	SHELISA	SAM HOUSTON	BIOLOGY	8/7/2023	SEC
GLOVER	VICTORIA	VENTURE	BIOLOGY	8/7/2023	SEC
CRANDALL	SHAWN	COLLEGE & CAREER	BUSINESS	8/7/2023	SEC
FERRELL	CHARLES	LAMAR	BUSINESS	8/7/2023	SEC
ROBINSON	KATRINA	BOWIE	COORDINATOR	7/10/2023	SEC
BEJARANO	BETSY	BOWIE	COUNSELOR	7/17/2023	SEC
SANCHEZ	NELL	CTC	CULINARY ARTS	7/31/2023	SEC
MILLER	BRIANNA	CVPA	DANCE	8/7/2023	SEC
MILLER	KRISTY	SAM HOUSTON	DEAN OF INSTRUCTION	7/12/2023	SEC
MARTIN	OLIVIA	BOLES	ENGLISH/COACH	7/26/2023	SEC
ALLISON	SARA	COLLEGE & CAREER	ENGLISH/READING	8/1/2023	SEC
ROWAN	TIMOTHY	COLLEGE & CAREER	ENGLISH/READING	8/1/2023	SEC
JONES	MARKESHIA	LAMAR	ENGLISH/READING	8/7/2023	SEC
THOMPSON	RYAN	LAMAR	ENGLISH/READING	8/7/2023	SEC
COLE	DOUGLAS	BOWIE	ENGLISH/READING	8/7/2023	SEC
HART	KRYSTAL	OUSLEY	ENGLISH/READING	8/7/2023	SEC
JONES	EUNECIA	WORKMAN	ENGLISH/READING	8/7/2023	SEC
MARTINEZ	CECILIA	CARTER	ENGLISH/READING	8/7/2023	SEC
MOSS	DANIELLE	SEGUIN	ENGLISH/READING	8/7/2023	SEC
MCCOY	D'AUNDRAL	SHACKELFORD	ENGLISH/READING	8/7/2023	SEC
SWEET	HEATHER	BARNETT	ENGLISH/READING	8/7/2023	SEC
MORRISON	JOSHUA	VENTURE	ENGLISH/READING	8/7/2023	SEC
MARTIN	MANDY	MARTIN	ENGLISH/READING	8/7/2023	SEC
DAYHOFF	ALLEN	SAM HOUSTON	ENGLISH/READING	8/7/2023	SEC
PARR	JESSE	SAM HOUSTON	ENGLISH/READING	8/7/2023	SEC
WILLIAMS	JENEVIEVE	SEGUIN	ENGLISH/READING	8/7/2023	SEC
BEATRICE	JONI	LAMAR	ENGLISH/READING	8/7/2023	SEC
MCPHAIL-SMITH	ANNE	BOWIE	FRENCH	8/7/2023	SEC
ONIBUDO	BABATUNDE	MARTIN	HEAD BAND DIRECTOR	7/24/2023	SEC
CRUMP	JASON	GUNN	HEAD BAND DIRECTOR	7/31/2023	SEC
WHITTENBERG	ARTY	SAM HOUSTON	HEAD CHOIR DIRECTOR	8/7/2023	SEC
WESTMORELAND	LINDA	SPECIAL EDUCATION	HOMEBOUND	8/7/2023	SEC
GRANT	YOLANDA	SHACKELFORD	INCLUSION	7/26/2023	SEC
BROWN	CAROL	SAM HOUSTON	INCLUSION	8/7/2023	SEC
JAMESON	GERALD	WORKMAN	INCLUSION	8/7/2023	SEC
MARTIN	MONEY	SAM HOUSTON	INCLUSION/COACH	7/17/2023	SEC
PEREZ	ALEXANDER	SAM HOUSTON	INCLUSION/COACH	7/17/2023	SEC
DURAN	CRYSTAL	ARLINGTON COLLEGE & CAREER	MATH	8/1/2023	SEC
HAWTHORNE	CHRYSANTHEMUM	WORKMAN	MATH	8/7/2023	SEC
JENKINS	JUDY	LAMAR	MATH	8/7/2023	SEC
BURROLA	ALLISON	MARTIN	MATH	8/7/2023	SEC
MORGAN	CHANDLER	SAM HOUSTON	MATH	8/7/2023	SEC
LANE	LESLIE	LAMAR	MATH	8/7/2023	SEC
MENDOZA	LILY	CARTER	MATH	8/7/2023	SEC

New Employees Hired 5/5/2023-8/2/2023

CONNER	DEMETRICE	CARTER	MATH	7/31/2023 SEC
LEE	MALAYSIA	NICHOLS	MATH	8/7/2023 SEC
VAUGHN	TAYLA	OUSLEY	MATH	8/7/2023 SEC
NELSON	GARY	ARLINGTON	MATH	8/7/2023 SEC
MYERS	ROBERT	LAMAR	MATH/COACH	7/17/2023 SEC
SANTOS	ALEXIS	MARTIN	PE/COACH	7/17/2023 SEC
CHAMBERLAIN	AMANDA	MARTIN	PE/COACH	7/21/2023 SEC
NICHOLAS	HANNAH	BAILEY	PE/COACH	7/26/2023 SEC
THOMPSON	CASSIE	GUNN	READ 180	8/7/2023 SEC
GRUBER	JESSE	BOLES	READ 180/COACH	7/26/2023 SEC
JOHNSON	JIVARO	VENTURE	ROTC	7/24/2023 SEC
ALVARADO				
HERNANDEZ	DIANA	BOWIE	SCIENCE	8/7/2023 SEC
BABEK	ORNELLA	MARTIN	SCIENCE	8/7/2023 SEC
MORENO	KRISTINA	CARTER	SCIENCE	8/7/2023 SEC
CAGLE	JAMES	BAILEY	SCIENCE	8/7/2023 SEC
BENJAMIN	ANDREW	CARTER	SCIENCE	8/7/2023 SEC
PAULTON	MARSHIA	NICHOLS	SCIENCE	8/7/2023 SEC
MCGUE	SHIESHA	WORKMAN	SCIENCE	8/7/2023 SEC
LE	TIANA	BARNETT	SCIENCE	8/7/2023 SEC
MILES	WHITLEY	TURNING PT SEC	SCIENCE	8/7/2023 SEC
NELSON	CAITLIN	LAMAR	SCIENCE	8/7/2023 SEC
FALKS	HANNAH	ARLINGTON	SCIENCE/COACH	7/17/2023 SEC
GREGORY	KENDRICK	YOUNG	SCIENCE/COACH	7/26/2023 SEC
		ARLINGTON		
DANIEL	BRADLEY	COLLEGIATE	SOCIAL STUDIES	8/1/2023 SEC
NGUYEN	NJUYET	WORKMAN	SOCIAL STUDIES	8/7/2023 SEC
WHITE TURNER	BETHANY	GUNN	SOCIAL STUDIES	8/7/2023 SEC
REAM	DOUGLAS	SAM HOUSTON	SOCIAL STUDIES	8/7/2023 SEC
SHUBERT	KYLE	CARTER	SOCIAL STUDIES	8/7/2023 SEC
HERENANDEZ	BENJAMIN	TURNING PT SEC	SOCIAL STUDIES	8/7/2023 SEC
WILLIAMS	STEVEN	WORKMAN	SOCIAL STUDIES	8/7/2023 SEC
PEREZ	ELIAS	LAMAR	SOCIAL STUDIES	8/7/2023 SEC
RECINOS	CHRISTIAN	LAMAR	SOCIAL STUDIES/COACH	7/17/2023 SEC
GREEN	DENZEL	MARTIN	SOCIAL STUDIES/COACH	7/17/2023 SEC
ROBINSON	DAMON	NICHOLS	SOCIAL STUDIES/COACH	7/26/2023 SEC
GRAHAM	VALERIE	SAM HOUSTON	SPANISH	8/7/2023 SEC
		ATHLETICS		
JOHNSON	KELSEY	NATATORIUM	SWIM COACH	7/24/2023 SEC
TAMAYO	ALREDO	ARLINGTON	THEATRE ARTS	8/7/2023 SEC
BARBEE	JUSTIN	LAMAR	THEATRE ARTS	8/7/2023 SEC
THREATT GARZA	MELANIE	GUNN	THEATRE ARTS	8/7/2023 SEC
SKIDMORE	DANIEL	WORKMAN	THEATRE ARTS	8/7/2023 SEC
KARMANY IV	KARMANY	BARNETT	THEATRE ARTS	8/7/2023 SEC
ZAMORANO	CARLOS	BOLES	THEATRE ARTS	8/7/2023 SEC

Elementary Summary

Teacher	48
Teacher ESL	94
Admin/Other	6
Total	148

Secondary Summary

Teacher	82
Teacher ESL	20
Admin/Other	19
Total	121
Grand Total	269

Separation of Service - Effective Between May 21, 2023 to July 20, 2023
For Information Only. No Board Action Required.

CODE	LAST	FIRST	LOCATION	TITLE	TERM DATE	YRS
Employee Initiated - Certification Issues (10)	Froelich	Catherine	Wimbish World Language Academy	ESL Elementary Teacher K-6	5/31/2023	0
	Caldwell	Cheryl	Thornton Elementary	Special Education Inclusion Teacher - Elementary	5/31/2023	0
	Franczak	Leah	Rankin Elementary	ESL Elementary Teacher K-6	5/31/2023	0
	Zulifqar	Maira	Sherrod Elementary	ESL Elementary Teacher K-6	5/31/2023	0
	Padilla de Guadan	Maria	Goodman Elementary	ESL Elementary Teacher K-6	5/31/2023	8
	DuPont	Michael	Young Jr High School	English Teacher 7-8	5/31/2023	1
	Craven	Devin	Technology Operations	Technician - District Support	6/30/2023	1
	Wilkes	James	Technology Operations	Technician - District Support	6/30/2023	4
	Novell	Rolando	Technology Operations	Technician - District Support	6/30/2023	3
	Dvorak	Russell	Technology Operations	Technician - District Support	6/30/2023	2
Employee Initiated - Unhappy with Job (6)	Harris	Erin	Spec Ed Support Services	LSSP	6/9/2023	1
	Guzman	Franchesca	Blanton Elementary	Bilingual Elementary Teacher K-6	5/31/2023	2
	Wolf	Karly	Nichols Jr High School	Special Education Alt Curriculum Teacher 7-8	5/31/2023	4
	Dorsey	Kiara	Barnett Jr High School	Read 180 Teacher	5/31/2023	2
	Varelas	Lynne	Arlington High School	Theatre Arts Teacher 9-12	5/31/2023	10
	Byars	Mary	Pearcy Elementary	ESL Elementary Teacher K-6	5/31/2023	3
Employee Initiated - Caring for Family Member(s) (11)	Meyer-Smith	Apryl	Farrell Elementary	Special Education SEAS Teacher - Elementary	5/31/2023	3
	Rooke	Bethany	Boles Jr High School	Theatre Arts Teacher 7-8	5/31/2023	7
	Elias	Cindy	Wimbish World Language Academy	Bilingual Elementary Teacher PK	5/31/2023	2
	Archuleta	Danielle	Hale Elementary	Art Teacher - Elementary	5/31/2023	2
	Melli	Elizabeth	Webb Elementary	ESL Elementary Teacher K-6	5/31/2023	7
	White	Elizabeth-Jar	Miller Elementary	ESL Elementary Teacher K-6	5/31/2023	12
	Dimas Reyes	Gabriella	Remyse Elementary	Classroom Assistant Elementary - Pre-K	5/31/2023	2
	Garcia	Kathryn	Beckham Elementary	ESL Elementary Teacher PK	5/31/2023	3
	Beakley	Meredith	Arlington High School	Math Teacher 9-12/Coach	5/31/2023	7
	Gilmore	Allison	Starrett Elementary	Principal - Elementary	6/21/2023	18
	Cervantes	Michelle	Human Resources	Specialist - HR Staffing	6/30/2023	7
Employee Initiated - Employment with Another District (66)	Momah	Adaora	Nichols Jr High School	Special Education Alt Curriculum Teacher - ISPD 7-8	5/31/2023	16
	Ray	Allison	Dunn Elementary	Special Education ECSE Teacher	5/31/2023	0
	Nava	Alyson	Thornton Elementary	Art Teacher - Elementary	5/31/2023	2
	Hanes	Alysa	Hill Elementary	PE Teacher - Elementary	5/31/2023	15
	Greenwood	Angela	McNutt Elementary	ESL Elementary Teacher PK	5/31/2023	0
	Dennehy	Angelina	Bailey Jr High School	ESL English Teacher 7-8/Coach	5/31/2023	3
	Armon	Anne Marie	Moore Elementary	Music Teacher - Elementary	5/31/2023	4
	Gooden	Ariel	Starrett Elementary	ESL Elementary Teacher K-6	5/31/2023	1
	Daniels	Ashley	Spec Ed Support Services	Diagnostician	6/16/2023	4
	Payan	Asiel	Crow Elementary	Bilingual Elementary Teacher K-6	5/31/2023	9
	Tewes	Autumn	Workman Jr High School	Science Teacher 7-8	5/31/2023	27
	Pennington	Bradley	Larson Elementary	Assistant Principal - Elementary	6/6/2023	5
	Neugent	Brittany	Bowie High School	Special Education Alt Curriculum Teacher - ISPD 9-12	5/31/2023	7
	McClendon	Bryant	Arlington High School	Science Teacher 9-12	5/31/2023	5
	Densmore	Carla	Benbese Elementary	Bilingual Elementary Teacher K-6	5/31/2023	4
	Kitchen	Carly	Little Elementary	Campus Instructional Coach - Elementary - ESSER	5/31/2023	7
	Oehler	Cherie	Sam Houston High School	Math Teacher 9-12	5/31/2023	4
	Green	Connie	Anderson Elementary	Special Education ECSE Teacher	5/31/2023	2
	Hatchett	Corynn	Swift Elementary	ESL Elementary Teacher K-6	5/31/2023	1
	Tirado	Crystal	Moore Elementary	ESL Elementary Teacher K-6	5/31/2023	5
	Akine	Cynthia	Spec Ed Support Services	Diagnostician	6/16/2023	5
	Vance	Danette	Carter Jr High School	AVID Teacher 7-8	5/31/2023	7
	Castro	Elizabeth	Foster Elementary	Bilingual Elementary Teacher K-6	5/31/2023	1
	Gonzalez	Elizabeth	Goodman Elementary	Bilingual Elementary Teacher K-6	5/31/2023	1
	Patetz	Elizabeth	Johns Elementary	ESL Elementary Teacher K-6	5/31/2023	16
	Almager	Gema	Adams Elementary	Bilingual Elementary Teacher K-6	5/31/2023	9
	Cohenour	Gretchen	Arlington College and Career HS	Arlington College and Career High School English Teacher	5/30/2023	3
	Smart	Gwendolyn	Benbese Elementary	ESL Elementary Teacher K-6	5/31/2023	5
	Pina-McGhee	Heather	Student Outreach Services	Specialist - SOS Support - ESSER	6/9/2023	3
	Koier	Hilary	Pope Elementary	ESL Elementary Teacher K-6	5/31/2023	4
	Lopez	Irma	Morton Elementary	Bilingual Elementary Teacher K-6	5/31/2023	12
	Linnabary	Isaac	Arlington High School	Science Teacher 9-12/Coach	6/2/2023	4
	Sapienza	Jacob	Jones Academy	Dual Language Elementary Teacher K-6	5/31/2023	0
	Mateki	Jacqueline	Moore Elementary	ESL Elementary Teacher K-6	5/31/2023	12
	Grant	Jamie	Hale Elementary	ESL Elementary Teacher K-6	5/31/2023	6
	Cumpston	Jason	Boles Jr High School	Math Teacher 7-8	5/31/2023	3
	Medlock	Jason	Adams Elementary	Music Teacher - Elementary	5/31/2023	4
	Carter	Jennifer	Carter Jr High School	Science Teacher 7-8/Coach	5/31/2023	1
	Darling	Jennifer	Hale Elementary	STEM Lab Manager Elementary	5/31/2023	4
	Gipson	Joel	Carter Jr High School	Social Studies Teacher 7-8	5/31/2023	1
	Hill	Jordan	Bailey Jr High School	Special Education Inclusion Teacher 7-8	5/31/2023	9
	Walker	Joy	Workman Jr High School	Special Education Inclusion Teacher 7-8	5/31/2023	21
	Snyder	Kalya	Bowie High School	ESL English Teacher 9-12	5/31/2023	0
	Wilson	Kevin	Lamar High School	Social Studies Teacher 9-12	5/31/2023	0
	Bryant	Kimberly	Bryant Elementary	ESL Elementary Teacher PK	5/31/2023	2
	Griffiths	Kimberly	Moore Elementary	Special Education Inclusion Teacher - Elementary	5/31/2023	22
	McGee	Lakeshia	Foster Elementary	Special Education Inclusion Teacher - Elementary	5/31/2023	1
	Hickman	Lauren	Dunn Elementary	ESL Elementary Teacher K-6	5/31/2023	8
	Stevenson	Lauren	Sam Houston High School	Math Teacher 9-12	5/31/2023	3
	Rutherford	Laurny	Foster Elementary	ESL Elementary Teacher PK	5/31/2023	4
	Poage	Leigh	Adams Elementary	Art Teacher - Elementary	5/31/2023	6
	Adams	Leslie	Young Jr High School	Math Teacher 7-8	5/31/2023	13
	Ramirez	Lilia	Adams Elementary	Bilingual Elementary Teacher K-6	5/31/2023	14
	Garcia	Lindsey	Swift Elementary	ESL Elementary Teacher K-6	5/31/2023	12
	Paulino	Linnette	Patrick Elementary	Special Education Inclusion Teacher - Elementary	5/31/2023	0
	Ford	Linnie	Spec Ed Support Services	Diagnostician	6/16/2023	0
	Teck	Malory	Bailey Jr High School	Specialist - Restorative Practices - ESSER	6/2/2023	8
	Hernandez	Mario	Lamar High School	Culinary Arts Teacher 9-12/Coach	6/2/2023	0
	Morquecho	Matthew	Bailey Jr High School	Math Teacher 7-8	5/31/2023	1
	Collins	Maurkeshia	Bowie High School	Technology Applications Teacher 9-12/Coach	5/31/2023	0
	Lima Diaz	Melisa	Starrett Elementary	Classroom Assistant Elementary Special Ed - SEAS	5/31/2023	3
	McKinn	Michael	Nichols Jr High School	Art Teacher 7-8	5/31/2023	0
	McCann	Bradley	Martin High School	Music - Head Band Director - High School	7/7/2023	10
	Giles	Elizabeth	Sam Houston High School	Agriculture Science Teacher 9-12	6/29/2023	0
	Baldwin	Gabriel	Bowie High School	Assistant Principal - High School	6/30/2023	6
	Gerron	Michael	Infrastructure and Operations	Manager - Unified Communications	6/27/2023	12
Hale	Shelby	Agriculture Center	Agriculture Science Teacher 9-12	6/29/2023	5	
Newsome	Tammi	Career and Technical Center	Counselor - Career and Technical Center	6/30/2023	8	
Employee Initiated - Promotion with another district (1)	Rose	Jacqueline	Barnett Jr High School	Special Education Inclusion Teacher 7-8	5/31/2023	16
Employee Initiated - Employment Outside of Education (42)	Hernandez Castar	Alejandra	World Languages	Clerk - Title III Compliance	6/2/2023	9
	Alicia	Bryant Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/31/2023	0	
	Del Rio	Armanda	Sam Houston High School	Science Teacher 9-12	5/31/2023	1
	Barrett	Andrew	Bowie High School	Technology Education Teacher 9-12	5/31/2023	18
	Mchah	Angela	Anderson Elementary	ESL Elementary Teacher K-6	5/31/2023	0
	Cunningham	Billy	Arlington High School	Special Education Inclusion Teacher 9-12	5/31/2023	9
	Johnson	Brian	Webb Elementary	Special Education Alt Curriculum Teacher - Elementary	5/31/2023	4
	Buckley	Cameron	Corey Academy	Classroom Assistant Elementary Athletics/PE	5/31/2023	3
	Benavides	Christina	Lamar High School	ESL English Teacher 9-12	5/31/2023	6
	Mills	Courtney	CVPA School	Dance Teacher - Center for Visual and Performing Arts	5/31/2023	2
	Lee	David	Bailey Jr High School	Social Studies Teacher 7-8	5/31/2023	9
	Wilkes	Debra	Little Elementary	ESL Elementary Teacher K-6	5/31/2023	20
	Paniagua	Elissa	Career and Technical Center	Science Teacher - CTC	5/31/2023	5
	Mendoza	Erica	Burgin Elementary	ESL Elementary Teacher K-6	5/31/2023	3
	Wasson	Eugenia	Webb Elementary	Bilingual Elementary Teacher K-6	5/31/2023	15
	Payne	Faith	Carter Jr High School	Math Teacher 7-8	5/31/2023	0
	Castro Todd	Fanny	Wimbish World Language Academy	STEM Lab Manager Elementary	5/31/2023	0
	O'donnell	Garrison	Benbese Elementary	ESL Elementary Teacher K-6	5/31/2023	2
	Greenlee	Hayley	Larson Elementary	ESL Elementary Teacher K-6	5/31/2023	4
	Banks	Jacey	Bailey Jr High School	Math Teacher 7-8	5/31/2023	0
	Estillette	Jessica	Leadership Development	Director - Leadership Development	6/19/2023	5
	Goodyear	Jessica	Lamar High School	Nurse	5/31/2023	1
	Evans	John	Workman Jr High School	Math Teacher 7-8	5/31/2023	5
	Zimmerman	Julie	Gunn Jr High School	Nurse	5/31/2023	0

	Peck	Kalley	Bowie High School	Social Studies Teacher 9-12	5/31/2023	8
	Silva	Karla	Foster Elementary	Bilingual Elementary Teacher K-6	5/31/2023	2
	King	Kaylee	Anderson Elementary	ESL Elementary Teacher K-6	5/31/2023	0
	Kenneth	Butler Elementary	ESL Elementary Teacher K-6	5/31/2023	0	
	Jarden	LaParis	Instructional Materials	Clerk - Instructional Materials	6/2/2023	19
	Maddaford	Laura	Juan Seguin High School	ESL English Teacher 9-12	5/31/2023	0
	El-Mousa	Laura	Swift Elementary	ESL Elementary Teacher K-6	5/31/2023	0
	Kulesz	Lauren	Venture School	Art Teacher 9-12	5/31/2023	16
	Crow	Lauren	Lamar High School	Read 180 Teacher	5/31/2023	0
	Kroll	Mackenzie	Lamar High School	Science Teacher 9-12	5/31/2023	0
	Runfoia	Maddison	Lamar High School	Science Teacher 9-12	5/31/2023	4
	Vella	Maria Christi	Martin High School	ESL English Teacher 9-12	5/31/2023	5
	Ortiz	Marisa	Pope Elementary	Art Teacher - Elementary	5/31/2023	2
	Cunningham	Amy	Arlington College and Career HS	Assistant Principal - Arlington College and Career High School	6/30/2023	10
	Williams	Benethia	Arlington High School	Registrar - High School	6/23/2023	8
	Martinez	Martha	Sam Houston High School	PEIMS Clerk - High School	7/17/2023	2
	Prange	Nathan	Moore Elementary	Principal - Elementary	6/21/2023	7
	Molinar	Whitley	World Languages	Clerk - Bilingual/ESL	6/30/2023	3

Employee Initiated - Returning to School (12)	Okyere	Akosua	Sherrod Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/31/2023	0
	Stewart	Alexis	Goodman Elementary	STEM Lab Manager Elementary	5/25/2023	0
	Kirby	Caessandra	Lamar High School	Music - Choral Teacher 9-12	5/31/2023	2
	Cardenas	Corina	Goodman Elementary	ESL Elementary Teacher K-6	5/31/2023	0
	Bass	Donna	Pope Elementary	Campus Instructional Coach - Elementary - ESSER	6/5/2023	8
	Tjjerina	Jackeline	Foster Elementary	Classroom Assistant Elementary - Kindergarten - Spanish	5/31/2023	2
	Ledesma	Kalie	Sam Houston High School	Attendance Clerk - High School	6/5/2023	0
	Davis	Lauren	Key Elementary	Dyslexia Teacher	5/31/2023	2
	Johnson	Maria	Hill Elementary	Classroom Assistant Elementary - Kindergarten	5/31/2023	2
	Briseno	Mariela	Larson Elementary	Secretary - Elementary	5/26/2023	3
	Richardson	Darren	Environmental Safety Services	Coordinator - Environmental and Safety	6/30/2023	7
	Sierra	Marisela	Asst Supt- Facilities Services	Secretary - Assistant Superintendent Facility Services	7/19/2023	3

Employee Initiated - Medical Reason (11)	Langlais	Audrey	Peach Elementary	Dyslexia Teacher	5/31/2023	14
	Brooke	Patrick	Elementary	Art Teacher - Elementary	5/31/2023	0
	Chavez	Flora	Spec Ed Support Services	Diagnostician	6/16/2023	3
	Leonard	Hunter	Technology Operations	Technician - District Support	5/31/2023	0
	Vornberg	Kaylee	Wood Elementary	Classroom Assistant Elementary Special Ed - ECSE	5/31/2023	0
	Kinberly	Williams	Elementary	ESL Elementary Teacher K-6	5/31/2023	2
	Walker	Kory	Sam Houston High School	Special Education Inclusion Teacher 9-12	5/31/2023	3
	Pety	Sam	Houston High School	Special Education Inclusion Teacher 9-12	5/31/2023	0
	McCoy	Lacy	Ousley Jr High School	Music - Head Orchestra Director - Junior High	5/31/2023	11
	Sepulveda	Lisa	Wood Elementary	Music Teacher - Elementary	5/31/2023	12
	Ortiz Martinez	Maria	Anderson Elementary	Bilingual Elementary Teacher K-6	5/31/2023	4
	Dossey	Melissa	Fitzgerald Elementary	ESL Elementary Teacher K-6	5/31/2023	8

Employee Initiated - Moving Out of the Area (54)	Fore	Adrienne	Ditto Elementary	Special Education SEAS Teacher - Elementary	5/31/2023	2
	Alice	Sam Houston High School	Specialist - Restorative Practices - ESSER	6/2/2023	0	
	Bunk	Allison	Morton Elementary	ESL Elementary Teacher K-6	5/31/2023	1
	DeBusk	Allison	Starrett Elementary	ESL Elementary Teacher K-6	5/31/2023	14
	Padilla	Alysa	Foster Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/31/2023	0
	Lathrom	Amanda	Basler Jr High School	Music - Choral Director Junior High	5/31/2023	1
	Smith	Amber	Arlington High School	Spanish Teacher 9-12	5/31/2023	7
	Benson	Amy	Martin High School	Counselor - High School	6/16/2023	24
	Greenfield	Anna	Thornton Elementary	ESL Elementary Teacher K-6	5/31/2023	0
	Hudson	Anna	Crouch Elementary	Special Education SEAS Teacher - Elementary	5/31/2023	0
	Belman	Ashley	Larson Elementary	ESL Elementary Teacher K-6	5/31/2023	2
	Griggs	Astrea	Wimbish World Language Academy	Librarian - Elementary	5/31/2023	5
	Toledo Daneris	Barbara	Jones Academy	Dual Language Elementary Teacher K-6	5/31/2023	2
	Duran	Benjamin	Workman Jr High School	Music - Assistant Band Director - Junior High	5/31/2023	2
	Turner	Brandon	Workman Jr High School	Special Education SEAS Teacher 7-8	5/31/2023	12
	Estrada	Brenda	Gunn Jr High School	ESL English Teacher 7-8	5/31/2023	11
	Keener	Brittanie	Burgin Elementary	ESL Elementary Teacher K-6	5/31/2023	0
	Tindal	Caley	Gunn Jr High School	Chinese Teacher 7-8	5/31/2023	2
	Shaia	Callie	Juan Seguin High School	Music - Head Choir Director - High School	5/31/2023	4
	Chacon Garibay	Carlot	Anderson Elementary	ESL Elementary Teacher PK	5/31/2023	0
	Ladner	Christine	Hill Elementary	Classroom Assistant Elementary Special Ed - Inclusion	5/31/2023	2
	Margolis	Claudia	Crouch Elementary	Bilingual Elementary Teacher K-6	5/31/2023	2
	Bryant	Colleen	Lamar High School	ESL English Teacher 9-12	5/31/2023	15
	Arocha	Danamae	Ashworth Elementary	ESL Elementary Teacher K-6	5/31/2023	3
	Andrews	Daniel	Martin High School	American Sign Language Teacher	5/31/2023	8
	Richards	Danielle	Carter Jr High School	Social Studies 7-8/Coach	5/31/2023	1
	Jackson	Dayna	Young Jr High School	Special Education Inclusion Teacher 7-8	5/31/2023	0
	Peterman	Deana	Pope Elementary	ESL Elementary Teacher K-6	5/31/2023	17
	Murphy-Alameddi	Deirdre	Wimbish World Language Academy	Bilingual Spanish Elementary Teacher K-6	5/31/2023	2
	Bailey	Denise	Carter Jr High School	Science Teacher 7-8	5/31/2023	9
	Chandler	Denise	Spec Ed Support Services	Diagnostician	6/16/2023	0
	Arredondo	Destiny	Crouch Elementary	ESL Elementary Teacher K-6	5/31/2023	0
	McCullough	Ellie	Key Elementary	ESL Elementary Teacher PK	5/31/2023	3
	Thrasher	Erica	Goodman Elementary	ESL Elementary Teacher K-6	5/31/2023	24
	Mucino	Hadina	Sam Houston High School	Family Engagement Liaison	5/31/2023	3
	Barton	Harlie	Williams Elementary	ESL Elementary Teacher K-6	5/31/2023	0
	Chandler	Janee	Nichols Jr High School	Special Education Alt Curriculum Teacher 7-8	5/31/2023	1
	Sumlin	Jasmine	Arlington High School	Special Education Inclusion Teacher 9-12	5/31/2023	0
	Yates	Jasmine	Adams Elementary	ESL Elementary Teacher K-6	5/31/2023	3
	Martinez	Jennifer	South Davis Elementary	ESL Elementary Teacher K-6	5/31/2023	0
	Macgowan	Jennifer	Curriculum - Social Studies	Instructional Specialist - Social Studies	6/2/2023	2
	Crouch	Jennifer	Butler Elementary	ESL Elementary Teacher K-6	5/31/2023	1
	O'Connor	Jennifer	Bowie High School	Special Education Inclusion Teacher 9-12	5/31/2023	1
	Chambers	Jordan	Martin High School	Theatre Arts Teacher 9-12	5/31/2023	7
	Pearcy	Julia	Webb Elementary	Special Education Alt Curriculum Teacher - Elementary	5/31/2023	6
	Parks	Julie	Amos Elementary	ESL Elementary Teacher K-6	5/31/2023	0
	Jackson	Karissma	Patrick Elementary	ESL Elementary Teacher K-6	5/31/2023	0
	Hakh	Kelsey	Bowie High School	Math Teacher 9-12	5/31/2023	8
	Latson	Christopher	Sam Houston High School	Assistant Principal- High School	6/30/2023	3
	Clark	Latresia	Martin High School	Classroom Assistant High School Special Ed - SEAS	5/31/2023	0
	Singleton-Kenned	Lauren	Sam Houston High School	Art Teacher 9-12	5/31/2023	11
	Starkey	Lindsay	Anderson Elementary	Campus Instructional Coach - Elementary	6/5/2023	10
	Gomez	Mayra	Foster Elementary	Bilingual Elementary Teacher K-6	5/31/2023	22
	Haiduch	Melissa	Spec Ed Support Services	Speech Pathologist	5/31/2023	2

Employee Initiated - Reason Not Specified (191)	Vyers	Abigail	Starrett Elementary	ESL Elementary Teacher K-6	5/31/2023	2
	Alameda	Aimee	Atherton Elementary	ESL Elementary Teacher K-6	5/31/2023	2
	Shah	Akash	Remynse Elementary	Special Education Inclusion Teacher - Elementary	5/31/2023	10
	Frasier	Alexander	Juan Seguin High School	French Teacher 9-12	5/31/2023	18
	Hines	Alexandra	Goodman Elementary	Title I School Support Dean - Elementary	6/6/2023	2
	Cisco	Alexandra	Dunn Elementary	Attendance Clerk - Elementary	6/7/2023	2
	Castillo	Alexis	Williams Elementary	Classroom Assistant Elementary - Kindergarten	5/31/2023	2
	Lopez	Alfonso	Arlington College and Career HS	Student Support Interventionist - Academics	5/30/2023	4
	Sanchez Ortega	Alicia	Peach Elementary	Bilingual Elementary Teacher K-6	5/31/2023	0
	Larance	Alison	Innovative Programming	Director - Innovative Programming	6/15/2023	6
	Shah	Alka	Lamar High School	Science Teacher 9-12	5/31/2023	3
	Miller	Alli	Crouch Elementary	Classroom Assistant Elementary Special Ed - SEAS	5/31/2023	0
	Jauregui	Allison	Farrell Elementary	STEM Lab Manager Elementary	5/31/2023	0
	Mayo	Almadelia	Crouch Elementary	ESL Elementary Teacher PK	5/31/2023	2
	Watkins	Alycia	Williams Elementary	Counselor - Elementary	6/9/2023	2
	Dewitt-Davis	Alyssa	Farrell Elementary	ESL Elementary Teacher K-6	5/31/2023	6
	Russell	Amanda	South Davis Elementary	Special Education Inclusion Teacher - Elementary	5/31/2023	7
	Brown	Amber	Goodman Elementary	ESL Elementary Teacher K-6	5/31/2023	0
	Gramolini	Amy	Workman Jr High School	Math Teacher 7-8	5/31/2023	8
	Schoonover	Amy	Workman Jr High School	Science Teacher 7-8	5/31/2023	0
	Armstrong	Amy	Rankin Elementary	ESL Elementary Teacher K-6	5/31/2023	4
	Pickrel	Amy	Carter Jr High School	Read 180 Teacher	5/31/2023	3
	Cisneros Moreno	Ana	Corey Academy	Attendance Clerk - Elementary	6/7/2023	3
	Nieves	Anastasia	Arlington College and Career HS	Path College and Career Teacher	5/30/2023	6
	Perez	Andromeda	West Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/31/2023	0

Briseno	Angel	Juan Seguin High School	Music - Assistant Band Director - High School	6/2/2023	7
Solis	Angelica	Ditto Elementary	Classroom Assistant Elementary - Kindergarten	5/31/2023	4
Valle	Angelica	Patrick Elementary	ESL Elementary Teacher K-6	5/31/2023	0
Sanchez	Angelina	Rankin Elementary	Classroom Assistant Elementary - Pre-K	5/31/2023	0
Nichols	Annette	Short Elementary	ESL Elementary Teacher K-6	5/31/2023	0
Robinson	Anthony	Juan Seguin High School	Business Teacher 9-12/Coach	5/31/2023	20
Muhammed-Clintc	Antoinette	Adams Elementary	ESL Elementary Teacher K-6	5/31/2023	0
Beltran	Araceli	Bebensee Elementary	Attendance Clerk - Elementary	6/7/2023	0
Ruch	Arlinda	Short Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/23/2023	0
Bartlett	Ashley	Gunn Jr High School	Counselor - Junior High	6/13/2023	8
Peeks	Ashton	Thornton Elementary	PE Teacher - Elementary	5/31/2023	0
Orr	Audrey	Hill Elementary	ESL Elementary Teacher K-6	5/31/2023	5
Gordon	Audriana	Patrick Elementary	ESL Elementary Teacher K-6	5/31/2023	4
Campos	Barbara	Boles Jr High School	Spanish Teacher 7-8	5/31/2023	0
Naser	Basima	Lamar High School	ESL English Teacher 9-12	5/31/2023	2
McCullough	Batan	Barnett Jr High School	Science Teacher 7-8	5/31/2023	10
Cain-Washington	Brandi	Williams Elementary	Assistant Principal - Elementary	6/6/2023	16
Bounds	Brandon	Martin High School	Science Teacher 9-12/Coach	5/31/2023	6
Fisher	Briana	Martin High School	Science Teacher 9-12	5/31/2023	0
Chavez	Brianna	McNutt Elementary	Family Engagement Liaison	5/31/2023	3
Perez	Brianna	Patrick Elementary	Student Support Interventionist - Academic - ESSER	5/31/2023	5
Bristol	Brighton	Fitzgerald Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/31/2023	0
Sallano	Brittany	Foster Elementary	ESL Elementary Teacher K-6	5/31/2023	1
Walton	Brittany	Sherrord Elementary	Classroom Assistant Elementary - Pre-K	5/31/2023	0
Miller	Candace	Sam Houston High School	ESL English Teacher 9-12	5/31/2023	0
Beshara	Caroline	Turning Point Secondary School	Math Teacher 9-12	5/31/2023	6
McHaney	Carolyn	Miller Elementary	ESL Elementary Teacher K-6	5/31/2023	24
Bridges	Chad	Little Elementary	ESL Elementary Teacher K-6	5/31/2023	16
Price	Chandra	Shackelford Jr High School	Read 180 Teacher	5/31/2023	10
Williams	Chanel	Career and Technical Center	Health Science Teacher	5/31/2023	4
Williams	Chantelle	Peach Elementary	Title I School Support Dean - Elementary	6/6/2023	4
Johnson	Charnele	Larson Elementary	Student Support Interventionist - Academics	5/31/2023	6
Ly	Chau	Dunn Elementary	ESL Elementary Teacher K-6	5/31/2023	2
Harris	Chelsea	Bebensee Elementary	Classroom Assistant Elementary - Kindergarten	5/31/2023	5
Jones	Cheral	Workman Jr High School	Title 1 Teacher	5/31/2023	11
Fulter	Christa	Carter Jr High School	Music - Assistant Band Director - Junior High	5/31/2023	4
Harris	Christian	Crow Elementary	ESL Elementary Teacher PK	5/31/2023	7
Flowers	Christina	Morton Elementary	Special Education Inclusion Teacher - Elementary	5/31/2023	5
Caldwell	Christopher	Bowie High School	Business Teacher 9-12	5/31/2023	25
Hartsfield	Christopher	Sherrord Elementary	Assistant Principal - Elementary	6/6/2023	6
Barnes	Christopher	Larson Elementary	ESL Elementary Teacher K-6	5/31/2023	7
Cooksey	Christy	Lamar High School	Campus Instructional Coach - High School - ESSER	6/5/2023	0
Caballero	Claudia	Corey Academy	Classroom Assistant Elementary Special Ed - Inclusion	5/31/2023	1
Spinney	Claudia	Crow Elementary	Secretary - Elementary	6/7/2023	3
Medrano	Claudia	Williams Elementary	ESL Elementary Teacher PK	5/31/2023	4
Slyden	Crystal	Burgin Elementary	Special Education Inclusion Teacher - Elementary	5/31/2023	2
Gonzalez	Crystal	Adams Elementary	Classroom Assistant Elementary - Kindergarten	5/31/2023	0
Thomas	Cynthia	Patrick Elementary	Classroom Assistant Elementary - Kindergarten	5/31/2023	0
Dominguez	Dania	Blanton Elementary	Bilingual Elementary Teacher K-6	5/31/2023	5
Strand	Deborah	Pope Elementary	Title I School Support Dean - Elementary	6/6/2023	14
Banks	Deja	Beckham Elementary	ESL Elementary Teacher K-6	5/31/2023	0
McQueen	Delvin	Workman Jr High School	Math Teacher 7-8	5/31/2023	0
Smith	Denise	Butler Elementary	Classroom Assistant Elementary Athletics/PE	5/31/2023	0
Gonzalez	Diana	Arlington High School	Theatre Arts Teacher 9-12	5/31/2023	6
Tran	Diana	Adams Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/31/2023	7
Castro	Dianiveliz	Rankin Elementary	Classroom Assistant Elementary Special Ed - SEAS	5/31/2023	0
Jones	Diозane	Young Jr High School	Classroom Assistant Junior High Special Ed - SEAS	5/31/2023	3
O'Bryant	Donna	Barnett Jr High School	Music - Head Band Director - Junior High	5/31/2023	2
Wedlow	Dwanna	Thornton Elementary	ESL Elementary Teacher K-6	5/31/2023	0
Holm	Dylan	Sam Houston High School	ESL English Teacher 9-12	5/31/2023	2
Banowsky	Elisa	Goodman Elementary	Bilingual Elementary Teacher K-6	5/31/2023	3
Vaughn	Ellen	Juan Seguin High School	Math Teacher 9-12	5/31/2023	3
Jordan	Ember	Amos Elementary	ESL Elementary Teacher PK	5/31/2023	5
Evans	Emily	Ditto Elementary	ESL Elementary Teacher K-6	5/31/2023	5
Gamblin	Emily	Dunn Elementary	Classroom Assistant Elementary - Kindergarten	5/31/2023	6
Yousli	Emma	Ousley Jr High School	ESL English Teacher 7-8	5/31/2023	2
Nguyen	England	Larson Elementary	Music Teacher - Elementary	5/31/2023	0
Yentes	Erika	Spec Ed Support Services	Diagnostician	6/16/2023	7
Zayas	Erika	McNutt Elementary	Classroom Assistant Elementary Special Ed - ECSE	5/24/2023	1
Abuasad	Erin	Arlington Collegiate High School	Arlington Collegiate High School English Teacher	5/30/2023	6
Gomez	Estefania	Wimbish World Language Academy	Bilingual Spanish Elementary Teacher K-6	5/31/2023	4
Brimmo	Favour	Bebensee Elementary	Classroom Assistant Elementary Special Ed - ECSE	5/31/2023	1
Wilkerson	Felicia	Speer Elementary	Campus Instructional Coach - Elementary - ESSER	6/5/2023	2
Johnson	Gabriell	Spec Ed Support Services	Speech Pathologist	5/31/2023	12
Woods	Garrett	Patrick Elementary	Music Teacher - Elementary	5/31/2023	2
Reynolds	Gary	Bryant Elementary	Special Education Alt Curriculum Teacher - Elementary	5/31/2023	0
Gutierrez	Georgina	Williams Elementary	ESL Elementary Teacher K-6	5/31/2023	2
Anderson	Gina	Crouch Elementary	ESL Elementary Teacher K-6	5/31/2023	24
Guerrero	Gisselle	Carter Jr High School	Attendance Clerk - Junior High	6/12/2023	0
Cano	Grace	Adams Elementary	ESL Elementary Teacher K-6	5/31/2023	0
Ben Alaya	Hakim	Workman Jr High School	Theatre Arts Teacher 7-8	5/31/2023	0
Jones	Hanna	Part Time Temporary	Part-Time Temporary	6/6/2023	4
Oaddura	Heba	Starrett Elementary	ESL Elementary Teacher K-6	5/31/2023	0
Soto Adames	Ivelisse	South Davis Elementary	Bilingual Elementary Teacher K-6	5/31/2023	8
Wright	James	Carter Jr High School	Social Studies Teacher 7-8	5/31/2023	5
Alcala	Jandy	Peach Elementary	Classroom Assistant Elementary - Pre-K - Spanish	5/31/2023	0
Johannes	Janette	Williams Elementary	PE Teacher - Elementary	5/31/2023	37
Ng	Jaron	Ashworth Elementary	ESL Elementary Teacher K-6	5/31/2023	0
Howell	Jarrett	Juan Seguin High School	Social Studies Teacher 9-12	5/31/2023	8
Ochoa	Jasmine	Webb Elementary	ESL Elementary Teacher K-6	5/31/2023	2
Diederich	Jenna	Lamar High School	Math Teacher 9-12	5/31/2023	6
Smith	Jennifer	Corey Academy	Nurse	5/31/2023	3
Foley	Jennifer	Arlington College and Career HS	Arlington College and Career High School English Teacher	5/30/2023	0
Valdez	Jennifer	Patrick Elementary	ESL Elementary Teacher K-6	5/31/2023	0
Cummings	Jerry	Nichols Jr High School	PE Teacher 7-8/Coach	5/31/2023	1
Jimenez	Jessenia	Johns Elementary	Bilingual Elementary Teacher K-6	5/31/2023	0
Stubbs	Jessica	Nichols Jr High School	Special Education Inclusion Teacher 7-8	5/31/2023	0
Sanders	Jimmy	Sam Houston High School	ESL English Teacher 9-12/Coach	6/2/2023	3
Fu	Jingwei	Lamar High School	Technology Applications Teacher 9-12	5/31/2023	2
Williams	Jittaricus	Ellis Elementary	ESL Elementary Teacher K-6	5/31/2023	4
McDonald	JoAnn	Sherrord Elementary	Teacher - Dyslexia	5/31/2023	18

Gaffney	Johnathane	Family Involvement	Title I Parent Facilitator - Dad Outreach	6/15/2023	9
Douglas	Jolie	Accounts Payable	Clerk - Accounts Payable	5/24/2023	0
Looney	Joseph	Sam Houston High School	Social Studies - History Teacher 9-12/Coach	6/2/2023	0
Pettit	Julie	Peach Elementary	ESL Elementary Teacher K-6	5/31/2023	16
Munoz	Julie	Goodman Elementary	ESL Elementary Teacher K-6	5/31/2023	0
Black	Justin	Anderson Elementary	PE Teacher - Elementary	5/31/2023	4
Brown	Justine	Short Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/23/2023	0
Prather	Kaileigh	Patrick Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/31/2023	0
Thomas	Kaitlin	Gunn Jr High School	Social Studies - History Teacher 7-8	5/31/2023	3
Collins	Kandice	Wood Elementary	ESL Elementary Teacher K-6	5/31/2023	7
House	Kara	Starrett Elementary	Classroom Assistant Elementary - Kindergarten	5/31/2023	2
Molina	Karen	Larson Elementary	ESL Elementary Teacher K-6	5/31/2023	0
Khuat	Karen	Crow Elementary	Special Education Inclusion Teacher - Elementary	5/31/2023	0
Waszkiewicz	Katie	Carter Jr High School	Math Teacher 7-8	5/31/2023	1
Moore	Kayci	Arlington High School	Science Teacher 9-12/Coach	5/31/2023	1
Maeiel	Kayla	Ousley Jr High School	Music - Head Band Director - Junior High	5/31/2023	8
Singleton	Kaylea	Ashworth Elementary	ESL Elementary Teacher PK	5/31/2023	3
Derrick	Keith	Bowie High School	Special Education Inclusion Teacher 9-12	5/31/2023	3
Stewart	Kelli	Young Jr High School	Counselor - Junior High	6/9/2023	4
Hickson	Kelsey	Dunn Elementary	ESL Elementary Teacher K-6	5/31/2023	3
Howard	Kimberly	Barnett Jr High School	Special Education Inclusion Teacher 7-8	5/31/2023	15
Diggs	Kristin	Bowie High School	Dance Teacher 9-12/Drill Team	5/31/2023	10
Betik	Kristine	Williams Elementary	ESL Elementary Teacher K-6	5/31/2023	3
Dibble	LaTanya	Bowie High School	Special Education Alternate Curriculum Teacher 9-12	5/31/2023	3
Harper	Lance	Juan Seguin High School	Special Education Alt Curriculum Teacher - ISPD 9-12	5/31/2023	0
Whitfield	Laquisha	Barnett Jr High School	ESL English Teacher 7-8	5/31/2023	7
Johnson	Larissa	Sam Houston High School	Journalism Teacher	5/31/2023	10
Scheid	Laura	Ellis Elementary	ESL Elementary Teacher K-6	5/31/2023	5
Dixon	Leslie	Sam Houston High School	Family Consumer Science Teacher 9-12	5/31/2023	7
Ramirez	Leslie	Arlington Collegiate High School	Arlington Collegiate High School English Teacher	5/30/2023	0
Barrera	Leticia	Patrick Elementary	Bilingual Elementary Teacher K-6	5/31/2023	2
Garcia	Liliana	Crouch Elementary	Bilingual Elementary Teacher K-6	5/31/2023	6
Bridges	Lillian	Adams Elementary	ESL Elementary Teacher K-6	5/31/2023	6
Vasquez	Lindsay	Carter Jr High School	ESL English Teacher 7-8	5/31/2023	2
Benson	Lisa	Sam Houston High School	Family Consumer Science Teacher 9-12	5/31/2023	0
Hoyos	Lizbeth	Arlington High School	Attendance Clerk - High School	6/1/2023	0
Alvarez	Lorena	Wimbish World Language Academy	Bilingual Elementary Teacher K-6	5/31/2023	0
Cagnoliatti	Lydia	Speer Elementary	Family Engagement Liaison	5/31/2023	0
Neumayer	Magdalena	Sherrord Elementary	Student Support Interventionist - Academic - ESSER	5/31/2023	0
Delavega	Mariah	Moore Elementary	Classroom Assistant Elementary Athletics/PE	5/31/2023	2
Allen	Marie	Crouch Elementary	ESL Elementary Teacher K-6	5/31/2023	0
Calugay	Mark Jonath	Carter Jr High School	Math Teacher 7-8	5/31/2023	5
Rodriguez	Marta	Turning Point Secondary School	Science Teacher 7-8	5/31/2023	4
Dotson	Martavuis	Juan Seguin High School	Special Education Inclusion Teacher 9-12/Coach	6/2/2023	0
Hubble	Martha	Juan Seguin High School	Spanish Teacher 9-12	5/31/2023	20
Bode	Martin	Amos Elementary	ESL Elementary Teacher K-6	5/31/2023	0
Humes	Mary	Amos Elementary	STEM Lab Manager Elementary	5/31/2023	4
Baum	Mary	Ousley Jr High School	Art Teacher 7-8	5/31/2023	6
Bonilla	Mayra	Goodman Elementary	Bilingual Elementary Teacher K-6	5/31/2023	0
Newkirk	Megan	Dunn Elementary	ESL Elementary Teacher K-6	5/31/2023	13
Terrell	Meggan	Burgin Elementary	ESL Elementary Teacher K-6	5/31/2023	0
Jones	Melody	Wood Elementary	ESL Elementary Teacher PK	5/31/2023	2
Mathews	Melvin	Gunn Jr High School	Social Studies - History Teacher 7-8	5/31/2023	0
Whaley	Michael	Foster Elementary	Behavior Management Teacher	5/31/2023	5
Tryggvason	Amanda	Agriculture Center	Agriculture Science Teacher 9-12	6/29/2023	6
Franck	Cheryl	State and Fed Int and Ops	Part Time Adult Education and Literacy Teacher	6/29/2023	5
Peak	Emma	Accounts Payable	Clerk - Accounts Payable	6/23/2023	14
Harvick	Jayne	Purchasing	Clerk - Purchasing	6/22/2023	0
Franks	Joanne	Arlington College and Career HS	Counselor - Arlington College and Career High School	6/30/2023	14
Carruthers	Kelly	Bowie High School	Coordinator - High School Athletics	6/23/2023	19
Weihmuller	Lisa	Fitzgerald Elementary	Secretary - Elementary	7/17/2023	12
Buckley	Mychl	Sam Houston High School	Assistant Principal - High School	6/30/2023	10
Epps	Natasha	Larson Elementary	Principal - Elementary - 243	6/30/2023	9
Pittman	Shameyum	Payroll	Bookkeeper - Payroll	6/30/2023	7

Employee Initiated - Resign to be Hired as Sub (7)	Mead	Alissa	Spec Ed Support Services	Speech Pathologist	5/31/2023	5
	Flores	Elena	Core Academy	Classroom Assistant Elementary Special Ed - Inclusion	5/31/2023	13
	Silva	Joana	Wood Elementary	Classroom Assistant Elementary - Pre-K	5/31/2023	0
	Carter	Katelyn	Dunn Elementary	Classroom Assistant Elementary - ESSER	5/31/2023	0
	Taylor	Kimberly	Moore Elementary	Classroom Assistant Elementary Special Ed - Inclusion	5/31/2023	0
	Evans	Kimberly	Adams Elementary	Family Engagement Liaison	5/31/2023	23
	Acevedo	Maria	Core Academy	Classroom Assistant Elementary - Dual Language Spanish	5/31/2023	0

Employee Initiated - Regular Retirement (72)	Howard	Alex	Ousley Jr High School	Social Studies Teacher 7-8	5/31/2023	0
	Whitaker	Alicia	Beckham Elementary	Assistant Principal - Elementary	6/6/2023	20
	Kell	Alicia	Pearcy Elementary	STEM Lab Manager Elementary	5/31/2023	20
	Kidd	Amy	Farrell Elementary	ESL Elementary Teacher K-6	5/31/2023	28
	Cartwright	Ann	Nichols Jr High School	Special Education Inclusion Teacher 7-8	5/31/2023	4
	Reed	Beatrice	Barnett Jr High School	Spanish Teacher 7-8	5/31/2023	17
	Duron	Bonnie	Wood Elementary	ESL Elementary Teacher K-6	5/31/2023	33
	Thrasher	Carlos	Lamar High School	Business Teacher 9-12	5/31/2023	9
	Cortez	Carol	Goodman Elementary	ESL Elementary Teacher K-6	5/31/2023	16
	Weber	Carrie	Core Academy	Dual Language Elementary Teacher K-6	5/31/2023	28
	Wilkinson	Cathy	Atherton Elementary	Nurse	5/31/2023	16
	Hervey	Charles	Barnett Jr High School	Science Teacher 7-8	5/31/2023	2
	McKay	Connie	Sherrord Elementary	ESL Elementary Teacher PK	5/31/2023	15
	Grossman	Constance	Student Outreach Services	Social Worker	6/7/2023	31
	Cubertson	Curt	Martin High School	Social Studies Teacher 9-12/Coach	6/2/2023	31
	Barker	Cyndi	Spec Ed Support Services	Diagnostician	6/15/2023	8
	Calaluca	Cynthia	Dunn Elementary	ESL Elementary Teacher K-6	5/31/2023	32
	Will	Cynthia	Career and Technical Center	Hospitality Services Teacher 9-12	5/31/2023	5
	Helm	Daniel	Energy Management	Manager - Energy	6/1/2023	17
	Kyler	Deborah	Carter Jr High School	Librarian - Junior High	5/31/2023	9
	Starr	Deborah	Martin High School	Special Education Inclusion Teacher 9-12	5/31/2023	15
	Allison	Debra	Martin High School	Art Teacher 9-12	5/31/2023	24
	Russell	Diana	South Davis Elementary	ESL Elementary Teacher K-6	5/31/2023	32
	Lane	Diana	Berry Elementary	ESL Elementary Teacher K-6	5/31/2023	24
	Smith	Diana	Shackelford Jr High School	Math Teacher 7-8	5/31/2023	24
	Morales	Diana	Rankin Elementary	Secretary - Elementary	6/15/2023	24
	Hoang	Duyen	Rankin Elementary	Librarian - Elementary	5/31/2023	23
	Thompson	Edwina	Martin High School	Counselor - High School	6/15/2023	24
	Chamberlain	Elizabeth	Lamar High School	Special Education VAC Teacher 9-12	5/31/2023	33
	Allen	Ester	Burgin Elementary	Bilingual Elementary Teacher PK	5/31/2023	12
	Grossman	Frances	Martin High School	Special Education Inclusion Teacher 9-12	5/31/2023	23
	Grossman	Gary	Student Outreach Services	Social Worker	6/7/2023	34
	Lockart	Gina	Wood Elementary	Nurse	5/31/2023	23
	Hamilton	Gregory	Barnett Jr High School	Special Education Alt Curriculum Teacher - ISPD 7-8	5/31/2023	16
	Sunder	Gregory	Barnett Jr High School	Music - Assistant Orchestra Director - Junior High	5/31/2023	25
	Jimenez	Hernan	Webb Elementary	Bilingual Elementary Teacher K-6	5/31/2023	15
	Francis	Holly	Bowie High School	French Teacher 9-12	5/31/2023	26
	Irene	Hoyos	Atherton Elementary	Secretary - Elementary	6/15/2023	24
	Redmon	Jacqueline	Little Elementary	Counselor - Elementary	6/7/2023	32
	Weldon	Jacqueline	Venture School	Social Studies Teacher 9-12	5/31/2023	18

Rinker-Dozier	Joanne	Ousley Jr High School	Art Teacher 7-8	5/31/2023	25
Callahan	Judith	Butler Elementary	ESL Elementary Teacher K-6	5/31/2023	33
Fralto	Judy	Martin High School	Speech Teacher 9-12	5/31/2023	31
McDvitt	Karen	Foster Elementary	ESL Elementary Teacher PK	5/31/2023	20
Meachum	Karen	Ousley Jr High School	Math Teacher 7-8	5/31/2023	10
Cantrell	Kathy	Health Services	Health Assistant - High School	5/31/2023	24
Webb	Kathy	Corey Academy	Dual Language Elementary Teacher K-6	5/31/2023	38
Trull	Kimberley	Patrick Elementary	Nurse	5/31/2023	3
Nava	Lazaro	Atherton Elementary	Bilingual Elementary Teacher K-6	5/31/2023	0
Hall	Linda	Swift Elementary	ESL Elementary Teacher K-6	5/31/2023	18
Miles	Lisa	Morton Elementary	ESL Elementary Teacher K-6	5/31/2023	18
Barnes	Londa	Bowie High School	Classroom Assistant High School Special Ed - Alt Curriculum	5/31/2023	9
Craig	Lori	Martin High School	Science Teacher 9-12	5/31/2023	27
Mixon	Margaret	Martin High School	Science Teacher 9-12	5/31/2023	20
Murr	Margaret	Bryant Elementary	ESL Elementary Teacher PK	5/31/2023	28
Rogers	Mary	South Davis Elementary	Teacher - Dyslexia - ESSER	5/31/2023	20
Hackney	Mary	Lamar High School	Attendance Clerk - High School	6/5/2023	23
Uhing	Mary	Farrell Elementary	Classroom Assistant Elementary Special Ed - SEAS	5/31/2023	3
Robinson	Mary	Ashworth Elementary	ESL Elementary Teacher K-6	5/31/2023	9
Johnsen	Melissa	Ditto Elementary	ESL Elementary Teacher K-6	5/31/2023	28
Shimarek	Melissa	Larson Elementary	Gifted and Talented Lead Teacher - Elementary	5/31/2023	36
Ybarra-Jimenez	Melissa	Gunn Jr High School	Bilingual Science Teacher 7-8	5/31/2023	1
Medina	Carolyn	Juan Seguin High School	Attendance Clerk - High School	6/1/2023	8
Frisch	Michael	Ditto Elementary	Art Teacher - Elementary	5/31/2023	15
Hegman	Andrew	Lamar High School	Principal - High School	6/30/2023	27
Pfaff	Brent	Arlington High School	Assistant Principal - High School	6/30/2023	23
Kammlah	Mark	Williams Elementary	Principal - Elementary	6/21/2023	26
Zaravar	Nidia	Corey Academy	Principal - Elementary Dual Language/Fine Arts	6/30/2023	26
Williams	Regina	Student Outreach Services	Secretary - Student Outreach Services	6/30/2023	2
Hawthorne	Stephanie	Barnett Jr High School	Principal - Junior High	6/30/2023	22
Sizer	Thomas	Venture School	ROTC Teacher	7/5/2023	15
Collins	Timothy	Transportation	Director - Transportation	6/30/2023	25

Employee Initiated -Resignation Agreement (1)	Vance	Demorris	Bebensee Elementary	Assistant Principal - Elementary	6/6/2023	14
--------------------------------------------------	-------	----------	---------------------	----------------------------------	----------	----

Employee Initiated - Resigned in Lieu of Termination (3)	Erico	Christina	Sherrad Elementary	Classroom Assistant Elementary - Pre-K	5/31/2023	0
	Mosley	James	Barnett Jr High School	Science Teacher 7-8/Coach	5/31/2023	4
	Johnson	Mark	Nichols Jr High School	Math 180 Teacher 7-8/Coach	5/31/2023	0

District Initiated- Failure to Report for Work (1)	Richmond	Lakeshia	Adams Elementary	Classroom Assistant Elementary Special Ed - Inclusion	5/31/2023	0
-------------------------------------------------------	----------	----------	------------------	-------------------------------------------------------	-----------	---

District Initiated - Other (1)	Groves	Kelsey	Sam Houston High School	Family Consumer Science Teacher 9-12	5/31/2023	2
-----------------------------------	--------	--------	-------------------------	--------------------------------------	-----------	---

District Initiated - Refused Suitable Work (1)	Morris	John	Arlington High School	Math Teacher 9-12	5/31/2023	0
---------------------------------------------------	--------	------	-----------------------	-------------------	-----------	---

District Initiated - Violation of AISD Employee Handbook (2)	Jackson	David	Heating A/C & Refrigeration	Supervisor - HVAC/Refrigeration	6/5/2023	11
	Santos	Kristy	Nichols Jr High School	Family Engagement Liaison	5/30/2023	1

Total Separations (493)

Arlington Independent School District Board of Trustees Communication

Meeting Date:	August 3, 2023	Consent Item
Subject:	Purchases Greater Than \$50,000 Exempt from Bid	

Purpose:

To provide the Board of Trustees the opportunity to approve the purchase of goods and services greater than \$50,000 exempt from bidding.

Background:

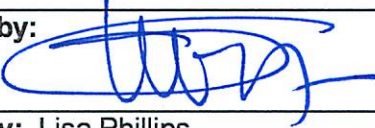
Board policy CH (LOCAL) "delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

Listed below are the purchases over \$50,000 exempt from bidding requiring Board approval:

- | | |
|-------------|---------------------------------------------------------|
| 23-08-03-01 | Advertisement campaign |
| 23-08-03-02 | Advertisement campaign 23-24 |
| 23-08-03-03 | Multi Region Cooperative |
| 23-08-03-04 | Master reading teacher tuition |
| 23-08-03-05 | Paint supplies |
| 23-08-03-06 | Building maintenance, repair and operations supplies |
| 23-08-03-07 | Construction materials engineering and testing services |
| 23-08-03-08 | Commissioning services |
| 23-08-03-09 | Copy Paper |
| 23-08-03-10 | Technology, equipment, products, services and software |
| 23-08-03-11 | Fleet fueling |
| 23-08-03-12 | Employee wellness program |
| 23-08-03-13 | Campus AVID membership |
| 23-08-03-14 | AVID staff development |
| 23-08-03-15 | District membership |

Recommendation:

Administration recommends approval of the Purchases Greater Than \$50,000 Exempt from Bid.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by:  <hr/> Prepared by: Lisa Phillips Date: July 18, 2023
----------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Arlington Independent School District
Purchases Greater than \$50,000 Exempt from Bid
Date: August 3, 2023

Control No.	AISD Department	Budget Owner	Vendor Name	Goods or Services	Estimated Amount	Fund Source	Purchase Method
23-08-03-01	Communications	Anita Foster	iHeart Radio	Pre-K Advertisement Campaign	\$60,000	Local	EPCNT Allen ISD
23-08-03-02	Communications	Anita Foster	iHeart Radio	Advertising Campaigns 23-24	\$400,000	Local	EPCNT Allen ISD
23-08-03-03	Food Service	David Lewis	Multiple Vendors	Multi-Region Co-Op (ESC X & XI) -Food Supplies & Equipment - Additional Procurement Authority	\$450,000	National School Breakfast & Lunch	Interlocal Agreement
23-08-03-04	All Schools & Departments	Julie McGuire	Texas Women's University	Master Reading Teacher Tuton for Title I Campuses	\$80,000	Federal	Interlocal Agreement
23-08-03-05	Plant Services	Kelly Horn	Pittsburgh Paints	Painting Supplies	\$60,000	Local	Buyboard 657-21
23-08-03-06	Plant Services	Kelly Horn	Multiple Vendors	Building Maintenance, Repair, and Operations Supplies	\$500,000	Local	Buyboard 657-21
23-08-03-07	Facilities, Planning and Construction	Kelly Horn	Landtec	Construction Materials Engineering & Testing Services - Carter JH	\$230,000	Bond	20-49
23-08-03-08	Facilities, Planning and Construction	Kelly Horn	EMA	Commissioning Services Proposal - Carter JH	\$70,000	Bond	20-20
23-08-03-09	All Schools & Departments	Lisa Phillips	Veritiv	Warehouse Replenishment - Copy Paper	\$60,000	Local	23-76
23-08-03-10	All Schools & Departments	Lisa Phillips	Multiple Vendors	Technology Equipment, Products, Services and Software	\$400,000	Local	Buyboard 661-22
23-08-03-11	All Schools & Departments	Lisa Phillips	WEX	Fleet Fueling	\$700,000	Local	Sourcewell
23-08-03-12	Hurman Resources	Scott Kahl	Humana	Employee Wellness Program	\$300,000	Local	21-03
23-08-03-13	Transformational Learning	Tamela Horton	AVID	Campus AVID Membership	\$73,069	Local	EPCNT LISD
23-08-03-14	Transformational Learning	Tamela Horton	AVID	AVID Staff Development	\$90,050	Local	EPCNT LISD
23-08-03-15	All Schools & Departments	Lisa Phillips	Council of the Great City Schools	District Membership	\$58,000	Local	Non-competitive Procurement- Membership

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES**

Called Meeting

June 6, 2023
5:00 p.m.

Members Present: Melody Fowler, Justin Chapa, Sarah McMurrough, Dr. Aaron D. Reich,
David Wilbanks, Brooklyn Richardson, Leanne Haynes

Members Absent: None

Media Present: None

CALL TO ORDER: Board Room

President Fowler called the meeting to order at 5:01 p.m. with six trustees present at the Administration Building, 690 East Lamar Boulevard, Arlington, Texas.

President Fowler reported that since no one signed up for public forum and there were no items on the agenda following the closed meeting, the Board would adjourn the meeting following the completion of the closed meeting.

CLOSED MEETING: Board Conference Room

President Fowler adjourned to closed meeting at 5:01 p.m. pursuant to Sections 551.071 through 551.084 and 551.074 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1. Superintendent Search

Trustee Dr. Aaron D. Reich arrived during closed meeting.

ADJOURNMENT:

President Fowler adjourned the meeting at 10:23 p.m. The Board did not return to open session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES**

Regular Meeting

June 8, 2023
5:00 p.m.

Members Present: Melody Fowler, Justin Chapa, Sarah McMurrough, Dr. Aaron D. Reich, David Wilbanks, Brooklyn Richardson, Leanne Haynes

Members Absent: None

Media Present: None

CALL TO ORDER: Board Chamber

President Fowler called the meeting to order at 5:10 p.m. with all seven trustees present at the Administration Building, 690 East Lamar Boulevard, Arlington, Texas.

CLOSED MEETING: Board Conference Room

President Fowler adjourned to closed meeting at 5:10 p.m. pursuant to Sections 551.071 through 551.084 and 551.089 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1. Administrative Appointments/Personnel Ratification
2. Superintendent Search

RECONVENE INTO OPEN SESSION: Board Room

President Fowler reconvened the Board into the open meeting at 6:41 p.m. with all seven trustees present.

OPENING CEREMONY:

Brooklyn Richardson led the audience in the pledges. Mrs. Fowler called for a moment of silence.

PROGRAM AND/OR PRESENTATION:

- A. Recognition of J. Woodrow Counts Scholarship Recipients

Director of Guidance and Counseling, Telisa Brown, presented 2022-2023 J. Woodrow Counts Scholarship awards to Arlington High School Senior Dilynn Derden, Bowie High School Senior Isadora Paul and Lamar High School Senior Joanna Arello.

- B. Recognition of Outgoing Student Leadership Advisory Board

Assistant Superintendent, Dr. Laina McDonald reported that the Student Leadership Advisory Board (SLAB) is made up of the junior class presidents from each of the six traditional high schools, as well as Arlington Collegiate High School and Arlington College and Career High School. Each student received a recommendation letter from the Board of Trustees. Dr. McDonald announced the following 2022-2023 SLAB members:

Arlington Collegiate HS, Osarenoma Egbenoma – SLAB president
Arlington College & Career HS, Skylar Evans
Arlington Collegiate HS, Abel Hernandez
Arlington HS, Monet Chiessa
Bowie HS, Joanne Xia
Lamar HS, Emiliano Gutierrez Berlanga
Martin HS, Joel Regina
Sam Houston HS, Joanna Silva
Seguin HS, Lilly Perez

PUBLIC HEARING:

- A. Optional Flexible School Day Program 2022-2023

President Fowler opened the Public Hearing regarding Optional Flexible School Day Program 2022-2023 at 6:50 p.m.

Chief Academic Officer Dr. Steven Wurtz presented a report on the optional flexible school day program for the 2022-2023 school year.

There were no speakers from the audience, and Ms. Fowler closed the Public Hearing at 6:52 p.m.

B. Optional Flexible School Day Program 2023-2024

President Fowler opened the Public Hearing regarding Optional Flexible School Day Program 2023-2024 at 6:52 p.m.

Dr. Wurtz presented the plans for the optional flexible school day program for the 2023-2024 school year.

There were no speakers from the audience, and Ms. Fowler closed the Public Hearing at 6:55 p.m.

OPEN FORUM FOR AGENDA ITEMS: None

APPOINTMENTS:

Superintendent Cavazos recommended that the Board ratify the appointment of the individuals discussed in closed session for Principal for Lamar High, Principal for Barnett Junior High, Principal for Amos Elementary, Principal for Moore Elementary, Principal for Starrett Elementary, Assistant Principal for Arlington High, Assistant Principal for Beckham Elementary, Assistant Principal for Fitzgerald Elementary, Assistant Principal for Peach Elementary, Assistant Principal for Sherrod Elementary.

Motion by David Wilbanks, second by Justin Chapa, to approve.

Voting For: 7
Voting Against: 0

Dr. Cavazos introduced:

Lesley Maroney as the new principal for Lamar High School. Ms. Maroney was previously the principal for Workman Junior High School

Vana Shaw-Stines as the new principal for Barnett Junior High School. Ms. Shaw-Stines was previously the dean of instruction for Sam Houston High School.

Crystal Green as the new principal for Amos Elementary School. Ms. Green was previously the assistant principal for Dunn Elementary School.

Wendy Baker as the new principal for Moore Elementary School. Ms. Baker was previously the principal for West Elementary School.

Roxanna Sierra as the new principal for Starrett Elementary School. Ms. Sierra was previously an assistant principal for Arlington High School.

Dr. Kijuana Carter as the new assistant principal for Arlington High School. Dr. Carter was previously the assistant principal for Pearcy STEM Academy.

Claudia Powell as the new assistant principal for Beckham Elementary School. Ms. Powell was previously the campus testing facilitator for Burgin Elementary School.

Shannon Lowe as the new assistant principal for Fitzgerald Elementary School. Ms. Lowe was previously the campus instructional coach at West Elementary School.

Brittany Hudson as the new assistant principal for Peach Elementary School. Ms. Hudson was previously the ASPIRE assistant principal intern at Peach Elementary School.

Andrea Trowbridge as the new assistant principal for Sherrod Elementary School. Ms. Trowbridge was previously the instructional coach at Sherrod Elementary School.

ACTION:

- A. Consider and Act on a Resolution Directing Finance Staff to Proceed with Arrangements for a 2023 Bond Issuance Using a Portion of the 2019 Bond Election Authorization and a Potential Bond Refunding; Engaging Consultants with Respect to that Bond Issuance and Appointing Members of an Underwriting Syndicate

Chief Financial Officer, Darla Moss, brought resolution engaging consultants and appointing members for underwriting for the issuance of the fourth sale of bonds from the 2019 bond package. Bond Counsel representative, Sam Gill attended and Hilltop Securities financial advisor, George Williford presented the proposed financing plan and timetable of events.

On June 29, 2023, the board will be asked to consider action to authorize the issuance and establish parameters delegating pricing authority for \$100 million projected proceeds for the 2019 authorization in July 2023, with a 25-year repayment. Mr. Williford reported on possible refunding opportunity of a portion of the 2025-2030 maturities from Series 2020 Taxable refunding issue.

Motion by Justin Chapa second by Dr. Aaron Reich to approve the resolution appointing consultants and directing staff and consultants to prepare for the issuance and sale of bonds.

Voting For: 7
Voting Against: 0

DISCUSSION / ACTION:

- A. Consider Preliminary 2023-2024 Budget and Authorization of Advertisement of Notice of Public Meeting to Discuss Budget and Proposed Tax Rate

Chief Financial Officer, Darla Moss, provide a proposed 2023-2024 budget presentation. The budget priorities include; safety and security, competitive compensation, student recovery, intervention and academic support, stabilization due to enrollment loss, funding year two (2) strategic plan strategies and cost management. Budget assumptions show student enrollment at 55,593 and staff position count at 9,098. Proposed budget expenditures at \$599,041,227 with a deficiency of \$(5,500,000).

Mrs. Moss presented the notice of public meeting proposed for publication to discuss the budget and proposed tax rate. The 2023-2024 proposed tax rates total \$1.3087, which includes maintenance and operations rate of \$1.0080 and interest and sinking rate of \$0.3007. Mrs. Moss reported that the tax rate was subject to change after the district's maximum compressed tax rate information is received. The 2023-2024 projected tax rate after the district's maximum compressed tax rate is finalized by TEA in August 2023 is \$1.3087.

Administration recommended the authorization of the publication of the notice of public meeting to discuss budget and proposed tax rate.

Motion by Dr. Aaron Reich, second by Sarah McMurrough, to approve the publication of the Notice of Public Meeting to Discuss Budget and Proposed Tax Rate for the 2023-2024 tax year.

Voting For: 7
Voting Against: 0

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

- A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions
- B. Approval of Bids, Purchases, Construction Items
 - 23-44 Carter Junior High Replacement School Project
 - 23-78 Demolition of Structures at 2140 S. Davis Drive & 1221 E. Division Street
- C. Approval of Purchases Greater Than \$50,000 Exempt from Bid
 - 23-06-08-01 Asphalt Parking Lot
 - 23-06-08-02 HVAC Improvements at AISD Annex/Textbooks

- 23-06-08-03 Rack Systems at AISD Annex/Textbooks
- 23-06-08-04 Forklifts and Reach Truck for AISD Annex/Textbooks
- 23-06-08-05 Bowie HS Tennis Courts Resurfacing
- 23-06-08-06 Outside Contracted Services
- 23-06-08-07 Charter Buses
- 23-06-08-08 Human Resources Internet Web Based Sourcing Applications/Software
- 23-06-08-09 Propane Fuel
- 23-06-08-10 Computers/Chromebooks/Carts/Deployment/MDM/Catalog
- 23-06-08-11 Off-Duty Police Officers Extra Duty Pay Summer

- D. Approval of Monthly Financial Reports for Period Ending April 30, 2023
- E. Approval of Monthly Investment Report for Period Ending April 30, 2023
- F. Approval of Minutes of Previous Meetings, May 2023
- G. Approval of the Interlocal Agreement with Tarrant County Local Workforce Development Board to Conduct Tarrant County Adult Education and Literacy Consortium’s English as a Second Language, Adult Basic Education, and Adult Secondary Education Program

Motion by Justin Chapa, second by Leanne Haynes, to approve the consent.

Voting For: 7
 Voting Against: 0

DISCUSSION:

- A. District Improvement Plan Progress Monitoring Update

Assistant Superintendent Dr. Natalie Lopez presented a preliminary EOC performance update.

EOC	% Approaches or Better	Change from 2022	% Meets or Better	Change from 2022	% Masters or Better	Change from 2022
A1	71%	7%	34%	-4%	15%	-8%
BI	83%	9%	48%	2%	17%	0%
E1	62%	7%	45%	5%	10%	2%
E2	67%	5%	47%	-1%	7%	0%
US	93%	9%	67%	3%	35%	-5%

Overall increase of students achieving approached or above in all subjects over 2022 results. Projecting increase in STAAR results for Domain I. However, projecting reduction in Domain I due to new CCMR scaling.

Pending data information files expected mid-August. Actual STAAR ratings release scheduled for September 26, 2023.

OPEN FORUM FOR NON-AGENDA ITEMS:

Billy Wilson spoke regarding district leadership.

Jo Anna Cardoza spoke about the district improvement plan.

SUPERINTENDENT’S REPORT:

Superintendent Cavazos recognized the end of the 2022-23 school year. Over two days AISD honored seniors with nine graduation ceremonies at Globe Life Park and the Center for Visual and Performing Arts.

The district held an expanded Wall of Fame induction ceremony. Nearly 300 people were at the Professional Development Center as nearly 200 students and teachers were inducted into the Wall of Fame for the 2022-23 school year. All inductees can be viewed at www.aisd.net/walloffame.

Dr. Cavazos reported that two recent graduates were selected for the prestigious Gates Scholarship. Kruz Hernandez from Arlington College and Career High School and Yessenia Martin from Arlington Collegiate High School will each will attend the University of Texas at Austin this fall, paid for by the Gates Scholarship.

AISSD's family and community engagement department hosted Father Fest at the AISSD Athletics Center. Father Fest provides fathers and families a chance to get together, have fun, and prepare for the summer. The focal point of the event is for father figures to serve as positive role models for students, but the scope of the event has grown to include entire families.

SCHOOL BOARD'S REPORT:

Ms. Fowler congratulated an Arlington ISD student for receiving a \$5,000 scholarship from the Mexican American School Boards Association and reported the student will attend University of Texas at Arlington in the fall.

Ms. Richardson named the student, Alexandra Trejo, awarded the scholarship from MASBA.

Secretary McMurrrough had no items to report.

RECESS:

President Fowler adjourned the meeting at 8:07 p.m. for a brief recess. The meeting reconvened at 8:18 p.m. with seven trustees in attendance.

GRIEVANCE HEARING:

A. Level IV Grievance Hearing of David Jarvis

President Fowler appointed Attorney Eichelbaum presiding officer to conduct this portion of the meeting. Mr. Eichelbaum will not have any vote in the board's final decision, but may assist the board in his legal capacity.

Mr. Jarvis requested twenty minutes instead of ten minutes to present information. Presiding Officer Eichelbaum granted the request for twenty minutes.

Mr. Jarvis requested that this portion of the meeting remain in open session. Mr. Eichelbaum denied this request and reported that this portion of the meeting would be in closed meeting.

Attorney Eichelbaum moved the meeting into closed session at 8:23 p.m. pursuant to Texas Government Code Section 551.071 and 551.074 for hearing the consolidated grievances of David Jarvis.

Following the grievance hearing and deliberation, the Board returned to an open meeting at 9:40 p.m. Ms. Fowler announced the meeting was now open and the doors were opened. Ms. Fowler reported that the Board did not take any vote or other action in closed meeting.

Justin Chapa read a statement.

The grievance process is to determine whether the Administration has violated law or policy. Mr. Jarvis' grievances sought answers to hypothetical questions and asserted his disagreement with discretionary decisions. That a grievant does not like an answer, a particular decision, or an act or failure to act does not constitute a violation of law or policy.

It is important to note that AISSD has statutory limitation on when it can share information, such as student and employee discipline. We expect that AISSD representatives conduct themselves with professionalism and courtesy. However, because I, having found no violation of law or policy, arbitrary or capricious act, I move to affirm the administration's decisions with respect to the grievances and deny all relief requested.

Motion by Justin Chapa, second by Melody Fowler, to uphold the administrations decisions with respect to the grievances and deny all relief requested.

Voting For: 7
Voting Against: 0

ADJOURNMENT:

President Fowler adjourned the meeting at 9:42 p.m.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES**

Regular Meeting

June 13, 2023
5:00 p.m.

Members Present: Melody Fowler, Justin Chapa, Sarah McMurrrough, Dr. Aaron D. Reich, David Wilbanks, Brooklyn Richardson, Leanne Hayne

Members Absent: None

Media Present: None

CALL TO ORDER: Board Room

President Fowler called the meeting to order at 5:05 p.m. with five trustees in attendance in the boardroom, and Trustees Chapa, and Richardson via video conference. President Fowler reported one or more trustees may participate in the meeting via video conference call and a quorum of the Board of Trustees will be physically present at the Administration Building.

OPENING CEREMONY:

Sarah McMurrrough led the audience in the Pledge of Allegiance. Ms. Fowler called for a moment of silence.

OPEN FORUM FOR AGENDA ITEMS: None

ACTION:

A. Superintendent Search and Possible Selection of Interim

I move to appoint Dr. Steven Wurtz as interim superintendent, effective June 14, 2023, and authorize the Board president to engage Dr. Wurtz consistent with the terms discussed in closed meeting.

Motion by Aaron Reich, second by Leanne Haynes, to approve appoint Dr. Steven Wurtz as interim superintendent, effective June 14, 2023.

Voting For: 5
Voting Against: 2
Trustees McMurrrough and Wilbanks voting against

President Fowler reported that the motion passed.

OPEN FORUM FOR NON-AGENDA ITEMS: None

ADJOURNMENT:

President Fowler adjourned the meeting at 5:19 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES**

Regular Meeting

June 20, 2023
5:00 p.m.

Members Present: Melody Fowler, Justin Chapa, Sarah McMurrough, Dr. Aaron D. Reich, David Wilbanks, Brooklyn Richardson, Leanne Haynes

Members Absent: None

Media Present: None

CALL TO ORDER: Board Chamber

President Fowler called the meeting to order in the Board Chamber at 5:03 p.m. with seven trustees present.

CLOSED MEETING: Board Conference Room

President Fowler adjourned to closed meeting at 5:03 p.m. pursuant to Sections 551.071 through 551.084 and 551.089 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1. Administrative Appointments/Personnel Ratification
2. Temporary Construction Easement necessary to construct public water main improvements serving Ousley Junior High School and the surrounding neighborhoods

RECONVENE INTO OPEN SESSION: Board Room

President Fowler convened the Board into the open meeting at 6:40 p.m. with seven trustees in attendance.

OPENING CEREMONY:

Dr. Aaron Reich led the audience in the Pledge of Allegiance. Ms. Fowler called for a moment of silence.

PUBLIC HEARING:

- A. 2023-2024 Budget and Proposed Tax Rate

President Fowler opened the Public Hearing regarding the 2023-2024 Budget and Proposed Tax Rate at 6:43 p.m.

There were no speakers from the audience, and Ms. Fowler closed the Public Hearing at 6:43 p.m.

OPEN FORUM FOR AGENDA ITEMS: None

APPOINTMENTS:

Interim Superintendent Wurtz recommended that the Board ratify the appointment of the individual discussed in closed session for Assistant Principal for Sam Houston High School.

Motion by Justin Chapa, second by Dr. Aaron Reich, to approve the administrative appointment as recommended in closed session.

Voting For: 7
Voting Against: 0

Dr. Wurtz announced:

Ms. Lexayra Robles-Perez as the new Assistant Principal for Sam Houston High School. Ms. Robles-Perez was previously an Assistant Principal in Grand Prairie ISD.

ACTION:

- A. Consider Approval of the 2023-24 Budget - General Fund, Debt Service Fund, Capital Projects Fund, and Food Service Fund

Chief Financial Officer Darla Moss presented the 2023-24 budget. The proposed general operating budget includes a four percent general pay and targeted stipend adjustments, \$6,000,000 estimated recapture, \$5,500,000 for Universal Pre-Kindergarten, estimated vacancy savings of \$33,000,000 and \$30,000,000 expenditures reclassified to ESSER III funds. The proposed general operating budget is as follows:

Revenue & Other Resources	\$593,541,227
Expenditures & Other Resources	<u>599,041,227</u>
Deficit	(5,500,000)

This proposed general fund budget has revenue assumptions including total taxable property value of \$42 billion, total tax rate of \$1.2242, student enrollment of 55,593, estimated daily attendance rate of 48,316, and basic student allotment of \$6,160 per student.

Other 2022-2023 preliminary expenditure budgets are as follows:

Debit Service Fund	\$121,316,893
Capital Projects Fund	483,454,234
Child Nutrition Fund	34,417,703

Budget priorities are safety and security; competitive compensation; student recovery, intervention, and academic support; stabilization due to enrollment loss; fund AISD strategic plan year two strategies; cost management.

Administration recommends approval of the 2023-2024 budget, including the general operating fund, debt service fund, capital projects fund and food service fund as presented.

Motion by Justin Chapa, second by Dr. Aaron Reich, to approve the 2023-2024 Budget including General Fund, Debt Service Fund, Capital Projects Fund, and Child Nutrition Fund, as presented.

Voting For: 7
Voting Against: 0

B. Consider Approval of the Consider the 2023-2024 Compensation Plan / Manual

Assistant Superintendent of Human Resources, Scott Kahl, introduced the compensation plan and manual, which includes salary schedule, stipends, and processes and guidelines for pay in all matters of compensation, provides transparency to answer employee questions.

Motion by David Wilbanks, second by Leanne Haynes to approve the 2023-2024 Compensation Plan / Manual, as presented.

Voting For: 7
Voting Against: 0

C. Consider Approval of a Resolution and a Temporary Construction Easement necessary to construct public water main improvements serving Ousley Junior High School and the surrounding neighborhoods being 1.166 acres (50,783 square feet) of land situated in the H.P. Moss Survey, Abstract Number 1085, City of Arlington, Tarrant County, Texas, being part of that certain called 25.377 acre tract of land described in a warranty deed to Arlington Independent School District, as recorded in Volume 9455, Page 405, of the Deed Records of Tarrant County, Texas (D.R.T.C..T.), and also being part of Lot I, H.P. Moss Addition, an addition to the City of Arlington, as recorded in Cabinet A, Slide 2734 of the Plat Records of Tarrant County, Texas (P.R.T.C.T.)

Motion by Dr. Aaron Reich, second by Sarah McMurrough, to approve a resolution and a temporary construction easement necessary to construct public water main improvements serving Ousley Junior High School and the surrounding neighborhoods being 1.166 acres (50,783 square feet) of land situated in the H.P. Moss Survey, Abstract Number 1085, City of Arlington, Tarrant County, Texas, being part of that certain called 25.377 acre tract of land described in a warranty deed to Arlington Independent School District, as recorded in Volume 9455, Page 405, of the Deed Records of Tarrant County, Texas (D.R.T.C..T.), and also being part of Lot I, H.P. Moss Addition, an addition to the City of Arlington, as recorded in Cabinet A, Slide 2734 of the Plat Records of Tarrant County, Texas (P.R.T.C.T.).

Voting For: 7
Voting Against: 0

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

- A. Approval of Purchases Greater Than \$50,000 Exempt from Bid
23-06-20-01 Autonomous Floor Scrubbers
- B. Approval of Authorization to Set Up a New Bank Account

Motion by Dr. Aaron Reich, second by Justin Chapa, to approve the consent agenda items as presented.

Voting For: 7
Voting Against: 0

OPEN FORUM FOR NON-AGENDA ITEMS:

Mr. Basil Brown spoke regarding Arlington ISD vendor and purchasing procedures.

SUPERINTENDENT'S REPORT:

Dr. Wurtz congratulated Martin graduate Rebekah Lara. Rebekah is a winner of the \$40,000 Amazon Future Engineer scholarship. The program helps underserved students advance their education in computer science and includes a paid summer internship at Amazon. Rebekah will use the scholarship money this fall when she starts her collegiate career at Rice University where she major in computer science, and minor in business.

Arlington ISD has been named a Best Communities for Music Education by the National Association of Music Merchants Foundation. The district has received this distinction 17 times now. To qualify for the Best Communities designation, the Arlington ISD answered detailed questions about funding, graduation requirements, music class participation, instruction time, facilities, support for the music program and community music-making programs. Congrats again to everyone in our district for making this honor happen once again.

Dr. Wurtz reminded everyone of the annual Back to School Kickoff slated for Saturday, Aug. 5, from 8 a.m. until noon at AT&T Stadium and encouraged all to volunteer for the event. Information on how to register and to volunteer by going to www.aisd.net/kickoff.

SCHOOL BOARD'S REPORT:

Sarah thanked trustees and Dr. Wurtz for 100% participation at the SLI conference. She spoke of the many learning and team building opportunities and expressed her appreciation to serve on the team of eight.

Secretary McMurrough had no items to report.

ADJOURNMENT:

President Fowler adjourned the meeting at 7:21 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES**

Regular Meeting

June 29, 2023
5:00 p.m.

Members Present: Melody Fowler, Justin Chapa, Sarah McMurrough, Dr. Aaron D. Reich, David Wilbanks, Brooklyn Richardson, Leanne Haynes

Members Absent: None

Media Present: None

CALL TO ORDER: Board Conference Room

President Fowler called the meeting to order in the Board Chamber at 5:00 p.m. with seven trustees present at the Administration Building, 690 East Lamar Boulevard, Arlington, Texas.

CLOSED MEETING: Board Chamber

President Fowler adjourned to closed meeting at 5:00 p.m. pursuant to Sections 551.071 through 551.084 and 551.089 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1. Administrative Appointments/Personnel Ratification

RECONVENE INTO OPEN SESSION: Board Room

President Fowler convened the Board into the open meeting at 6:42 p.m. with seven trustees in attendance.

OPENING CEREMONY:

David Wilbanks led the audience in the Pledges. Ms. Fowler called for a moment of silence.

PROGRAM AND/OR PRESENTATION:

A. Citizens Bond Oversight Committee Report to Board

Assistant Superintendent of Facility Services Kelly Horn introduced the Citizens Bond Oversight Committee Chair, Charles Finicum.

Mr. Finicum presented the Citizens Bond Oversight Committee report on the 2019 bond program. The Citizens Bond Oversight Committee was established to provide transparency and enhance public confidence in the use of proceeds from the sale of bonds authorized by AISD voters on November 5, 2019. The purpose of the committee is to provide findings and recommendations to the Board of Trustees relating to the expenditure of bond proceeds authorized in the 2019 bond election, the progress of the 2019 bond program, and ways the District can maximize the potential of the 2019 bond program. Mr. Finicum reviewed the CBOC charge and the following recommendations:

1. Sustain AISD Staff methodology for orientation of future CBOC members
2. Continue to maximize "Best Value" through competitive bidding process
3. Continue to including RFQ process information on district website
4. Continue to include RFQ process information on district website
5. Continue process of posting project RFQ results on district website of transparency
6. Continue to analyze and prioritize most critical program needs of the district for completion
7. Continue to review bond scope on projects and realign from a cost standpoint to meet bond intent and manage for inflation
8. Sustain district efforts to monitor, track and report costs
9. Sustain efforts to require increased HUB participation on bond projects
10. Sustain efforts to promote HUB participation through marketing events
10. Sustain efforts to conduct random external audits where appropriate
11. CBOC to review project audit findings during 2023-2024
12. Add audit information to quarterly meetings
13. Include internal Audit presentation in 2023-2024 meeting schedule
14. Sustain website presence and information for transparency
15. Continue to leverage social media platforms for external communications
16. Consider adding a "What's Up Next in the Bond" section to the website
17. Include a "What's Up Next in the Bond" segment to district media postings

18. Consider utilizing other local media outlets with larger followings for postings
19. Consider involving students to assist with social media presence
20. Include virtual tours of on-going and completed bond projects
21. Continue to increase bond presence on social media
22. Continue to visit campus locations
23. Continue to encourage attendance and participation by SLAB students
24. Continue annual reporting
25. Sustain Board member presence at CBOC meetings to facilitate informal updates/communication
26. Sustain efforts to develop the website presence
27. Leverage social media and marketing efforts to enhance push-to viewer opportunities

Mr. Finicum reviewed the 2019 bond program expected outcomes for expanded programming, educational adequacy, efficient utilization of facilities, facility condition improvements, and safety and security improvements.

OPEN FORUM FOR AGENDA ITEMS: None

APPOINTMENTS:

Interim Superintendent Wurtz recommended that the Board ratify the appointment of the individuals discussed in closed session for Principal for Workman Junior High, Assistant Principal for Arlington High and Assistant Principal for Speer Elementary positions.

Motion by Dr. Aaron Reich, second by Sarah McMurrough, to approve the ratification of the administrative appointments discussed in closed session.

Voting For: 7
Voting Against: 0

Dr. Wurtz introduced:

Dr. Erin Fogleman as the new Principal for Workman Junior High School. Dr. Fogleman was previously a Dean of Instruction at Lamar High School.

Ms. Natasha Newsom as the new Assistant Principal for Arlington High School. Ms. Newsome was previously an Associate/Assistant Principal in Midlothian ISD.

Mr. Eric Aguirre as the new Assistant Principal for Speer Elementary School. Mr. Aguirre was previously a Chemistry teacher in Dallas ISD.

ACTION:

- A. Consider Appointments to the Financial Futures Committee

Motion by Leanne Haynes, second by Justin Chapa, to approve appointments to the Financial Futures Committee and the appointment of the Committee Chairperson, Ms. April Pettit, and Committee Vice Chair, Mr. Blake Davidson as proposed and to authorize the Board Community Engagement Committee to fill future vacant positions as needed.

Voting For: 7
Voting Against: 0

- B. Consider Appointment of Individuals to the Citizens Bond Oversight Committee and Appointment of the Committee Chairperson

Motion by David Wilbanks, second by Sarah McMurrough move to approve appointments to the Citizens Bond Oversight Committee and the Appointment of the Committee Chairperson, Mr. Charles Finicum, as proposed and to authorize the Board Community Engagement Committee to fill future vacant positions as needed.

Voting For: 7
Voting Against: 0

- C. Consider all matters incident and related to the issuance and sale of the Arlington Independent School District Unlimited Tax School Building and Refunding Bonds, Series 2023, including the adoption of an order authorizing the issuance of Bonds; approving a Paying Agent/Registrar Agreement, an Official Statement, a Bond Purchase Agreement; and approving all other matters pertaining thereto

Chief Financial Officer Darla Moss introduced bond council Mr. Sam Gill and Mr. Erik Macha from Hilltop Securities.

Mr. Macha presented information on the proposed order of funding phase four issuance of unlimited tax school building and refunding bonds, series 2023. The \$100,000,000 bond sales includes a 25-year repayment and possible refunding of portion of the 2025-2023 maturities from Series 2020. Motion by Sarah McMurrough, second by David Wilbanks to approve the order authorizing the issuance of the Arlington ISD unlimited tax school building and refunding bonds, series 2023; approving a paying agent/registrar agreement, an official statement, and a bond purchase agreement; and approving all other matters pertaining thereto.

Voting For: 7
Voting Against: 0

DISCUSSION:

- A. 2022-2023 Financial Update

Chief Financial Officer Darla Moss provided a final 2022-2023 financial update, discussed the other financial documents in the consent items in this agenda including a final budget amendment. The budget amendments included general fund cross-functional changes, revenue budget increases in debt service, child nutrition and capital projects cross-functional changes.

Projected End of Year General Operating 2022-2023 Fund:

Total Revenue	\$583,933,154
Total Expenditures*	<u>556,015,921</u>
Excess	27,917,233

*Includes vacancy savings and salary reclassification to ESSER II and III

All funds expended for the 2014 bond. The 2019 bond has a remaining amount of \$330,195,797 as of May 31, 2023.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

- A. Approval of Donations to the Arlington Independent School District

The total donations for this meeting were \$49,957.13. The year-to-date total for the 2022-2023 school year was \$590,293.22.

- B. Approval of Bids, Purchases, Construction Items
 - 23-02M Outside Contracted Services
 - 23-25 Frozen/Refrigerated Dry- Commodity
 - 23-26 Frozen & Refrigerated Foods
 - 23-27 Dry & Canned Goods
 - 23-37 Catering Supplies
 - 23-38 Cleaning Supplies Food and Nutrition Services
 - 23-39 Paper and Plastic Supplies
 - 23-62 Speech-Language Therapy Services
 - 23-63 Temporary Labor- Food and Nutrition Services
 - 23-64 Large Equipment for Food Service Kitchen
 - 23-65 Musical Instrument Repair & Catalog
 - 23-66 Spring Athletic Sports Supplies & Catalog
 - 23-67 Library Books (Jobbers)
 - 23-68 Grounds Supplies for Inventory & Catalog
 - 23-69 HVAC Filters for Inventory
 - 23-70 Electrical Supplies for Inventory & Catalog
 - 23-71 Door Hardware & Accessories for Inventory & Catalog

- 23-72 Maintenance Supplies for Inventory & Catalog
- 23-73 Tools for Inventory & Catalog
- 23-74 Printing Services
- 23-76 Dual Purpose Quarterly Copier Paper
- 23-77 Instructional Materials, Supplies, Service Providers and Consumable Items

- C. Approval of Purchases Greater Than \$50,000 Exempt from Bid (See Accompanying Packet)
- D. Approval of Final Budget Amendment
- E. Approval of Resolution Designating the Employee(s) to Serve as Investment Officers of the District and to Invest District Funds
- F. Approval of Annual Report for Fees Related to the Arlington ISD Cooperative Purchasing Program
- G. Approval of Resolution Uncommitting General Fund Balance to fund the continuation of the Prekindergarten Program
- H. Approval of Campus Carryover Reduction
- I. Approval of Annual Investment Activity Report
- J. Approval of Monthly Financial Report for Period Ending May 31, 2023
- K. Approval of Monthly Investment Report for Period Ending May 31, 2023
- L. Approval of 2023-2024 Juvenile Justice Alternative Education Program Memorandum of Understanding
- M. Approval of Change Order #3 Amending the Contract Sum and Substantial Completion Date for the 2019 Bond Construction Project for the Thornton Elementary School Replacement Project, Phase I - Bid Package 7
- N. Approval of 2023-2024 Child Care Associates-Tarrant County Child Care Management Services, and Partnering Community Child Care Programs Memorandum of Understanding
- O. Approval of Education Service Center (ESC) Region XI and Arlington ISD Master Interlocal Agreement (MIA) and all 2023-2024 Service Agreements and Contracts
- P. Approval of 2023-2024 Education Service Center Region Xi (ESC) – Arlington ISD – Implementation (Season 6) MOU2 Texas Instructional Leadership (TIL) Data Driven Instruction (DDI)
- Q. Approval Salvage Property

Motion by David Wilbanks, second by Dr. Aaron Reich, to approve the consent agenda items as presented.

Voting For: 7
Voting Against: 0

DISCUSSION:

- B. Legislative Update

Assistant Superintendent of Administration Dr. Michael Hill introduced HillCo Partners representative Mr. David Anderson and Kate Kuhlmann presented a review of the 88th Legislative Session.

Mr. Anderson and Ms. Kahlmann reported on the 88th legislative session focusing on the Arlington ISD legislative priorities of school safety; school finance; human capital; unfinished learning; and parental rights. HB-3 was the largest of the school safety bills. It adjusts the school safety allotment to \$15,000 per campus and \$10 per student and expands allotment options, requires armed security officers for each campus and have finalized facilities standard.

School finance funding is shifting more through grants versus formula funding. School safety grants are funded at \$1.1 billion, HB 3 at \$300 million, HB 1605 funding \$500 million, golden pennies \$2.367 billion, TRS Active Care \$589 million.

The 88th Legislature had several smaller scale bills addressing human capital including SB 10/SJR 2 providing a sizable one-time additional payment and a cost-of-living adjustment to eligible TRS retirees.

Bills addressing unfinished learning HB1605 focused on comprehensive instruction and instructional materials, teaching duties and training requirements, open education resources, policies and practices. SB2124 MS advanced math program. And, SB 1416 modifying effects of HB 4545.

No legislation infringed or reduced the parental rights outlined in TEC Chapter 26. HB 473 requires prior parental notification before a district threat assessment team may perform an assessment. HB3803 districts must allow a student to repeat any high school course from the prior school year, if the student has not met all the requirement for graduation, if requested by a parent.

The 2nd special session largely focused on property tax. Another special session is expected in July, with more focus on education related topics.

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT'S REPORT:

Dr. Wurtz thanked technology integration and innovation department for hosting Camp Innovation, where 600+ students learned about coding, fly drones and compete in competitions. He congratulated the students from Nichols Junior High who represented the District at the Business Professionals of America Leadership conference. Nichols sent nine students to the conference in California where they competed in the Workplace Skill Assessment program. One Nichols team won the top award in Visual Design and four other teams finished in the top 10 in their categories. Superintendent Wurtz congratulated recent our instrument repair program graduates Isaac Pena, Ryan Guerra and Trang Nguyen for putting the skills they learned to use by working at Music in Arts, this summer. Dr. Wurtz spent visited Peach Elementary School for the district's annual extended school year learning Fourth of July Parade.

SCHOOL BOARD'S REPORT: None

Secretary McMurrough had no items to report.

ADJOURNMENT:

President Fowler adjourned the meeting at 9:15 p.m. The Board did not return to closed session.

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date:	August 3, 2023	Consent Item
Subject:	No Pass/No Play Course List for the 2023 - 2024 School Year	

Purpose:

Approval of these advanced level courses grants students the ability to participate in extra-curricular activities when receiving a grade of 60-69 on identified courses.

Background:

Students must be eligible under No Pass/No Play Texas legislation to participate in extracurricular activities. Extracurricular activities include public performances, contests, demonstrations, displays and club activities. An activity would be considered extracurricular if:


- 1) the activity is competitive; 2) the activity is held in conjunction with another activity that is considered extracurricular; 3) the activity is held off campus, except in a case in which adequate facilities do not exist on campus; 4) the general public is invited: and/or; 5) an admission price is charged.

The Identification of Honors Courses under TAC §74.30

The Texas Education Code, §33.081(d)(1), provides guidance on identified honors classes, concerning extracurricular activities.

Recommendation:

Based on student interests and in accordance with the aforementioned TEC rule, the administration recommends approval of the request to continue with the revised list of eligible advanced courses for exemption.

<p>Submitted to:</p> <p>Board of Trustees Arlington Independent School District</p>	<p>Submitted by:</p> <div style="text-align: center;">  </div> <p>Prepared by: Dr. Christi Buell</p> <p>Date: July 26, 2023</p>
------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

**COURSES FOR NO PASS NO PLAY EXEMPTION
2023-2024**

ENGLISH LANGUAGE ARTS

Advanced English I	LA1310
Advanced English II	LA1320
AP English Language	LA1330
AP English Literature	LA1340
English IV - <i>OnRamps</i>	LA1240R

LANGUAGES OTHER THAN ENGLISH

Advanced Latin III	FL1313
Advanced French II	FL1322
Advanced French III	FL1323
Advanced French IV	FL1325
Advanced German II	FL1332
Advanced German III	FL1333
Advanced German Language	FL1335
Advanced Spanish II	FL1342
Advanced Spanish III	FL1343
Advanced Spanish Language	FL1347
Advanced Spanish Literature	FL1345
Advanced Chinese II	FL1362
Advanced Chinese III	FL1363
AP Latin	FL1314
AP French Language	FL1324
AP German Language	FL1334
AP German Language & Culture	FL1335
AP Spanish Language & Culture	FL1344
AP Spanish Literature & Culture	FL1346

MATHEMATICS

Precalculus	MA1263
Advanced Algebra I	MA1320
Advanced Algebra II	MA1330
Advanced Geometry	MA1345
Advanced Precalculus	MA1360
AP Statistics	MA1365
AP Calculus AB	MA1380
AP Calculus BC	MA1385
Independent Studies in Math – <i>OnRamps</i>	MA1270R
Independent Studies in Math - <i>OnRamps</i>	MA1371R
Advanced Algebra II - <i>OnRamps</i>	MA1370R
Advanced Algebra II - <i>OnRamps</i>	MA1370RP
Precalculus – <i>OnRamps</i>	MA1363R
Statistics – <i>OnRamps</i>	MA1265R
Statistics – <i>OnRamps</i>	MA1365R

SCIENCE

Advanced Biology	SC1320
Advanced Chemistry	SC1350
Advanced Physics	SC1380
AP Biology	SC1340
AP Chemistry	SC1360
AP Physics 1	SC1385
AP Physics 2	SC1386
AP Physics C: Mechanics	SC1383
AP Physics C: Electricity & Magnetism	SC1384
AP Environmental Science	SC1390
Scientific Research and Design – <i>OnRamps</i>	SC1395R
Earth & Space Science – <i>OnRamps</i>	SC1273R
Earth & Space Science – <i>OnRamps</i>	SC1373R
Physics - <i>OnRamps</i>	SC1280R
Advanced Physics - <i>OnRamps</i>	SC1380R

SOCIAL STUDIES

Advanced World Geography	SS1313
Advanced World History	SS1314
Advanced Studies in Psychology	SS1339
AP Human Geography	SS1312
AP World History	SS1311
AP US History	SS1310
AP European History	SS1315
AP US Government & Politics	SS1320
AP Comparative Government & Politics	SS1321
AP Macroeconomics	SS1330
AP Psychology	SS1340
AP Seminar	SS1358
AP African American Studies	SS1318

COMPUTER SCIENCE

Advanced Computer Science	CS1360
AP Computer Science Principles	CS1350
AP Computer Science A	CS1370
Advanced Computer Science III	CS1380

FINE ARTS

AP Studio Art: Drawing	FA1323
AP Studio Art: 2D Design Portfolio	FA1324
AP Studio Art: 3D Design Portfolio	FA1325
AP Art History	FA1326
AP Music Theory	FA1363

HIGH SCHOOL INTERNATIONAL BACCALAUREATE

IB English III HL Year One	LAB131
IB English IV HL Year Two	LAB141
IB Theory of Knowledge	LAB231
IB Math Studies SL Year One	MAB131
IB Math Studies SL Year Two	MAB141
IB Math SL Year One	MAB231
IB Math SL Year Two	MAB241
IB Math HL Year One	MAB233
IB Math HL Year Two	MAB243
IB Biology SL	SCB131
IB Biology HL Year One	SCB133
IB Biology II HL Year Two	SCB141
IB Chemistry SL Year One	SCB231
IB Chemistry SL Year Two	SCB241
IB Environmental Systems & Societies SL Year Two	SCB441
IB Physics SL Year One	SCB331
IB Physics SL Year Two	SCB341
IB History of Americas HL – Regional Studies Year One	SSB131
IB History of Americas 20 th Century Year Two	SSB141
IB Info Technology in a Global Society SL/HL Year One	SSB331
IB Info Technology in a Global Society HL Year Two	SSB341
IB Geography SL Year One	SSB431
IB Economics SL	SSB231
IB Psychology	SSB321
IB French III SL	FLB131
IB French IV SL	FLB141
IB German III SL	FLB231
IB German IV SL	FLB241
IB Latin III SL	FLB331
IB Latin IV SL	FLB341
IB AB INITIO Spanish I SL Year One	FLB435
IB AB INITIO Spanish II SL Year Two	FLB445
IB Spanish III SL	FLB431
IB Spanish IV SL	FLB441
IB Spanish IV HL	FLB451
IB Spanish V HL	FLB461
IB Spanish V SL	FLB471
IB Computer Science SL	CSB131
IB Computer Science HL Year One	CBS133
IB Computer Science HL Year Two	CBS141

HIGH SCHOOL INTERNATIONAL BACCALAUREATE

IB Visual Arts SL Year One	FABA31
IB Visual Arts SL Year One (Option B)	FABB31
IB Visual Arts SL Year Two	FABA41
IB Visual Arts SL Year Two (Option B)	FABB41
IB Visual Arts HL Year Two	FABC41
IB Dance SL Year One	FABD31
IB Dance HL Year Two	FABD41
IB Film SL Year One of HL	FABF31
IB Film HL Year Two	FABF41
IB Music SL Year One of HL	FABP31
IB Music HL Year Two	FABP41
IB Theatre Arts SL	FABT31
IB Theatre Arts HL Year One	FABT33
IB Theatre Arts HL Year Two	FABT41

DUAL CREDIT

Approved Arlington ISD Dual Credit courses in the disciplines English Language Arts, Languages Other Than English, Mathematics, Science and Social Studies qualify as UIL No Pass, No Play course waivers.

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: August 3, 2023	Consent Item
Subject: Texas Teacher Evaluation and Support System (T-TESS) Appraisal Timeline	

Purpose:


The purpose is to approve the Texas Teacher Evaluation and Support System (T-TESS) timeline.

Background:

Texas Administrative Code §150.1003 requires that school districts establish a calendar of appraisal dates annually. The purpose of this item is to establish the appraisal dates for our campuses using the T-TESS system.

Recommendation:

The administration recommends the Board approve the Teacher Evaluation and Support System appraisal timeline for the 2023-24 school year.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Scott Kahl
	Date: July 25, 2023

Arlington Independent School District

T-TESS Calendar 2023-2024

APPRAISAL ACTIVITIES for T-TESS Teachers	DATES
Deadline for new-hire training and annual T-TESS orientation (Late hires complete training/procedure review within 3 weeks of start date)	August 11, 2023
Deadline to acknowledge T-TESS orientation in Strive	August 11, 2023
Formal observations begin	September 11, 2023
Deadline for entering professional goals	October 2, 2023
Deadline for appraiser to approve goals in Strive	October 13, 2023
Deadline to complete SLO Form & upload Student Tracker	October 16, 2023
Deadline for completion of formal observation of <i>probationary</i> teachers	December 15, 2023
EOY conferences may begin	March 18, 2024
Appraisee uploads evidence toward goal attainment (must be submitted prior to EOY meeting)	
Deadline for completion of formal observations (Except late-hires)	March 27, 2024
Deadline for completion of EOY conferences	April 26, 2024
Written Summative Report completed <i>after</i> EOY conference	Released to teachers within ten (10) days <i>after</i> conference
Final date to release Summative Report	May 10, 2024
Appraisee marks current year's goals as complete	May 10, 2024
All appraisal process tasks must be finalized on or before this date	May 24, 2024

Formal T-TESS observations may not be conducted on the following days:

- During the two weeks following the day of completion of T-TESS orientation
- During administration of standardized tests
- On the days before and after a school holiday:
 - September 1&5
 - October 6 & 10
 - November 6 & 8
 - November 17 & 27
 - December 21
 - January 8
 - January 12 & 16
 - February 16 & 20
 - March 8 & 18
 - April 2

Appraisal resources are located on the AISD [Human Resources web page](#)

AISD Texas Teacher Evaluation and Support System (T-TESS) 2023-2024 Appraisal Procedures

Certified Appraisers	<ul style="list-style-type: none"> Principals, Assistant Principals, and Identified Coordinators & Deans (Secondary Level) Appraisers must be School Board approved annually prior to conducting T-TESS appraisals Prior to conducting appraisals, new-hire administrators are required to contact the Director of Employee Relations regarding T-TESS certification and Board approval
Teacher Training	<ul style="list-style-type: none"> August Staff Development Week - Principal-led review of T-TESS policy, procedures, calendar & Student Learning Objective (SLO) process Teachers acknowledge orientation/review in Strive by clicking the icon Teachers new to the profession or who've never been trained in T-TESS participate in the <i>T-TESS Orientation Canvas Course for New Teachers</i> Principal monitors completion of training
Goals	<ul style="list-style-type: none"> All teachers enter goals in Eduphoria Strive For a teacher in the first year of appraisal under the T-TESS or for teachers new to the District, a Goal-Setting and Professional Development Plan conference is required After the submission and review of goals, the appraiser accepts goals by clicking the "Approve" button in Strive The appraiser monitors & discusses uploaded evidence and goal progress with the teacher throughout the year
Pre Conferences	<ul style="list-style-type: none"> Pre-conference is required for formal observation The teacher and/or the appraiser should generate guiding pre-conference documents by clicking on the icon in Strive
Observations	<ul style="list-style-type: none"> All teachers <i>new</i> to the District or employed less than 3 years must receive one (1) formal 45-minute formal observation By written, mutual consent of the teacher and the certified appraiser, the required minimum of 45 minutes of observation may be divided into shorter time segments (equaling the required 45-minutes of observation) Schedule limitations: <ul style="list-style-type: none"> During two weeks following the day of completion of the T-TESS orientation During administration of standardized tests On the days before and after a school holiday Second observations: <ul style="list-style-type: none"> All requests for second observations must be made in writing, via teacher AISD email account, to the campus principal and Director of Human Resources, Employee Relations within ten (10) working days after the post conference Teachers may receive a less than annual appraisal if they meet the following criteria: <ul style="list-style-type: none"> Have been employed in Arlington ISD for a minimum of 3 consecutive years; Are employed on an educator term or continuing contract; Hold an SBEC certification; Are assigned to his/her certification area Teachers who do not receive an annual appraisal will participate in an annual review process that includes the following: <ul style="list-style-type: none"> Goal-Setting and Development of a Student Learning Objective (SLO); Walkthroughs; and A modified end-of-year conference that addresses: <ul style="list-style-type: none"> Progress on the Goal-Setting and SLO; and Assessment of the teacher's performance in T-TESS Domain IV: Professional Practices and Responsibilities.

	<p>*During any school year when a complete appraisal is not scheduled for an eligible teacher, either the teacher or the principal may require that an appraisal be conducted by providing written notice to the other party.</p>
<p>Post Conferences</p>	<ul style="list-style-type: none"> • Prior to post-conference, the teacher and/or the appraiser should generate guiding post-conference documents by clicking on the icon in Strive • Formal observation is reviewed during post-conference, and ratings are presented to the teacher <i>after</i> the discussion of areas for reinforcement and refinement • Post-conference and signatures required within five (5) working days after observation • During post-conference, appraisers also review/discuss student progress toward SLO, teacher professional goal progress, and professional learning aligned with goals

Appraisal resources are located on the AISD [Human Resources web page](#)

<p>Walk-Throughs</p>	<ul style="list-style-type: none"> • May begin immediately after orientation and continue until the last day of instruction • A minimum of four (4) shall be conducted on all teachers and may focus on areas of refinement and reinforcement, as well as identified goals • Should be used to monitor and support teacher goals with feedback meetings provided by the appraiser, as needed • Walk-through data impacting a teacher’s summative appraisal report, shall be shared with the teacher within ten (10) working days after the walk-through
<p>Collecting & Maintaining Evidence</p>	<ul style="list-style-type: none"> • Appraiser may collect scripted evidence according to personal style (by hand or electronically) • No audio or video recording shall be used for purposes of T-TESS during formal observation • Maintain all evidence notes in secure physical or electronic file • Any documentation that will influence a teacher’s appraisal report must be shared in writing with the teacher within 10 working days of the appraiser’s knowledge of the occurrence
<p>EOY Conference Dates</p>	<ul style="list-style-type: none"> • March 18, 2024 <ul style="list-style-type: none"> ○ EOY Conferences may begin ○ Teacher performance and evidence toward goal attainment is reviewed ○ Evidence related to overall student growth & performance is examined (SLO Skill Profile, Student Growth Tracker, SLO Rating Rubric) ○ Potential goals and professional learning for the next school year are discussed ○ Domain 4 and the Student Growth Component (SLO) are scored <i>after</i> EOY conference ○ Written Summative Report must be released to teachers within ten (10) working days after the conference and no later than May 10, 2024 ○ Any documentation collected after the EOY conference but before the end of the contract term during one school year may be considered as part of the appraisal of a teacher. If the documentation affects the teacher’s evaluation in any dimension, another summative report shall be developed to inform the teacher of the change. ○ A teacher may not request a second appraisal in response to a summative annual appraisal report if the ratings are based on observation summaries or documentation already received by the teacher earlier in the year • April 26, 2024 <ul style="list-style-type: none"> ○ Deadline for completion of EOY Conferences • May 10, 2024 <ul style="list-style-type: none"> ○ Written Summative Report must be released to teachers within ten (10) working days after the conference and no later than May 10, 2024 • May 24, 2024 <ul style="list-style-type: none"> ○ All evaluations and supporting documentation must be completed, signed, and in Strive on or before this date

Appraisal resources are located on the AISD [Human Resources web page](#)

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: August 3, 2023	Consent Item
Subject: Texas Teacher Evaluation and Support System (T-TESS) Appraisers	

Purpose:


The purpose of this consent item is to approve the Texas Teacher Evaluation and Support System (T-TESS) list of district administrators who evaluate teachers through T-TESS. The proposed list of appraiser(s) for the 2023-2024 school year is attached for consideration.

Background:

Per Board Policy DNA (Legal) a campus administrator who is a certified T-TESS appraiser and approved by the Board, shall conduct a teacher's appraisal. Under Section 21.351(c) of the Texas Education Code, appraisers under the Texas Teacher Evaluation and Support System (T-TESS) must be the teacher's supervisor or a person approved by the Board of Trustees.

Recommendation:

The administration recommends the Board approve the Texas Teacher Evaluation and Support System list of additional appraisers for the school year 2023-2024.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Scott Kahl
	Date: July 25, 2023

**Arlington ISD
T-TESS Appraiser List
2023-24 SY**

Last Name	First Name	Job Title	Location/Campus
Adams	Leigh	Principal	Morton Elementary
Alagar	Ruth	Dean	Hale Elementary
Alvarez-Delgado	Mara	Assistant Principal	Lamar High School
Anderson	Amy	Assistant Principal	Ashworth Elementary
Anderson	Kimberly	Assistant Principal	Sam Houston High School
Andrews	Ricki	Assistant Principal	Wood Elementary
Anthony	Cynthia	Principal	Corey Academy
Arceneaux	Christopher	Assistant Principal	Juan Seguin High School
Barlow	Jennifer	Assistant Principal	Crow Elementary
Basham	Mark	Principal	Butler Elementary
Bentley	Sheramie	Assistant Principal	Ditto Elementary
Berkebile	Erin	Principal	Short Elementary
Bernard	Nneka	Assistant Principal	Workman Jr High School
Berrong	Lora	Assistant Principal	Miller Elementary
Bhatt	Arun	Assistant Principal	Juan Seguin High School
Bholan	Benesha	Principal	Arlington College and Career HS
Boyd	Cedric	Assistant Principal	Sam Houston High School
Boyd	Keith	Principal	Ellis Elementary
Brooks	Sarah	Principal	Pearcy Elementary
Broughton	Chelsea	Principal	McNutt Elementary
Brunk	Glen	Principal	Farrell Elementary
Burden	Jacquelyn	Principal	Foster Elementary
Burnett	Mary	Principal	Dunn Elementary
Butler	Ricardo	Assistant Principal	Atherton Elementary
Bynum	Erica	Dean	Ellis Elementary
Cain	Lori	Assistant Principal	Little Elementary
Callender	Jimmy	Assistant Principal	Career and Technical Center
Cannon	Amber	Principal	West Elementary
Carter	Kijuana	Assistant Principal	Arlington High School
Cervantes	Amalia	Assistant Principal	Pearcy Elementary
Claiborne	Catherine	Principal	Nichols Jr High School
Cole	Maria	Assistant Principal	Arlington Collegiate High School
Collins	Tracy	Assistant Principal	Boles Jr High School
Coronado	Thai	Assistant Principal	Juan Seguin High School
Crawford	Cecily	Assistant Principal	Bowie High School
Cupps	Brenda	Coordinator	Special Education Department
Darkwa	Rosa	Assistant Principal	Juan Seguin High School
Davidson	Shelley	Dean	Adams Elementary
Davis	Bradley	Assistant Principal	Lamar High School

Davis	Jason	Principal	Bailey Jr High School
DeVauall	Alicia	Assistant Principal	Bowie High School
Dhalla	Shahveer	Executive Director	Office of School Leadership
Diaz	Grisell	Assistant Principal	Speer Elementary
Dillard	David	Principal	Wood Elementary
Dingler	Jennifer	Dean	Sherrod Elementary
Durr	Kyle	Assistant Principal	Shackelford Jr High School
Eaton	Angela	Principal	Key Elementary
Falls	Deborah	Assistant Principal	Carter Jr High School
Flagg	Thomas	Assistant Principal	Gunn Jr High School
Garcia	Melissa	Assistant Principal	Pope Elementary
Garcia	Chandler	Principal	Williams Elementary
Genis	Diana	Dean	Larson Elementary
Gholston	Bianca	Principal	Atherton Elementary
Givens	Catherine	Assistant Principal	Workman Jr High School
Gonzalez-Morales	Liznel	Principal	Crow Elementary
Green	Crystal	Principal	Amos Elementary
Green	Taffetta	Principal	Fitzgerald Elementary
Greggs	Jessica	Assistant Principal	Hale Elementary
Gregory	Brittany	Coordinator	Special Education Department
Griffith	Robin	Associate Principal	Martin High School
Gutierrez	David	Assistant Principal	Carter Jr High School
Guzman	Marisa	Principal	Goodman Elementary
Hatchett	Jettina	Assistant Principal	Duff Elementary
Hawkins	Ryan	Assistant Principal	Arlington High School
Hawthorne	Tamora	Dean	Webb Elementary
Heck	Sophie	Principal	Bebensee Elementary
Henley	Sarah	Assistant Principal	Sam Houston High School
Hernandez	Christina	Assistant Principal	Goodman Elementary
Herrador	Katuska	Principal	Jones Academy
Herrera	Chertricia	Assistant Principal	Patrick Elementary
Hicks	Andrea	Assistant Principal	Juan Seguin High School
Hicks	Karen	Principal	Sherrod Elementary
Hoover	Jessica	Principal	Bryant Elementary
Howard	Brandon	Assistant Principal	Lamar High School
Humbles	Stacie	Principal	Arlington High School
Hunter	Antonio	Assistant Principal	Ellis Elementary
Igbokwe	Oluchi	Assistant Principal	Martin High School
Isaacks	Catharine	Associate Principal	CVPA School
James	Donita	Turnaround Principal in Residence	Patrick Elementary
Jarchow	Theodore	Executive Director	Office of School Leadership
Jarden	Amber	Assistant Principal	Bowie High School

Johnson	Keith	Assistant Principal	Bowie High School
Johnson	Brandi	Assistant Principal	Bowie High School
Johnson	Tamara	Coordinator	Special Education Department
Johnson	Tamara	Coordinator	Special Education
Jones	James	Assistant Principal	Workman Jr High School
Jones	Lee	Principal	Bowie High School
Kawasmi	Miral	Assistant Principal	Lamar High School
Kelly	Kalisse	Principal	South Davis Elementary
Kennedy	Luann	Assistant Principal	Martin High School
Kilgore	Maria	Principal	Pope Elementary
Kostyniak	Chelsea	Principal	Wimbish World Language Academy
Kowalewski	Corey	Assistant Principal	Thornton Elementary
Krieger	Jeffrey	Principal	Arlington Collegiate High School
Lee	Teri	Assistant Principal	Lamar High School
Lee	Stephanie	Executive Director	Office of School Leadership
Leonard	Josh	Assistant Principal	Carter Jr High School
Linson	Takyra	Assistant Principal	Bailey Jr High School
Linson	Billy	Principal	Juan Seguin High School
Longoria	Carolyn	Assistant Principal	Lamar High School
Longoria	Kasie	Principal	Hill Elementary
Lopez	Carlos	Principal	Swift Elementary
Lopez	Grecia	Principal	Johns Elementary
Loving	Taffi	Assistant Principal	Bryant Elementary
Lowe	Shannon	Assistant Principal	Fitzgerald Elementary
Lozano	Noelle	Assistant Principal	Bowie High School
Luna	Maria	Assistant Principal	Workman Jr High School
Lundin	Kirsten	Principal	Young Jr High School
Lyons	Crystal	Assistant Principal	Tarrant County JJAEP
Lyons	Crystal	Assistant Principal	Turning Point Secondary School
Maddoux	Stacey	Principal	Ashworth Elementary
Malone	Adrienne	Assistant Principal	Amos Elementary
Manning	Crishetta	Assistant Principal	Lamar High School
Maroney	Lesley	Principal	Lamar High School
Martin	Jana	Assistant Principal	Morton Elementary
Martinez	Katina	Principal	Patrick Elementary
McCollough	Kelly	Dean	Martin High School
McMaier	Kelley	Assistant Principal	Butler Elementary
McNairn	Jennifer	Assistant Principal	Martin High School
Meeks	Gregory	Principal	Venture School
Miller	Kristy	Dean	Sam Houston High School
Minyard	Margaret	Assistant Principal	Moore Elementary
Molina	Myra	Assistant Principal	Anderson Elementary
Moore	Shana	Assistant Principal	Juan Seguin High School

Moore	Tommy	Assistant Principal	Career and Technical Center
Morales	Claudia	Executive Director	Office of School Leadership
Moreno	Carissa	Dean	Ousley Jr High School
Morrow	David	Assistant Principal	Bowie High School
Mosley	Lori	Coordinator	Special Education Department
Murry	Amanda	Assistant Principal	Gunn Jr High School
Navarro-Gaspar	Evelyn	Principal	Webb Elementary
Negrete	Juan	Dean	Sam Houston High School
Nelson	Jannie	Assistant Principal	Shackelford Jr High School
Nemec	Travis	Associate Principal	Sam Houston High School
Newsome	Natasha	Assistant Principal	Arlington High School
Nickell	Dallas	Assistant Principal	Carter Jr High School
Odubassa	Esmeralda	Assistant Principal	Venture School
Ozuna	Selena	Principal	Remynse Elementary
Parsons	Jacqueline	Assistant Principal	Venture School
Peragine	Angela	Principal	Anderson Elementary
Pineda	Jesus	Assistant Principal	Arlington High School
Polster	Ginger	Principal	Career and Technical Center
Ramos	Ayesha	Principal	Peach Elementary
Randle	Jonathon	Assistant Principal	Arlington High School
Ravin	Rose	Principal	Berry Elementary
Raymond	Sean	Assistant Principal	Thornton Elementary
Redvine	Tunya	Assistant Principal	Martin High School
Reese	Chauncey	Dean	Sam Houston High School
Roberts	Michael	Assistant Principal	Sam Houston High School
Roddy	Mary	Principal	Martin High School
Rodriguez	Eric	Assistant Principal	Wimbish World Language Academy
Rodriguez	Alicia	Principal	Thornton Elementary
Rollins	Tiffany	Assistant Principal	Nichols Jr High School
Roy-Evans	Tabatha	Assistant Principal	Adams Elementary
Savala	Stephanie	Principal	Speer Elementary
Smith	Robert	Assistant Principal	Martin High School
Smith	Ashley	Dean	Arlington High School
Smith	Kelli	Principal	Shackelford Jr High School
Solis-Kosloski	Lorene	Principal	Hale Elementary
Stephens	Jaime	Principal	Crouch Elementary
Sullivan	Christy	Assistant Principal	Sam Houston High School
Tarver	Monique	Assistant Principal	Boles Jr High School
Tave	Shaylea	Assistant Principal	Carter Jr High School
Tave	Nathan	Principal	Adams Elementary
Thomas	Carlin	Assistant Principal	Nichols Jr High School
Toperzer	Grayson	Executive Director	Office of School Leadership
Triana	Manuel	Assistant Principal	Berry Elementary

Trowbridge	Andrea	Assistant Principal	Sherrod Elementary
Tufts	Carin	Principal	Burgin Elementary
Turnbow	Rachel	Assistant Principal	Remynse Elementary
Turner	Latoya	Assistant Principal	Burgin Elementary
Turner	Traci	Assistant Principal	Key Elementary
Van	Duzee	Principal	Boles Jr High School
Varnell	Matthew	Principal	Gunn Jr High School
Vaughn	Joshua	Assistant Principal	Sam Houston High School
Villarreal	Juan	Principal	Sam Houston High School
Ware	Dana	Assistant Principal	Farrell Elementary
Waters	Keysha	Assistant Principal	Short Elementary
Weeg	Ashley	Assistant Principal	Sam Houston High School
Williams	Jamad	Assistant Principal	Barnett Jr High School
Williams	Stacey	Assistant Principal	Lamar High School
Woodard	Elizabeth	Principal	Little Elementary
Woods	Charity	Coordinator	Special Education Department
Woods	Michael	Assistant Principal	Barnett Jr High School
Young	Alicia	Assistant Principal	Patrick Elementary
Young	Lesley	Dean	Shackelford Jr High School
Youngblood-Baldwin	Victoria	Assistant Principal	Arlington High School
Zayas	Nancy	Principal	Rankin Elementary
Zdrojewski	Dawn	Dean	Juan Seguin High School

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: August 3, 2023	Consent Item
Subject: Continuation of the Interlocal Agreement between Arlington ISD, Tarrant County College (TCC) and the Arlington Fire Department for the 2023 – 2024 Fire Academy Program.	

Purpose:


This interlocal agreement provides students opportunities to participate in higher education courses and trainings that prepare them for a career as a Fire Fighter and EMT.

Background:

The Arlington ISD originally entered into a partnership with TCC and the Arlington Fire Department in 2019 to provide AISD students opportunities to participate in higher education coursework and trainings that prepare them to be a firefighter and EMT. The Fire Academy experiences support Arlington ISD students' college and career readiness.

Recommendation:

The administration recommends the Board approve the proposed Interlocal Agreement with TCC and the Arlington Fire Department for the 2023 – 2024 Fire Academy program.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Dr. Christi Buell
	Date: July 25, 2023



**TARRANT COUNTY COLLEGE DISTRICT
FIRE/RESCUE TRAINING**

**INTERLOCAL AGREEMENT BETWEEN TARRANT COUNTY COLLEGE DISTRICT, ARLINGTON FIRE
DEPARTMENT AND ARLINGTON INDEPENDENT SCHOOL DISTRICT**

THIS INTERLOCAL AGREEMENT (hereinafter referred to as “Agreement”) is made and entered into by and between the Tarrant County College District (hereinafter referred to as “TCCD”), a Texas political subdivision of higher education, on behalf of Tarrant County College Northwest Campus (hereinafter referred to as “College”), Arlington Independent School District, (hereinafter referred to as “Arlington ISD”), pursuant to the authority granted in compliance with section 29.908 of the Texas Education Code, and the City of Arlington Fire Department (hereinafter referred to as (AFD),

WHEREAS, the parties to this Agreement desire to establish a Fire Academy curriculum that leads to the completion of a Fire Academy and Emergency Medical Technician courses, serving grades 11 – 12;

WHEREAS, under this Agreement, the parties agree to follow the agreed upon guidelines of Arlington ISD and Tarrant County College District (TCCD) in providing Dual Credit/Continuing Education classes with sufficient time for the students to complete the Fire Academy which will continue to be offered over two semesters (Fall 2023 and Spring 2024). This will allow students the opportunity to complete the Basic Fire Fighter certification program; and

WHEREAS, this initiative will prepare high school students for successful career and educational futures through a full integration of high school, college, and the world of work. This academic model will improve student academic performance, self-concept, and increase high school and college/university completion rates.

NOW, THEREFORE, the parties to this Agreement mutually agree to the following:

1. Scope of Agreement and Limitations of Authority: The Scope of the Agreement and the parties agree as follows:

A. Governance:

- (1) The TCCD Fire Academy will:
 - a. Be governed by TCCD and subject to state, and federal policies; and;
 - b. Operate within the operating hours of 7:30 a.m. and 4:30 p.m. Monday through Friday for 3 semesters (Fall 2023 and Spring 2024)

- (2) The TCCD and Arlington ISD Fire Academy Partnership Council
 - a. Serves as an advisory committee to the Principal in establishing policies and developing a coherent program selection process for students that want to participate in the TCCD and Fire Academy for Arlington ISD.

**Interlocal Agreement Between
Tarrant County College District, Arlington Independent School District
and Arlington Fire Department
July 2023**

- b. Membership on the Council will include, but not be limited to, representatives of Arlington ISD, Tarrant County College District, Arlington Fire Department, and/or community members. The specific membership of the TCCD and Arlington ISD Fire Technology and Fire Academy Partnership Council will be determined through a collaborative effort by the Superintendent or his designee and representatives of Arlington ISD, Arlington Fire Department, and the TCCD Fire Technology and Fire/Rescue Training representatives.

(3) Create a Mentorship for junior and senior level students.

B. Awarding Credit for Courses. The College will award credit for courses through Credit-by-Examination/Experience. Since this is a Continuing Education program students will have to apply for credit with TCCD through the Credit-by-Experience process and in accordance with TCCD policy:

- a. Student must complete Basic Fire Suppression course at TCC.
- b. Student will enroll in EMSP 1001 and EMSP 1060 at TCC in the spring of the senior year. (See attached Addendum # 1)
- c. Upon successful completion of both the Fire and EMS programs and enrolling as an undergraduate student in the EMS or Fire Science courses, the student will be eligible to earn college credit through the standard TCC credit by examination process.
- d. Successful completion of any credit by experience will result in a grade of credit (CR), which will not affect the grade point average
- e. Student must pay a posting fee at the current rate per course.

C. Duties of College. College shall have the following duties:

- (1) Involve full-time faculty who are teaching in the appropriate disciplines in developing and teaching college courses;
- (2) Ensure that course guidelines are followed;
- (3) Apply the standards of expectation and assessment uniformly in all venues where the College offers courses;
- (4) Designate personnel to monitor the quality of instruction in order to assure compliance with Continuing Education and the standards established by the State, SACS, TCFP, and the College;
- (5) Pay salaries of adjunct instructors who teach college courses and/or assist the AFD Coordinator with administrative or recruitment duties.
- (6) Provide Arlington ISD with an invoice each semester for the cost of tuition for each AISD student enrolled in the Fire Academy, beginning Fall 2020; and
- (7) Provide self-contained breathing apparatus (SCBA) and compressed air for high school students enrolled in the Fire Academy.
- (8) Faculty meeting TEA and Southern Association of Colleges and Schools (SACS) requirements as appropriate will be provided by College.
 - (i) Faculty provided by College:
 - a. must meet the College's academic requirements; and
 - b. will teach College Continuing Education courses.

**Interlocal Agreement Between
Tarrant County College District, Arlington Independent School District
and Arlington Fire Department
July 2023**

D. Duties of Arlington ISD. Arlington ISD shall have the following duties:

- (1) Consult with College Faculty who teach continuing education courses in the design and implementation of these courses to assure that course goals enable students to master the Texas Commission of Fire Protection’s Knowledge and Skills and match the requirements of the Texas Higher Education Coordinating Board to ensure rigor;
- (2) Provide meals to students who participate in the Fire academy field trips under this Agreement;
- (3) Provide the necessary bunker gear needed to participate in the TCCD Fire Academy;
- (4) Provide the necessary and timely transportation of students to and from TCCD Fire Academy field trips;
- (5) Assist TCCD faculty with the grading process; and
- (6) Manage all student case files in accordance with Arlington ISD policy.
- (7) Perform a criminal background check on any faculty assigned to teach AISD students under this agreement.
- (8) AISD will pay City an amount equal to \$104,376.20 as its contribution to the annual salary and benefits for the Fire Lieutenant-School Resource Officer’s position for the term of the Agreement. The payments will be made in an equal amount of \$10,437.62 starting October 2023. The City will invoice AISD and the amount shall be due on the tenth (10th) day following the month in which City submits the invoice. The schedule of payments will be as follows:

August 2023	-0-	February 2024	\$10,437.62
September 2023	-0-	March 2024	\$10,437.62
October 2023	\$10,437.62	April 2024	\$10,437.62
November 2023	\$10,437.62	May 2024	\$10,437.62
December 2023	\$10,437.62	June 2024	\$10,437.62
January 2024	\$10,437.62	July 2024	\$10,437.62

E. Duties of Arlington Fire Department. Arlington Fire Department shall have the following duties:

- (1) Provide bunker gear.
- (2) Cleaning and inspecting of all bunker gear;
- (3) Pick-up and delivery of bunker gear to High School;
- (4) Provide ride-outs for Grade 12 students who meet Arlington Fire Department criteria;
- (5) Provide students with an opportunity to participate at Arlington Fire Department facilities;
- (6) Provide Fire Academy liaison to coordinate day-to-day activities including yearly schedule, instructor scheduling and equipment accountability.
- (7) Provide Air Packs for AFD instructors.
- (8) Provide one Fire Lieutenant-School Resource Officer (the “Officer”) for the fire training academy for the Agreement term, under the following terms:
 - (a) The Officer will perform but not be limited to the duties listed in Attachment “A” which is attached hereto and incorporated herein for all purposes.
 - (b) The Officer will be permitted a 45 minute lunch period.
 - (c) The Officer will be subject to emergency calls as needed by City of Arlington’s Fire Department.
 - (d) The Officer will be allowed the use of a City vehicle and carry City radios that will allow contact from the AISD while on duty.

**Interlocal Agreement Between
Tarrant County College District, Arlington Independent School District
and Arlington Fire Department
July 2023**

- (e) The AISD will provide, at no cost to the City, office space in the school to which the Officer is assigned. The office space will provide the necessary privacy to do his AISD program duties as well as any related City business as necessary.
- (f) The Officer may be contacted to assist in any situation related to his fire training which is beyond the normal ability of AISD to handle administratively or an emergency situation which the Officer would have special knowledge or expertise.
- (g) Nothing in this Agreement shall limit or eliminate the need to utilize the 9-1-1 reporting system, or the use of AISD officers or employees to handle or supplement calls for service. Use of 9-1-1 is encouraged for priority calls even if the Officer is called.
- (h) The Officer is not responsible for handling minor, non-priority incident typically handled by other AISD employees. The Officer may assist in his/her discretion if free to do so and within his/her knowledge and expertise as an officer.
- (i) Except in extreme emergency, the Officer should not be called away from his fire academy classes, this being destructive to the teacher/student relationship. The Officer may be contacted, and he/she may then respond as soon as possible to assist other AISD employees who may have been called in his/her place.
- (j) The Officer will be expected to maintain a close liaison with AISD employees in the program in order to exchange information and to ensure efficient handling of his duties.
- (k) The Officer shall be scheduled to attend and participate in mandatory training set out by law or City policy. The Officer should participate in reasonable training programs that directly impact his/her ability and skills for the position. These additional programs will be communicated in advance between the AISD program supervisors and the City.
- (l) The City reserves the right to assign the Officer to any fire function in the event of an emergency or a situation that dictates a call-up of personnel as directed in fire General Orders. The AISD reserves the right to adjust the monthly invoice for days missed under this provision.
- (m) The Officer will be considered an employee of the City and the Arlington Fire Department and shall be at the control and supervision of the City's supervisors. Complaints or problems with the Officer shall be directed through the City's supervisor.
- (n) Nothing herein extends or confers legal entitlement to the Officer or otherwise affects his/her relationship as an employee of the City. The Agreement between the AISD and City being between the two entities and not a contract with an employee of the City.

F. Classroom and Office Facilities.

- (1) All courses under this Agreement will be delivered to students at the high school; and
- (2) Identified portions of the Fire Academy will be delivered to students at the Tarrant County College-Northwest campus; and
- (3) Identified portions of the Fire Academy will be delivered to students at the Arlington Fire Department and Dan Dipert High School.

G. Tuition and Fees.

- (1) Arlington ISD will be responsible for tuition and fees in accordance with Arlington ISD finance and procurement policies; and
- (2) The Coordinator will coordinate all aspects of the dual credit/continuing education process.

**Interlocal Agreement Between
Tarrant County College District, Arlington Independent School District
and Arlington Fire Department
July 2023**

H. Books and Supplemental Materials.

- (1) Based on the mutually agreed upon curriculum, student syllabi, course curricula, course outlines, and science laboratory supplies, as applicable to the courses when taught by the College or other instructional venues, shall be provided by the College.
- (2) Based on the mutually agreed upon curriculum, all agreed upon current edition textbooks and supplemental materials required for the Fire Academy, shall be provided by Arlington ISD.

I. Recruitment and Enrollment of Students.

- (1) Student recruitment will occur annually; and
- (2) College will assist with recruitment, enrollment and retention, as necessary, for all students who are qualified and wish to enroll in the Fire Academy.

J. Instructional Calendar. The instructional calendar will be based on the Master Calendar developed by TCCD in consultation with AISD and in consideration of AISD annual calendar. Inclement weather policies established by the TCCD shall be followed by the Fire Academy.

K. Student Code of Conduct. Fire Academy students, faculty and staff shall adhere to:

- (1) Policies of Arlington ISD;
- (2) Procedures of the College; and
- (3) Policies in the TCCD Board of Trustees Policies and Administrative Procedures Manual.

College will provide the same security to high school students that it provides to College students.

L. Media and Public Relations. Media and public relations regarding the Fire Academy will be managed according to Arlington ISD, College and AFD Department protocols.

2. **Indemnification.** To the extent permitted under Texas law and without waiving any defenses including governmental immunity, each party to this Agreement agrees to be responsible for its own acts of negligence, which may arise in connection with and all claims for damages, costs and expenses to person or persons and property that may arise out of or be occasioned by this Agreement or any of its activities or from any act or omission of any employee or invitee of the parties of this Agreement. The provisions in this paragraph are solely for the benefit of the parties to this Agreement and are not intended to create or grant any rights, contractually or otherwise to any third party.
3. **Term:** Subject to prior termination or revocation of this Agreement as provided in **section 4** of this Agreement, the initial term of this Agreement is in full force and effect beginning with the date of final execution by both parties and ending July 31, 2024. It may be renewed for two (2) one year terms. At least one hundred twenty (120) days before the expiration of the initial term and any subsequent renewal terms, College, Arlington ISD and AFD shall review this Agreement and may renew this Agreement on approval of the College, Arlington ISD and AFD.
4. **Right of Revocation:** Either party may terminate this Agreement on 120 days' written notice to the other party. In the event that a party believes that another party has materially breached this agreement, the non-breaching party shall give written notice of the alleged breach to the breaching party. The breaching party shall have thirty days to cure the alleged breach from the date it receives written notice from the non-breaching party. If the breach is not cured within thirty

Interlocal Agreement Between
Tarrant County College District, Arlington Independent School District
and Arlington Fire Department
July 2023

days, the non-breaching party may terminate this Agreement. However, if this Agreement is terminated during an academic term, students enrolled in classes under this Agreement will be allowed to finish their coursework without penalty. A breach of this Agreement includes, but is not limited to, a violation of the policies and rules of the College, Arlington ISD or AFD, the making of a misrepresentation or false statement by one of the parties, or the occurrence of a conflict of interest between the parties.

5. **Assignment:** No party may assign their interest in the Agreement without the written permission of the other party.
6. **Limitations of Authority:**
 - A. Neither party has authority for and on behalf of the other except as provided in this Agreement. No other authority, power, partnership, or rights are granted or implied.
 - B. This Agreement represents the entire Agreement by and between the parties and supersedes all previous letters, understanding or oral agreements between the TCCD, Arlington ISD and the AFD. Any representations, promises, or guarantees made but not stated in the body of this Agreement are null and void and of no effect.
 - C. Neither party may make, revise, alter, or otherwise diverge from the terms, conditions or policies which are subject to this Agreement without a written amendment to this Agreement. Changes to this Agreement are subject to the approval of the TCCD, Arlington ISD, and the AFD legal advisors and Board of Trustees.
 - D. Neither party may incur any debt, obligation, expense, or liability of any kind against the other without the other's express written approval.
7. **Waiver:** The failure of any party hereto to exercise the rights granted them herein upon the occurrence of any of the contingencies set forth in this Agreement shall not in any event constitute a waiver of any such rights upon the occurrence of any such contingencies. Nothing in this agreement shall waive any party's immunity.
8. **Applicable Law:** This Agreement and all materials and/or issues collateral thereto shall be governed by the laws of the State of Texas applicable to contracts made and performed entirely therein.
9. **Venue:** Venue to enforce this Agreement shall lie exclusively in Tarrant County, Texas.
10. **Miscellaneous Provisions:**
 - A. Neither party shall have control over the other party with respect to its hours, times, employment, etc.
 - B. The parties warrant that their mutual obligations shall be performed with due diligence in a safe and professional manner and in compliance with any and all applicable statutes, rules and regulations. Parties to this Agreement shall comply with all Federal, State and local laws.
 - C. If the Texas Higher Education Coordinating Board adopts new guidelines for Dual Credit High School programs during the term of this Agreement, the new guidelines shall prevail and shall cause the parties to execute an amendment to the Agreement if necessary.
 - D. The parties have executed multiple originals of this Agreement, each of which shall be considered an original document.

**Interlocal Agreement Between
Tarrant County College District, Arlington Independent School District
and Arlington Fire Department
July 2023**

FOR ARLINGTON INDEPENDENT SCHOOL DISTRICT:

Dr. Steven Wurtz Date *EJD*
Superintendent

FOR CITY OF ARLINGTON:

Don Crowson Date
Fire Chief

APPROVED AS TO FORM:
Teris Solis, City Attorney

BY: _____
Date

ATTEST:

Alex Busken Date
City Secretary

FOR TARRANT COUNTY COLLEGE DISTRICT:

Dr. Shelley Pearson Date
Vice Chancellor and Provost

**Interlocal Agreement Between
Tarrant County College District, Arlington Independent School District
and Arlington Fire Department
July 2023**

ATTACHMENT “A”

Fire Lieutenant – School Resource Officer

Job Functions:

- Perform and apply all knowledge, skills, and abilities of a standard Fire Lieutenant.
- Develop and coordinate the Fire Department’s programs associated with the AISD Fire Academy.
- Work with the Operations Division to schedule emergency response units for fire and life safety presentations.
- Develop program objectives and performance measures, collect and analyze data and evaluate the effectiveness of educational programs.
- Maintain accurate records on student performance in accordance with AISD standards.
- Make presentations and communicate with all levels of the Fire Department, educators, citizens and the media, conduct public education programs and television presentations.
- Prepare and produce brochures, pamphlets and other printed and visual material for distribution and/or presentation to potential students of the AISD Fire Academy.
- Make recommendations regarding the budgetary needs for the AISD Fire Academy.
- Represent the Fire Department and AISD during community programs and public meetings.
- Maintain Department/State continuing education requirements.
- Develop strategies to expand and grow the Emergency Medical Technician portion of the AISD Fire Academy.

Other Job Functions:

This description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employee will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor. Such tasks shall be capable of being performed with reasonable accommodation, if necessary, that does not impair a business necessity or impose an undue business hardship and without presenting a direct threat to the safety of the applicant or others.

Addendum 1

EMSP Course Descriptions

EMSP 1001 Emergency Medical Technician – Basic

Introduction to the level of Emergency Medical Technician (EMT)–Basic. Includes all the skills necessary to provide emergency medical care at a basic live support level with an ambulance service or other specialized services.

EMSP 1060 Clinical – Emergency Med Tech.

A health-related work-based learning experience that enables the student to apply specialized occupational therapy, skills, and concepts. Direct supervision is provided.

This page intentionally left blank.

Arlington Independent School District Board of Trustees Communication

Meeting Date: August 3, 2023

Discussion Item

Subject: 2019 Bond Program Update

Purpose:

To update the Board on progress of the 2019 Bond Program

Background:

Voters approved a bond proposition for \$966 million on November 5, 2019. The 2019 Bond Program is a five-year capital program that includes new construction, renovations and facility condition improvements along with capital purchases for technology, fine arts and transportation.


Work on Phases I, II and III of the 2019 Bond Program are underway and an architect recommendation is being prepared for Board of Trustee consideration and approval on Phase IV projects.

A total of \$802,461,300 in bonds have been authorized and sold as of August 2023, for the 2019 Bond Program. The Phase I issuance in February of 2020 was \$311,104,011; the Phase II issuance in February of 2021 was \$194,414,161; the Phase III issuance in February of 2022 was \$196,943,128; and, the Phase IV issuance in July of 2023 was \$100,000,000.

Work continues on Phase I projects with five projects in closeout and two projects nearing construction. Work has begun on Phase II projects with four projects in the bidding stage and nine projects in construction. Phase III has nine projects in the bidding stage and four projects in construction. Phase IV design professional recommendations will be presented to the Board following completion of the design fee negotiations. Phase V project recommendations will be presented to the Board for consideration in spring of 2024.

Procurement of vehicles, instruments, uniforms, and technology for year 4 of the bond program is planned and ready for procurement.

Administration will provide an update on the 2019 bond program.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Wm. Kelly Horn Date: July 25, 2023

Arlington Independent School District Board of Trustees Communication


Meeting Date: August 3, 2023	Discussion Item
Subject: Accountability Update	

Purpose:

To inform the Board of the upcoming 2023 A-F Accountability rule changes, how the A-F “refresh” will impact campuses and districts across the state, and AISD’s plan to continue to work towards accomplishing academic achievement for all students.

Background:

In the fall of 2023, the Texas Education Agency will complete the refresh of the A–F academic accountability ratings system that measures the performance of public school systems, including traditional ISDs and charters, along with individual campuses. The Texas Education Agency has provided a proposed manual with preliminary changes to the 2023 accountability system. While a final manual with all technical details confirmed will be published in September, this presentation will provide details of the general changes and how they affect AISD and its campuses.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by:  Prepared by: Dr. Christi Buell Date: July 26, 2023
----------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------