



NCLB: Highly Qualified Compliance

December 2015



Highly Qualified Reporting

The No Child Left Behind Act of 2001 (NCLB) requires each local education agency (LEA) to publicly report progress of the district and its campuses toward meeting the highly qualified (HQ) teacher requirements.



Highly Qualified Teachers

The No Child Left Behind (NCLB) requires that **100% of teachers** in core academic subject areas be **highly qualified**.

- English, Reading, Language Arts
- Mathematics
- Science
- Foreign Language
- Civics, Government, Economics
- Arts (music, art, theatre, dance)
- History
- Geography



Highly Qualified indicates that the teacher:


- Holds a minimum of a bachelor's degree; and


- Has obtained Texas teacher certification, including appropriate special education certification; and

- Has demonstrated subject matter competency in each of the academic subjects in which the teacher teaches



Highly Qualified Teacher Reporting :

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- 100% of Highly Qualified Teachers was reported for the District

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- 100% of classes taught by Highly Qualified Teachers was reported at all schools

Highly Qualified Teacher Compliance

Reporting Year	% of Classes Taught by HQ Teachers			% of Classes Taught by HQ Teachers (High-Poverty Schools)			% of HQ Teachers		
	State	AISD		State	AISD		State	AISD	
		Reg	Sp Ed		Reg	Sp Ed		Reg	Sp Ed
2010 – 2011	99.41%	100%	100%	99.41%	100%	100%	99.62%	100%	100%
2011 – 2012	99.84%	100%	100%	99.64%	100%	100%	99.60%	100%	100%
2012 - 2013	100%*	100%	100%	100%*	100%	100%	100%*	100%	100%
2013 – 2014	100%*	100%	100%	100%*	100%	100%	100%*	100%	100%
2014 – 2015	100%*	100%	100%	100%*	100%	100%	100%*	100%	100%

*State Target



Highly Qualified Paraprofessionals

Effective 2008-09, NCLB also required that **all teaching assistants** on Title I campuses be **highly qualified**.



Highly Qualified indicates that the paraprofessional:

- Holds an associate (or higher) degree; or
- Has completed at least two years of study at an institution of higher education (48 semester hours); or
- Has demonstrated through a local academic assessment the ability to assist in instructing reading, writing and mathematics.

AISD exceeds this requirement. All AISD campuses have highly qualified paraprofessionals.



- The AISD Personnel Department will continue to monitor the status of core academic teachers and work with principals to ensure teachers are **highly qualified** upon hire and reassignment.
- The Highly Qualified Teacher Reports for AISD and individual campuses will be available on the **district website** and the **TEA NCLB website**.