

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
Thursday, November 7, 2024
5:00 p.m.**

**NOTICE of Regular Meeting of the Board of Trustees at the Administration Building,
Board Room, 690 East Lamar Boulevard, Arlington, Texas**

Meetings may be viewed online at www.aisd.net. One or more members of the Board of Trustees may participate in this meeting via videoconference call. A quorum of the Board of Trustees will be physically present at the Administration Building.

*Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item or non-agenda item shall be required to register at <https://www.aisd.net/boardmeetingspeakerrequest> **NO LATER THAN 3:00 p.m. the day of the board meeting** indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.*

CALL TO ORDER: 5:00 p.m., Chamber

WORKSHOP:

A. Governance Workshop

CLOSED MEETING: Board Conference Room

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Personnel, including; New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions, and Evaluation
2. Consult Attorney Regarding Potential and Pending Litigation
3. Personally Identifiable Information of Student Discipline Issue
4. Duties of Public Officers
 - a. Board Self Reflection

RECONVENE INTO OPEN SESSION: 6:30 p.m., Board Room

PUBLIC HEARING: None

PLEDGE:

OPEN FORUM FOR AGENDA ITEMS:

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

RECOGNITIONS:

This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co- curricular and PTA type activities.

- A. Student Performance by Region 5 Middle School Honor Orchestra
- B. Student of the Month
- C. Community Partner Award of Appreciation
- D. Risk Management Award

COMMITTEE AND STAFF REPORTS:

- A. Governance Committee Report
- B. Behavior Support Report (pg.7)
- C. 2019 Bond Update Report (pg.8)
- D. 2023-2024 Parent Survey Report (pg.9)

ACTION:

- A. Consider Resolution to Cast Votes for Tarrant Appraisal District Board of Directors (pg.11)

CONSENT AGENDA:

- A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves (pg.12) of Absence, Dismissals, Terminations, Non- Renewals, Non- Extensions

- B. Approval of Purchases Greater Than \$50,000 (pg.16)
- C. Approval of Bids (pg.18)
- D. Approval of Prior Meeting Minutes, October 2024 (pg.23)
- E. Superintendent Evaluation Instrument November 2024 (pg.33)

OPEN FORUM FOR NON-AGENDA ITEMS:

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

SUPERINTENDENT'S COMMENTS:

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. District Priorities
- B. District improvement efforts
- C. Recognition of outstanding performance by district staff and students
- D. Initiation of new programs and special activities

TRUSTEE COMMENTS:

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

GRIEVANCE HEARING:

- A. Level IV Grievance Hearing

CLOSED MEETING:

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas

Government Code sections 551.072 – 551.084 (see below).

ADJOURNMENT

The agenda order may be adjusted by the Presiding Officer at any time during the meeting.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f).

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 1st day of November 2024 at 5:00 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 690 East Lamar Boulevard, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.



Matt Smith, Ed.D., Superintendent

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: November 7, 2024	Report Item
Subject: Behavior Support Report	


Purpose:

To provide the Board an update on the AISD Task Force, strategies being implemented to support campuses with improving student behavior, and evidence of impact.

Background:

An AISD Behavior Task Force convened in April 2024 to engage in cross departmental collaboration to develop an AISD behavior support model and plan for the fidelity of implementation across the system in the 2024-25 school year. In alignment with the plan, strategic actions are being implemented to build the capacity of stakeholders throughout the system in promoting positive behavior and establishing optimal learning environments for students.

Fiscal Implications:

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Dr. Christi Buell
	Date: October 29, 2024

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: November 7, 2024

Report Item

Subject: 2019 Bond Update Report

Purpose: To update the Board on progress of the 2019 Bond Program

Background: Voters approved a bond proposition for \$966 million on November 5, 2019. The 2019 Bond Program is a capital improvements program that includes new construction, renovations, and facility condition improvements along with capital purchases for technology, fine arts, and transportation.


A total of \$802,461,300 in bonds have been authorized and sold as of August 2023, for the 2019 Bond Program. The Phase I issuance in February of 2020 was \$311,104,011; the Phase II issuance in February of 2021 was \$194,414,161; the Phase III issuance in February of 2022 was \$196,943,128; and the Phase IV issuance in July of 2023 was \$100,000,000.

Work on Phases I, II, III, IV, and V of the 2019 Bond Program is underway. Work continues on Phase I projects with two projects in design and two projects under construction. In Phase II, there is one project being bid and eight projects under construction. In Phase III, there are four projects being bid and six projects under construction. In Phase IV, there are seventeen projects in the planning stage, design work has begun on the Security/Transportation Center Replacement project and one project in construction. In Phase V, there are nineteen projects in the planning stage and seven projects are under construction.

Procurement of vehicles, instruments, uniforms, and technology equipment for year 5 of the bond program is being developed and prepared for procurement.

Administration will provide an update on the 2019 bond program.

Fiscal Implications: None

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Wm. Kelly Horn
	Date: October 25, 2024

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: November 7, 2024	Report Item
Subject: 2023-2024 Parent Survey Report	

Purpose:


The purpose of this presentation is to share the results of the 2023-2024 Parent Survey, highlight key successes, and discuss the district's planned efforts to address identified concerns.

Background:

In the spring of 2024, Arlington Independent School District (AISD) administered the annual parent survey to all AISD parents. The survey includes both close-ended and open-ended items related to positive academic partnerships, school safety and well-being, inclusive collaboration, and parent engagement and satisfaction. The purpose of the survey is to gain insights into how the district can address pressing parent concerns, strengthen family-school engagement, identify and mitigate barriers to involvement, enhance trust and communication, address school environment perceptions, and make data-driven decisions.

Recommendation:

None

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Dr. Natalie Lopez
	Date: October 29, 2024

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: November 7, 2024	Action Item
Subject: Consider Resolution to Cast Votes for Tarrant Appraisal District Board of Directors	

Purpose:

To consider adoption of a resolution to cast the votes allotted to the Arlington ISD for the Election of the Tarrant Appraisal District Board of Directors.

Background:

The terms of service for the five members of the Tarrant Appraisal District (TAD) Board of Directors will expire on December 31, 2024. Fourteen individuals have been nominated by the taxing entities served by TAD to fill these positions for the two-year term beginning January 1, 2025.

On October 3, 2024, the AISD Board of Trustees voted to nominate Gloria Peña as a candidate for the TAD Board of Directors for the two-year term beginning January 1, 2025. Ms. Peña is an AISD resident and former school board trustee.


In accordance with the Texas Property Tax Code, the Chief Appraiser has computed the number of votes to which each eligible taxing unit is entitled to cast for the election of directors. AISD is entitled to 406 of the total 5,000 votes allotted to TAD taxing units. Votes must be cast in an open meeting by resolution and documented on the official ballot form provided by TAD. All votes may be cast for one candidate or distributed among any number of candidates. The completed ballot must be returned to TAD no later than December 16, 2024. The five candidates receiving the most votes are elected to the two-year term beginning January 1, 2025.

Fiscal Implications:

None

Recommendation:

The Administration recommends approval of the resolution to cast votes for the TAD Board of Directors as submitted.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Darla Moss
	Date: October 28, 2024

New Hires 11.07.24

Last Name	First Name	Location/Organization	Position	Start Date	Level
MARTINEZ	MARIA	RANKIN	N/A	9/24/2024	ELEM
GONZALEZ	JUAN	RANKIN	6TH ESL	9/24/2024	ELEM
GARCIA	LILIANA	ADAMS	K-6 COUNSELOR	9/27/2024	ELEM
VILLARREAL	JANET	SPEER	KINDER BIL	9/24/2024	ELEM
BAKER	LAURIE	ACCOUNTS PAYABLE	MANAGER-ACCOUNTS PAYABLE	9/3/2024	ADMIN
LYND	ALANA	ART TEACHER	K-6 ART	9/4/2024	ELEM
MEDINA	NORA	SCIENCE TEACHER	9-12 SCIENCE	9/3/2024	SEC
LOPEZ	MONICA	BLANTON	3RD BIL	10/1/2024	ELEM
GIPSON	DEVIN	ELLIS	6TH ESL	10/1/2024	ELEM
RABITEAU	MARGARET	BLANTON	SPED - ALT CURR	10/1/2024	ELEM
KALUA	CAMERON	POPE	5TH ESL	9/25/2024	ELEM
TODD	JENNIFER	SPEER	5TH ESL	9/26/2024	ELEM
JONES	MADALYN	CROUCH	5TH ESL	9/18/2024	ELEM
PITCHER	TASHA	SAM HOUSTON	9-12 SOCIAL STUDIES	10/3/2024	SEC
CORONA	NANCY	SAM HOUSTON	9-12 SOCIAL STUDIES	10/4/2024	SEC
CANNON	ARKELIA	ATHERTON	ASST. PRINCIPAL	10/9/2024	ELEM
DE ABREU FIGUEIRA	DALILA	BEBENSEE	6TH BIL	10/1/2024	ELEM
SABOLCHICK	CASSIE	HALE	2ND	10/1/2024	ELEM
ADAMS	RACHEL	BOLES JR	SPED - ALT CURR	N/A	SEC
MILLER	SANDRA	SEGUIN	SPED - INCLUSION	N/A	SEC
PRESTON	RAMONA	SOUTH DAVIS	SPED - INCLUSION	10/17/2024	ELEM
GREER	OLIVIA	RANKIN	4TH	10/15/2024	ELEM
BAILEY	TRACY	STUDENT OUTREACH SERVICE	PROGRAM LIAISON	10/22/2024	N/A
OMANA	CANDACE	LAMAR	9-12 ELAR	10/22/2024	SEC
CHAVEZ	IVANNA	SOUTH DAVIS	1ST BIL	10/23/2024	ELEM
IBARRA	RACHEL	ASHWORTH	BEHAVIOR MANAGEMENT TEACHER	10/28/2024	ELEM
MOANING- NORRIS	TAMIA	BERRY	SPED - ALT CURR	10/29/2024	ELEM
PERKINS	ALEXIS	SAM HOUSTON	SPED - INCLUSION/COACH	10/3/2024	SEC
NETTER BAILEY	SHANOVIA	AMOS	SPED - ALT CURR	10/29/2024	ELEM
SANDERS	SANTONIKA	ARLINGTON	9-12 MATH	10/30/2024	SEC

COOKE	SPENCER	SAM HOUSTON	9-12 ENGLISH/READING	10/29/2024	SEC
SIMPSON	WILLIAM	ARLINGTON	9-12 MATH	10/31/2024	SEC

Elementary Summary

Teacher	15
Teacher ESL	5
Admin/Other	0
Total	20

Secondary Summary

Teacher	10
Teacher ESL	0
Admin/Other	2
Total	12
Grand Total	32

VELASCO	LAURA	ADAMS	TA-INCLUSION	10/29/2024
PORTER	RYAN	TECHNOLOGY OPERATIONS	TECHNICIAN- DISTRICT SUPPORT	11/6/2024
RODRIGUEZ	ALYSSA	ASHWORTH	TA- FRESH START	10/29/2024

Separation of Service - Effective Between October 03, 2024 to November 07, 2024 For Information Only. No Board Action Required.						
CODE	LAST	FIRST	LOCATION	TITLE	TERM DATE	YRS
Employee Initiated - Employment Outside of Education (5)	Atkins	Anna	Chief Talent Officer	HR Analyst - Benefits and Compensation	10/9/2024	4
	Delgado Perez	Eli	Technology Operations	Specialist - Endpoint Management	10/25/2024	7
	Bullock	Gina	Chief Talent Officer	HR Analyst - Benefits and Compensation	10/18/2024	2
	Fuller	Jennifer	Leadership Development	Coordinator - Leadership Development	10/4/2024	21
	Smith	Ryan	Instructional Materials	Clerk - Instructional Materials	10/18/2024	6
Employee Initiated - Reason Not Specified (14)	Stampley-Craft	Courtney	Distribution and Logistics	Material - Handler	10/31/2024	1
	Smith	Donovan	Pope Elementary	Classroom Assistant Elementary - Pre-K	10/7/2024	0
	Stidom	Dorothea	Health Services	Part-Time - Screen Team	10/20/2024	8
	Perez Rivas	Guadalupe	Food Service	Food Service Specialist	10/18/2024	1
	Friese	Karen	West Elementary	Classroom Assistant Elementary Special Ed - ECSE	10/18/2024	0
	Ramirez	Nelly	Juan Seguin High School	Attendance Clerk - High School	10/29/2024	0
	Davila	Norma	Patrick Elementary	Bilingual Elementary Teacher K-6	11/1/2024	0
	Liddell	Paris	Transportation Annualized Hourly	Bus Driver - Annualized Hourly	10/16/2024	2
	Stewart-Swift	Rochelle	Larson Elementary	Classroom Assistant Elementary Special Ed - Inclusion	10/31/2024	0
	Delva	Shyvanne	Shackelford Jr High School	Classroom Assistant Junior High Special Ed - SEAS	10/18/2024	2
	Smith	Sienna	Adams Elementary	Family Engagement Liaison	10/8/2024	0
	Dicker	Tiera	Ashworth Elementary	Classroom Assistant Elementary - Pre-K	10/31/2024	1
	Bohannon	Tracy	Martin High School	Classroom Assistant High School Special Ed - ABLE	10/9/2024	8
	Bowman	Walter	Food Service	Food Service Specialist	10/18/2024	0
District Initiated - Violation of AISD Employee Handbook (1)	Chowdhury	Maliha	Bowie High School	Classroom Assistant High School Special Ed - Alt Curriculum	10/21/2024	1
Employee Initiated - Regular Retirement (1)	Coronado	Josue	Transportation	Bus Attendant	10/25/2024	7
Employee Initiated - Resigned in Lieu of Termination (1)	Guardiola	Juan	Security	Security - Corporal	10/15/2024	8
Employee Initiated - Caring for Family Member(s) (3)	Villatoro	Lizeth	Chief Talent Officer	HR Specialist - Leaves and Retirement	11/1/2024	6
	Varra	Veronica	Juan Seguin High School	Attendance Clerk - High School	10/4/2024	1
	Lago	Willis	Plant Operations	Custodian	10/4/2024	8
Assignment Ended (1)	Calzada	Emily	Part Time Temporary	AVID Tutor	10/15/2024	1
Total Separations (26)						

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: November 7, 2024

Consent Item

Subject: Purchases Greater Than \$50,000

Purpose:

To provide the Board of Trustees the opportunity to approve the purchase of goods and services greater than \$50,000.

Background:

Board policy CH (LOCAL) "delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

Listed below are the purchases over \$50,000 requiring Board approval:


24-11-07-01	Orchestra Instruments	24-11-07-17	HVAC Supplies
24-11-07-02	District Wide Radio Upgrades	24-11-07-18	HVAC Supplies
24-11-07-03	Chromebooks	24-11-07-19	HVAC Repairs
24-11-07-04	iPads	24-11-07-20	HVAC and Plumbing Supplies
24-11-07-05	Architectural Services	24-11-07-21	HVAC Filter Replacement
24-11-07-06	HVAC Supplies	24-11-07-22	Crane Services
24-11-07-07	HVAC and Electrical Supplies	24-11-07-23	HVAC Repairs
24-11-07-08	HVAC Supplies	24-11-07-24	HVAC Repairs
24-11-07-09	HVAC Supplies	24-11-07-25	HVAC Repairs
24-11-07-10	HVAC Supplies	24-11-07-26	Water Treatment Supplies
24-11-07-11	HVAC Supplies	24-11-07-27	HVAC/Chiller Rental
24-11-07-12	Maintenance Supplies	24-11-07-28	Paint and Maintenance Supplies
24-11-07-13	HVAC Supplies	24-11-07-29	Maintenance Repairs
24-11-07-14	HVAC Supplies	24-11-07-30	HVAC Repairs
24-11-07-15	HVAC Supplies	24-11-07-31	Software Renewal
24-11-07-16	HVAC Supplies	24-11-07-32	Security Fencing
		24-11-07-33	Architectural Services

Fiscal Implications:

See Attached Purchases Greater Than \$50,000 for November 7, 2024.

Recommendation:

Administration recommends approval of the Purchases Greater Than \$50,000.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Lisa Phillips
	Date: October 23, 2024

Arlington Independent School District

Purchases Greater than \$50,000

Date: November 7, 2024

Control No.	AISD Department	Budget Owner	Vendor Name	Description	Estimated	Fund Source	Purchase Method
24-11-07-01	Fine Arts	Christopher Anderson	Sweetwater Sound	Orchestra Instruments	\$100,000	Bond	TIPS
24-11-07-02	Security	David Stevens	AeroWave Technologies	District Wide Radio System Upgrades	\$4,326,016	Grant	24-78
24-11-07-03	Technology	Eric Upchurch	CDWG	Lenovo Chromebooks	\$701,000	Bond	22-79
24-11-07-04	Technology	Eric Upchurch	Apple	iPads	\$318,000	Bond	Choice Partners
24-11-07-05	Facility Planning & Construction	Kelly Horn	LBL Architects, Inc	Architectural Services for Center for Family & Community Engagement	\$83,000	Bond	20-19
24-11-07-06	Maintenance & Operations	Kelly Horn	AC Supply	HVAC Supplies	\$100,000	Local	25-04
24-11-07-07	Maintenance & Operations	Kelly Horn	Breaker Broker	HVAC and Electrical Supplies	\$50,000	Local	25-04
24-11-07-08	Maintenance & Operations	Kelly Horn	C & P Pump	HVAC Supplies	\$50,000	Local	25-02
24-11-07-09	Maintenance & Operations	Kelly Horn	Carrier	HVAC Supplies	\$50,000	Local	25-04
24-11-07-10	Maintenance & Operations	Kelly Horn	Enviromatic System	HVAC Repairs	\$100,000	Local	24-02
24-11-07-11	Maintenance & Operations	Kelly Horn	Enviromatic System	HVAC Supplies	\$100,000	Local	24-02
24-11-07-12	Maintenance & Operations	Kelly Horn	Ferguson	Grounds, Irrigation, Plumbing, and HVAC Supplies	\$150,000	Local	25-04
24-11-07-13	Maintenance & Operations	Kelly Horn	Hoshizaki	HVAC Supplies	\$50,000	Local	24-02
24-11-07-14	Maintenance & Operations	Kelly Horn	Johnson Controls	HVAC/BAS Controller Parts	\$100,000	Local	24-02
24-11-07-15	Maintenance & Operations	Kelly Horn	Johnson Controls	HVAC/BAS Contoller Repairs	\$100,000	Local	24-02
24-11-07-16	Maintenance & Operations	Kelly Horn	Lennox	HVAC Parts, HVAC Units	\$50,000	Local	25-04
24-11-07-17	Maintenance & Operations	Kelly Horn	Temperature Control	HVAC Supplies	\$100,000	Local	25-04
24-11-07-18	Maintenance & Operations	Kelly Horn	Texas Air	HVAC Supplies	\$100,000	Local	25-04
24-11-07-19	Maintenance & Operations	Kelly Horn	Texas Air	HVAC Repairs	\$100,000	Local	25-04
24-11-07-20	Maintenance & Operations	Kelly Horn	United Refrigeration	HVAC and Plumbing Supplies	\$150,000	Local	25-04
24-11-07-21	Maintenance & Operations	Kelly Horn	Joe Fly	HVAC Filter Replacement	\$50,000	Local	25-02
24-11-07-22	Maintenance & Operations	Kelly Horn	Metroplex Rig Movers	Crane Services	\$50,000	Local	25-04
24-11-07-23	Maintenance & Operations	Kelly Horn	MIINC	HVAC Repairs	\$150,000	Local	25-04
24-11-07-24	Maintenance & Operations	Kelly Horn	Preferred Mechanical	HVAC Repairs	\$150,000	Local	25-04
24-11-07-25	Maintenance & Operations	Kelly Horn	Way Mechanical	HVAC Repairs	\$100,000	Local	25-04
24-11-07-26	Maintenance & Operations	Kelly Horn	United Worth Hydrochem	Water Treatment Supplies	\$200,000	Local	25-04
24-11-07-27	Maintenance & Operations	Kelly Horn	HVAC RNTL	HVAC/Chiller Rental	\$400,000	Local	25-04
24-11-07-28	Maintenance & Operations	Kelly Horn	PPG Paint	Paint & Maintenance Supplies	\$100,000	Local	Buyboard
24-11-07-29	Maintenance & Operations	Kelly Horn	Mart, Inc	Maintenance Repairs	\$100,000	Local	25-02
24-11-07-30	Maintenance & Operations	Kelly Horn	Preferred Mechanical	HVAC Repairs	\$150,000	Local	25-04
24-11-07-31	Maintenance & Operations	Kelly Horn	Brightly	Software Renewal	\$79,222	Local	Omnia
24-11-07-32	Maintenance & Operations	Kelly Horn	Mart, Inc	Fencing for School Safety Standards Compliance	\$3,000,000	Grant	EPCNT
24-11-07-33	Facility Planning & Construction	Kelly Horn	VLK Architects	Architectural Services 2019 Bond Program PHIV-BP2-PR1-2 Additions and Renovations to the Dan Dipert Career & Tech Center (7.5% of \$14,640,775)	\$1,000,000	Bond	20-19

**Arlington Independent School District
Board of Trustees Communication**

Meeting Date: November 7, 2024

Consent Item

Subject: Bids

Purpose:

To provide the Board of Trustees the opportunity to approve the purchase of goods and services.

Background:

New bids presented on the consent agenda:
25-16 District Wide Security Film Project – Phase II


Bid renewal:
24-11 Technology Asset Dashboard

Fiscal Implications:

24-11 \$ 40,000 Child Nutrition Fund
25-16 \$ 1,302,260 Safety and Security Grant

Recommendation:

Administration recommends approval of the bids and renewals.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Lisa Phillips
	Date: October 22, 2024



MEMORANDUM

TO: Wm. Kelly Horn, Asst. Superintendent of Facility Services
FROM: Mike Parkos, Director of Facility Planning and Construction
DATE: October 15, 2024
SUBJECT: CSP#25-16 District Wide Security Film Project – Phase II

Our security consultant, True North Consulting Group, completed the contract documents and the District requested proposals. Notification of the request for Competitive Sealed Proposals (CSP) was sent to local contractors, area chambers’ of commerce and contractors on a list supplied by the DFW Minority Business Council. Notice of the request for CSP was also advertised in accordance with state law.

Proposals were received from five contractors:

- National Glazing Solutions, LLC, dba NGS Films & Graphics
- Blink Marketing Inc., dba BlinkSigns
- Mid-Atlantic Service and Supply Corp., dba Commercial Window Shield
- Ten Twenty-Four Industries, LLC, dba Sunsational Solutions
- Epic Solar Control, LLC

The total project construction budget for the District-Wide Security Window Film Project, Phase II is \$3,000,000. NGS Films & Graphics offered a competitive sealed proposal amount of \$1,302,260 for the project, inclusive of an Owner’s Contingency Allowance. The total project is \$1,697,740 under budget.

Based on this evaluation, District Administration recommends awarding the District-Wide Security Window Film, Phase II project to NGS Films & Graphics. The offering from NGS represents the best value to the District.

True North Consulting Group’s letter of recommendation for contract award for the District-Wide Security Window Film, Phase II Project is attached. Pending approval of the CSP, work on this project will begin in November 2024 with substantial completion in January 2025.

Summary

Project Name:
CSP Proposal Budget:

CSP# 25-16 District Wide Security Film, Phase II
\$ 3,000,000

PROPOSAL EVALUATION						
Proposer	Price	Price Score	Qualifications	Qualifications Score	Total Score	Ranking
National Glazing Solutions LLC dba NGS Films & Graphics	\$1,302,260	35.000	67.83	27.13	62.13	1
Ten Twenty-Four Industries, LLC dba Sunsational Solutions	\$1,422,876	29.318	68.50	27.40	56.72	2
Mid-Atlantic Service and Supply Corp., dba Commercial Window Shield	\$1,386,354	30.883	58.50	23.40	54.28	3
Epic Solar Control LLC	\$1,458,222	27.914	65.67	26.27	54.18	4
Blink Marketing Inc. dba BlinkSigns	\$1,374,226	31.430	48.17	19.27	50.70	5



October 18, 2024

Mr. Michael Parkos
Director of Facilities Planning & Construction
Arlington Independent School District
1201 Colorado Lane
Arlington, TX 76015

RE: CSP#25-16 Arlington ISD District Wide Security Window Film – Phase 2

Dear Mr. Parkos,

True North Consulting Group has reviewed and evaluated the proposals received for CSP#25-16 Arlington ISD District Wide Security Window Film – Phase 2 and recommend awarding this project to NGS Films & Graphics for the CSP amount of \$1,302,259.75. We believe the CSP amount of \$1,302,259.75 accurately reflects the scope of work in the contract documents.

Sincerely,


True North Consulting Group

Ross I. Greves, CPP
Senior Security Consultant
True North Consulting Group

Arlington Independent School District
Bid Renewals
Date: November 7, 2024

Control No.	AISD Department	Budget Owner	Vendor Name	Goods or Services	Estimated Amount	Fund Source	Purchase Method
24-11-07-01	Food and Nutrition Services	David Lewis	TagSpar LLC	Technology Asset Dashboard Software	\$38,000	Child Nutrition Fund	24-11

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES**

Regular Meeting

October 3, 2024
5:00 p.m.

Members Present: Justin Chapa, Sarah McMurrrough, Brooklyn Richardson, Melody Fowler, Larry Mike, David Wilbanks, and Leanne Haynes

Members Absent: None

Media Present: None

CALL TO ORDER: Room 401

President Chapa called the meeting to order in room 401 at 5:11 p.m. with all seven trustees present at the Administration Building, 690 E. Lamar Boulevard, Arlington, Texas.

WORKSHOP:

A. Governance Workshop

Trustees continued review of the 2024-2025 Board of Trustee handbook. The review included discussion of other modifications to the Board of Trustee calendar, goals, code for civility and operating procedures.

CLOSED MEETING: Board Conference Room

President Chapa adjourned to closed meeting at 5:45 p.m. pursuant to Sections 551.071 through 551.084 and 551.089 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

RECONVENE INTO OPEN SESSION: Board Room

President Chapa convened the Board into the open meeting at 7:01 p.m. with all seven trustees present. A quorum of the Board was physically present at the Administration Building. Members of the public could access the meeting via AISD website at www.aisd.net.

OPENING CEREMONY:

Ellison Coombes, a 5th grade student at Jones Academy led the audience in the Pledge of Allegiance. President Chapa called for a moment of silence.

RECOGNITIONS:

A. Student Performance

The Ballet Folklorico group from Thornton Elementary, led by Tamra Edwards, performed 'Los

Machetes,' showcasing their talent.

B. Student of the Month

Arlington College and Career High School Principal (ACCHC), Dr. Ben Bholan proudly introduced Liliana Bholan as the ACCHS Student of the Month, sharing his pride not only as an educator but also as her parent.

C. Community Partner Award of Appreciation

Executive Director of Engagement, Equity and Access, Aaron Perales introduced the Arlington ISD Education Foundation, highlighting its 30 years of dedicated service to the district. Arlington ISD Education Foundation Board President Victoria Farrar-Myers and Executive Director Jeannie Deakyne accepted the award, announcing an upcoming event on October 19th to commemorate the foundation's anniversary, and invited the community to attend.

D. National Life Group Foundation, Beats for Good Recognition

National Life Group Senior Relationship Manager, Luciano Varela and Corporate Communications Manager, Deb McDuffie announced the winners of the Beats for Good High School Music Contest. Arlington High graduate Mason Moore was awarded the grand prize and will receive \$1,000, with an additional \$5,000 donated to his school. The third-place award went to El Mariachi Tejano from Sam Houston High School, earning them a \$1,000 donation. The celebration concert will be held on October 12th at the Levitt Pavilion.

OPEN FORUM FOR AGENDA ITEMS:

Sayed Bilquees, spoke on TAD Board Nominations
Eric Crile, spoke on TAD Board Nominations

REPORTS:

A. Governance Committee Report:

Vice President Sarah McMurrough and Governance Committee Chair reported on the previous committee meeting discussions.

B. Discuss Draft 2024-2025 Key Progress Measures

Deputy Superintendent, Dr. Jennifer Collins previewed the draft 2024-2025 Key Progress Measures for input. Dr. Collins shared that the purpose of the report is to engage trustees in dialogue and gather feedback. Priorities were drafted for Board consideration and adopted at the September 19th Board meeting. Superintendent Dr. Smith discussed how the administrative team developed annual targets in SMART goal format for Board consideration. When possible, these KPMs will be lead measures that help our organization strive toward our priorities. Trustees voiced concerns and provided input.

C. 2023-2024 Staff Survey Results

Assistant Superintendent of Research and Accountability, Dr. Natalie Lopez discussed the results of the Staff Survey. The survey includes both close-ended and open-ended items related to psychological safety, campus-safety and working conditions, data-driven decision making, and employee retention and satisfaction. Ms. Lopez emphasized the need to address teacher concerns and inform data-driven decisions and interventions, among other goals. The survey aims to better understand how the district can address teacher concerns, enhance staff well-being, inform data-driven decisions and interventions, and improve operational effectiveness.

ACTION:

- A. Consider the Resolution to Nominate a Candidate for the Tarrant Appraisal District Board of Directors

Motion by Justin Chapa, second by David Wilbanks, to approve resolution as read.

Motion by Larry Mike to amend the proposed resolution to add Syed Bilqees and Eric Crile to the nominees list, second by Melody Fowler, to approve.

Secretary Brooklyn Richardson proposed allowing Ms. Syed and Crile to speak so they can inform the board as to why they want to be nominated.

Voting on the amendment to add Ms. Syed and Mr. Crile to the nomination.

Voting For: 1
Voting Against: 6

Voting on motion to adopt the resolution as drafted that nominates solely Ms. Gloria Pena.

Voting For: 7
Voting Against: 0

RECESS

President Chapa adjourned the meeting at 9:16 p.m. for a brief recess. The meeting was reconvened at 9:25 p.m. with seven trustees in attendance.

- B. 2024-2025 HB3 and District Improvement Plan Goals and Performance Objectives.

Assistant Superintendent of Research and Accountability, Dr. Natalie Lopez shared the updated House Bill 3 goals and District Improvement Plan performance objectives with the Board for their review and consideration for adoption. The update focused on student outcomes and the reporting timeline.

Motion by Vice President Sarah McMurrough, second by Melody Fowler

Voting For: 6

Voting Against: 1

CONSENT ITEMS:

- A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions
- B. Purchases Greater than \$50,000
 - 24-10-03-01 Auditorium Repairs & Maintenance
 - 24-10-03-02 Vision Services
 - 24-10-03-03 Temporary Staffing
 - 24-10-03-04 Software Implementation and Support
 - 24-10-03-05 Intermediate Distribution Frame Remediation at Seguin HS
 - 24-10-03-06 Energy Management Dashboard
 - 24-10-03-07 Emergency Restoration and Structural Repairs
 - 24-10-03-08 Replace Fire Alarm System at Turning Point HS
- C. Selection of Method of Procurement for 2019 Bond Program, Phase II, Bid Package 2, Project 2 for Wilemon Field
- D. Selection of Method of Procurement for 2019 Bond Program, Phase III, Bid Package 2, Project 2 for Cravens Field
- E. Selection of Method of Procurement for 2019 Bond Program, Phase IV, Bid Packages, 1 – 12 Construction Projects
- F. Selection of Method of Procurement for 2019 Bond Program, Phase V, Bid Packages, 1 – 18 Construction Projects
- G. TASB Policy Update 123 & Local Policies BE, DGBA and GF
- H. Agreement of Regional Day School Program for the Deaf (RDSPD) Shared Services Arrangement (SSA) for Educational Services 2023-2024
- I. Agreement of Regional Day School Program for the Deaf (RDSPD) Shared Services Arrangement (SSA) for Educational Services 2024-2025
- J. Consider Contract for Arlington Chamber of Commerce 2024-2025
- K. Texas Teacher Evaluation and Support (T-TESS) Appraisers
- L. Approval of Minutes of Previous Meetings, September 2024

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA:

Motion by David Wilbanks, second by Vice President Sarah McMurrugh, to approve the consent agenda items as presented, with the exception of items C, D, J.

Voting For: 7
Voting Against: 0

Consent Item J was tabled for a future meeting.

President Chapa had questions regarding items C and D, specifically about the selection of Construction Manager at Risk. Assistant Superintendent of Facility Services, Kelly Horn, explained that the role is essential for making informed decisions to keep the project on track, control costs, and ensure timely completion.

President Chapa moved to approve consent items C and D, second by Melody Fowler.

Voting For: 7
Voting Against: 0

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENTS REPORT:

Superintendent Dr. Matt Smith will email Trustee's his Superintendents Report.

SCHOOL BOARD'S REPORTS:

Trustee Leanne Haynes invited the public to attend the River Legacy's Fall Festival taking place October 5th, 2024.

CLOSED MEETING

President Chapa adjourned to closed meeting at 10:51p.m. pursuant to Sections 551.071 through 551.084 and 551.089 of the Texas Government Code in accordance with the Texas Open Meetings Act for the purposes stated on the agenda.

ADJOURNMENT:

The Board returned to open meeting and President Chapa adjourned the meeting at 11:08 p.m.

END OF RECORDED MINUTES
October 3, 2024

Secretary

President

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES**

Regular Meeting

October 15, 2024
5:00 p.m.

Members Present: Justin Chapa, Sarah McMurrough, Brooklyn Richardson, Melody Fowler, Larry Mike, David Wilbanks, and Leanne Haynes

Members Absent: None

Media Present: None

CALL TO ORDER: Room 401

President Chapa called the meeting to order in room 401 at 5:07 p.m. with seven trustees present at the Administration Building, 690 E. Lamar Boulevard, Arlington, Texas.

WORKSHOP:

A. Resources- Budget Workshop

Chief Financial Officer, Darla Moss provided an opportunity for the trustees and the administrative team to partake in a budget workshop. The workshop addressed the current year budget deficit and provided an opportunity for discussion on how to address the budget gap while ensuring student learning is the focus.

CLOSED MEETING: Board Conference Room

President Chapa adjourned to closed meeting at 6:04 p.m. pursuant to Sections 551.071 through 551.084 and 551.089 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

RECONVENE INTO OPEN SESSION: Board Room

President Chapa convened the Board into the open meeting at 7:34 p.m. with all seven trustees present at the Administration Building. Members of the public could access the meeting via AISD website at www.aisd.net.

OPENING CEREMONY:

Bentley Steele, a 6th grader at Ashworth Elementary led the audience in the Pledge of Allegiance. Mr. Chapa called for a moment of silence.

RECOGNITIONS:

A. School Bus Safety Week

Chief Operations Officer, Dr. Hill recognized the transportation Department lead by Director of Transportation Jason Gillis for School Bus Safety Week. Dr. Hill thanked the dedicated bus drivers and transportation staff for their commitment to the safety and well-being of our students.

B. Food and Nutrition Services

Dr. Hill recognized the Food and Nutrition Services Department under the direction of David Lewis for their dedication to our students in providing healthy and delicious meals.

OPEN FORUM FOR AGENDA ITEMS: None

APPOINTMENTS:

Superintendent Smith recommended that the Board appoint the individual discussed in closed session Arkelia Cannon Assistant Principal at Atherton Elementary.

Motion by Melody Fowler, second by Larry Mike, to approve the administrative appointments as recommended in closed session.

Voting For: 7
Voting Against: 0

Dr. Smith introduced:

Arkelia Cannon as the new Assistant Principal at Atherton Elementary. She previously served at Trinity Basin Preparatory Charter School and began her career with Arlington ISD, where she has also held Assistant Principal positions at other campuses.

RECESS

President Chapa adjourned the meeting at 7:44 p.m. for a brief recess. The meeting was reconvened at 7:56 p.m. with seven trustees in attendance.

REPORTS:

A. Finance and Academic Committee Report

Brooklyn Richardson, AISD Board Secretary and Finance and Academic Committee Chair reported on the previous committee meeting discussions.

B. Teacher Incentive Allotment

Executive Director of Human Resources - Employee Relations & Development, Dolloress Johnson

provided an overview of the Teacher Incentive Allotment (TIA). TIA focuses on recruiting, rewarding, and retaining highly effective teachers in all schools. TIA provides sustainable funding for teachers with no limit on teacher designations or allotment funds. The TIA approval process and requirements for TEA approval were presented to the Board. Ms. Johnson shared the next steps noting the target completion date is March 2025.

C. Drug and Alcohol Education Program Report

Director of Guidance and Counseling, Telisa Brown provided an overview of Arlington ISD's Drug and Alcohol Education Program. The program provides drug and alcohol prevention education for students, staff, parents and the community. Ms. Brown shared how the Drug and Alcohol Education program aims to create safe environments and positive cultures for students.

D. International Baccalaureate (IB) Programming Report

Chief Academic Officer, Dr. Steven Wurtz provided an update on the International Baccalaureate (IB) Program. The IB program is a rigorous academic program that emphasizes student initiative and independent study with opportunities for college credit through exams in May. The program is offered at Arlington, Bowie, Lamar and Sam Houston high schools. Dr. Wurtz previewed program refinements and recommendations for the 2025- 2026 school year.

ACTION:

A. 2024- 2025 District Key Progress Measures

Deputy Superintendent Dr. Jennifer Collins shared the proposed 2024- 2025 District Key Progress Measures. District Priorities were adopted at the September 19, 2024, board meeting and the draft 24-25 District Key Progress Measures (KPMs) were presented to trustees to consider and provide input during the October 3, 2024, meeting.

David Wilbanks requested to replace bullet number one under the Marketing and Engagement priority to "Develop a comprehensive marketing plan by April 2025."

Motion by David Wilbanks, second by Melody Fowler, to approve as presented with the modifications.

Voting For: 7
Voting Against: 0

B. 2024- 2025 Campus Improvement Performance Objectives

Assistant Superintendent of Research and Accountability Dr. Natalie Lopez provided an update on the 2024-2025 Campus Improvement Plan Process for Board consideration of the Campus Improvement Performance Objectives. Executive Director of School Leadership Shelly Osten shared information relative to the logistics of the Campus Improvement Plan (CIP).

Motion by Larry Mike, second by Sarah McMurrough, to approve as presented.

Voting For: 7
Voting Against: 0

CONSENT ITEMS:

- A. Monthly Financial Report- August
- B. Approval of Purchases Greater than \$50,000
- C. Approval of Bids
- D. Approval of Donations
- E. Budget Amendment # 2- General Operating Fund
- F. School Health Advisory Council (SHAC) 2024- 2025 Appointments
- G. Consider Contract for Greater Chamber Arlington of Commerce 2024- 2025
- H. Texas Teacher Evaluation

Motion by Brooklyn Richardson, second by Melody Fowler, to approve the consent agenda items as presented.

Voting For: 7
Voting Against: 0

OPEN FORUM FOR NON-AGENDA ITEMS:

Marvin Sutton- Public Safety and Symphony Arlington

SUPERINTENDENT'S REPORT:

Superintendent Dr. Smith reported on the academic growth at Sherrod Elementary and commended campus staff. Trustees adopted the following district priorities to help shape our improvements and enable us to work with stakeholders – academic growth, culture, safety and discipline, marketing and engagement, and resources.

October is National Principals Month, and the district has 76 leaders on campuses who guide students daily and provide excellent learning opportunities. The district is highlighting several throughout the month.

There continues to be progress at the construction site that is Joey Rodriguez Junior High School. This week we reached another milestone with the topping out ceremony where the last beam of steel was installed.

Today marked the final day of Hispanic Heritage Month, and the district has honored the month by celebrating in many ways.

SCHOOL BOARD'S REPORT:

Trustee Larry Mike reported on his campus visits to Venture High School, Dan Dipert CTC and Key Elementary.

Leanne Haynes shared information related to Arlington Highschool's Haunted Courtyard fundraiser scheduled for Thursday, October 17th from 6:00 to 10:00 p.m.

Secretary Richardson summarized the following:

The board requested that Guidance and Counseling Department Director, Telisa Brown send information on the upcoming meetings/ trainings related to the Drug and Alcohol Program.

President Chapa requested staffing cost for the IB be sent to the Board.

David Wilbanks requested a baseline data mark measured by survey questions and KPM's; and to replace bullet number one under the Marketing and Engagement priority to "Develop a comprehensive marketing plan by April 2025."

ADJOURNMENT:

President Chapa adjourned the meeting at 10:26 p.m.

END OF RECORDED MINUTES
October 15, 2024

Secretary

President



Arlington

INDEPENDENT SCHOOL DISTRICT

More Than a Remarkable Education

November 2024 Superintendent Evaluation

This document is a locally adopted superintendent evaluation instrument composed of the following three sections:

1. [Superintendent's Transition Goals/Investment Plan](#)
2. [Superintendent's Duties](#)
3. [Report on Academic Improvement](#)

Additionally, all board trustees will review the information outlined in Arlington ISD's [TAPR Report](#). This instrument serves as the superintendent's primary evaluation tool and is subject to change beginning 2024-2025 (once the superintendent has served over the entirety of one academic year).

The board evaluates the superintendent as a body. Each trustee must participate in the evaluation process and sign the completed evaluation document prior to reviewing its contents with the superintendent. The superintendent then signs the completed evaluation after reviewing its contents with the board.

Board of Trustees & Superintendent Signatures:

Justin Chapa, Board President

Sarah McMurrough, Board Vice President

Brooklyn Richardson, Board Secretary

Melody Fowler, Board Trustee

Leanne Haynes, Board Trustee

Larry Mike, Board Trustee

David Wilbanks, Board Trustee

Dr. Matt Smith, Superintendent

Section 1: Transition Goals
Investment Plan Outcomes

1. The superintendent demonstrates evidence of investment in our schools and staff for culture development.

_____ No evidence _____ Meets goal _____ Exceeds goal

2. The superintendent demonstrates evidence of celebrating Arlington ISD and the community.

_____ No evidence _____ Meets goal _____ Exceeds goal

3. The superintendent shows evidence of community engagement and connections.

_____ No evidence _____ Meets goal _____ Exceeds goal

4. The superintendent shows evidence of initiating thoughtful change for Arlington ISD improvement.

_____ No evidence _____ Meets goal _____ Exceeds goal

Board's remarks (optional):

Section 2: Superintendent's Duties

1. The superintendent encourages, oversees, and participates in activities for recognition of student efforts and accomplishments.

_____ Not adequate _____ Meets goal _____ Exceeds goal

2. The superintendent met with other governmental entities and community organizations to meet the needs of students and the community in a coordinated way.

_____ Not adequate _____ Meets goal _____ Exceeds goal

3. The superintendent keeps the board informed of significant issues as they arise, using agreed upon criteria and procedures for information dissemination.

_____ Not adequate _____ Meets goal _____ Exceeds goal

Board's remarks (optional):

Section 3: Academic Improvement
[House Bill 3 Goals](#)

1. Literacy: Student achievement on the third-grade state assessment in reading at the Approaches performance level or above shall increase from 62% to 65% by August 2025, achievement at the Meets performance level or above shall increase from 36% to 39% by August 2025, and achievement at the Masters performance level shall increase from 13% to 15% by August 2025.

Did not meet In progress Meets goal

2. Mathematics: Student achievement on the third-grade state assessment in mathematics at the Approaches performance level or above shall increase from 63% to 67% by August 2025, achievement at the Meets performance level or above shall increase from 34% to 37% by August 2025, and achievement at the Masters performance level shall increase from 11% to 14% by August 2025.

Did not meet In progress Meets goal

3. CCMR: College, Career and Military Readiness shall increase from 88% to 90% by August 2025.

Did not meet In progress Meets goal

Board's remarks (optional):