

Date given employee 6/13/23  
Date returned by employee 6/13/23

**SUPPLEMENTAL AGREEMENT FOR INTERIM SUPERINTENDENT**

The BOARD OF TRUSTEES ("Board") of the ARLINGTON INDEPENDENT SCHOOL DISTRICT, employs the undersigned Employee, Steven Wurtz, and Employee accepts the additional assignment described in this Agreement on the following terms and conditions:

1. Beginning on June 14, 2023 and terminating upon notice from the Board of Trustees or the effective date of hire of a new full-time superintendent of schools, Employee will serve as Interim Superintendent of the Arlington ISD ("Additional Assignment").
2. Employee's term contract for the 2023-2024 school year ("Term Contract") is not affected by this agreement for interim superintendent and the terms and conditions for that contract remain in effect for the term of the Additional Assignment.
3. In consideration of Employee's acceptance and performance of the Additional Assignment the Board shall pay the Employee a monthly salary supplement ("Supplemental Salary") in addition to Employee's current salary under the Term Contract in the amount of \$8,722.90 per contract. Should the assignment as Interim Superintendent terminate under paragraph 1 during a monthly payroll cycle, the Supplemental Salary shall be pro-rated on a daily basis and Employee shall receive pro-rated Supplemental Salary commensurate with the number of days served in the assignment of Interim Superintendent during that payroll cycle. Employee's performance and salary, including the Supplemental Salary, will be reviewed every six months.
4. Employee shall continue in his assignment of Chief Academic Officer under and pursuant to the provisions of the Term Contract after termination of the Additional Assignment. Any subsequent reassignment by the incoming full-time Superintendent shall be in compliance with paragraph 4.2 of the Term Contract which provides "Employee's salary shall not be reduced by any reassignment without providing notice and an opportunity for a due process hearing before the Board."
5. Employee shall comply with and be subject to state and federal law and District policies, rules, regulations, and administrative directives, as they exist at the time this agreement begins or may be amended during the term of this agreement. Employee shall faithfully perform to the satisfaction of the Board all duties set forth in the job description for Superintendent or as lawfully assigned by action of the Board.
6. Employee shall satisfactorily submit or account for all reports, records, school equipment, or other required items at the end of the agreement term. Employee agrees that the last salary payment under this agreement is conditioned upon receipt from Employee of all such items, within the time specified by the District.
7. Employee shall not perform consultant work outside or receive any financial benefit for Consulting Services performed while serving as interim unless pre-approved by the District's Board of Trustees.
8. Employee shall receive a \$1,000 per month travel stipend for travel in Tarrant County and be reimbursed for reasonable travel outside of Tarrant County in furtherance of AISD's business at actual costs, unless expenses are paid with a district-provided credit card.


9. This agreement is subject to all applicable federal and state laws, rules, and regulations. Invalidation of any portion of this agreement under the laws of the State of Texas or of the United States shall not affect the validity of the remainder of the agreement.

I have read this agreement and agree to abide by its terms and conditions:

Employee's Signature 

Date 6/13/2023

ARLINGTON INDEPENDENT SCHOOL DISTRICT

By:   
President, Board of Trustees

Date 6/13/2023