ARLINGTON INDEPENDENT SCHOOL DISTRICT REGULAR MEETING OF THE BOARD OF TRUSTEES Thursday, January 16, 2025 5:00 p.m.

NOTICE of Regular Meeting of the Board of Trustees at the Administration Building, Board Room, 690 East Lamar Boulevard, Arlington, Texas

Meetings may be viewed online at <u>www.aisd.net</u>. One or more members of the Board of Trustees may participate in this meeting via videoconference call. A quorum of the Board of Trustees will be physically present at the Administration Building.

Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item or non-agenda item shall be required to register at https://www.aisd.net/boardmeetingspeakerrequest NO LATER THAN 3:00 p.m. the day of the board meeting indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.

CALL TO ORDER: 5:00 p.m., Room 401

WORKSHOP:

A. District Priority Update: Resources - Campus Needs Metrics

CLOSED MEETING: Board Conference Room

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (To consider the deployment, or specific occasions for implementation, of security, including: personnel, devices, deployment, reports, audits, evaluation, and updates); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

- 1. Personnel, including: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions, and Evaluation
- 2. Consult Attorney Regarding Potential and Pending Litigation
- 3. Discuss the purchase, exchange, lease or value of real property

RECONVENE INTO OPEN SESSION: 6:30 p.m., Board Room

PUBLIC HEARING: None

PLEDGE:

RECOGNITIONS:

This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co-curricular and PTA type activities.

- A. Student Performance
- B. Student of the Month
- C. Community Partner Award of Appreciation
- D. MLK 4 Day Celebration and Recognition of Art and Essay
- E. Board Appreciation

OPEN FORUM FOR AGENDA ITEMS:

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

COMMITTEE AND STAFF REPORTS:

- A. Governance Committee Report
- B. Finance and Academics Committee Report
- C. Mid-Year Academic Progress Report (pg. 7)
- D. 2019 Bond Update Report (pg. 8)
- E. 89th Legislative Session Report

ACTION:

A. 2025-2026 Arlington ISD Academic Calendar Adoption (pg.9)

CONSENT AGENDA:

- A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non- Renewals, Non- Extensions (pg.12)
- B. Approval of Purchases Greater Than \$50,000 (pg.16) 25-01-16-01 Virtual Servers 25-01-16-02 Exterior Door Position Switches 25-01-16-03 Video Surveillance and IP Cameras for the Professional Development Center 25-01-16-04 Video Surveillance and IP Cameras for Miller ES 25-01-16-05 Software 25-01-16-05 Software 25-01-16-06 Travel Services 25-01-16-07 Fire Panel Replacement 25-01-16-08 Administration Furniture 25-01-16-09 Architectural Services 25-01-16-10 Architectural Services 25-01-16-11 Architectural Services 25-01-16-12 Library Shelving and Circulation Desk 25-01-16-13 Consultant Services
- Bids (pg.17)
 25-04f All Purpose Supplies, Equipment and Services Qualifying Bid
 25-05e Academic Educational Consultants and Professional Development Services
- D. Donations (pg.23)
- E. Salvage Items (pg.25)
- F. Monthly Financial Report (pg.27)
- G. Approval of Minutes of Prior Meetings, December 2024 (pg.36)

OPEN FORUM FOR NON-AGENDA ITEMS:

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

SUPERINTENDENT'S COMMENTS:

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. District Priorities
- B. Recognition of outstanding performance by district staff and students
- C. Initiation of new programs and special activities

TRUSTEE COMMENTS:

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

CLOSED MEETING:

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

ADJOURNMENT

The agenda order may be adjusted by the Presiding Officer at any time during the meeting.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f).

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 – To consider the deployment, or specific occasions for implementation, of security, including: personnel, devices, deployment, reports, audits, evaluation, and updates

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

Agenda – Regular Meeting January 16, 2025 Page 6 of 6

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 13th day of January 2025 at 5:00 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 690 East Lamar Boulevard, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.

Matt Smith, Ed.D., Superintendent

Arlington Independent School District Board of Trustees Communication

Meeting Date: January 16, 2025

Report Item

Subject: Mid-Year Academic Progress Report

Purpose:

The purpose of this presentation to the Board is to provide an update on the academic performance of our literacy and mathematics performance based on the first curriculum assessment of the 2024-2025 school year as it relates to House Bill 3 goals and the District Improvement Plan performance objectives.

Background:

In the spring of 2019, the 86th Legislature passed the finance bill, HB3, which included specific requirements pertaining to goal setting and the progress monitoring process for improved outcomes in the early childhood literacy and mathematics, as well as college, career, and military readiness (CCMR). The statute requires school boards to adopt plans that include annual goals for aggregate growth on 3rd grade reading and mathematics achievement, annual targets for closing achievement gaps among student groups, targeted professional development for classroom teachers and annual targets for students being served in bilingual and ESL programs. The bill also calls for aggregate annual goals and targets for CCMR as evaluated under the state accountability systems' student achievement domain and for each student group articulated in the closing the gaps domain. This discussion item will provide a progress update pertaining to student outcomes on the first curriculum assessment of the school year.

Fiscal Implications:

None

Submitted to:	Submitted by:
Board of Trustees Arlington Independent School District	Prepared by: Dr. Natalie Lopez
	Date: January 7, 2025

Meeting Date: January 16, 2025

Report Item

Subject: 2019 Bond Update Report

Purpose:

To update the Board on progress of the 2019 Bond Program.

Background:

Voters approved a bond proposition for \$966 million on November 5, 2019. The 2019 Bond Program is a capital improvements program that includes new construction, renovations, and facility condition improvements along with capital purchases for technology, fine arts, and transportation.

A total of \$802,461,300 in bonds have been authorized and sold as of August 2023, for the 2019 Bond Program. The Phase I issuance in February of 2020 was \$311,104,011; the Phase II issuance in February of 2021 was \$194,414,161; the Phase III issuance in February of 2022 was \$196,943,128; and the Phase IV issuance in July of 2023 was \$100,000,000. The Phase V issuance for \$163,538,700 will occur in February of 2025.

Work on Phases I, II, III. IV, and V of the 2019 Bond Program is underway. Work continues on Phase I projects with two projects in design and two projects under construction. In Phase II, there is one project being bid and eight projects under construction. In Phase III, there are two projects being bid and eight projects under construction. In Phase IV, there are fourteen projects in the planning stage, three projects in design, two projects in the bidding stage, and one project in construction. In Phase V, there are nineteen projects in the planning stage and six projects are under construction.

Procurement of vehicles, instruments, uniforms, and technology equipment for year 5 of the bond program is in progress.

Administration will provide an update on the 2019 bond program.

Fiscal Implications:

There is no direct fiscal impact, but the report confirms the board's oversight of the 2019 bond.

Submitted to: Board of Trustees	Submitted by:	Darla Moss
Arlington Independent School District	Prepared by:	Wm. Kelly Horn
	Date: 。	December 17, 2024

Meeting Date: January 16, 2025

Action Item

Subject: 2025-2026 Arlington ISD Academic Calendar Adoption

Purpose:

To provide the Board with the final draft of the recommended 2025-2026 Academic School Calendar for review and consideration.

Background:

The 2025-2026 Calendar Committee is composed of twenty-four (24) individuals consisting of teachers, parents, students, administrators, professional staff, teacher association representatives, and representatives from the business and faith-based organization community. The committee held meetings on October 22, 2024, November 12, 2024, November 19, 2024 and January 7, 2025 to collaboratively draft an academically focused calendar for the 2025-2026 school year that prioritizes professional learning opportunities throughout the school year and staff well-being. Staff and community feedback was gathered and integrated into the calendar design process.

Fiscal Implications:

None

Recommendation:

Administration recommends the Board approve the 2025-2026 academic school calendar as presented.

Submitted to:	Submitted by:
Board of Trustees	the start
Arlington Independent School District	Prepared by: Steven Wurtz, Ed.D.
	Date: January 7, 2025

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Open House

∧ Teacher Prep Day

X Staff Exchange Day

Early Release (*Elementary*)

@ Exams/Early Release (Secondary)

▲ Staff Professional Learning Day

* Inclement Weather Makeup

LEGEND

- First/Last Day of School
- Student/Staff Holiday
- Student Holiday
- □ Student Holiday/
- Staff Professional Learning Day No School Elementary Only for Parent Conferences
- [] Semester Start/End
- { } Grading Period Start/End

IMPORTANT DATES

August 4 -12	
August 15	
	.Student Holiday/Professional Learning
	chool Elementary Only for Parent Conferences
	.Student Holiday/Professional Learning
November 4	.Student Holiday/Professional Learning
November 24-28	Student/Staff Holiday
December 18-19	Exam Days - Secondary
December 19	End of First Semester
	2 Student/Staff Holiday
	Ioliday/Teacher Prep/Professional Learning
	Second Semester Begins
	Student/Staff Holiday
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	Student/Staff Holiday
	High School Open House
	Junior High Open House
	Elementary Open House
	Student/Staff Holiday
	Student Holiday/Teacher Prep
	Student/Staff Holiday
	Exam Days - Secondary
	Last Day of Classes
	Student/Staff Holiday
June 19	Student/Staff Holiday

SCHOOL HOURS

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Elementary (Pre-K3 A.M.) 8:10 a.m. - 11:20 a.m. High School (9 - 12) 7:35 a.m. - 3 p.m. Elementary (Pre-K3 P.M.) ... 12:25 p.m. - 3:35 p.m.

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EARLY RELEASE HOURS

Elementary (Pre-K - 6) 8:10 a.m. - 12:10 p.m. Elementary (Pre-K3 A.M.) 8:10 a.m. - 10:10 a.m. Elementary (Pre-K3 P.M.) ... 10:10 p.m. - 12:10 p.m.

Junior High (7 - 8) 8:45 a.m. - 12:45 p.m. High School (9 - 12) 7:35 a.m. - 11:35 p.m.

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2025 - 2026 Calenda	school district rio - BORRADOR
SIMBOLOGÍA O Primer y último día de clases	# Noche de Puertas Abiertas
Día feriado para estudiantes y facultad	Salida temprana (primaria)
 Día feriado para estudiantes 	 Exámenes/Salida temprana (secundaria)
Día festivo para estudiantes/Día de desarrollo profesional para el personal	 Día de preparación para maestros
No hay clases en primaria, solo conferencias de padres	 Día de desarrollo profesional para el personal
] Inicio/final del semestre	X Intercambio de días del personal
{ } Inicio/final del periodo de calificaciones	* Reponer días perdidos por el mal tiempo
FECHAS IMPORTANTES	
Julio 4	
Agosto 4 - 12Preparació	
Agosto 13	
Septiembre 1	
Septiembre 19Día festivo para estudiantes/D	
September 22No hay clases e	
Octubre 10Día festivo para estudiantes/Día	a de desarrollo profesional para el personal
Octubre 13	Día feriado para estudiantes y facultad
Noviembre 3	
Noviembre 4Día festivo para estudiantes/Día	a de desarrollo profesional para el personal
Noviembre 24 - 28	
Diciembre 18 - 19Días	
Diciembre 19	Final del primer semestre
Diciembre 22 - January 2	
Enero 5 - 6 Día festivo para estudi	iantes/ Día de preparación para maestros/
	a de desarrollo profesional para el personal
Enero 7	Empieza el segundo semestre
Enero 19	
Febrero 13Día festivo para estudiantes/Día	a de desarrollo profesional para el personal
Febrero 16	Día feriado para estudiantes y facultad
Marzo 2	Noche de Puertas Abiertas Prepatoria
Marzo 3	
Marzo 5	Noche de Puertas Abiertas Primaria
Marzo 16 - 20	Día feriado para estudiantes y facultad
Marzo 23 Día festivo p ara	estudiantes/Preparación para maestros
Abril 3	
Mayo 21 - 22Días	
Mayo 22	
Mayo 25	
Mayo 26 - 27	
Junio 19	Dia teriado para estudiantes y facultad

HORAS DE LAS ESCUELAS

HORARIO DE SALIDA TEMPRANA

New Employees Hired 11/07/2024 - 1/16/2025

LAST NAME	FIRST NAME	LOCATION/ORGANIZATION	SUBJECT/POSITION	START DATE	LEVEL
CRISS	CHRISTIE	WORKMAN	CTHEI TEACHER 7-8	11/19/2024	SEC
ROSARIO-JACKSON	AZALEA	FITZGERALD	K-6 COUNSELOR	12/16/2024	ELEM
WRIGHT	HALEY	DITTO	SPED - INCLUSION	1/6/2025	ELEM
SANCHEZ	JUDITH	PAYROLL	N/A	12/3/2024	ADMIN
SMITH	NICOLAS	SAM HOUSTON	ESL ENGLISH TEACHER 9-12	12/3/2024	SEC
CHAVEZ	EMILY	OUSLEY	7-8 SCIENCE	11/19/2024	SEC
STILL	ANDROMEDA	SOUTH DAVIS	4TH ESL	11/18/2024	ELEM
HARDAWAY	RACHEL	FACILITIES PLANNING	PROJECT MANAGER	11/12/2024	ADMIN
CERDA	RAMIRO	SAM HOUSTON	ATHLETIC TRAINER	7/15/2024	SEC
SMITH	SHANNON	ANDERSON	SPED - ABLE	12/16/2024	ELEM
BATTLEY	ASHLEY	PATRICK	6TH ESL	1/6/2025	ELEM
LOYO LARIOS	IGNACIO	BERRY	BILINGUAL ELEMENTARY TEACHER K-6	1/6/2025	ELEM
KITCHEN	RAYMOND	BOWIE	PE/COACH	12/18/2024	SEC

Elementary Summary

Total	6
Admin/Other	0
Teacher ESL	2
Teacher	4

Secondary Summary

Total Grand Total	7
Admin/Other	2
Teacher ESL	1
Teacher	4

			nation Only. No Board Action Requi			
CODE	LAST	FIRST	LOCATION	TITLE	TERM DATE	YRS
Employee Initiated - Medical Reason	Chavez Romero	Anel	Williams Elementary	Classroom Assistant Elementary - Pre-K	12/6/2024	
(6)	Brown	Kerry	Amos Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	11/20/2024	
	Porter	Linda	Special Education	Classroom Assistant Community Based Transition	11/18/2024	
	Arroyo	Maria	Food Service	Food Service Specialist	11/22/2024	
	Sanchez Cruz	Nohelia	Bebensee Elementary	Classroom Assistant Elementary Special Ed - ECSE	11/11/2024	
	Evangelista	Patricia	Food Service	Food Service Specialist	12/16/2024	
	1/-1	A	One Classication	Attacker of Olark, Elementary	40/40/0004	
nployee Initiated - Employment Outside of Education	Velazquez	Amarilis	Crow Elementary	Attendance Clerk - Elementary	12/13/2024	
(7)	Arnold	Blake	Arlington High School	Business Teacher 9-12/Coach	12/20/2024	
	Corey	Janelle	Dunn Elementary	Classroom Assistant Elementary Special Ed - ECSE	12/20/2024	
	Marshall	Jasmine	Wood Elementary	Classroom Assistant Elementary Special Ed - ECSE	11/15/2024	
	Yanez	Michelle	Fitzgerald Elementary	STEM Lab Manager Elementary	12/6/2024	
	Grossley	Taraja	Transportation	Driver - Non-CDL	11/18/2024	
	Miller	Yndrys	Food Service	Food Service Specialist	12/9/2024	
mployee Initiated - Employment with Another District	Tidwell	Darius	Sam Houston High School	Classroom Assistant High School Special Ed - SEAS	12/18/2024	
(1)						
Employee Initiated - Reason Not Specified	Godinez	Alicia	Food Service	Food Service Specialist	11/11/2024	
(15)	Haywood	Amaris	Carter Jr High School	Science Teacher 7-8	12/2/2024	
	Diaz	Carina	Burgin Elementary	Classroom Assistant - SCE	11/13/2024	
	Reed	Charyss	Sherrod Elementary	Classroom Assistant Elementary - Pre-K	11/15/2024	
	Bogart	Elizabeth	Curriculum - Advanced Academics	Part-Time - AVID Tutor	11/11/2024	
	Vargas Jimenez	Hisbelis	Transportation	Bus Attendant	11/8/2024	
	Torres	Jessica	Security	Security - Corporal	11/7/2024	
	Espinoza	Marlene	Adams Elementary	Classroom Assistant Elementary Special Ed - ECSE	12/20/2024	
	Beltran	Melleny	Sherrod Elementary	Classroom Assistant Elementary - Kindergarten	12/8/2024	
	Anderson	Patricia	Spec Ed Support Services	Educational Interpreter	12/20/2024	
	Borjas lopez	Perla	Venture School	Classroom Assistant- Secondary - Title III	12/6/2024	
	Stallings	Remiko	Special Education	Classroom Assistant-Special Ed-SEAS Gap Support	11/20/2024	
	Seavers	Sandra	Sherrod Elementary	Special Education ECSE Teacher	11/19/2024	
	Bass	Timothy	Juan Seguin High School	ESL English Teacher 9-12	11/19/2024	
	Bass Alarcon Guevara	Yesenia	Goodman Elementary	Attendance Clerk - Elementary	11/8/2024	
		TESELIIG	Goouman Elementary	Allendande Olerk - Elemenikary	11/22/2024	
Employee Initiated - Returning to School	Clausen	Hanna	Adams Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	12/20/2024	
(2)	Griffin	Kezia	Workman Jr High School	CTHEI Teacher 7-8	11/18/2024	
Employee Initiated - Regular Retirement	Nelson	Allison	Larson Elementary	ESL Elementary Teacher K-6	12/31/2024	
(25)	Silva	Angelica	Plant Operations	Head Custodian	12/31/2024	
	Hunter	Antonio	Ellis Elementary	Assistant Principal - Elementary	12/31/2024	
	Ibarra	Candelario	Plumbing Department	Sewer Technician	12/31/2024	
	Avila	Chong	Plant Operations	Head Custodian	12/31/2024	
	Steiner	Deborah	Butler Elementary	Secretary - Elementary	12/31/2024	
	Pelton	Douglas	Heating A/C & Refrigeration	HVAC/Refrigeration - Air Filtration Mechanic	12/31/2024	
	Kilgore	Elizabeth	Research and Accountability	Technician - Research and Accountability	12/31/2024	
	Barrera	Elvia	Food Service	Food Service Manager IV	12/31/2024	
				5		

			ation Only. No Board Action Requ			
CODE	LAST	FIRST	LOCATION	TITLE	TERM DATE	YR
	Onsare	Evans	Heating A/C & Refrigeration	HVAC Technician	12/31/2024	
	Anna	Hiep	Plant Operations	Custodian	12/31/2024	
	Lopez-Galarza	Iraida	Berry Elementary	Bilingual Elementary Teacher K-6	12/31/2024	
	Evans	James	Facilities Planning	Project Manager	12/31/2024	
	Banister	Jennifer	Venture School	Math Teacher 9-12	12/31/2024	
	St Jean	Katherine	Research and Accountability	Specialist - Assessment	12/31/2024	
	Wooley	Kimberlee	Hill Elementary	ESL Elementary Teacher K-6	12/31/2024	
	Reid	Laura	Fitzgerald Elementary	ESL Elementary Teacher PK	12/31/2024	
	Hardy	Lidia	Plant Operations	Head Custodian	12/31/2024	
			•			
	Ben-Shalom	Lisa	Miller Elementary	ESL Elementary Teacher PK	11/18/2024	
	Montiel	Lucila	Plant Operations	Custodian	12/31/2024	
	Singh	Raveen	Sam Houston High School	Counselor - High School	12/31/2024	
	Mumphrey	Theresa	Transportation	Bus Driver	11/8/2024	
	Withers	Windell	Heating A/C & Refrigeration	HVAC Technician	12/31/2024	
	O'Hara	Yvonne	Farrell Elementary	ESL Elementary Teacher K-6	12/31/2024	
Resignation Agreement	Lee	Charles	Arlington College and Career HS	Assistant Principal - Arlington College and Career High School	12/31/2024	
(3)	ONeal	Francheska	Dunn Elementary	ESL Elementary Teacher PK	12/20/2024	
. ,	Shockley	Tracey	Internal Audit	Chief Internal Auditor	12/31/2024	
Deceased	Amador	Margarita	Plant Operations	Custodian	11/15/2024	
(1)						
District Initiated - Failure to Report for Work	Vance	Brylin	Security	Campus Security Officer	11/15/2024	
(8)	Amaya	Deisi	Food Service	Food Service Specialist	11/21/2024	
	Nelson	Denise	Arlington High School	Classroom Assistant High School Special Ed - ABLE	12/6/2024	
	Ingram	Jordan	Transportation	Bus Driver	11/22/2024	
	Dawkins	Jordan	Peach Elementary	Cafeteria Monitor	11/13/2024	
	Griffin	Kilpatrick	Transportation	Bus Driver	11/22/2024	
	-	Michelle	•	Bus Driver	11/22/2024	
	Washington Brown		Transportation Plant Operations	Custodian	12/23/2024	
	BIOWII	Regan	Plant Operations	Custodian	12/23/2024	
Moving Out of the Area	Garner	Cynthia	Starrett Elementary	Nurse	12/20/2024	
(4)	Rivas	Elmer	Blanton Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	11/7/2024	
(4)			3	, ,	11/22/2024	
	Jackson	Modeacon	Transportation	Bus Driver		
	Templeton	Norman	Plant Operations	Custodian	12/27/2024	
Employee Initiated Coring for Family Mamber(-)	Miranda	Lipotte	Cupp Ir High School	Science Teacher 7-8	11/22/2024	
Employee Initiated - Caring for Family Member(s)		Linette	Gunn Jr High School			
(4)	Rashid Moitry	Mashaba	Workman Jr High School	Classroom Assistant Junior High Special Ed - Inclusion	12/12/2024	
	Lopez	Monica	Blanton Elementary	Bilingual Elementary Teacher K-6	11/29/2024	
	Sanchez Marquez	Yessenia	Plant Operations	Custodian	11/15/2024	
	lestere.	Jalas I. 1.			414/0005	
Assignment Ended	Jackson	Jakedrick	Part Time Temporary	Part-Time Temporary	1/1/2025	
(2)	Egemasi	Leah	Special Education	Part-Time - Instructional Specialist	1/1/2025	
	Patterson	April	Berry Elementary			
trict Initiated - Violation of AISD Employee Handbook				Classroom Assistant Elementary Special Ed - Alt Curriculum	11/20/2024	

YRS
185
24
202

Employee Initiated - Promotion Outside Education	Perez	Janelly	Goodman Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	11/7/2024	1
(1)						

Total Separations	
(81)	

Meeting Date: January 16, 2025

Consent Item

Subject: Approval of Purchases Greater Than \$50,000

Purpose:

To provide the Board of Trustees the opportunity to approve the purchase of goods and services greater than \$50,000.

Background:

Board policy CH (LOCAL) "delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

Listed below are the purchases over \$50,000 requiring Board approval:

- 25-01-16-01 Virtual Servers
- 25-01-16-02 Exterior Door Position Switches
- 25-01-16-03 Video Surveillance and IP Cameras for the Professional Development Center
- 25-01-16-04 Video Surveillance and IP Cameras for Miller ES
- 25-01-16-05 Software
- 25-01-16-06 Travel Services
- 25-01-16-07 Fire Panel Replacement
- 25-01-16-08 Administration Furniture
- 25-01-16-09 Architectural Services
- 25-01-16-10 Architectural Services
- 25-01-16-11 Architectural Services
- 25-01-16-12 Library Shelving and Circulation Desk
- 25-01-16-13 Consultant Services

Fiscal Implications:

See Attached Purchases Greater Than \$50,000 for January 16, 2025.

Recommendation:

Administration recommends approval of the Purchases Greater Than \$50,000.

Submitted to: Board of Trustees	Submitted by:	Darla Moss
Arlington Independent School District	Prepared by:	Lisa Phillips
	Date: 16	December 9, 2024

Arlington Independent School District

Purchases Greater than \$50,000

Date: January 16, 2025

Control No.	AISD Department	Budget Owner	Vendor Name	Description	Estimated	Fund Source	Purchase Method
25-01-16-01	Technology	Eric Upchurch	CDWG	Virtual Servers	\$445,276		24-86
25-01-16-02	Technology	Eric Upchurch	STS 360	Exterior Door Position Switches	\$2,300,000	Safety & Security Grant	25-04
25-01-16-03	Technology	Eric Upchurch	KLC Video Security	Video Surveillance and IP Cameras for PDC	\$54,000	Bond	TIPS
25-01-16-04	Technology	Eric Upchurch	KLC Video Security	Video Surveillance Upgrades and IP Cameras for Miller ES	\$92,000	Bond	TIPS
25-01-16-05	Administration	Jennifer Collins	Timely	Software	\$60,000	Local	25-04
25-01-16-06	Gunn JH	Matt Varnell	World View Travel	Academic Educational Group Tour Travel Services	\$70,000	Actiivty	25-06
25-01-16-07	Facility Services	Kelly Horn	Firetronix	Fire Panel Replacement	\$70,000	Bond	25-04
25-01-16-08	Facilities, Planning & Construction	Kelly Horn	Business Interiors	Administration Furniture	\$53,000	Bond	22-48
25-01-16-09	Facilities, Planning & Construction	Kelly Horn	LBL Architects	Architectural Services for Young JH Addition and Renovation, Condition Deficiency, and Life Cycle Replacements 8.5% of \$4,259,000	\$362,015	Bond	20-19
25-01-16-10	Facilities, Planning & Construction	Kelly Horn	LBL Architects	Architectural Services for Hill and Swift ES Renovation, Condition Deficiency, and Life Cycle Replacements 8.5% of \$7,350,000	\$624,750	Bond	20-19
25-01-16-11	Facilities, Planning & Construction	Kelly Horn	Stantec Architects	Architectural Services for concessions addition for Barnett, Boles, Nichols, Ousley and Workman JHs 6% of \$12,000,000	\$720,000	Bond	20-19
25-01-16-12	Facilities, Planning & Construction	Kelly Horn	J&S Equipment Co	Library Shelving and Circulation Desk	\$110,000	Bond	25-04
25-01-16-13	Human Resources	Scott Kahl	Moak Casey	Consultation Services for Phase 2 Staffing Survey	\$56,000	Local	25-05
					\$5,017,041		

Arlington Independent School District Board of Trustees Communication

Meeting Date:	January 16, 2025	Consent Item
Subject:	Bids	

Purpose:

The purpose of this agenda item is to request board approval for awarding bids to support the procurement of goods and services.

Background:

New bids presented on the consent agenda:

25-04f All Purpose Supplies, Equipment and Services Qualifying Bid

25-05e Academic Educational Consultants and Professional Development Services

Fiscal Implications:

The approval of these bids and renewals will impact the district's budgets by an estimated \$9.2 million as noted below:

- 25-04f \$6,500,000 Various Funding Sources
- 25-05e \$2,700,000 Various Funding Sources

Recommendation:

It is recommended that the board approve the bids and renewals as outlined in the supporting documentation.

Submitted to: Board of Trustees	Submitted by:	Darla Moss
Arlington Independent School District	Prepared by:	Lisa Phillips
	Date:	December 19, 2024



FROM: Lisa Phillips Director of Purchasing

DATE: January 16, 2025

RE: Qualifying RFP: RFP 25-04f All Purpose Supplies, Equipment and Services

Bid Number **25-04f** is an annual contract for contracted services for all AISD departments. This is a qualifying bid that is open for the entire school year. As vendors are needed, responses will be accepted to the RFP online and the Purchasing Department will bring the new vendor(s) to the Board of Trustees for approval on a monthly basis. Quotes will be obtained from the responding bidders as purchases and services are needed. Some of the items and services provided are aluminum ramps and stairs, crane rental, electrical services, fencing, parking lot striping, and waterproofing.

It is recommended that all vendors meeting specifications be approved

Arlington Independent School District Qualifying Bid 25-04f All-Purpose Supplies, Equipment and Services Effective Dates: January 17, 2025 through August 31, 2025

Vendor Number	Vendor Name	City	State
14598000	4imprint (4imprint, Inc.)	Oshkosh	WI
100422	Abecedarian ABC, LLC	Austin	ТХ
10284620	ACW Design (LezLee Williams)	Mansfield	TX
10284910	Balloons With A Twist	Arlington	ТХ
2429000	Ben E Keith (Ben E Keith Foods)	Fort Worth	ТХ
10282215	Billsupholstery	Arlington	ТХ
10285623	Bob Rogers Travel	Naperville	IL
Not Set Up	Bolder Adventure Park	Celina	ТХ
10288138	Crysol Arreola	Mansfield	ТХ
37250	Darlene Janeski	North Richland Hills	ТΧ
Not Set Up	E-Clips USA	Westampton	NJ
10287309	Firetronix Systems of Texas, LLC	Arlington	ТХ
Not Set Up	Guardian Caps (Guardian Innovations LLC)	Peachtree Corners	GA
Not Set Up	Halo Ball	Northbrook	IL
1707	House of Ribbons (Frances L. Rehfeld)	Lago Vista	TX
10287981	Jakedrick Jackson	Grand Prairie	ТХ
10286426	LDPromos (dawson)	Keller	ТХ
Not Set Up	Liz Parke Photography	Mesquite	ТХ
Not Set Up	MA Dance (Marching Auxiliaries, INC)	Plano	ТХ
Not Set Up	MD Enterprises- ProPanels (Mick & David	Dallas	ТХ
	Enterprises Inc)		
53880000	Moore Rental Service, Inc,	Arlington	тх
Not Set Up	MTMG	Irving	TX
Not Set Up	New Tech Network (New Tech Network, Inc)	Napa	CA
10288244	Noblepark Fabrications	Fort Worth	ТХ
10288276	Oasis Imaging LLC	Hawthorne	CA
10277880	Park Seed Wholesale (J&P Park Acquistions)		SC
1643000	Pellerin Laundry Machinery Sales Company	Kenner	LA
10282722	Priority Resources & Solutions LLC	Arlington	ТХ
10283358	Probst Audio	Ennis	ТХ
10063000	ProQuest	Ann Arbor	MI
10285504	Rich Chicks	Gardena	CA
5135	River Legacy Foundation	Arlington	ТХ
23582	Robert Seligson	Arlington	ТХ
Not Set Up	Schutt Sports LLC	Plainfield	IN
10288626	Spectrum Chamber Music Society	Fort Worth	ТХ
10282538	Stomp Wars (RockTeen Youth Foundation)	Arlington	ТХ
Not Set Up	Tacky Box LLC	Dallas	ТХ
10285381	Teaching Strategies, LLC	Bethesda	MD
Not Set Up	The Athletic Academy (CBLK)	St Charles	IL
Not Set Up	The Science Penguin	Austin	ТХ
Not Set Up	Timely Schools, LLC	West Roxbury	MA
10286361	Tumble Chicks (Jana S Burch dba Tumble	Arlington	ТХ
13604000	Chicks) Tumbleweed Press Inc	North York	ON Canada
		Arlington	TX
10287145 Not Set Up	Van Country LLC WilsonAwards (AwardsByWilson.com)	Fort Worth	TX

Award Total: \$6,500,000*

* This amount covered entire bid



FROM: Lisa Phillips Director of Purchasing

DATE: January 16, 2025

RE: Qualifying RFP: RFP 25-05e Academic Educational Consultants and Professional Development Services

Request for Proposal **25-05e** is an annual contract for academic educational consultants and professional development services for all AISD departments and campuses. This is a qualifying bid that is open for the entire school year. As vendors are needed, responses will be accepted to the RFP online and the Purchasing

Department will bring the new vendor(s) to the Board of Trustees for approval on a monthly basis. Prior to contracting for services, quotes will be obtained from the approved bidders as needed. Services provided under this RFP include educational consulting services, trainers, and professional development speakers.

It is recommended that all vendors meeting specifications be approved.

Arlington Independent School District RFP #25-05e Academic Educational Consultants and Professional Development Services Effective Dates: January 17, 2025 - August 31, 2025

Vendor Number	Responding Supplier	City	State
10288635	Dorosky Educational Consulting	Arlington	ТΧ
NOT SET UP	Literacy Strategies Consulting	South Orange	NJ
NOT SET UP	Ruimveldt Park Creations	Mansfield	ТΧ
NOT SET UP	Sandra Mercui	The Woodlands	ТΧ
NOT SET UP	The NED Shows	Lynnwood	WA

Total Estimated Award: \$2,700,000*

*Amount covered entire bid award

Arlington Independent School District Board of Trustees Communication

Meeting Date:	January 16, 2025	Consent Item
Subject:	Donations	

Purpose:

The purpose of this agenda item is to request board approval for various donations made to the district. These donations will support the district's mission by providing additional resources and enriching student experiences.

Background:

Throughout the year community members, businesses, and organizations generously contribute resources and financial support to our schools. These donations range from monetary contributions to supplies, equipment, and services. Each donation is vetted through a process to ensure the donation aligns with district goals and compliance with all district policies and procedures. According to Board Policy CDC (Local), any gift that the potential donor has expressly made conditional upon the district's use for a specified purpose, or any gift of real property, shall require board approval.

Fiscal Implications:

The approval of these donations will impact the district's budget by reducing the need for district funds to cover specific costs and providing additional resources for the direct benefit of students and staff.

Recommendation:

It is recommended that the board approve the acceptance of the donations as outlined in the supporting documentation.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: Darla Moss
	Prepared by: Lisa Phillips
	Date: December 12, 2024



- TO: Darla Moss Chief Financial Officer
- FROM: Lisa Phillips Director of Purchasing

DATE: January 16, 2025

Arlington High School to accept printer donation from AHS Alumni	\$ 289.00
Bebensee Elementary to accept cash donation from Blue Star Operations Services LLC DCFC	\$ 5,000.00
Butler Elementary to accept cash donation from Wendy L Kelly CFP LLC	\$ 1,000.00
Butler Elementary to accept cash donation from Butler Elementary PTA	\$ 1,782.00
Butler Elementary to accept cash donation from Butler PTA	\$ 7,250.00
Goodman Elementary to accept food donation from James Ruiz	\$ 1,012.25
Lamar High School to accept cash donation from LHS Project Celebration	\$ 1,600.00
Little Elementary to accept cash donation from Little Elementary PTA	\$ 14,256.08
Moore Elementary to accept cash donation from Moore Elementary PTA	\$ 1,500.00
Sam Houston High School to accept cash donation from Tommy Scott	\$ 3,153.20
Total	\$ 36,842.53
Total year-to-date for 2024-2025 School Year	\$ 400,291.91
Prior year total as of January 12, 2024	\$ 278,053.97
Total for the prior 2023-2024 School Year	\$ 793,058.37

Arlington Independent School District Board of Trustees Communication

Meeting Date: January 16, 2025

Consent Item

Subject: Salvage

Purpose:

The purpose of this agenda item is to request board approval for disposal of salvage property.

Background:

The inventory has been evaluated and categorized as damaged, poor condition, obsolete, non-operative, cost prohibitive to repair, or no longer needed by the District. Following Board Approval, AISD will salvage the property as indicated.

Fiscal Implications:

Value unknown until received and evaluated by the salvage or auction vendor.

Recommendation:

It is recommended that the board declare all listed as salvage.

Submitted to: Board of Trustees	Submitted by:	Darla Moss
Arlington Independent School District	Prepared by:	Lisa Phillips
	Date:	December 19, 2024



MEMORANDUM

TO:	Wm. Kelly Horn, Asst. Supt. of Facility Services
FROM:	Corey Robinson, Exec. Dir. of Facility Services
DATE:	December 12, 2024
SUBJECT:	Temporary Building Salvage Request

Facility Services maintains and updates a complete inventory of temporary buildings throughout the District. Periodically, an inventory review will indicate a need to surplus one or more units that are no longer necessary for utilization.

The temporary buildings listed below are considered excess inventory and are being recommended for salvage and auction:

CURRENT LOCATION	INVENTORY NUMBER	RECOMMENDATION
Barnett Junior High School	ME 85 M 143	Salvage – Auction
Bowie High School	ME 86 M 084	Salvage – Auction
Bowie High School	MG 77 W 120	Salvage – Auction
Bowie High School	ME 85 M 122	Salvage – Auction
Bowie High School	ME 87 M 087	Salvage – Auction
Bowie High School	ME 07 M 180	Salvage – Auction
Butler Elementary School	ME 07 M 192	Salvage - Auction
Crouch Elementary School	ME 87 M 136	Salvage – Auction
Crouch Elementary School	ME 87 M 085	Salvage – Auction
Goodman Elementary School	ME 87 M 101	Salvage – Auction
Kooken EC	ME 88 M 053	Salvage – Auction
Lamar High School	ME 86 M 102	Salvage – Auction
Lamar High School	ME 07 M 183	Salvage – Auction
Pope Elementary School	ME 07 M 198	Salvage – Auction
Seguin High School	ME 90 M 113	Salvage - Auction
Seguin High School	WE 77 W 020	Salvage – Auction
Seguin High School	ME 06 M 176	Salvage – Auction
Seguin High School	ME 06 M 177	Salvage – Auction
Shackelford Junior High School	ME 86 M 027	Salvage – Auction
Shackelford Junior High School	ME 86 M 047	Salvage – Auction

Arlington Independent School District Board of Trustees Communication

Meeting Date:	January 16, 2025	Consent Item
Subject:	Monthly Financial Report	

Purpose:

The purpose of this agenda item is to request board approval for the Monthly Financial Report. This report provides the board with an overview of the district's financial activities for the past month to ensure financial accountability and transparency.

Background:

The Monthly Financial Report provides regular updates on the district's financial performance. The report includes a summary of actual revenues and expenditures compared to budgeted amounts. By reviewing and approving this report, the board fulfills its responsibility to oversee the financial health of the district.

Fiscal Implications:

There is no direct fiscal impact, but the approval of the monthly report confirms the board's oversight of district finances which is essential for budget adherence and long-term financial planning. This oversight process helps to identify any potential budget adjustments or cost-saving measures necessary to maintain fiscal stability.

Recommendation:

It is recommended that the board approve the Monthly Financial Report as presented.

Submitted to: Board of Trustees	Submitted by:	Darla Moss
Arlington Independent School District	Prepared by:	Bridget Lewis
	Date:	December 18, 2024



MONTHLY FINANCIAL REPORT

For the period ending November 30, 2024

ARLINGTON INDEPENDENT SCHOOL DISTRICT STATEMENT OF REVENUES AND EXPENDITURES GENERAL FUND 161-199

FOR THE FIVE MONTHS ENDING NOVEMBER 30, 2024

			Cl	CURRENT YEAR 2024-2025							PRIOR YEAR 20	23-20	24	
		Original		Amended		Actual	Actual to		Original		Amended		Actual	Actual to
		Budget		Budget		Year to Date	Budget		Budget		Budget	Yea	ar to Date	Budget
REVENUES:														
57XX - Local and Intermediate Sources	\$	337,451,957	\$	337,451,957	\$	32,838,799	10%	\$	392,004,362	\$	392,030,895	\$	32,187,313	8%
58XX - State Program Revenues	Ψ	259,811,206	Ψ	259,811,206	Ψ	111,933,628	43%	U V	189,058,159	Ψ	189,058,159		109,125,921	58%
59XX - Federal Program Revenues		4,051,100		6,213,131		2,498,829	40%		12,478,706		12,478,706		1,888,912	15%
Total Revenues	\$	601,314,263	\$	603,476,294	\$	147,271,256	24%	\$	593,541,227	\$		\$	143,202,146	24%
EXPENDITURE SUMMARY BY FUNCTION:														
11 - Instructional	\$	388,755,228	\$	388,631,693	\$	136,892,049	35%	\$	341,545,572	\$		\$	142,873,996	42%
12 - Instructional Resources and Media Services		7,496,364		7,493,864		2,900,099	39%		7,350,707		7,351,622		2,742,298	37%
13 - Curriculum and Instructional Staff Development		9,524,279		9,521,738		3,310,154	35%		8,675,830		8,709,290		3,260,132	37%
21 - Instructional Leadership		14,390,096		14,179,301		7,203,022	51%		13,353,046		13,384,813		6,105,982	46%
23 - School Leadership		37,518,253		37,539,438		15,437,035	41%		34,838,234		34,850,670		14,697,880	42%
31 - Guidance, Counseling and Evaluation		34,893,051		34,900,051		13,797,812	40%		31,658,763		31,677,320		13,048,494	41%
32 - Social Work Services		3,401,738		3,400,138		1,432,086	42%		3,421,574		3,420,624		1,315,615	38%
33 - Health Services		8,993,607		8,993,607		3,428,331	38%		8,315,944		8,314,394		3,234,224	39%
34 - Student (Pupil) Transportation		22,533,514		22,533,514		7,842,786	35%		18,523,204		18,547,849		6,109,568	33%
35 - Food Services		580,000		580,000		-	0%		521,341		521,341		-	0%
36 - Cocurricular/Extra Curricular Activities		14,764,274		14,759,875		5,769,559	39%		15,536,737		15,530,887		5,845,638	38%
41 - General Administration		17,475,839		20,106,206		8,107,656	40%		16,610,309		16,612,043		6,557,064	39%
51 - Plant Maintenance and Facility Services		74,648,330		74,505,989		30,602,556	41%		62,475,858		63,044,449		28,352,958	45%
52 - Security and Monitoring Services		17,585,836		17,629,236		6,235,829	35%		13,121,965		18,657,610		3,713,640	20%
53 - Data Processing Services		13,686,765		13,619,265		6,621,138	49%		13,846,979		13,858,031		6,125,855	44%
61 - Community Services		721,724		742,765		291,773	39%		671,266		668,766		220,813	33%
71 - Debt Administration - Principal		5,750		-		-	0%		3,500		3,500		1,324	38%
81 - Facilities and Acquisition & Construction		-		-		-	0%		-		-		-	0%
91 - Contracted Instructional Services (Ch. 49 Recapture)		6,590,031		6,590,031		-	0%		6,241,026		6,241,026		-	0%
95 - Payments to Juvenile Justice Alternative Program		29,100		29,100		5,676	20%		75,000		75,000		-	0%
99 - Other intergovernmental Charges		2,190,359		2,190,359		1,081,659	49%		2,254,372		2,254,372		1,068,579	47%
Total Expenditures	\$	675,784,138	\$	677,946,169	\$	250,959,220	37%	\$	599,041,227	\$	605,170,108	\$ 2	245,274,059	41%
Excess (Deficiency) of Revenues Over Expenditures	\$	(74,469,875)	\$	(74,469,875)	\$	(103,687,964)		\$	(5,500,000)	\$	(11,602,348)	\$ (*	102,071,913)	
EXPENDITURE SUMMARY BY OBJECT:														
61XX - Payroll Costs	\$	584,876,337	\$	583,718,750	\$	211,297,406	36%	\$	509,859,795	\$	509,967,944	\$ 2	208,645,580	41%
62XX - Professional and Contracted Services		47,385,756		48,470,639		15,539,180	32%		44,475,170		51,041,408		12,589,445	25%
63XX - Supplies and Materials		23,970,227		23,856,046		12,834,754	54%		23,733,960		24,538,535		10,810,890	44%
64XX - Other Operating Expenses		16,414,491		18,719,614		10,603,084	57%		15,855,660		16,394,700		11,384,514	69%
65XX - Debt Administration		5,750		-		-	0%		-		3,500		1,324	38%
66XX - Capital Outlay Expenses	-	3,131,577		3,181,120		684,795	22%		5,116,642		3,224,021		1,842,307	57%
Total Expenditures	\$	675,784,138	\$	677,946,169	\$	250,959,220	37%	\$	599,041,227	\$	605,170,108	\$ 2	245,274,059	41%
Excess (Deficiency) of Revenues Over Expenditures	\$	(74,469,875)	\$	(74,469,875)	\$	(103,687,964)		\$	(5,500,000)	\$	(11,602,348)	\$ ('	102,071,913)	
OTHER FINANCING SOURCES (USES):														
79XX - Other Financing Resources		49,000,000		49,000,000		35,318	0%				-			0%
5		+3,000,000		+3,000,000		55,510	0% 0%		-		-		-	
89XX - Other Financing Uses	¢		¢	-	¢	-	U 70	\$	-	\$	-	\$	-	0%
Total Other Financing Sources (Uses)	Φ	49,000,000	φ	49,000,000	φ	35,318		Þ	-	Φ	-	φ	-	

ARLINGTON INDEPENDENT SCHOOL DISTRICT STATEMENT OF REVENUES AND EXPENDITURES STUDENT NUTRITION - FUND 240 FOR THE FIVE MONTHS ENDING NOVEMBER 30, 2024

		CURRENT YEAR 2024-2025									PRIOR YEAR 2023	-2024	
		Original		Amended		Actual	Actual to		Original		Amended	Actual	Actual to
		Budget		Budget		Year to Date	Budget		Budget		Budget	Year to Date	Budget
REVENUES:													
	ሱ	4 0 1 2 0 2 6	¢	4 012 026	ሱ	1 501 642	200/	6	4 0 4 2 5 7 4	¢	4040574 Ф	1 560 076	200/
57XX - Local and Intermediate Sources	\$	4,913,026	\$	4,913,026	\$	1,581,643	32%	\$	4,843,571	\$	4,843,571 \$	1,563,276	32%
58XX - State Program Revenues		149,718		149,718		-	0%		175,000		175,000	-	0%
59XX - Federal Program Revenues	•	35,010,545	•	35,010,545	•	13,075,067	37%		28,399,132	•	28,399,132	9,619,681	34%
Total Revenues	\$	40,073,289	\$	40,073,289	\$	14,656,710	37%	\$	33,417,703	\$	33,417,703 \$	11,182,958	33%
EXPENDITURE SUMMARY BY FUNCTION:													
35 - Food Services	\$	41,535,549	\$	41,535,549	\$	15,400,305	37%	\$	34,412,903	\$	34,267,690 \$	14,301,714	42%
51 - Plant Maintenance and Facility Services		161,742		161,742		54,004	33%		4,800		150,013	1,987	1%
Total Expenditures	\$	41,697,291	\$	41,697,291	\$	15,454,309	37%	\$	34,417,703	\$	34,417,703 \$		42%
Excess (Deficiency) of Revenues Over Expenditures	\$	(1,624,002)	¢	(1,624,002)	¢	(797,599)		¢	(1,000,000)	¢	(1,000,000)	6 (3,120,742)	
Excess (Denciency) of Revenues Over Experiatures	Ψ	(1,024,002)	φ	(1,024,002)	φ	(191,599)		-	(1,000,000)	φ	(1,000,000)	5 (5,120,742)	
EXPENDITURE SUMMARY BY OBJECT:													
61XX - Payroll Costs	\$	20,463,256	\$	20,463,256	\$	6,705,413	33%	\$	16,431,381	\$	16,286,168 \$	5,944,902	37%
62XX - Professional and Contracted Services		1,224,052		1,224,052		589,865	48%		1,454,524		2,949,737	1,054,652	36%
63XX - Supplies and Materials		17,292,529		17,292,529		8,124,986	47%		16,792,421		14,442,421	7,078,566	49%
64XX - Other Operating		2,366,654		2,366,654		34,044	1%		218,631		218,631	225,581	103%
65XX - Debt Administration		-		-		-	0%		-		-	-	0%
66XX - Capital Outlay		350,800		350,800		-	0%		520,746		520,746	-	0%
Total Expenditures	\$	41,697,291	\$	41,697,291	\$	15,454,309	37%	\$	35,417,703	\$	34,417,703 \$	14,303,701	42%
Excess (Deficiency) of Revenues Over Expenditures	\$	(1,624,002)	\$	(1,624,002)	\$	(797,599)		\$	(1,000,000)	\$	(1,000,000)	6 (3,120,742)	
OTHER FINANCING SOURCES (USES):													
79XX - Other Financing Sources	\$	733,000	\$	733,000	\$	-	0%	\$	-	\$	- 5	5 73,139	0%
89XX - Other Financing Uses		-		-		-	0%		-		-	-	0%
Total Other Financing Sources (Uses)	\$	733,000	\$	733,000	\$	-		\$	-	\$	- (5 73,139	
Surplus/(Deficit)	\$	(891,002)	\$	(891,002)	\$	(797,599)		\$	(1,000,000)	\$	(1,000,000)	6 (3,047,603)	

ARLINGTON INDEPENDENT SCHOOL DISTRICT STATEMENT OF REVENUES AND EXPENDITURES DEBT SERVICE - FUND 599 FOR THE FIVE MONTHS ENDING NOVEMBER 30, 2024

			Cl	URRENT YEAR 2	024	-2025					PRIOR YEAR 20	23-20	024	
		Original		Amended		Actual	Actual to		Original		Amended		Actual	Actual to
		Budget		Budget		Year to Date	Budget		Budget		Budget	١	Year to Date	Budget
REVENUES:														
57XX - Local and Intermediate Sources	¢	101 700 071	¢	101 700 071	¢	10 705 004	9%	\$	120,306,614	¢	120,306,614	r	0 640 202	8%
-	\$	121,722,871	Φ	121,722,871	φ	10,705,024	-	Þ		φ		φ	9,648,283	
58XX - State Program Revenues		9,745,286		9,745,286		9,836,950	101%		812,223		812,223		-	0%
59XX - Federal Program Revenues		132,110	•	132,110	<u>^</u>	66,762	51%		198,056	<u>_</u>	198,056	<u> </u>	99,028	50%
Total Revenues Tota	15	131,600,267	\$	131,600,267	\$	20,608,736	16%	\$	121,316,893	\$	121,316,893	\$	9,747,311	8%
EXPENDITURE SUMMARY BY FUNCTION:														
71 - Debt Service	\$	131,600,267	\$	131,600,267	\$	24,269,896	18%	\$	121,316,893	\$	106,715,500	\$	23,861,295	22%
73 - Bond Issuance Cost and Fees		-		-		-	0%		-		-		-	0%
Total Expenditures Tota	I\$	131,600,267	\$	131,600,267	\$	24,269,896	18%	\$	121,316,893	\$	106,715,500	\$	23,861,295	22%
Excess (Deficiency) of Revenues Over Expenditures	\$	-	\$	-	\$	(3,661,160)		\$	-	\$	14,601,393	\$	(14,113,984)	
	-		-					F		-	· · ·	-		
EXPENDITURE SUMMARY BY OBJECT:														
62XX - Professional and Contracted Services	\$	-	\$	-	\$	-	0%	\$	24,500	\$	-	\$	-	0%
65XX - Debt Services		131,600,267		131,600,267		24,269,896	18%		121,292,393		106,715,500		23,861,295	22%
Total Expenditures Tota	I\$	131,600,267	\$	131,600,267	\$	24,269,896	18%	\$	121,316,893	\$	106,715,500	\$	23,861,295	22%
Excess (Deficiency) of Revenues Over Expenditures	\$	-	\$	-	\$	(3,661,160)		\$	-	\$	14,601,393	\$	(14,113,984)	
OTHER FINANCING SOURCES (USES):														
79XX - Other Financing Sources	\$	-	\$	-	\$	-	0%	\$	49,500,000	\$	49,851,853	\$	49,851,852	100%
89XX - Other Financing Uses		-		-		-	0%		49,000,000		49,490,340		49,490,340	100%
Total Other Financing Sources (Uses)	\$	-	\$	-	\$	-		\$	500,000	\$	361,513	\$	361,512	
Surplus/(Deficit)	\$	-	\$	-	\$	(3,661,160)		\$	500,000	\$	14,962,906	\$	(13,752,472)	

ARLINGTON INDEPENDENT SCHOOL DISTRICT STATEMENT OF REVENUES AND EXPENDITURES CAPITAL PROJECTS - FUND 650-699 FOR THE FIVE MONTHS ENDING NOVEMBER 30, 2024

			CL	JRRENT YEAR 20	24-2025						PRIOR YEAR 20	23-2	024	
		Original		Amended	Actual	A	Actual to		Original		Amended		Actual	Actual to
		Budget		Budget	Year to Date	e	Budget		Budget		Budget		Year to Date	Budget
REVENUES:							_							
57XX - Local and Intermediate Sources	\$	26,648,639	\$	26,648,639	8,498,	264	32%	\$	1,905,292	\$	1,905,292	\$	12,146,666	638%
58XX - State Program Revenues		-		-		-	0%	Ľ	-	·	-		-	0%
59XX - Federal Program Revenues		-		-		-	0%		-		-		-	0%
Total Revenues Tota	nl\$	26,648,639	\$	26,648,639	8,498,	264	32%	\$	1,905,292	\$	1,905,292	\$	12,146,666	638%
EXPENDITURE SUMMARY BY FUNCTION:														
11 - Instructional	\$	11,158,274	\$	11,120,519	5 1,406,	766	13%	\$	6,072,317	\$	10,948,585	\$	1,798,817	16%
13 - Curriculum and Instructional Staff Development		-		-		-	0%		-		-		-	0%
34 - Student (Pupil) Transportation		9,991,501		9,991,501	421,	943	4%		2,771,228		5,980,235		-	0%
36 - Cocurricular/Extra Curricular Activities		-		-		-	0%		116,752		116,752		-	0%
41 - Audit Services		27,600		27,600	2,	454	9%		27,600		27,600		4,471	16%
51 - Plant Maintenance and Facility Services		1,757,779		1,757,779	2,	968	0%		-		872,004		62,006	7%
52 - Security and Monitoring Services		5,119,143		5,229,529	1,591,	652	0%		851,862		6,203,490		975,554	16%
53 - Data Processing Services		14,252,059		14,179,427	1,815,	109	13%		9,639,891		13,056,789		2,097,267	16%
71 - Debt Service		2,000,000		2,000,000		-	0%		1,050,000		742,540		742,539	100%
81 - Facilities and Acquisition & Construction		336,063,682		336,063,682	53,230,	508	16%		462,924,584		554,819,622		50,951,258	9%
Total Expenditures Tota	l\$	380,370,038	\$	380,370,037	58,471,	400	15%	\$	483,454,234	\$	592,767,617	\$	56,631,912	10%
Excess (Deficiency) of Revenues Over Expenditures	\$	(353,721,399)	\$	(353,721,398)	\$ (49,973,	137)		\$	(481,548,942)	\$	(590,862,325)	\$	(44,485,247)	
EXPENDITURE SUMMARY BY OBJECT:														
61XX - Payroll Costs	¢	1,280,000	\$	1,280,000	\$	_	0%	\$	_	\$	_	¢	_	0%
62XX - Professional and Contracted Services	Ψ	14,961,978	Ψ	15,520,952	پ 2,570,	366	17%	ΙΨ	3,438,547	Ψ	12,123,532	Ψ	1,602,818	13%
63XX - Supplies		12,137,135		12,169,004	2,630,		22%		6,811,420		11,883,240		2,241,302	19%
64XX - Other Operating Expenses		12,107,100		12,100,004	2,000,	- 10	0%		0,011,420		-		2,241,002	0%
65XX - Debt Services		2,000,000		2,000,000		_	0%		1,050,000		742,540		742,539	100%
66XX - Capital Outlay Expenses		349,990,925		349,400,081	53,270,	160	15%		472,154,267		568,018,305		52,045,252	9%
Total Expenditures Tota	al \$	380,370,038	\$	380,370,037			15%	\$	483,454,234	\$	592,767,617	\$	56,631,912	10%
Excess (Deficiency) of Revenues Over Expenditures	\$	(353,721,399)	\$	(353,721,398)	\$ (49,973,	137)		\$	(481,548,942)	\$	(590,862,325)	\$	(44,485,247)	
		, <u>, , , ,</u> ,				,			, , , , , , , , , , , , , , , , , , ,				· · · /	
OTHER FINANCING SOURCES (USES):														
79XX - Other Financing Sources	\$	-	\$	-	\$	-	0%	\$	102,400,000	\$	100,742,653	\$	100,798,903	100%
89XX - Other Financing Uses		49,000,000	-	49,000,000		-	0%		-		-		-	0%
Total Other Financing Sources (Uses)	\$	(49,000,000)	\$	(49,000,000)	\$	-		\$	102,400,000	\$	100,742,653	\$	100,798,903	
Surplus/(Deficit)	\$	(402,721,399)	\$	(402,721,398)	\$ (49,973	137)		\$	(379,148,942)	\$	(490,119,672)	\$	56,313,656	

ARLINGTON INDEPENDENT SCHOOL DISTRICT SPECIAL REVENUE FUNDS

FOR THE PERIOD ENDING NOVEMBER 30, 2024

Fund	Grant Year	Grant Period	Title	Creat Award	Activity to Data	Amount Remaining	% Domaining
Fund				Grant Award	Activity-to-Date	Remaining	Remaining
244	2025		Carl Perkins: Strengthening CTE for 21st Century	607,991	261,317	346,674	57%
211	2025	7/01/24 - 9/30/25	Title I, Part A	17,725,991	6,170,920	11,555,071	65%
255	2025	7/01/24 - 9/30/25	Title II, Part A Supporting Effective Instruction	2,032,098	1,095,525	936,573	46%
263	2025	7/01/24 - 9/30/25	Title III, Part A - ELA	1,565,628	612,607	953,021	61%
263	2025	7/01/24 - 9/30/25	Title III, Part A - Immigrant	162,611	43,024	119,587	74%
288	2025	7/01/24 - 9/30/25	Title IV, Part A, Subpart 1	1,395,776	652,629	743,147	53%
224	2025		IDEA-Part B, Formula	10,794,405	3,000,232	7,794,173	72%
225	2025		IDEA-Part B, Preschool	219,098	103,850	115,248	53%
206	2024	9/01/23 - 8/31/26	Texas Ed for Homeless Children & Youth	272,760	126,681	146,079	54%
216	2025	7/01/24 - 9/30/26	ESF Focused Support Grant	1,100,000	194,738	905,262	82%
			Federal Grants Total	35,876,358	12,261,524	23,614,834	66%
429	2022		Choose Kindness Grant	75,000	70,467	4,533	6%
429	2022		Raising Blended Learners Grant	299,999	288,298	11,701	4%
397	2023	7/01/22 - 12/31/24	AP/IB Reimbursement & Teacher Training	31,302	21,471	9,831	31%
429	2024	5/31/24 - 12/31/24	Summer Career & Technical Education	49,989	43,542	6,447	13%
429	2023	4/06/23 - 4/30/25	School Safety Standards Formula Grant	2,361,223	529,040	1,832,184	78%
429	2023	8/17/23 - 4/30/25	Advanced Placement (AP) Computer Science	40,000	24,845	15,155	38%
410	2025	7/01/24 - 6/30/25	Instructional Materials Allotment	14,223,859	4,758,851	9,465,008	67%
429	2024	7/01/24 - 6/30/25	Texas Trust Gives Foundation - CTE	13,950	13,077	873	6%
385	2025	9/1/24 - 6/30/25	SSVI - Students with Visual Impairments	17,806	1,504	16,302	92%
429	2024	9/01/24 - 6/30/25	Texas Health Resources - Wellness Room - Lamar	9,000	6,010	2,990	33%
429	2024	9/01/24 - 6/30/25	Texas Health Resources - Wellness Room - Bowie	9,000	2,098	6,902	77%
429	2023	12/01/23 - 7/31/25	Safety and Facilities Enhancement (SAFE) Cycle 1	13,775,231	362,914	13,412,317	97%
429	2023	5/22/24 - 8/31/25	Safety and Facilities Enhancement (SAFE) Cycle 2	1,827,191	-	1,827,191	100%
435	2025	9/01/24 - 8/31/25	SSA - State Deaf	534,585	176,250	358,335	67%
429	2025	9/07/24 - 9/07/25	Sprouts Foundation Grant - Crow Leadership Academy	10,000	-	10,000	100%
315	2025	7/30/24 - 9/30/25	SSA - IDEA-B Discretionary Deaf	118,932	41,808	77,124	65%
429	2025		Ft. Worth Foundation - Families in Transition	50,000	10,522	39,478	79%
			State Grants Total	33,447,067	6,350,698	27,096,369	81%
497	2023	7/1/22 - 6/30/25	Arlington ISD Education Foundation	311,982	296,389	15,592	5%
497	2024		Arlington ISD Education Foundation	560,137	410,468	149,669	27%
			Local Grants Total	872,119	706,857	165,262	19%
			Grants Grand Total	70,195,544	19,319,078	50,876,465	72%

Note: Most grants are funded on a reimbursement basis. The district must pay expenditures on the grant prior to requesting the revenue to reimburse the expenditures.

ARLINGTON INDEPENDENT SCHOOL DISTRICT SPECIAL REVENUE FUNDS - ESSER FOR THE PERIOD ENDING NOVEMBER 30, 2024

	Grant				Budget -	Actual -	Actual -	Actual -	Actual -	Actual -	Budget -		Amount	%
Fun	Year	Grant Period	Title	Grant Award	Indirect Cost	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Activity-to-Date	Remaining	Remaining
266	2021	8/4/20 - 9/30/22	ESSER I (CARES Act)	15,005,203	1,462,495	13,062,488	472,187	8,034	-	-	-	13,542,708	-	0%
281	2022	10/15/21 - 9/30/23	ESSER II (CRRSA Act)	59,962,913	5,563,608	-	-	35,287,164	19,112,142	-	-	54,399,305	-	0%
282	2022	7/15/21 - 9/30/24	ESSER III (ARP Act)	134,727,893	13,049,424	-	-	25,983,802	49,453,452	30,174,195	16,067,009	121,678,460	1,948,018	1%
			Grants Grand Total	209,696,009	20,075,527	13,062,488	472,187	61,279,000	68,565,594	30,174,195	16,067,009	189,620,474	1,948,018	1%

Note: Elementary and Secondary School Emergency Relief Fund (ESSER)

Grants are funded on a reimbursement basis. The district must pay expenditures on the grant prior to requesting the revenue to reimburse the expenditures.

ARLINGTON INDEPENDENT SCHOOL DISTRICT TAX COLLECTIONS REPORT FOR THE PERIOD ENDING NOVEMBER 30, 2024

Tax Year	7/1/2024 Beginning Balance	10/1/2024 Current Year Original Levy	A	djustments To-Date	Adjusted Levy	(Collections To-Date	11/30/2024 Putstanding Balance
2023 and Prior	\$ 14,243,212		\$	(4,443,862)	\$ 9,799,350	\$	(1,449,574) 1	\$ 11,248,924
2024		422,322,360		6,009,214	428,331,574		37,854,582	390,476,992
TOTALS	\$ 14,243,212	\$ 422,322,360	\$	1,565,352	\$ 438,130,924	\$	36,405,008	\$ 401,725,916

		(Collections MTD	Collections Fiscal YTD	% of Adjusted
			Amount	Amount	Levy
5711	Current Taxes	\$	29,803,610	\$ 37,854,582	8.84%
5712	Delinquent Taxes		17,248	(1,463,342)	-14.93%
5719	Penalty, Interest, Misc		181,334	640,598	
	Total Tax Collections	\$	30,002,192	\$ 37,031,838	

¹ \$13,768 in collections was recognized in the 2023-24 fiscal year

² Tax Year is October - September

Prior Year						
	Collections	% of				
YTD Amount		Adjusted Levy				
\$	33,576,827	8.08%				
	(1,429,323)	-11.59%				
	705 004					
	795,964					
\$	32,943,468					
φ	52,945,400					

ARLINGTON INDEPENDENT SCHOOL DISTRICT **BOARD OF TRUSTEES** MINUTES

Members Present: Justin Chapa, Sarah McMurrough, Brooklyn Richardson, Melody Fowler, Larry Mike, David Wilbanks, and Leanne Haynes

Members Absent: None

Media Present: None

CALL TO ORDER: **Board Chamber**

President Chapa called the meeting to order 5:06 p.m. with all seven trustees present at the Administration Building, 690 E. Lamar Boulevard, Arlington, Texas.

CLOSED MEETING: Board Conference Room

President Chapa adjourned to closed meeting at 5:06 p.m. pursuant to Sections 551.071 through 551.084 and 551.089 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

RECONVENE INTO OPEN SESSION: Board Room

Vice-President McMurrough convened the Board into the open meeting at 7:09 p.m. with all seven trustees present with one virtual. A guorum of the Board was physically present at the Administration Building. Members of the public could access the meeting via AISD website at www.aisd.net.

OPENING CEREMONY:

Hannah Nyakenyanya, fifth grader at Fitzgerald Elementary, led the audience in the Pledge of Allegiance.

Vice President McMurrough called for a moment of silence.

RECOGNITIONS:

Student Performance:

Varsity Voices from Bowie High School is an auditioned varsity ensemble. The performers wow crowds by performing popular from many eras in acapella style they are led by Jermaine Low Baw and Adam Thomas.

Student of the Month:

Principal Lee Jones of Bowie High School recognized student Taina Nieves as Bowie's Student of the Month, highlighting her exemplary character and active participation on campus.

December 12.2024 5:00 p.m.

Regular Meeting

He also expressed his gratitude to Taina for staying true to herself and encouraged her to continue being the outstanding student and person she is.

OPEN FORUM FOR AGENDA ITEMS: N/A

COMMITTEE AND STAFF REPORTS:

A. Governance Committee Report

Brooklyn Richardson had no updates to report. She summarized that this week's meeting focused on planning for January's upcoming meeting.

B. 2025-2026 Academic Calendar Development Report

Chief Academic Officer Dr. Wurtz presented a report to the Board outlining the process for developing the 2025-2026 Academic School Calendar. The report included a review of the draft calendar recommended by the Calendar Committee.

C. Financial Report

Chief Financial Officer Darla Moss presented the Board with a routine financial update. The update provided the current budget status, recent expenditures, and key financial details to ensure transparency and keep the Board informed about the district's financial health, supporting effective decision-making.

D. Student Survey Report

Assistant Superintendent Dr. Natalie Lopez presented the results of the 2023-2024 Student Survey Report. This annual survey was administered to all 6th, 8th, 10th, and 12th-grade students and included close-ended questions focused on academic experiences, social-emotional development, and school safety and climate. The survey results provide valuable insights into students' academic experiences, support social-emotional development, and address perceptions of school safety and climate. These findings will help guide the district's ongoing school improvement efforts.

ACTION:

A. Consider Resolution for 2025 Bond Insurance and a potential Bond appointing members of an Underwriting Syndicate and Engaging Consultants.

Chief Financial Officer Darla Moss presented the Annual Comprehensive Financial Report, prepared by the external audit firm Whitley Penn, LLC. The report provided a detailed review of the district's financial status, including an overview of the district's financial position, activities, and major funds. Additionally, the report highlighted any audit findings and offered recommendations for improvement.

Motion by David Wilbanks, second by Brooklyn Richardson, to approve as presented.

Voting For: <u>7</u> Voting Against: <u>0</u>

B. Consider Resolution Authorizing the Sale of Real Property- 2424 Hedgeapple Drive.

Assistant Superintendent of Facility Services, William Horn, provided the Board of Trustees with an opportunity to discuss and consider a resolution authorizing the sale of real property. The property is described as a 23.420-acre tract of land located in the Henry Russell Survey.

Motion by President Chapa, second by Melody Fowler, to approve the resolution.

Voting For: <u>7</u> Voting Against: <u>0</u>

CONSENT AGENDA:

- A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non- Renewals, Non- Extensions
- B. Monthly Financial Report
- C. Approval of Purchases Greater Than \$50,000
 - a. 24-12-12-01 Replacement POTS monthly services
 - b. 24-12-12-02 HVAC Controls Upgrade
 - c. 24-12-12-03 Electrical Parts
 - d. 24-12-12-04 Electrical Repairs
 - e. 24-12-12-05 Top Soil, Sand, Pea Gravel
 - f. 24-12-12-06 Irrigation Parts
 - g. 24-12-12-07 Grease Traps Service
 - h. 24-12-12-08 Temporary HVAC
 - i. 24-12-12-09 Campus Fencing
 - j. 21-12-12-10 Curriculum Audit
 - D. Donations
 - E. Bids

New bids presented on the consent agenda:

25-04e All Purpose Supplies, Equipment and Services Qualifying Bid

25-05d Academic Educational Consultants and Professional Development Services

25-07 Amos and Goodman

25-18 Dual Quarterly Copy Paper

25-22 District Wide Security Film Project - Phase IV

25-25 School Pictures and Yearbooks

- F. Salvage
- G. Budget Amendment
- H. Approval of Public Information Act (PIA) Calendar Days Resolution
- I. Approval of Minutes of Prior Meetings, November 2024
- J. Approval of Replacement Member for the Financial Futures Committee
- K. Texas Teacher Evaluation and Support (T-TESS) Appraisers

Motion by Melody Fowler and second by David Wilbanks to approve the consent agenda items as presented.

Voting For: <u>7</u> Voting Against: <u>0</u>

OPEN FORUM FOR NON-AGENDA ITEMS:

Steven Poole spoke regarding Teacher Salary Comparison.

SUPERINTENDENT'S COMMENTS:

Superintendent Smith highlighted Martin High School's STEM Leadership Conference and its keynote speaker, Courtney Peterson. He also expressed gratitude to Whataburger and the Texas Rangers Foundation for their generous donation of a book vending machine to Anderson Elementary School. Dr. Smith thanked everyone who contributed to the district's first-ever Mission Joy Toy Drive, which successfully provided new, unwrapped toys for children in the community. Additionally, he noted that students at Short Elementary had the unique opportunity to witness firsthand how a hot air balloon operates, thanks to the support of KC Group RE/MAX Trinity.

TRUSTEE COMMENTS:

Trustees Melody Fowler and Brooklyn Richardson each spoke about their separate visits to Key Elementary School.

Trustee Fowler shared her experience reading to Jan Brown's class and highlighted the Buddy Benches available at elementary campuses, emphasizing how beneficial they are in fostering student collaboration.

Trustee Brooklyn Richardson also visited Key Elementary for their Holiday Tour. Trustees were invited to the 2024 Holder of Hopes Awards, where Boles Jr. High Principal Cody Van Dozy was recognized for her dedication and hard work over the past 23 years.

Trustee Richardson further attended Short Elementary's Holiday Tour, where she witnessed student performances in a theatrical improv competition.

SECRETARY'S REPORT

Brooklyn Richardson reported that Trustee Melody Fowler requested an update on teacher

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vacancies, noting that 428 of these vacancies are for physical education teacher positions. Additionally, Trustee Fowler requested an update on the status of unpaid student lunch balances in the general funds.

ADJOURNMENT

Vice President Sarah McMurrough adjourned the meeting at 9:08p.m.

END OF RECORDED MINUTES December 12, 2024

Secretary

President