



Arlington
INDEPENDENT SCHOOL DISTRICT
More Than a Remarkable Education

ARLINGTON INDEPENDENT SCHOOL DISTRICT

**COMPARISON DATA
MARCH 2017**



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ARLINGTON INDEPENDENT SCHOOL DISTRICT COMPARISON OF 2016-17 TEACHER SALARIES

District	0 Years	District	5 Years	District	10 Years	District	15 Years	District	20 Years	District	25 Years	District	30 Years
1 Mansfield	54,149	1 Irving	56,280	1 Irving	57,400	1 Mansfield	58,594	1 Aldine	63,201	1 Aldine	67,894	1 Aldine	74,657
2 Aldine	52,000	2 Mansfield	55,559	2 Mansfield	57,164	2 Keller	58,519	2 Mansfield	61,494	2 Mansfield	66,399	2 Mansfield	70,489
3 Grand Prairie	52,000	3 Keller	54,256	3 Keller	56,559	3 Irving	58,400	3 Irving	60,571	3 Ft. Bend	64,264	3 Ft. Worth	68,577
4 Northside	51,750	4 Aldine	53,651	4 Pasadena	55,543	4 Ft. Bend	58,000	4 Ft. Bend	60,500	4 Ft. Worth	63,867	4 Irving	67,620
5 Keller	51,500	5 Pasadena	53,590	5 Ft. Bend	55,500	5 Pasadena	57,510	5 Katy	60,200	5 Irving	63,669	5 Keller	66,363
6 Garland	51,500	6 Grand Prairie	53,446	6 Aldine	55,189	6 Ft. Worth	57,262	6 Keller	60,083	6 Katy	62,825	6 Katy	66,200
7 Birdville	51,200	7 Northside	53,425	7 Northside	55,100	7 Aldine	57,200	7 Pasadena	59,666	7 Keller	62,644	7 Pasadena	65,056
8 North East	51,100	8 Birdville	53,125	8 Ft. Worth	55,016	8 Northside	56,890	8 Ft. Worth	59,434	8 Pasadena	62,256	8 Northside	64,795
9 Pasadena	51,018	9 Ft. Bend	53,000	9 Katy	54,995	9 Katy	56,815	9 Northside	59,240	9 Northside	61,740	9 Ft. Bend	64,264
10 Irving	51,000	10 Ft. Worth	53,000	10 Birdville	54,805	10 Grand Prairie	56,508	10 North East	58,776	10 North East	61,276	10 North East	63,876
11 Ft. Worth	51,000	11 Garland	52,970	11 Grand Prairie	54,626	11 North East	56,476	11 Grand Prairie	57,943	11 Birdville	61,140	11 Grand Prairie	63,707
12 Ft. Bend	50,500	12 Katy	52,015	12 North East	54,226	12 Birdville	56,055	12 Birdville	57,690	12 Grand Prairie	59,903	12 Birdville	61,140
13 Katy	50,500	13 North East	51,886	13 Garland	53,970	13 Garland	54,970	13 Duncanville	57,505	13 Garland	58,963	13 El Paso	60,481
14 Duncanville	50,000	14 Duncanville	51,300	14 Duncanville	52,800	14 Duncanville	54,772	14 Garland	56,325	14 Duncanville	58,051	14 Garland	58,963
15 El Paso	45,224	15 El Paso	47,767	15 El Paso	50,310	15 El Paso	52,854	15 El Paso	55,395	15 El Paso	57,938	15 Duncanville	58,051
Average	50,963		53,018		54,880		56,722		59,202		62,189		64,949

Note: Average does not include AISD

Arlington ISD 2016-17 Teacher/Librarian/Nurse Salary Range		
Minimum	Midpoint	Maximum
51,500	61,500	71,500
<p>AISD's previous step schedule for teacher/librarian/nurse positions has been replaced by the salary range listed above. Employees in these positions will be compensated at the starting range minimum (\$51,500) assuming no previous experience.</p> <p>Experienced hires to the district will be considered at a rate contingent upon experience, education and internal equity.</p>		

The amounts presented for all districts are actual adopted salaries for the 2016-17 fiscal year.



**ARLINGTON INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE COST RATIOS
1992-93 through 2014-15**

<u>Fiscal Year</u>	<u>Administrative Cost</u>	<u>Instructional Cost</u>	<u>Administrative Cost Ratio</u>	<u>TEA Standard*</u>
1992-93	\$6,704,461	\$103,520,040	0.0648	0.1105
1993-94	\$6,603,930	\$105,491,987	0.0626	0.1105
1994-95	\$6,063,621	\$117,086,362	0.0518	0.1105
1995-96	\$6,707,773	\$133,546,339	0.0502	0.1105
1996-97	\$7,014,052	\$143,402,683	0.0489	0.1105
1997-98	\$7,912,705	\$152,060,420	0.0520	0.1105
1998-99	\$8,227,043	\$160,222,348	0.0513	0.1105
1999-00	\$9,150,822	\$182,886,639	0.0500	0.1105
2000-01	\$9,481,630	\$202,096,327	0.0469	0.1105
2001-02	\$10,422,084	\$220,005,631	0.0474	0.1105
2002-03	\$11,323,385	\$222,602,157	0.0509	0.1105
2003-04	\$11,688,210	\$235,135,043	0.0497	0.1105
2004-05	\$11,433,781	\$241,348,755	0.0474	0.1105
2005-06	\$11,718,561	\$243,417,455	0.0481	0.1105
2006-07	\$12,859,062	\$266,773,391	0.0482	0.1105
2007-08	\$11,969,623	\$286,357,126	0.0418	0.1105
2008-09	\$11,688,373	\$286,004,874	0.0409	0.1105
2009-10	\$11,197,665	\$266,427,755	0.0420	0.1105
2010-11	\$11,324,052	\$264,569,574	0.0428	0.1105
2011-12	\$10,796,873	\$276,343,304	0.0391	0.1105
2012-13	\$11,101,140	\$290,717,247	0.0382	0.1105
2013-14	\$12,060,596	\$306,973,477	0.0393	0.1105
2014-15	\$13,758,045	\$317,211,127	0.0434	0.1105

ARLINGTON INDEPENDENT SCHOOL DISTRICT COMPARISON DATA STUDENT & TEACHER DEMOGRAPHICS

<1>	<2>	<3>	<4>	<5>	<6>	<7>	<8>	<9>	<10>	<11>	<12>	<13>	<14>	<15>
School District	Student Enrlmnt	Student Subgroups			Total Staff	Staff Distribution						Students Per Teacher	Teacher Turnover Rate	Instructional Staff %
		% Econ Disadvan	% ELL	% At-Risk		% Teachers	% Prof Support	% Campus Administration	% Central Administration	% Education Aides	% Auxiliary Staff			
Arlington	63,167	69.4%	26.1%	67.7%	8,141.0	50.8%	11.1%	2.6%	0.6%	10.0%	25.0%	15.3	13.5%	66.6%
State	5,284,252	59.0%	18.5%	50.1%	688,142.2	50.5%	9.8%	2.9%	1.1%	9.6%	26.1%	15.2	16.5%	64.5%
Aldine	70,277	88.3%	34.0%	65.2%	9,335.4	47.6%	10.2%	2.9%	1.1%	10.1%	28.2%	15.8	19.7%	63.7%
Birdville	24,245	56.5%	19.5%	54.7%	3,006.6	53.5%	9.3%	2.7%	1.4%	9.4%	23.6%	15.1	13.0%	67.5%
El Paso	59,772	70.6%	27.3%	58.7%	8,025.3	49.8%	13.1%	2.8%	0.5%	5.5%	28.4%	15.0	10.5%	62.6%
Ft Bend	72,910	33.7%	16.4%	45.0%	8,837.2	51.0%	11.4%	2.6%	0.4%	7.5%	27.2%	16.2	14.0%	64.1%
Ft Worth	86,869	75.7%	31.0%	74.0%	10,642.1	52.6%	13.5%	2.9%	0.5%	8.2%	22.1%	15.5	14.0%	65.8%
Garland	57,418	65.6%	26.3%	50.5%	7,292.7	50.2%	11.0%	2.6%	0.8%	7.4%	28.0%	15.7	16.6%	66.0%
Grand Prairie	29,309	73.3%	28.1%	71.6%	3,762.4	51.6%	9.9%	4.0%	1.1%	8.2%	25.1%	15.1	20.3%	64.5%
Katy	72,725	28.3%	16.3%	39.8%	9,185.0	52.3%	9.2%	2.3%	0.6%	8.8%	26.8%	15.1	11.5%	67.8%
Mansfield	33,738	37.9%	10.5%	35.0%	4,179.5	51.9%	7.5%	2.5%	1.1%	8.1%	28.9%	15.5	12.0%	61.8%
North East	67,501	46.3%	10.9%	38.5%	8,598.8	50.3%	11.1%	2.4%	0.3%	8.0%	27.9%	15.6	11.2%	61.7%
Northside	104,437	50.9%	8.5%	42.5%	13,400.9	50.8%	10.5%	2.2%	0.3%	8.3%	27.9%	15.3	10.3%	62.5%
Pasadena	55,893	76.4%	30.0%	59.6%	7,973.8	47.2%	9.3%	2.4%	1.0%	11.1%	28.9%	14.9	15.2%	64.5%

Source: 2015-16 Texas Academic Performance Reports published by the Texas Education Agency.



**ARLINGTON INDEPENDENT SCHOOL DISTRICT
COMPARISON DATA
REVENUE DATA**

<1>	<2>	<3>	<4>	<5>	<6>	<7>	<8>	<9>	<10>	<11>
School District	2015-2016 Tax Rate			2015 Property Value	Revenues	Revenue Sources				% Unassigned Fund Balance to Revenue
	M & O	I & S	Total	Per Student	Per Student	% Local Tax	% Other Local	% State	% Federal	
Arlington	\$1.040	\$0.373	\$1.413	\$331,973	\$7,743	43.8%	2.0%	53.5%	0.8%	35.4%
State	\$1.073	\$0.181	\$1.254	\$403,131	\$8,347	45.8%	2.0%	49.8%	2.4%	25.6%
Aldine	\$1.133	\$0.153	\$1.286	\$265,604	\$8,316	33.4%	0.5%	64.5%	1.6%	43.1%
Birdville	\$1.040	\$0.414	\$1.454	\$309,532	\$7,649	42.2%	0.7%	55.7%	1.4%	7.6%
El Paso	\$1.040	\$0.195	\$1.235	\$261,064	\$7,930	34.1%	0.7%	61.8%	3.4%	19.7%
Ft Bend	\$1.040	\$0.300	\$1.340	\$431,863	\$7,782	52.8%	0.6%	45.2%	1.4%	17.8%
Ft Worth	\$1.040	\$0.312	\$1.352	\$318,160	\$7,820	44.0%	0.8%	53.5%	1.8%	22.3%
Garland	\$1.040	\$0.313	\$1.353	\$246,179	\$7,873	31.8%	0.7%	66.5%	1.1%	33.3%
Grand Prairie	\$1.170	\$0.425	\$1.595	\$172,013	\$8,102	23.4%	2.3%	72.8%	1.5%	22.3%
Katy	\$1.127	\$0.390	\$1.517	\$448,155	\$8,557	53.0%	1.6%	43.7%	1.7%	23.7%
Mansfield	\$1.040	\$0.470	\$1.510	\$311,496	\$7,573	42.0%	0.9%	55.8%	1.3%	31.2%
North East	\$1.040	\$0.375	\$1.415	\$495,470	\$7,551	62.2%	1.0%	35.4%	1.4%	22.0%
Northside	\$1.040	\$0.336	\$1.376	\$407,963	\$7,812	49.1%	1.9%	46.5%	2.5%	11.6%
Pasadena	\$1.070	\$0.280	\$1.350	\$211,125	\$8,289	25.8%	2.0%	70.3%	1.9%	12.9%

Source: Tax Rates and Property Values: Texas Comptroller of Public Accounts

Source: Revenue Sources and Fund Balance Percentages: 2015-16 Texas Academic Performance Report published by the Texas Education Agency.

ARLINGTON INDEPENDENT SCHOOL DISTRICT COMPARISON DATA EXPENDITURE DATA

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Per Pupil Operating Expenditure by Function														Percent of Total Budget		
School District	Instruct.	Instruct. Related	Instruct. Leadership	School Leadership	Student Support	Student Transp	Food Service	Extra- curricular	Central Admin	Maint & Oper	Security	Data Processing	Total	Instruction	Central Admin	Expense Ratio
Arlington	\$4,678	\$178	\$99	\$434	\$501	\$163	\$0	\$145	\$126	\$593	\$87	\$132	\$7,136	65.5%	1.8%	69.4%
State	\$4,611	\$217	\$110	\$512	\$374	\$255	\$68	\$233	\$277	\$866	\$78	\$148	\$7,748	59.4%	3.6%	63.8%
Aldine	\$4,766	\$59	\$113	\$518	\$420	\$459	\$0	\$97	\$203	\$701	\$92	\$147	\$7,574	62.9%	2.7%	64.5%
Birdville	\$4,581	\$227	\$83	\$457	\$429	\$133	\$0	\$197	\$211	\$703	\$37	\$151	\$7,209	63.5%	2.9%	68.8%
El Paso	\$4,666	\$342	\$44	\$593	\$422	\$202	\$0	\$191	\$163	\$759	\$88	\$84	\$7,555	61.7%	2.2%	67.8%
Ft Bend	\$4,839	\$189	\$128	\$512	\$486	\$210	\$0	\$171	\$203	\$753	\$89	\$162	\$7,741	62.5%	2.6%	67.2%
Ft Worth	\$4,493	\$198	\$158	\$529	\$550	\$227	\$2	\$143	\$181	\$841	\$121	\$142	\$7,586	58.8%	2.4%	66.1%
Garland	\$4,551	\$299	\$145	\$501	\$495	\$204	\$6	\$117	\$262	\$645	\$71	\$189	\$7,485	60.5%	3.5%	65.5%
Grand Prairie	\$4,846	\$153	\$123	\$554	\$454	\$150	\$0	\$152	\$244	\$740	\$67	\$175	\$7,658	62.1%	3.1%	65.3%
Katy	\$5,252	\$229	\$72	\$473	\$409	\$231	\$0	\$157	\$154	\$741	\$100	\$155	\$7,973	65.8%	1.9%	70.7%
Mansfield	\$4,897	\$169	\$90	\$496	\$375	\$283	\$1	\$229	\$190	\$860	\$111	\$99	\$7,800	62.7%	2.4%	66.3%
North East	\$4,638	\$321	\$86	\$502	\$416	\$265	\$1	\$160	\$166	\$748	\$69	\$67	\$7,438	62.3%	2.2%	67.8%
Northside	\$4,732	\$251	\$165	\$455	\$392	\$283	\$4	\$185	\$116	\$651	\$71	\$116	\$7,422	63.1%	1.6%	67.5%
Pasadena	\$4,910	\$250	\$102	\$610	\$406	\$285	\$0	\$119	\$203	\$858	\$88	\$110	\$7,942	61.8%	2.6%	65.9%

Source: 2015-16 Texas Academic Performance Report published by the Texas Education Agency.
 Note: The totals in columns <14> may not equal the sum of columns <2> to <13> because of rounding differences.

ARLINGTON INDEPENDENT SCHOOL DISTRICT COMPARISON DATA SPECIAL PROGRAMS

<1> School District	<2> Bilingual/ESL Expenditures Per Student	<3> Career/Technology Expenditures Per Student	<4> Gifted & Talented Expenditures Per Student	<5> Special Education Expenditures Per Student	<6> Comp Education Expenditures Per Student	<7> Athletics Expenditures Per Student
Arlington	\$320	\$182	\$238	\$715	\$392	\$115
State	\$150	\$237	\$76	\$820	\$459	\$172
Aldine	\$838	\$266	\$23	\$797	\$534	\$48
Birdville	\$81	\$250	\$55	\$763	\$340	\$146
El Paso	\$74	\$228	\$138	\$799	\$435	\$145
Ft Bend	\$169	\$179	\$277	\$866	\$320	\$105
Ft Worth	\$580	\$157	\$72	\$677	\$364	\$130
Garland	\$742	\$311	\$122	\$814	\$446	\$84
Grand Prairie	\$655	\$243	\$108	\$906	\$761	\$98
Katy	\$92	\$167	\$45	\$1,047	\$281	\$110
Mansfield	\$24	\$247	\$84	\$938	\$185	\$153
North East	\$46	\$168	\$36	\$1,186	\$225	\$127
Northside	\$20	\$162	\$83	\$1,087	\$362	\$134
Pasadena	\$142	\$225	\$133	\$1,045	\$601	\$83

Source: 2015-16 Texas Academic Performance Report published by the Texas Education Agency.

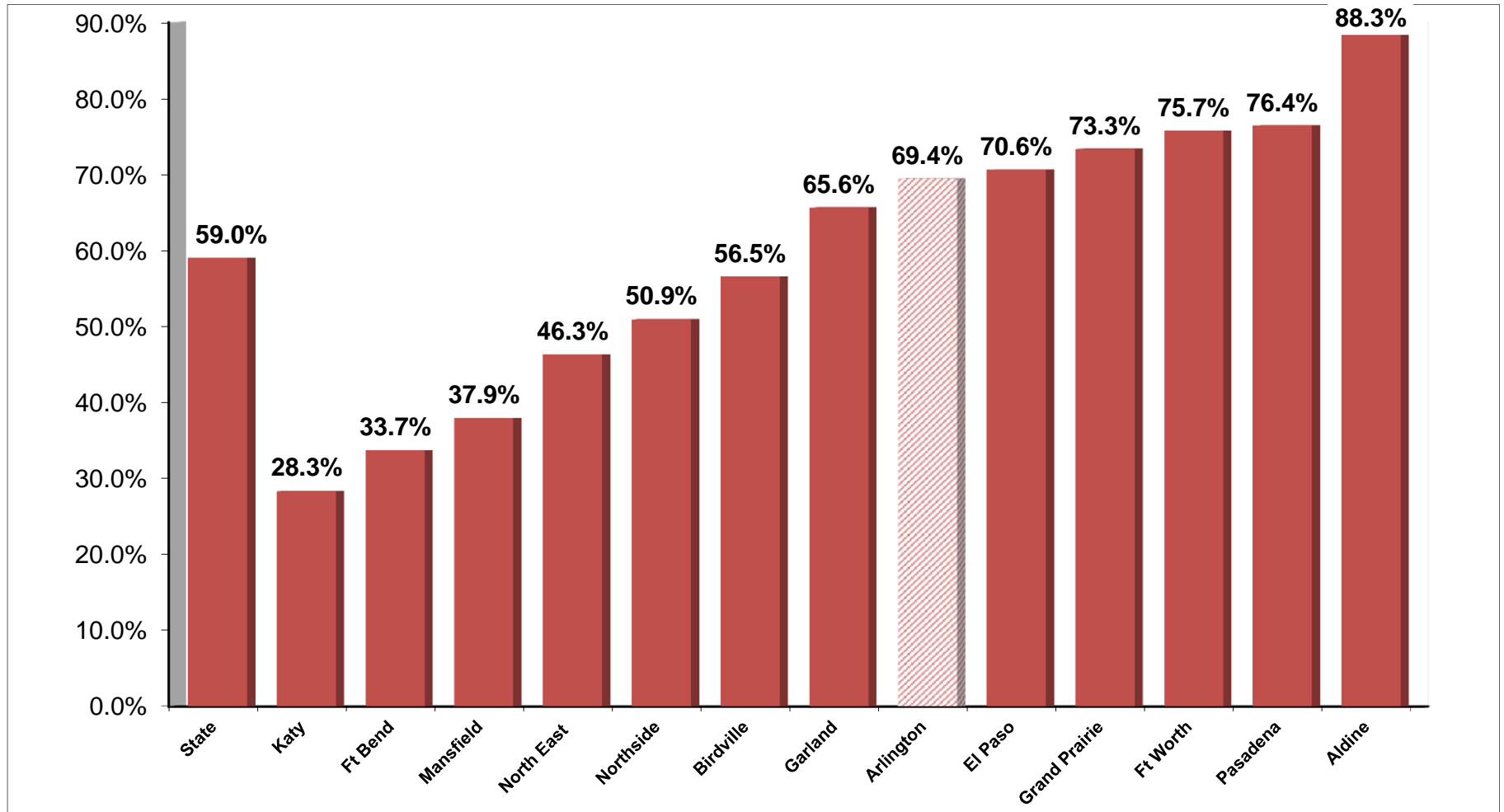
Note: Columns <2> - <7> represent the per student expenditures for the entire district enrollment.



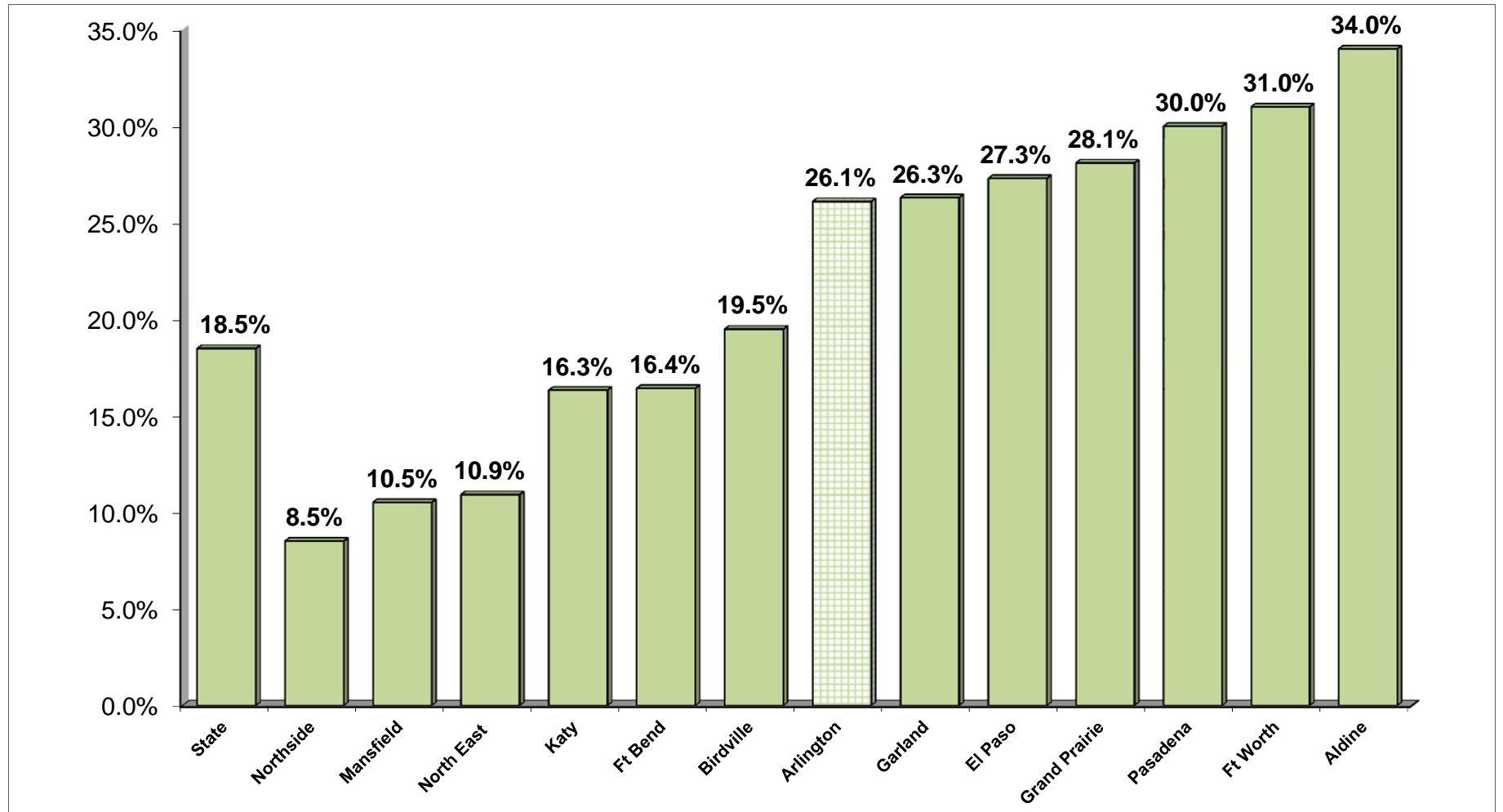
STUDENT SUBGROUPS

PERCENT ECONOMICALLY DISADVANTAGED

2015-16



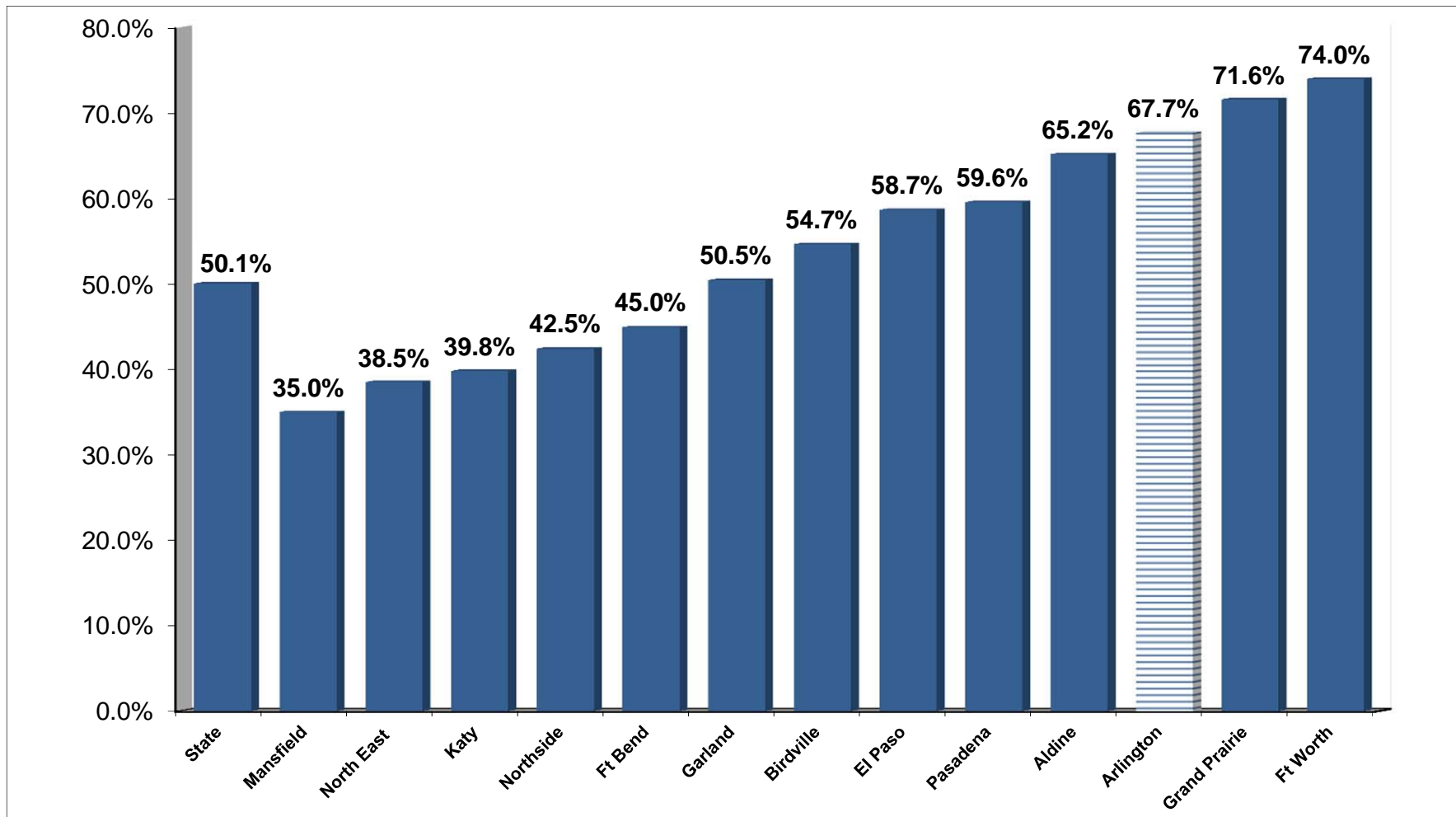
STUDENT SUBGROUPS PERCENT LEP 2015-16



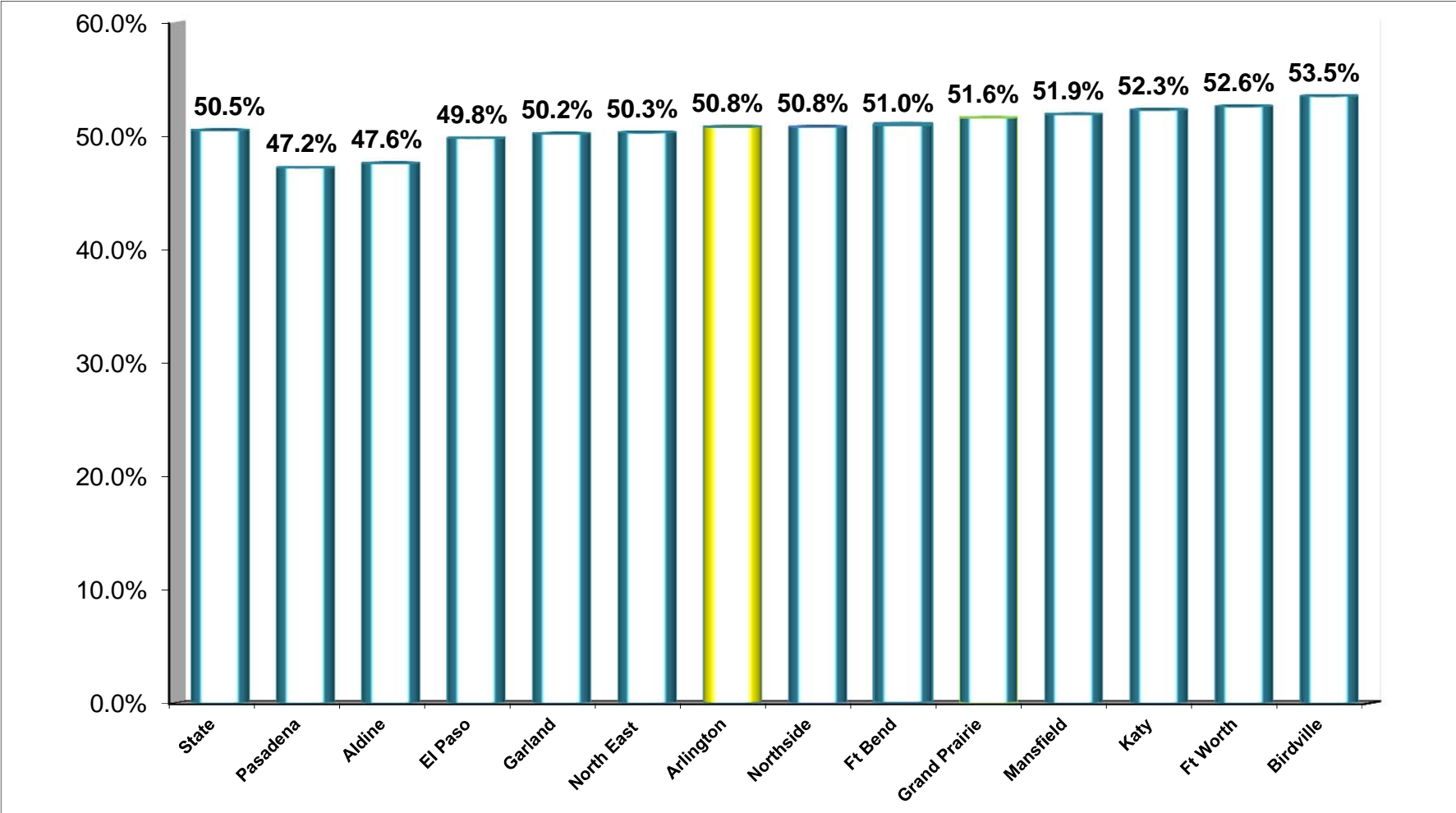
STUDENT SUBGROUPS

Percent At-Risk

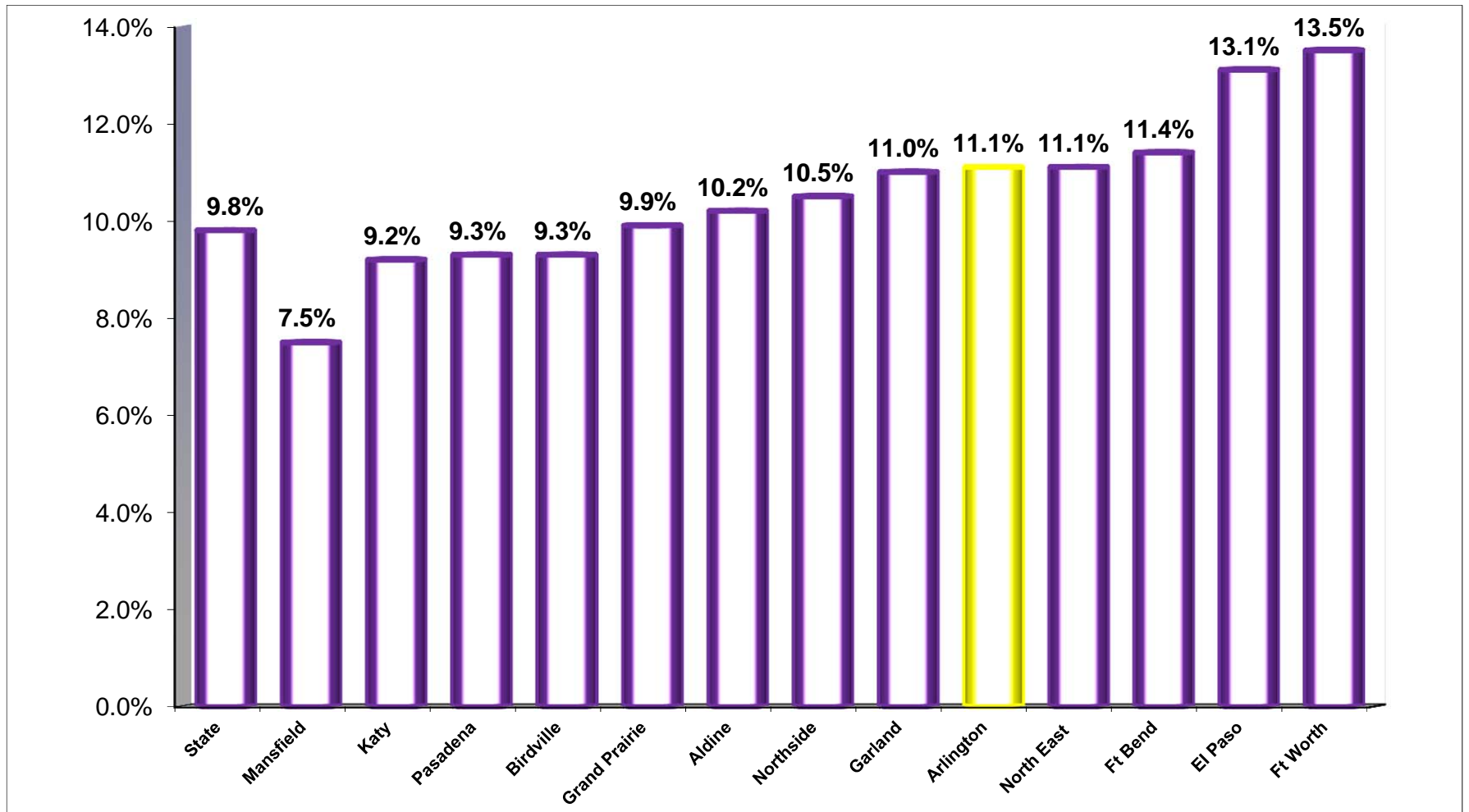
2015-16



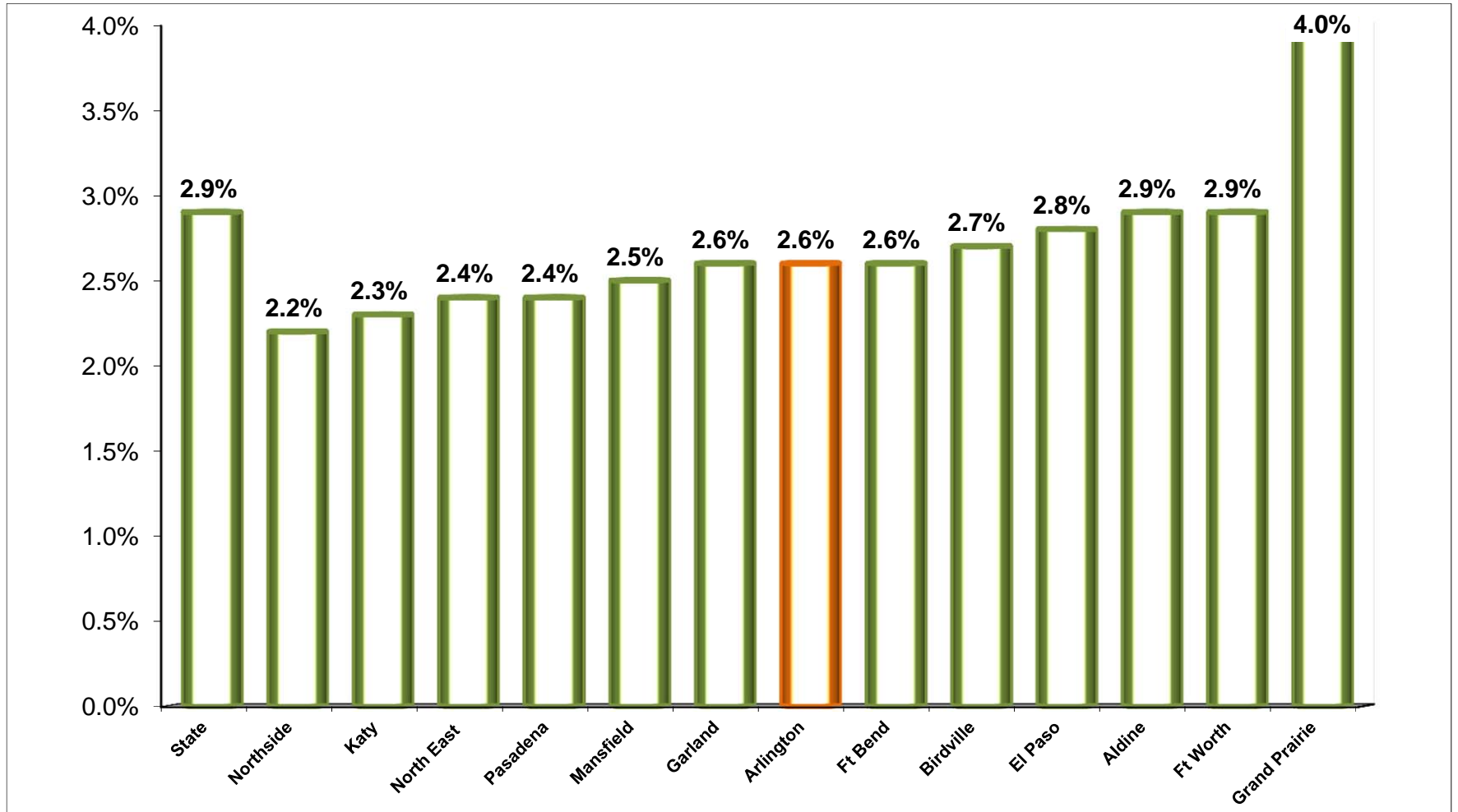
STAFF DISTRIBUTION TEACHERS 2015-16



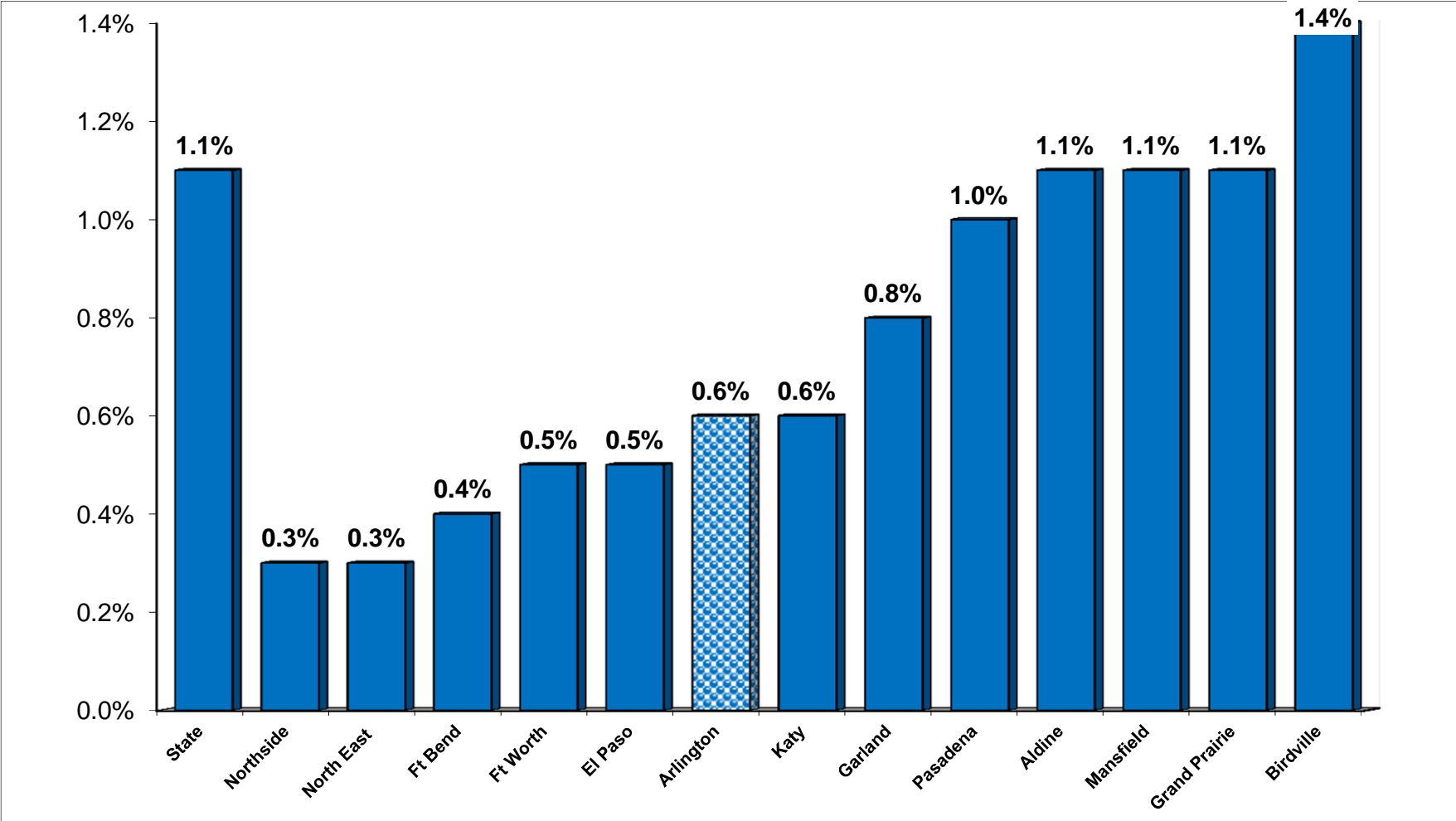
STAFF DISTRIBUTION PROFESSIONAL SUPPORT 2015-16



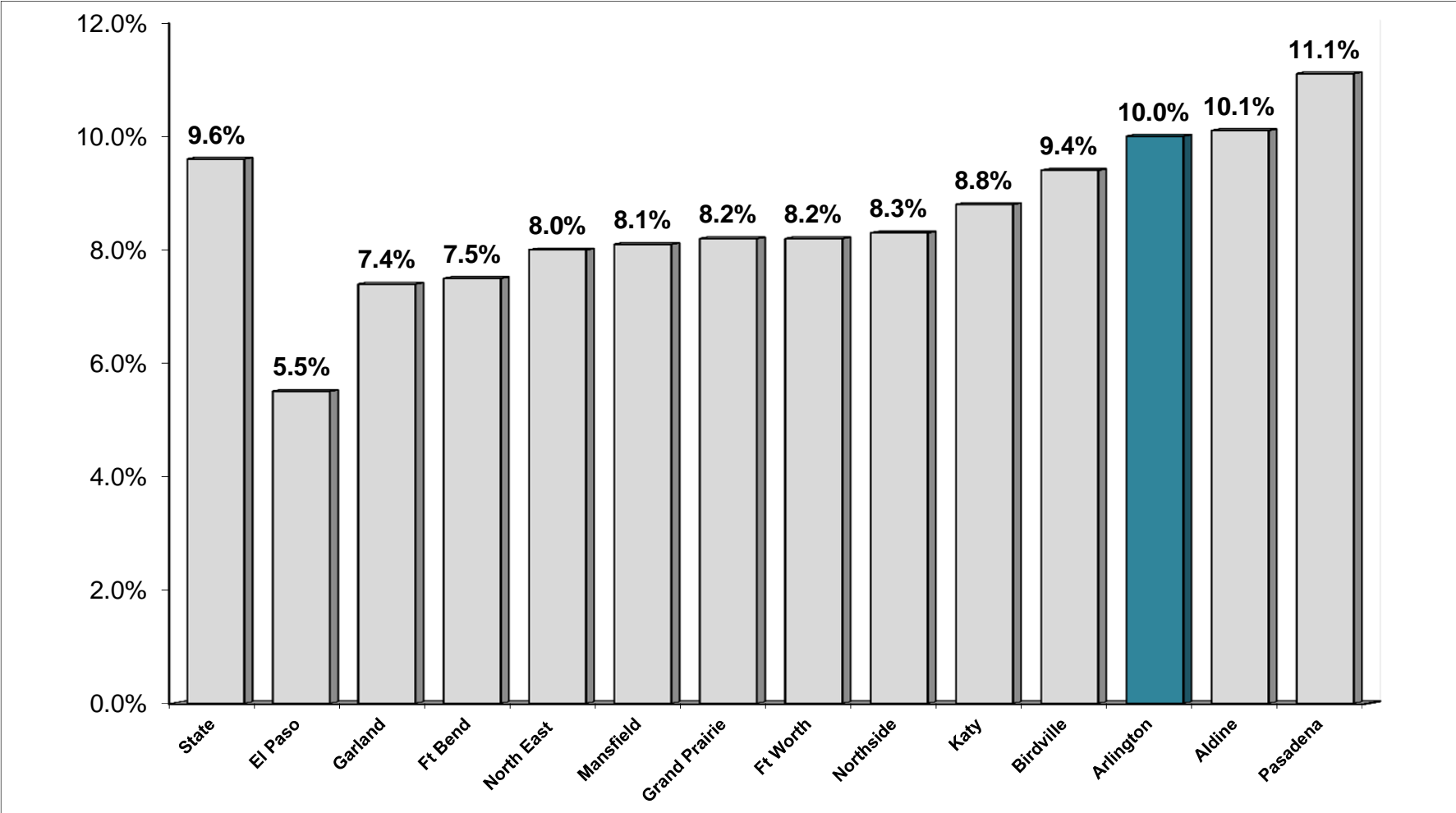
STUDENT SUBGROUPS CAMPUS ADMINISTRATION 2015-16



STAFF DISTRIBUTION CENTRAL ADMINISTRATION 2015-16



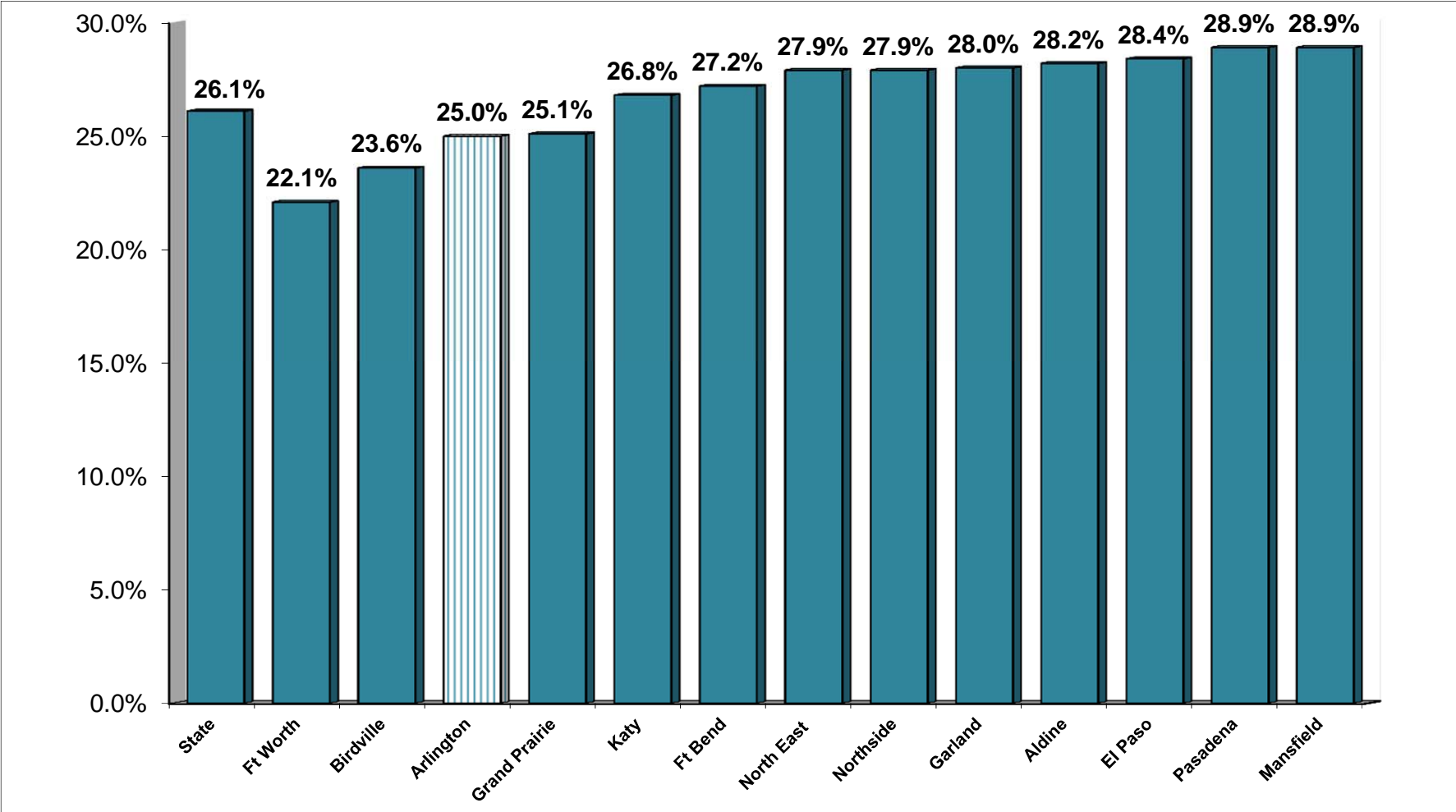
STAFF DISTRIBUTION EDUCATIONAL AIDES 2015-16



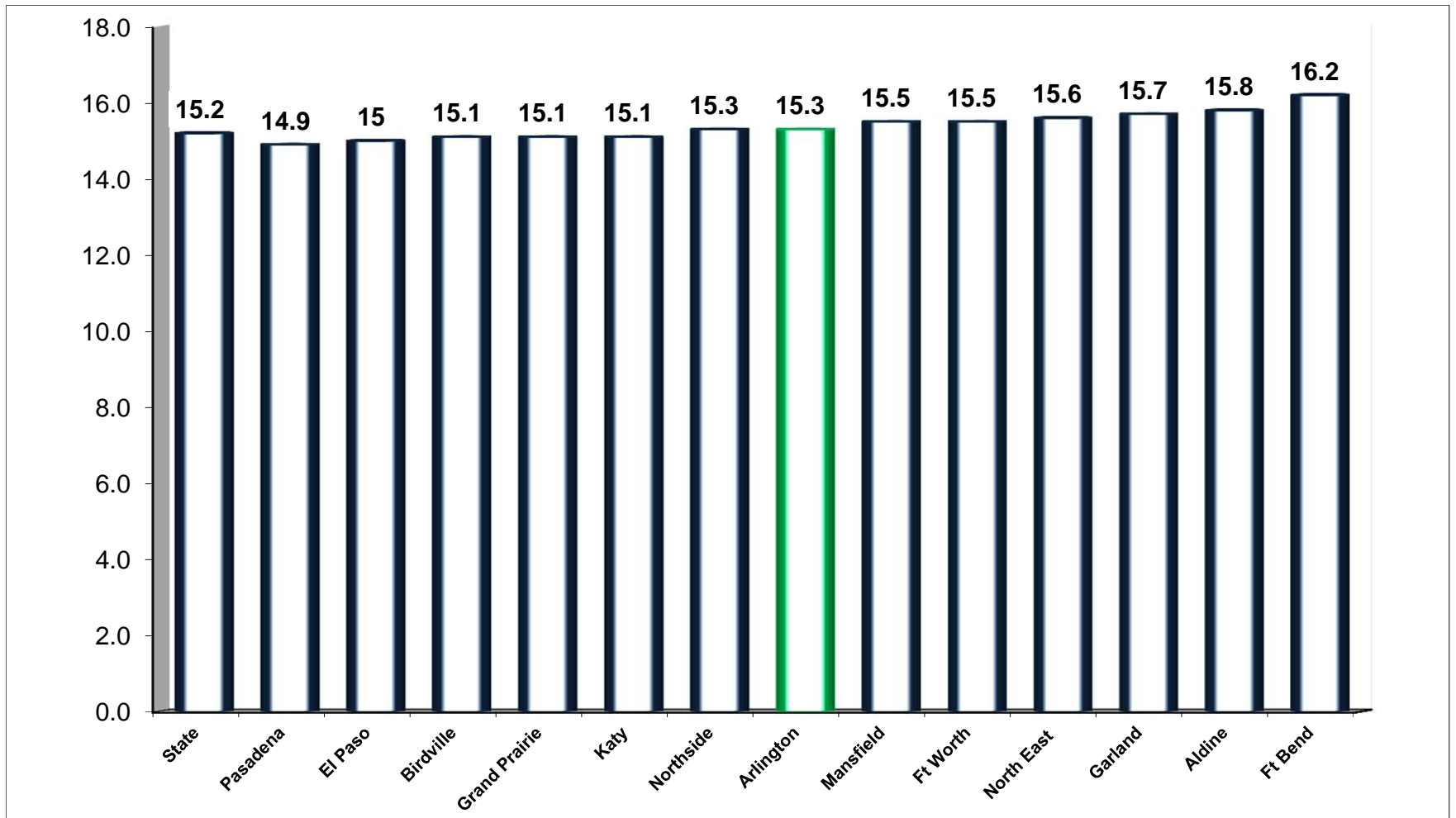
STAFF DISTRIBUTION

AUXILIARY STAFF

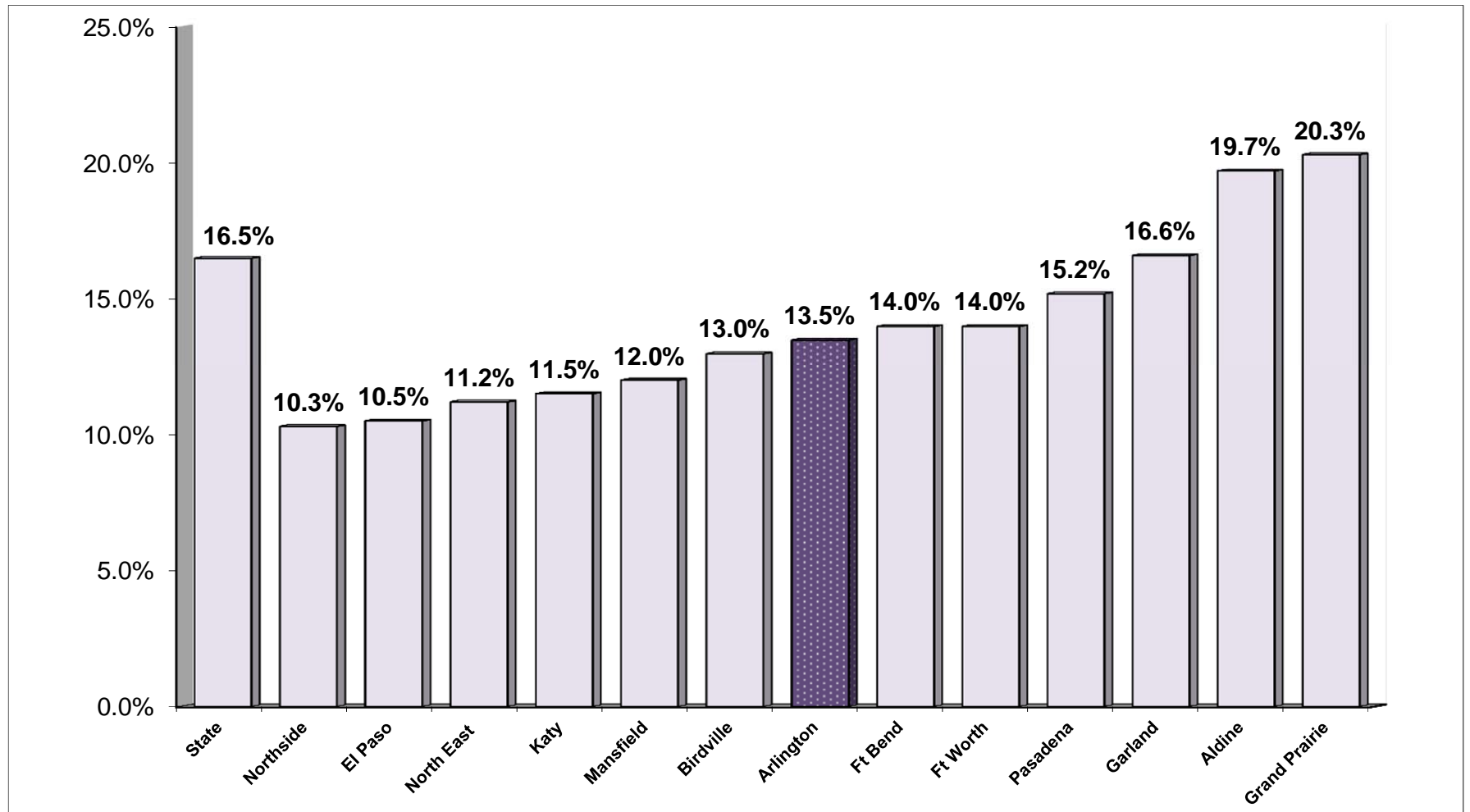
2015-16



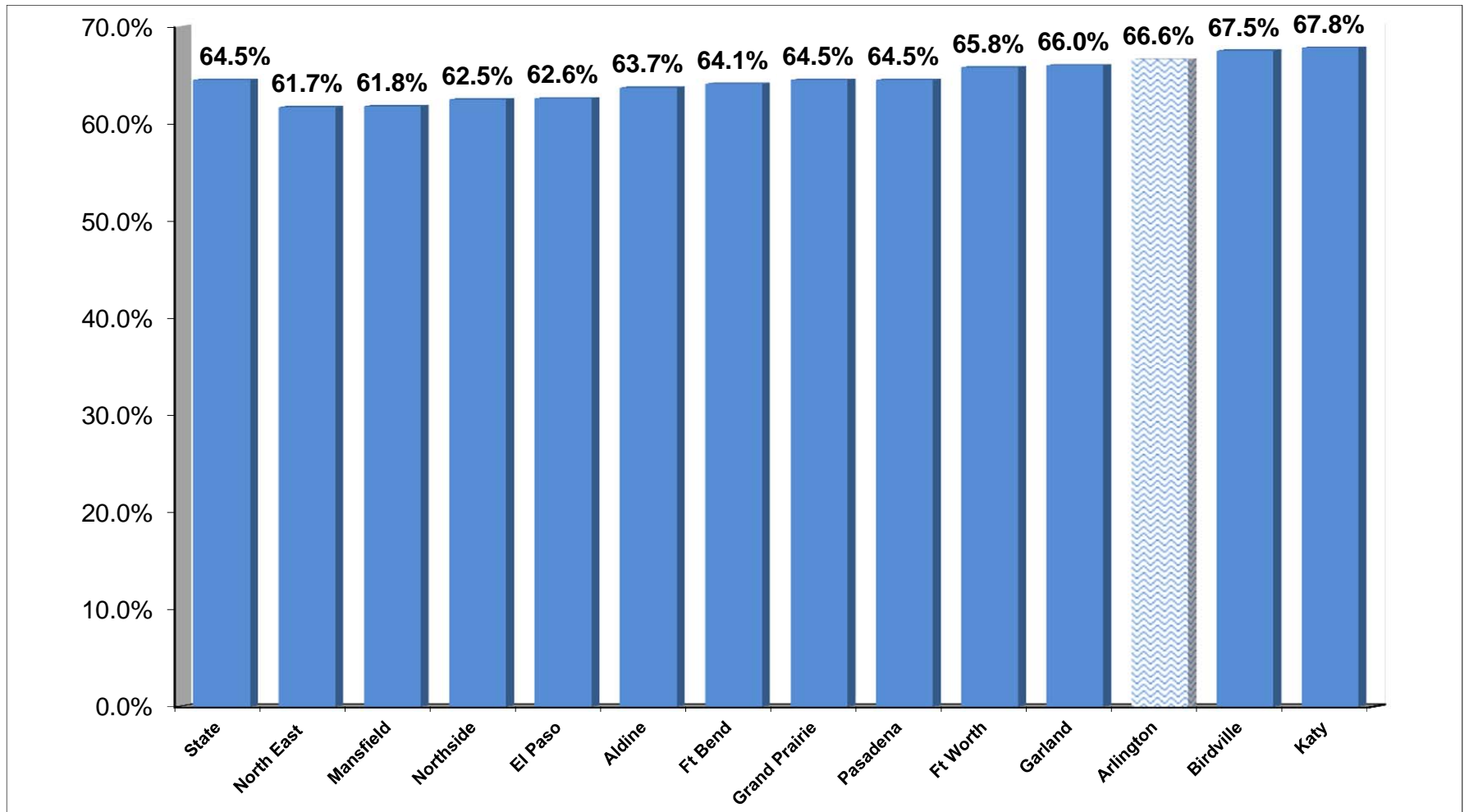
STUDENTS PER TEACHER 2015-16



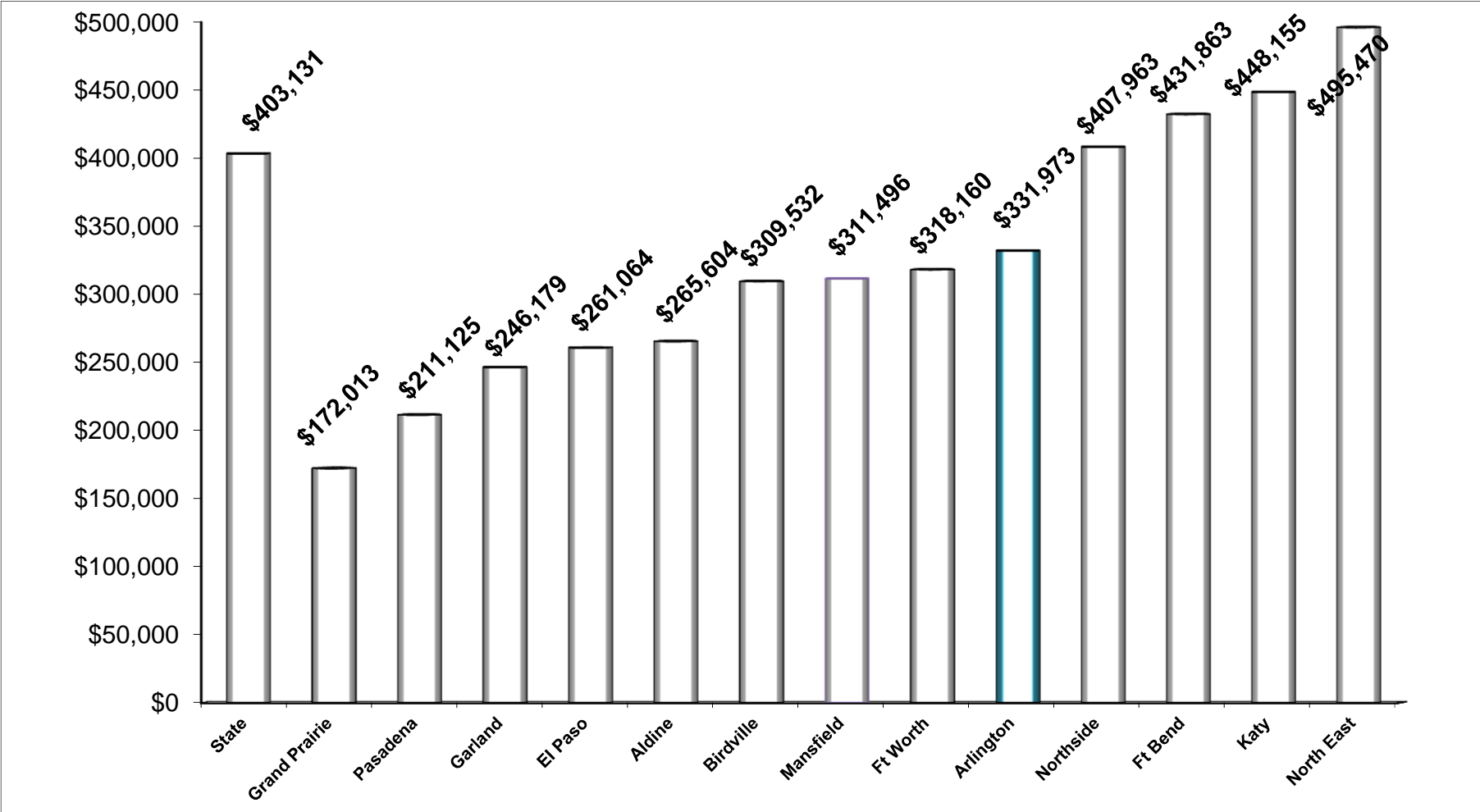
TEACHER TURNOVER RATE 2015-16



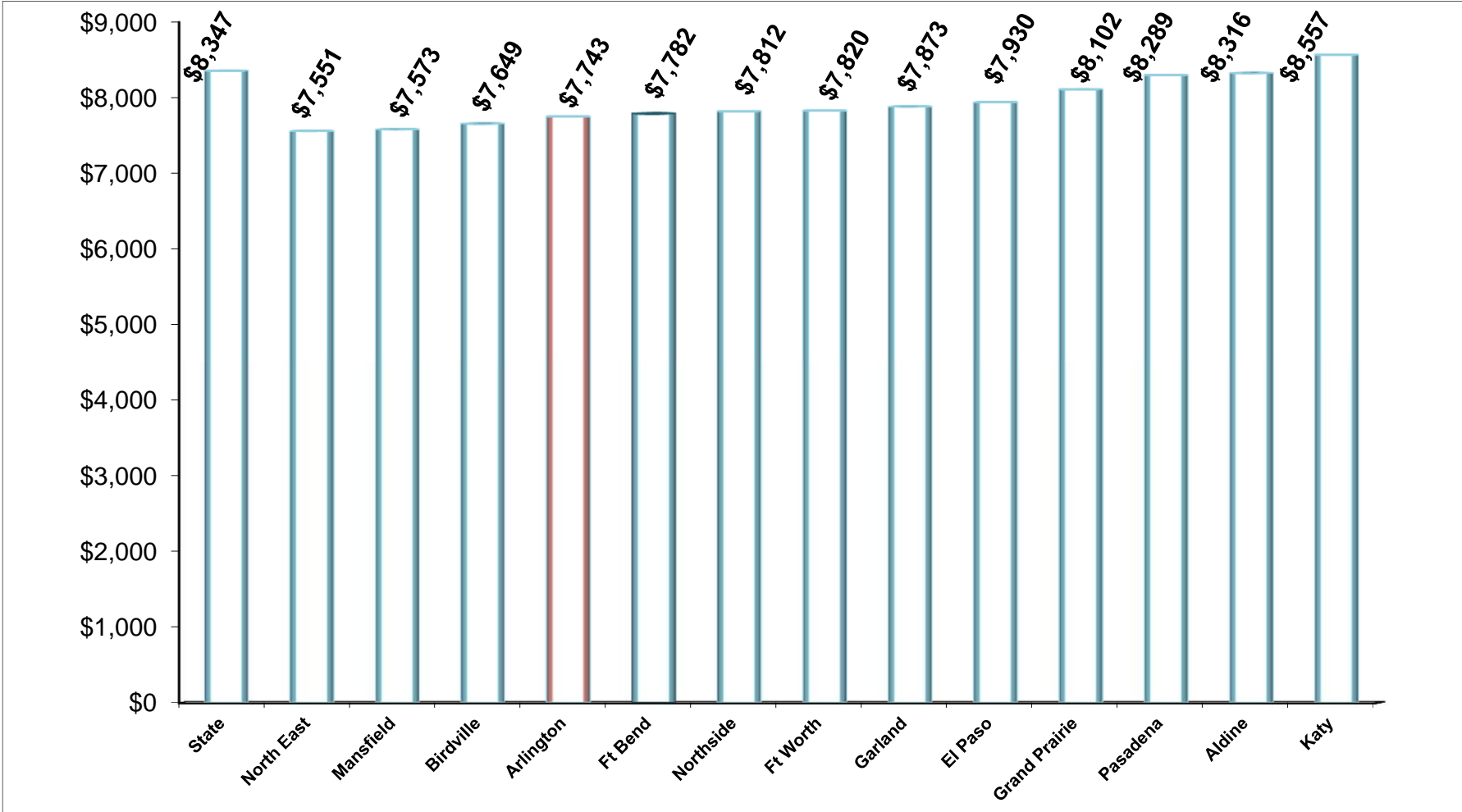
INSTRUCTIONAL STAFF PERCENTAGE 2015-16



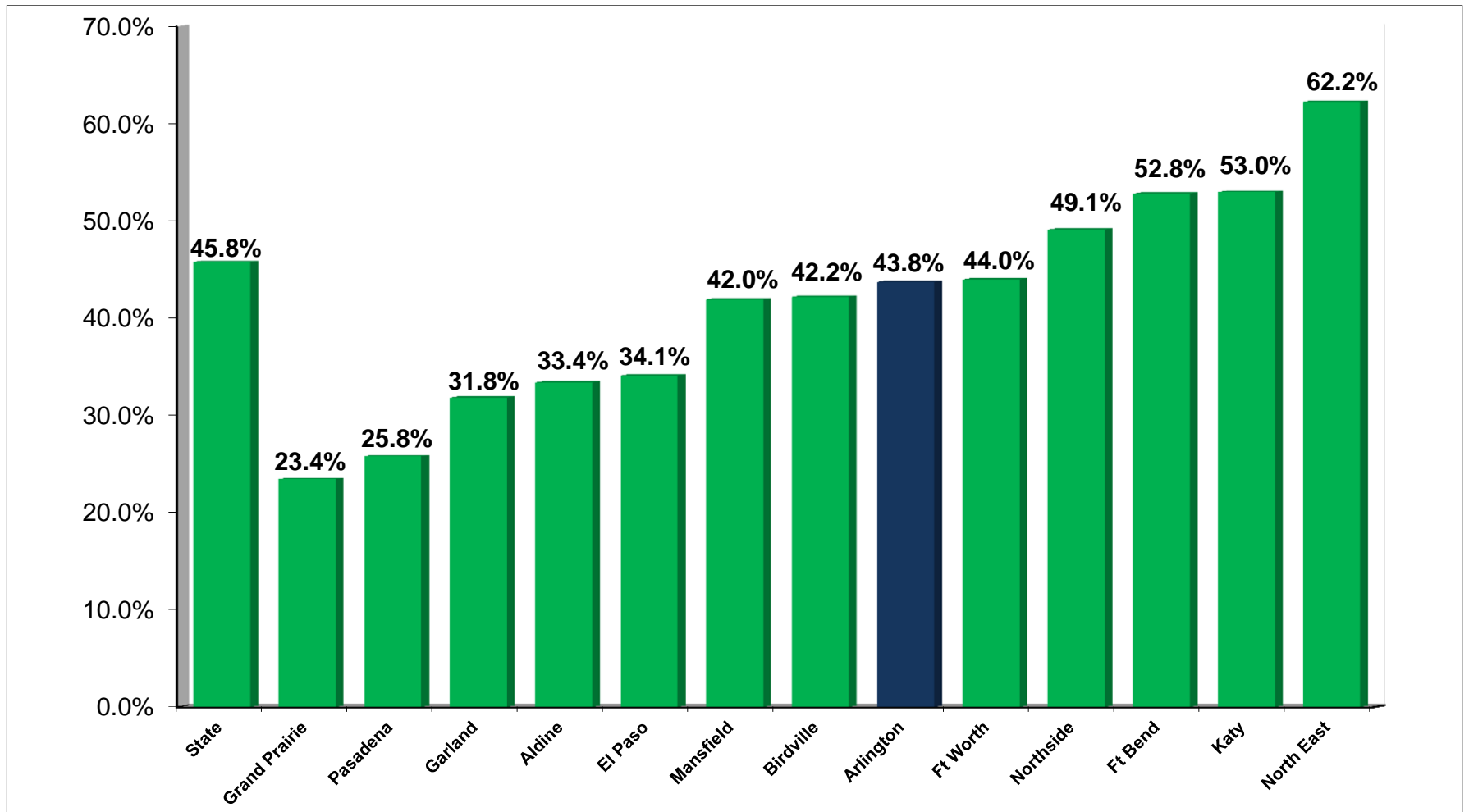
2015 STANDARDIZED PROPERTY VALUE PER STUDENT



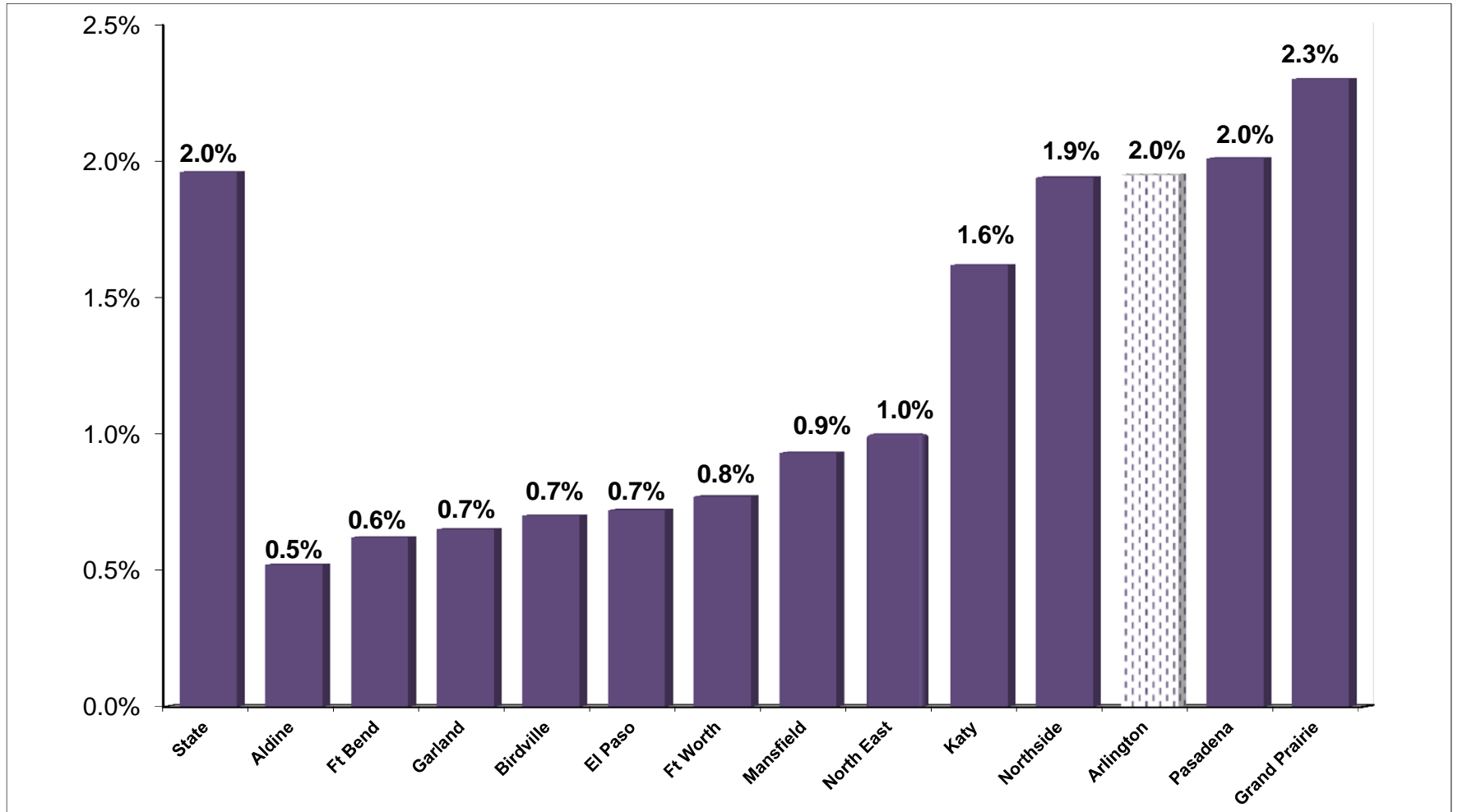
REVENUES PER STUDENT 2014-15



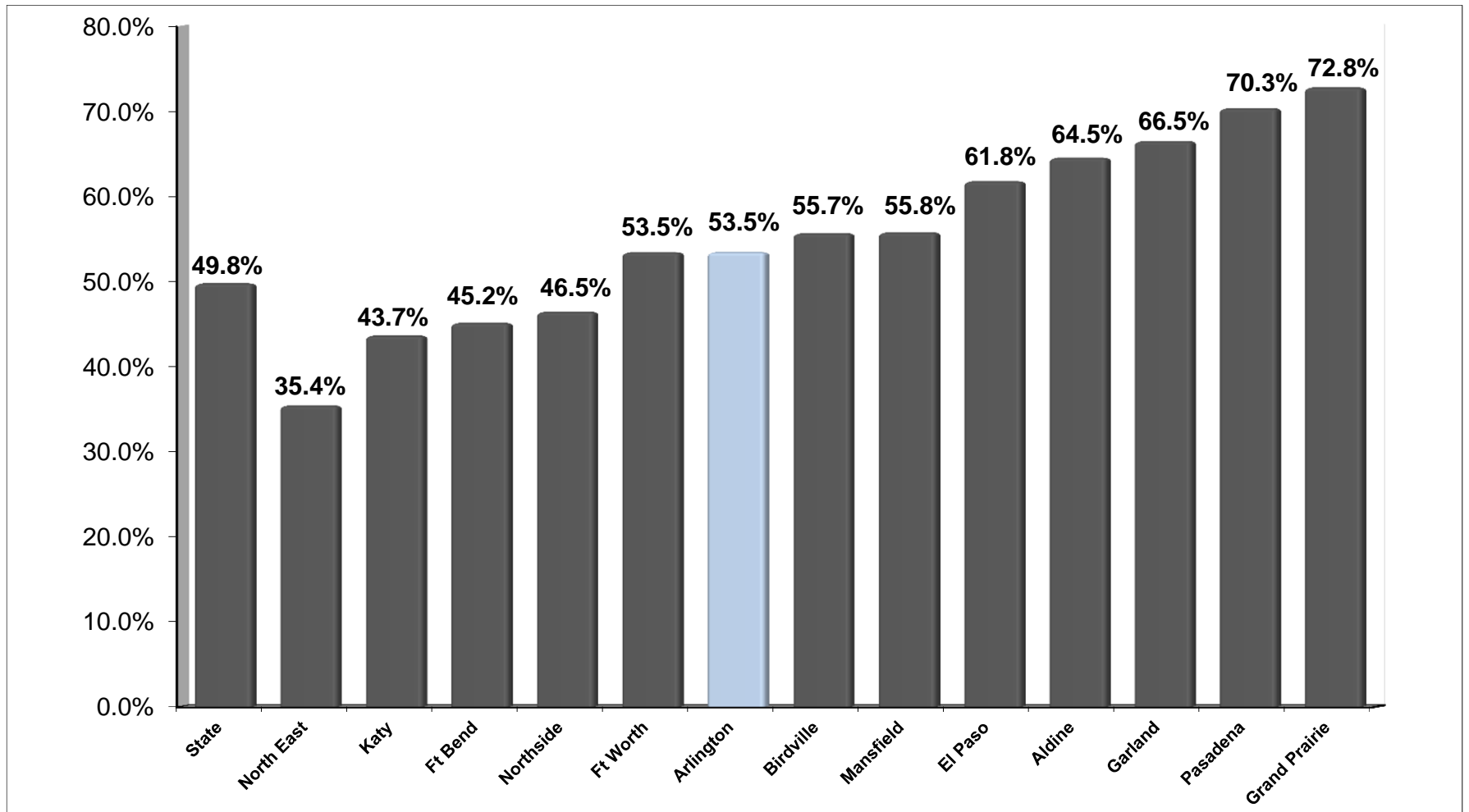
REVENUE SOURCES PERCENT LOCAL TAX 2014-15



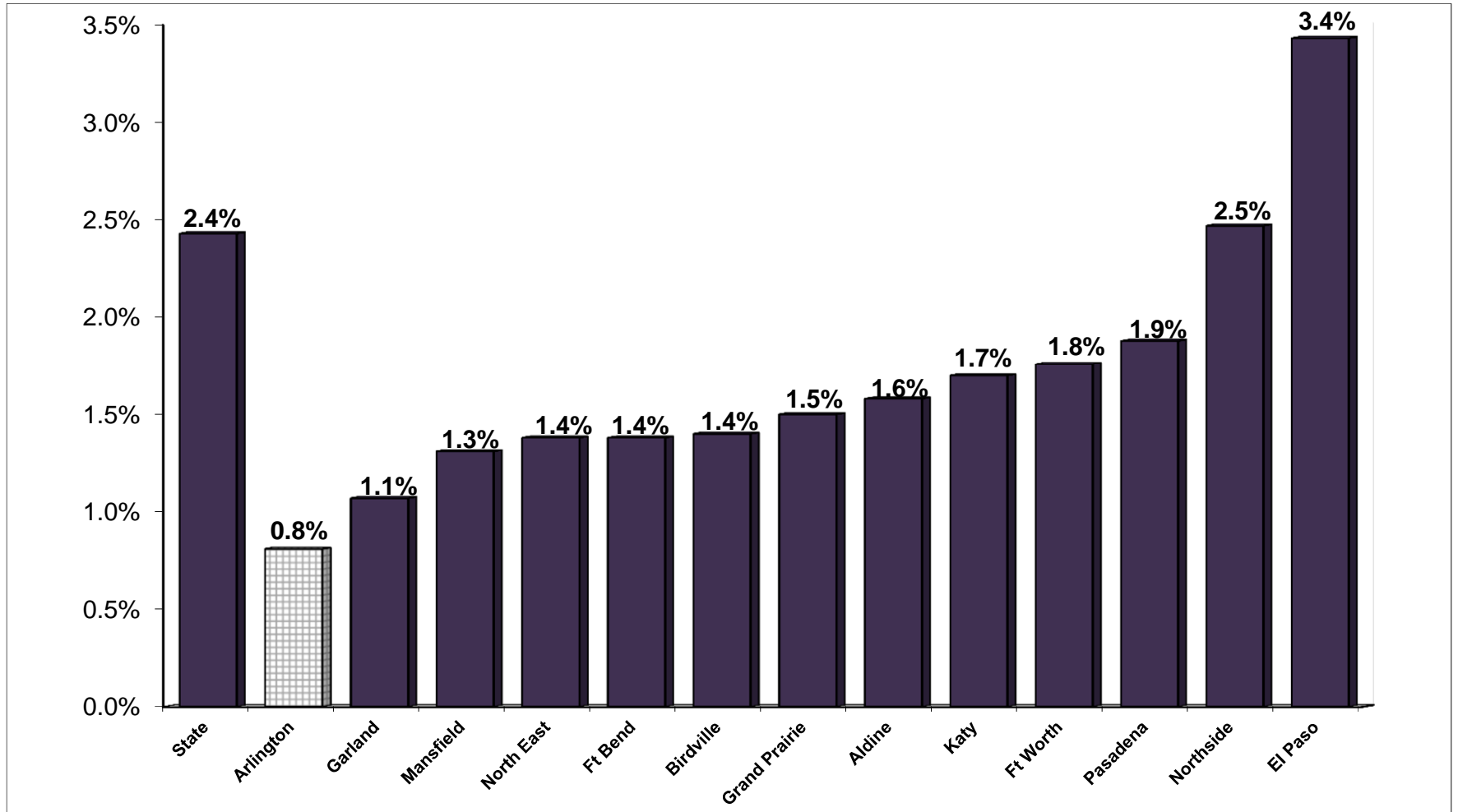
REVENUE SOURCES PERCENT OTHER LOCAL 2014-15



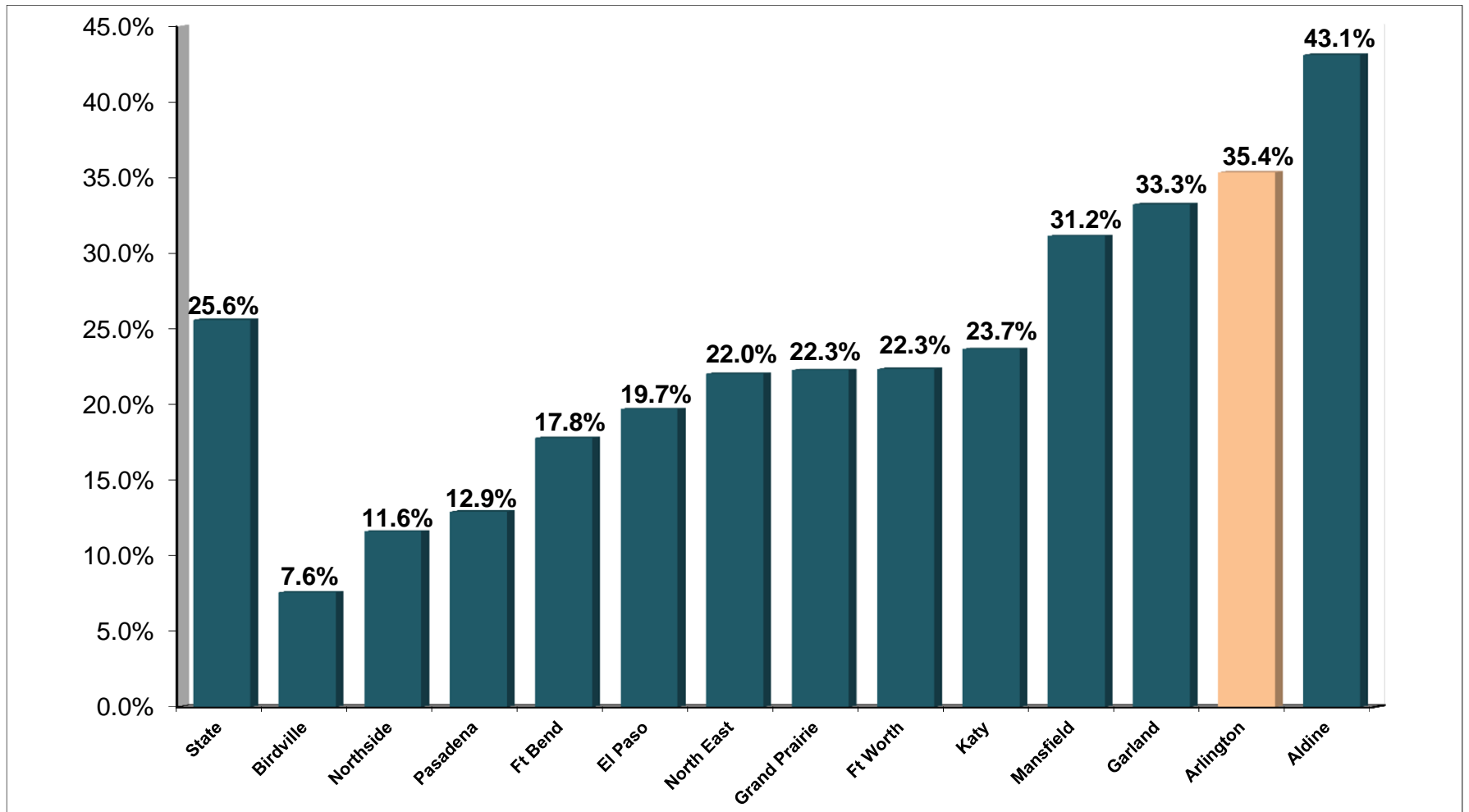
REVENUE SOURCES PERCENT STATE 2014-15



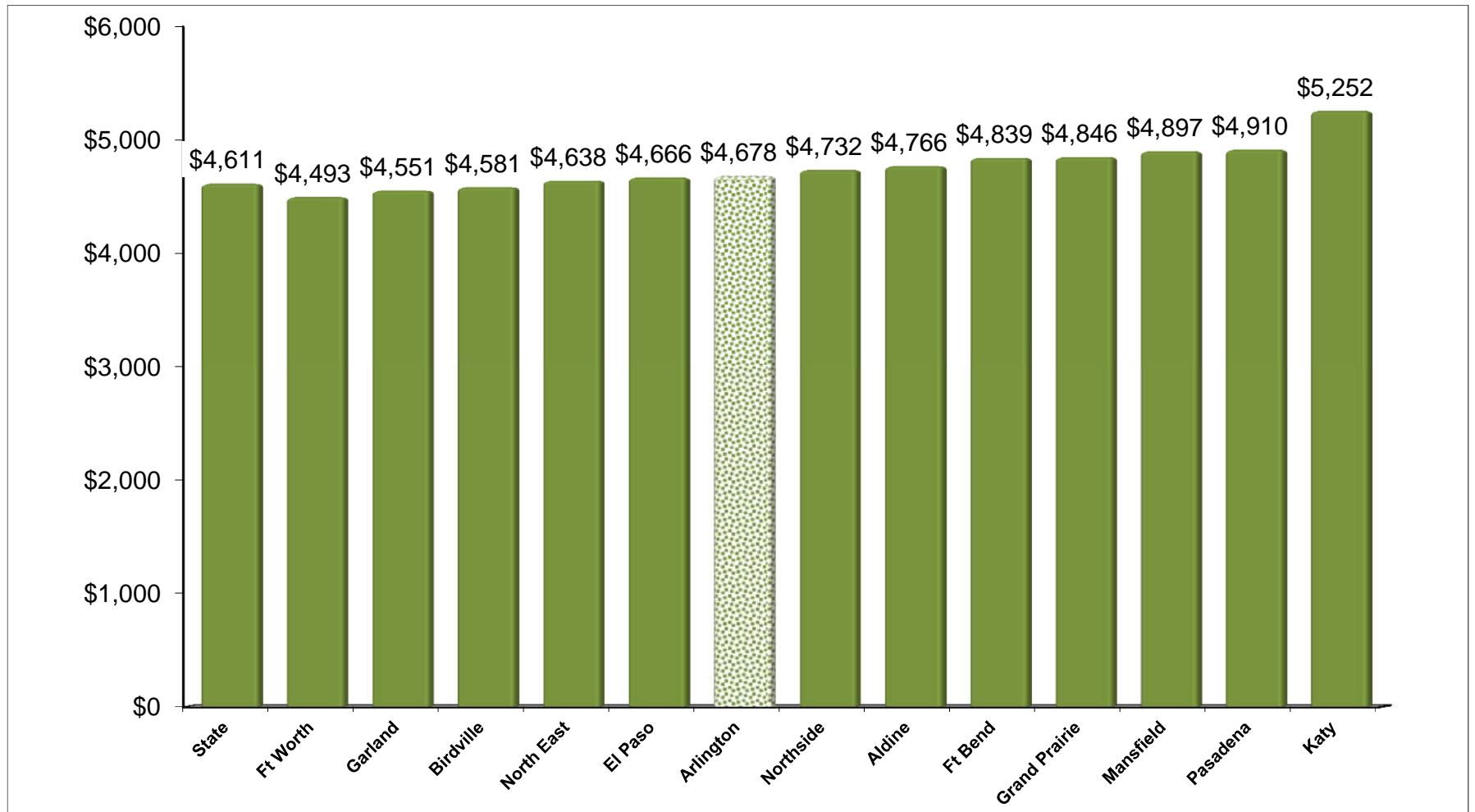
REVENUE SOURCES PERCENT FEDERAL 2014-15



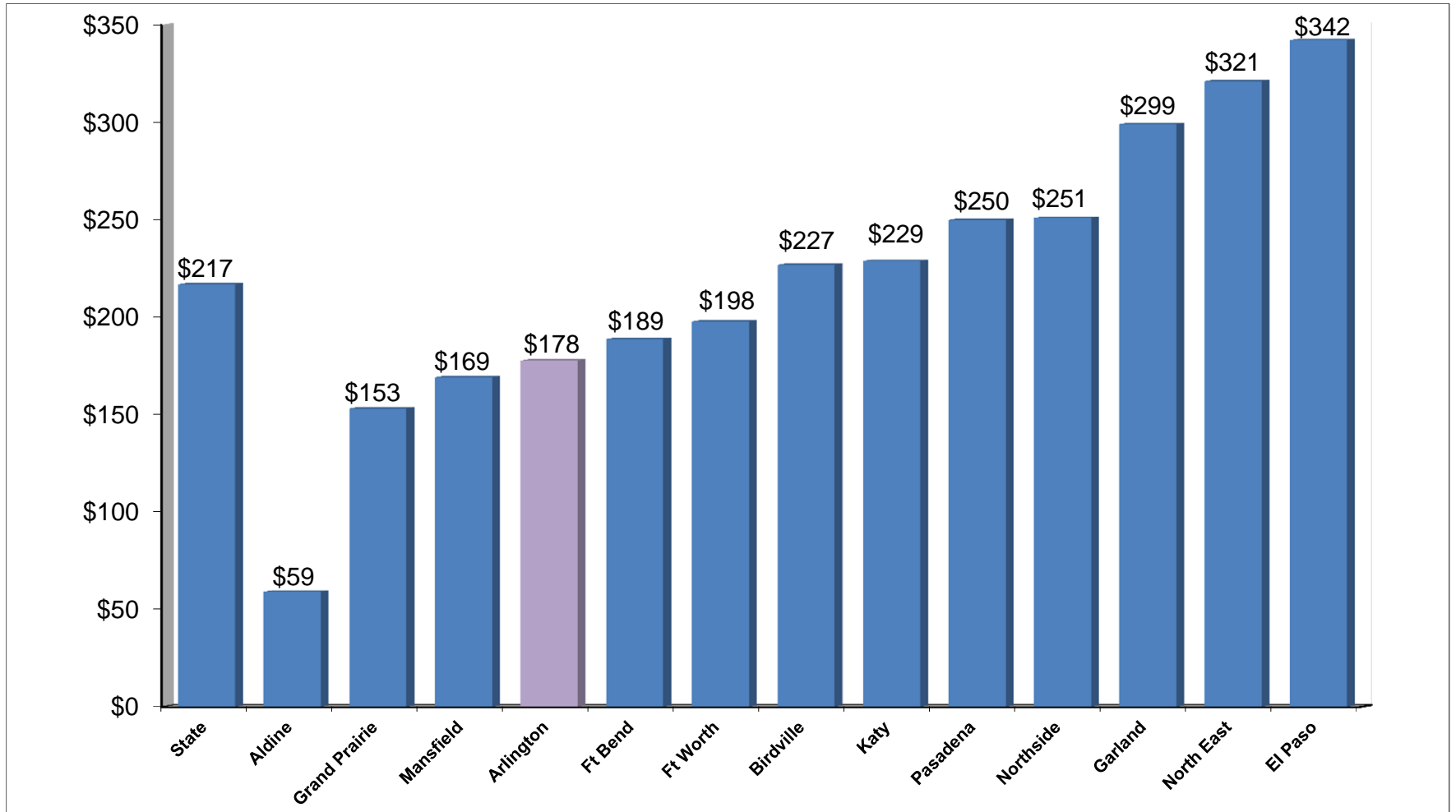
PERCENT FUND BALANCE TO REVENUE 2014-15



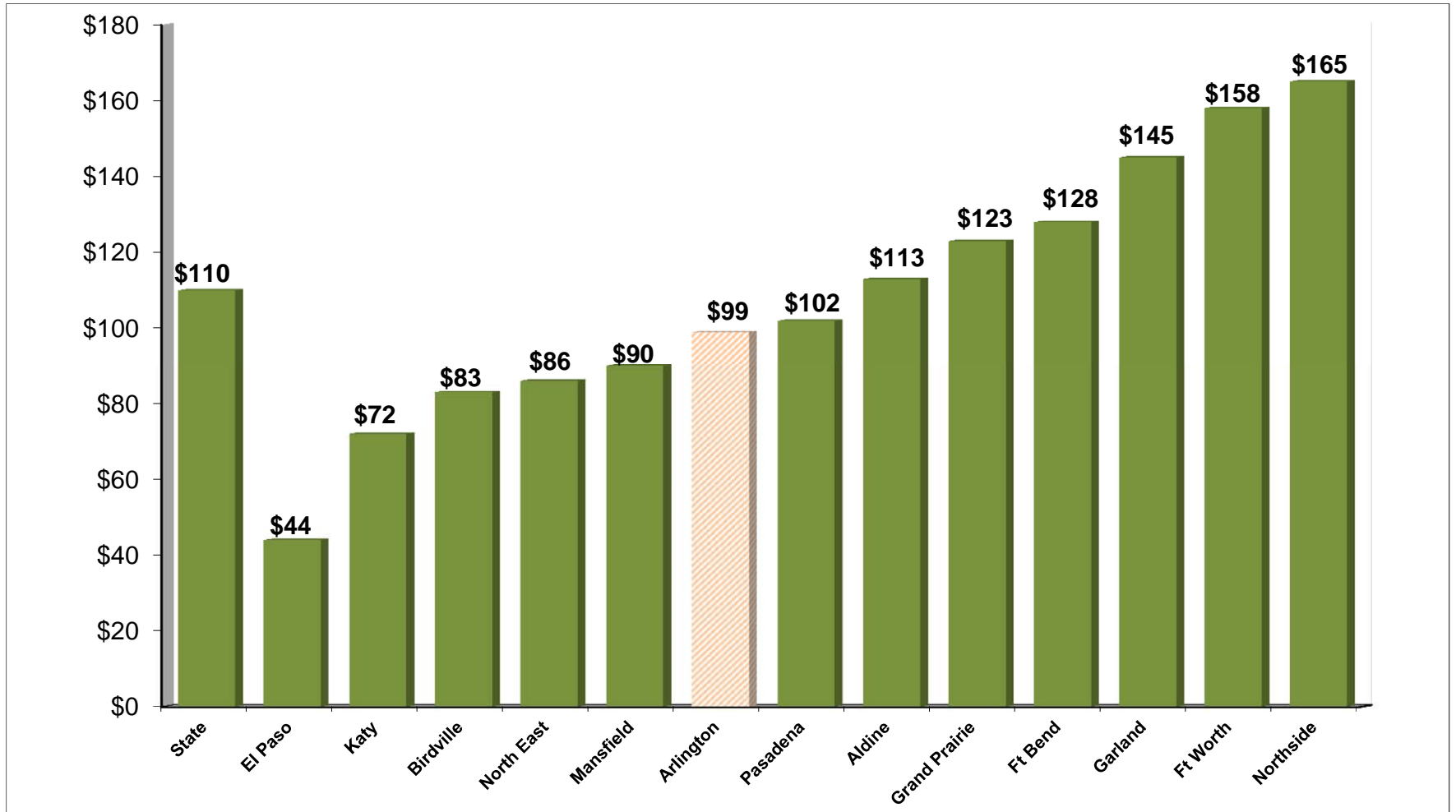
PER PUPIL OPERATING EXPENDITURES INSTRUCTION 2014-15



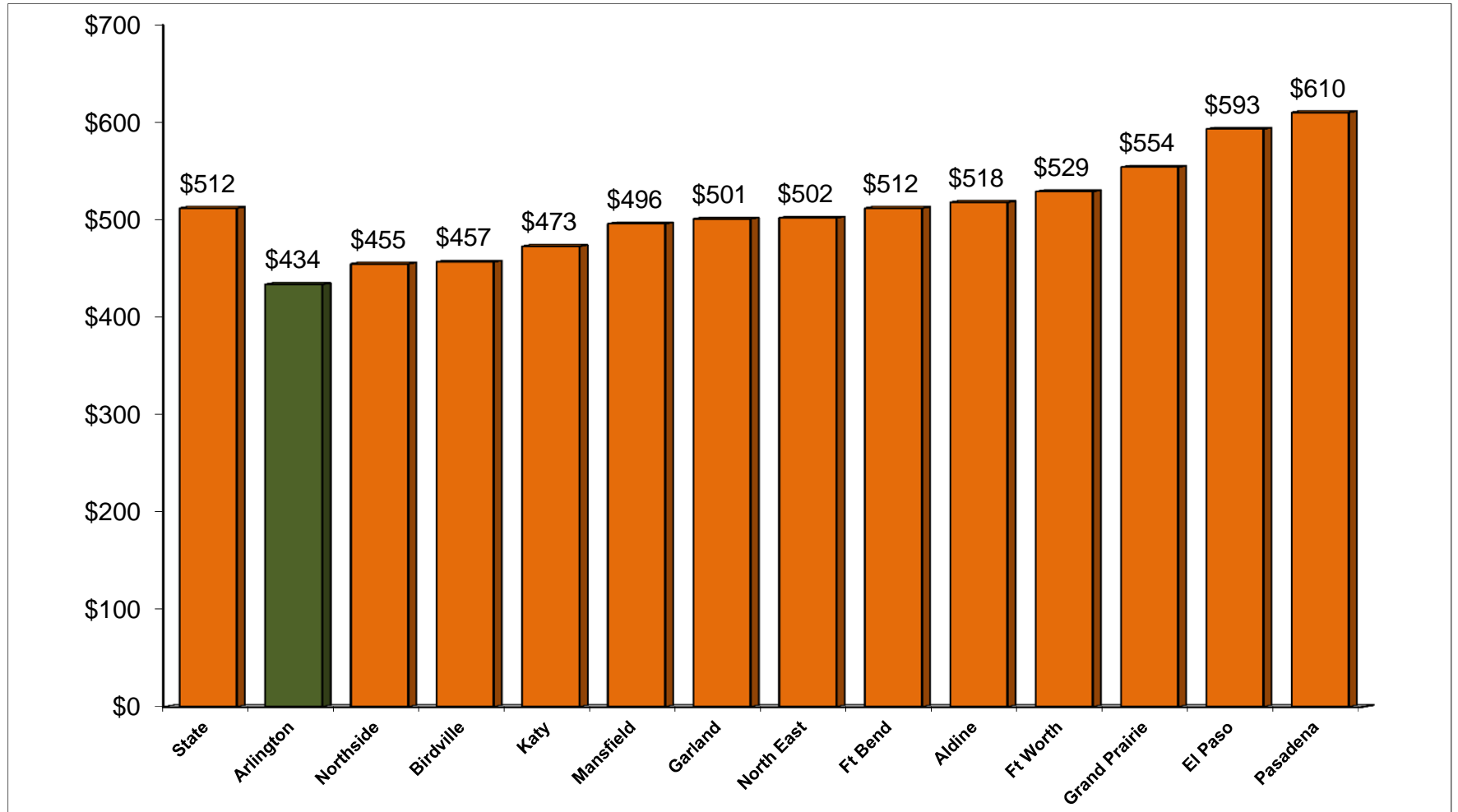
PER PUPIL OPERATING EXPENDITURES INSTRUCTION RELATED 2014-15



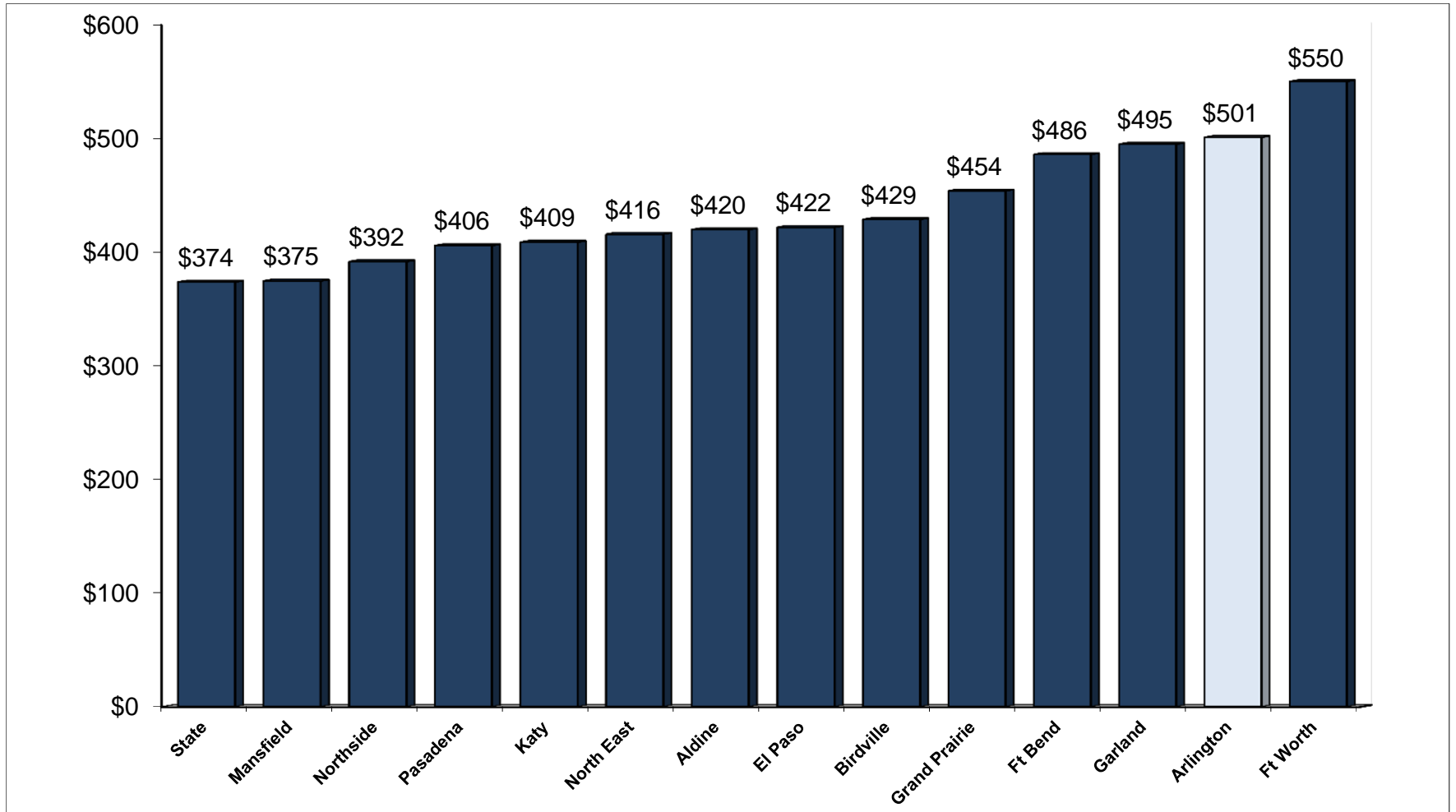
PER PUPIL OPERATING EXPENDITURES INSTRUCTIONAL LEADERSHIP 2014-15



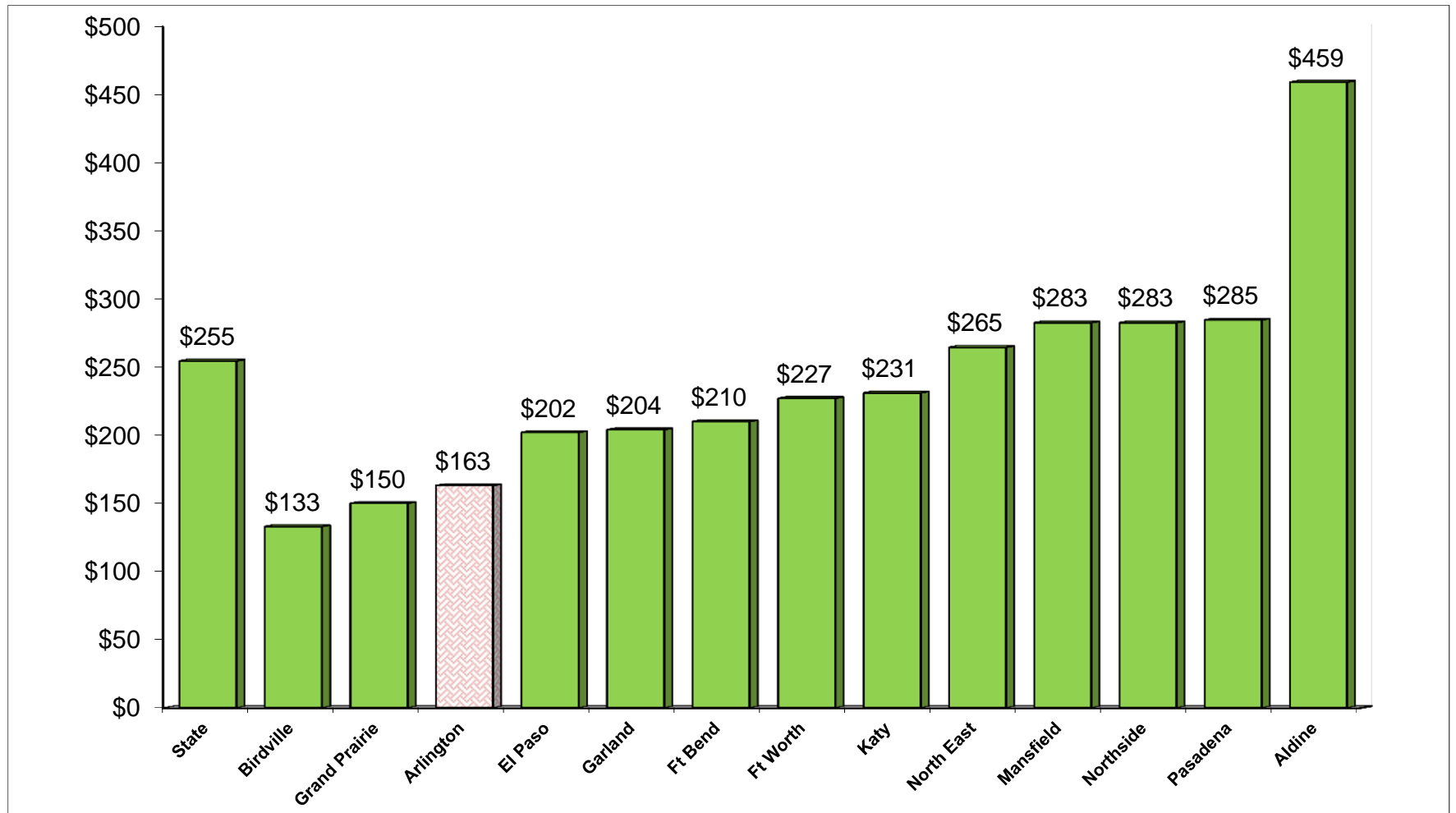
PER PUPIL OPERATING EXPENDITURES SCHOOL LEADERSHIP 2014-15



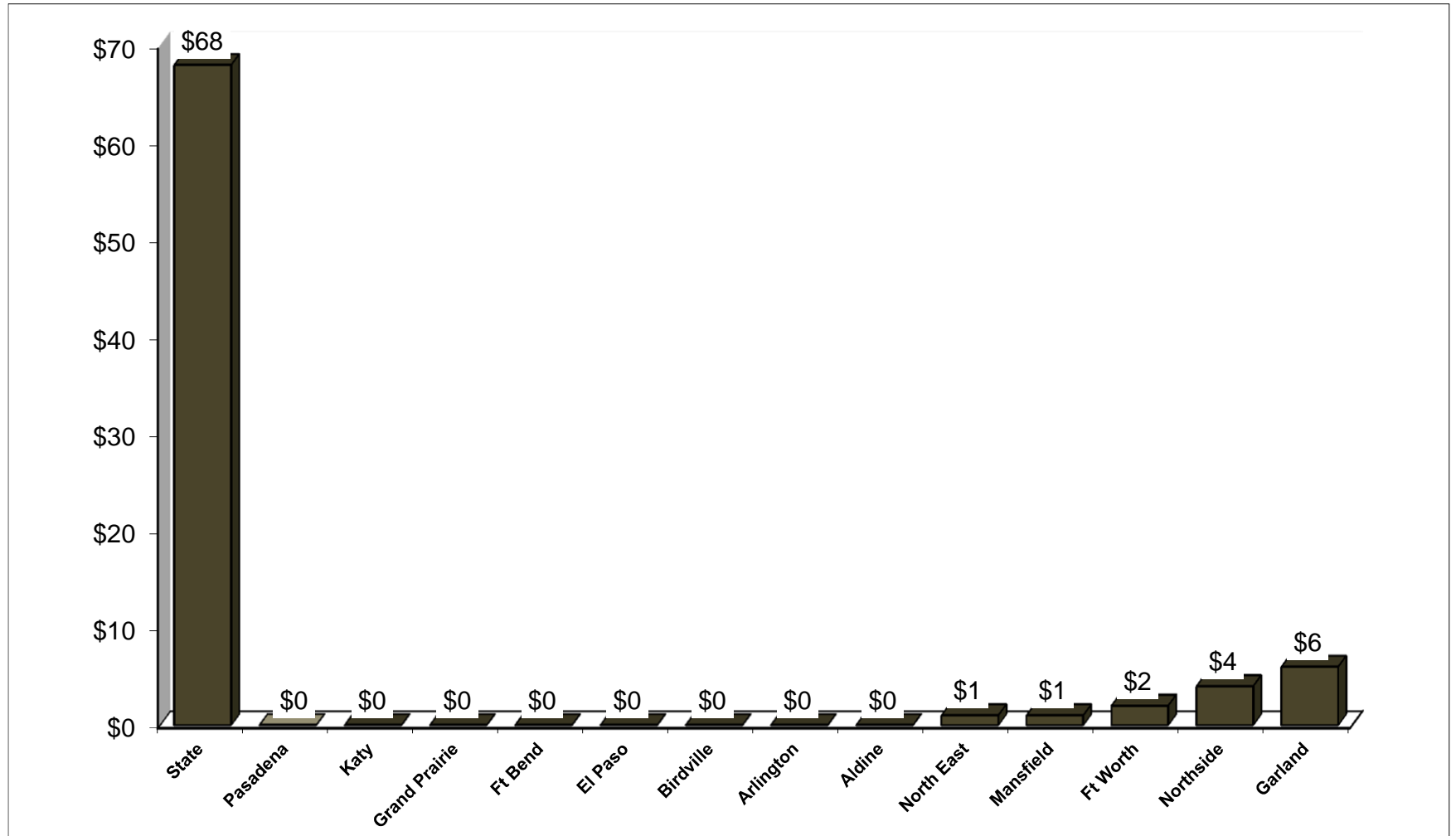
PER PUPIL OPERATING EXPENDITURES STUDENT SUPPORT 2014-15



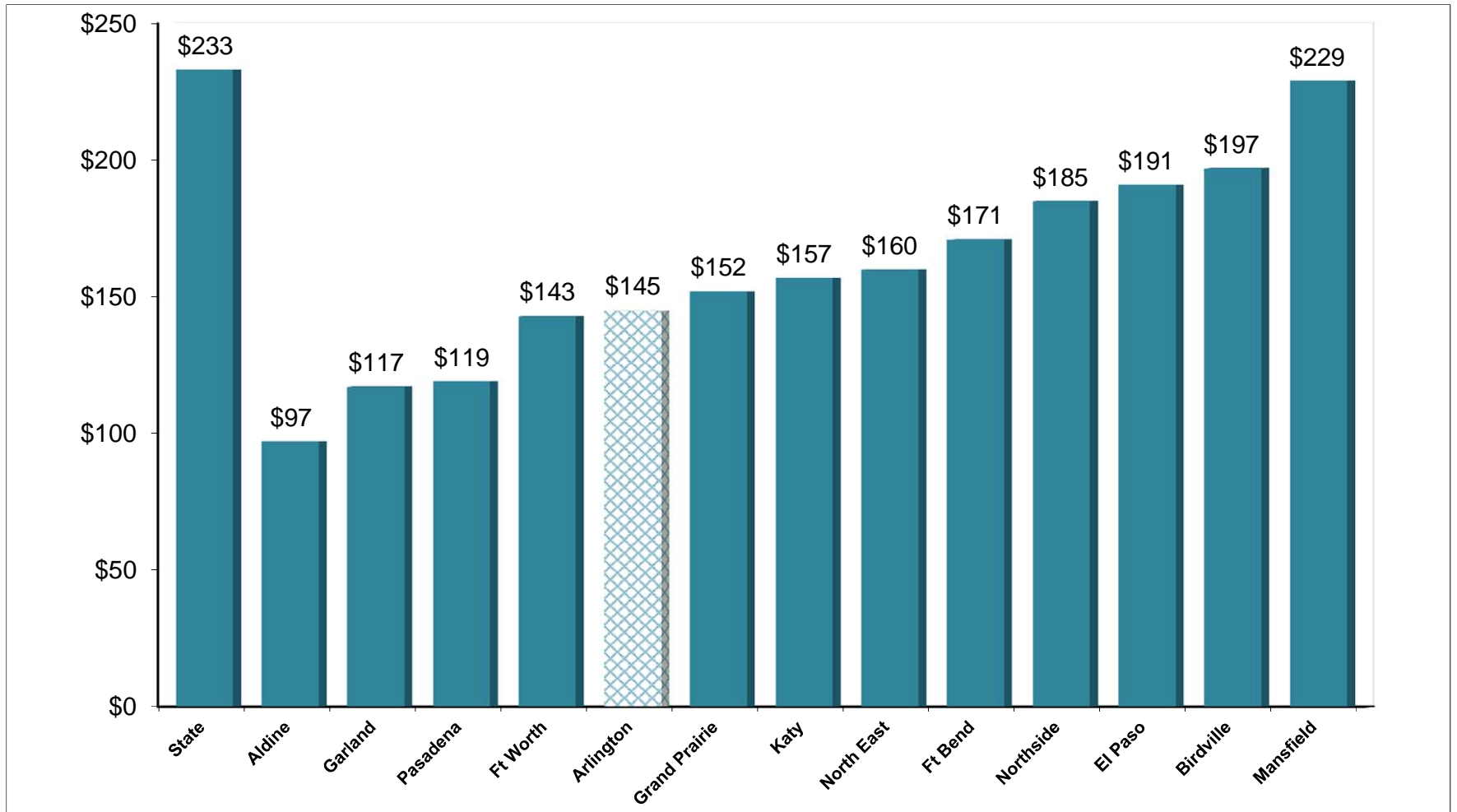
PER PUPIL OPERATING EXPENDITURES STUDENT TRANSPORTATION 2014-15



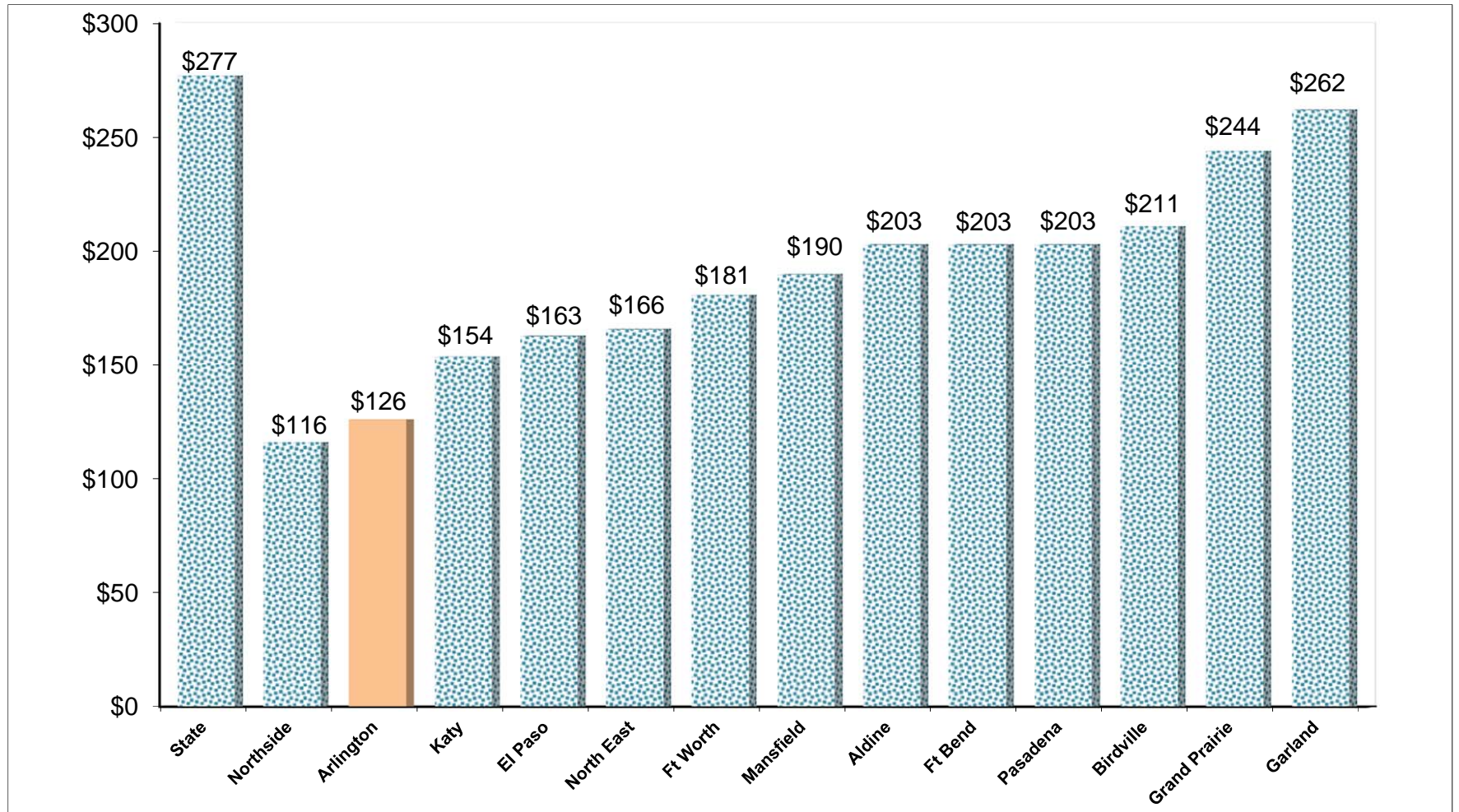
PER PUPIL OPERATING EXPENDITURES FOOD SERVICE 2014-15



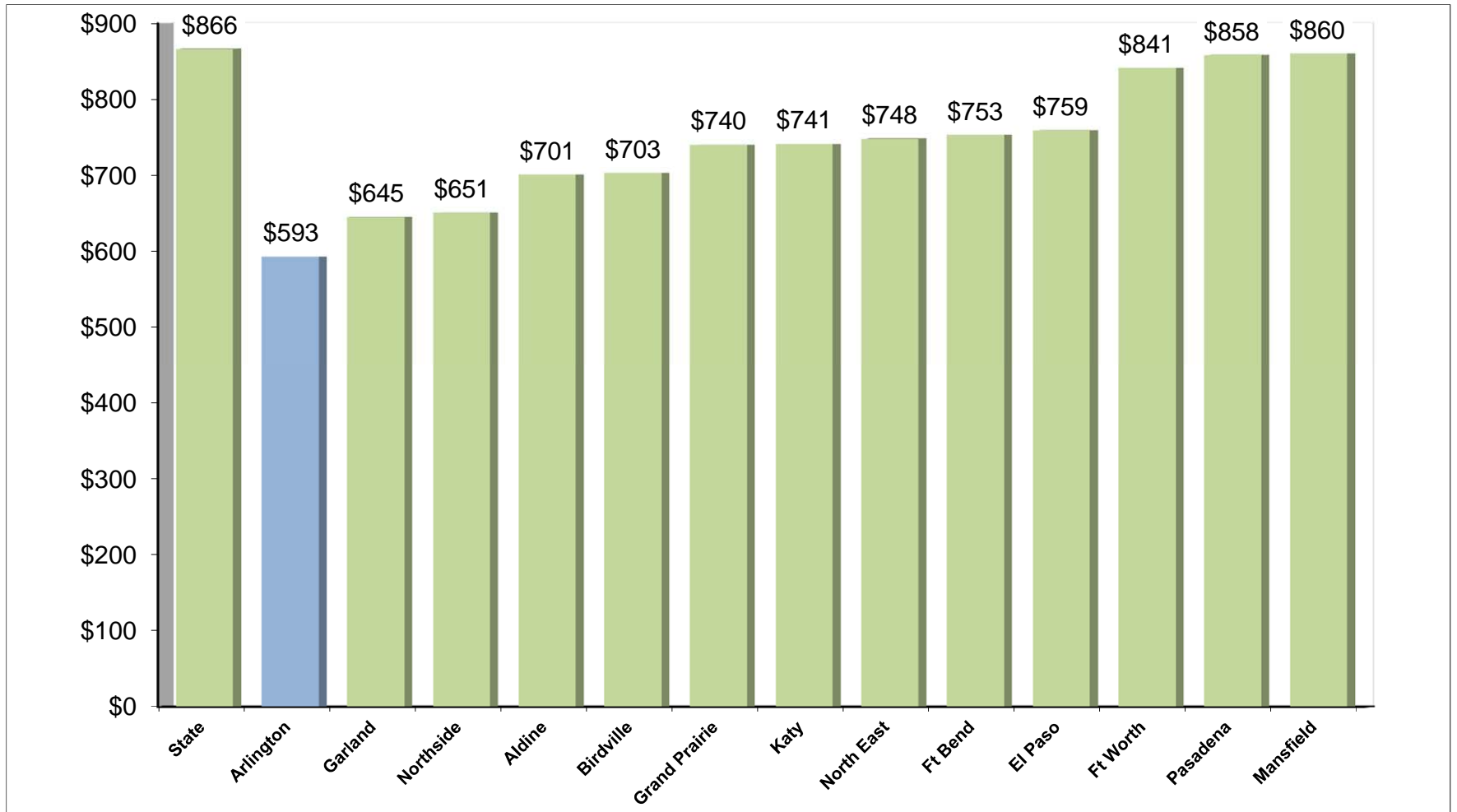
PER PUPIL OPERATING EXPENDITURES EXTRACURRICULAR 2014-15



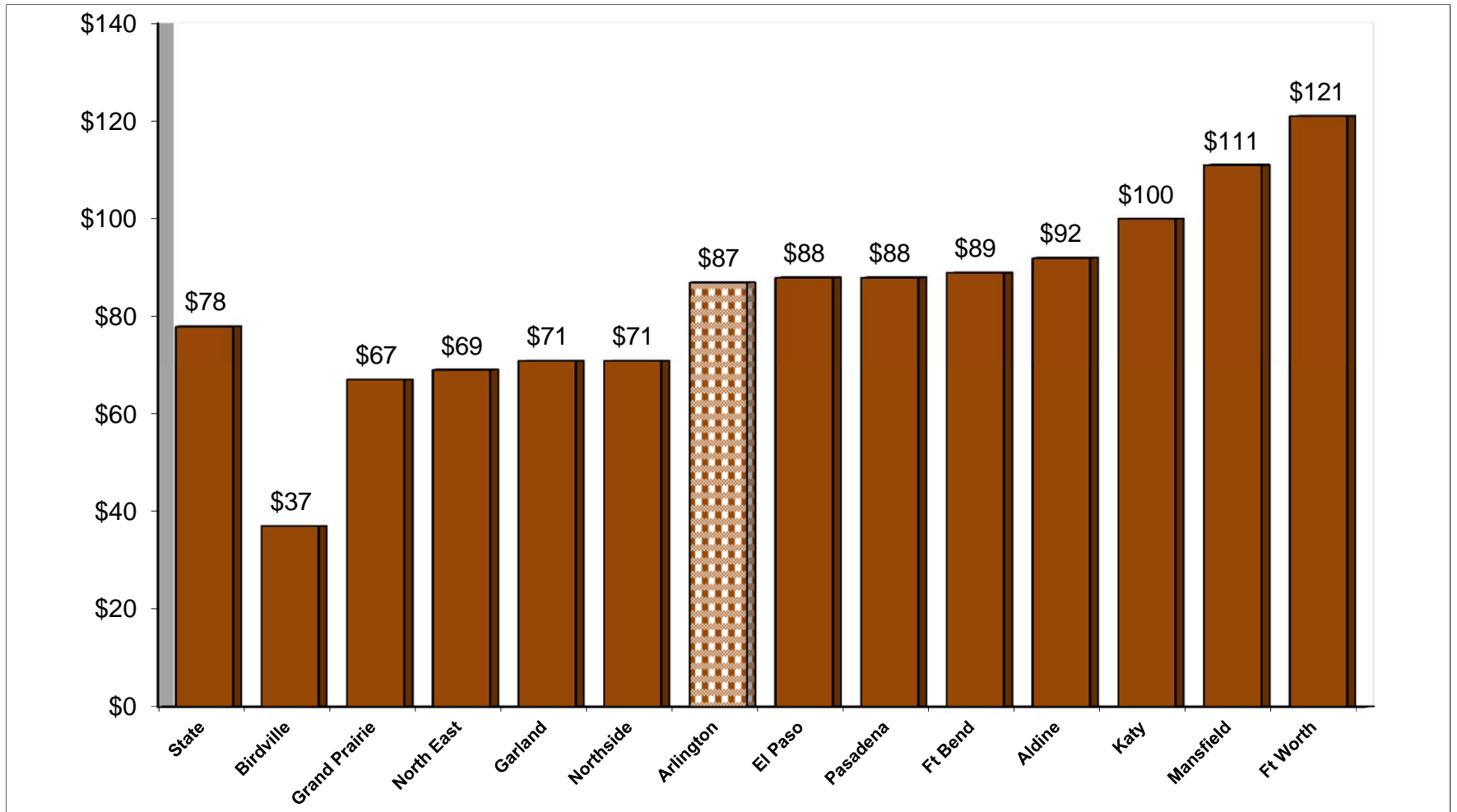
PER PUPIL OPERATING EXPENDITURES CENTRAL ADMINISTRATION 2014-15



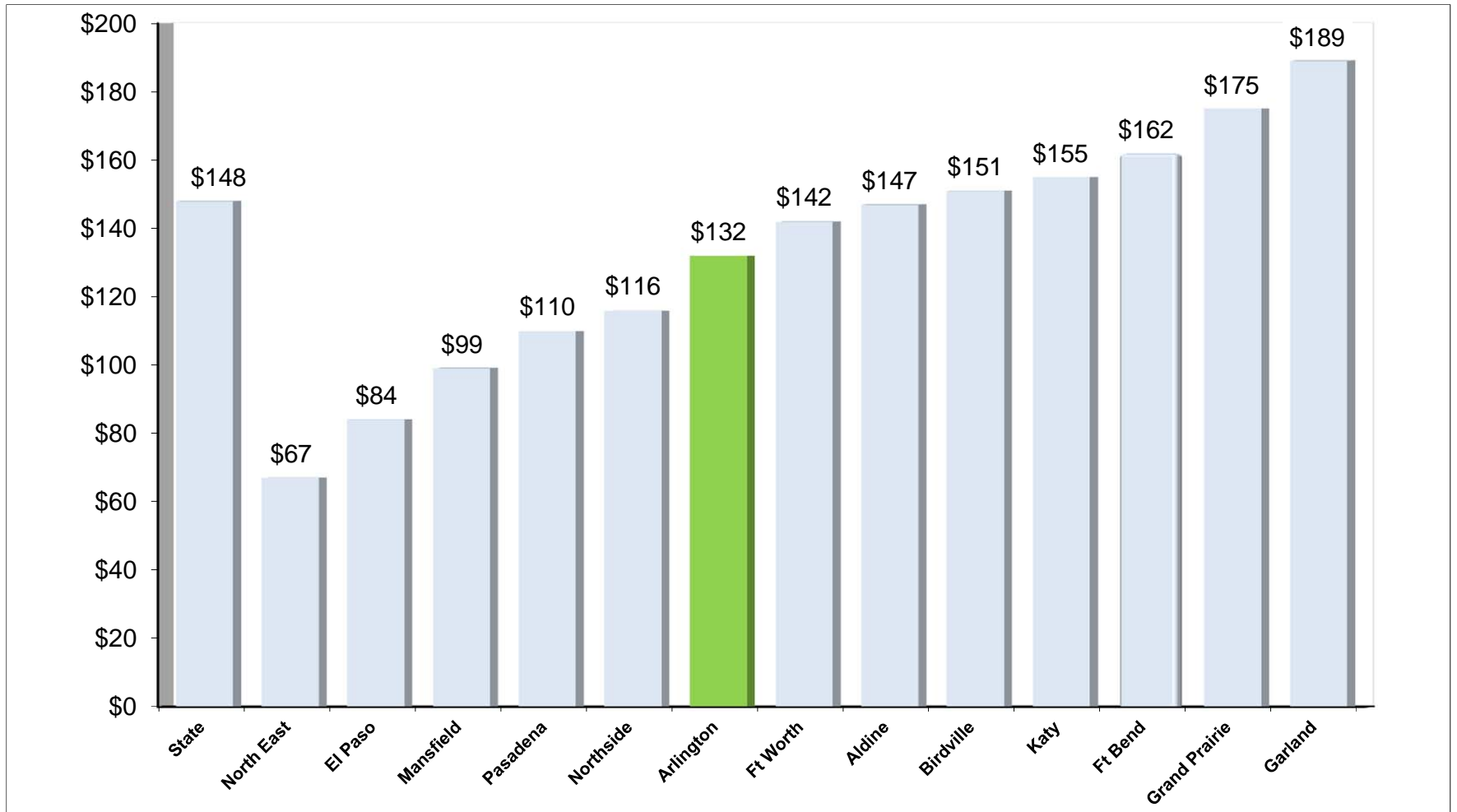
PER PUPIL OPERATING EXPENDITURES MAINTENANCE & OPERATIONS 2014-15



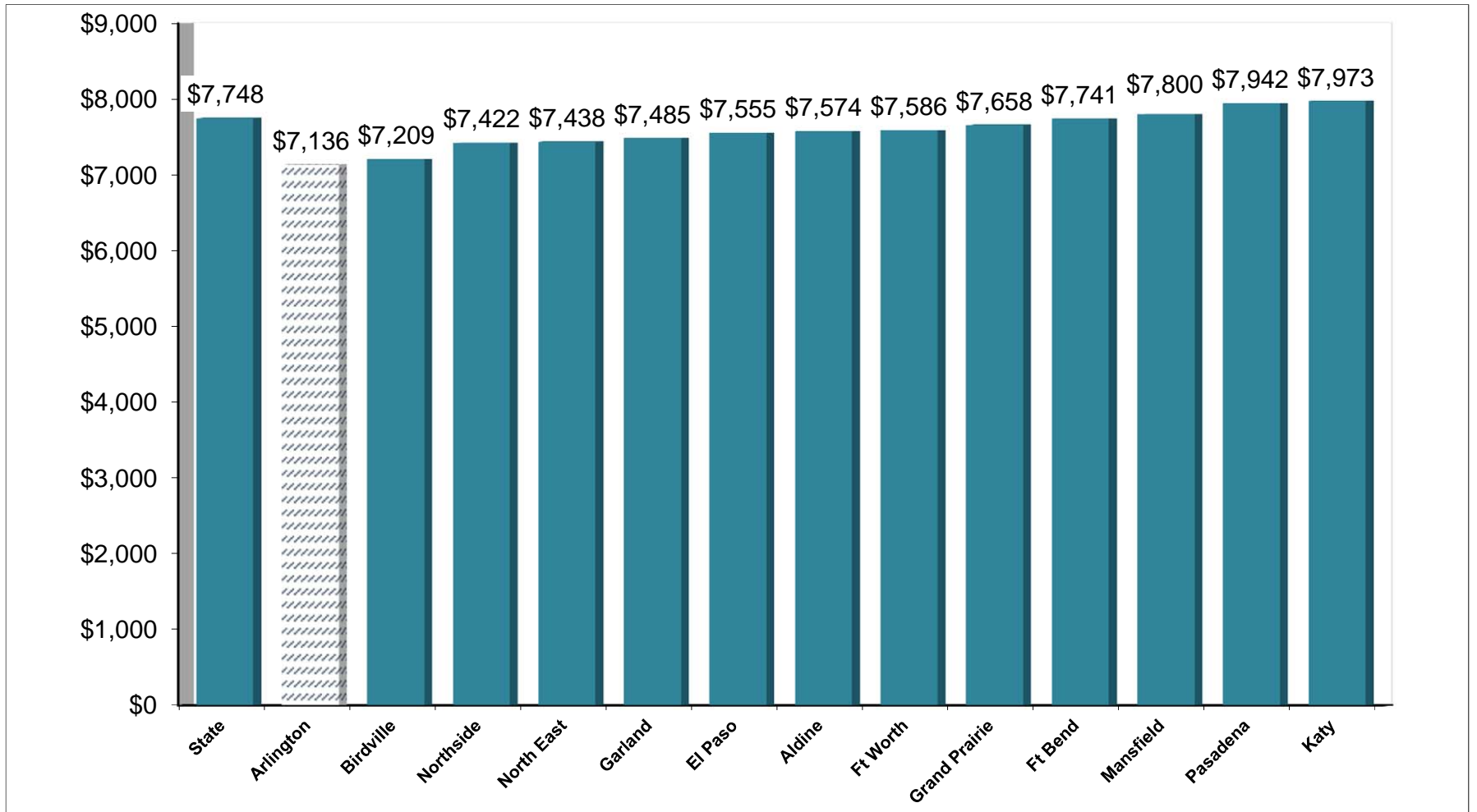
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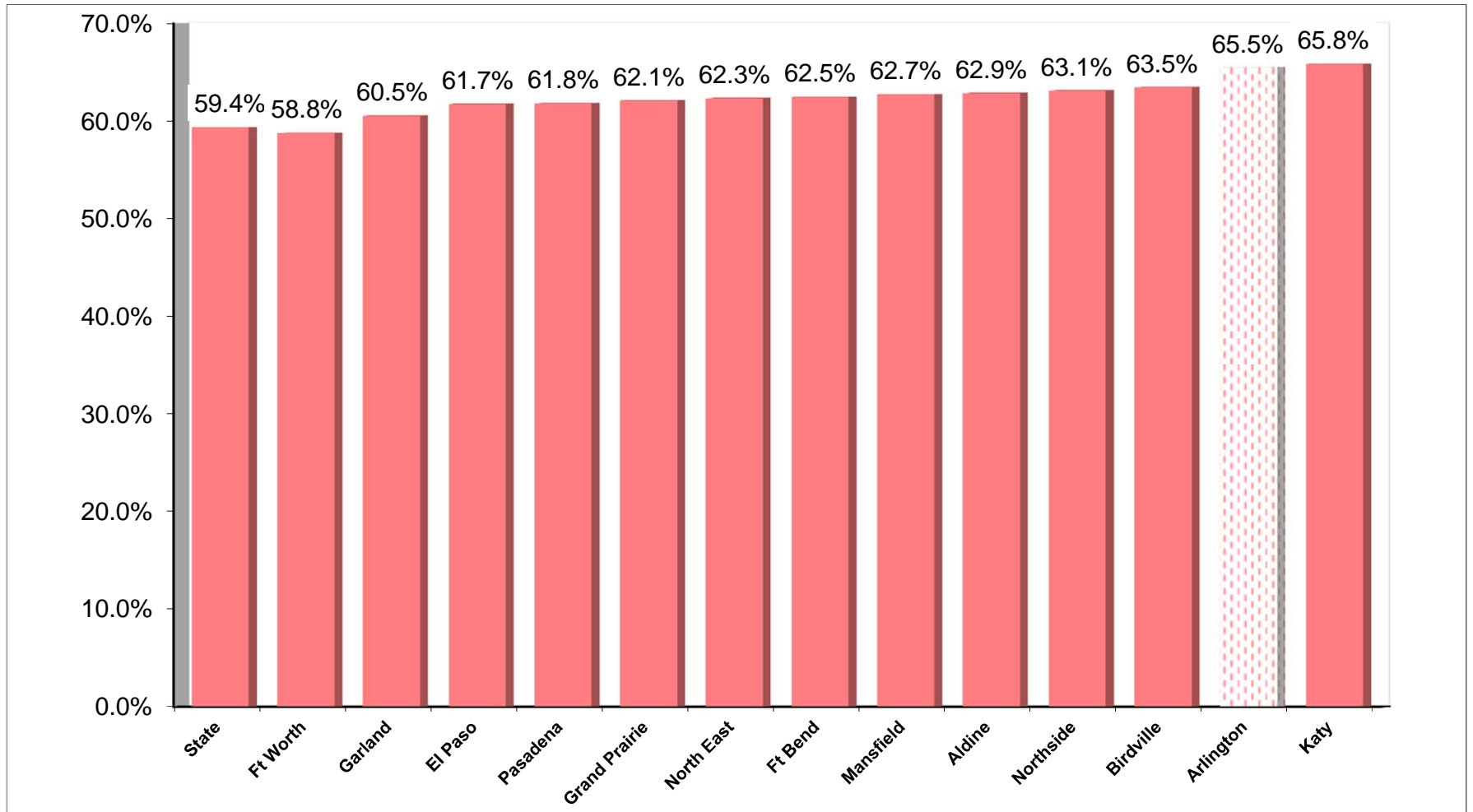
PER PUPIL OPERATING EXPENDITURES DATA PROCESSING 2014-15



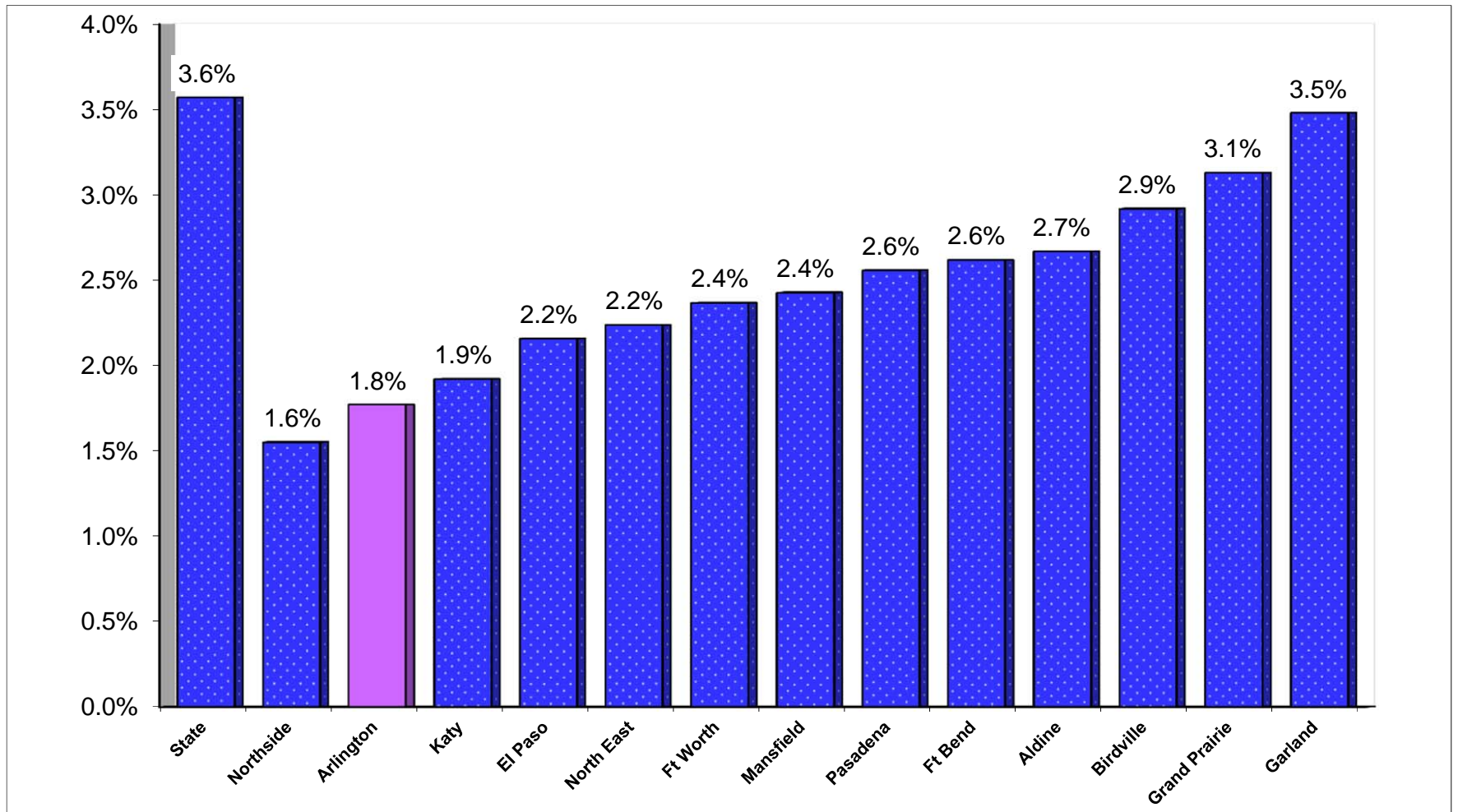
PER PUPIL TOTAL OPERATING EXPENDITURES 2014-15



PERCENT OF TOTAL BUDGET INSTRUCTION 2014-15

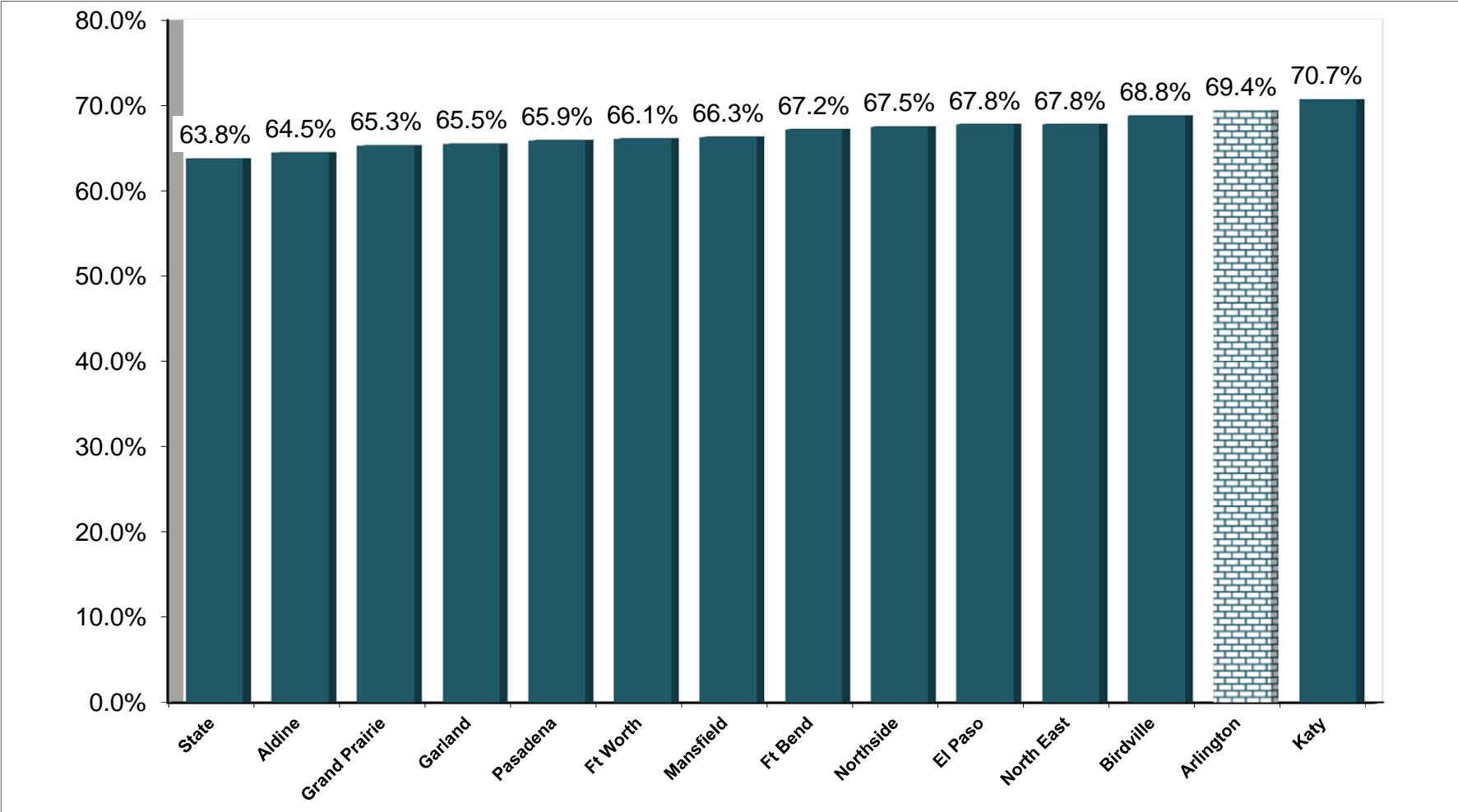


PERCENT OF TOTAL BUDGET CENTRAL ADMINISTRATION 2014-15

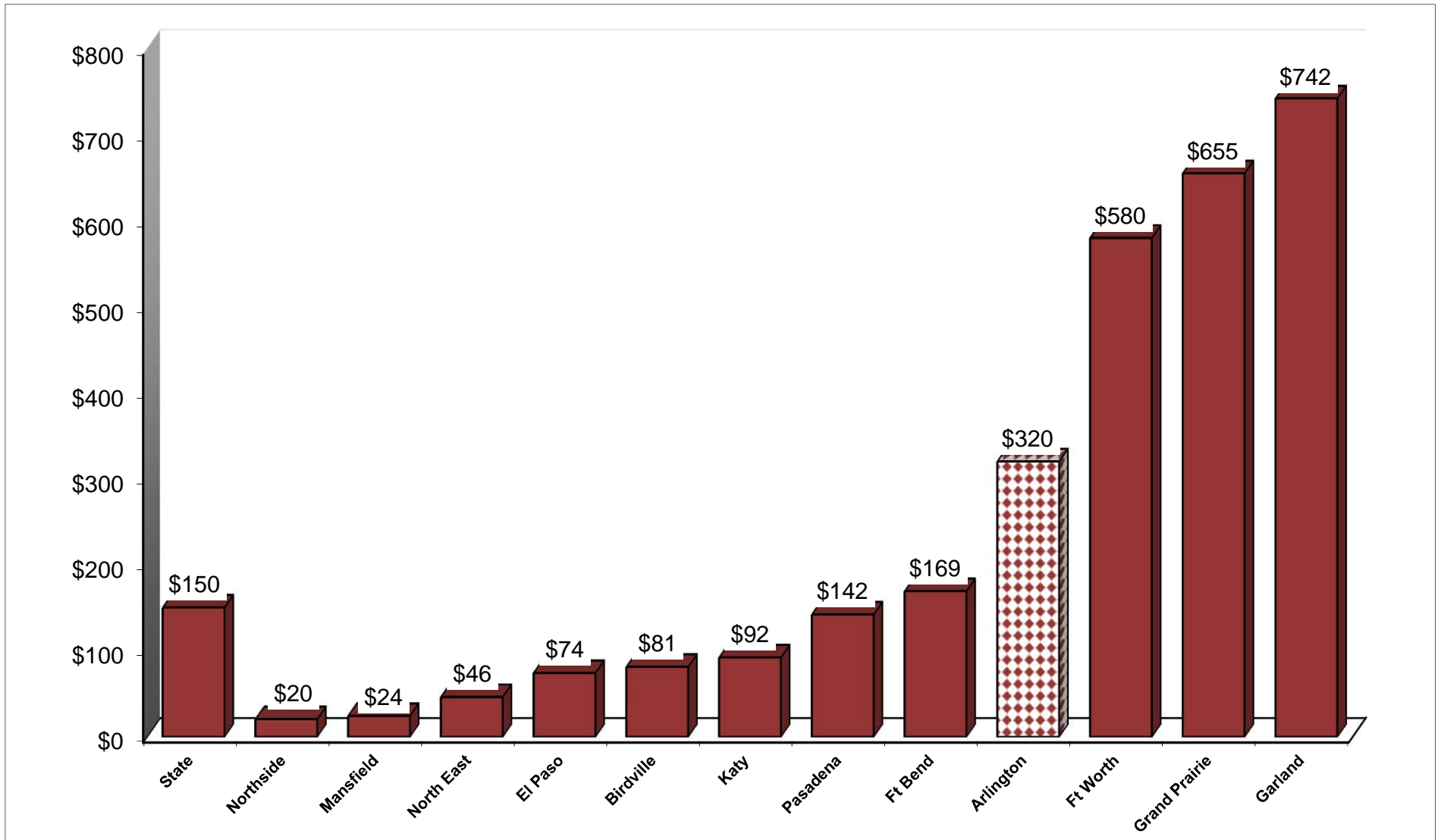


INSTRUCTIONAL EXPENSE RATIO

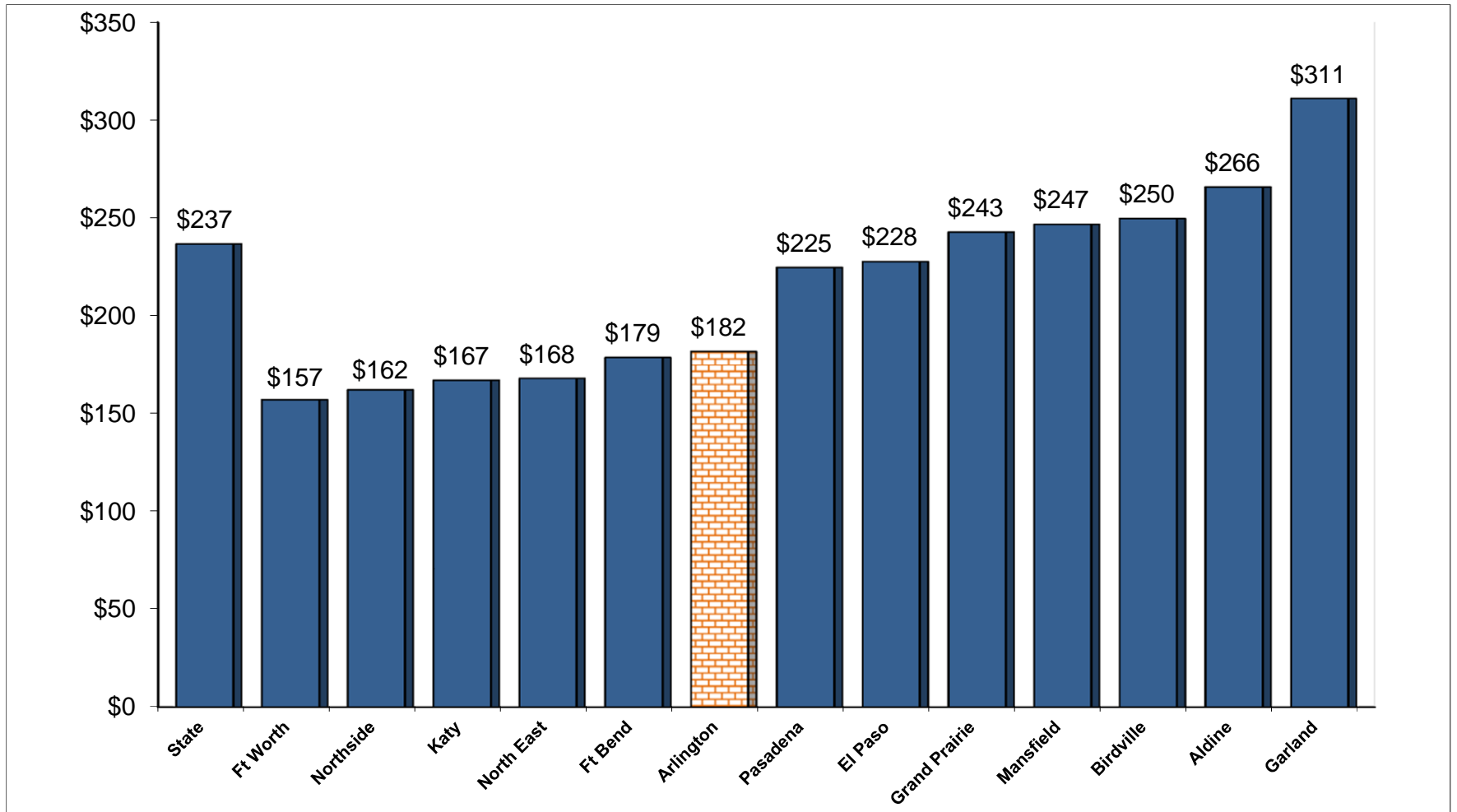
2014-15



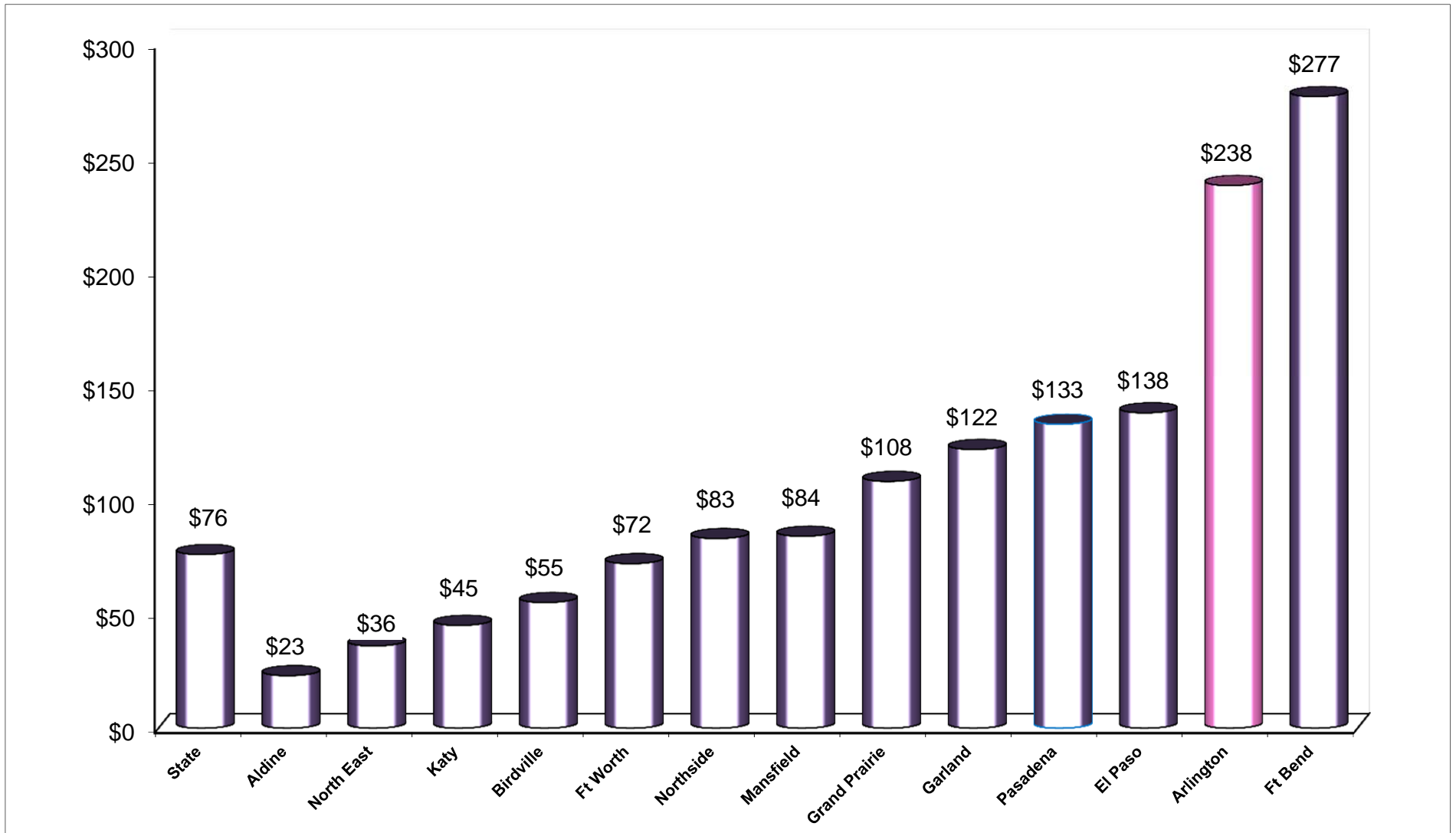
PER PUPIL OPERATING EXPENDITURES BILINGUAL/ESL 2014-15



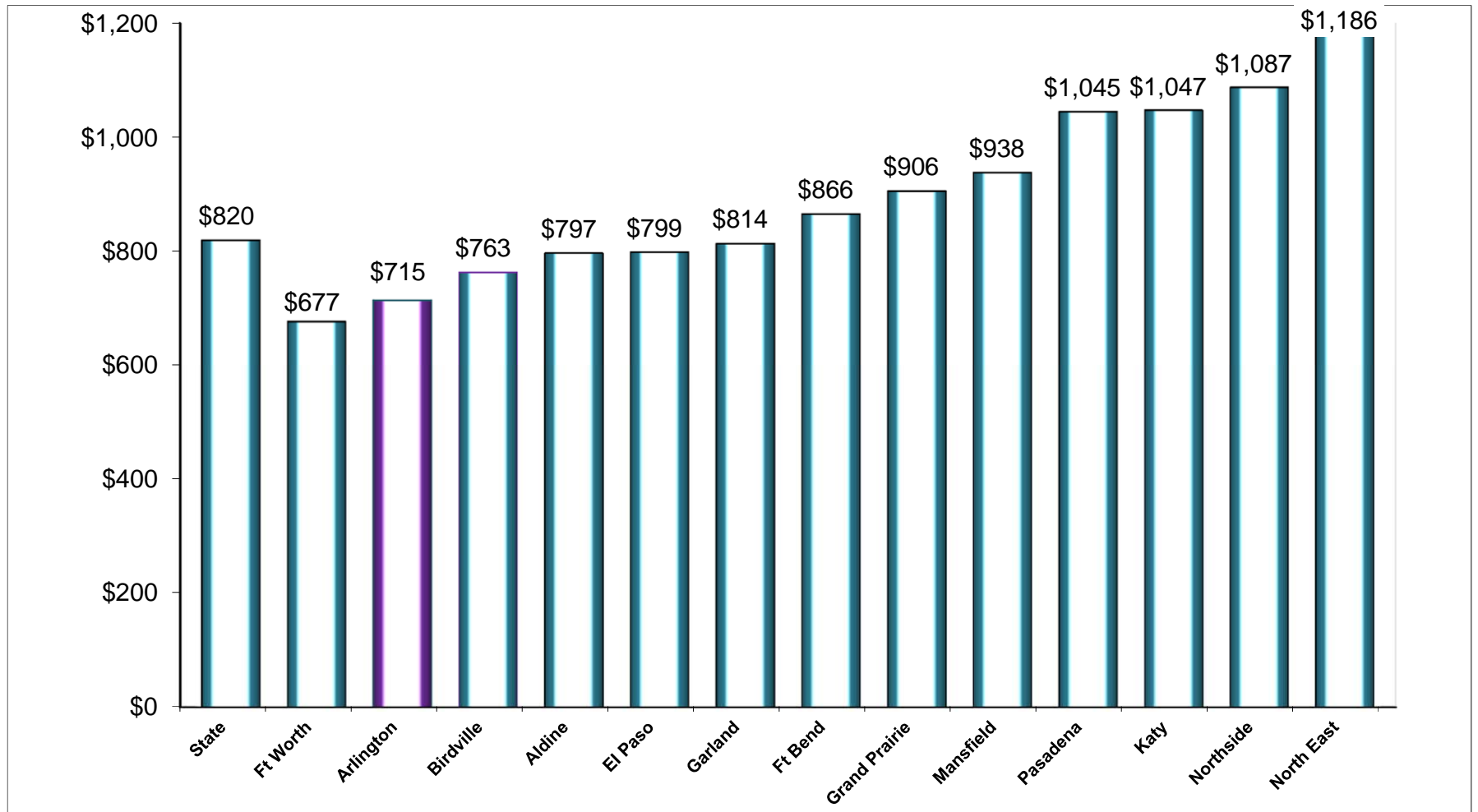
PER PUPIL OPERATING EXPENDITURES CAREER & TECHNOLOGY 2014-15



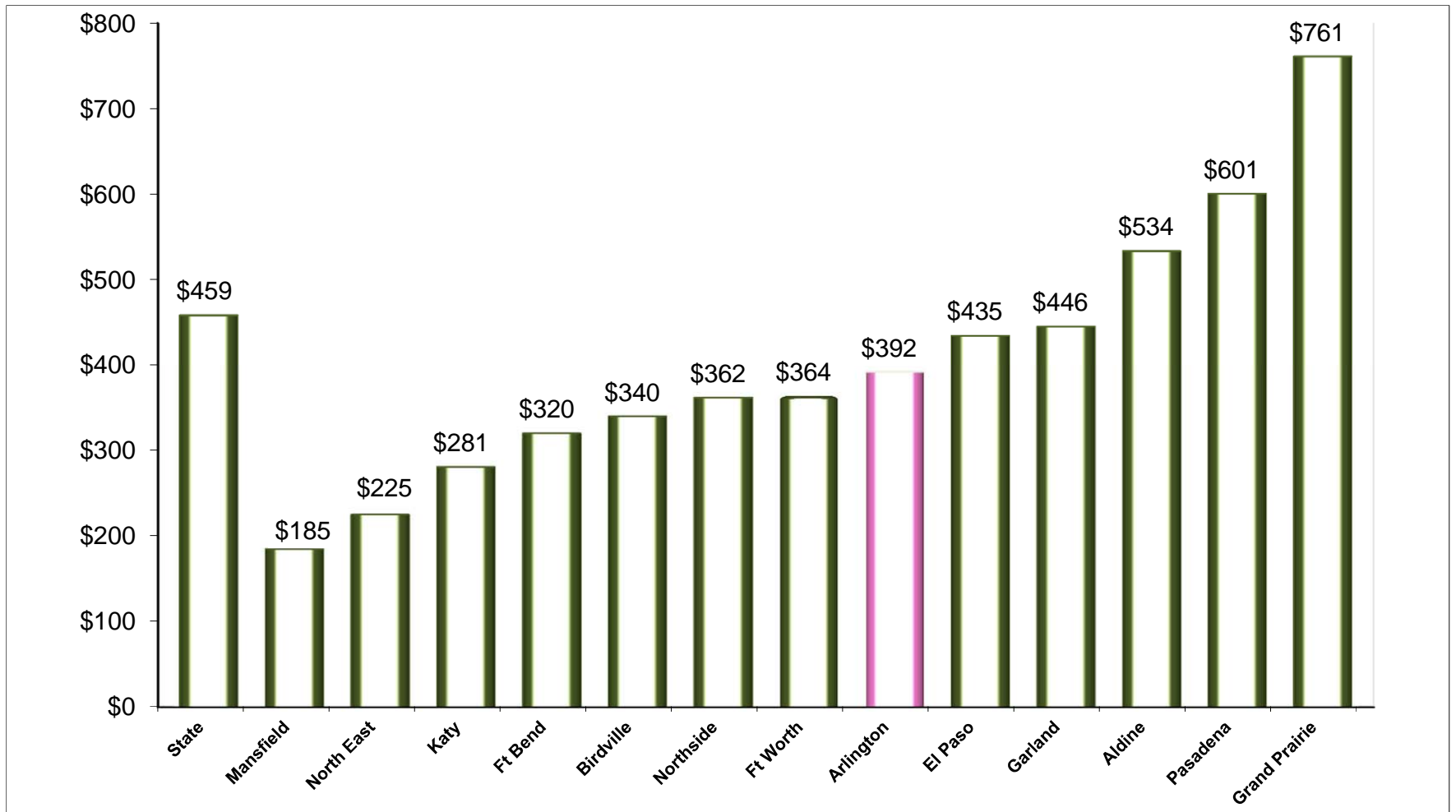
PER PUPIL OPERATING EXPENDITURES GIFTED & TALENTED 2014-15



PER PUPIL OPERATING EXPENDITURES SPECIAL EDUCATION 2014-15



PER PUPIL OPERATING EXPENDITURES COMPENSATORY EDUCATION 2014-15



PER PUPIL OPERATING EXPENDITURES ATHLETICS 2014-15

