

Annual Review Calendar for Teachers (Less Than Annual Appraisal) 2023-24 School Year

Annual Review Task and Timeline	DATES
Deadline for teacher to submit T-TESS waiver in Eduphoria Strive	September 13, 2023
Deadline for entering professional goals in Strive	October 2, 2023
Deadline for appraiser to approve goals in Strive	October 13, 2023
Deadline to complete SLO Form & upload Student Tracker	October 16, 2023
EOY Annual Review may begin (Review of Domain 4, SLO's and goals)	April 26, 2024
Appraisee uploads evidence toward goal attainment	
Deadline for completion of EOY Annual Review Conferences	May 30, 2024

Goals	<ul style="list-style-type: none"> • All teachers enter goals in Eduphoria Strive • After the submission and review of goals, the appraiser accepts goals by clicking the "Approve" button in Strive • The appraiser monitors & discusses uploaded evidence and goal progress with the teacher throughout the year
SLO	<ul style="list-style-type: none"> • Teachers eligible for a T-TESS waiver must develop Student Learning Objectives
Walkthroughs	<ul style="list-style-type: none"> • May begin immediately and continue until the last day of instruction. • Walkthrough forms in Eduphoria Strive or Kick Up may be used. • A minimum of (4) shall be conducted on all teachers. • Should be used to monitor and support teacher goals with feedback meetings as needed.
EOY Annual Review	<ul style="list-style-type: none"> • Assessment of teacher performance in T-TESS Dimension 4: <ul style="list-style-type: none"> • Domain 4.1 Professional Demeanor and Ethics • Domain 4.2 Goal Setting • Domain 4.3 Professional Development; • Domain 4.4 School/Community Involvement • Review of SLO's and goals