



2016-2021 STRATEGIC PLAN



Planning Process



Consider Beliefs, Vision, Mission

• June 18-24



Consider Goal(s) and Performance Objectives

• July 31



First Draft
• August 18



Community Meetings

• Sept 24 - 25 & Oct 6 & 7



Consider Strategies

• Nov 6



Principal
Discussion/
Teacher
Focus Group

• Dec. 2/9





Comparison to 2012-2015 Plan

Beliefs, Vision, Mission

Further emphasize stakeholder engagement

De-emphasize District "acknowledgement"

Goal

Focus on 1 goal instead of 11

Performance Objective Categories

Focus on 4 key student success metrics

Strategies

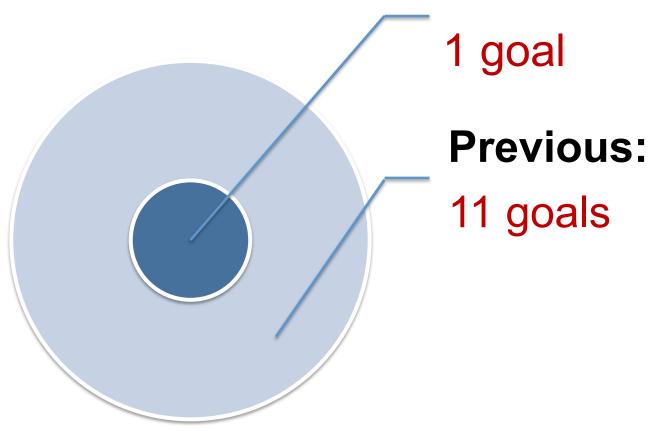
Streamline strategies to achieve the Performance Objectives





Focuses District Efforts

Current:









Plan Overview





Beliefs

We believe:

- Our success depends upon
 - A commitment by all to a clear and focused vision
 - Effective teaching and leadership
 - A positive culture that promotes continuous improvement by all
 - An engaged community
- Our students can excel





Vision

The AISD will be a premier school district and a leader in education.





Mission

The mission of the Arlington Independent School District is to empower and engage all students to be contributing, responsible citizens striving for their maximum potential through relevant, innovative and rigorous learning experiences.





Goal

100% of AISD students will graduate exceptionally prepared for college, career and citizenship





Performance Objective Categories

- Academic Achievement
- College Readiness
- Workforce Readiness
- Leadership, Citizenship and Responsibility







Strategy Highlights







Academic Achievement

- Develop and implement curriculum writing/ revision process that incorporates instructional approaches, learning targets and formative assessments across content areas, including CTE, fine arts, dual language and technology applications
- Develop and implement student assessment policy and procedures





Academic Achievement

- Develop professional learning plan to establish short and long-term guidance for professional learning and its implementation that addresses student and staff learning needs across roles and responsibilities
- Expand world languages programs, including dual language and languages other than English
- Implement a user-friendly data management and reporting system that allows the end-user to maximize the use of their results





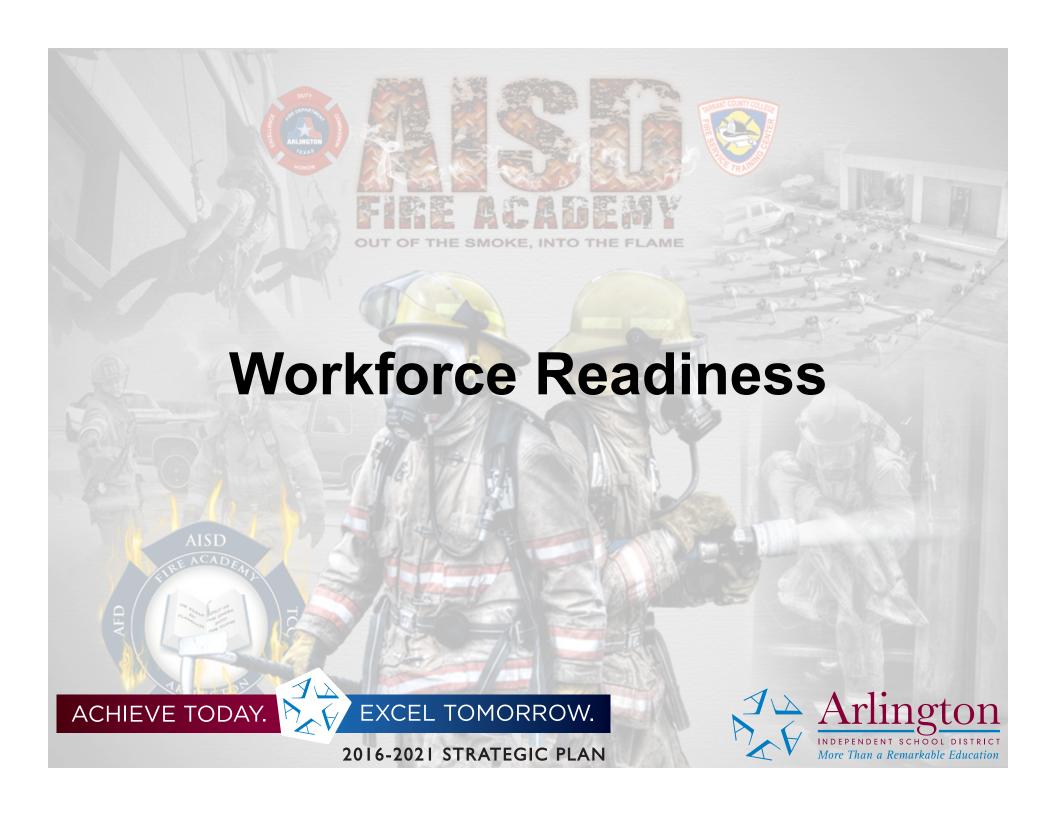


College Readiness

- Expand college preparation awareness and offerings including IB, PSAT, ACT and SAT
- Expand dual credit partnerships
- Redesign K-12 gifted and talented program
- Develop and expand fully online and blended learning opportunities that are personalized and competency-focused in order to increase choice, learning and achievement, graduation rates, and college and career readiness







Workforce Readiness

- Expand workforce internships across instructional programs, including technology, CTE and fine arts
- Increase elementary student engagement in career-related activities
- Revise and expand CTE programs
- Enhance students' seamless entry into the workforce through technical dual credit, workforce certifications, etc.











Leadership, Citizenship & Responsibility

- Expand PK-12 service learning opportunities
- Improve customer service provided to all stakeholders and foster a districtwide culture of respect, integrity and service
- Enhance an emotionally and physically safe learning environment that fosters cultural awareness, wellness, and a culture of respect, integrity and responsibility among students
- Enhance core leadership competencies of administrators and managers





Next Steps

 Design activities to meet identified strategies, define progress measures and allocate resources with input from teacher focus groups







Questions?



