ARLINGTON INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
Thursday, November 02. 2023
5:00 p.m.

NOTICE **of Regular Meeting of the Board of Trustees at the Administration Building, Board Room, 690 East Lamar Boulevard, Arlington, Texas**

Meetings may be viewed online at www.aisd.net. One or more members of the Board of Trustees may participate in this meeting via videoconference call. A quorum of the Board of Trustees will be physically present at the Administration Building.

Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item or non-agenda item shall be required to register at https://www.aisd.net/boardmeetingspeakerrequest ***NO LATER THAN 3:00 p.m. the day of the board meeting*** *indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.*

CALL TO ORDER: 5:00 p.m., Board Chamber

CLOSED MEETING: Board Conference Room

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Superintendent Search
2. Consider the appointment, employment, evaluation, reassignment, and/or duties of personnel.

RECONVENE INTO OPEN SESSION: 6:30 p.m., Board Room

OPENING CEREMONY:

PROGRAM AND/OR PRESENTATION:

This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co- curricular and PTA type activities.

A. Student Performance by Miller Elementary – Miller Mavs Chorus

B. Student of the Month

C. Community Powered by Possibilities Award of Appreciation

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS:

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to two (2) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

CONSENT AGENDA:

A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions (pg. 7)

B. Approval of Purchases Greater Than $50,000 (pg. 9)
23-11-02-01 Consulting Services for ERP-HRIS Vendor Selection
23-11-02-02 Digital Pianos for Secondary Schools
23-11-02-03 Prepared Spices
23-11-02-04 PA Upgrade Beckham Elementary
23-11-02-05 PA Upgrade Burgin Elementary
23-11-02-06 PA Upgrade Ellis Elementary
23-11-02-07 PA Upgrade Larson Elementary
23-11-02-08 PA Upgrade Pearcy Elementary
23-11-02-09 PA Upgrade Remynse Elementary
23-11-02-10 PA Upgrade Patrick Elementary
23-11-02-11 Structured Cabling Services
23-11-02-12 Canon Copiers and Maintenance Agreements
23-11-02-13 HR Folder Digitization
23-11-02-14 Temporary Chillers
23-11-02-15 Transportation Operations Assessment
23-11-02-16 Automobile Liability Coverage
23-11-02-17 Travel Consultant

C. Approval of Minutes of Previous Meetings, October 2023 (pg.11)

D. Approval of Salvage Items (pg.20)

DISCUSSION:

A. 2024-2025 School Calendar (pg. 23)

B. Career and Technical Education Update (pg. 24)

OPEN FORUM FOR NON-AGENDA ITEMS:

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to two (2) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

SUPERINTENDENT'S REPORT:

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

A. Recognition of outstanding performance by district staff and students
B. Initiation of new programs and special activities

SCHOOL BOARD'S REPORTS:

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:
A. Board member attendance at various school and community events.
B. Board member announcement of various upcoming school and community events.
C. Board member visits to various campuses
D. Board member recognition of outstanding performance by district staff and students
E. Board member recognition of new programs and special activities

CLOSED MEETING:

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

ADJOURNMENT

The agenda order may be adjusted by the Presiding Officer at any time during the meeting.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f).

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

A. the open meeting covered by this notice upon the reconvening of this public meeting, or
B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall

determine.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 30th day of October, 2023 at 5:00 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 690 East Lamar Boulevard, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.

Steven L. Wurtz, Ed.D., Interim Superintendent

Separation of Service - Effective Between September 21, 2023 to October 20, 2023
For Information Only. No Board Action Required.

CODE	LAST	FIRST	LOCATION	TITLE	TERM DATE	YRS
Employee Initiated - Employment with Another District (2)	Nelson	Matthew	Wimbish World Language Academy	French Teacher - Elementary	10/10/2023	4
	Reed	Ashanti	Gunn Jr High School	PE Teacher 7-8/Coach	10/6/2023	18
Employee Initiated - Employment Outside of Education (2)	Hollins	Ashleigh	Larson Elementary	Classroom Assistant Elementary - ESSER	9/21/2023	0
	Delgado Camacho	Osiris	Arlington Collegiate High School	Title I ECHS Family Engagement Liaison	10/13/2023	0
Employee Initiated - Caring for Family Members (2)	Kelley	Kryslyn	Butler Elementary	Classroom Assistant Elementary - Pre-K	10/4/2023	0
	Martinez	Jessica	Ashworth Elementary	Classroom Assistant Elementary Special Ed - ABLE	10/10/2023	0
Employee Initiated - Moving Out of the Area (1)	Odomore-Irinms	Jade	Purchasing	Clerk - Purchasing	10/13/2023	3
Employee Initiated - Reason Not Specified (13)	West	Caitlin	Williams Elementary	LSSP	10/4/2023	6
	Martin	Genise	Special Education	Data Clerk - High School	9/22/2023	6
	Mehta	Aruna	Thornton Elementary	Human Resource Partner - ESSER	10/2/2023	3
	Calzada	Maria	Crow Elementary	Specialist - SOS Support	9/29/2023	0
	Williams	Brenai	Gunn Jr High School	Classroom Assistant Elementary - ESSER	9/22/2023	1
	Satterfield	Haevanle	Lamar High School	Classroom Assistant High School Special Ed - Alt Curriculum	10/16/2023	0
	Alas De Barriere	Victoria	Berry Elementary	Classroom Assistant Elementary - ESSER	10/4/2023	0
	Villareal	Cynthia	Sam Houston High School	Business Teacher 9-12	9/27/2023	0
	Robbins	Laila	Health Services	Classroom Assistant Elementary - Pre-K	9/27/2023	0
	Vaughn	Tauna	Curriculum - Math	Classroom Assistant Junior High Special Ed - ABLE	10/6/2023	6
	Fitzon-Moore	Valerie	Assistant Supt of Human Resource	Read 180 Teacher	10/6/2023	1
	Davis	Kristin	Ousley Jr High School	Classroom Assistant Elementary Athletics/PE	10/2/2023	9
	Cook	Theresa	Starrett Elementary	ESL Elementary Teacher K-6	9/26/2023	9
Employee Initiated - Unhappy with Job (6)	Pfleger	Stacey	Ashworth Elementary	Classroom Assistant Elementary Fresh Start	10/5/2023	0
	Paredes	Loney	Nichols Jr High School	Classroom Assistant Junior High Special Ed - ISPD	10/4/2023	0
	Pylant	Alyssa	Moore Elementary	ESL Elementary Teacher K-6	10/6/2023	0
	Perry	Christopher	Adams Elementary	Art Teacher - Elementary	10/17/2023	0
	Jackson-Osborne	Shameika	Little Elementary	ESL Elementary Teacher K-6	10/12/2023	0
	Rodriguez Lyness	Unna	Boles Jr High School	Spanish Teacher 7-8	10/13/2023	10
Employee Initiated - Medical Reason (1)	Miller	Nicole	Dunn Elementary	Art Teacher - Elementary	9/22/2023	6
Employee Initiated - Resignation Agreement (1)	Barton	D	LOA	Credit Recovery Teacher 9-12	9/30/2023	23
District Initiated- Violation of AISD Employee Handbook (1)	Lambert	Melissa	Barnett Jr High School	Attendance Clerk - Junior High	10/5/2023	5
District Initiated- Qualification Issues (1)	Soto	Tania	Berry Elementary	Bilingual Elementary Teacher K-6	9/22/2023	7

Total Separations
(30)

Last Name	First Name	Location	Position	Start Date	Level
CHILDRESS	SHANDANIECIA	CURRICULUM & INSTRUCTION	INSTRUCTIONAL SPECIALIST	10/10/2023	ADMIN
MUNOZ-CRUZ	ERIKA	JOHNS	1ST BILINGUAL	10/4/2023	ELEM
SILVA	JOANA	WOOD	1ST ESL	9/13/2023	ELEM
JONES	MALEEKA	WWLA	3RD ESL	8/24/2023	ELEM
WOMBLE	KAYLEE	MILLER	3RD ESL	9/19/2023	ELEM
TAGNON	ANNE CLAIRE	WWLA	FRENCH	10/11/2023	ELEM
MCQUIEN	KATIE	WWLA	KINDER ESL	9/14/2023	ELEM
HALE	MATTHEW	SHERROD	KINDER ESL	10/17/2023	ELEM
GARNER	CYNTHIA	STARRETT	NURSE	10/4/2023	ELEM
MEXQUITIC	VERONICA	WWLA	PREK BILINGUAL	8/7/2023	ELEM
FRENCH	RACHELLE	SWIFT	PREK ESL	10/5/2023	ELEM
BROWN	KYNNEDY	BOWIE	CHEMISTRY	10/2/2023	SEC
ALVARADO FERNANDEZ	LILLIAN	SAM HOUSTON	COUNSELOR	9/26/2023	SEC
KEMPER	WILLIAM	MARTIN	ENGLISH	10/5/2023	SEC
ZUNIGA	SHAY	SAM HOUSTON	ENGLISH	10/11/2023	SEC
RICHARDSON	DIEGO	SEGUIN	FRENCH	10/10/2023	SEC
TRAN	LE BAO CHI	CARTER	MATH	10/10/2023	SEC
SPENCER	JOSHUA	ACCH	MATH	10/10/2023	SEC
HOLDEMAN	REBEKAH	CARTER	READ 180	10/10/2023	SEC
ABUNASSAR	WILLIAM	LAMAR	SCIENCE	10/3/2023	SEC

Elementary Summary

Teacher	**3**
Teacher ESL	**6**
Admin/Other	**1**
Total	**10**

Secondary Summary

Teacher	**5**
Teacher ESL	**3**
Admin/Other	**2**
Total	**10**
Grand Total	**20**

Arlington Independent School District
Board of Trustees Communication

Meeting Date:	November 2, 2023	**Consent Item**
Subject:	Purchases Greater Than $50,000	

Purpose:

To provide the Board of Trustees the opportunity to approve the purchase of goods and services greater than $50,000.

Background:

Board policy CH (LOCAL) "delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs $50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

Listed below are the purchases over $50,000 requiring Board approval:

23-11-02-01	Consulting Services for ERP-HRIS Vendor Selection
23-11-02-02	Digital Pianos for Secondary Schools
23-11-02-03	Prepared Spices
23-11-02-04	PA Upgrade Beckham Elementary
23-11-02-05	PA Upgrade Burgin Elementary
23-11-02-06	PA Upgrade Ellis Elementary
23-11-02-07	PA Upgrade Larson Elementary
23-11-02-08	PA Upgrade Pearcy Elementary
23-11-02-09	PA Upgrade Remynse Elementary
23-11-02-10	PA Upgrade Patrick Elementary
23-11-02-11	Structured Cabling Services
23-11-02-12	Canon Copiers and Maintenance Agreements
23-11-02-13	HR Folder Digitization
23-11-02-14	Temporary Chillers
23-11-02-15	Transportation Operations Assessment
23-11-02-16	Automobile Liability Coverage
23-11-02-17	Travel Consultant

Recommendation:

Administration recommends approval of the Purchases Greater Than $50,000

Submitted to: Board of Trustees Arlington Independent School District	**Submitted by:** **Prepared by:** Lisa Phillips **Date:** October 16, 2023

Arlington Independent School District
Purchases Greater than $50,000
Date: November 2, 2023

Control No.	AISD Department	Budget Owner	Vendor Name	Goods or Services	Estimated Amount	Fund Source	Purchase Method
23-11-02-01	Finance	Carla Martin	Plante & Moran	Consulting Services for ERP-HRIS Vendor Selection	$70,000	Capital Projects	Equalis-Region X Cooperative
23-11-02-02	Fine Arts	Christopher Anderson	Romeo Music	Digital Pianos for Secondary Schools	$65,000	Bond	TASB Buyboard
23-11-02-03	Food Service	David Lewis	Prince Lebanese Grill	Prepared Spices	$80,000	National School Lunch Program	24-02
23-11-02-04	Technology	Eric Upchurch	Lone Star Communications	PA Upgrade Beckham Elementary	$53,016	Bond	21-33
23-11-02-05	Technology	Eric Upchurch	Lone Star Communications	PA Upgrade Burgin Elementary	$53,016	Bond	21-33
23-11-02-06	Technology	Eric Upchurch	Lone Star Communications	PA Upgrade Ellis Elementary	$53,016	Bond	21-33
23-11-02-07	Technology	Eric Upchurch	Lone Star Communications	PA Upgrade Larson Elementary	$53,016	Bond	21-33
23-11-02-08	Technology	Eric Upchurch	Lone Star Communications	PA Upgrade Pearcy Elementary	$53,016	Bond	21-33
23-11-02-09	Technology	Eric Upchurch	Lone Star Communications	PA Upgrade Remynse Elementary	$53,016	Bond	21-33
23-11-02-10	Technology	Eric Upchurch	Lone Star Communications	PA Upgrade Patrick Elementary	$53,016	Bond	21-33
23-11-02-11	Technology	Eric Upchurch	Superior Fiber & Data Services	Structured Cabling Services	$62,189	Bond	24-02
23-11-02-12	Technology	Eric Upchurch	Canon Solutions America	Canon Copiers and Maintenance Agreements	$642,434	Bond	DIR-CPO-4437
23-11-02-13	Technology	Eric Upchurch	Scribbles	HR Folder Digitization	$165,000	Local	TIPS
23-11-02-14	Facilities	Kelly Horn	HVAC RNTL	Temporary Chillers	$200,000	Local	EPCNT
23-11-02-15	Administration	Michael Hill	TransPar Group	Transportation Operations Assessment	$106,000	Local	Omnia
23-11-02-16	Human Resources	Scott Kahl	TASB	Automobile Liability Coverage	$145,000	Local	Interlocal Agreement
23-11-02-17	Arlington High School	Stacie Humbles	Orchestrated Travel	Travel Consultant	$110,000	461 Activity Funds	24-02

ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES

Regular Meeting — October 5, 2023
5:00 p.m.

Members Present: Melody Fowler, Justin Chapa, Sarah McMurrough, Dr. Aaron D. Reich, David Wilbanks, Brooklyn Richardson, Leanne Haynes

Members Absent: None

Media Present: None

CALL TO ORDER: Board Chamber

President Fowler called the meeting to order in the Board Room at 5:00 p.m. with five trustees present and one trustee, Brooklyn Richardson, via video conference. President Fowler reported one or more trustees may participate in the meeting via video conference call and a quorum of the Board of Trustee will be physically present at the Administration Building, 690 E. Lamar Boulevard, Arlington, Texas.

CLOSED MEETING: Board Conference Room

President Fowler adjourned to closed meeting at 5:00 p.m. pursuant to Sections 551.071 through 551.084 and 551.089 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1. Administrative Appointments/Personnel Ratification
2. Superintendent Search
3. Real Property known as 1323 W. Pioneer Parkway, Arlington, TX 76013
4. Easement and Right-of-way for tract of land located in Lot 18R1A, Block 1 Variable Width Sidewalk Easement for a 903 square foot (.021 acres) tract of land and a Sidewalk Easement for a 16 square foot tract of land located in the L. Finger Survey, Abstract No. 528

Trustee Justin Chapa joined during closed session.

RECONVENE INTO OPEN SESSION: Board Room

President Fowler convened the Board into the open meeting at 6:35 p.m. with six trustees in present and one Trustee, Brooklyn Richardson, via video conference.

One or more trustees could participate in the meeting via videoconference call. A quorum of the Board was physically present at the Administration Building. Members of the public could access the meeting via AISD website at www.aisd.net.

OPENING CEREMONY:

Leanne Haynes led the audience in the Pledges. President Melody Fowler called for a moment of silence.

PROGRAM AND/OR PRESENTATION:

A. Student Performance by the Martin High School Jazz Band

Martin Jazz is the award-winning jazz ensemble from Martin High School, directed by Kenny Ragland. This highly competitive organization has won Grand Champion at three festivals and placed 2nd and 3rd in others. In the Spring of 2024 Martin Jazz will have the honor of being the exhibition performance for the awards concert at the Highlander Jazz Festival.

B. Student of the Month

Arlington College & Career High School Principal, Dr. Ben Bholan, recognized senior Montazar Mohamad as the October 2023 student of the month. Montazar is a product of Arlington ISD and previously attended Burgin Elementary and Workman Junior High. He chose to attend ACCHS for the opportunity the school provides for his future and because he wanted to be the first person in his family to attend college.

C. Community Powered by Possibilities Award of Appreciation

Executive director, Aaron Perales, recognized the Kroger Company as the recipient of the October Community Powered by Possibilities Award. Ms. Tanya Quiambao, Kroger Dallas Division Assistant Communications Manager, accepted the award.

Over the past ten years, Kroger has hosted the Backpack Boosters Campaign, an annual event that supports thousands of students across the DFW area. The campaign leverages the support of Kroger staff and their customers during the month of July to raise funds for the purchase of school supplies to share with students at the beginning of the school year. The supplies are individually boxed and include essential items that help students begin the school year with the resources they need to succeed at school.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS:

Daniel Bennett spoke regarding nomination of candidate for the Tarrant County Appraisal District's Board of Directors.

Jerald Miller spoke regarding nomination of candidate for the Tarrant County Appraisal District's Board of Directors.

APPOINTMENTS:

Dr. Wurtz introduced Ms. Vanessa Vasquez. Ms. Vasquez's appointment to assistant principal for Arlington High School was ratified at the September 7, 2023 board meeting. However, Ms. Vasquez was out of town and unable to attend the meeting to be recognized. She previously was the restorative practices specialist at Arlington High School.

ACTION:

A. Consider Resolution to Nominate a Candidate for the Tarrant Appraisal District Board of Directors

Motion by Aaron Reich, second by David Wilbanks, for the Board to adopt the resolution as read.

Voting For: 7
Voting Against: 0

B. Consider approving a resolution and Earnest Money Contract for the acquisition of real property described as approximately 1.713 acres of land out of an approximate 21.832 acre tract of land known as Block 1, Lot 1AR1R of the Fielder Road Baptist Church Addition, Arlington, Tarrant County, Texas, 76013, locally known as 1323 W. Pioneer Parkway, Arlington, Texas, 76013

Motion by David Wilbanks, second by Sarah McMurrough, to approve the resolution authorizing and directing the President of the Board of Trustees to execute any and all Instruments appropriate or necessary for the acquisition of real property described as approximately 1.713 acres of land out of an approximate 21.832 acre tract of land known as Block 1, Lot 1AR1R of the Fielder Road Baptist Church Addition, Arlington, Tarrant County, Texas, 76013, locally known as 1323 W. Pioneer Parkway, Arlington, Texas, 76013.

Voting For: 7
Voting Against: 0

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions

B. Approval of Purchases Greater Than $50,000
23-10-05-01 Communications Marketing and Services
23-10-05-02 Baked Goods for National School Lunch Program
23-10-05-03 WAN Services e-Rate
23-10-05-04 Start Right Readers
23-10-05-05 e-Rate Consultant
23-10-05-06 Purchase and Installation of Strobes and Other Devices
23-10-05-07 e-Rate Network Equipment Upgrade
23-10-05-08 Recycling Services
23-10-05-09 Energy Management Dashboard
23-10-05-10 Professional Engineering Services
23-10-05-11 Bryant Boiler
23-10-05-12 Butler Boiler
23-10-05-13 Professional Engineering Services
23-10-05-14 Eduphoria Strive Subscription
23-10-05-15 Travel Consultant

C. Approval of Minutes of Previous Meetings. September 2023

D. Approval of Annual Internal Audit Plan for Fiscal Year 2024

E. Consider a Resolution and an Easement and Right-of-way for a 2,861 square foot (0.066 acres) tract of land located in Lot 18R1A, Block 1, John Stephens Addition, an addition to the City of Arlington, Tarrant County, Texas, recorded in County Clerk's Instrument No. D222293017, of the Deed Records of Tarrant County, Texas

F. Consider a Resolution for Variable Width Sidewalk Easement for a 903 square foot (.021 acres) tract of land and a Sidewalk Easement for a 16 square foot tract of land located in the L. Finger Survey, Abstract No. 528, Tarrant County, Texas, being a portion of Lot 4, Block 9, L. Finger Addition, an addition to the City of Arlington, Tarrant County, Texas, recorded in Cabinet A, Slide 1076, Plat Records, Tarrant County, Texas

Motion by Leanne Haynes, second by Justin Chapa, to approve the consent agenda items as presented.

Voting For: 7
Voting Against: 0

DISCUSSION:

A. District Employee Survey Results Update

Assistant superintendent of research and accountability Dr. Natalie Lopez reported the district employee survey for 2022-2023 was redeveloped to focus on teacher retention and staff satisfaction. Information was gathered from October 2022 through February 2023 from various stakeholders including administrators, campus administrator, teachers, and parents via focus groups, one to one interviews, and surveys. The overall respond rate was 30.8%.

Secretary Sarah McMurrough asked for the topic to be brought back to a future board meeting to provide more time for the board to review the data.

Vice President Justin Chapa asked for the information to brought back through a committee process.

B. Pre-Kindergarten Programming Update

Interim Chief Academic Officer Dr. Christi Buell provided an overview and update of our universal Pre-kindergarten. The Pre-K 4 to kindergarten retention rate is 78% and kindergarten readiness indicators are all above the goal of 70% for general education and bilingual education. The 2023-2024 early childhood department priorities:

- Pre-K to Kinder Bridge
- Summer impact/districtwide professional development
- New and Bridge teacher academy
- Curriculum alignment Pre-K guidelines and learning dynamics
- Classroom learning environment
- Integration of Arlington ISD best practices
- Further evaluate enrollment trends of Pre-K and Kindergarten
- Continue focusing on registering and enrolling Pre-K students for 2023-2024

OPEN FORUM FOR NON-AGENDA ITEMS:

Darmetreis Kilgore registered but was not in attendance to speak.

Vg Brooks spoke virtually regarding her student's discipline.

Richard Weber spoke about low-test scores, reactions, lack of actions.

SUPERINTENDENT'S REPORT:

Interim superintendent Dr. Steven Wurtz reported on the groundbreaking of the new junior high school that will replace Carter Junior High and thanked everyone who helped plan the event. The senior staff continued with bi-monthly weekly meeting at Ousley Junior High. He thanked principal Amber Price and her outstanding staff for hosting us.

Dr. Wurtz highlighted a great event at Foster Elementary as Make-A-Wish North Texas surprised pre-K student Ayden Borrego with a trip to Disney World for his family. Ayden was diagnosed with leukemia when he was one. His wish was a trip for his mom, dad and two brothers to go to Disney and that happens later this month. Thanks was given to Foster Elementary principal Jacquelyn Burden for making the assembly happen.

Ousley Junior High seventh grader Ariee Richards was congratulated on qualifying for the National Junior Olympics last summer, and Speer Elementary teacher Sarah Buksa for being selected as the first recipient of the CBS Texas Crystal Apple Award for outstanding teachers. The early childhood learning team was recognized for hosting the first ever Pre-K and Kindergarten STEM Spectacular at Webb Elementary. And Arlington Police Chief Al Jones and his staff for having Dr. Wurtz to participate in the city's National Night Out event.

SCHOOL BOARD'S REPORT:

Sarah McMurrough recognized Arlington ISD board's 100% participation at TASA/TASB TXEDcon conference.

Secretary Sarah McMurrough reported that Trustee Aaron Reich asked to see previous year's response rates of the employee engagement survey and the targets and strategies at the district level. And requested the pre-k 4 districtwide capacity and the capacity available at specific campuses. Trustee Wilbanks requested the tracking of pre-k tracked data be tracked up to 3rd grade, specifically the literacy data.

ADJOURNMENT:

President Fowler adjourned the meeting at 8:58 p.m.

END OF RECORDED MINUTES
October 5, 2023

Secretary **President**

ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES

Called Meeting — October 16, 2023
5:00 p.m.

Members Present: Melody Fowler, Justin Chapa, Sara McMurrough, Dr. Aaron D. Reich, David Wilbanks, Brooklyn Richardson, Leanne Haynes

Members Absent: None

Media Present: None

CALL TO ORDER: Board Chamber .

President Fowler called the meeting to order at 5:09 p.m. with six trustees present. The meeting was held at the Arlington Independent School District Administration Building, 690 East Lamar Boulevard, Arlington, Txas 76011

CLOSED MEETING: Board Conference Room

President Fowler adjourned to closed meeting at 5:09 p.m. pursuant to Sections 551.071 through 551.084 and 551.089 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

TEAM OF EIGHT TRAINING

A. Team of Eight Training – Board Self-Assessment

Mr. Orin Moore from the Texas Association of School Boards (TASB) lead the School Board Trustees and Interim Superintendent through the self-assessment training.

Trustee Wilbanks arrived at 5:10 p.m. in closed session

ADJOURNMENT:

Upon completion of the training, President Fowler adjourned the meeting at 8:00 p.m.

END OF RECORDED MINUTES
October 16, 2023

Secretary **President**

ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES

Regular Meeting — October 19, 2023, 5:00 p.m.

Members Present: Melody Fowler, Justin Chapa, Sarah McMurrough, Dr. Aaron D. Reich, David Wilbanks, Brooklyn Richardson, Leanne Haynes

Members Absent: None

Media Present: None

CALL TO ORDER: Board Chamber

President Fowler called the meeting to order in the Board Room at 5:09 p.m. with six trustees present and one trustee, David Wilbanks, via video conference. President Fowler reported one or more trustees may participate in the meeting via video conference call and a quorum of the Board of Trustee will be physically present at the Administration Building, 690 E. Lamar Boulevard, Arlington, Texas

CLOSED MEETING: Board Conference Room

President Fowler adjourned to closed meeting at 5:09 p.m. pursuant to Sections 551.071 through 551.084 and 551.089 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1. Administration Appointments/Personnel Ratification
2. Superintendent Search
3. Legal Consultation Regarding Texas Open Meetings Act and Legislation
4. Campus Security Update

Mr. Wilbanks participated in closed meeting via video conference.

RECONVENE INTO OPEN SESSION: Board Room

President Fowler convened the Board into the open meeting at 7:22 p.m. with six trustees in attendance in the boardroom, and Trustee Wilbanks via video conference. President Fowler reported one or more trustees may participate in the meeting via video conference call and a quorum of the Board of Trustee will be physically present at the Administration Building, 690 E. Lamar Boulevard, Arlington, Texas.

OPENING CEREMONY:

Vice President Justin Chapa led the audience in the Pledges. President Melody Fowler called for a moment of silence.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS: None

APPOINTMENTS:

Interim Superintendent Dr. Steven Wurtz recommended that the Board appoint the individual(s) discussed in closed session for Principal for Ditto Elementary School and Assistant Principal for Bowie P-TECH High School.

Motion by Sarah McMurrough, second by Brooklyn Richardson, to approve the administrative appointments as recommended in closed session.

Voting For: 7
Voting Against: 0

Dr. Wurtz introduced:

Margaret Minyard as the new Principal for Ditto Elementary. Ms. Minyard was previously the Interim Principal at Ditto Elementary.

Alicia Devaull as the new Assistant Principal for Bowie P-TECH High School. Ms. Devall was previously an Assistant Principal at Bowie High School.

DISCUSSION / ACTION:

A. Consider 2023-2024 Campus Performance Objectives and District Scorecard.

Interim Chief Academic Officer Dr. Christi Buell reported out on the 2023-2024 district scorecard target goals and campus performance objectives. The district scorecard represents Arlington ISD's annual targets with priority of academic goals, experiences and efficiencies. The campus performance objectives (CIP) priorities aligned with targeted needs, goals and outcomes. The district will have progress monitoring which will include quarterly updates.

Trustee Aaron Reich requested access to the plan more than a week in advance and more details be provided in the CIPs.

Motion by Sarah McMurrough, second by Leanne Haynes, to approve the Campus Performance Objectives and District Scorecard as presented.

Voting For: 7
Voting Against: 0

DISCUSSION:

A. 2023 Financial Update

Assistant Superintendent of Financial Services Carla Martin gave the board a financial update on the general operating fund, the capital outlay fund, the debt service fund and the food service fund. The beginning fund balance as of July 1, 2022 was $296,632,292 and the current fund balance as of June 30, 2023 is 268,953,990. Ms. Martin reviewed the October budget amendment requesting general operating cross-functional net changes of ($1,602,348) for SRO contract and property insurance increases and capital projects cross-functional changes netting ($847,944) for autonomous robot machines and vacuums.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

A. Approval of Donations to the Arlington Independent School District

The total donations for this meeting was $126,051.59. The year-to-date total for the 2023-2024 school year was $193,731.49.

B. Approval of Bids, Purchases, Construction Items
24-02c Outside Contracted Services
24-03 Property Insurance
24-06c Academic Educational Consultants and Professional Development Services
24-18 Supplemental Teacher Workroom Equipment
22-11 Annual Contract for Diesel Fuel
22-18 Tutoring Services for Math and Reading Programs
22-20 Elementary Afterschool Program

C. Approval of Purchases Greater Than $50,000
23-10-19-01 Temporary Staffing
23-10-19-02 Interpreter Services
23-10-19-03 iPads for Alt Curriculum
23-10-19-04 Arlington High School Library Shelving
23-10-19-05 Baseball Field Grading
23-10-19-06 Custodial Equipment
23-10-19-07 Supplies for District Use
23-10-19-08 Groceries
23-10-19-09 Security Services

D. Approval of Budget Amendment, October 2023

E. Approval of 2023 Tax Roll Summary

F. Approval of Monthly Financial Report for Period Ending August 31, 2023

G. Approval of Monthly Investment Report for Period Ending August 31, 2023

H. Approval of Resolution Regarding Senate Bill 763 (Volunteers Chaplains)

Motion by Brooklyn Richardson, second by Sarah McMurrough, to approve the consent agenda items as presented.

Voting For: 7
Voting Against: 0

DISCUSSION:

B. House Bill 3 and District Improvement Plan Progress Monitoring Update

Interim Chief Academic Officer Dr. Christi Buell provided a progress update related to the district's plan to improve early childhood literacy and math proficiency and performance objectives as outlined in the District Improvement Plan required by House Bill 3. The update focused on student outcomes on the beginning-of-the-year universal screeners.

Trustee David Wilbanks left the meeting at 8:38 p.m.

C. Elementary Special Program Update

Dr. Tamela Horton, executive director of transformational learning, provided an update on the elementary special programs Arlington ISD offers the students. These popular programs provide students with opportunities in dual language, fine arts, STEM and leadership. These programs are offered at Corey Academy of Fine Arts & Dual Language, Jones Academy of Fine Arts & Dual Language, Wimbish World Language Academy, Crow Leadership Academy, and Pearcy Elementary STEM Academy. Each with enrollment near or above 500 students per campus.

OPEN FORUM FOR NON-AGENDA ITEMS:

Whitney Mclaughlin registered but was not in attendance to speak.

Timothy Fox registered but was not in attendance to speak.

SUPERINTENDENT'S REPORT:

Interim superintendent Dr. Steven Wurtz thanked the campus leaders as we celebrate National Principals Month. He recognized Ashworth principal Stacey Maddoux and the entire staff for the support of one of their teachers, Kim Harris, battling cancer. Principal Maddoux organized a blood drive for the Seguin network and 50 people donated blood for the cause. It was in honor of Ms. Harris and a great way to highlight Breast Cancer Awareness Month. Congratulations were given to the Lamar wind and Lamar percussion ensembles for being selected to perform at the 2024 Music for All National Festival in Indianapolis next March.

Dr. Wurtz recognized October as Bullying Prevention Month and students at several campuses for doing their part to prevent bullying. The students are members of Hope Squads, which AISD has at 17 of campuses. Hope Squad is a national peer-to-peer suicide prevention program aimed at reducing youth suicide through education, training and peer intervention.

Wednesday morning at Martin High School we broke ground for Michael Glaspie Field Athletics Complex. The complex, which was made possible by the 2019 Bond. And, the senior staff continued the bi-monthly meetings at campuses by visiting Butler Elementary.
SCHOOL BOARD'S REPORT:

Secretary Sarah McMurrough reported that Trustee David Wilbanks requested major reports, such as the DIP and CIP be sent to the board at least one week prior to the report to allow for time to review.

ADJOURNMENT:

President Melody Fowler adjourned the meeting at 9:23 p.m.

END OF RECORDED MINUTES
October 19, 2023

Secretary	**President**

Arlington Independent School District
Board of Trustees Communication

Meeting Date: November 2, 2023 **Consent Item**

Subject: Salvage Property

Purpose:

To provide the Board of Trustees the opportunity to review the request to dispose of salvage property prior to final Board Approval.

Background:

Attached is a memorandum from Wm. Kelly Horn, Assistant Superintendent of Facility Services, requesting permission to dispose of District Property. The inventory has been evaluated and categorized as damaged, poor condition, obsolete, non-operative, cost prohibitive to repair, or no longer needed by the District. Following Board approval, AISD will salvage the property as indicated in the memorandum.

Recommendation:

The Administration recommends the Board of Trustees declare all listed as salvage property.

Submitted to:	**Submitted by:**
Board of Trustees Arlington Independent School District	**Prepared by:** Lisa Phillips **Date:** October 17, 2023

MEMORANDUM

TO: Darla Moss, Chief Financial Officer

FROM: Wm. Kelly Horn, Asst. Supt. of Facility Services

DATE: October 13, 2023

SUBJECT: Temporary Building Salvage Request

Facility Services maintains and updates a complete inventory of temporary buildings throughout the District. Periodically, an inventory review will indicate a need to surplus one or more units that are no longer necessary for utilization. One unit at Carter Junior High School no longer meets code compliance and must be removed. Three units at Foster Elementary School no longer meet code compliance and must be removed to create space for the new addition to the school as a part of the 2019 Bond Program. These units are considered excess inventory and are planned to be demolished, as they are not structurally capable of being relocated.

The temporary buildings listed below are recommended for salvage and demolition:

CURRENT LOCATION	INVENTORY NUMBER	RECOMMENDATION
Carter Junior High School	ME 07 M 200	Salvage – Demolition
Foster Elementary School	ME 86 M 064	Salvage – Demolition
Foster Elementary School	ME 85 M 094	Salvage – Demolition
Foster Elementary School	ME 01 M 153	Salvage – Demolition

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Arlington Independent School District
Board of Trustees Communication

Meeting Date:	November 2, 2023	**Discussion Item**
Subject:	2024 – 2025 School Calendar	

Purpose:

The purpose is to provide the Board with an update on the process for creating the 2024-2025 School Calendar and review the draft 2024-2025 school calendar recommended by committee.

Background:

The 2024-2025 calendar committee is composed of twenty-nine (29) individuals consisting of teachers, parents, students, administrators, professional staff, teacher association representatives, and representatives from the business and faith-based organization community. The committee held meetings on August 28, 2023, September 11, 2023, September 25, 2023, and October 17, 2023. Our purpose was to draft an academic focused calendar for the 2024-2025 school year that emphasized student outcomes while being aligned with local and state laws, and considers the impact on staff, and the greater community.

Submitted to: Board of Trustees Arlington Independent School District	**Submitted by:** **Prepared by:** Michael Hill **Date:** October 24, 2023

Arlington Independent School District
Board of Trustees Communication

Meeting Date: November 2, 2023	**Discussion**
Subject: CTE Programs Overview	

Purpose:

Provide overview of the Career and Technical Education (CTE) programming opportunities for the Arlington ISD students.

Background:

Arlington ISD's Career and Technical Education (CTE) programs offer students' opportunities to participate in learning experiences aligned with the demands and expectations of industry needs and local workforce. Through participation in CTE programs, students can set themselves up for their future after the Arlington ISD. The CTE programs are designed to prepare students who are exceptionally prepared for college, career and citizenship. This presentation provides an overview of the CTE programs.

Submitted to: Board of Trustees Arlington Independent School District	**Submitted by:** **Prepared by:** Dr. Christi Buell **Date:** October 24, 2023