



Arlington
INDEPENDENT SCHOOL DISTRICT
More Than a Remarkable Education

ARLINGTON INDEPENDENT SCHOOL DISTRICT

**COMPARISON DATA
APRIL 2018**

**ARLINGTON INDEPENDENT
SCHOOL DISTRICT**

**COMPARISON
DATA**

APRIL 2018



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INDEPENDENT SCHOOL DISTRICT
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Arlington

INDEPENDENT SCHOOL DISTRICT

More Than a Remarkable Education

ARLINGTON INDEPENDENT SCHOOL DISTRICT COMPARISON OF 2017-18 TEACHER SALARIES

District	0 Years	District	5 Years	District	10 Years	District	15 Years	District	20 Years	District	25 Years	District	30 Years
1 Mansfield	54,149	1 Irving	56,850	1 Irving	58,400	1 Ft. Bend	60,500	1 Ft. Bend	63,000	1 Mansfield	66,590	1 Mansfield	70,489
2 Grand Prairie	53,500	2 Mansfield	55,871	2 Mansfield	58,015	2 Mansfield	59,480	2 Mansfield	62,086	2 Ft. Bend	65,955	2 Ft. Worth	68,898
3 Ft. Bend	53,000	3 Ft. Bend	55,500	3 Ft. Bend	58,000	3 Irving	59,400	3 Katy	61,400	3 Aldine	64,750	3 Aldine	68,500
4 Northside	52,615	4 Grand Prairie	54,980	4 Katy	56,495	4 Katy	58,310	4 Irving	61,041	4 Katy	64,320	4 Irving	68,028
5 Aldine	52,500	5 Pasadena	54,359	5 Pasadena	56,304	5 Pasadena	58,271	5 Aldine	61,000	5 Ft. Worth	64,259	5 Katy	67,250
6 Garland	52,000	6 Northside	54,290	6 Keller	56,164	6 Keller	58,219	6 Pasadena	60,327	6 Irving	63,846	6 Ft. Bend	65,955
7 Birdville	52,000	7 Birdville	54,281	7 Grand Prairie	56,052	7 Grand Prairie	58,118	7 Ft. Worth	60,019	7 Pasadena	62,887	7 Pasadena	65,637
8 Irving	52,000	8 Aldine	54,250	8 Birdville	56,011	8 Ft. Worth	58,044	8 Northside	59,940	8 Birdville	62,571	8 Keller	65,419
9 Ft. Worth	52,000	9 Garland	53,995	9 Aldine	56,000	9 Aldine	57,750	9 Keller	59,783	9 Northside	62,440	9 Northside	65,357
10 Katy	52,000	10 Ft. Worth	53,652	10 Northside	55,965	10 Northside	57,640	10 Grand Prairie	59,420	10 Keller	62,119	10 Grand Prairie	64,640
11 Pasadena	51,779	11 Keller	53,650	11 Ft. Worth	55,746	11 Birdville	57,411	11 Birdville	59,246	11 Grand Prairie	61,055	11 North East	63,326
12 Keller	51,500	12 Katy	53,300	12 Garland	54,995	12 North East	56,026	12 North East	58,276	12 North East	60,776	12 Birdville	62,571
13 North East	51,100	13 Duncanville	52,300	13 Duncanville	53,800	13 Garland	55,995	13 Duncanville	58,058	13 Garland	59,758	13 El Paso	61,960
14 Duncanville	51,000	14 North East	51,486	14 North East	53,776	14 Duncanville	55,500	14 Garland	56,995	14 El Paso	59,415	14 Garland	59,758
15 El Paso	48,300	15 El Paso	49,245	15 El Paso	51,788	15 El Paso	54,331	15 El Paso	56,872	15 Duncanville	58,605	15 Duncanville	58,605
Average	51,963		53,867		55,834		57,666		59,831		62,623		65,093

Note: Average does not include AISD

Arlington ISD 2017-18 Teacher/Librarian/Nurse Salary Range		
Minimum	Midpoint	Maximum
52,500	62,750	73,000
<p>AISD's previous step schedule for teacher/librarian/nurse positions has been replaced by the salary range listed above. Employees in these positions will be compensated at the starting range minimum (\$52,500) assuming no previous experience.</p> <p>Experienced hires to the district will be considered at a rate contingent upon experience, education and internal equity.</p>		

The amounts presented for all districts are actual adopted salaries for the 2017-18 fiscal year.



ARLINGTON INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE COST RATIOS
1993-94 through 2015-16

<u>Fiscal Year</u>	<u>Administrative Cost</u>	<u>Instructional Cost</u>	<u>Administrative Cost Ratio</u>	<u>TEA Standard*</u>
1993-94	\$6,603,930	\$105,491,987	0.0626	0.1105
1994-95	\$6,063,621	\$117,086,362	0.0518	0.1105
1995-96	\$6,707,773	\$133,546,339	0.0502	0.1105
1996-97	\$7,014,052	\$143,402,683	0.0489	0.1105
1997-98	\$7,912,705	\$152,060,420	0.0520	0.1105
1998-99	\$8,227,043	\$160,222,348	0.0513	0.1105
1999-00	\$9,150,822	\$182,886,639	0.0500	0.1105
2000-01	\$9,481,630	\$202,096,327	0.0469	0.1105
2001-02	\$10,422,084	\$220,005,631	0.0474	0.1105
2002-03	\$11,323,385	\$222,602,157	0.0509	0.1105
2003-04	\$11,688,210	\$235,135,043	0.0497	0.1105
2004-05	\$11,433,781	\$241,348,755	0.0474	0.1105
2005-06	\$11,718,561	\$243,417,455	0.0481	0.1105
2006-07	\$12,859,062	\$266,773,391	0.0482	0.1105
2007-08	\$11,969,623	\$286,357,126	0.0418	0.1105
2008-09	\$11,688,373	\$286,004,874	0.0409	0.1105
2009-10	\$11,197,665	\$266,427,755	0.0420	0.1105
2010-11	\$11,324,052	\$264,569,574	0.0428	0.1105
2011-12	\$10,796,873	\$276,343,304	0.0391	0.1105
2012-13	\$11,101,140	\$290,717,247	0.0382	0.1105
2013-14	\$12,060,596	\$306,973,477	0.0393	0.1105
2014-15	\$13,758,045	\$317,211,127	0.0434	0.1105
2015-16	\$15,189,640	\$328,587,033	0.0462	0.1105

ARLINGTON INDEPENDENT SCHOOL DISTRICT COMPARISON DATA STUDENT & TEACHER DEMOGRAPHICS

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School District	Student Enrlmnt	Student Subgroups			Staff Distribution							Students Per Teacher	Teacher Turnover Rate	Instructional Staff %
		% Econ Disadvan	% ELL	% At-Risk	Total Staff	% Teachers	% Prof Support	% Campus Administration	% Central Administration	% Education Aides	% Auxiliary Staff			
Arlington	62,085	69.3%	27.1%	60.4%	8,780.5	48.3%	11.5%	2.4%	0.8%	9.3%	27.7%	14.7	13.8%	67.9%
State	5,343,834	59.0%	18.9%	50.3%	705,007.9	50.0%	10.0%	2.9%	1.1%	9.6%	26.4%	15.1	16.4%	64.6%
Aldine	69,671	86.2%	34.5%	73.0%	9,755.2	47.6%	10.3%	2.9%	1.2%	10.4%	27.7%	15.0	18.4%	63.8%
Birdville	23,767	57.0%	19.7%	46.1%	2,972.1	52.7%	9.5%	2.7%	1.5%	9.7%	23.9%	15.2	12.7%	67.3%
El Paso	59,246	69.5%	27.9%	58.0%	8,034.6	49.5%	13.1%	2.8%	0.3%	6.0%	28.2%	14.9	10.6%	62.7%
Ft Bend	73,750	37.3%	16.2%	44.3%	8,975.6	49.7%	12.0%	2.5%	0.3%	8.0%	27.4%	16.5	15.5%	64.0%
Ft Worth	87,233	76.7%	30.9%	75.2%	10,791.1	52.7%	13.6%	3.0%	0.5%	8.1%	22.1%	15.3	16.3%	66.6%
Garland	57,029	63.8%	27.7%	49.2%	7,239.6	50.4%	11.2%	2.6%	0.6%	7.6%	27.6%	15.6	15.1%	66.2%
Grand Prairie	29,287	75.6%	29.1%	63.8%	3,773.1	52.0%	10.4%	3.8%	1.3%	8.2%	24.3%	14.9	20.0%	64.5%
Katy	75,231	28.8%	16.9%	38.8%	9,573.3	52.2%	9.1%	2.3%	0.6%	9.1%	26.6%	15.1	12.0%	68.0%
Mansfield	34,262	40.3%	10.5%	34.3%	4,206.1	51.7%	8.2%	2.8%	1.1%	8.1%	28.1%	15.7	12.6%	62.3%
North East	67,217	46.6%	11.7%	38.3%	8,554.9	50.4%	11.6%	2.4%	0.3%	8.0%	27.3%	15.6	13.0%	62.3%
Northside	105,492	49.9%	8.8%	43.6%	13,424.0	51.4%	10.9%	2.2%	0.3%	8.0%	27.2%	15.3	10.4%	63.3%
Pasadena	56,137	77.8%	30.1%	58.2%	8,132.8	47.3%	9.3%	2.4%	1.0%	11.2%	28.8%	14.6	13.8%	64.7%

Source: 2016-17 Texas Academic Performance Reports published by the Texas Education Agency.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
COMPARISON DATA
REVENUE DATA**

<1>	<2>	<3>	<4>	<5>	<6>	<7>	<8>	<9>	<10>	<11>
School District	2016-2017 Tax Rate			2016 Property		Revenue Sources				% Unassigned Fund
	M & O	I & S	Total	Value Per Student	Revenues Per Student	% Local Tax	% Other Local	% State	% Federal	Balance to Revenue
Arlington	\$1.040	\$0.350	\$1.390	\$371,995	\$7,927	44.3%	2.3%	52.1%	1.4%	36.5%
State	\$1.087	\$0.210	\$1.297	\$417,108	\$8,638	45.4%	2.2%	49.9%	2.5%	26.1%
Aldine	\$1.133	\$0.190	\$1.323	\$271,661	\$8,739	34.2%	0.5%	63.8%	1.5%	38.6%
Birdville	\$1.040	\$0.414	\$1.454	\$346,438	\$7,833	41.1%	0.8%	56.3%	1.9%	7.5%
El Paso	\$1.070	\$0.165	\$1.235	\$266,365	\$8,499	32.8%	0.6%	63.4%	3.2%	20.8%
Ft Bend	\$1.040	\$0.300	\$1.340	\$468,876	\$8,154	54.8%	0.7%	43.0%	1.5%	17.6%
Ft Worth	\$1.040	\$0.312	\$1.352	\$345,669	\$8,139	42.3%	0.8%	54.4%	2.5%	22.8%
Garland	\$1.040	\$0.420	\$1.460	\$270,012	\$8,166	31.4%	0.7%	66.6%	1.4%	34.6%
Grand Prairie	\$1.170	\$0.425	\$1.595	\$191,152	\$9,061	23.4%	2.4%	72.3%	1.9%	22.0%
Katy	\$1.127	\$0.390	\$1.517	\$475,596	\$8,851	56.4%	1.7%	40.2%	1.7%	20.4%
Mansfield	\$1.040	\$0.470	\$1.510	\$336,401	\$8,962	36.6%	1.1%	60.6%	1.8%	35.1%
North East	\$1.040	\$0.345	\$1.385	\$535,226	\$7,906	64.3%	1.3%	33.0%	1.4%	22.4%
Northside	\$1.040	\$0.336	\$1.376	\$447,577	\$8,243	51.3%	1.9%	44.1%	2.7%	22.3%
Pasadena	\$1.070	\$0.280	\$1.350	\$228,355	\$8,572	26.1%	2.0%	69.6%	2.3%	13.3%

Source: Tax Rates and Property Values: Texas Comptroller of Public Accounts

Source: Revenue Sources and Fund Balance Percentages: 2016-17 Texas Academic Performance Report published by the Texas Education Agency.



ARLINGTON INDEPENDENT SCHOOL DISTRICT COMPARISON DATA EXPENDITURE DATA

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Per Pupil Operating Expenditure by Function													Percent of Total Budget			
School District	Instruct. Instruct.	Instruct. Related	Instruct. Leadership	School Leadership	Student Support	Student Transp	Food Service	Extra- curricular	Central Admin	Maint & Oper	Security	Data Processing	Total	Instruction	Central Admin	Expense Ratio
Arlington	\$4,908	\$174	\$119	\$458	\$524	\$177	\$0	\$151	\$132	\$655	\$99	\$139	\$7,536	65.1%	1.8%	67.9%
State	\$4,784	\$227	\$117	\$532	\$390	\$263	\$71	\$242	\$287	\$897	\$82	\$162	\$8,054	59.2%	3.6%	63.6%
Aldine	\$5,149	\$89	\$130	\$603	\$458	\$462	\$0	\$109	\$210	\$840	\$103	\$166	\$8,318	61.8%	2.5%	64.6%
Birdville	\$4,757	\$249	\$103	\$483	\$479	\$146	\$0	\$197	\$222	\$761	\$42	\$154	\$7,592	62.6%	2.9%	67.8%
El Paso	\$4,810	\$434	\$59	\$626	\$476	\$220	\$0	\$196	\$176	\$843	\$99	\$97	\$8,038	59.8%	2.2%	67.7%
Ft Bend	\$4,797	\$186	\$147	\$516	\$498	\$264	\$0	\$165	\$217	\$762	\$102	\$197	\$7,850	61.1%	2.8%	64.3%
Ft Worth	\$4,695	\$206	\$162	\$508	\$554	\$223	\$3	\$157	\$172	\$864	\$125	\$144	\$7,812	59.7%	2.2%	66.5%
Garland	\$4,704	\$304	\$140	\$517	\$514	\$218	\$6	\$135	\$255	\$655	\$105	\$182	\$7,736	60.5%	3.3%	63.2%
Grand Prairie	\$5,178	\$206	\$132	\$613	\$484	\$168	\$0	\$165	\$252	\$778	\$103	\$298	\$8,376	60.6%	3.0%	63.6%
Katy	\$5,439	\$229	\$72	\$483	\$430	\$234	\$0	\$158	\$151	\$802	\$103	\$161	\$8,262	65.8%	1.8%	70.3%
Mansfield	\$5,181	\$187	\$96	\$534	\$416	\$259	\$0	\$260	\$199	\$842	\$117	\$131	\$8,220	63.0%	2.4%	66.6%
North East	\$4,780	\$338	\$99	\$521	\$426	\$274	\$1	\$163	\$180	\$801	\$71	\$66	\$7,721	61.9%	2.3%	67.1%
Northside	\$4,950	\$242	\$169	\$461	\$419	\$286	\$4	\$182	\$121	\$679	\$75	\$125	\$7,713	64.1%	1.6%	68.0%
Pasadena	\$5,207	\$258	\$107	\$640	\$426	\$275	\$0	\$136	\$208	\$895	\$88	\$121	\$8,360	62.3%	2.5%	66.2%

Source: 2016-17 Texas Academic Performance Report published by the Texas Education Agency.

Note: The totals in columns <14> may not equal the sum of columns <2> to <13> because of rounding differences.

ARLINGTON INDEPENDENT SCHOOL DISTRICT

COMPARISON DATA

SPECIAL PROGRAMS

<1> School District	<2> Bilingual/ESL Expenditures Per Student	<3> Career/Technology Expenditures Per Student	<4> Gifted & Talented Expenditures Per Student	<5> Special Education Expenditures Per Student	<6> Comp Education Expenditures Per Student	<7> Athletics Expenditures Per Student
Arlington	\$378	\$209	\$286	\$795	\$445	\$121
State	\$140	\$256	\$78	\$857	\$477	\$179
Aldine	\$260	\$280	\$20	\$913	\$595	\$48
Birdville	\$57	\$266	\$55	\$847	\$368	\$149
El Paso	\$41	\$274	\$156	\$883	\$489	\$148
Ft Bend	\$186	\$213	\$303	\$872	\$325	\$104
Ft Worth	\$636	\$161	\$75	\$709	\$390	\$142
Garland	\$278	\$366	\$121	\$831	\$381	\$98
Grand Prairie	\$689	\$305	\$101	\$879	\$841	\$106
Katy	\$97	\$163	\$45	\$1,137	\$282	\$109
Mansfield	\$15	\$255	\$65	\$1,046	\$237	\$174
North East	\$41	\$199	\$36	\$1,219	\$297	\$130
Northside	\$24	\$178	\$85	\$1,128	\$360	\$135
Pasadena	\$150	\$249	\$122	\$1,105	\$588	\$94

Source: 2016-17 Texas Academic Performance Report published by the Texas Education Agency.

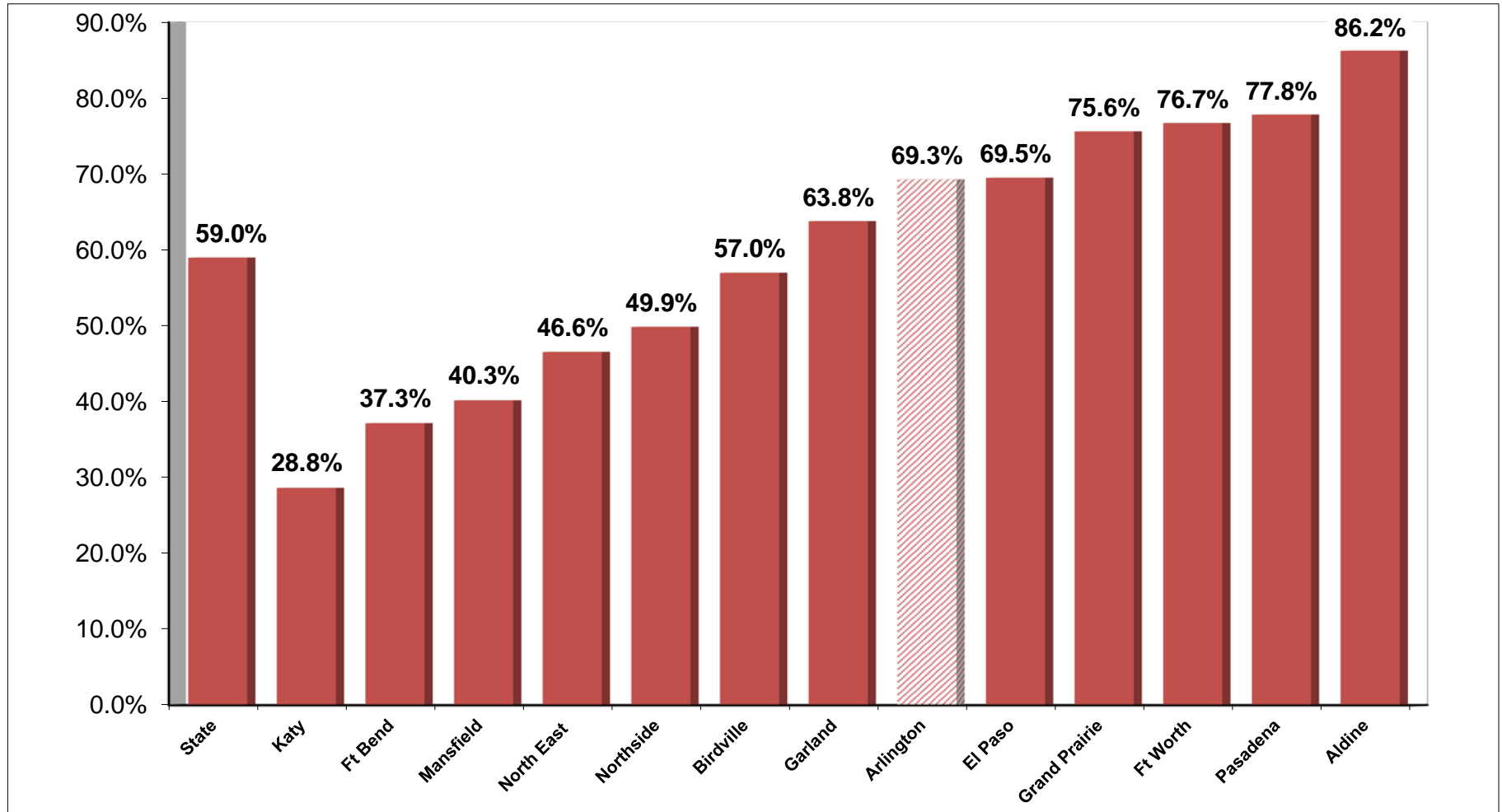
Note: Columns <2> - <7> represent the per student expenditures for the entire district enrollment.



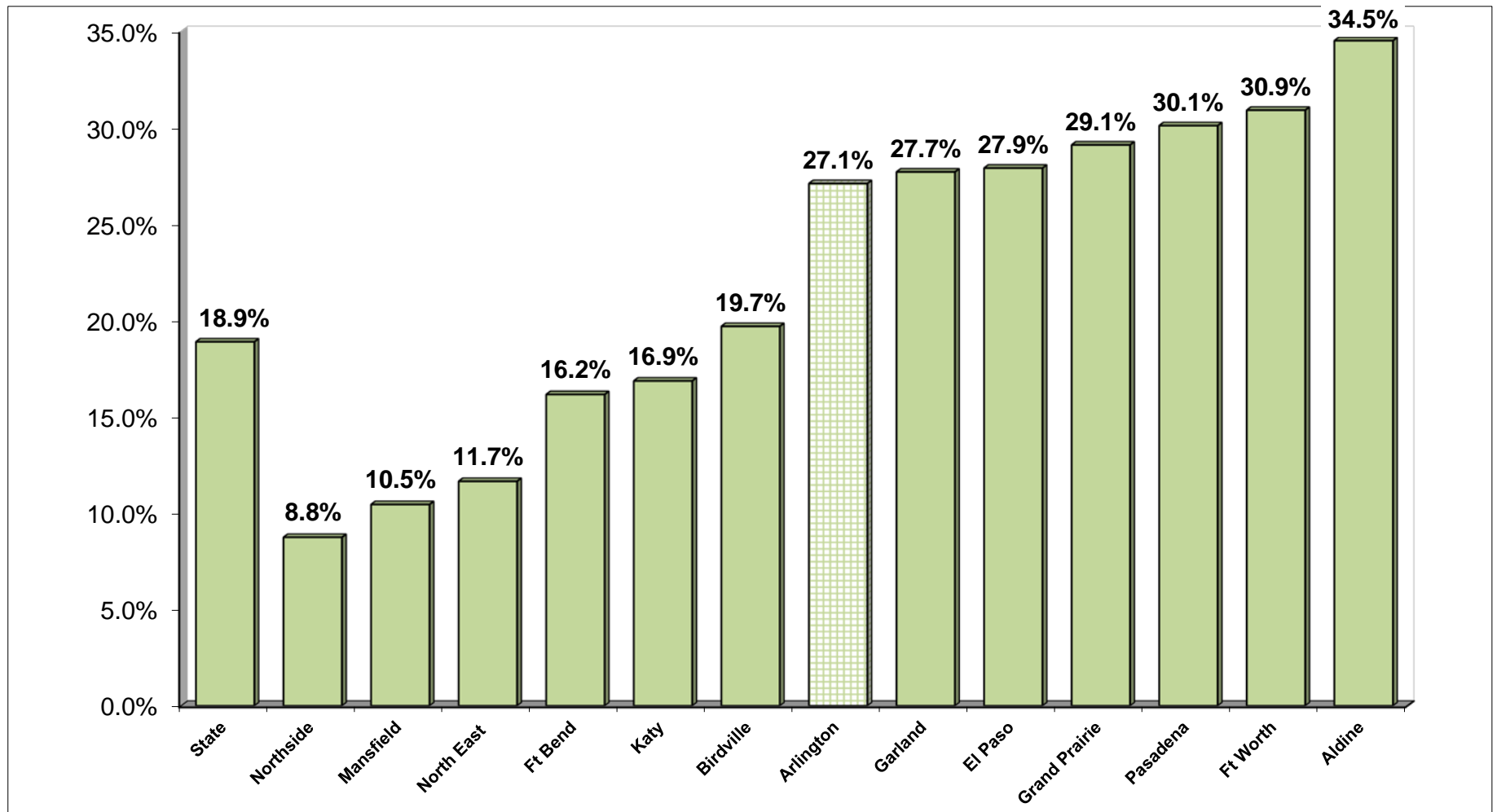
STUDENT SUBGROUPS

PERCENT ECONOMICALLY DISADVANTAGED

2016-17



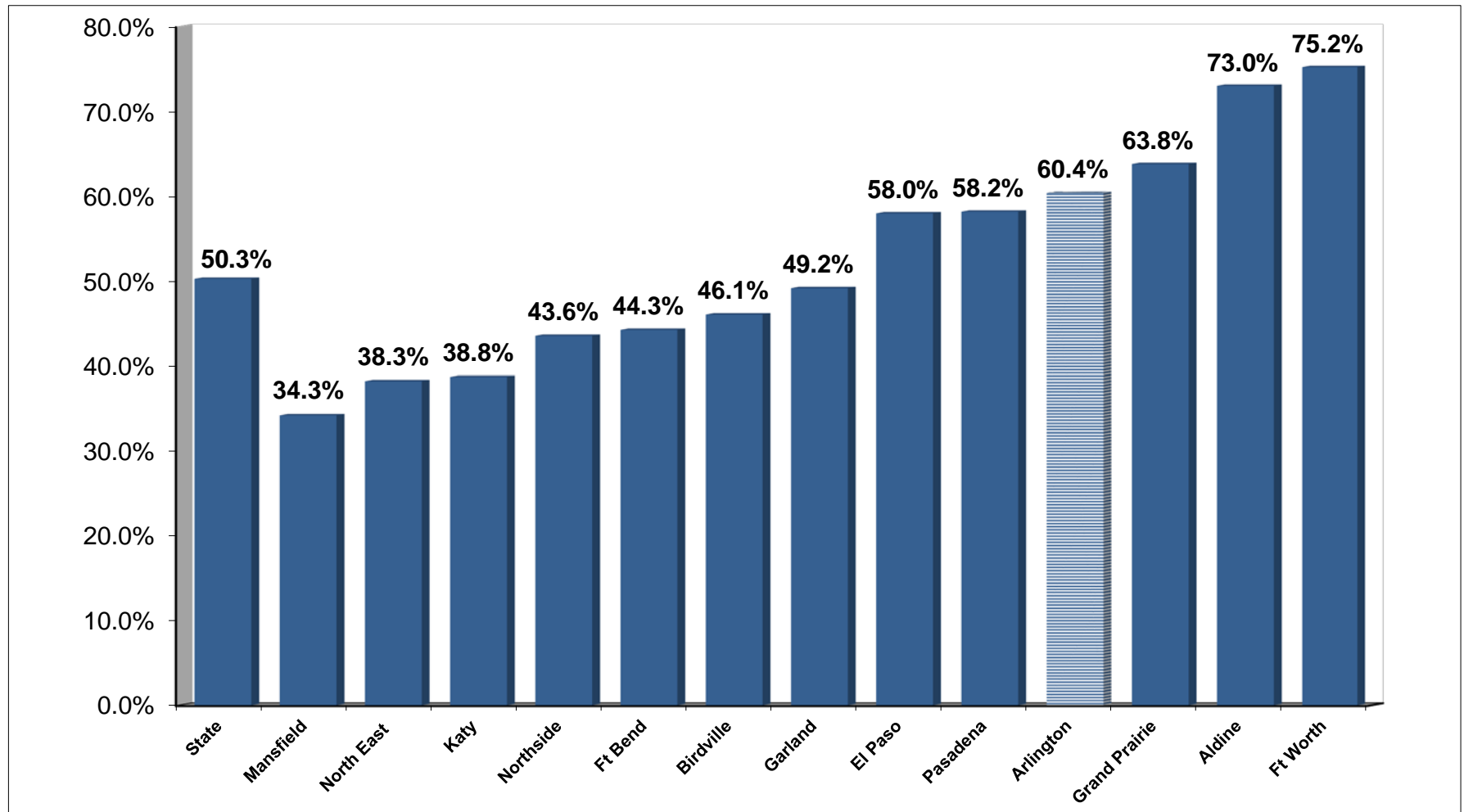
STUDENT SUBGROUPS PERCENT LEP 2016-17



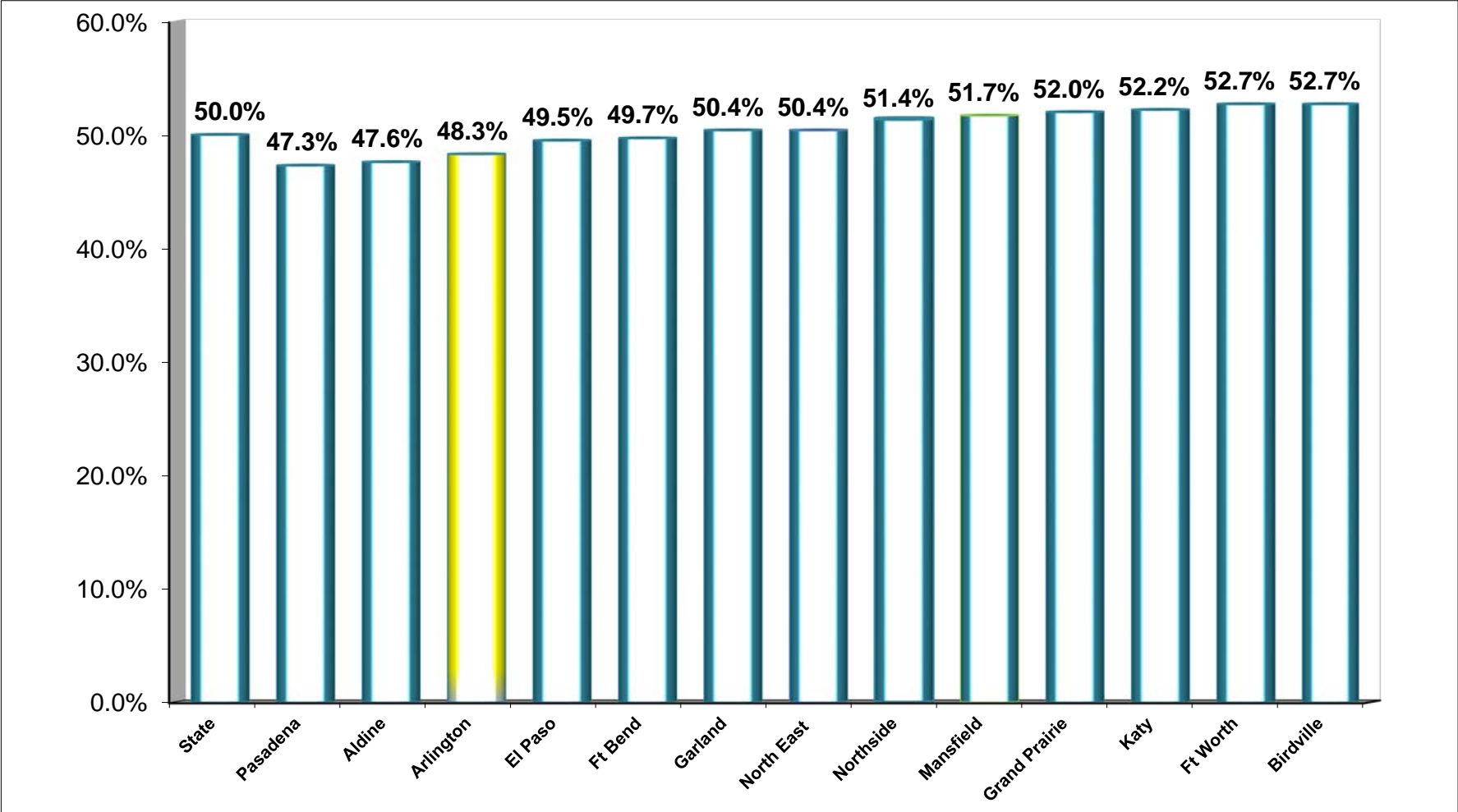
STUDENT SUBGROUPS

Percent At-Risk

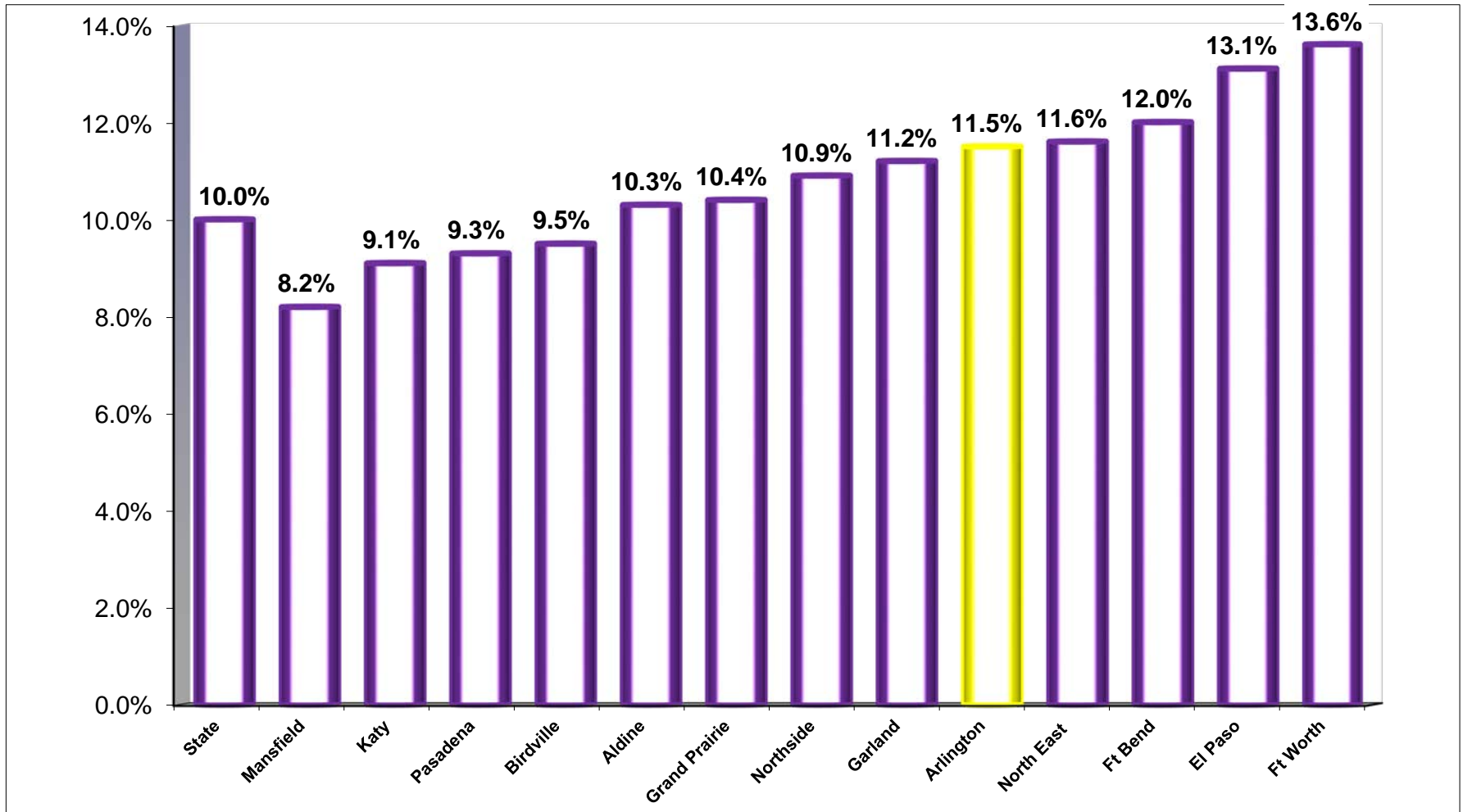
2016-17



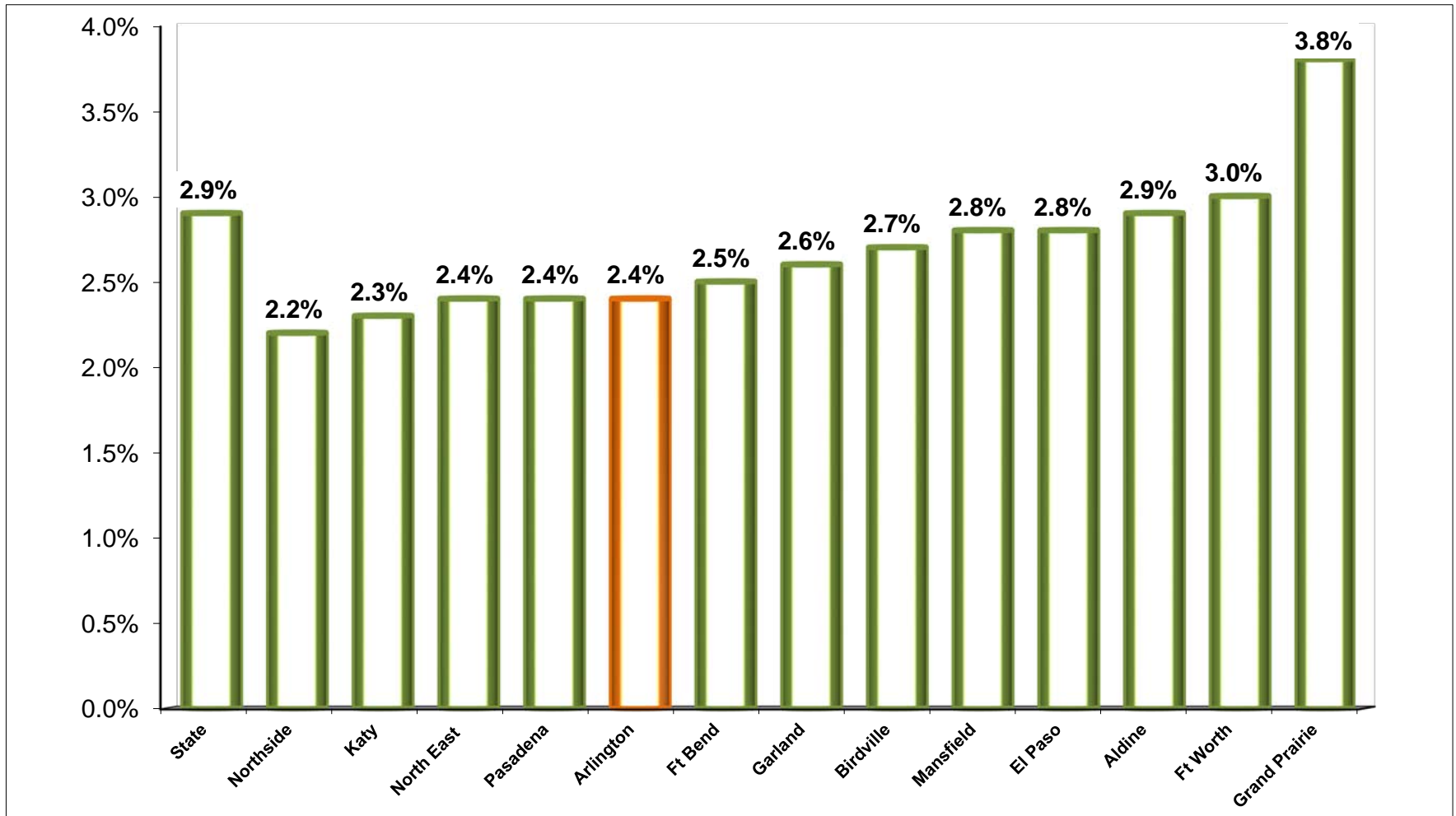
STAFF DISTRIBUTION TEACHERS 2016-17



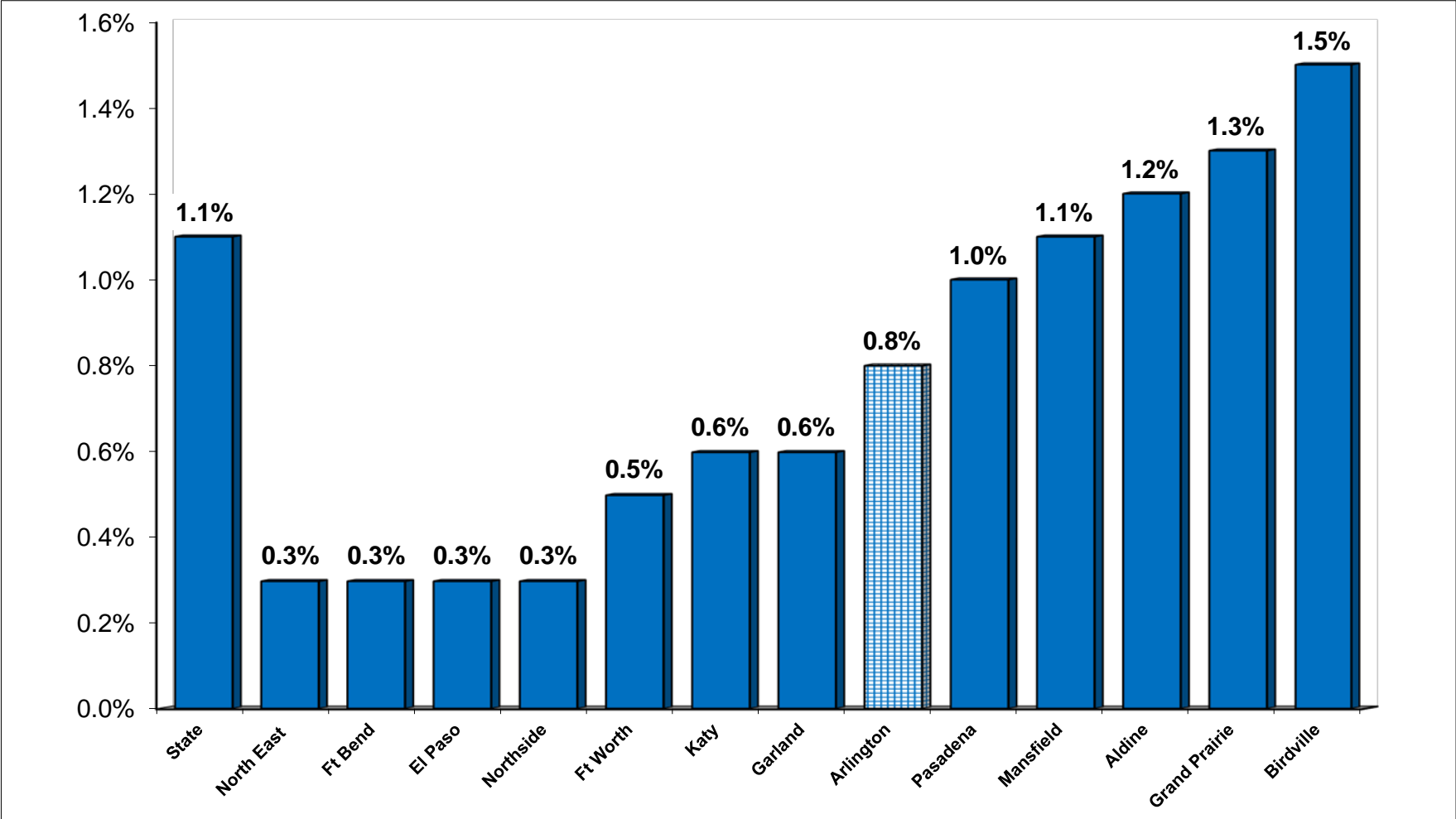
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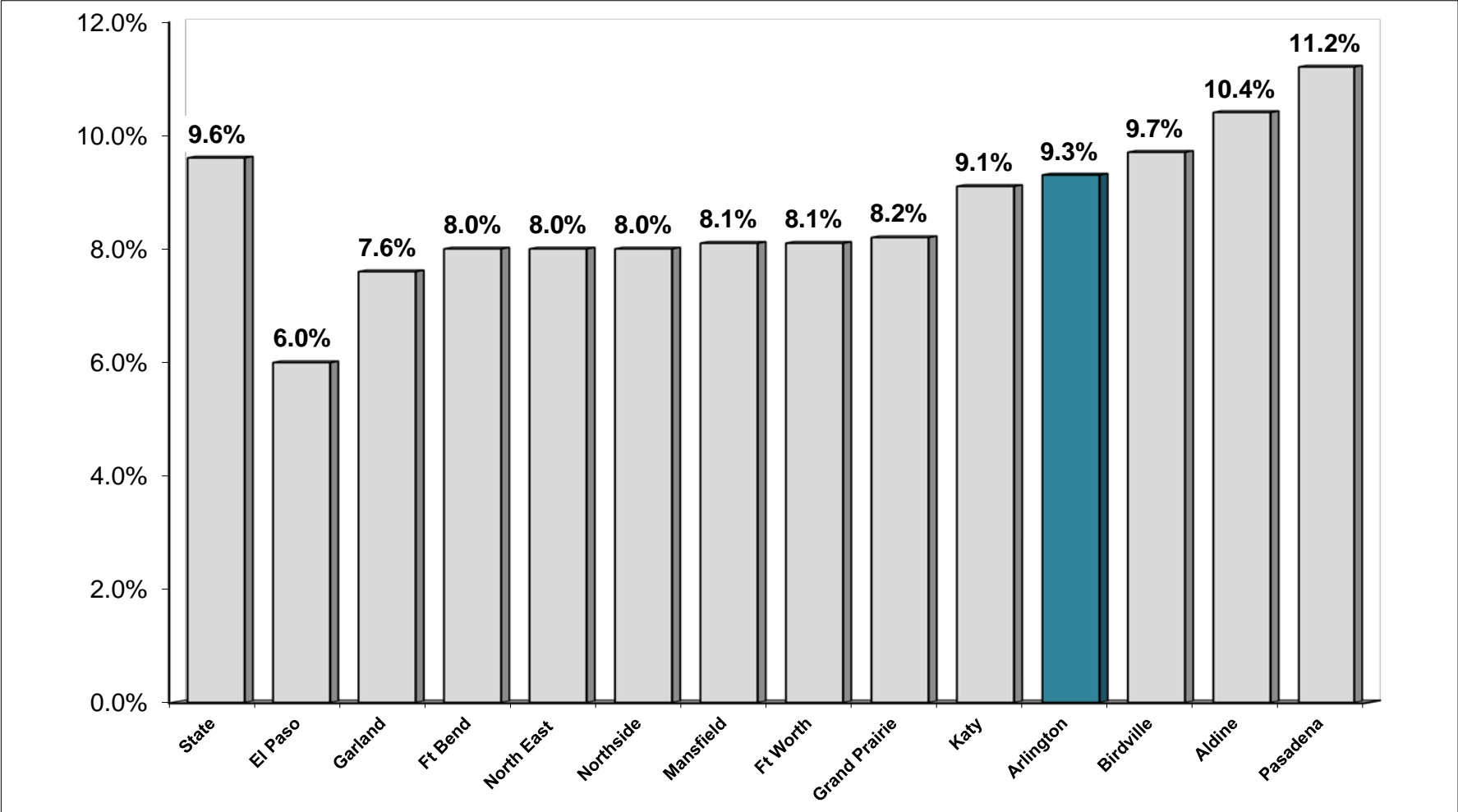
STUDENT SUBGROUPS CAMPUS ADMINISTRATION 2016-17



STAFF DISTRIBUTION CENTRAL ADMINISTRATION 2016-17



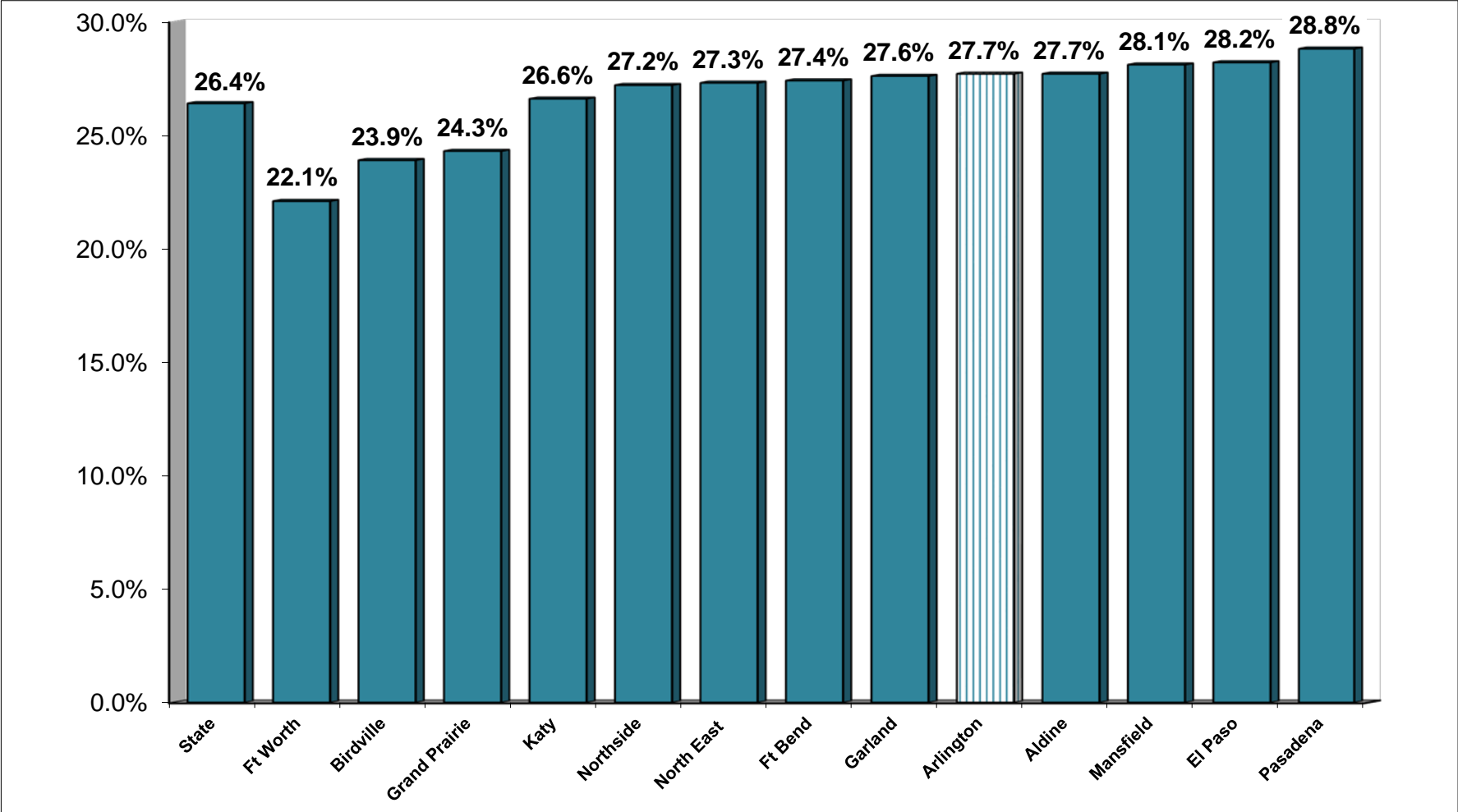
STAFF DISTRIBUTION EDUCATIONAL AIDES 2016-17



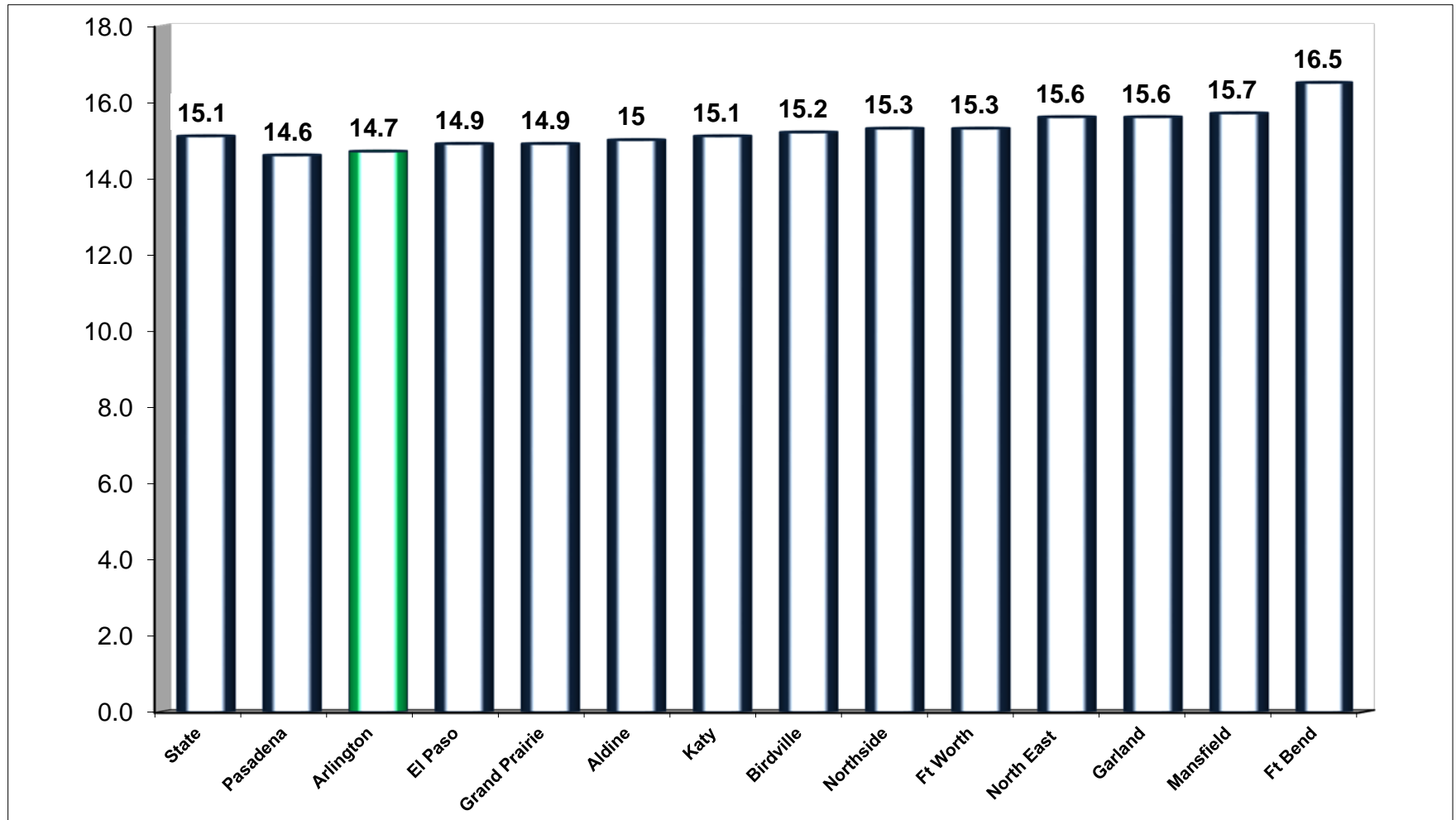
STAFF DISTRIBUTION

AUXILIARY STAFF

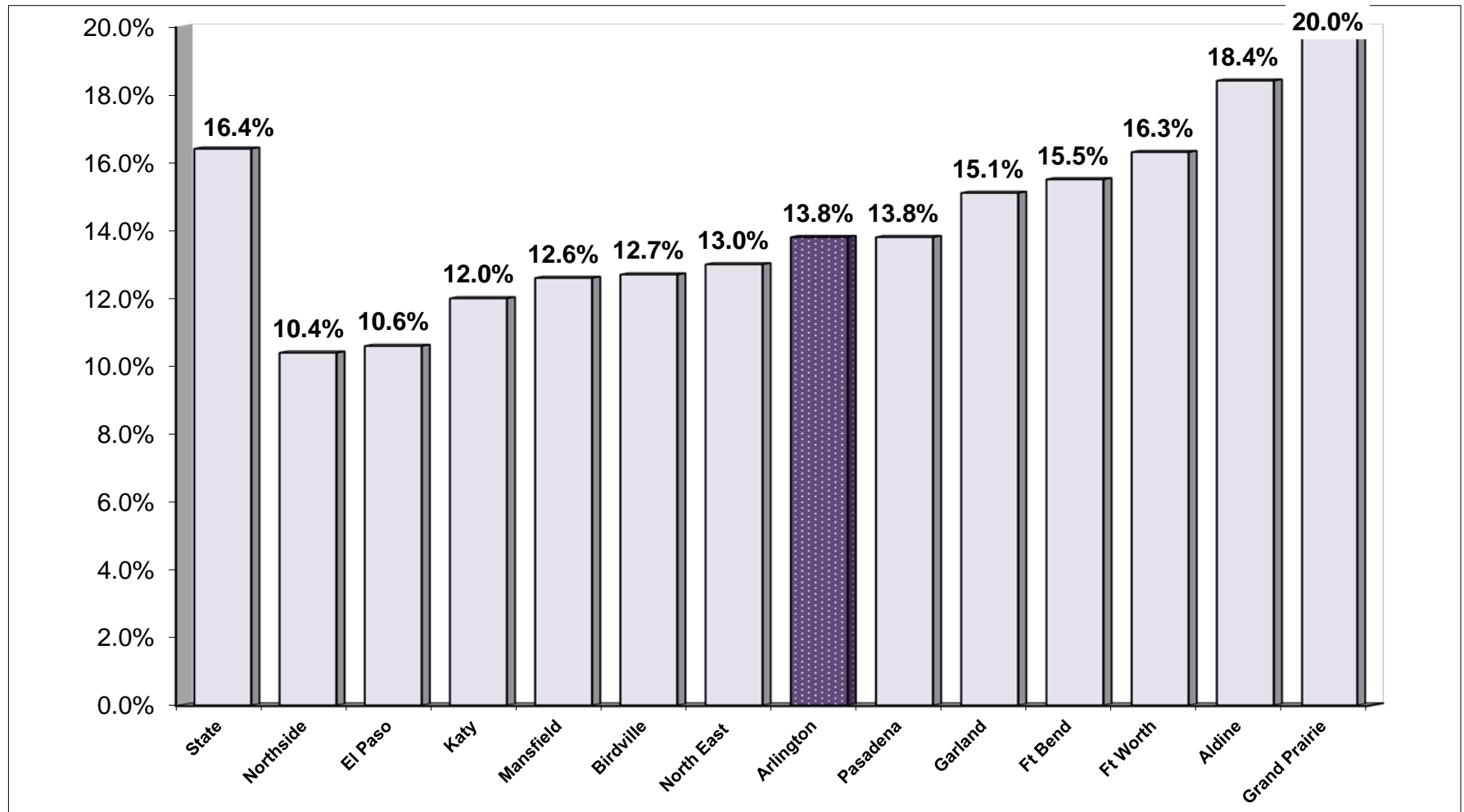
2016-17



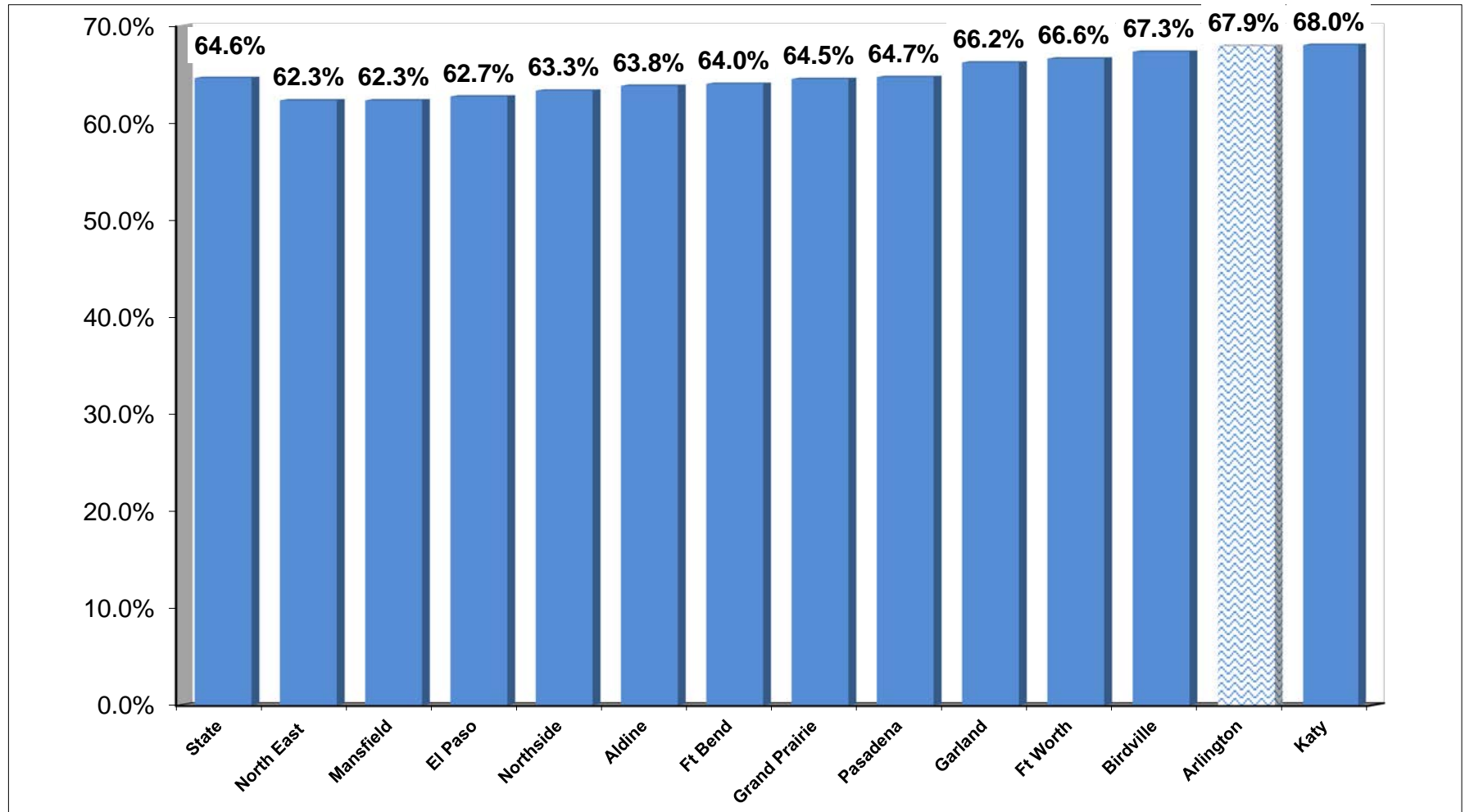
STUDENTS PER TEACHER 2016-17



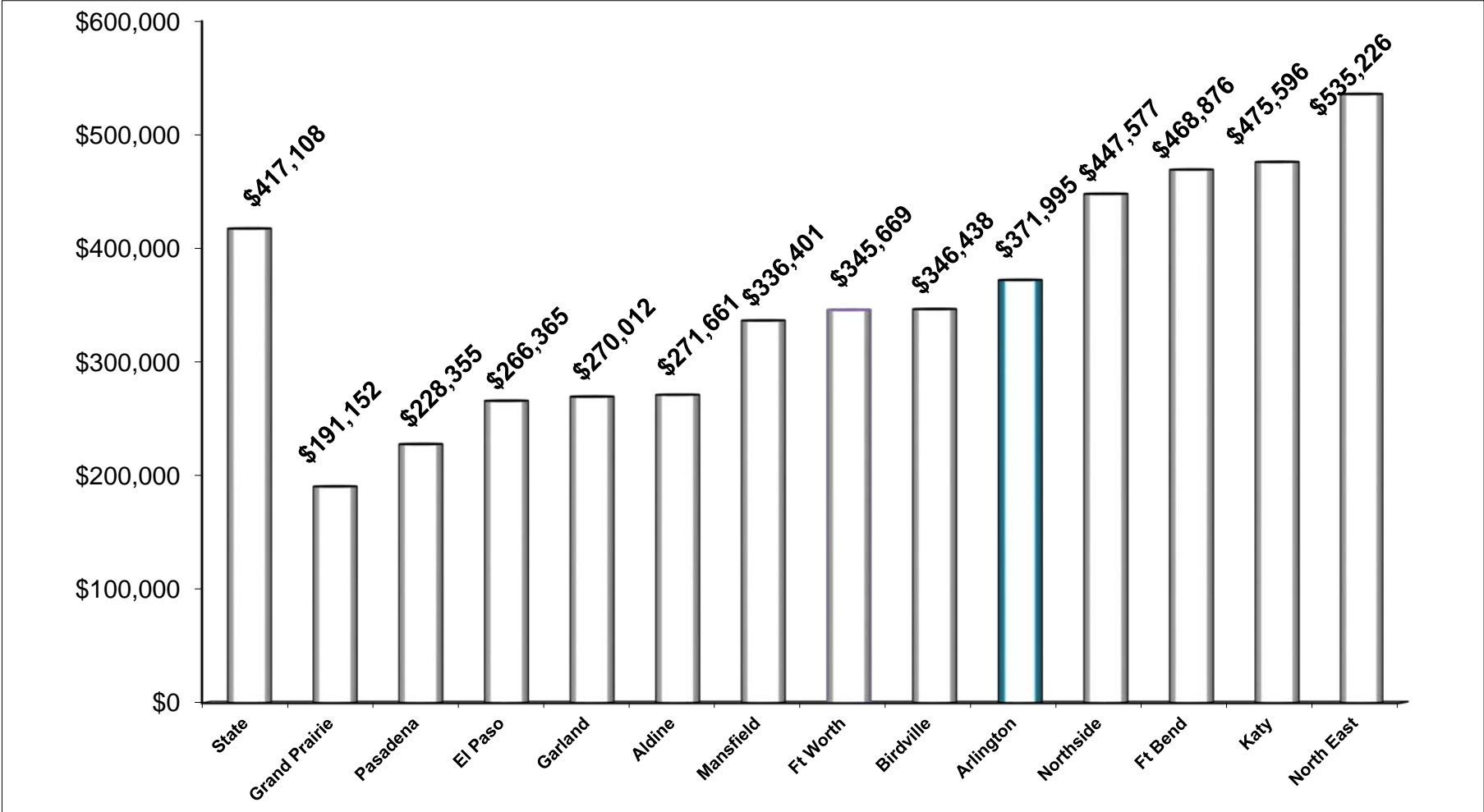
TEACHER TURNOVER RATE 2016-17



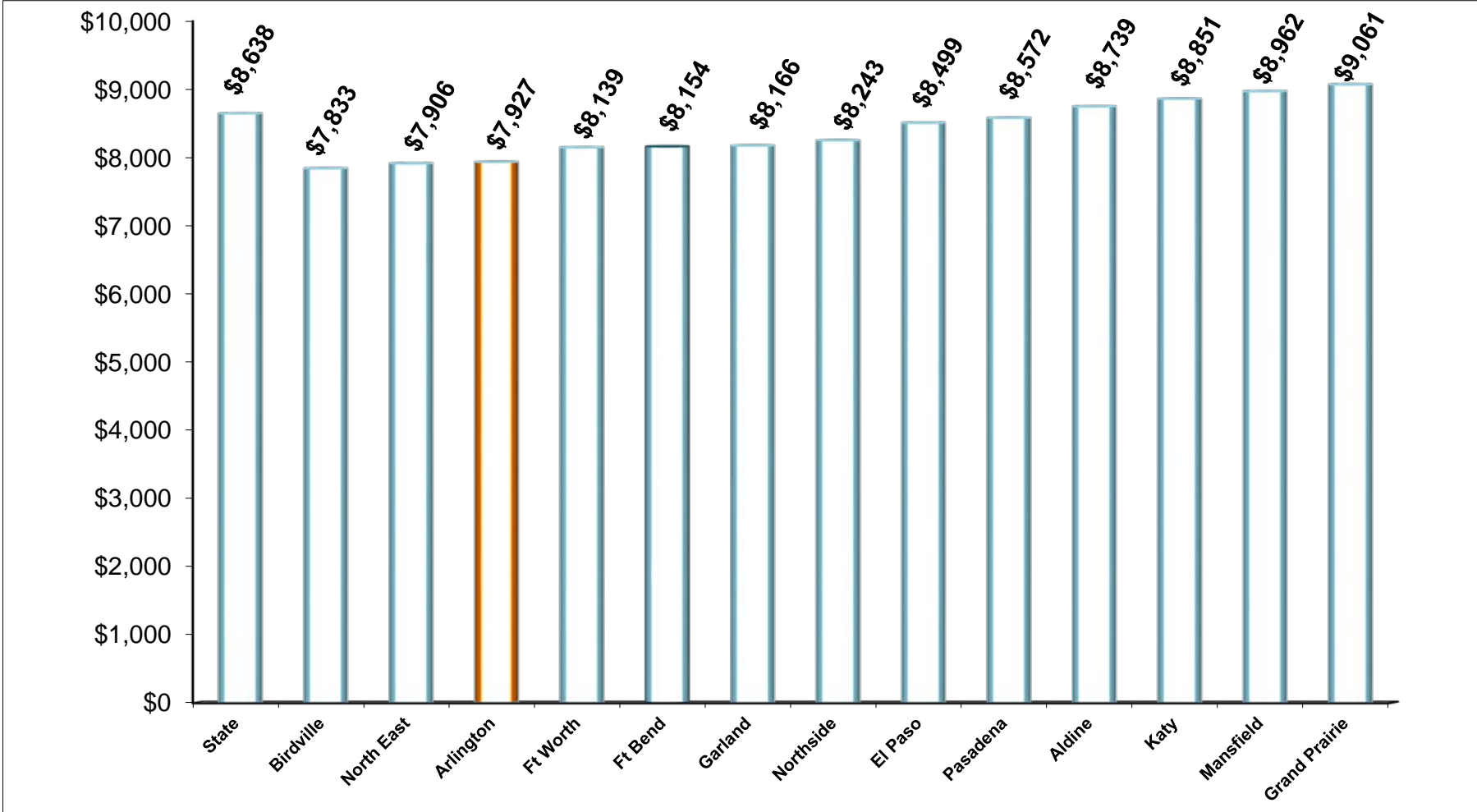
INSTRUCTIONAL STAFF PERCENTAGE 2016-17



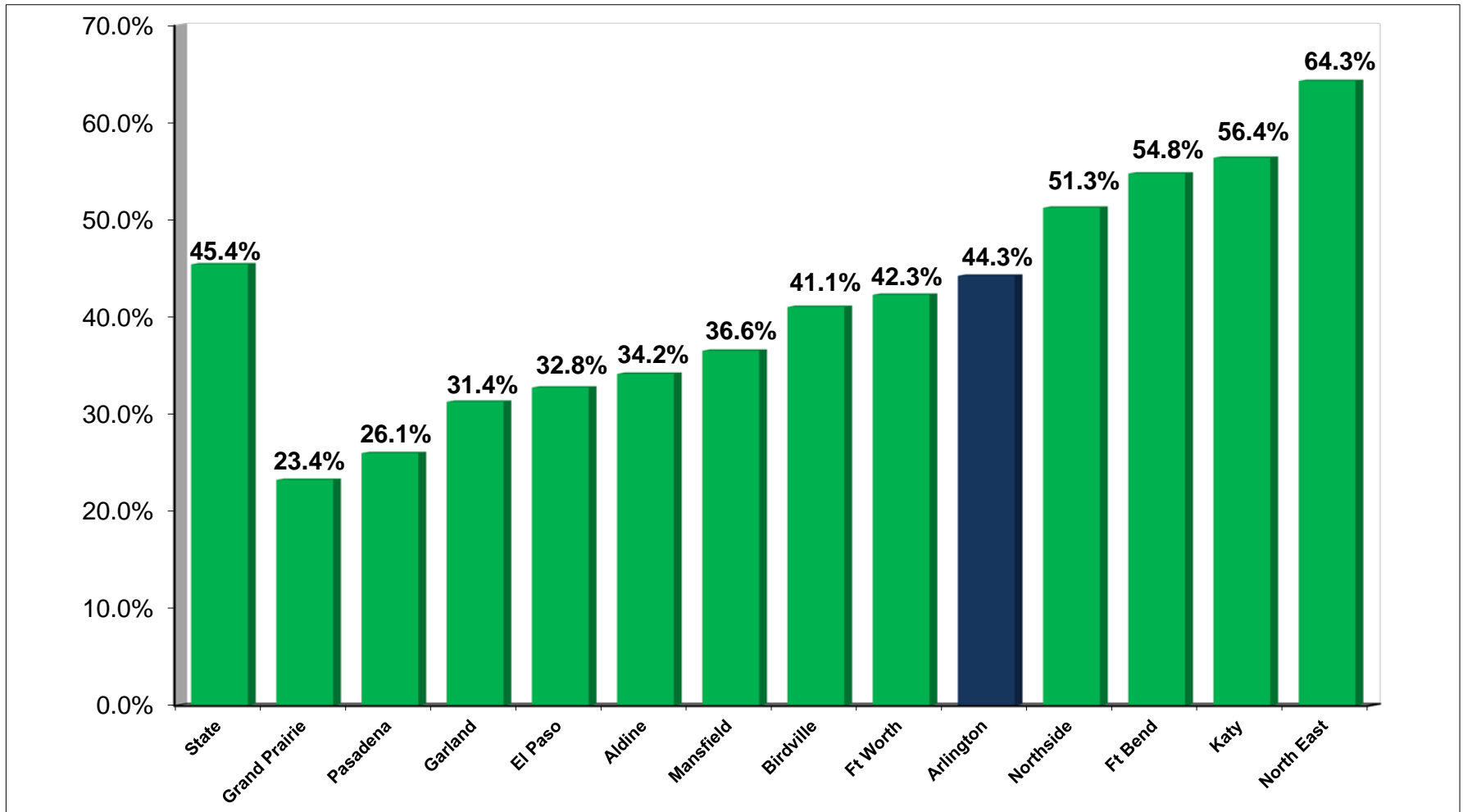
2016 STANDARDIZED PROPERTY VALUE PER STUDENT



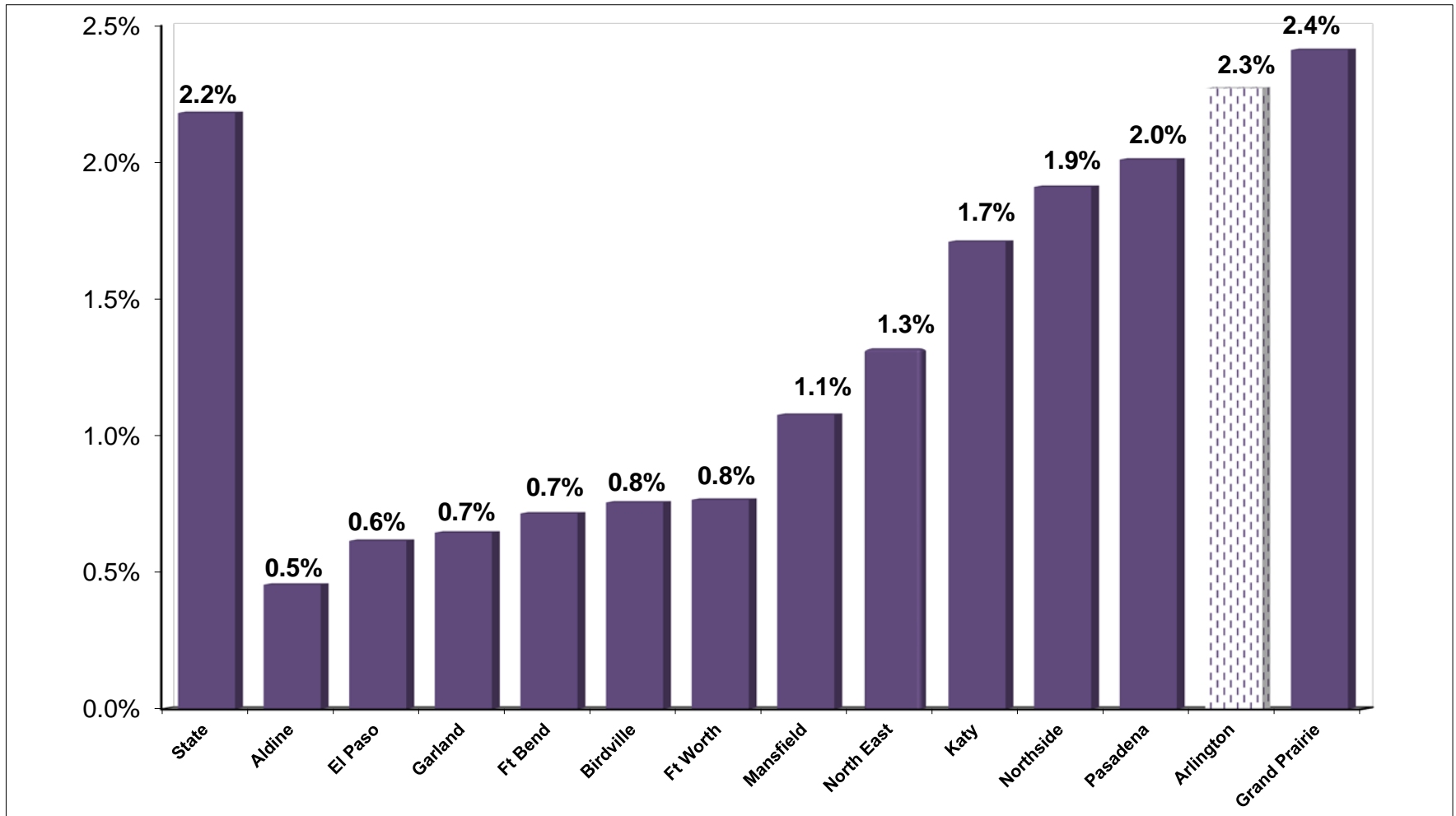
REVENUES PER STUDENT 2015-16



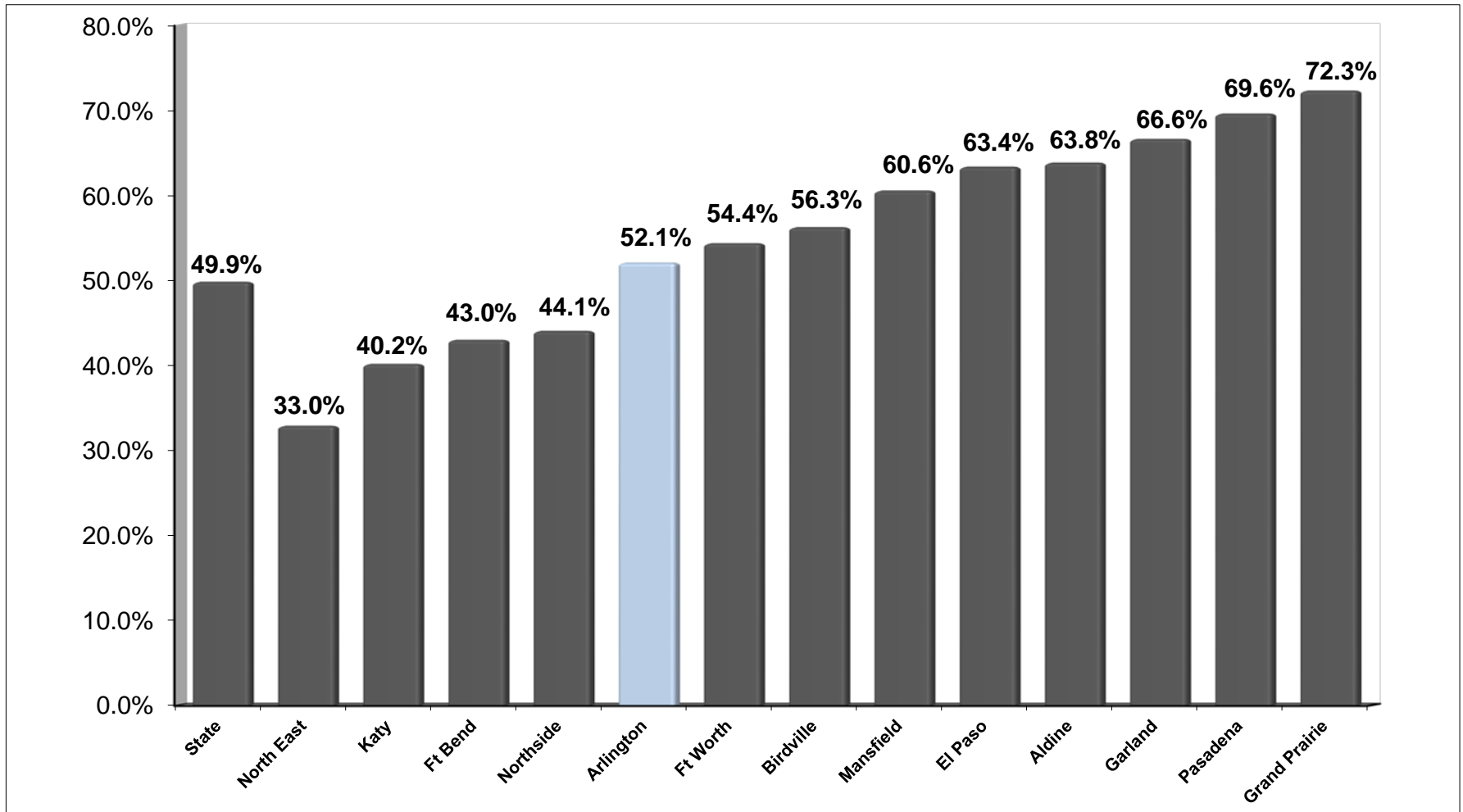
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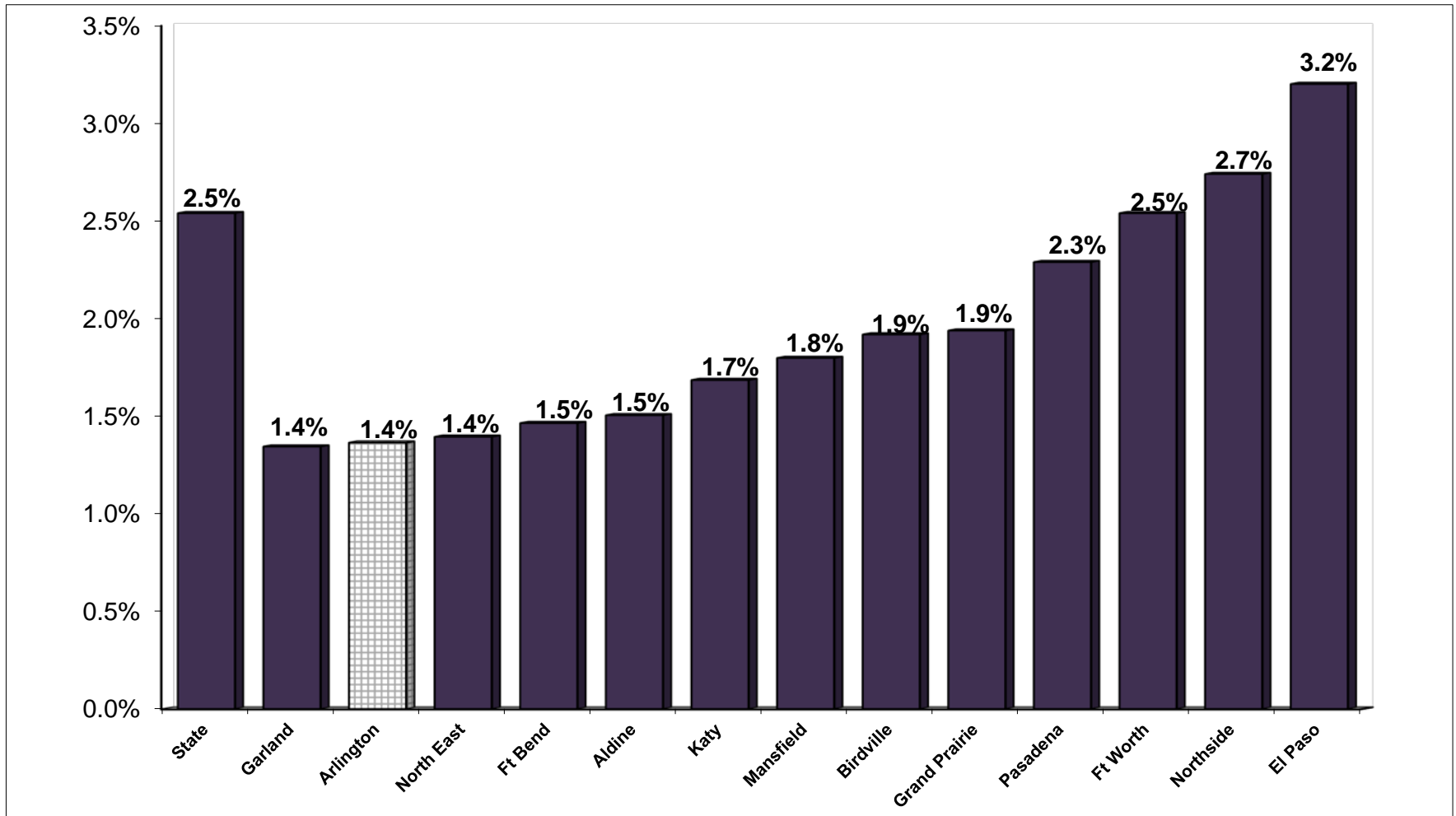
REVENUE SOURCES PERCENT OTHER LOCAL 2015-16



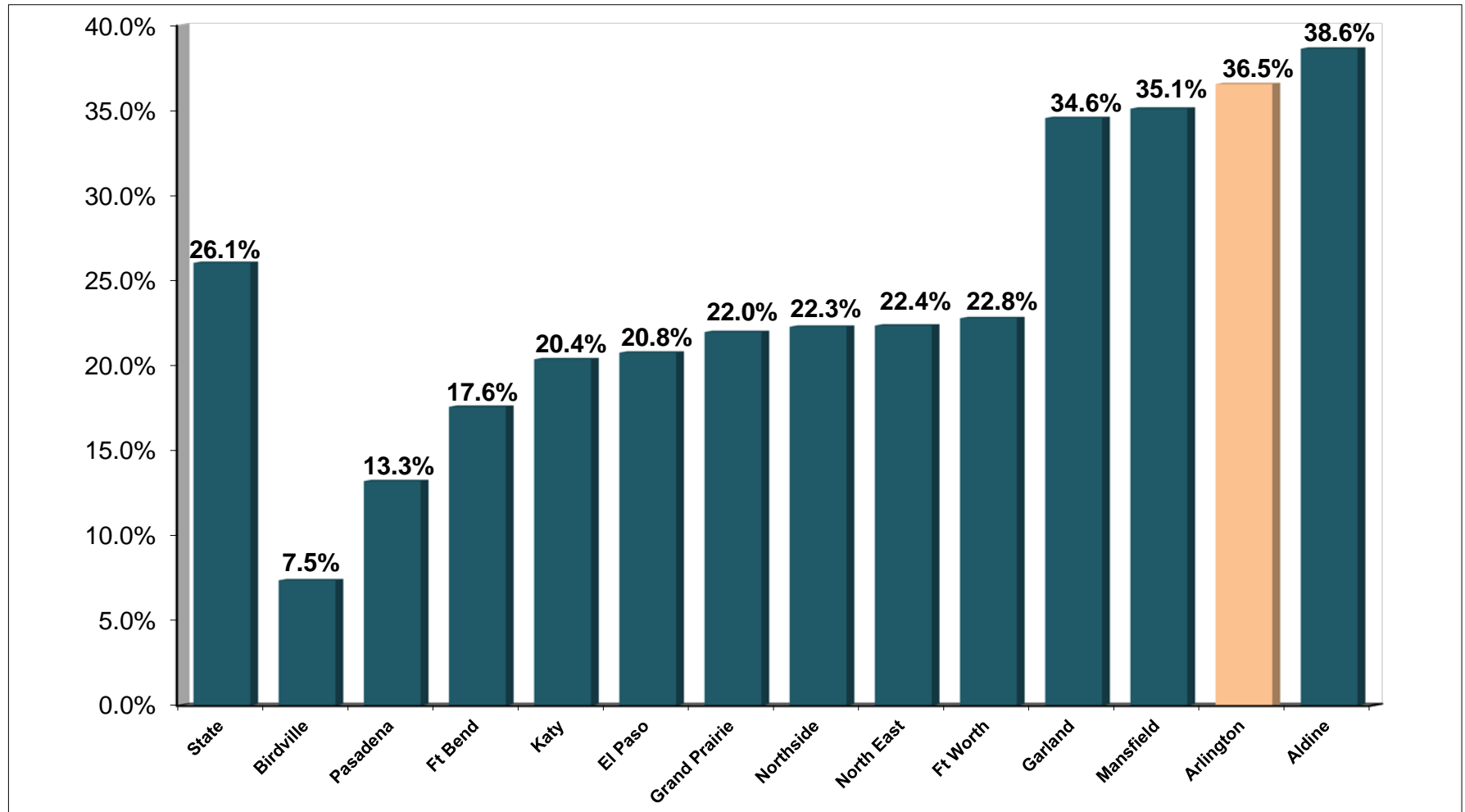
REVENUE SOURCES PERCENT STATE 2015-16



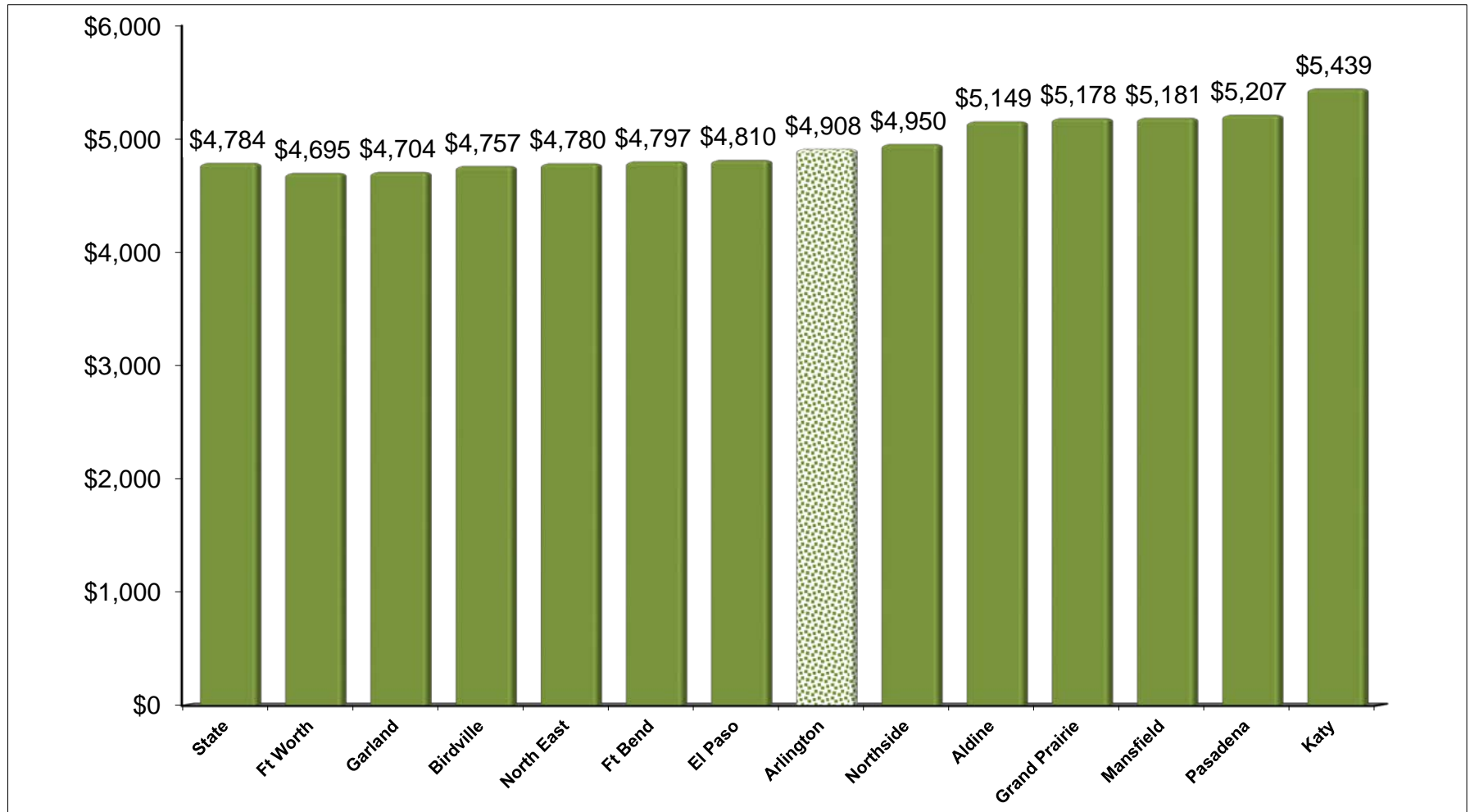
REVENUE SOURCES PERCENT FEDERAL 2015-16



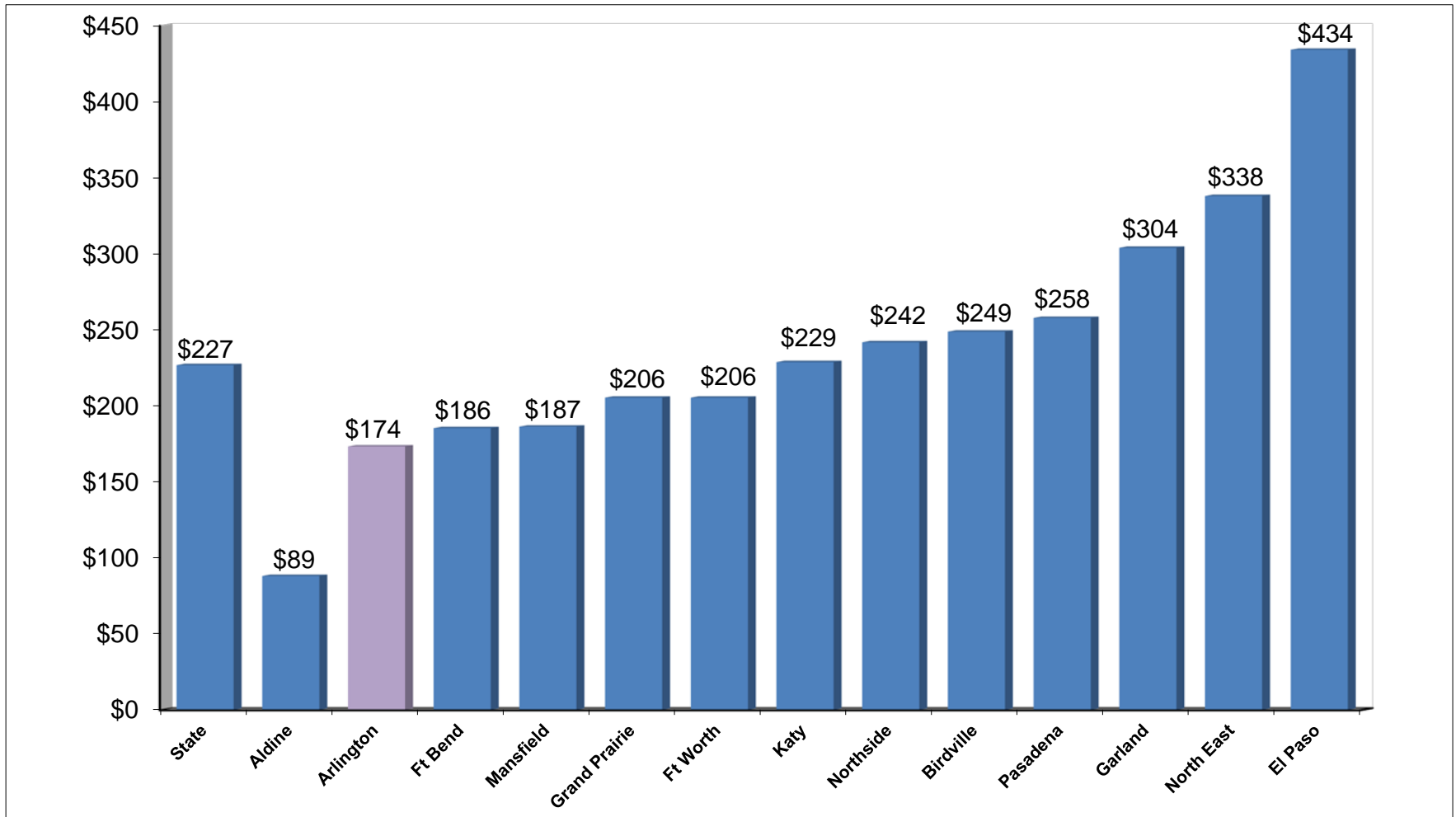
PERCENT FUND BALANCE TO REVENUE 2015-16



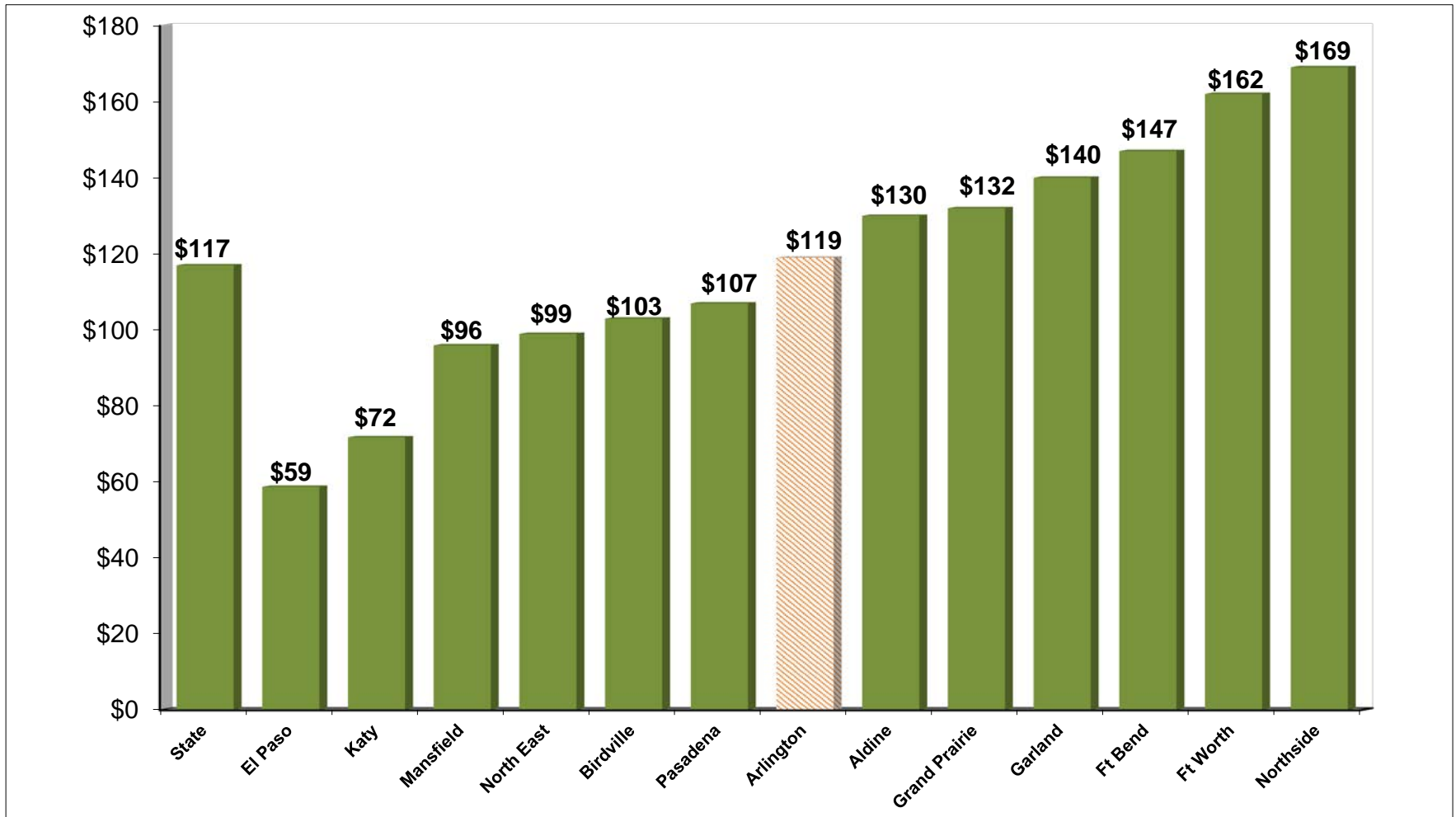
PER PUPIL OPERATING EXPENDITURES INSTRUCTION 2015-16



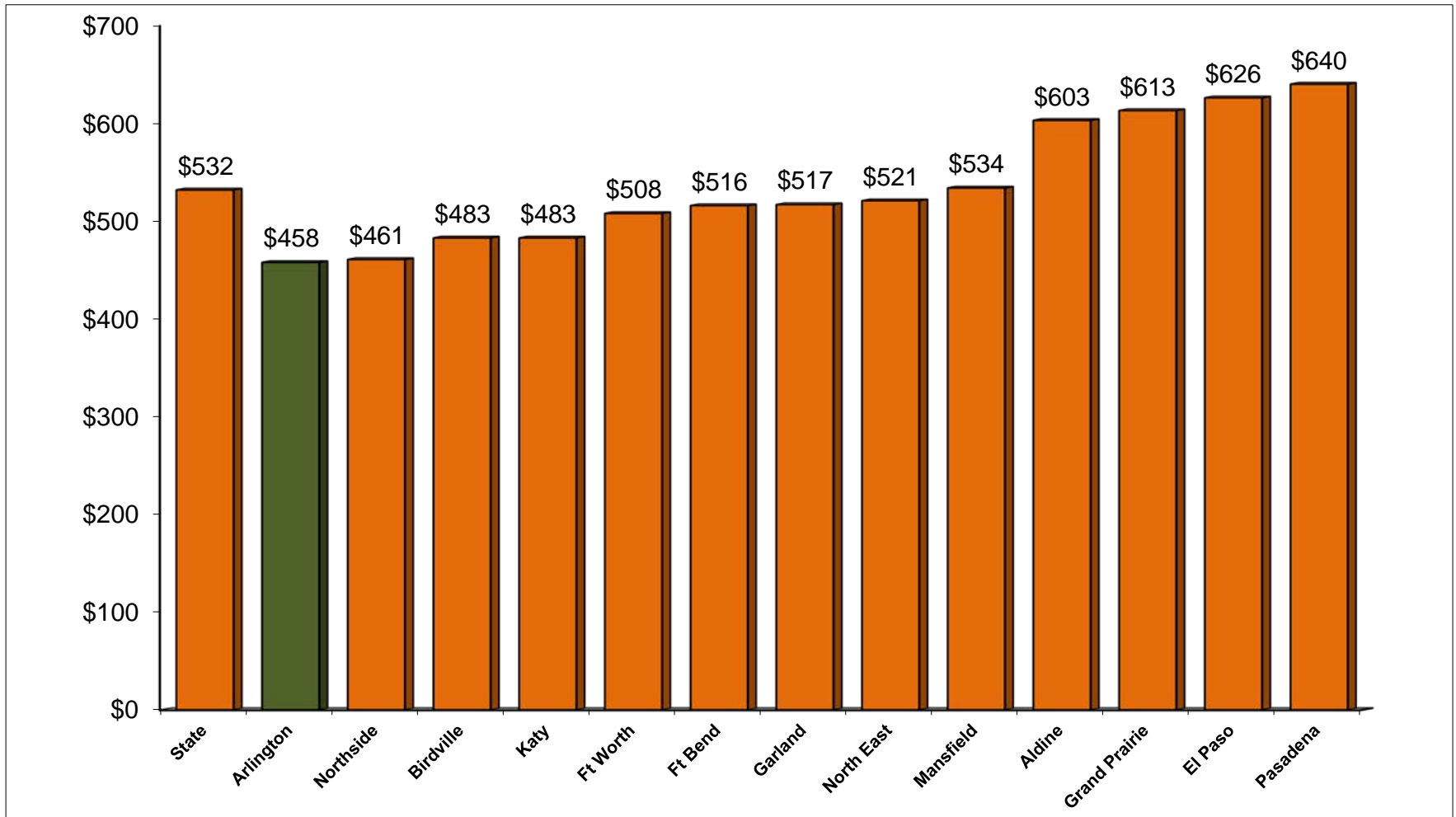
PER PUPIL OPERATING EXPENDITURES INSTRUCTION RELATED 2015-16



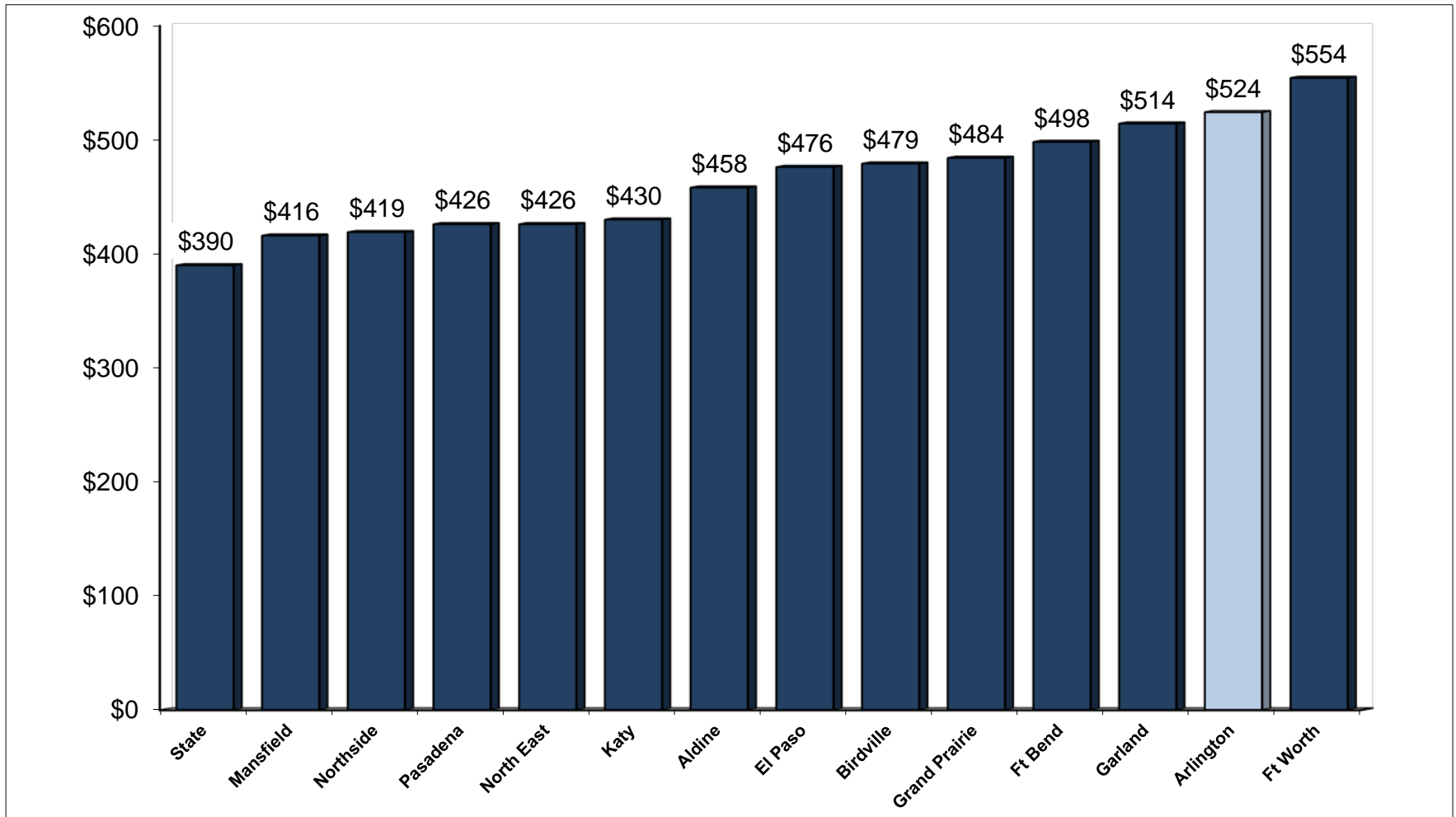
PER PUPIL OPERATING EXPENDITURES INSTRUCTIONAL LEADERSHIP 2015-16



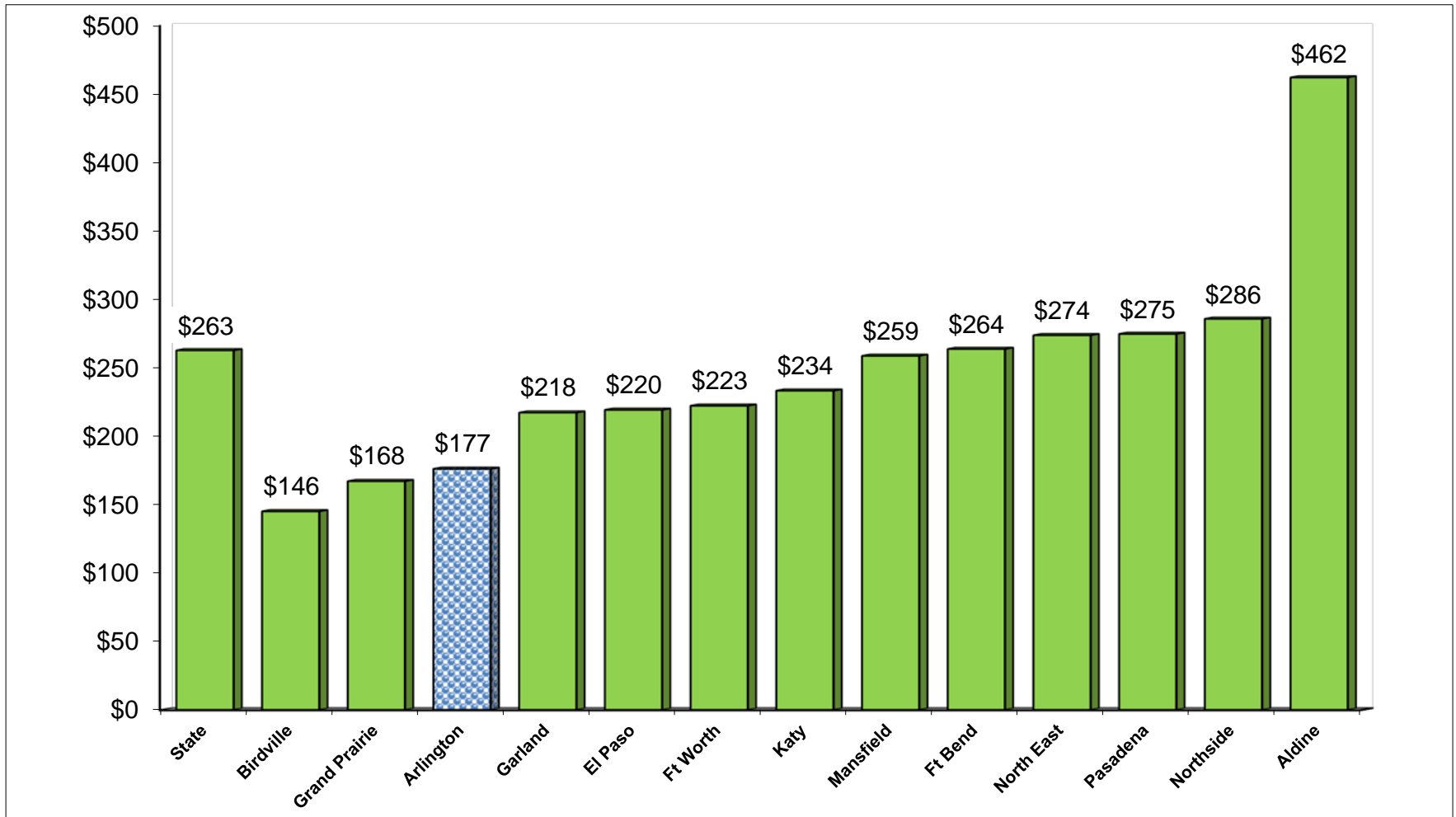
PER PUPIL OPERATING EXPENDITURES SCHOOL LEADERSHIP 2015-16



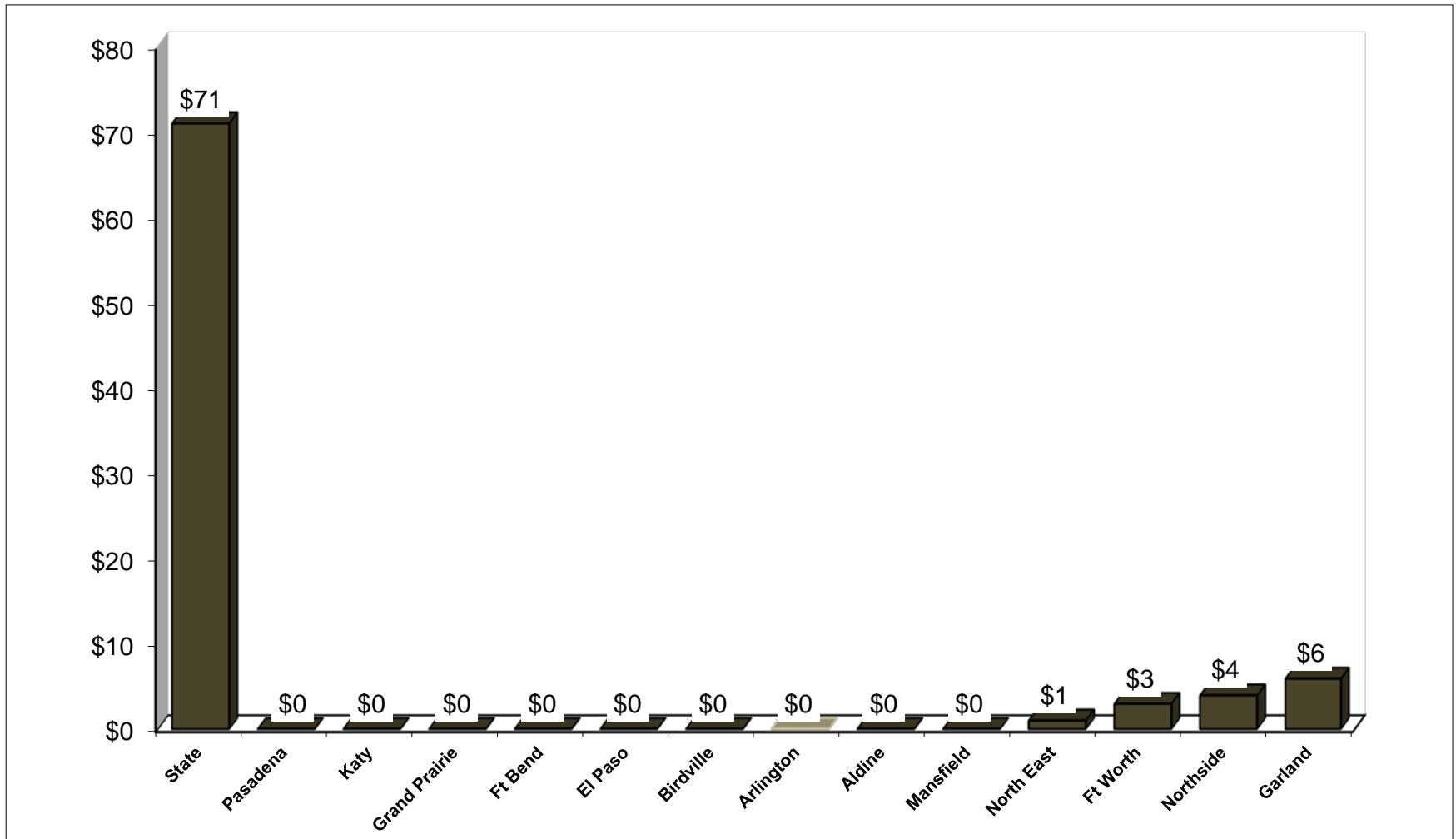
PER PUPIL OPERATING EXPENDITURES STUDENT SUPPORT 2015-16



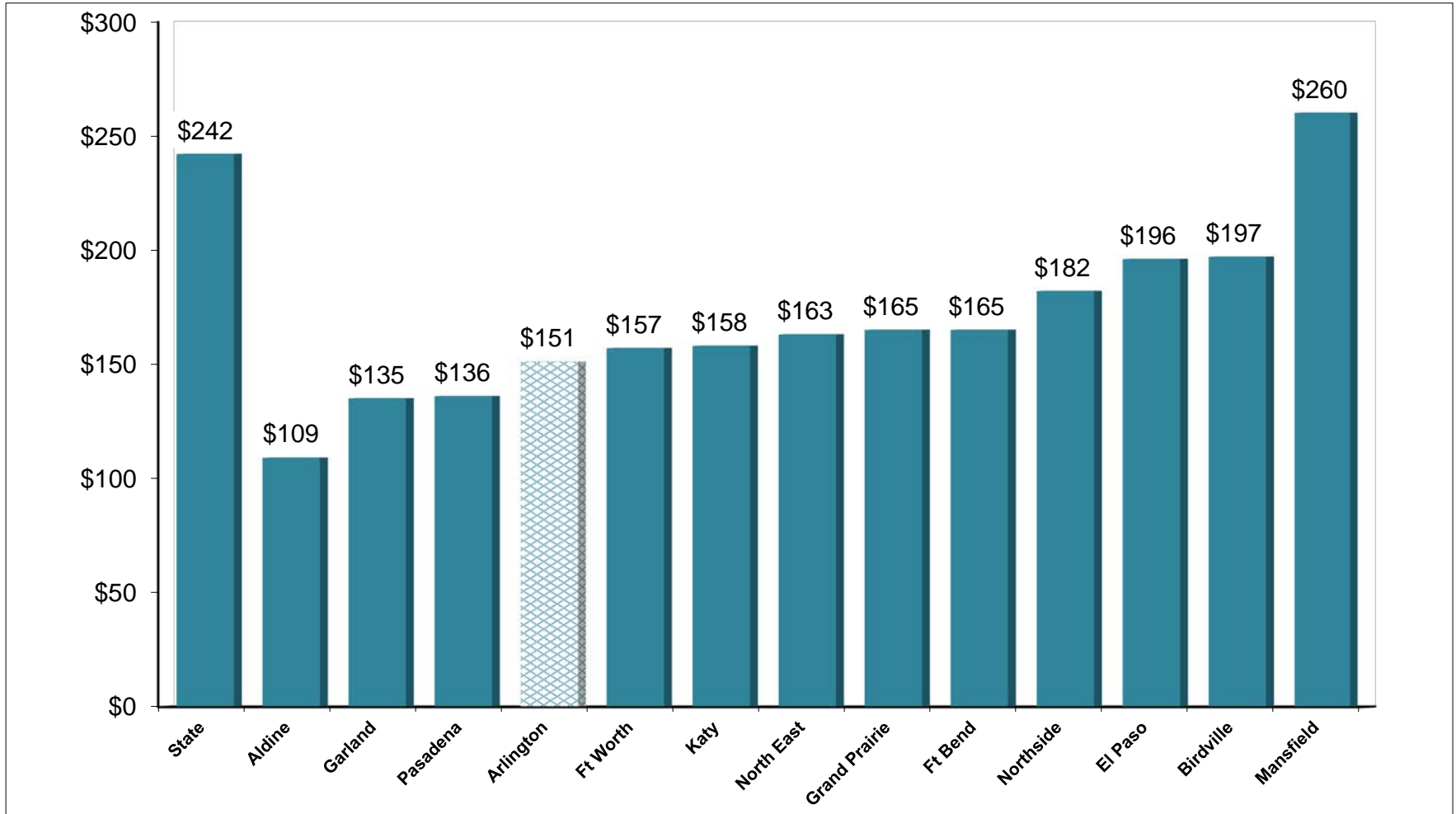
PER PUPIL OPERATING EXPENDITURES STUDENT TRANSPORTATION 2015-16



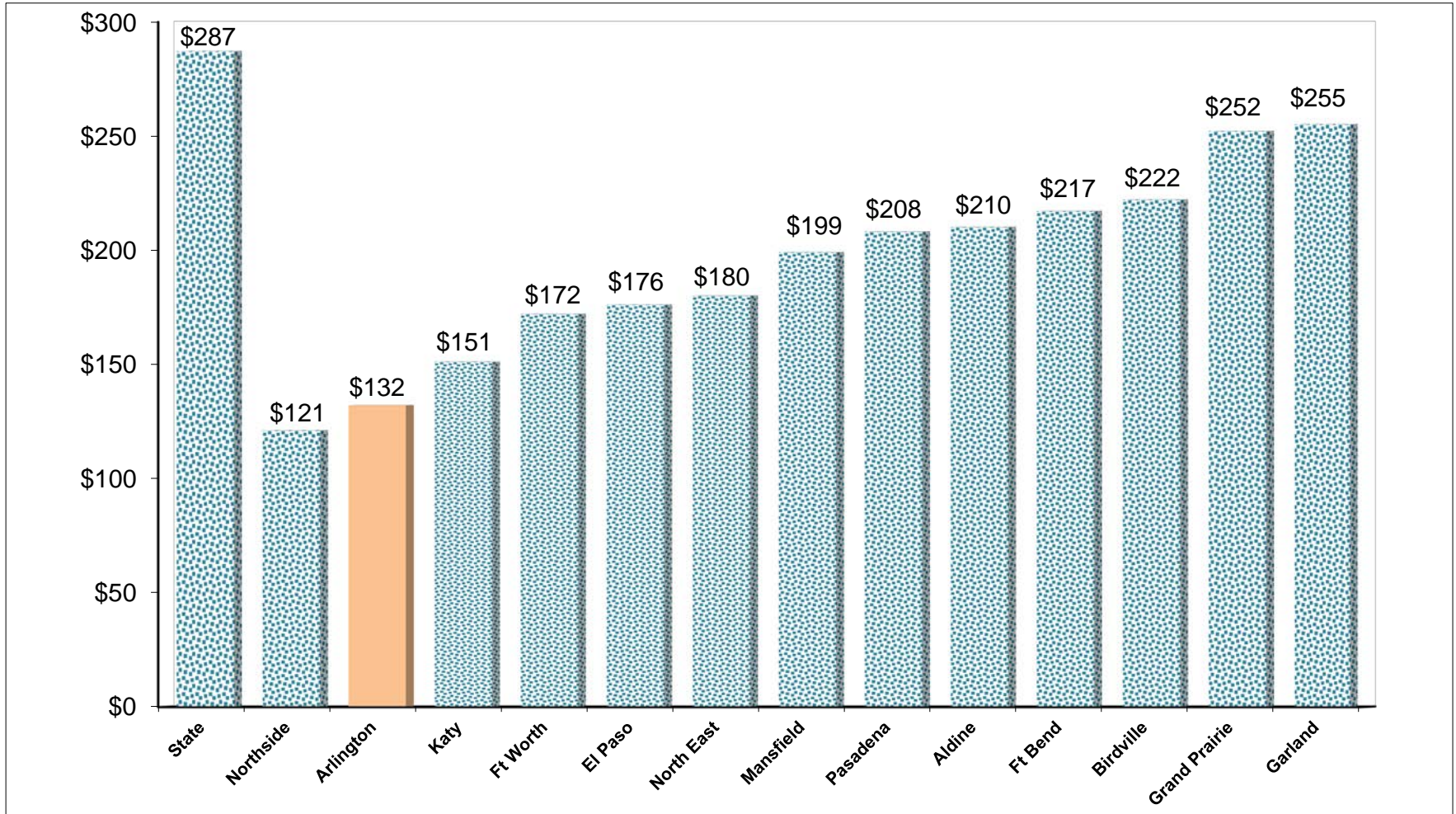
PER PUPIL OPERATING EXPENDITURES FOOD SERVICE 2015-16



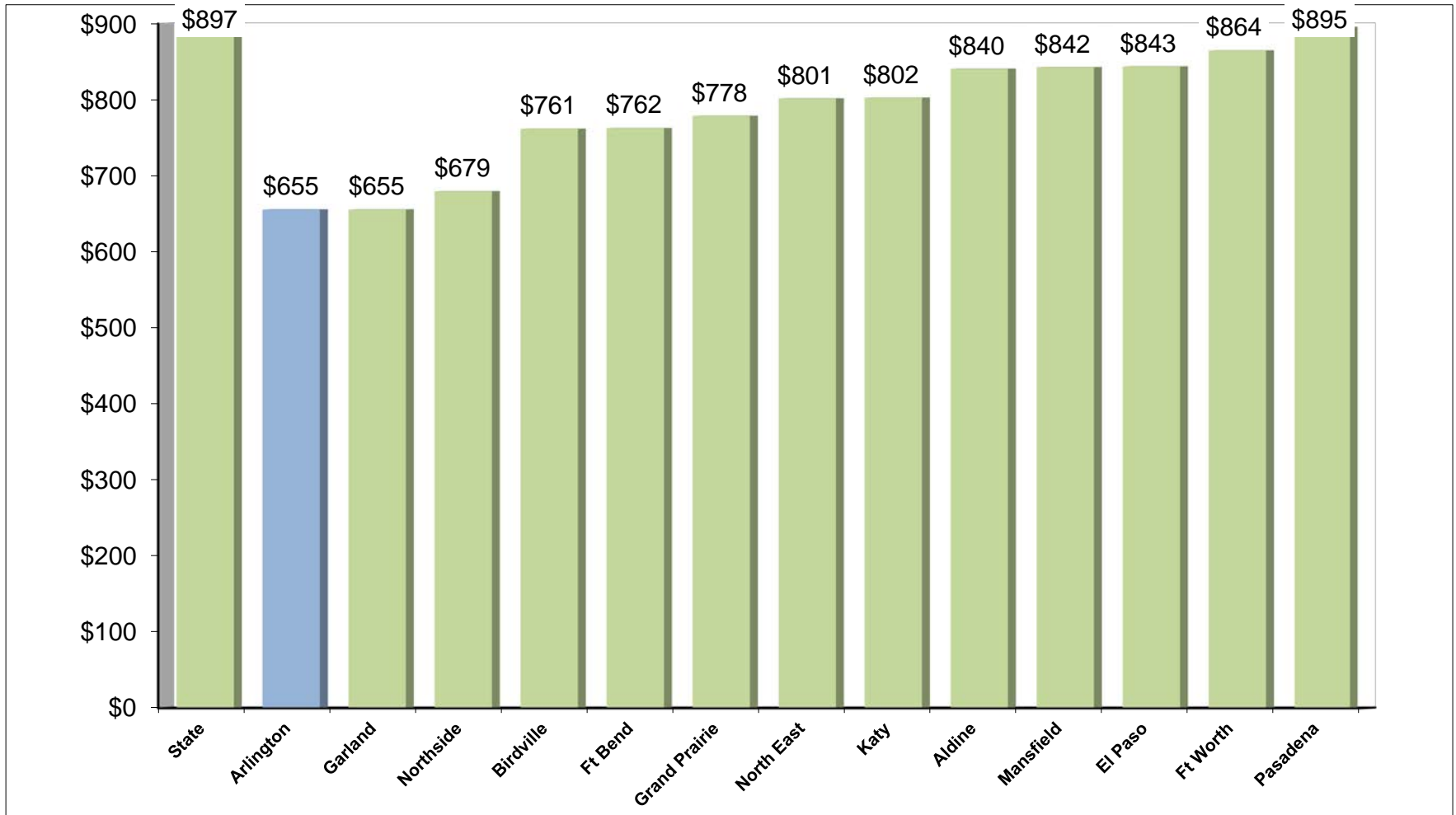
PER PUPIL OPERATING EXPENDITURES EXTRACURRICULAR 2015-16



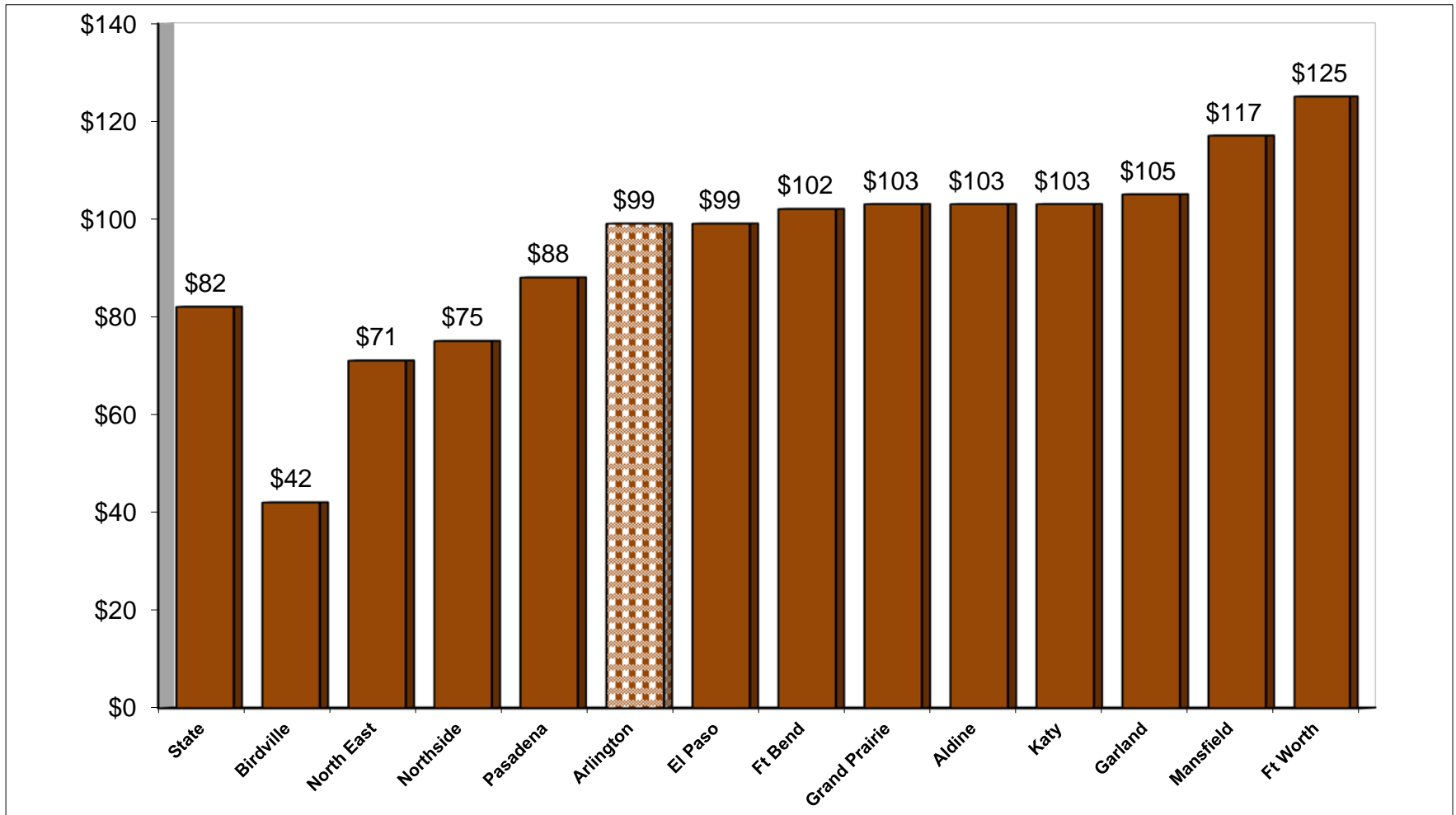
PER PUPIL OPERATING EXPENDITURES CENTRAL ADMINISTRATION 2015-16



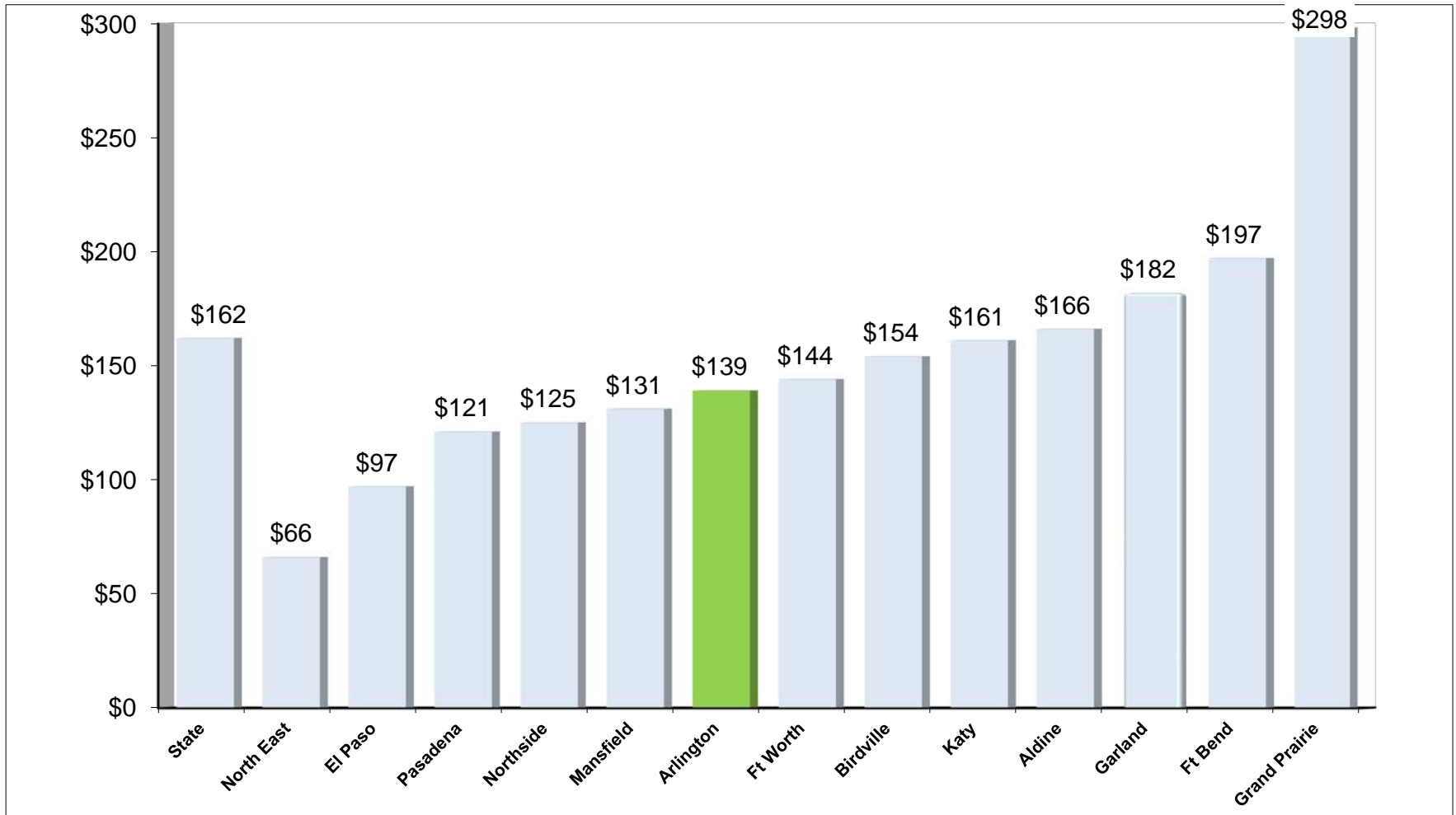
PER PUPIL OPERATING EXPENDITURES MAINTENANCE & OPERATIONS 2015-16



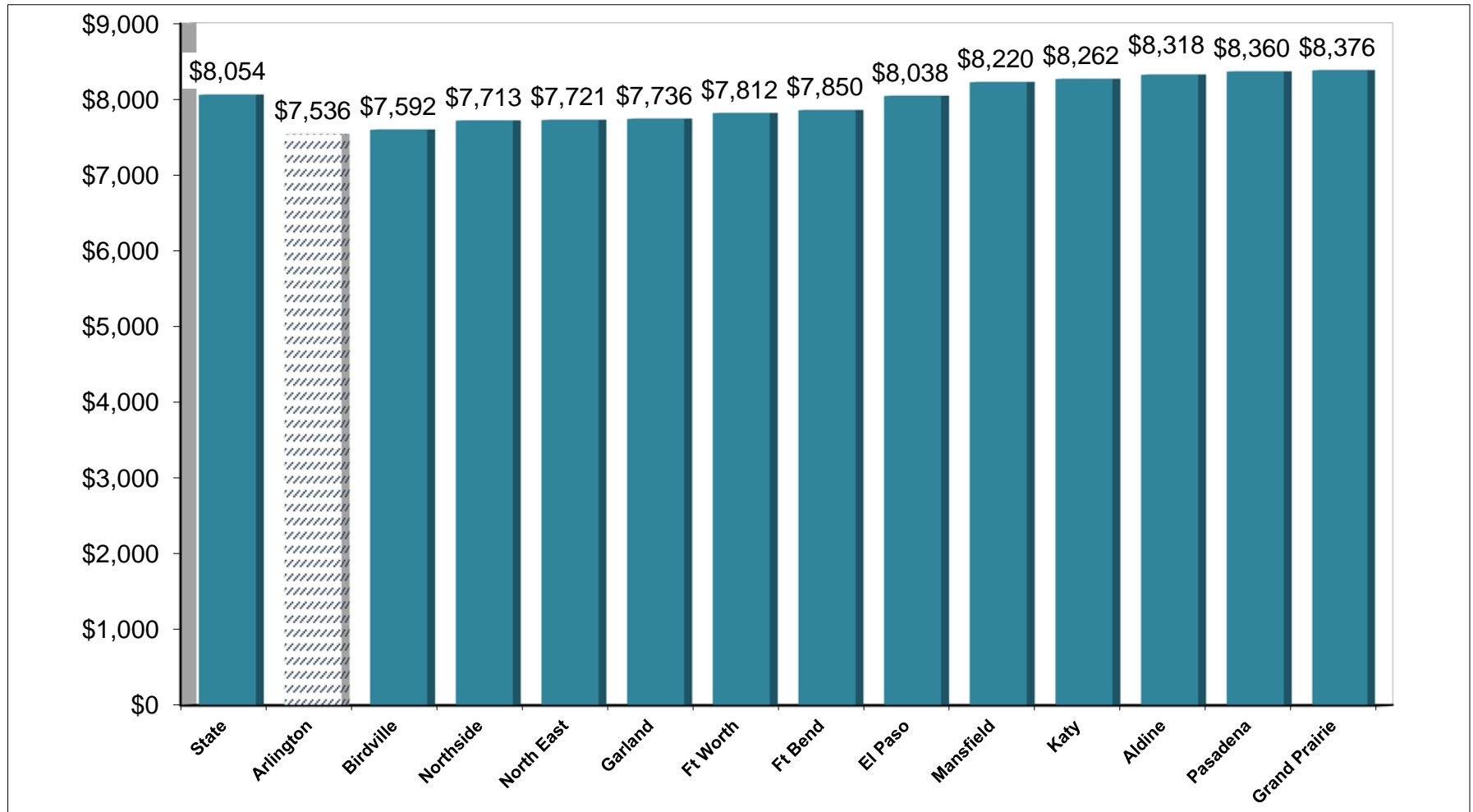
PER PUPIL OPERATING EXPENDITURES SECURITY 2015-16



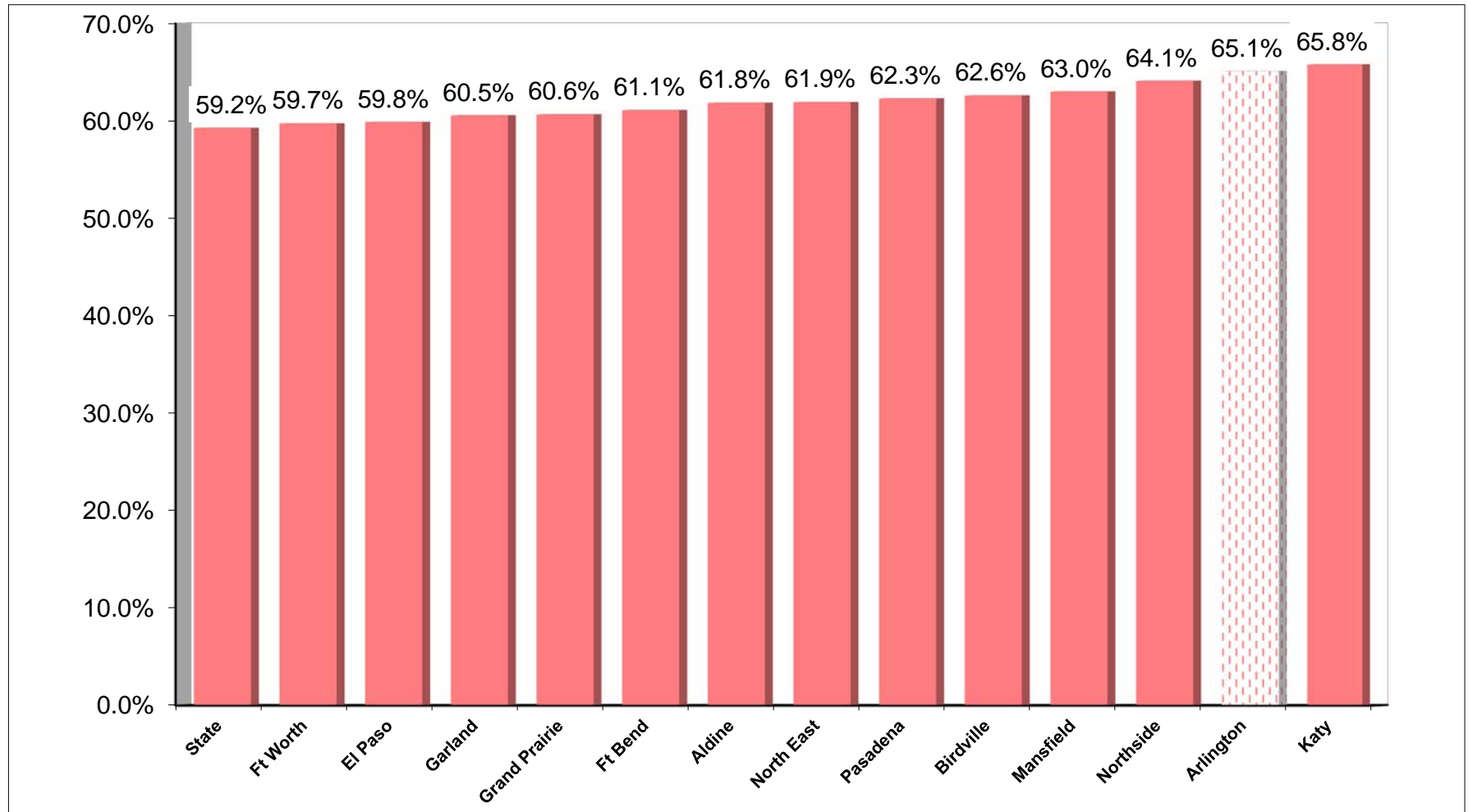
PER PUPIL OPERATING EXPENDITURES DATA PROCESSING 2015-16



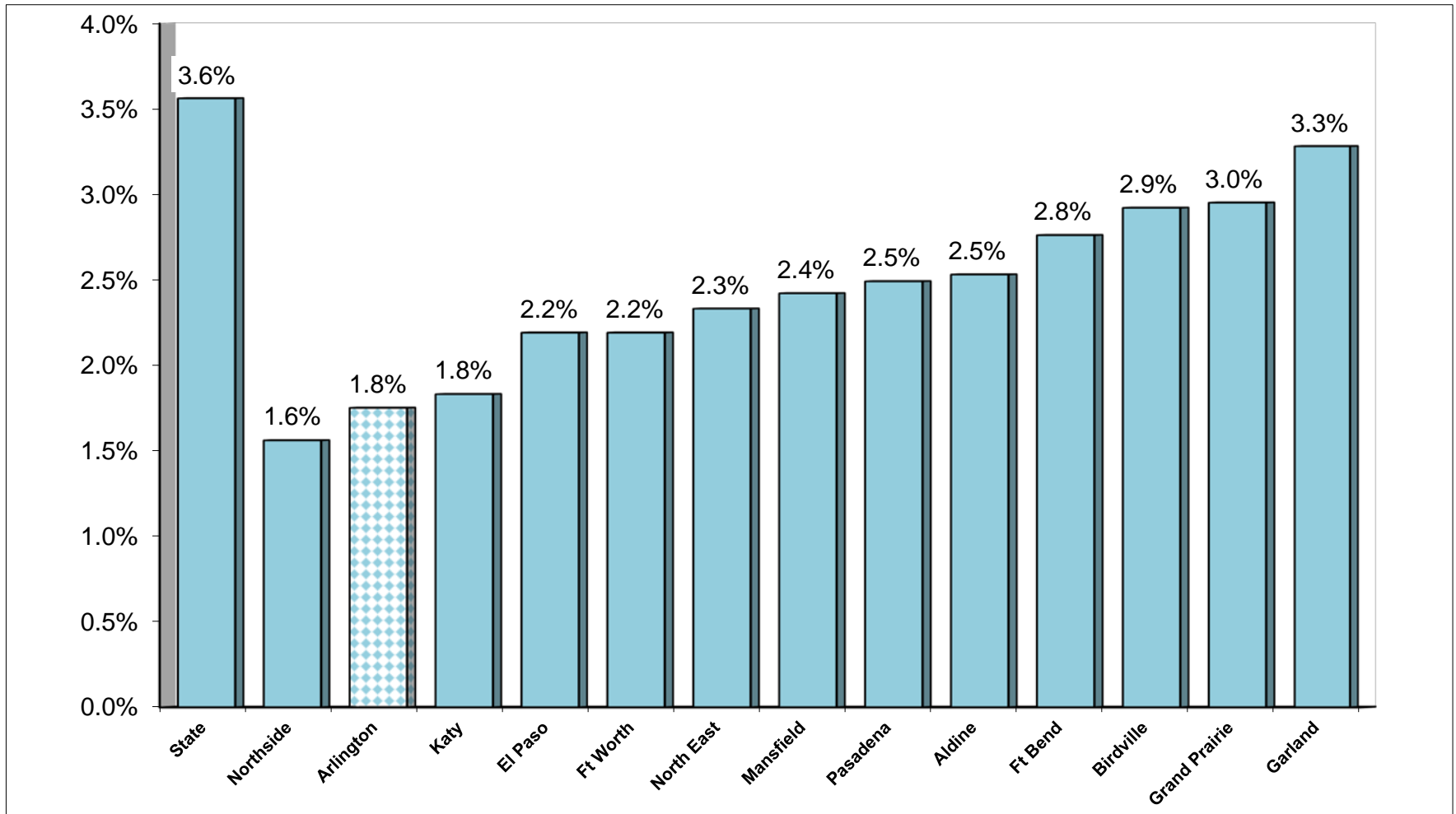
PER PUPIL TOTAL OPERATING EXPENDITURES 2015-16



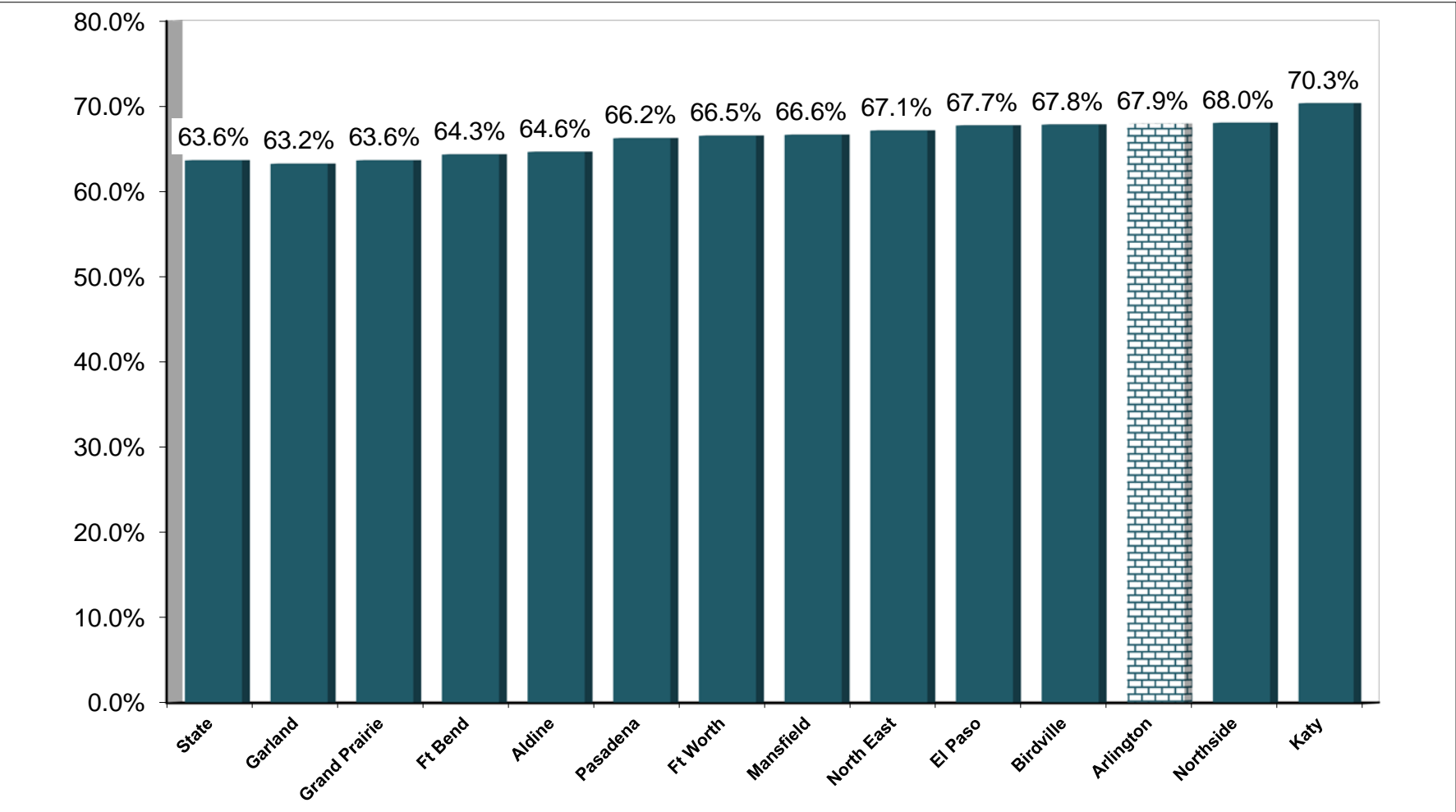
PERCENT OF TOTAL BUDGET INSTRUCTION 2015-16



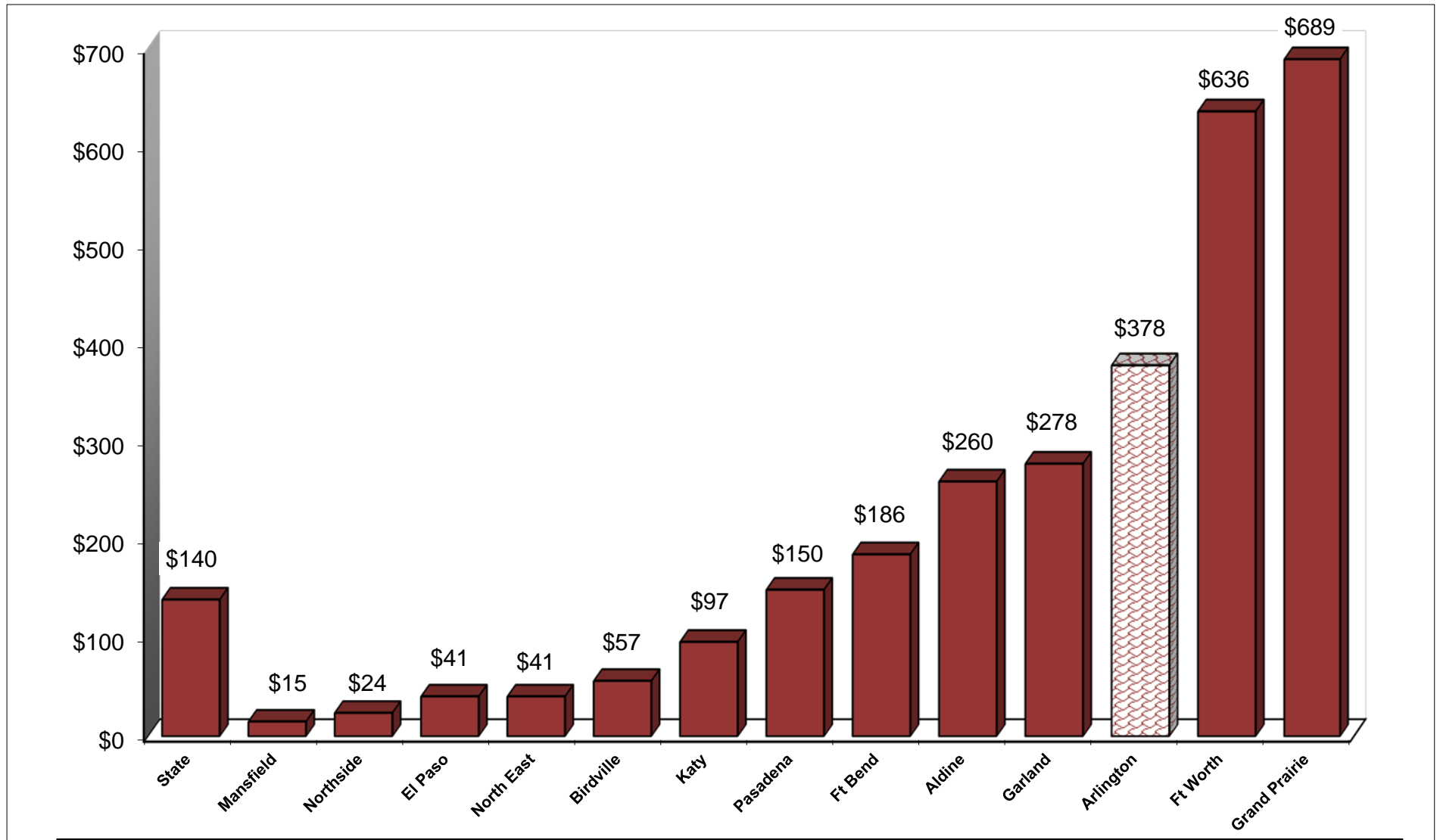
PERCENT OF TOTAL BUDGET CENTRAL ADMINISTRATION 2015-16



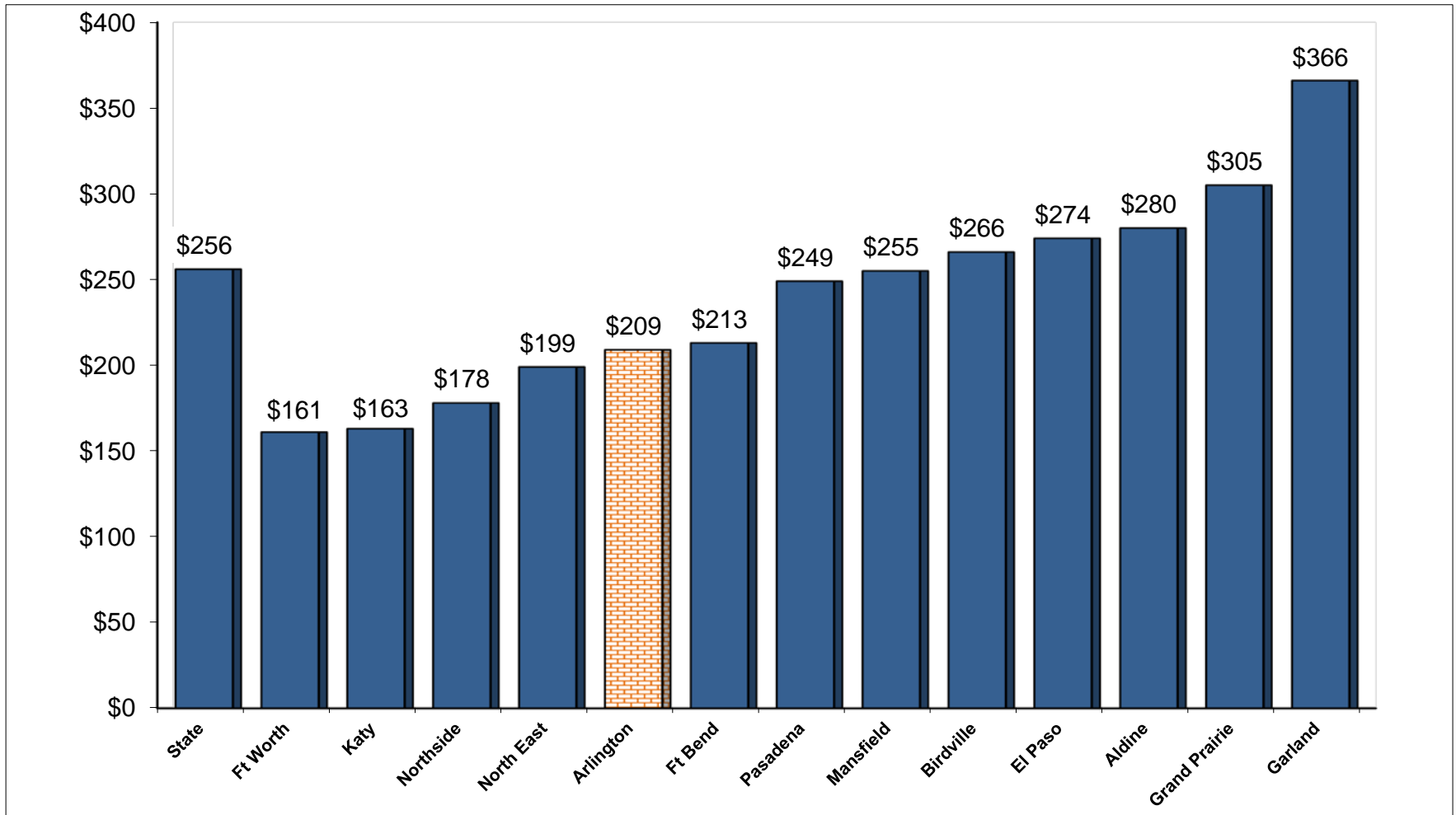
INSTRUCTIONAL EXPENSE RATIO 2015-16



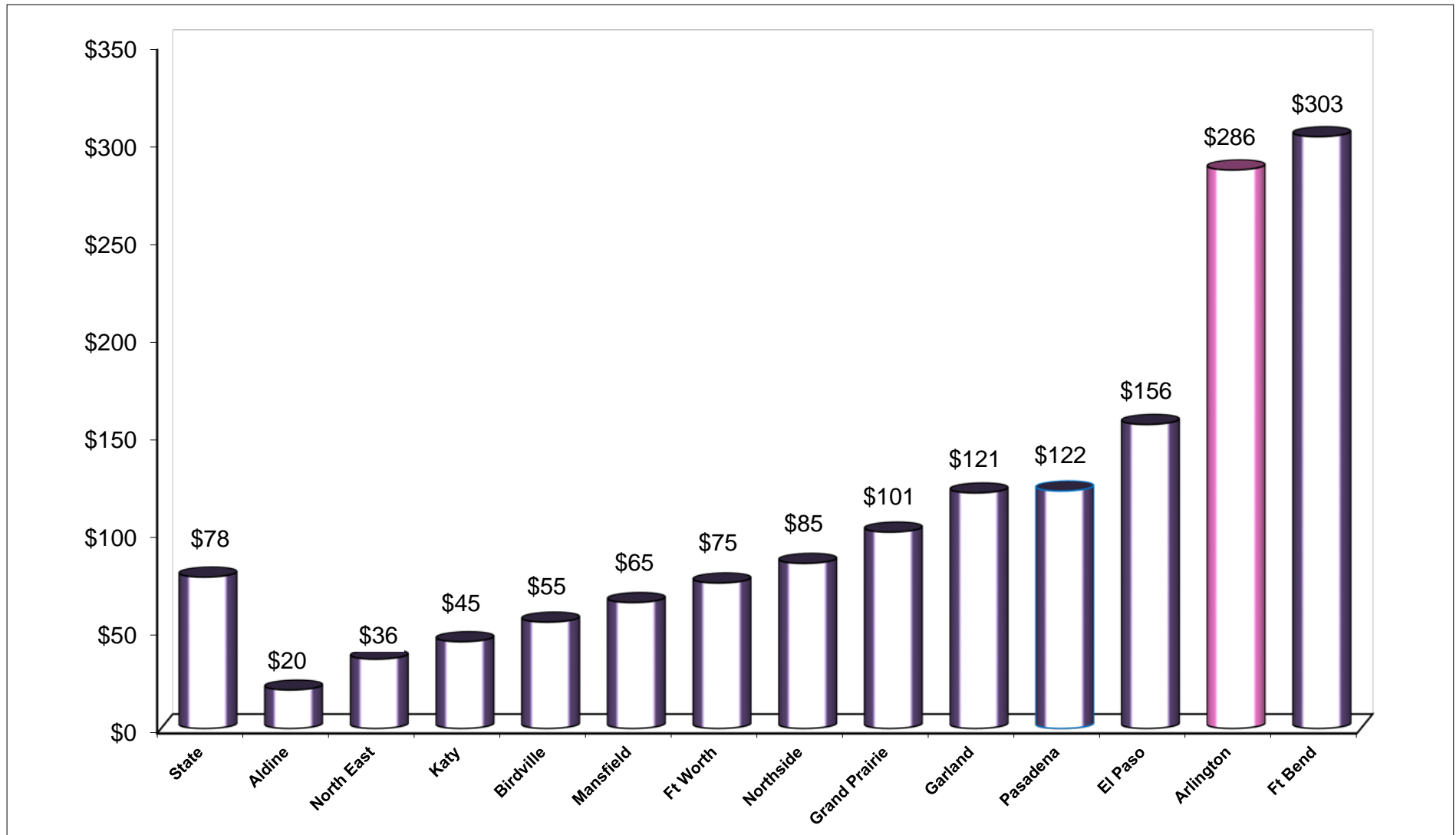
PER PUPIL OPERATING EXPENDITURES BILINGUAL/ESL 2015-16



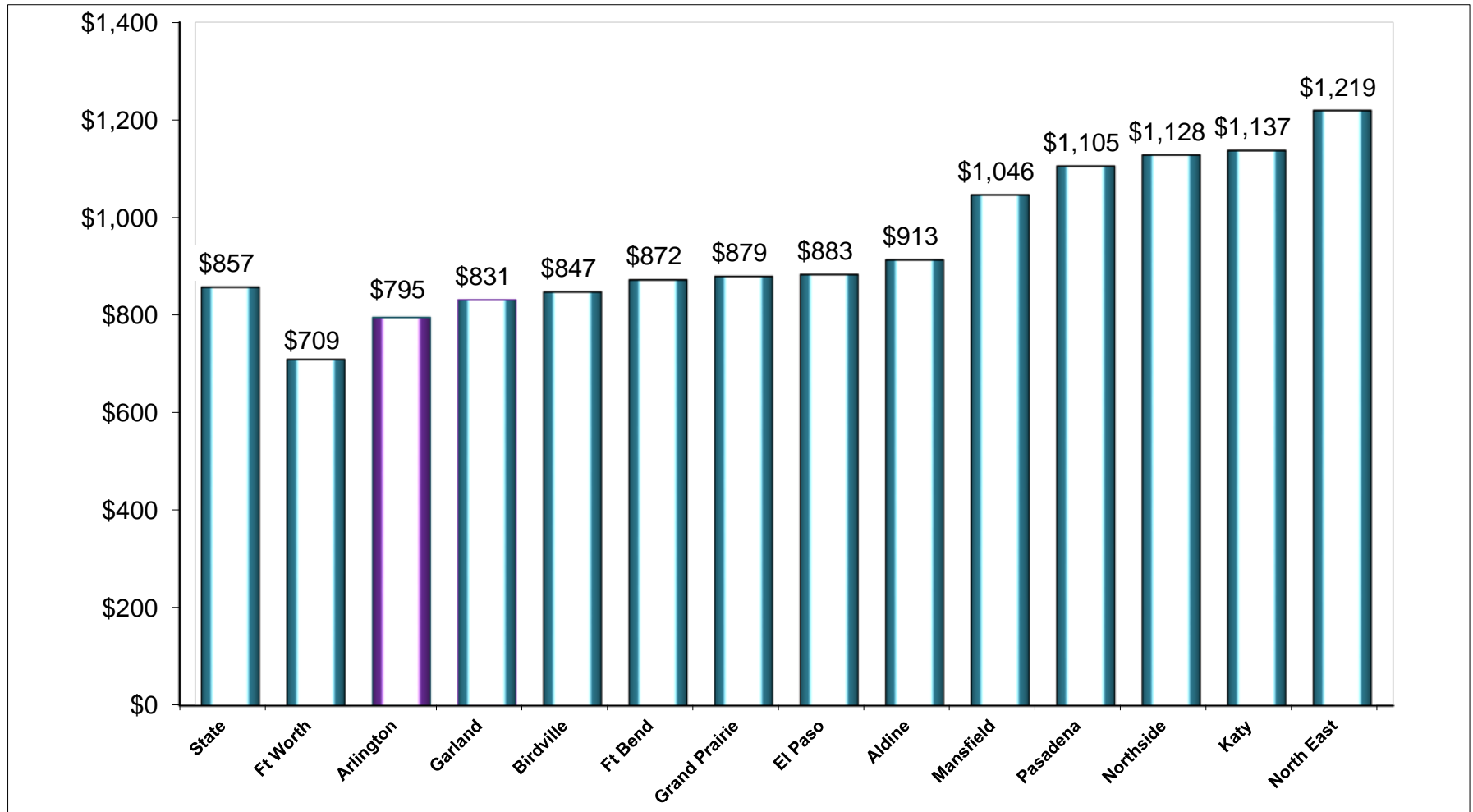
PER PUPIL OPERATING EXPENDITURES CAREER & TECHNOLOGY 2015-16



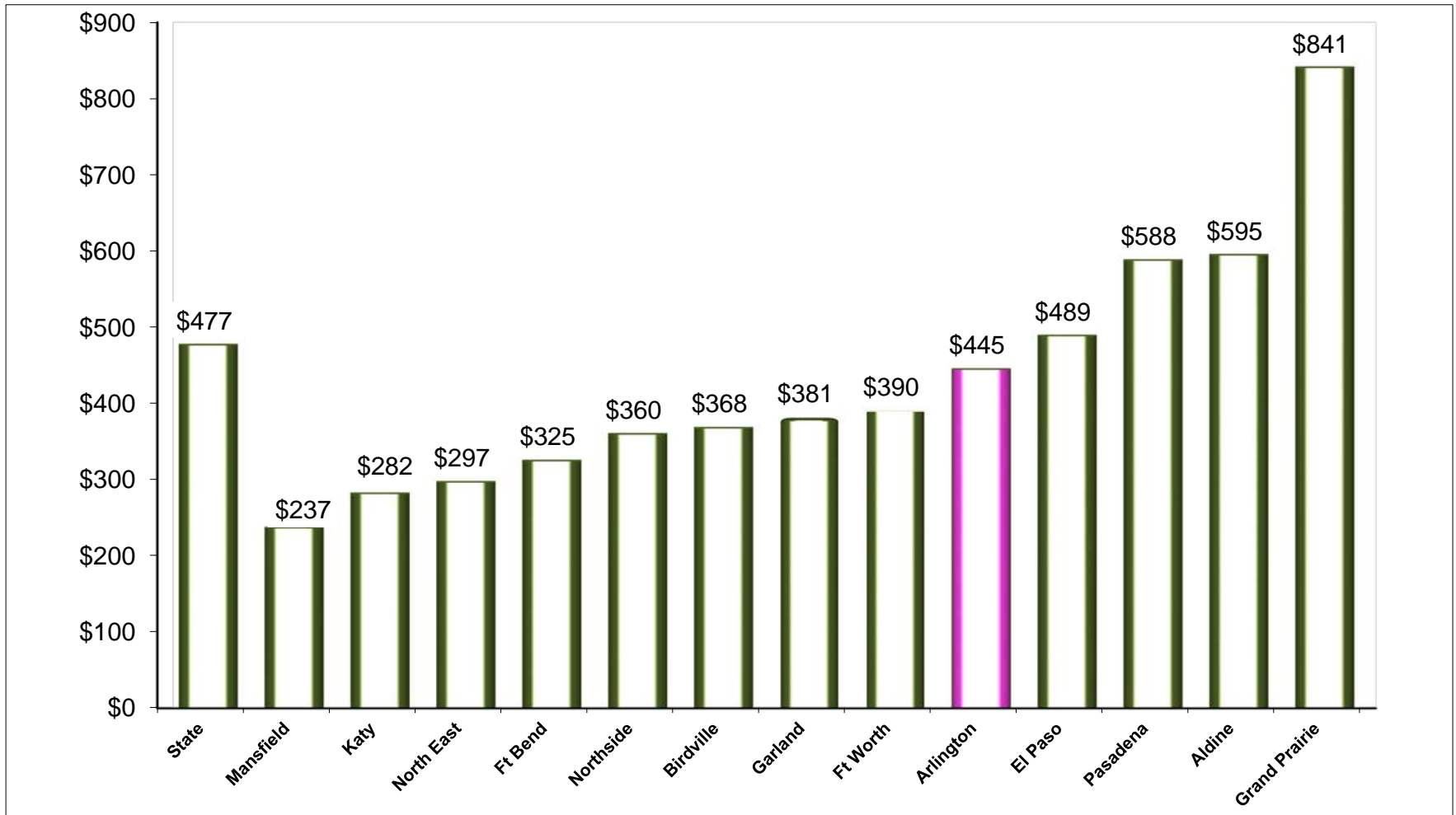
PER PUPIL OPERATING EXPENDITURES GIFTED & TALENTED 2015-16



PER PUPIL OPERATING EXPENDITURES SPECIAL EDUCATION 2015-16



PER PUPIL OPERATING EXPENDITURES COMPENSATORY EDUCATION 2015-16



PER PUPIL OPERATING EXPENDITURES ATHLETICS 2015-16

